Bill No. 304 2024

By-law No. A-6151( )-

A by-law to amend By-law No. A.-6151-17, as amended, being "A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the *Municipal Act*, 2001", Schedule "B" - "Hiring of Employees Policy" to add a new part 4.5 to reflect the powers under section 284.8 of the *Municipal Act*, 2001.

WHEREAS section 5(3) of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001*, as amended, provides a municipality with the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS the Municipal Council of The Corporation of the City of London wishes to amend By-law No. A.-6151-17, as amended, being "A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the *Municipal Act*, 2001", Schedule "B" - "Hiring of Employees Policy" to add a new part to reflect the Mayor's powers under section 284.8 of the *Municipal Act*, 2001 with respect to powers relating to employment matters and organizational structure;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

- 1. Schedule "B" "Hiring of Employees Policy" to the By-law is hereby amended by adding a new part that read as follows and renumbering the current section 4.5 and remaining sections accordingly:
  - "4.5 Subsection 4.4 does not apply to appointments by the Mayor pursuant to and in accordance with Part VI.I of the *Municipal Act*, 2001."
- 2. This by-law comes into force and effect on the day it is passed subject to the provisions of PART VI.I of the *Municipal Act*, 2001.

PASSED in Open Council on September 24, 2024 subject to the provisions of PART VI.I of the *Municipal Act*, 2001.

Josh Morgan Mayor

Michael Schulthess City Clerk

First Reading – September 24, 2024 Second Reading – September 24, 2024 Third Reading – September 24, 2024