

June 24, 2024

Role Description

As a councillor, you have three main roles to play in your municipality over your four year term of office: a representative accountable to the public, a policy-maker supporting the municipality, and a good steward of city resources in the municipal budget process. Decisions should be made for the long-term health and welfare of your community, with consideration given to the City's strategic plan and budget.

Areas of Responsibility

Representation of ward interests, citizens, and city wide issues

- Engage with ward residents, gain familiarity with local issues/concerns.
- Keep up-to-date with ward issues, needs and concerns, and communicate Council decisions concerning services/programs/issues to ward residents. Liaise between constituents and civic administration in order to provide assistance, direction and information to ward residents on access or use of City services and other community services as appropriate.
- Direct citizens to their appropriate MP, MPP, or school Trustee, for federal, provincial, or school related issues.
- Obtain the assistance of City staff in resolving and addressing issues or concerns raised by ward residents.
Correspond with constituents in a timely manner.

Develop and Support City Policy and Service Delivery

- Host/attend public consultation meetings to explain and obtain feedback on service proposals and directions affecting City of London citizens.
- Read & review meeting agendas for Council, committees, agencies, boards, and commissions, on a wide range of local programs and issues.
- Direct broad planning and service provision for the current and future needs of the City of London by developing the Strategic Plan.
- Engage in City budget deliberations which determine service fees and tax levels as well as service/program delivery.
- Develop positions and motions to influence the direction of policy/programs/services; refine proposals and present and justify these at Committees of Council and Council meetings.

Representation on Committees of Council/Boards

- Serve on Standing Committees of Council (Civic Works, Community & Protective Services, Corporate Services, and Planning and Environment, with an expectation that you are ready, willing and able to serve on each of these committees during your term.
- Serve on the Strategic Priorities and Policy Committee (committee of the whole) and attend both committee & Council meetings.
- Serve as a Council representative on the City's external Agencies, Boards, and Commissions and be available to assume a fair proportion of the workload with

Council colleagues, noting these take place on a variety of times and days at a variety of locations.

- Review, evaluate staff proposals, studies and recommendations concerning City services/programs with regard to both citizen and financial impacts.

Other Duties

- Be aware of and adhere to Council's Code of Conduct.
- Respond to and accurately represent issues before council with media.
- Have or develop an understanding of the Council Procedure By-law, including Rules of Order for standing committees and council meetings
- Maintain confidentiality as directed by the City Solicitor or City Clerk on matters of a confidential nature before council.
- Participate in all Council orientation sessions, corporate training, and other ongoing training where required with the City, its Agencies, Boards, and Commissions, and local indigenous communities.
- In the event of an emergency, assist in communicating clear, consistent messaging developed by the Mayor & Emergency Operations Centre leads.

Compensation:

Current Annual Stipend: Effective Jan 1, 2024 is \$65,137 which is based on the median full-time income for Londoners as identified in the most recent Census, adjusted annually by the average annual variation in median full-time employment income for Londoners determined from published Census data.

Spending account of \$15,000 annually towards work related expenses including transportation allowance etc.

Benefit eligibility and coverage options for Elected Officials is provided in accordance with the terms of the Policy of Insurance

Additional Details:

4 year term

Mix of remote and in-person working environments

An expectation to be widely and flexibly available

Opportunity to attend provincial and national conferences

This document should be reviewed each Council term for accuracy to current conditions.

June 14, 2024

Role Description

As a councillor, you have three main roles to play in your municipality over your four year term of office: a representative accountable to the public, a policy-maker supporting the municipality, and a good steward of city resources in the municipal budget process. Decisions should be made for the long-term health and welfare of your community, with consideration given to the City's strategic plan and budget.

Areas of Responsibility

Representation of ward interests, citizens, and city wide issues

- Engage with ward residents, gain familiarity with local issues/concerns.
- Keep up-to-date with ward issues, needs and concerns, and communicate Council decisions concerning services/programs/issues to ward residents. Liaise between constituents and civic administration in order to provide assistance, direction and information to ward residents on access or use of City services and other community services as appropriate.
- Direct citizens to their appropriate MP, MPP, or school Trustee, for federal, provincial, or school related issues.
- Obtain the assistance of City staff in resolving and addressing issues or concerns raised by ward residents.
Correspond with constituents in a timely manner.

Policy and City Program/services direction and approval Develop and Support City Policy and Service Delivery

- Host/attend public consultation meetings to explain and obtain feedback on service proposals and directions affecting City of London citizens.
- Read & review meeting agendas for Council, committees, agencies, boards, and commissions, on a wide range of local programs and issues.
- Direct broad planning and service provision for the current and future needs of the City of London by developing the Strategic Plan.
- Engage in City budget deliberations which determine service fees and tax levels as well as service/program delivery.
- Develop positions and motions to influence the direction of policy/programs/services; refine proposals and present and justify these at Committees of Council and Council meetings.

Representation on Committees of Council/Boards

- Serve on Standing Committees of Council (Civic Works, Community & Protective Services, Corporate Services, and Planning and Environment, with an expectation that you are ready, willing and able to serve on each of these committees during your term.
- Serve on the Strategic Priorities and Policy Committee (committee of the whole) and attend both committee & Council meetings.
- Serve as a Council representative on the City's external Agencies, Boards, and Commissions and be available to assume a fair proportion of the workload with

Council colleagues, noting these take place on a variety of times and days at a variety of locations.

- Review, evaluate staff proposals, studies and recommendations concerning City services/programs with regard to both citizen and financial impacts.

Other Duties

- Be aware of and Adhere to Council's Code of Conduct.
- Respond to and accurately represent issues before council with media.
- ~~Adhere to Council's Code of Conduct.~~
- Have or develop an understanding of the Council Procedure By-law, including Rules of Order for standing committees and council meetings
- Maintain confidentiality as directed by the City Solicitor or City Clerk on matters of a confidential nature before council.
- Participate in all Council orientation sessions, corporate training, and other ongoing training where required with the City, its Agencies, Boards, and Commissions, and local indigenous communities.
- In the event of an emergency ~~(ie: floods, tornado, train derailment, etc)~~, assist in communicating clear, consistent messaging from developed by the Mayor & Emergency Operations Centre leads ~~to support public safety.~~

Compensation:

- ~~Current Rate of Pay: \$65,000 a year~~
- Current Annual Stipend: Effective Jan 1, 2024 is \$65,137 which is based on the median full-time income for Londoners as identified in the most recent Census, adjusted annually by the average annual variation in median full-time employment income for Londoners determined from published Census data.
- Spending account of \$15,000 annually towards work related expenses including transportation allowance etc.
- Benefit eligibility and coverage options for Elected Officials is provided in accordance with the terms of the Policy of Insurance
- ~~Phone, laptop, and mileage expense compensation provided~~

Additional Details:

- ~~Full time position, between 35 to 60 hours a week~~
- 4 year term
- Mix of remote and in-person working environments ~~(primarily in-person)~~
- An expectation to be widely and flexibly available ~~at times as much as 7 days a week at various times to represent the city at meetings and events both internal and external.~~
- Opportunity to attend provincial and national conferences

This document should be reviewed each Council term for accuracy to current conditions.

~~Other Information~~

~~Spending account of \$15,000 annually towards work related expenses etc.~~

June 7, 2024

Summary of DutiesRole Description

As a councillor, you have three main roles to play in your municipality over your four year term of office: a representative of accountable to the public, a policy-maker supporting the municipality, and a good steward of city resources and finances in the municipal budget process.

~~These roles may often overlap. You will be called on to consider and make decisions on issues that will sometimes be complex and controversial. Many of those decisions will have long term consequences for your municipality that extend beyond your four-year term of office, and should be made in the context of your municipality's plans for the long term health and welfare of your community.¹ Decisions should be made for the long-term health and welfare of your community, with consideration given to the City's strategic plan and budget.~~

Work PerformedAreas of Responsibility

Representation of ward interests, citizens, and city wide issues

- Meet/Engage with ward residents, gain familiarity with local issues/concerns ~~about existing and proposed City services directions and changes.~~
- ~~Attend community association meetings and k~~Keep up-to-date with ward issues, needs and concerns, and communicate Council decisions concerning services/programs/issues to ward residents.
- ~~Communicate Council decisions concerning services/programs/issues to ward residents, either through attendance at meetings, preparation of newsletters or other communication vehicles.~~
- Liaise between constituents and civic administration in order to Pprovide assistance, direction and information to ward residents on access or use of City services and other community services as appropriate. ~~and referrals to non-city community services as appropriate.~~
- Direct citizens to their appropriate MP, MPP, or school Trustee, for federal, provincial, or school related issues.
- Obtain the assistance of City staff in resolving and addressing unique or particular issues or concerns raised by ward residents.
- Correspond with constituents in a timely manner. ~~Respond to constituent emails and phone calls~~

Policy and City Program/services direction and approval

- Chair/Host/attend public consultation meetings to explain and obtain feedback on service proposals and directions affecting City of London citizens.
- Read & review meeting agendas for Council, committees, agencies, boards, and commissions, staff studies and proposals on a wide range of local programs and issues ~~ranging from infrastructure development/maintenance, social assistance, emergency and protective services (police, fire, ambulance), recreation and city planning and development.~~

¹Ontario Website

- ~~Assist in setting~~Direct broad planning and service ~~directions provision~~ for the current and future needs of the City of London by ~~reviewing and ultimately voting on~~developing the Strategic Plan ~~and on the expenditure of funds for studies/assessments to evaluate the need for certain programs, projects and initiatives.~~
- ~~Participate~~Engage in ~~setting~~ City budget deliberations which and ~~determining~~ service fees and tax levels as well as service/program ~~levels delivery to balance the provision of services to City of London citizens with the maintenance of acceptable fee/taxation levels to pay for programs/services.~~
- Develop positions and motions to influence the direction of policy/programs/services; ~~determine level of support amongst citizens and colleagues~~, refine proposals and present and justify these at Committees of Council and Council meetings.

Representation on Committees of Council/Boards

- Serve on Standing Committees of Council (Civic Works, Community & Protective Services, Corporate Services, and Planning and Environment, with an expectation that you are ready, willing and able to serve on each of these committees during your term.
- Serve on the Strategic Priorities and Policy Committee (~~all members of~~committee of the whole) and attend both committee & Council meetings.
- Serve in as a Council representative ~~positions~~ on the City's external Agencies, Boards, and Commissions, ~~(e.g. Library Board, Police Services Board, Health Unit, Housing, etc)~~ and be available to assume a fair proportion of the workload with Council colleagues, noting these take place on a variety of times and days at a variety of locations ~~and also require prep time with agendas and background reading in addition to the direct Council & Committee related agendas.~~
- Review, evaluate staff proposals, studies and recommendations concerning City services/programs with regard to both citizen and financial impacts.
- Integrate local/ward concerns/issues with overall City wide service/program needs and influence the direction of services to meet the needs of the majority of citizens.

Other Duties

- Respond to and accurately represent issues before council with media.
- Adhere to Council's Code of Conduct.
- Have or develop an understanding of the Council's ~~Procedural~~ By-laws, and including Rules of Order for standing committees and council meetings
- Maintain confidentiality as directed by the City Solicitor or City Clerk on matters of a confidential nature before council.
- Participate in training where required with Agencies, Boards, and Commissions.
- In the event of an emergency (ie: floods, tornado, train derailment, etc), assist in communicating clear, consistent messaging from the Mayor & Emergency Operations Centre leads to support public safety.

Compensation:

Current Rate of Pay: \$65,000 a year

Phone, laptop, and mileage expense compensation provided

Contract Additional Details:

Full-time position, between 35 to 60 hours a week

4 year term

Mix of remote and in-person working environments (primarily in-person)

An expectation to be available at times as much as 7 days a week at various times to represent the city at meetings and events both internal and external.

Other Information

Spending account of \$15,000 annually towards work related expenses etc.

Opportunity to attend provincial and national conferences