

10TH REPORT OF THE
2013 COUNCIL COMPENSATION REVIEW TASK FORCE

Meeting held on October 9, 2013, commencing at 5:01 PM, in Committee Room #5, Second Floor, London City Hall.

PRESENT: B. Orr (Chair), S. Levin, M. Parkinson and J. Tozer and L. Rowe (Secretary).

ABSENT: V. Junior and S. Toth.

ALSO PRESENT: T.L. Dobbie, J. Macoun (via telephone) and G. Saylor.

I. CALL TO ORDER

1. Disclosures of Pecuniary Interest

Recommendation: That it BE NOTED that no pecuniary interests were disclosed.

II. CONSENT ITEMS

None.

III. SCHEDULED ITEMS

None.

IV. ITEMS FOR DIRECTION

2. Discussion – Finalization of Recommendations

Recommendation: That the following actions be taken with respect to finalizing the recommendations of the 2013 Council Compensation Review Task Force (CCRTF):

- a) it BE NOTED that the 2013 CCRTF reached consensus on the following matters:
 - i) eliminating the stipend for Standing Committee Chairs;
 - ii) increasing the stipend of each Council Member, excluding the Mayor, by \$1,250 in order to offset the elimination of the stipend for Standing Committee Chairs;
 - iii) after the adjustments noted in a) and b), above, removing the 1/3 tax free allowance and adjusting the resultant stipend to maintain what would have been the “take home pay”, exclusive of any impacts from other sources of income, with the wording of the associated recommendation to be consistent with the terminology to be confirmed by T.L. Dobbie, in liaison with the Deputy City Treasurer;
 - iv) amending the Council Policy for annual adjustments to eliminate any adjustments for Council Members for the next Council term, with citizen appointees remaining eligible for adjustments in accordance with the terms of the existing Council policy;
 - v) providing for consideration of the remuneration for Acting Mayor and two public meetings of the Task Force at different times of day or at different stages in the Task Force review process, in the terms of reference for future Task Forces;
 - vi) providing for a review by City Council of the guiding principles for future Task Forces in order to ensure the guiding principles remain valid; and
 - vii) enhancing information on the Council page of the City of London’s website in order to offer a description of what the Mayor and Council Members do and how they are remunerated for that work;
- b) the draft report BE UPDATED to reflect the consensus points, above, and BE CIRCULATED to the Members for final comment so that a draft Final

Report can be included on the next meeting of the 2013 CCRTF for final adoption; it being understood that any suggested changes that are substantive in nature would have to be considered by the Task Force at its next meeting; and

- c) the next meeting of the 2013 CCRTF BE HELD on Wednesday, October 16, 2013 at 5:00 PM.

V. DEFERRED MATTERS/ADDITIONAL BUSINESS

None.

VI. CONFIDENTIAL

None.

VII. ADJOURNMENT

The meeting adjourned at 6:59 PM.