

MEMO TO : City of London – Audit Committee

FROM : MNP LLP

SUBJECT: Briefing Note From Internal Audit

DATE: February 14, 2023

- MNP is in the planning phase of the Accessibility Audit. This audit will take a targeted approach to assess the City's compliance with AODA, and the standards defined in the Integrated Accessibility Standards Regulation ("IASR") in order to provide an overview of any gaps in compliance, associated risks with non-compliance and recommendations for improvement. This audit report will be presented at the next Audit Committee meeting on June 19, 2024.
- MNP is in the planning phase of the Emergency Management Audit. This audit will look to
 assess the procedures and controls in place related to the City's emergency management
 processes. Elements of business continuity, disaster recovery and cyber incident response
 will be considered including an evaluation of end-user requirements. This audit report will be
 presented at the next Audit Committee meeting on June 19, 2024.
- MNP is in the planning phase of the HRIS Readiness Assessment. This assessment will look to determine the preparedness for the implementation of the HRIS, including a review of the implementation plan. The assessment will focus on evaluating whether project objectives are being met, desired outcomes are on track to be achieved, efficacy of project management and identify lessons learned to support successful implementation. This audit report will be presented at the next Audit Committee meeting on June 19, 2024.