# Diversity, Inclusion and Anti-Oppression Community Advisory Committee

# Report

The 7th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee
August 8, 2024

Attendance

P. Gill (Chair), S. D'Amelio, R. Gill, D. Godwin, B. Hill, C. Kampagne, D. Luthra, N. Syed and K. Warmington and H. Lysynski (Acting Clerk)

ABSENT: S. Atieh, K-A. Burke, M. Stothers and L. Ochoa ALSO PRESENT: Y. Asare-Bediako, S. Chapman-Pusiak, S. Govindaraj. Z. Khawaja, K. Lamphier, C. Mallia, M. Stone and J. Tansley

The meeting was called to order at 4:00 PM; it being noted that S. D'Amelio, R. Gill, D. Godwin, B. Hill, C. Kampagne, N. Syed and K. Warmington were in remote attendance.

#### 1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

#### 4. Consent

4.1 6th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 6th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, from its meeting held on July 11, 2024, was received.

### 2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by P. Gill.

2.2 Traditional Opening

That it BE NOTED that no traditional opening was received.

#### 3. Scheduled Items

3.1 Anti-Hate Project

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee received the <u>attached</u> presentation from K. Lamphier, Senior Coordinator, Community Inclusion & Equity and Z. Khawaja, Coordinator, Anti-Hate Project, with respect to the Anti-Hate Project.

## 3.2 Anti-Black Racism Action Plan

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee heard a verbal presentation from Y. Asare-Bediako, Advisor, Black Community Liaison, with respect to the Anti-Black Racism Action Plan.

#### 5. Sub-Committees and Working Groups

None.

#### 6. Items for Discussion

6.1 2025 Mayor's New Year's Honour List – Request for Nominations

That it BE NOTED that Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) held a discussion with respect to the 2025 Mayor's New Year's Honour List Call for Nominations; it being noted that the DIACAC reviewed the communication, dated June 27, 2024, from the City Clerk and Deputy City Clerks, with respect to the 2025 Mayor's New Year's Honour List Call for Nominations.

6.2 2025 Diversity, Inclusion and Race Relations Award

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) held a discussion with respect to the 2025 Diversity, Race Relations and Inclusivity Award.

#### 7. Adjournment

The meeting adjourned at 4:52 PM.