



May 17, 2024

City of London Council
Strategic Priorities and Policy Committee (SPPC)
300 Dufferin Ave, 3rd Floor, Council Chambers Gallery
London ON, N6B 1Z2

Via Email: sppc@london.ca

Re: Eldon House Board of Directors Request to Delay Recruitment

This letter is being submitted on behalf of the Board of Directors of Eldon House.

Please consider this letter a formal request to have the recruitment for further Eldon House Board Members (hereafter referred to as "the Board") be delayed until September 2024.

At this time, the Board is currently without a formal Chair and Vice Chair and has seen the resignation of 3 Board Members since the beginning of the month. As a result, the remaining Executive will be requesting a meeting with the City Clerks, and whoever else deemed necessary, to discuss the current governance structure of the Board and request input and advice as to whether or not the structure is still best suited for the running of Eldon House.

Due to this request to the City Clerk's office, we ask that the recruitment for the open three (3) Director roles be delayed until September 2024. This will allow Eldon House to move through the busiest season of the year, conduct the programs and events as currently planned and ensure the successful operations of Eldon House.

At the time of the writing of this letter, Eldon House has held its annual general meeting on May 15th, 2024, has had KPMG complete the 2023 annual audit, had the financial statements approved, successfully ratified a Collective Agreement with CUPE Local 217.3, seen advocating for the increase of the operating budget successful and appointed an interim Chair. Because of these past measures, Eldon House is in a position whereby the governance of the remaining six (6) Board Directors is sufficient and will not negatively impact the successfully running of Eldon House. Further, the Board usually observes a Board holiday for the month of August with no meeting so for the next two (2) meetings, Board proceedings will be sufficient as is.

It is our hope that this letter serves as sufficient reasoning to grant our request to have the recruitment of Eldon House Board Directors delayed so we can perform a review to ensure that the Board is functioning at a capacity that best serves Eldon House.

Respectfully submitted,

Joseph O'Neil

Joe O'Neil
Interim Chair, Board Treasurer

Megan Halliday
Board Secretary