



LONDON POLICE SERVICE BOARD

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May 22, 2024

Michael Schulthess, City Clerk
City Clerk's Office
300 Dufferin Avenue
London, Ontario N6A 4L9

Dear Mr. Schulthess,

The London Police Service Board has discussed the topic of Board member stipends at some of their recent meetings. Concerns were raised about the inequity of the stipend policy, as only non-Municipal Council Board members currently receive a stipend, while all LPSB members hold the same professional role and execute the same governance responsibilities and oversight of the London Police Service. This means that despite identical governance roles and duties, community expectations, workload and time commitment, attendance at meetings and other London Police Service Board and London Police Service events to fulfill their governance roles, only four of seven LPSB members receive financial compensation for execution of their duties. We are uncomfortable with the disparity of this policy.

Our Board is unsure of the historical context or rationale related to this policy. We understand that there is currently a City of London working group reviewing board and commission stipends. Our Board would be interested to learn more about this process and requests Council's consideration of extending stipend eligibility to all members of the London Police Service Board, including Municipal Council members (Mayor and Councillors), in the interest of equity, valuing the commitment of citizens and Council members alike who take on this significant, time consuming and vital role in our community, as well as succession planning for the LPSB.

May we please hear from you and/or the working group reviewing the City's board and commission stipends, with respect to our inquiry? We are happy to discuss this matter further, or answer any questions you might have, at your convenience.

Yours very truly,

Ali A. Chahbar, Chair
London Police Service Board