

8TH REPORT OF THE

2013 COUNCIL COMPENSATION REVIEW TASK FORCE

Meeting held on September 25, 2013, commencing at 5:05 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: J. Tozer (Acting Chair), V. Junior, S. Levin, J. Macoun and M. Parkinson; and L. Rowe (Secretary).

ALSO PRESENT: T.L. Dobbie (via telephone), C. Saunders and G. Saylor.

I. DISCLOSURES OF PECUNIARY INTEREST

1. Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

II. CONSENT ITEMS

None.

III. SCHEDULED ITEMS

None.

IV. ITEMS FOR DIRECTION

2. Discussion – Consideration of Findings and Development of Recommendations

Recommendation: That it BE NOTED that the 2013 Council Compensation Review Task Force reached consensus on the following matters, and asked the Consultant to prepare a rough draft report for refinement by the Task Force; it being understood that the Members are to come prepared to formulate final recommendations at the next meeting of the Task Force being held on October 2, 2013:

- a) further discussion is required regarding whether or not to continue with the 1/3 tax free allowance;
- b) final recommendations should not be premised upon “full-time” versus “part-time”;
- c) compensation should be developed in the context of “responsibility” not “workload”;
- d) the Final Report should speak to the increased level of community engagement in the 2013 process;
- e) current benefits seem to be reasonable;
- f) future compensation adjustments should:
 - i) be for a period greater than one year;
 - ii) be depoliticized to the greatest extent possible;
 - iii) not be performance based; and
- g) if the Task Force review model is to continue, membership should include one or two returnees for purposes of ensuring historical knowledge;

it being noted that the Task Force was provided with the following information at its meeting:

- a copy of the Council Compensation Survey results (*Secretary’s Note: A copy is available in the City Clerk’s Office for viewing*);
- the attached communication which outlines the Ministry of Municipal Affairs and Housing’s and the *Municipal Act, 2001*’s role descriptions for Council Members;
- compensation data for the City of Windsor;
- the attached summary of municipal survey data from T.L. Dobbie; and
- the attached comments from S. Levin regarding public survey ideas.

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VI. CONFIDENTIAL

None.

VII. ADJOURNMENT

The meeting adjourned at 7:23 PM.