

**GOVERNANCE WORKING GROUP DEFERRED MATTERS (as at 6/12/2024)**

NO.	COUNCIL DATE/ CLAUSE REF	ITEM	SERVICE AREA RESPONSIBLE	STATUS
1	April 25, 2023 (5.2/14/SPPC) (2023-C12)	<p><b>c) Potential New Council Policies - Council onboarding</b></p> <p>iii) establishment a new Council Policy related to formalization of a training and onboarding process for new Councillors at the beginning of the term;</p>	Clerks	Bring forward Q4
2	April 25, 2023 (5.2/14/SPPC) (2023-C12)	<p><b>d) Existing Council policies - Remuneration</b></p> <p>ii) the Remuneration for Elected Officials and Appointed Citizen Members Policy, to provide for the establishment of a new full-time compensation model for Councillors, for the start of the 2026 Municipal Council term, as well as a draft terms of reference for an independent task force to review and consult with the public with respect to same; it being noted that this may require additional revisions to associated Council Policies, such as Discussion of Remuneration for Elected Officials and Individuals Appointed by City Council to serve on its Committee or a Local Agency, Board or Commission Policy;</p>	Clerks	GWG May 13, 2024; June 24, 2024
3	April 25, 2023 (5.2/14/SPPC) (2023-C12)	<p><b>e) Selection Process for Boards, Agencies, and Commissions</b>, with regard to the filling of vacancies during a council term including but not limited to:</p> <p>i) the potential for ABCs to review and identify recommended candidates based on their skill needs;</p> <p>ii) providing an evaluation matrix tool to assist Councillors in reviewing applications; and,</p> <p>iii) consideration of an interview process.</p>	Clerks	In progress
4	SPPC Sep 19, 2023 (5.3/22/SPPC)	<p>iv) that matters regarding governance and compensation be referred back to a future Governance Working Group (GWG), as related to deferred items; Remuneration of Elected Officials and Appointed Citizen Members, Training and Onboarding Process for New Council, Selection Process Policy for Appointing Members to Committees, Civic Boards, and Commissions (as it relates to Council), and it being noted that as previously directed by GWG Chair Lewis &amp; Vice Chair Franke have been collecting data on workloads and council job description reflecting the workload, as appended to the agenda, for further deliberation and discussion;</p>	Clerks	GWG May 13, 2024; June 24, 2024
5	SPPC Nov. 21, 2023 (2.9/27/SPPC)	<p>the Civic Administration BE DIRECTED to schedule a time at a future meeting for general discussion regarding efficient meeting management.</p>	Clerks	In progress

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6	Council Jan 23, 2024 (4.4/3/SPPC) (2024-C06)	That, with respect to the Deputy Mayor and Budget Chair positions, the Civic Administration BE DIRECTED to undertake the necessary actions to implement the following: a) a pay increase of 12.5% to the annual base Councillor salary for the Deputy Mayor position effective January 2024; b) a pay increase of 12.5% to the annual base Councillor salary for the position of Budget Chair effective January 2024; and, c) the Governance Working Group BE DIRECTED to review this as part of its larger review of Remuneration for Elected Officials and Appointed Citizen Members Policy on its Deferred Matters list, and provide any recommendations on further changes to the Strategic Priorities and Policy Committee in order to allow for implementation in the 2026-2030 term of Council;	Clerks	(a) and (b) COMPLETED  (c) GWG May 13, 2024; GWG June 24, 2024
7	April 2, 2024 (4.7/7/SPPC)	That a) the request to reconfigure the Terms of Reference for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) specifically in order to better utilize the talents, efforts and viewpoints of racialized communities within the City of London BE REFERRED to the Governance Working Group for consideration	GWG	GWG June 24, 2024
8	April 24, 2024 (2.2/8/SPPC)	ii) the Civic Administration BE DIRECTED to amend the following sections of the proposed policy; A) section 4.3 with regard to reasonable timelines for advertising a mid-term vacancy on a Community Advisory Committee; B) section 4.5 to schedule the presentation of applications for appointment to Community Advisory Committees at the end of Q1 after a new term of Council takes office; C) section 4.19 to provide the City Clerk discretion with respect to placing a Community Advisory Committee agenda item(s) on an alternate Standing Committee agenda; D) section 4.23 to provide for an alternate mechanism to process, resolve, and report complaints about members of Community Advisory Committees; E) include language to clarify that Community Advisory Committees are permitted to invite members of the public to observe or participate as a guest speaker at Community Advisory Committee meetings; and F) include language to state that where the General Policy for Community Advisory Committees or the proposed Simplified Procedures for Community Advisory Committees is silent, questions of procedure be deferred to the Council Procedure By-law:	Clerks	GWG June 24, 2024
9	April 24, 2024 (2.2/8/SPPC)	iii) the Civic Administration BE DIRECTED to conduct an environmental scan and report back to the Governance Working Group with respect to the utilization of working groups and/or task forces;	Clerks	GWG June 24, 2024

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10	April 24, 2024 (2.2/8/SPPC)	iv) the Civic Administration BE DIRECTED to report back to the Governance Working Group with attendance metrics for the City of London's Community Advisory Committee meetings;	Clerks	GWG June 24, 2024
11	May 15, 2024 (2.1/7/CWC)	a) request for delegation status for the Chair of the ITCAC, at an upcoming Governance Working Group meeting, with respect to the recommendations contained within the ITCAC Last Term (2022-2023) Report, BE FORWARDED to the GWG for consideration;	Clerks	GWG June 24, 2024
12	June 4, 2024 (2.3/10/SPPC)	a) the ability to have a formal introduction of potential candidates for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) BE REFERRED to the Governance Working Group for inclusion with the review of the DIACAC Terms of Reference;	Clerks	