

City of London - Application for Appointment to City of London Community Advisory Committees

Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

Contact Information

Name: **Tess Corriveau**

City: **London**

Province: **ON**

Postal Code: **N6C 0A8**

Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters:

I hope to contribute my own background knowledge as well as learn as I go through other committee members that have more experience in this area. I am passionate about supporting individuals from all different backgrounds and walks of life and I support my clients by doing that in my job daily. I believe that this committee is a crucial committee to be a part of and help not only the sector that I work in but promote DIACAC throughout the London and surrounding community.

How will you support the work of a Community Advisory Committee? (max. 250 characters):

I want to be a part of a committee that has the same goals and values. Within this advisory committee I will be able to help provide consultation and advice regarding these specialized matters. I believe that my work background will be able to support a specialized population that can allow for positive feedback. I am looking to provide my feedback but also work closely with group members to learn new information and gain more understanding and knowledge regarding specialized matters that I may not see on a daily basis. I believe this group will allow me to expand my knowledge and not only grow professionally but personally.

We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment. Please describe how your work, community or lived experience will enhance these efforts through Community Advisory Committee work. (max. 3000 characters):

Currently I work for the YMCA of SWO running our Y Opportunities Employment Services Program. Y Opportunities is an employment program that assists individuals between the ages of 18-65 with self-identified / diagnosed disabilities who face barriers to employment. Our program is designed to help participants discover new skills and refine existing ones towards labour market integration. Over a 6 week period we provide supports that include needs assessments, counselling, and employability and skills building workshops. Upon completion, we match participants with a paid job opportunity and provide additional supports to encourage long-term job retention. Through my role as Lead Enhanced Employer Support Facilitator I help promote our program in the community by providing employer / community partners with education on accommodations and supporting individuals in the workplace with disabilities. I help our participants through the application and interview process and try to match them up with the most accurate employer that meets not only their needs but that will make the most successful in their employment journey. Through this I support my co-worker through

the in class sessions on re-writing resumes/cover letters, interview skills and more. Through our program we have individuals come in that have had other barriers to employment. These can be due to race, ethnicity, gender, transportation, social skills and more. I feel it is important to advocate for all individuals through EDI and is a strong passion of mine.

Prior to working in employment services I worked in long term care running therapeutic recreation programs for individuals with dementia, Alzheimer's, Parkinson's, cancer etc. Through this experience I was able to learn more about our well being structures within social, emotional, physical, social and cognitive abilities. This had helped me when I transitioned to the role I am now about learning the different barriers individuals face on a daily basis. I want to make the community more inclusive for everyone. Through employment throughout the community I want to advocate for providing equitable opportunities for all. I believe that all workplaces can better their policies and procedures to make the work environment and hiring of new employees more inclusive.

I currently volunteer with Big Brothers Big Sisters as a mentor. Through this experience I have seen a different generation and how school and the work force has effected certain individuals in regard to EDI. I want to advocate for the younger generation and make it a welcoming experience as they enter into the workforce as well. I believe that it is important to always gain new information regarding EDI and it is important to stay up to date on knowledge and making the community as inclusive as possible.

Lastly I have a Human Resources Management graduate certificate which I feel could be beneficial.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I was on our**

Peace Week Committee through YMCA of SWO. This committee awards individuals in the community for showing acts of service, inclusion and support to peace. I am the co-chair of our Well-Being Group here at the YMCA of SWO. This group helps promote mental health through the different dimensions of well being. Through this I provide supports to all staff and encourage these dimensions as well as inclusion across our organization. I am on the Youth Advisory Committee of YMCA of SWO which is advocating for Youth Voice. On this I sit as a committee member trying to make our community more open to youth leadership as these individuals including myself are the future of tomorrow. I am a mentor for Big Brothers Big Sisters guiding confidence in our young individuals in the community and being their as a support system and role model. I am also apart of our Young Leaders Network through YMCA Canada which is a young leader advocate program for young individuals making a difference.

Attach resume or other document here, if needed: **Resume - Tess Corriveau.pdf**

Attach more files here, if needed: **Y Opps London Participant Flyer 2023.pdf**

Confirmations

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/30/2024 2:11:16 PM**

Tess Corriveau

Professional Summary

Highly motivated and energetic individual with a desire to learn and contribute to the advisory committee. Works well both independently and in teams with minimal supervision. Reliable, punctual and successfully handles fast-paced work. Proven willingness to take on any task to support the team and help the business succeed. Offers strong communication and creative abilities.

Work Experience

YMCA SWO – Service Canada

May 2023 - Present

Program Lead - Enhanced Employer Support Facilitator

- Support the daily functions of the Y Opportunities team through financial tracking, monthly reports, reimbursements, participant and employer supports
- Create and build upon opportunities to develop and foster community relationships
- Identify placements and refer clients to Y Opportunities team for employment on wage subsidies (hire permanent full time or part time work experience opportunities)
- Conduct outreach to employers and the community to promote program services
- Organizing information sessions or workshops to better prepare the employer and staff to work with persons with disabilities (e.g. providing information to support the integration of persons with disabilities into the workplace and on the rights of persons with disabilities to appropriate accommodations and on existing and upcoming legislation);
- Promoting strategies, programs and tools available to employers to help them integrate potential employees with disabilities
- Providing alternative employer supports, such as management coaching, employee training and human resources support, to improve an employer's capacity to hire and retain persons with disabilities

Western University

October 2022 – Present

Program Assistant (Admissions Assistant)

- Assistant in the evaluation of undergraduate, domestic, and international applicants
- Evaluates supporting documents of applicant's applications through PeopleSoft and Laserfiche software's
- Assists with information regarding Transfer Credit Management System (TCMS)
- Communicates with potential applicants via email daily § Provide support and guidance on daily tasks for document processors and work-study students
- Perform queries daily in accordance with applicants § Processes mail and scans documents into Laserfiche frequently

Sport Chek**October 2021 – Present****Sales Associate**

- Customer Service and Brand Ambassador
- Support customers in finding brands and sizes they require
- Price sweeping and Product Stocking
- World-class environment and keeping the store clean and in order

Therapeutic Recreationist**June 2019 – November 2021****peopleCare Oakcrossing**

- Plan, implement and evaluate meaningful programs that address all 5 domains (Physical, Social, Spiritual, Emotional and Cognitive)
- Porter Residents to and from programs
- Kept all areas clean, organized and in line with company professional standards.
- Obtained information from medical records and staff, family members, and patients to assess patients' capabilities, needs, and interests § Assist with feeding during meal times
- Surge, Lift and S.A.L.T Training
- Charting (PointClickCare), Coding and RAP's
- Unloaded incoming trucks, working closely with team members to quickly process shipments.
- Organized new inventory for easy storage or direct stocking

Education**Graduate Certificate in Human Resources Management**

Fanshawe College, London ON

September 2022 – April 2023**Diploma in Health Office Administration**

Conestoga College, Kitchener ON

April 2021 – August 2022**Diploma in Recreation and Leisure Services**

Fanshawe College, London ON

September 2018 – April 2020**Volunteer Experience****Youth Advisory Committee – Committee Member for YMCA SWO** **January 2024 – Present****Big Brothers Big Sisters – Mentor** **November 2023 – Present****Well Being Work Group – Co-Chair for YMCA SWO** **October 2023 – Present****Peace Week – Committee Member for YMCA SWO** **June 2023 – November 2023**



Y OPPORTUNITIES

SKILL BUILDING AND EMPLOYMENT SUPPORT PROGRAM FOR INDIVIDUALS WITH UNIQUE NEEDS

Y Opportunities is an employment program that assists individuals with self-identified disabilities who face barriers to employment. Our program is designed to help participants discover new skills and refine existing ones towards labour market integration. Over a 6 week period we provide supports that include needs assessments, counselling, and employability and skills building workshops. Upon completion, we match participants with a paid job opportunity and provide additional supports to encourage long-term job retention.

REQUIREMENTS

Week 1-6

Group and individual-based employment preparation assistance based on life and employability skills and self-directed goals

Week 7-18

Paid job opportunity with tailored supports provided to both participants and employer.

ELIGIBILITY

Participants must:

- Be between 18-65 years old
- Have a self-identified or professionally diagnosed disability
- Be a Canadian Citizen or Permanent Residence or have Refugee Status
- Not currently enrolled in school or enrolled to go back
- Able to commit to 30 hours per week for the duration of the program

For program information and application:

ALORA WEBB

Employability Skills Developer
London
alora.webb@swo.ymca.ca
519.907.5500 ext. 1023

TESS CORRIVEAU

Enhanced Employer Support Facilitator
London
tess.corriveau@swo.ymca.ca
519.907.5500 ext. 1019

Scan to email us directly!

