

Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

4th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory
Committee
April 11, 2024

Attendance R. Gill (Acting Chair), D. Godwin and B. Hill and H. Lysynski
(Acting Clerk)

ABSENT: S. Atieh, K-A. Burke, S. Evoy, N. Fahd, P. Gill, R.
O'Hagan, L. Ochoa, M. Stothers and N. Syed

ALSO PRESENT: S. Govindaraj, J. Raycroft and J. Tansley

The meeting was called to order at 4:09 PM; it being noted that
R. Gill, D. Godwin and B. Hill were in remote attendance.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an
Acknowledgement of Indigenous Lands by R. Gill.

2.2 Traditional Opening

That it BE NOTED that no traditional opening was received.

3. Scheduled Items

3.1 Sikh Heritage Month

That the Sikh Heritage Month presentation BE POSTPONED to a future
meeting of the Diversity, Inclusion and Anti-Oppression Community
Advisory Committee; it being noted that R. Gill provided an update on the
significance of Sikh Heritage Month and related activities.

4. Consent

4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that consideration of the 3rd Report of the Diversity,
Inclusion and Anti-Oppression Community Advisory Committee was
deferred until the next meeting due to loss of quorum.

4.2 Municipal Council Resolution – 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that consideration of the Municipal Council resolution
with respect to the 2nd Report of the Diversity, Inclusion and Anti-

Oppression Community Advisory Committee was deferred until the next meeting due to loss of quorum.

4.3 Resignation of N. Fragis

That it BE NOTED that consideration of the resignation of N. Fragis was deferred until the next meeting due to loss of quorum.

5. Sub-Committees and Working Groups

None.

6. Items for Discussion

6.1 Interview of Top Candidates discussion

That it BE NOTED that consideration of the discussion relating to interviewing top candidates for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee was deferred until the next meeting due to loss of quorum.

6.2 (ADDED) Dates of Significance

That, the following actions be taken with respect to dates of significance/acknowledgement:

- a) the Civic Administration's internal Days of Significance BE PROVIDED to the Diversity, Inclusion and Anti-Oppression Committee (DIACAC) to share with their community groups to encourage information sharing on what the City of London is doing to support these days of religious, cultural, significant dates;
- b) the Civic Administration BE REQUESTED to work with the DIACAC to review how dates of significance are selected, acknowledged, promoted and supported; it being noted that part of the DIACAC mandate is to assist racialized communities be more visible; and,
- c) the Acting Committee Clerk BE REQUESTED to put the review of significant dates on the next DIACAC Agenda.

7. Adjournment

The meeting adjourned at 4:26 PM.