

13TH REPORT OF THE
STRATEGIC PRIORITIES AND POLICY COMMITTEE

Meeting held on October 21, 2013, commencing at 4:05 PM, in the Council Chambers, Second Floor, London City Hall.

PRESENT: Mayor J.F. Fontana (Chair), Councillors B. Polhill, B. Armstrong, J.B. Swan, S. Orser, J.L. Baechler, N. Branscombe, M. Brown, P. Hubert, D.G. Henderson, P. Van Meerbergen, D.T. Brown, H.L. Usher, J.P. Bryant and S. White and L. Rowe (Secretary).

ALSO PRESENT: A. Zuidema, J.P. Barber, J. Braam, P. Christiaans, I. Collins, J.M. Fleming, M. Hayward, G.T. Hopcroft, J. Lucas, V. McAlea Major, J.P. McGonigle, K. Murray, D. O'Brien, M. Ribera and P. Yeoman.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

II. CONSENT ITEMS

2. City Manager - Strategic Plan Progress Report

Recommendation: That, on the recommendation of the City Manager, the report dated October 21, 2013 with respect to progress towards advancing the results identified in the 2011-2014 Strategic Plan BE RECEIVED for information; it being noted that consideration should be given to including what has been accomplished in the areas of the City's Diversity Statement, W12A, animal welfare and the Industrial Land Strategy and, if appropriate, the accomplishments of local boards and commissions.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (15)

III. SCHEDULED ITEMS

3. 2013 Council Compensation Review Task Force

a) 11th Report of the Council Compensation Review Task Force - Final Report

Recommendation: That the following actions be taken with respect to the 11th Report of the Council Compensation Review Task Force (Final Report):

a) the existing practice of not providing additional honorariums to members of Council serving on agencies, boards and commissions BE CONTINUED;

b) the existing practice of providing non-council members with an honorarium for serving on agencies, board and commissions BE CONTINUED;

c) NO ACTION BE TAKEN to establish a practice to provide a stipend for an Acting Mayor. If the circumstance does arise, the Council may consider establishing an Acting Mayor stipend should someone be required to serve in this capacity for an extended of period such as greater than a one month contiguous period;

- d) consideration of a stipend for the Acting Mayor position BE INCLUDED in the Terms of Reference of the next Council Compensation Review Task Force;
- e) the following actions be taken with respect to benefits available to Council Members:
 - i) NO CHANGE BE MADE to the benefits provided to the Council Members it be noted that they should remain the same as presently provided to Council Members and as provided for non-union staff at the City of London, excluding eligibility for any paid leave;
 - ii) the Civic Administration BE ASKED to improve how the City communicates Council Member benefits by providing clear information as to the Council Member benefits package (as well as Council stipend practices) on the City's web site; and,
 - iii) given the nature of the four-year term served by Council Members, and the uncertainty as to how the long term disability (LTD) benefit should apply after a Council Member's term has expired, the Civic Administration BE ASKED to clarify how to handle situations where a Council Member remains disabled beyond the end of her or his term of office;
- f) the following actions be taken with respect to future regular reviews of council compensation:
 - i) the next regular review of Council compensation BE UNDERTAKEN in four years' time;
 - ii) the review of Council compensation BE CONDUCTED by a Citizen Task Force formed at least 12 months in advance of its deadline to report back to Council;
 - iii) the same Terms of Reference BE USED with the following amendments:
 - A) the number of members at large be changed from 3 to 5, with a preference that one of the 5 members be a former elected member of a municipal council, and that one of the 5 members represent youth, either from the London Youth Advisory Council or as nominated by Western University and Fanshawe College; and
 - B) the mandate provide for continued work on matters covered within the report of the 2013 Council Compensation Review Task Force, as well as consideration of an Acting Mayor stipend;
 - iv) former Council Members, youth organizations, and service clubs BE ENCOURAGED to consider submitting nominations for citizen-at-large members;
 - v) prior to establishing the next Task Force, the Guiding Principles BE REVIEWED by the Municipal Council in order to ensure they are still relevant; and,
 - vi) the next Task Force BE ASKED to hold more than one public participation meeting and to hold them at different times of day (morning and later in the evening) to provide greater opportunities for public input; and
- g) the Mayor BE REQUESTED to send a letter to the Task Force Members to thank them for the time, effort and expertise they put

into their work;

it being noted that the Strategic Priorities and Policy Committee received a verbal overview of the Final Report of the 2013 Council Compensation Review Task Force from B. Orr, Task Force Chair.

Voting Record:

Recommendation: That a new part be added as follows:

“the Mayor BE REQUESTED to send a letter to the Task Force Members to thank them for the time, effort and expertise they put into their work;”.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (15)

Recommendation: That the 1/3rd tax-free allowance for the Mayor and the Council Members BE ELIMINATED for the Council term beginning December 1, 2014.

Motion Failed, thereby making the related recommendations to adjust the Mayor's and Council Members' stipends to a level to reflect the elimination of the 1/3 tax free allowance with maintaining the equivalent after tax annual income redundant.

YEAS: N. Branscombe, J.P. Bryant, J.L. Baechler, M. Brown, D. Brown, B. Armstrong (6)

NAYS: J.F. Fontana, J.B. Swan, D.G. Henderson, B. Polhill, S. Orser, P. Hubert, P. Van Meerbergen, H.L. Usher, S.E. White (9)

Recommendation: That the Councillors' annual stipend in effect on November 30, 2014 BE INCREASED on December 1, 2014 by \$1,249 to reflect the recommended elimination of the standing committee chair stipend, with the increase to be applied after the adjustment to compensate for the elimination of the 1/3 tax free allowance.

Motion Failed

YEAS: N. Branscombe, J.P. Bryant, J.L. Baechler, M. Brown, D. Brown, B. Armstrong (6)

NAYS: J.F. Fontana, J.B. Swan, D.G. Henderson, B. Polhill, S. Orser, P. Hubert, P. Van Meerbergen, H.L. Usher, S.E. White (9)

Recommendation: That the practice of providing an additional stipend to Standing Committee Chairs BE ELIMINATED effective December 1, 2014;

Motion Failed, thereby making the recommendation to increase the Council Members' annual stipend in effect on November 30, 2014 by \$1,249 to reflect the elimination of the additional stipend to Standing Committee Chairs redundant.

YEAS: N. Branscombe, J.P. Bryant, J.L. Baechler, M. Brown, P. Hubert, D. Brown, B. Armstrong (7)

NAYS: J.F. Fontana, J.B. Swan, D.G. Henderson, B. Polhill, S. Orser, P. Van Meerbergen, H.L. Usher, S.E. White (8)

Recommendation: That the existing practice of not providing additional honorariums to members of Council serving on agency boards and commissions BE CONTINUED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (14)

NAYS: S. Orser (1)

Recommendation: That the existing practice of providing non-council members with an honorarium for serving on agencies, board and commissions BE CONTINUED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (15)

Recommendation: That NO ACTION BE TAKEN to establish a practice to provide a stipend for an Acting Mayor. If the circumstance does arise, the Council may consider establishing an Acting Mayor stipend should someone be required to serve in this capacity for an extended of period such as greater than a one month contiguous period.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, J.P. Bryant, S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, S.E. White, B. Armstrong (12)

NAYS: D.G. Henderson, B. Polhill, H.L. Usher (3)

Recommendation: That consideration of a stipend for the Acting Mayor position BE INCLUDED in the Terms of Reference of the next Council Compensation Review Task Force.

Motion Passed

YEAS: J.F. Fontana, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, D. Brown, H.L. Usher, S.E. White, B. Armstrong (11)

NAYS: J.B. Swan, N. Branscombe, S. Orser, P. Van Meerbergen (4)

Recommendation: That the following actions be taken with respect to benefits available to Council Members:

- a) NO CHANGE BE MADE to the benefits provided to the Council Members it be noted that they should remain the same as presently provided to Council Members and as provided for non-union staff at the City of London, excluding eligibility for any paid leave;
- b) the Civic Administration BE ASKED to improve how the City communicates Council Member benefits by providing clear information as to the Council Member benefits benefit package (as well as Council stipend practices) on the City's web site; and,
- c) given the nature of the four-year term served by Council Members, and the uncertainty how the long term disability (LTD) benefit should apply after a Council Member's term has expired, the Civic Administration BE ASKED to clarify how to handle situations where a Council Member remains disabled beyond the end of her or his term of office.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (15)

Recommendation: That Council Policy 5(32) relating to annual stipend adjustments BE AMENDED to reflect the Task Force recommendation that there be no stipend adjustment for elected officials beginning January 1, 2015 for the term of the next Council.

Motion Failed

YEAS: N. Branscombe, J.L. Baechler, M. Brown, P. Hubert, D. Brown, B. Armstrong (6)

NAYS: J.F. Fontana, J.B. Swan, D.G. Henderson, J.P. Bryant, B. Polhill, S. Orser, P. Van Meerbergen, H.L. Usher, S.E. White (9)

Recommendation: That the following actions be taken with respect to future regular reviews of council compensation:

- a) the next regular review of Council compensation BE UNDERTAKEN in four years' time;
- b) the review of Council compensation BE CONDUCTED by a Citizen Task Force formed at least 12 months in advance of its deadline to report back to Council;
- c) the same Terms of Reference BE USED with the following amendments:
 - i) the number of members at large be changed from 3 to 5, with a preference that one of the 5 members be a former elected member of a municipal council, and that one of the 5 members represent youth, either from the London Youth Advisory Council or as nominated by Western University and Fanshawe College; and
 - ii) the mandate provide for continued work on matters covered within the report of the 2013 Council Compensation Review Task Force, as well as consideration of an Acting Mayor stipend;
- d) former Council Members, youth organizations, and service clubs BE ENCOURAGED to consider submitting nominations for citizen-at-large members;
- e) prior to establishing the next Task Force, the Guiding Principles BE REVIEWED by the Municipal Council in order to ensure they are still relevant; and,
- f) the next Task Force BE ASKED to hold more than one public participation meeting and to hold them at different times of day (morning and later in the evening) to provide greater opportunities for public input.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (13)

NAYS: N. Branscombe, S. Orser (2)

Recommendation: That the City Clerk BE DIRECTED to bring forward the necessary amendments to Council Policy 5(32) "Remuneration for Elected Officials and Appointed Citizen Members" to eliminate the eligibility for Elected Officials to receive the annual percentage increase that is based on the Labour Index for 2014.

Motion Failed

YEAS: N. Branscombe, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown (6)

NAYS: J.F. Fontana, J.B. Swan, J.P. Bryant, B. Polhill, S. Orser, D.G. Henderson*, H.L. Usher, S.E. White, B. Armstrong (9)

* Recusal deemed to be a vote in the negative in accordance with part 12.7 of the Council Procedure By-law.

- b) 10th Report of the Council Compensation Review Task Force

Recommendation: That the 10th Report of the Council Compensation Review Task Force BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (15)

c) 9th Report of the Council Compensation Review Task Force

Recommendation: That the 9th Report of the Council Compensation Review Task Force
BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill,
S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher,
S.E. White, B. Armstrong (15)

d) 8th Report of the Council Compensation Review Task Force

Recommendation: That the 8th Report of the Council Compensation Review Task Force
BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill,
S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher,
S.E. White, B. Armstrong (15)

e) 7th Report of the Council Compensation Review Task Force

Recommendation: That the 7th Report of the Council Compensation Review Task Force
BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill,
S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher,
S.E. White, B. Armstrong (15)

f) 6th Report of the Council Compensation Review Task Force

Recommendation: That the 6th Report of the Council Compensation Review Task Force
BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill,
S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher,
S.E. White, B. Armstrong (15)

g) 5th Report of the Council Compensation Review Task Force

Recommendation: That the 5th Report of the Council Compensation Review Task Force
BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill,
S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher,
S.E. White, B. Armstrong (15)

h) 4th Report of the Council Compensation Review Task Force

Recommendation: That the 4th Report of the Council Compensation Review Task Force
BE RECEIVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill,
S. Orser, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher,
S.E. White, B. Armstrong (15)

4. Managing Director, Environmental and Engineering Services and City Engineer - Tabling of the 2014 Water and Wastewater Budgets

Recommendation: That, on the recommendation of the Managing Director, Environmental and Engineering Services and City Engineer, the draft 2014 Operating Budgets, 2014 Capital Budgets and associated forecasts for Water Services and Wastewater and Treatment Services BE RECEIVED AND BE REFERRED to the Strategic Priorities and Policy Committee meeting being held on November 18, 2013, in order to receive public input and consider the draft Budgets; it being noted that the Director of Water and Wastewater gave the attached overview with respect to the draft Budgets.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (14)

5. Managing Director, Corporate Services and City Treasurer, Chief Financial Officer - Proposed Public Education, Dialogue and Consultation Plan for Future of London Hydro Inc.

Recommendation: That the following actions be taken with respect to London Hydro:

- a) NO ACTION BE TAKEN with respect to selling any portion of London Hydro, which does not exclude other options such as a merger or acquisition;
- b) the public education, dialogue and consultation plan for future options for London Hydro as appended to the staff report dated October 21, 2013 BE APPROVED; and
- c) the Civic Administration BE AUTHORIZED to move forward with implementation of the above-noted plan, including allocating a budget of up to \$75,000;

it being noted that the Strategic Priorities and Policy Committee heard the attached presentation from the Business Planning Process Manager with respect to this matter.

Voting Record:

Recommendation: Shall the ruling of the Chair be sustained?

Motion Failed

YEAS: J.F. Fontana, J.B. Swan, D.G. Henderson, B. Polhill, P. Van Meerbergen, H.L. Usher, S.E. White (7)

NAYS: N. Branscombe, J.P. Bryant, J.L. Baechler, M. Brown, P. Hubert, D. Brown, B. Armstrong (7)

Recommendation: That part a) BE APPROVED.

Motion Passed

YEAS: N. Branscombe, J.P. Bryant, J.L. Baechler, M. Brown, P. Hubert, D. Brown, H.L. Usher, S.E. White, B. Armstrong (9)

NAYS: J.F. Fontana, J.B. Swan, D.G. Henderson, B. Polhill, P. Van Meerbergen (5)

Recommendation: That parts b) and c) BE APPROVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (13)

NAYS: D.G. Henderson (1)

6. Managing Director, Corporate Services and City Treasurer, Chief Financial Officer - 2014 Development Charges Study: Proposed Changes to Development Charges Non-Residential Building Conversion and Demolition Policies

Recommendation: That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the City Treasurer BE DIRECTED to include provisions in the 2014 Development Charges By-law to provide an amount of conversion credit or demolition credit against DC charges otherwise payable on buildings being converted or demolished for the full DC rate, rather than the “discounted” or “subsidized” DC rate currently used to calculate the credit; it being noted that the recommended policy changes will reduce the net DC charge otherwise payable for the applicant who converts institutional or industrial buildings to commercial or residential uses; it being further noted that the Director, Development Finance provided the attached overview with respect to this matter.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (14)

IV. ITEMS FOR DIRECTION

7. London Convention Centre Board of Directors - Appointment Recommendations for the London Convention Centre Board of Directors

Recommendation: That the following actions be taken with respect to appointments to the London Convention Centre (LCC) Board of Directors:

- a) the appointment of Titus Ferguson as the Emerging Leaders Representative, as well as representing the digital media industry, to the London Convention Centre Board of Directors, with the first year of this initial 3-year term effective December 1, 2013 to November 30, 2014, BE APPROVED; and
- b) a second 3-year term for Dr. Ron Holliday, with the first year of this second term effective December 1, 2013 to November 30, 2014, BE APPROVED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (14)

8. S. Pineda - Resignation from the Covent Garden Market Corporation Board of Directors

Recommendation: That the communication dated October 9, 2013, from Sandra Pineda, resigning her appointment to the Covent Garden Market Board of Directors, BE ACCEPTED.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, D.G. Henderson, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, P. Van Meerbergen, D. Brown, H.L. Usher, S.E. White, B. Armstrong (14)

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

9. Shine the Light Purple for the Month of November 2014

Recommendation: That Shine the Light Purple for the Month of November 2014 BE APPROVED IN PRINCIPLE, subject to approval of a Council Policy for the lighting of City Hall, which is presently being refined by the City Clerk.

Motion Passed

YEAS: J.F. Fontana, J.B. Swan, N. Branscombe, J.P. Bryant, B. Polhill, J.L. Baechler, M. Brown, P. Hubert, D. Brown, H.L. Usher (10)

VI. ADJOURNMENT

The meeting adjourned at 9:30 PM.