



**MEMO TO** : City of London – Audit Committee  
**FROM** : MNP LLP  
**SUBJECT** : Briefing Note From Internal Audit  
**DATE** : September 18, 2024

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- MNP has completed the HRIS Readiness Assessment. This assessment looked to determine the preparedness for the implementation of the HRIS, including whether project objectives are being met, desired outcomes are on track to be achieved, the efficacy of project management and identification of lessons learned. This audit report will be presented at the Audit Committee meeting scheduled for September 18, 2024.
- MNP has completed the Accessibility Review. The objective of this targeted review was to assess the City's compliance with the Accessibility for Ontarians with Disabilities Act (AODA), and the standards defined in the Integrated Accessibility Standards Regulation (IASR) in order to provide an overview of gaps in compliance, the associated risks with non-compliance, and recommendations for improvement. This audit report will be presented at the Audit Committee meeting scheduled for September 18, 2024.
- MNP at the end of the fieldwork stage and entering the reporting phase of the Municipal Affordable Housing Development Value for Money audit. Given a critical component of new developments are projects that are directly sponsored by the City, and there is a plan to intensify and reuse underdeveloped properties to add to the City's affordable housing supply, this audit will review these projects in order to understand root causes for any budget/cost changes, schedule delays, delivery effectiveness, and to better understand "Lessons Learned" from these projects to help guide future affordable housing development projects. MNP is targeting this audit report be presented at the next Audit Committee meeting scheduled for November 13, 2024.
- MNP is in the initial stages of planning for and scoping the compliance audit focused on the programing related to Creating a Safe London for Women and Girls. The overall objective of the review will focus on the City's progress towards the execution of its Creating a Safe London for Women and Girls initiative. An update on the progress of the audit will be provided at the next Audit Committee meeting scheduled for November 13, 2024.