## **GOVERNANCE WORKING GROUP DEFERRED MATTERS (as at 3/18/2024)**

NO.	COUNCIL DATE/ CLAUSE REF	ITEM	SERVICE AREA RESPONSIBLE	STATUS
1	April 25, 2023 (5.2/14/SPPC) (2023-C12)	c) Potential New Council Policies - Council onboarding iii) establishment a new Council Policy related to formalization of a training and onboarding process for new Councillors at the beginning of the term;	Clerks	Bring forward Q4
2	April 25, 2023 (5.2/14/SPPC) (2023-C12)	d) Existing Council policies - Remuneration ii) the Remuneration for Elected Officials and Appointed Citizen Members Policy, to provide for the establishment of a new full-time compensation model for Councillors, for the start of the 2026 Municipal Council term, as well as a draft terms of reference for an independent task force to review and consult with the public with respect to same; it being noted that this may require additional revisions to associated Council Policies, such as Discussion of Remuneration for Elected Officials and Individuals Appointed by City Council to serve on its Committee or a Local Agency, Board or Commission Policy;	Clerks	Bring forward Q2
3	April 25, 2023 (5.2/14/SPPC) (2023-C12)	e) Selection Process for Boards, Agencies, and Commissions, with regard to the filling of vacancies during a council term including but not limited to: i) the potential for ABCs to review and identify recommended candidates based on their skill needs; ii) providing an evaluation matrix tool to assist Councillors in reviewing applications; and, iii) consideration of an interview process.	Clerks	
4	SPPC Sep 19, 2023 (5.3/22/SPPC)	iv) that matters regarding governance and compensation be referred back to a future Governance Working Group (GWG), as related to deferred items; Remuneration of Elected Officials and Appointed Citizen Members, Training and Onboarding Process for New Council, Selection Process Policy for Appointing Members to Committees, Civic Boards, and Commissions (as it relates to Council), and it being noted that as previously directed by GWG Chair Lewis & Vice Chair Franke have been collecting data on workloads and council job description reflecting the workload, as appended to the agenda, for further deliberation and discussion;	Clerks	
5	SPPC Nov. 21, 2023 (2.9/27/SPPC)	the Civic Administration BE DIRECTED to schedule a time at a future meeting for general discussion regarding efficient meeting management.	Clerks	IN PROGRESS
6	GWG Nov 27, 2023 (Dec 12 SPPC) (2.7/2/SPPC)	That, with respect to the "Council Members' Expense Policy", the following actions be taken: b) that, the Civic Administration BE DIRECTED to report back on funding travel-related expenses for the annual general conference of Federation of Canadian Municipalities (FCM) and Association of Municipalities of Ontario (AMO) for Members outside the annual expense account allotment;	Clerks	Bring forward after budget Q3 or Q4

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7	GWG Nov 27, 2023 (Dec 12 SPPC) (2.7/2/SPPC)	That, with respect to the "Council Members' Expense Policy", the following actions be taken: c) that, the revised "Council Members' Expense Policy" BE REFERRED to the next meeting of Governance Working Group for consideration of community engagement expenses	Clerks	Bring forward after budget Q3 or Q4
8	Council Jan 23, 2024 (4.4/3/SPPC) (2024-C06)	That, with respect to the Deputy Mayor and Budget Chair positions, the Civic Administration BE DIRECTED to undertake the necessary actions to implement the following:  a) a pay increase of 12.5% to the annual base Councillor salary for the Deputy Mayor position effective January 2024;  b) a pay increase of 12.5% to the annual base Councillor salary for the position of Budget Chair effective January 2024; and, c) the Governance Working Group BE DIRECTED to review this as part of its larger review of Remuneration for Elected Officials and Appointed Citizen Members Policy on its Deferred Matters list, and provide any recommendations on further changes to the Strategic Priorities and Policy Committee in order to allow for implementation in the 2026-2030 term of Council;	Clerks	