

Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

The 1st meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee
December 13, 2023

Attendance P. Gill (Acting Chair), S. Atieh, K-A. Burke, B. Hill, M. Stothers and L. Ochoa and H. Lysynski (Acting Clerk)

ABSENT: S. Evoy, N. Fahd, N. Fragis, R. Gill, D. Godwin, R. O'Hagan, J. Pineda and N. Syed

ALSO PRESENT: Councillor J. Pribil; K. Arnold, J. Gomez, Z. Khawaja, P. Masse, E. Skalski

The meeting was called to order at 4:02 PM; it being noted that this meeting was held virtually.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by P. Gill.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 Community Advisory Committee Guidelines Discussion

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee heard a verbal presentation from E. Skalski, Deputy City Clerk, with respect to the roles and responsibilities of members relating to confidential matters.

3.2 Workplace Equity and Inclusion Action Plan

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee heard a verbal presentation and received the attached revised presentation from K. Arnold, Equity and Inclusion Advisor, with respect to the City of London Workplace Equity and Inclusion Action Plan.

3.3 Anti-Hate Project

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee heard a verbal presentation from Z.

Khawaja, Coordinator, Anti-Hate Project, with respect to the Anti-Hate Project.

4. Consent

4.1 11th and 12th Reports of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 11th and 12th Reports of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, from its meetings held on November 14 and 30, 2023, were received.

5. Sub-Committees and Working Groups

None.

6. Items for Discussion

6.1 DIACAC Future Directions

That the communication from B. Hill, with respect to potential future directions of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) BE POSTPONED to the January, 2024 DIACAC meeting.

7. Adjournment

The meeting adjourned at 5:07 PM.