





1. Are you a resident of the City of London?

		Response Percent	Response Count
Yes		96.5%	1,379
No		3.5%	50
answered question			1,429
skipped question			6

2. Should Council Members' compensation be linked to the median individual income in London (as described by Statistics Canada)? Median is the point at which half of the salaries are higher and half are lower. This amount for 2010 is \$31,820 and described by Statistics Canada as "Median Total Income of Persons with Income".

		Response Percent	Response Count
Yes		50.0%	676
No		50.0%	677
answered question			1,353
skipped question			82

3. Should London Councillors' and the Mayor's compensation be compared to other single tier municipalities with a population range of 100,000 – 500,000? This would include such cities as Chatham-Kent, Guelph, Sudbury and Windsor.

	Yes	No	Rating Count
Councillors'	49.6% (662)	50.4% (673)	1,335
Mayor's	49.0% (647)	51.0% (674)	1,321
answered question			1,340
skipped question			95


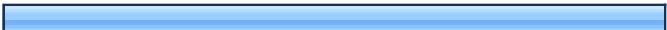
4. Should London Councillors' and the Mayor's compensation be compared with single tier municipalities with a population of greater than 500,000? Cities in this category would include Hamilton, Ottawa and Toronto.

	Yes	No	Rating Count
Councillors'	6.3% (83)	93.7% (1,229)	1,312
Mayor's	6.9% (90)	93.1% (1,217)	1,307
answered question			1,319
skipped question			116



5. Should the Mayor's compensation in London be compared to that received by Provincial Members of Parliament (\$116,550) or Federal Members of Parliament (\$160,000)? Note that the Mayor's annual income is equivalent to a fully taxable amount of \$130,916.

	Yes	No	Rating Count
MPP	17.3% (227)	82.7% (1,084)	1,311
MP	5.9% (77)	94.1% (1,219)	1,296
answered question			1,319
skipped question			116



6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

		Response Percent	Response Count
COUNCILLORS SHOULD BE PAID \$		99.8%	1,224
THE MAYOR SHOULD BE PAID \$		99.8%	1,223
answered question			1,226
skipped question			209


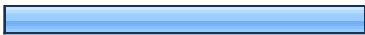
7. Should a fixed differential between the compensation for a Councillor and the compensation for the Mayor be used? Currently, London's Mayor makes a little over three times the compensation of a Councillor.

		Response Percent	Response Count
Yes		35.4%	449
No		64.6%	820
answered question			1,269
skipped question			166

8. Should Councillors who serve as Chair of a Standing Committee continue to receive additional compensation while serving in that capacity (currently \$1,249), given the additional responsibility associated with that role?

		Response Percent	Response Count
Yes		65.0%	827
No		35.0%	446
answered question			1,273
skipped question			162

9. Do you think there is another method of comparing compensation that the Task Force should consider?



		Response Percent	Response Count
Yes		45.9%	540
No		54.1%	637

If yes, please describe in the space below.



554

answered question			1,177
skipped question			258



10. The current compensation for a Councillor in the City of London is \$33,465. Would increasing this compensation be something that might influence you to consider running for Council?

		Response Percent	Response Count
Yes		14.1%	178
No		85.9%	1,088
		answered question	1,266
		skipped question	169

11. At present, municipal Councils can choose whether or not to stop receiving 1/3 of their pay as tax free. Initially, setting 1/3 of the compensation as tax free was mandated by the Province for all Councils in order to help cover incidental expenses in discharging their duties as Council. Recently, the Province has given Municipal Councils the option of deciding whether or not to stop utilizing the 1/3 tax free allowance. In Ontario, for those municipalities who have chosen not to utilize the 1/3 tax free allowance, it has been common practice to increase Council Members' compensation in order to maintain the same amount of "take-home pay" for those Council Members. Councils who have eliminated the 1/3 tax free allowance have indicated that they have done so because they feel they should be paid and taxed similarly to all other people who are employed. Maintaining the same "take-home pay" after the elimination of the 1/3 tax free allowance does, however, increase the annual operating budget for Council Members' compensation. In London's case, removing the 1/3 tax free allowance and offsetting the impact on "take-home pay" would approximately cost an additional \$81,000, based on 2013 rates, which would have to be added to the City's tax-supported budget. Once a municipality chooses to eliminate the 1/3 tax free allowance, it cannot reinstate it again at any time due to provincial law. Should 1/3 of the compensation that members of Council receive continue to be tax free?

		Response Percent	Response Count
Yes		43.1%	534
No		56.9%	705
		answered question	1,239
		skipped question	196

12. In the City of London, current Council policy requires that a Council Compensation Review Task Force be formed, made up of citizens of London, to recommend the compensation to be paid to City Council (including the Mayor). A Task Force is to be formed every four years, approximately 18 months prior to a new Council taking office as a result of a municipal election. The Task Force recommends the compensation for the new Council and the process for the next review. Currently, the second, third and fourth year compensation of Council is adjusted annually at the start of the second, third and fourth years of the Council term, in keeping with Council policy. The policy sees the Council compensation increased on January 1st of each year by the lower of the Labour Index or the Consumer Price Index for Ontario. It should be noted, however, that in years where the non-union staff wages in the City of London are frozen that no increase would apply. For example, on a Councillor's salary of \$33,465 per year, an increase of 2% as a result of this policy would increase the Council salary by an additional \$669.30. Do you support this process of reviewing Council compensation on an annual basis?



		Response Percent	Response Count
Yes		59.0%	716
No		41.0%	498

If no, on what basis would you suggest that the compensation be reviewed?

400

answered question	1,214
skipped question	221

13. Should members of Council continue to receive employment benefits? The following employment benefits are provided: Extended health and dental, life insurance and disability coverage.

		Response Percent	Response Count
Yes		63.5%	781
No		36.5%	449

answered question	1,230
skipped question	205

14. Should members of Council be enrolled in a Pension Plan? Members of Council contribute to OMERS (Ontario Municipal Employees Retirement System). Almost all cities in Ontario enroll their members of Council in OMERS and those cities that don't, make other pension arrangements. Starting in 2011, members pay 7.4% up to \$47,200 and 10.7% over \$47,200. These amounts are matched by the City. This is a defined benefit plan based on actual years of service and compensation received. For example, a one-term member of Council would roughly have \$19,000 of total pension earned upon leaving office. This is the total value and not an annual amount.

		Response Percent	Response Count
Yes	<div></div>	57.4%	701
No	<div></div>	42.6%	521
		answered question	1,222
		skipped question	213

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

COUNCILLORS SHOULD BE PAID \$		
1	\$50,000	Sep 18, 2013 10:07 AM
2	current pay plus inflation	Sep 18, 2013 10:05 AM
3	\$33,465	Sep 18, 2013 10:04 AM
4	\$34,135	Sep 18, 2013 10:02 AM
5	\$34,334	Sep 18, 2013 10:01 AM
6	\$31,820	Sep 18, 2013 9:59 AM
7	\$33,465	Sep 17, 2013 12:35 PM
8	\$30,000	Sep 17, 2013 12:33 PM
9	\$31,820	Sep 17, 2013 12:31 PM
10	\$33,465 plus 2%	Sep 17, 2013 12:30 PM
11	\$33,365 plus 2%	Sep 17, 2013 12:29 PM
12	\$33,465	Sep 17, 2013 12:27 PM
13	limit increase to no more than 2% to bring in line with municipalities with population 100,000 - 500,000	Sep 17, 2013 12:26 PM
14	\$20,000	Sep 17, 2013 12:23 PM
15	\$55,000	Sep 17, 2013 12:22 PM
16	\$33,465	Sep 17, 2013 12:20 PM
17	\$40,000	Sep 17, 2013 12:18 PM
18	\$33,465	Sep 17, 2013 12:17 PM
19	\$30,000	Sep 17, 2013 12:15 PM
20	\$33,465 or \$31,820 if 1/3 tax free	Sep 17, 2013 12:13 PM
21	\$35,000	Sep 17, 2013 12:12 PM
22	\$40,000	Sep 17, 2013 12:11 PM
23	\$10,467	Sep 17, 2013 12:10 PM
24	\$33,465	Sep 17, 2013 12:09 PM
25	\$36,000	Sep 17, 2013 12:08 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

26	\$40,000	Sep 17, 2013 12:05 PM
27	\$50,000	Sep 17, 2013 12:02 PM
28	\$44,000	Sep 17, 2013 11:53 AM
29	\$45,000	Sep 17, 2013 11:51 AM
30	50,000	Sep 17, 2013 11:50 AM
31	\$33,465	Sep 17, 2013 10:39 AM
32	45,000	Sep 17, 2013 10:38 AM
33	\$33,465	Sep 17, 2013 10:37 AM
34	\$33,465	Sep 17, 2013 10:35 AM
35	\$33,465	Sep 17, 2013 10:34 AM
36	look at comparables	Sep 17, 2013 10:22 AM
37	33,465	Sep 17, 2013 10:20 AM
38	yrs of experience 50,000-80,000 cap	Sep 17, 2013 10:13 AM
39	40,000	Sep 17, 2013 10:12 AM
40	35,000	Sep 17, 2013 10:10 AM
41	no more	Sep 17, 2013 10:09 AM
42	\$33,465	Sep 17, 2013 10:08 AM
43	\$33,465	Sep 17, 2013 10:06 AM
44	same or small increase	Sep 17, 2013 10:04 AM
45	35,000	Sep 17, 2013 9:58 AM
46	31,000	Sep 17, 2013 9:56 AM
47	\$33,465	Sep 17, 2013 9:53 AM
48	40,000	Sep 17, 2013 9:52 AM
49	\$32,000	Sep 17, 2013 9:50 AM
50	current salary plus cost of living per current formula	Sep 17, 2013 9:48 AM
51	34,134.30	Sep 17, 2013 9:46 AM
52	33,500	Sep 17, 2013 9:45 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

53	\$33,465	Sep 17, 2013 9:44 AM
54	35,000	Sep 17, 2013 9:42 AM
55	46,000	Sep 17, 2013 9:41 AM
56	34,150	Sep 17, 2013 9:38 AM
57	33,465	Sep 17, 2013 9:29 AM
58	30,000	Sep 17, 2013 9:27 AM
59	same	Sep 17, 2013 9:26 AM
60	same	Sep 17, 2013 9:25 AM
61	10% more	Sep 17, 2013 9:24 AM
62	33,465	Sep 17, 2013 9:23 AM
63	25,000	Sep 17, 2013 9:22 AM
64	30,000	Sep 17, 2013 9:19 AM
65	33,500	Sep 17, 2013 9:16 AM
66	33,000	Sep 17, 2013 9:13 AM
67	32,000	Sep 17, 2013 9:08 AM
68	33,465	Sep 17, 2013 9:03 AM
69	33,465	Sep 17, 2013 9:01 AM
70	33,465	Sep 17, 2013 8:59 AM
71	40,000	Sep 17, 2013 8:49 AM
72	30,000	Sep 17, 2013 8:47 AM
73	no	Sep 17, 2013 8:46 AM
74	30,000	Sep 17, 2013 8:44 AM
75	33,465	Sep 17, 2013 8:43 AM
76	35,000	Sep 17, 2013 8:42 AM
77	33,465	Sep 17, 2013 8:40 AM
78	45,000	Sep 17, 2013 8:39 AM
79	35,000	Sep 17, 2013 8:37 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

80	33,465	Sep 17, 2013 8:32 AM
81	341,962	Sep 17, 2013 8:31 AM
82	35,000	Sep 17, 2013 8:29 AM
83	35,000	Sep 17, 2013 8:27 AM
84	33,465	Sep 17, 2013 8:25 AM
85	35,000	Sep 17, 2013 8:23 AM
86	33,465	Sep 17, 2013 8:22 AM
87	25,000	Sep 17, 2013 8:20 AM
88	50,000	Sep 17, 2013 8:19 AM
89	34,000	Sep 17, 2013 8:18 AM
90	33,465	Sep 17, 2013 8:16 AM
91	add 2-3%	Sep 17, 2013 8:14 AM
92	33,465	Sep 17, 2013 8:13 AM
93	31,820	Sep 17, 2013 8:10 AM
94	30,000	Sep 17, 2013 8:08 AM
95	33,465	Sep 17, 2013 8:07 AM
96	31,000	Sep 16, 2013 1:26 PM
97	30,000	Sep 16, 2013 1:25 PM
98	30,000	Sep 16, 2013 1:18 PM
99	35,000	Sep 16, 2013 1:17 PM
100	33,466	Sep 16, 2013 1:16 PM
101	40,000	Sep 16, 2013 1:15 PM
102	same	Sep 16, 2013 1:13 PM
103	30,000	Sep 16, 2013 1:11 PM
104	35,000-40,000	Sep 16, 2013 1:09 PM
105	32,000	Sep 16, 2013 1:05 PM
106	not applicable	Sep 16, 2013 1:01 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

107	33,000	Sep 16, 2013 1:00 PM
108	Same	Sep 16, 2013 12:58 PM
109	50,000	Sep 16, 2013 12:54 PM
110	700	Sep 16, 2013 12:53 PM
111	30,000	Sep 16, 2013 12:12 PM
112	\$25000.00	Sep 16, 2013 11:51 AM
113	\$33,465	Sep 16, 2013 10:27 AM
114	33,465	Sep 16, 2013 7:07 AM
115	33,465.	Sep 16, 2013 6:22 AM
116	30,000	Sep 16, 2013 5:52 AM
117	add the average of the negotiated salary increases of the Corporations's unions- CUPE 101, 107 Dearness etc --- excluding Police and Fire	Sep 16, 2013 5:04 AM
118	33465	Sep 16, 2013 3:34 AM
119	55000	Sep 15, 2013 9:07 PM
120	40000	Sep 15, 2013 9:05 PM
121	33,465	Sep 15, 2013 8:38 PM
122	12,500	Sep 15, 2013 7:24 PM
123	\$33,465	Sep 15, 2013 7:14 PM
124	\$38,000	Sep 15, 2013 6:36 PM
125	34,000	Sep 15, 2013 6:05 PM
126	20000	Sep 15, 2013 5:53 PM
127	15000	Sep 15, 2013 5:44 PM
128	\$34,000	Sep 15, 2013 5:38 PM
129	\$35,000 if they spend 20 hours per week on duties	Sep 15, 2013 4:52 PM
130	40000	Sep 15, 2013 4:37 PM
131	based on performance	Sep 15, 2013 4:31 PM
132	35000	Sep 15, 2013 4:26 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

133	\$35,500.00	Sep 15, 2013 4:20 PM
134	30000	Sep 15, 2013 4:13 PM
135	Exactly what they are getting now, no more...	Sep 15, 2013 4:11 PM
136	20000	Sep 15, 2013 4:06 PM
137	50,000	Sep 15, 2013 4:05 PM
138	\$45000.00	Sep 15, 2013 3:59 PM
139	35,000	Sep 15, 2013 3:52 PM
140	no increase	Sep 15, 2013 3:49 PM
141	40,000	Sep 15, 2013 3:46 PM
142	34803	Sep 15, 2013 3:44 PM
143	30,000	Sep 15, 2013 3:40 PM
144	25,000	Sep 15, 2013 3:38 PM
145	34,000	Sep 15, 2013 3:38 PM
146	36000	Sep 15, 2013 3:37 PM
147	Same	Sep 15, 2013 3:36 PM
148	33,465	Sep 15, 2013 11:57 AM
149	33,465	Sep 15, 2013 11:39 AM
150	35000	Sep 15, 2013 11:32 AM
151	based on target results	Sep 15, 2013 11:30 AM
152	33,465	Sep 15, 2013 10:53 AM
153	30,000	Sep 15, 2013 10:31 AM
154	50,000	Sep 15, 2013 10:06 AM
155	35000	Sep 15, 2013 9:57 AM
156	33465	Sep 15, 2013 9:36 AM
157	37000	Sep 15, 2013 9:31 AM
158	same or less	Sep 15, 2013 9:19 AM
159	33000	Sep 15, 2013 8:24 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

160	35,000	Sep 15, 2013 8:17 AM
161	34000	Sep 15, 2013 7:35 AM
162	33,465	Sep 15, 2013 6:24 AM
163	37,000	Sep 15, 2013 5:35 AM
164	same - zero tax increase	Sep 15, 2013 5:30 AM
165	40000	Sep 15, 2013 5:22 AM
166	\$34,470	Sep 15, 2013 4:34 AM
167	35,000	Sep 15, 2013 2:10 AM
168	20,000	Sep 14, 2013 10:19 PM
169	No more than \$33,465.00 part-time. Overpaid already. Reduce pay maybe.	Sep 14, 2013 9:15 PM
170	33465.00	Sep 14, 2013 8:04 PM
171	30000	Sep 14, 2013 7:39 PM
172	30000	Sep 14, 2013 7:32 PM
173	\$10.00 per hour	Sep 14, 2013 7:18 PM
174	median rate	Sep 14, 2013 7:11 PM
175	\$50, 000.00	Sep 14, 2013 6:50 PM
176	33,465.00 - 2% increase in 2014, 2015	Sep 14, 2013 6:37 PM
177	31,000	Sep 14, 2013 6:10 PM
178	\$33,465	Sep 14, 2013 6:07 PM
179	33,465	Sep 14, 2013 3:53 PM
180	30000	Sep 14, 2013 3:43 PM
181	\$28,850	Sep 14, 2013 1:48 PM
182	\$34,134	Sep 14, 2013 1:41 PM
183	45,000	Sep 14, 2013 1:06 PM
184	33.465	Sep 14, 2013 12:42 PM
185	\$33,465 + cost of living unless any city hall staff have wages frozen and then coucillors pay should be frozen as well	Sep 14, 2013 11:31 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

186	35000	Sep 14, 2013 11:13 AM
187	40,000	Sep 14, 2013 11:05 AM
188	\$33,465	Sep 14, 2013 11:04 AM
189	33,465	Sep 14, 2013 10:55 AM
190	33465	Sep 14, 2013 10:38 AM
191	\$30000.	Sep 14, 2013 10:02 AM
192	\$33,465	Sep 14, 2013 9:58 AM
193	31000	Sep 14, 2013 8:19 AM
194	33,500	Sep 14, 2013 7:57 AM
195	35,000.00	Sep 14, 2013 7:32 AM
196	35,000	Sep 14, 2013 6:46 AM
197	30,000	Sep 14, 2013 6:39 AM
198	33,465	Sep 14, 2013 6:38 AM
199	30000	Sep 14, 2013 6:18 AM
200	Same	Sep 14, 2013 6:01 AM
201	median City income (in the \$30K range)	Sep 14, 2013 5:52 AM
202	35000	Sep 14, 2013 5:08 AM
203	same	Sep 14, 2013 4:32 AM
204	\$33000	Sep 14, 2013 4:22 AM
205	40000	Sep 14, 2013 3:51 AM
206	same	Sep 13, 2013 10:01 PM
207	same	Sep 13, 2013 8:20 PM
208	34,000	Sep 13, 2013 8:11 PM
209	current salary rate	Sep 13, 2013 8:08 PM
210	50000	Sep 13, 2013 7:47 PM
211	60000	Sep 13, 2013 7:04 PM
212	33000	Sep 13, 2013 6:55 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

213	34,000	Sep 13, 2013 6:35 PM
214	\$40,000	Sep 13, 2013 6:34 PM
215	33,000	Sep 13, 2013 6:34 PM
216	34,000	Sep 13, 2013 6:28 PM
217	34,000	Sep 13, 2013 6:05 PM
218	same	Sep 13, 2013 5:29 PM
219	33,465	Sep 13, 2013 5:15 PM
220	35000	Sep 13, 2013 4:39 PM
221	25000	Sep 13, 2013 4:20 PM
222	30,000	Sep 13, 2013 4:06 PM
223	34,500	Sep 13, 2013 3:42 PM
224	same as 2013	Sep 13, 2013 3:38 PM
225	\$25,000	Sep 13, 2013 3:30 PM
226	0	Sep 13, 2013 3:28 PM
227	40,000	Sep 13, 2013 3:15 PM
228	\$33,000.00	Sep 13, 2013 3:14 PM
229	28,000	Sep 13, 2013 3:13 PM
230	Zero	Sep 13, 2013 2:58 PM
231	25000	Sep 13, 2013 2:33 PM
232	33465	Sep 13, 2013 2:29 PM
233	same	Sep 13, 2013 2:22 PM
234	no change	Sep 13, 2013 2:05 PM
235	35000	Sep 13, 2013 2:02 PM
236	33,465	Sep 13, 2013 1:59 PM
237	33465	Sep 13, 2013 1:35 PM
238	\$34,000	Sep 13, 2013 1:32 PM
239	33,465	Sep 13, 2013 1:22 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

240	33,465	Sep 13, 2013 1:19 PM
241	\$30,000	Sep 13, 2013 12:52 PM
242	volunteers don't get paid go ask your election funders who got you the job	Sep 13, 2013 12:48 PM
243	The amount now is sufficient.	Sep 13, 2013 12:45 PM
244	1.00	Sep 13, 2013 12:20 PM
245	\$33,465 or less	Sep 13, 2013 12:06 PM
246	33,465.	Sep 13, 2013 12:04 PM
247	31000	Sep 13, 2013 11:56 AM
248	33465	Sep 13, 2013 11:54 AM
249	33,465	Sep 13, 2013 11:50 AM
250	45000	Sep 13, 2013 11:44 AM
251	30,000	Sep 13, 2013 11:28 AM
252	less	Sep 13, 2013 11:27 AM
253	33,465	Sep 13, 2013 11:12 AM
254	33465	Sep 13, 2013 10:44 AM
255	\$33,465	Sep 13, 2013 10:33 AM
256	33,465	Sep 13, 2013 10:23 AM
257	33,465.00	Sep 13, 2013 10:22 AM
258	0 dollars with 5000 expense account	Sep 13, 2013 10:18 AM
259	i think when they due a job worth paying them for then we can go to the table and discuss this so far do not see any of them worth paying anything to if fact they are all pretty useless	Sep 13, 2013 10:14 AM
260	33000	Sep 13, 2013 10:08 AM
261	33000	Sep 13, 2013 9:58 AM
262	\$33,465.	Sep 13, 2013 9:51 AM
263	Same	Sep 13, 2013 9:40 AM
264	33,465	Sep 13, 2013 9:24 AM
265	40,000	Sep 13, 2013 9:18 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

266	35000.00	Sep 13, 2013 9:10 AM
267	\$33,465	Sep 13, 2013 9:03 AM
268	\$40,000	Sep 13, 2013 8:57 AM
269	35,000	Sep 13, 2013 8:55 AM
270	33,465	Sep 13, 2013 8:53 AM
271	33,465	Sep 13, 2013 8:41 AM
272	33465	Sep 13, 2013 8:38 AM
273	33000	Sep 13, 2013 8:35 AM
274	33465 + inflation index	Sep 13, 2013 8:32 AM
275	33,465	Sep 13, 2013 8:29 AM
276	\$30,000	Sep 13, 2013 8:15 AM
277	\$33,465	Sep 13, 2013 8:12 AM
278	33 465	Sep 13, 2013 8:10 AM
279	35000	Sep 13, 2013 8:08 AM
280	33,465	Sep 13, 2013 8:08 AM
281	33645	Sep 13, 2013 8:06 AM
282	\$35000	Sep 13, 2013 8:06 AM
283	34134	Sep 13, 2013 8:02 AM
284	36000	Sep 13, 2013 7:58 AM
285	60.000	Sep 13, 2013 7:54 AM
286	\$50,000	Sep 13, 2013 7:53 AM
287	34.100 but no tax exempt	Sep 13, 2013 7:50 AM
288	30,000	Sep 13, 2013 7:47 AM
289	35000	Sep 13, 2013 7:43 AM
290	33,000	Sep 13, 2013 7:34 AM
291	33,465	Sep 13, 2013 7:33 AM
292	33465	Sep 13, 2013 7:32 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

293	\$30,000	Sep 13, 2013 7:31 AM
294	40000	Sep 13, 2013 7:26 AM
295	33966	Sep 13, 2013 7:19 AM
296	Keep it as is	Sep 13, 2013 7:19 AM
297	in line with stats canada	Sep 13, 2013 7:19 AM
298	10,000	Sep 13, 2013 7:11 AM
299	35000	Sep 13, 2013 7:11 AM
300	30 000	Sep 13, 2013 7:11 AM
301	\$33,465	Sep 13, 2013 7:06 AM
302	same	Sep 13, 2013 7:05 AM
303	\$60,000	Sep 13, 2013 7:05 AM
304	33,465	Sep 13, 2013 7:04 AM
305	\$35,000	Sep 13, 2013 7:01 AM
306	20,000 or less	Sep 13, 2013 7:00 AM
307	33,465	Sep 13, 2013 6:58 AM
308	33465	Sep 13, 2013 6:57 AM
309	50% of the Mayors - they are part-time	Sep 13, 2013 6:57 AM
310	33,465	Sep 13, 2013 6:56 AM
311	33,000.00	Sep 13, 2013 6:54 AM
312	33,465	Sep 13, 2013 6:53 AM
313	25000	Sep 13, 2013 6:52 AM
314	Per hour of work	Sep 13, 2013 6:50 AM
315	\$28,000	Sep 13, 2013 6:42 AM
316	The same as 2013	Sep 13, 2013 6:41 AM
317	33,465	Sep 13, 2013 6:34 AM
318	20,000	Sep 13, 2013 6:29 AM
319	40000	Sep 13, 2013 6:29 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

320	\$33,465	Sep 13, 2013 6:28 AM
321	\$33,465	Sep 13, 2013 6:28 AM
322	35000	Sep 13, 2013 6:27 AM
323	\$33,465 taxable	Sep 13, 2013 6:27 AM
324	\$24000.00	Sep 13, 2013 6:24 AM
325	33,465	Sep 13, 2013 6:22 AM
326	34000	Sep 13, 2013 6:13 AM
327	\$33465.00	Sep 13, 2013 6:13 AM
328	paid for what they know and do	Sep 13, 2013 6:09 AM
329	34000	Sep 13, 2013 6:09 AM
330	15,000	Sep 13, 2013 6:05 AM
331	25000	Sep 13, 2013 6:05 AM
332	45,000	Sep 13, 2013 6:04 AM
333	25000	Sep 13, 2013 6:02 AM
334	40000	Sep 13, 2013 6:02 AM
335	45,000	Sep 13, 2013 6:00 AM
336	25,000	Sep 13, 2013 5:58 AM
337	50,000 to 60,000	Sep 13, 2013 5:58 AM
338	current wage paid/decreased to entry level wage	Sep 13, 2013 5:58 AM
339	30,000	Sep 13, 2013 5:57 AM
340	\$33,465	Sep 13, 2013 5:56 AM
341	33,000	Sep 13, 2013 5:56 AM
342	\$34,000.00	Sep 13, 2013 5:56 AM
343	33465	Sep 13, 2013 5:51 AM
344	\$28,500.00	Sep 13, 2013 5:50 AM
345	Half the median annual salary as this is a part-time position. Keep in mind most p/t jobs in London pay minimum wage.	Sep 13, 2013 5:50 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

346	the same	Sep 13, 2013 5:48 AM
347	33000	Sep 13, 2013 5:47 AM
348	20000	Sep 13, 2013 5:44 AM
349	\$40,000	Sep 13, 2013 5:43 AM
350	85000	Sep 13, 2013 5:41 AM
351	35000	Sep 13, 2013 5:41 AM
352	No change	Sep 13, 2013 5:40 AM
353	The same.	Sep 13, 2013 5:40 AM
354	45000	Sep 13, 2013 5:37 AM
355	\$33,465	Sep 13, 2013 5:35 AM
356	40,000	Sep 13, 2013 5:34 AM
357	15,000	Sep 13, 2013 5:34 AM
358	33,800	Sep 13, 2013 5:34 AM
359	33475	Sep 13, 2013 5:33 AM
360	95000	Sep 13, 2013 5:33 AM
361	\$34,000	Sep 13, 2013 5:33 AM
362	28,500	Sep 13, 2013 5:32 AM
363	50000	Sep 13, 2013 5:32 AM
364	35000.00	Sep 13, 2013 5:32 AM
365	33465	Sep 13, 2013 5:31 AM
366	same	Sep 13, 2013 5:29 AM
367	33,465	Sep 13, 2013 5:28 AM
368	33,465	Sep 13, 2013 5:26 AM
369	33465	Sep 13, 2013 5:25 AM
370	22,000.00	Sep 13, 2013 5:24 AM
371	33,465	Sep 13, 2013 5:23 AM
372	\$25,0000	Sep 13, 2013 5:23 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

373	33,465	Sep 13, 2013 5:17 AM
374	33465	Sep 13, 2013 5:16 AM
375	same as is now	Sep 13, 2013 5:13 AM
376	less	Sep 13, 2013 5:10 AM
377	\$33465.00	Sep 13, 2013 5:06 AM
378	35, 000	Sep 13, 2013 5:05 AM
379	33465	Sep 13, 2013 5:05 AM
380	33,280	Sep 13, 2013 5:05 AM
381	31.000	Sep 13, 2013 5:04 AM
382	0	Sep 13, 2013 5:02 AM
383	\$34,000	Sep 13, 2013 5:01 AM
384	\$33,465	Sep 13, 2013 4:57 AM
385	33,465	Sep 13, 2013 4:55 AM
386	33465	Sep 13, 2013 4:52 AM
387	30,000	Sep 13, 2013 4:50 AM
388	30000	Sep 13, 2013 4:46 AM
389	20,000	Sep 13, 2013 4:41 AM
390	35,000	Sep 13, 2013 4:40 AM
391	35000	Sep 13, 2013 4:39 AM
392	40,000	Sep 13, 2013 4:39 AM
393	by the hour	Sep 13, 2013 4:37 AM
394	\$33,500	Sep 13, 2013 4:34 AM
395	33465	Sep 13, 2013 4:34 AM
396	\$33,465	Sep 13, 2013 4:33 AM
397	33465	Sep 13, 2013 4:16 AM
398	30,000	Sep 13, 2013 4:11 AM
399	33465	Sep 13, 2013 4:09 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

400	22000	Sep 13, 2013 4:06 AM
401	34468	Sep 13, 2013 3:59 AM
402	no increase	Sep 13, 2013 3:57 AM
403	20,000	Sep 13, 2013 3:51 AM
404	30,000	Sep 13, 2013 3:42 AM
405	30,000	Sep 13, 2013 3:42 AM
406	33,465	Sep 13, 2013 3:41 AM
407	\$34,000	Sep 13, 2013 3:30 AM
408	benchmark to other cities but 50% of the major's wages seems fair, needs to be FT so other segments of the population can run for office	Sep 13, 2013 3:25 AM
409	30,000	Sep 13, 2013 3:21 AM
410	by performance	Sep 13, 2013 3:06 AM
411	33465	Sep 13, 2013 2:43 AM
412	25000.00	Sep 13, 2013 2:39 AM
413	33,465	Sep 13, 2013 2:29 AM
414	31,200	Sep 12, 2013 11:54 PM
415	33,000	Sep 12, 2013 11:14 PM
416	33465	Sep 12, 2013 10:53 PM
417	\$30,000.	Sep 12, 2013 9:12 PM
418	nothing how about raising our wages that live on 10.25 an hr	Sep 12, 2013 9:11 PM
419	40.000	Sep 12, 2013 9:00 PM
420	\$30,000	Sep 12, 2013 8:59 PM
421	35,000.00	Sep 12, 2013 8:50 PM
422	\$35,000	Sep 12, 2013 8:44 PM
423	33465	Sep 12, 2013 8:40 PM
424	33,465	Sep 12, 2013 8:40 PM
425	20,160	Sep 12, 2013 8:39 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

426	20,000. with deduction of 2,000. every missed meeting.	Sep 12, 2013 8:37 PM
427	The same amount	Sep 12, 2013 8:36 PM
428	33,470	Sep 12, 2013 8:28 PM
429	\$29,000.	Sep 12, 2013 8:26 PM
430	34000	Sep 12, 2013 8:25 PM
431	33465	Sep 12, 2013 8:21 PM
432	\$33,465	Sep 12, 2013 8:21 PM
433	31,000	Sep 12, 2013 8:20 PM
434	wage freeze	Sep 12, 2013 8:19 PM
435	60000 and be full time	Sep 12, 2013 8:19 PM
436	35000	Sep 12, 2013 8:18 PM
437	20,000	Sep 12, 2013 8:18 PM
438	30,000 for a part time job	Sep 12, 2013 8:17 PM
439	33,500	Sep 12, 2013 8:16 PM
440	33,465	Sep 12, 2013 8:16 PM
441	35,000	Sep 12, 2013 8:14 PM
442	\$36,000.00	Sep 12, 2013 8:14 PM
443	30,000	Sep 12, 2013 8:13 PM
444	\$33,465	Sep 12, 2013 8:13 PM
445	\$33.465	Sep 12, 2013 8:12 PM
446	\$33,000	Sep 12, 2013 8:12 PM
447	0	Sep 12, 2013 8:12 PM
448	33,465	Sep 12, 2013 8:11 PM
449	33,465.00	Sep 12, 2013 8:11 PM
450	\$32000	Sep 12, 2013 8:11 PM
451	The current compensation as in 2013	Sep 12, 2013 8:11 PM
452	No more than \$25,000	Sep 12, 2013 8:11 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

453	33465	Sep 12, 2013 8:10 PM
454	50,000	Sep 12, 2013 8:10 PM
455	33465	Sep 12, 2013 8:09 PM
456	no increase	Sep 12, 2013 8:09 PM
457	same	Sep 12, 2013 8:09 PM
458	\$33,465	Sep 12, 2013 8:09 PM
459	34,000	Sep 12, 2013 8:09 PM
460	30,000	Sep 12, 2013 8:09 PM
461	32,000	Sep 12, 2013 8:09 PM
462	these people do not work full time. Maximum 35000	Sep 12, 2013 8:09 PM
463	33,000	Sep 12, 2013 8:09 PM
464	35,000	Sep 12, 2013 8:09 PM
465	25,000.00	Sep 12, 2013 8:08 PM
466	33,465	Sep 12, 2013 8:08 PM
467	\$33,465.00	Sep 12, 2013 8:08 PM
468	\$30,000	Sep 12, 2013 8:08 PM
469	33,000	Sep 12, 2013 8:08 PM
470	33,465	Sep 12, 2013 8:08 PM
471	33465	Sep 12, 2013 8:08 PM
472	33,465	Sep 12, 2013 8:07 PM
473	\$33,465	Sep 12, 2013 8:07 PM
474	\$33465	Sep 12, 2013 8:07 PM
475	33465	Sep 12, 2013 8:07 PM
476	\$30,000	Sep 12, 2013 8:07 PM
477	25, 000	Sep 12, 2013 8:07 PM
478	33,465	Sep 12, 2013 8:07 PM
479	same	Sep 12, 2013 8:06 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

480	25000	Sep 12, 2013 8:06 PM
481	35000	Sep 12, 2013 8:06 PM
482	No raise	Sep 12, 2013 8:06 PM
483	35,000	Sep 12, 2013 8:06 PM
484	33,465	Sep 12, 2013 8:06 PM
485	33,465	Sep 12, 2013 8:06 PM
486	33465	Sep 12, 2013 8:06 PM
487	33465	Sep 12, 2013 8:06 PM
488	\$35000	Sep 12, 2013 8:06 PM
489	35000	Sep 12, 2013 8:05 PM
490	40000	Sep 12, 2013 7:46 PM
491	35,000	Sep 12, 2013 7:46 PM
492	35000	Sep 12, 2013 7:28 PM
493	30000	Sep 12, 2013 7:22 PM
494	33465	Sep 12, 2013 7:21 PM
495	33,465	Sep 12, 2013 7:12 PM
496	30000	Sep 12, 2013 7:01 PM
497	35465	Sep 12, 2013 6:50 PM
498	33465	Sep 12, 2013 5:52 PM
499	\$60,000 (incl tax free portion)	Sep 12, 2013 5:51 PM
500	\$30k	Sep 12, 2013 5:49 PM
501	38,000	Sep 12, 2013 5:40 PM
502	15000.00	Sep 12, 2013 5:17 PM
503	\$35,000.	Sep 12, 2013 5:12 PM
504	no change	Sep 12, 2013 5:08 PM
505	Fired	Sep 12, 2013 4:32 PM
506	21,000	Sep 12, 2013 4:30 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

507	\$35,000.00	Sep 12, 2013 4:06 PM
508	33465	Sep 12, 2013 3:51 PM
509	34000	Sep 12, 2013 3:36 PM
510	35,000	Sep 12, 2013 2:27 PM
511	\$33,465	Sep 12, 2013 2:26 PM
512	35,000	Sep 12, 2013 2:18 PM
513	40,000	Sep 12, 2013 1:42 PM
514	33,465	Sep 12, 2013 1:13 PM
515	33,465	Sep 12, 2013 12:58 PM
516	\$35,000	Sep 12, 2013 12:38 PM
517	\$33465+1.5%per annum	Sep 12, 2013 12:22 PM
518	50,000	Sep 12, 2013 12:18 PM
519	35,000	Sep 12, 2013 12:03 PM
520	33,000	Sep 12, 2013 11:59 AM
521	30.000	Sep 12, 2013 11:48 AM
522	same with a cost living	Sep 12, 2013 11:24 AM
523	\$34,000	Sep 12, 2013 11:16 AM
524	31,000	Sep 12, 2013 10:58 AM
525	50,000	Sep 12, 2013 10:57 AM
526	50000	Sep 12, 2013 10:05 AM
527	\$33,465	Sep 12, 2013 9:58 AM
528	\$25,000	Sep 12, 2013 9:50 AM
529	\$40,000	Sep 12, 2013 9:44 AM
530	Median of market	Sep 12, 2013 9:40 AM
531	\$50,000 and indexed to inflation going forward	Sep 12, 2013 9:39 AM
532	Start at Median and then have bonuses based on measurable results	Sep 12, 2013 9:24 AM
533	33,465	Sep 12, 2013 9:21 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

534	25,000	Sep 12, 2013 9:14 AM
535	33465	Sep 12, 2013 9:12 AM
536	50,000	Sep 12, 2013 8:59 AM
537	33465	Sep 12, 2013 8:49 AM
538	30,000	Sep 12, 2013 8:47 AM
539	Same as now - frozen	Sep 12, 2013 8:05 AM
540	\$55,000	Sep 12, 2013 8:01 AM
541	Same	Sep 12, 2013 7:59 AM
542	34000	Sep 12, 2013 7:53 AM
543	\$36,000.	Sep 12, 2013 7:48 AM
544	150000	Sep 12, 2013 7:47 AM
545	35,000	Sep 12, 2013 7:46 AM
546	34000	Sep 12, 2013 7:43 AM
547	\$50,000	Sep 12, 2013 7:42 AM
548	33,465	Sep 12, 2013 7:39 AM
549	33465	Sep 12, 2013 7:30 AM
550	max 33,465	Sep 12, 2013 7:24 AM
551	75,000	Sep 12, 2013 7:22 AM
552	same	Sep 12, 2013 7:20 AM
553	34,134.00	Sep 12, 2013 7:20 AM
554	40000	Sep 12, 2013 7:00 AM
555	33,500	Sep 12, 2013 6:57 AM
556	30000	Sep 12, 2013 6:55 AM
557	\$33,465.00	Sep 12, 2013 6:46 AM
558	40,000	Sep 12, 2013 6:35 AM
559	33,465	Sep 12, 2013 6:14 AM
560	Take the average income of all persons over the age of 18 in the riding and that	Sep 12, 2013 6:11 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

	average is what the councillors should be paid	
561	\$35,000	Sep 12, 2013 5:57 AM
562	I haven't had a raise in 5 years	Sep 12, 2013 5:57 AM
563	\$25,000	Sep 12, 2013 5:45 AM
564	35,000	Sep 12, 2013 5:39 AM
565	40000	Sep 12, 2013 5:31 AM
566	\$35,000	Sep 12, 2013 5:21 AM
567	\$34000	Sep 12, 2013 5:19 AM
568	30000	Sep 12, 2013 5:14 AM
569	stay the same	Sep 12, 2013 5:06 AM
570	35,000	Sep 12, 2013 4:54 AM
571	45000-50000	Sep 12, 2013 4:50 AM
572	\$33,465	Sep 12, 2013 4:36 AM
573	33,500 for part time is enough	Sep 12, 2013 4:31 AM
574	30,000	Sep 12, 2013 4:24 AM
575	33500	Sep 12, 2013 4:17 AM
576	33,465	Sep 12, 2013 3:53 AM
577	\$35,000	Sep 12, 2013 12:52 AM
578	33,465	Sep 12, 2013 12:30 AM
579	30000	Sep 12, 2013 12:00 AM
580	33,465.	Sep 11, 2013 10:35 PM
581	49, 529	Sep 11, 2013 10:26 PM
582	36000	Sep 11, 2013 8:43 PM
583	30000	Sep 11, 2013 8:11 PM
584	33465.00	Sep 11, 2013 8:10 PM
585	50K	Sep 11, 2013 7:56 PM
586	\$33,465	Sep 11, 2013 7:38 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

587	\$42,000	Sep 11, 2013 7:36 PM
588	\$33,465	Sep 11, 2013 7:22 PM
589	34,000	Sep 11, 2013 7:19 PM
590	33465	Sep 11, 2013 7:09 PM
592	nothing over paid	Sep 11, 2013 7:03 PM
593	33,465	Sep 11, 2013 6:58 PM
594	33,000	Sep 11, 2013 6:28 PM
595	32000	Sep 11, 2013 5:49 PM
596	\$35,000	Sep 11, 2013 3:14 PM
597	850000	Sep 11, 2013 2:16 PM
598	\$33,465 for their part time jobs	Sep 11, 2013 1:44 PM
599	\$35,000	Sep 11, 2013 1:19 PM
600	35000	Sep 11, 2013 12:48 PM
601	33465	Sep 11, 2013 12:39 PM
602	25,000	Sep 11, 2013 11:33 AM
603	35000	Sep 11, 2013 10:08 AM
604	\$33,465	Sep 11, 2013 9:54 AM
605	80000	Sep 11, 2013 8:50 AM
606	35000	Sep 11, 2013 7:23 AM
607	33465	Sep 11, 2013 7:01 AM
608	\$50,000	Sep 11, 2013 6:49 AM
609	55,000	Sep 11, 2013 6:45 AM
610	33465	Sep 11, 2013 5:08 AM
611	35000	Sep 10, 2013 8:58 PM
612	33465	Sep 10, 2013 8:06 PM
613	\$33,465	Sep 10, 2013 6:23 PM
614	absolute maximum \$35,000	Sep 10, 2013 4:51 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

615	33,465	Sep 10, 2013 4:17 PM
616	\$60,000.	Sep 10, 2013 2:31 PM
617	\$30,465	Sep 10, 2013 1:32 PM
618	\$34,000	Sep 10, 2013 1:25 PM
619	75 000	Sep 10, 2013 11:31 AM
620	\$33,465	Sep 10, 2013 10:34 AM
621	65,000	Sep 10, 2013 9:14 AM
622	same	Sep 10, 2013 8:23 AM
623	34000	Sep 10, 2013 8:13 AM
624	\$40,000	Sep 10, 2013 7:30 AM
625	55,000	Sep 10, 2013 6:22 AM
626	65,465	Sep 10, 2013 6:20 AM
627	33465	Sep 10, 2013 6:17 AM
628	Volunteer	Sep 10, 2013 6:16 AM
629	\$34,000.00	Sep 10, 2013 6:01 AM
630	35000	Sep 10, 2013 5:50 AM
631	30000	Sep 10, 2013 5:47 AM
632	40000	Sep 10, 2013 4:43 AM
633	75,000.00	Sep 9, 2013 9:04 PM
634	33,800	Sep 9, 2013 7:34 PM
635	2.9% raise	Sep 9, 2013 6:15 PM
636	\$40,000	Sep 9, 2013 5:33 PM
637	\$33.600	Sep 9, 2013 1:21 PM
638	80,000 if working >= 40 hrs per week	Sep 9, 2013 1:04 PM
639	\$35,000.00	Sep 9, 2013 12:56 PM
640	same amount	Sep 9, 2013 11:56 AM
641	\$75,000	Sep 9, 2013 11:09 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

642	30000	Sep 9, 2013 10:56 AM
643	\$48,000	Sep 9, 2013 10:17 AM
644	80,000	Sep 9, 2013 10:03 AM
645	20,000.00	Sep 9, 2013 9:54 AM
646	33465	Sep 9, 2013 8:52 AM
647	\$25,000 (3.5hrs/day x 5days/week x 52weeks/year @ \$27/hr)	Sep 9, 2013 8:04 AM
648	2013 amount is fine	Sep 9, 2013 6:57 AM
649	\$60k	Sep 9, 2013 4:00 AM
650	33,466	Sep 8, 2013 7:18 PM
651	35,000	Sep 8, 2013 5:50 PM
652	same	Sep 8, 2013 5:21 PM
653	34134	Sep 8, 2013 4:39 PM
654	70,000	Sep 8, 2013 4:35 PM
655	30,000	Sep 8, 2013 4:32 PM
656	40,000 plus	Sep 8, 2013 3:47 PM
657	\$33,799.65	Sep 8, 2013 3:43 PM
658	100000.00	Sep 8, 2013 3:37 PM
659	same as sept two hundred and thirteen	Sep 8, 2013 2:02 PM
660	\$35,000	Sep 8, 2013 7:06 AM
661	NOT more than the people who do TWICE as much work" E.g. People who earn Minimum Wage and do NOT get free vacations at the expense of taxpayers.	Sep 8, 2013 6:01 AM
662	33465	Sep 7, 2013 8:07 PM
663	\$30 000	Sep 7, 2013 5:26 PM
664	same	Sep 7, 2013 4:02 PM
665	Median wage for part time employees	Sep 7, 2013 2:13 PM
666	Rated by performance	Sep 7, 2013 1:30 PM
667	34,500	Sep 7, 2013 1:17 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

668	Under 40,000	Sep 7, 2013 9:52 AM
669	\$34,135.00	Sep 7, 2013 9:38 AM
670	34,000	Sep 7, 2013 8:25 AM
671	65,000	Sep 7, 2013 8:22 AM
672	53000 +	Sep 7, 2013 8:00 AM
673	part time \$35,000.00 with reduced taxable benefits	Sep 7, 2013 6:55 AM
674	\$33,465	Sep 6, 2013 6:44 PM
675	35,000	Sep 6, 2013 5:14 PM
676	same 33,465	Sep 6, 2013 4:56 PM
677	the same at least for six month	Sep 6, 2013 4:42 PM
678	33465	Sep 6, 2013 3:34 PM
679	33,465	Sep 6, 2013 2:12 PM
680	33,465	Sep 6, 2013 12:21 PM
681	same	Sep 6, 2013 12:17 PM
682	33,465	Sep 6, 2013 11:56 AM
683	Same amount - N/C	Sep 6, 2013 11:36 AM
684	33,465	Sep 6, 2013 11:20 AM
685	33000	Sep 6, 2013 11:10 AM
686	33,465	Sep 6, 2013 10:57 AM
687	\$50,000	Sep 6, 2013 10:26 AM
688	\$35,000.	Sep 6, 2013 10:04 AM
689	\$20,000	Sep 6, 2013 9:53 AM
690	\$30000.00	Sep 6, 2013 9:49 AM
691	\$30,000	Sep 6, 2013 9:28 AM
692	70000	Sep 6, 2013 9:12 AM
693	Less than now	Sep 6, 2013 8:16 AM
694	according to taxes paid by Londoners	Sep 6, 2013 8:12 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

695	\$33,465	Sep 6, 2013 7:33 AM
696	30,000	Sep 6, 2013 6:58 AM
697	33465	Sep 6, 2013 6:55 AM
698	40,000	Sep 6, 2013 6:49 AM
699	33464	Sep 6, 2013 6:48 AM
700	36,000	Sep 6, 2013 6:25 AM
701	\$33,465	Sep 6, 2013 6:16 AM
702	2%	Sep 6, 2013 5:40 AM
703	35000	Sep 6, 2013 5:08 AM
704	40,000	Sep 6, 2013 5:03 AM
705	60,000	Sep 6, 2013 4:34 AM
706	33465	Sep 6, 2013 4:29 AM
707	30,000	Sep 6, 2013 4:16 AM
708	\$35 000	Sep 5, 2013 11:15 PM
709	\$34,134	Sep 5, 2013 10:22 PM
710	don't know	Sep 5, 2013 9:11 PM
711	35000	Sep 5, 2013 8:33 PM
712	33,465 + the current rate of inflation	Sep 5, 2013 8:09 PM
713	40,000	Sep 5, 2013 7:57 PM
714	30000	Sep 5, 2013 7:19 PM
715	\$33,465	Sep 5, 2013 7:14 PM
716	20,000	Sep 5, 2013 6:59 PM
717	52.000	Sep 5, 2013 6:40 PM
718	60,000	Sep 5, 2013 6:29 PM
719	a 2% increase like other workers receive	Sep 5, 2013 6:25 PM
720	33465	Sep 5, 2013 6:24 PM
721	The same rate	Sep 5, 2013 6:20 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

722	38,000	Sep 5, 2013 6:04 PM
723	34 000	Sep 5, 2013 5:43 PM
724	Present income taxable at 100% with increase per year of rate of inflation.	Sep 5, 2013 5:40 PM
725	\$34,100	Sep 5, 2013 5:19 PM
726	50000	Sep 5, 2013 5:16 PM
727	33465	Sep 5, 2013 5:11 PM
728	33,465	Sep 5, 2013 5:09 PM
729	\$30000	Sep 5, 2013 5:06 PM
730	80,000	Sep 5, 2013 5:02 PM
731	33465	Sep 5, 2013 4:59 PM
732	30000	Sep 5, 2013 4:37 PM
733	45,000.00	Sep 5, 2013 4:36 PM
734	45,000	Sep 5, 2013 4:18 PM
735	45,000,00	Sep 5, 2013 4:16 PM
736	35,000	Sep 5, 2013 4:15 PM
737	33,465	Sep 5, 2013 4:02 PM
738	\$30,000.00	Sep 5, 2013 3:59 PM
739	no raise, they need to perform	Sep 5, 2013 3:58 PM
740	Same as above	Sep 5, 2013 3:57 PM
741	same	Sep 5, 2013 3:54 PM
742	33, 465	Sep 5, 2013 3:54 PM
743	29,000	Sep 5, 2013 3:43 PM
744	33,465	Sep 5, 2013 3:37 PM
745	\$20,000	Sep 5, 2013 3:34 PM
746	15,000	Sep 5, 2013 3:21 PM
747	28000	Sep 5, 2013 2:57 PM
748	25,000	Sep 5, 2013 2:49 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

749	\$30,000	Sep 5, 2013 2:37 PM
750	\$33,465	Sep 5, 2013 2:36 PM
751	Full time 33k, part time 16k	Sep 5, 2013 2:33 PM
752	No More Than They are already getting	Sep 5, 2013 2:23 PM
753	\$33,465	Sep 5, 2013 2:18 PM
754	Current	Sep 5, 2013 2:17 PM
755	25000	Sep 5, 2013 2:15 PM
756	\$60,000	Sep 5, 2013 2:14 PM
757	34,000	Sep 5, 2013 2:11 PM
758	40,000.00	Sep 5, 2013 1:57 PM
759	\$60,000	Sep 5, 2013 1:43 PM
760	60000	Sep 5, 2013 1:41 PM
761	75,000	Sep 5, 2013 1:39 PM
762	\$33,900	Sep 5, 2013 1:07 PM
763	35000.00	Sep 5, 2013 1:06 PM
764	33,465	Sep 5, 2013 1:03 PM
765	25,000	Sep 5, 2013 12:35 PM
766	36000	Sep 5, 2013 12:04 PM
767	the current that everyone else is getting 3%	Sep 5, 2013 11:52 AM
768	30,000	Sep 5, 2013 11:38 AM
769	33465	Sep 5, 2013 11:27 AM
770	20,000	Sep 5, 2013 11:16 AM
771	same	Sep 5, 2013 11:13 AM
772	40000	Sep 5, 2013 11:04 AM
773	according to qualifications	Sep 5, 2013 10:54 AM
774	25000 - 30000	Sep 5, 2013 10:52 AM
775	\$34,134.30	Sep 5, 2013 10:41 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

776	cost of expenses	Sep 5, 2013 10:12 AM
777	same	Sep 5, 2013 10:11 AM
778	no changes--and roll back the fire and police	Sep 5, 2013 10:07 AM
779	\$33,800 (1 % COLA adjustment)	Sep 5, 2013 10:05 AM
780	33,465	Sep 5, 2013 9:55 AM
781	25000.00	Sep 5, 2013 9:44 AM
782	30,000.00	Sep 5, 2013 9:42 AM
783	50000	Sep 5, 2013 9:34 AM
784	33465	Sep 5, 2013 9:26 AM
785	36000	Sep 5, 2013 9:07 AM
786	\$33,465	Sep 5, 2013 8:58 AM
787	33,465.00	Sep 5, 2013 8:58 AM
788	\$ 35 000	Sep 5, 2013 8:57 AM
789	\$30,000	Sep 5, 2013 8:42 AM
790	50 to 60k	Sep 5, 2013 8:37 AM
791	keep it the same until said person earns what they receive now	Sep 5, 2013 8:35 AM
792	\$34,000.00	Sep 5, 2013 8:34 AM
793	25,000	Sep 5, 2013 8:21 AM
794	35,000.00	Sep 5, 2013 8:10 AM
795	\$15,000.00	Sep 5, 2013 7:44 AM
796	\$35,000	Sep 5, 2013 7:43 AM
797	35000	Sep 5, 2013 7:30 AM
798	\$40,000	Sep 5, 2013 7:22 AM
799	30 000	Sep 5, 2013 7:22 AM
800	60000	Sep 5, 2013 7:16 AM
801	roughly \$31,000	Sep 5, 2013 7:12 AM
802	30,000	Sep 5, 2013 6:54 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

803	\$36,000.	Sep 5, 2013 6:47 AM
804	33,465	Sep 5, 2013 6:37 AM
805	45,000	Sep 5, 2013 6:33 AM
806	80000	Sep 5, 2013 6:22 AM
807	\$40,000.00	Sep 5, 2013 6:18 AM
808	35 000	Sep 5, 2013 6:06 AM
809	0	Sep 5, 2013 6:01 AM
810	45,000	Sep 5, 2013 6:00 AM
811	same increase as city employees	Sep 5, 2013 5:57 AM
812	20,000	Sep 5, 2013 5:49 AM
813	\$45,000	Sep 5, 2013 5:48 AM
814	30,000	Sep 5, 2013 5:43 AM
815	same as now	Sep 5, 2013 5:16 AM
816	30,000.00	Sep 5, 2013 5:15 AM
817	33,465	Sep 5, 2013 5:07 AM
818	34,000	Sep 5, 2013 5:04 AM
819	45K	Sep 5, 2013 5:02 AM
820	33,000	Sep 5, 2013 4:58 AM
821	the same as 2013	Sep 5, 2013 4:49 AM
822	\$33,465.	Sep 5, 2013 4:39 AM
823	40,000	Sep 5, 2013 4:37 AM
824	33,465	Sep 5, 2013 4:32 AM
825	\$65,000	Sep 5, 2013 3:46 AM
826	33,465	Sep 5, 2013 3:44 AM
827	28,000 but based on performance and terms in office	Sep 5, 2013 3:44 AM
828	33.465	Sep 5, 2013 3:34 AM
829	0	Sep 5, 2013 2:42 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

830	30, 000	Sep 5, 2013 1:53 AM
831	35.0000	Sep 5, 2013 12:49 AM
832	\$30,000.00	Sep 4, 2013 9:37 PM
833	30000	Sep 4, 2013 9:35 PM
834	33,465	Sep 4, 2013 9:35 PM
835	33470	Sep 4, 2013 8:50 PM
836	30,000	Sep 4, 2013 8:49 PM
837	zero increase	Sep 4, 2013 8:26 PM
838	33,465	Sep 4, 2013 8:20 PM
839	60,000.00	Sep 4, 2013 8:09 PM
840	34,000	Sep 4, 2013 8:09 PM
841	25,000	Sep 4, 2013 7:59 PM
842	34000	Sep 4, 2013 7:45 PM
843	25,000	Sep 4, 2013 7:44 PM
844	34000	Sep 4, 2013 7:43 PM
845	20 000	Sep 4, 2013 7:39 PM
846	30,000	Sep 4, 2013 7:39 PM
847	25,000	Sep 4, 2013 7:05 PM
848	20,000	Sep 4, 2013 6:52 PM
849	\$0	Sep 4, 2013 6:51 PM
850	\$33,465.00	Sep 4, 2013 6:50 PM
851	40,000	Sep 4, 2013 6:43 PM
852	45K+	Sep 4, 2013 6:21 PM
853	no change	Sep 4, 2013 6:21 PM
854	34500	Sep 4, 2013 6:17 PM
855	33,465	Sep 4, 2013 6:16 PM
856	15,000	Sep 4, 2013 6:15 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

857	25000	Sep 4, 2013 5:57 PM
858	same	Sep 4, 2013 5:50 PM
859	35,000	Sep 4, 2013 5:46 PM
860	30000	Sep 4, 2013 5:40 PM
861	34,000	Sep 4, 2013 5:39 PM
862	35K	Sep 4, 2013 5:39 PM
863	per Great-West Life pay scales and based on performance	Sep 4, 2013 5:16 PM
864	10% more	Sep 4, 2013 5:13 PM
865	32000	Sep 4, 2013 5:06 PM
866	It should be below midpoint if they are not working full time and should also depend on the amount that councillor is responsible to spend. I also think there should be less for "expenses".	Sep 4, 2013 5:03 PM
867	30,000.00	Sep 4, 2013 4:56 PM
868	33465.00	Sep 4, 2013 4:42 PM
869	paid by performance	Sep 4, 2013 4:40 PM
870	33465	Sep 4, 2013 4:37 PM
871	25,000	Sep 4, 2013 4:32 PM
872	35000	Sep 4, 2013 4:31 PM
873	no change	Sep 4, 2013 4:24 PM
874	same	Sep 4, 2013 4:23 PM
875	33465	Sep 4, 2013 4:22 PM
876	\$25,000	Sep 4, 2013 4:07 PM
877	33465	Sep 4, 2013 4:05 PM
878	33,465	Sep 4, 2013 4:03 PM
879	33,000	Sep 4, 2013 3:58 PM
880	34000	Sep 4, 2013 3:54 PM
881	35 000	Sep 4, 2013 3:44 PM
882	33 465.00	Sep 4, 2013 3:43 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

883	20,000	Sep 4, 2013 3:42 PM
884	Should stay the same	Sep 4, 2013 3:40 PM
885	the same as now	Sep 4, 2013 3:38 PM
886	33,000	Sep 4, 2013 3:36 PM
887	35000	Sep 4, 2013 3:34 PM
888	the same with inflation factor	Sep 4, 2013 3:30 PM
889	25000	Sep 4, 2013 3:29 PM
890	45,000	Sep 4, 2013 3:14 PM
891	NIL = nothing	Sep 4, 2013 3:12 PM
892	33,465	Sep 4, 2013 3:07 PM
893	25000	Sep 4, 2013 2:52 PM
894	\$30000	Sep 4, 2013 2:32 PM
895	same	Sep 4, 2013 2:30 PM
896	35000	Sep 4, 2013 2:29 PM
897	45000	Sep 4, 2013 2:29 PM
898	45,000	Sep 4, 2013 2:19 PM
899	\$33,465	Sep 4, 2013 2:17 PM
900	\$33,000.00	Sep 4, 2013 2:12 PM
901	0	Sep 4, 2013 2:09 PM
902	\$30,000	Sep 4, 2013 2:03 PM
903	26,000	Sep 4, 2013 2:02 PM
904	33465	Sep 4, 2013 2:01 PM
905	\$35,000	Sep 4, 2013 2:00 PM
906	32000	Sep 4, 2013 1:50 PM
907	The same amount.	Sep 4, 2013 1:40 PM
908	40,000	Sep 4, 2013 1:38 PM
909	\$36 000	Sep 4, 2013 1:36 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

910	35000	Sep 4, 2013 1:25 PM
911	75,000	Sep 4, 2013 1:21 PM
912	33,465	Sep 4, 2013 1:16 PM
913	35000	Sep 4, 2013 1:14 PM
914	33,465.00	Sep 4, 2013 1:08 PM
915	33465	Sep 4, 2013 1:08 PM
916	40,000	Sep 4, 2013 1:02 PM
917	\$25,000	Sep 4, 2013 1:00 PM
918	35000	Sep 4, 2013 12:48 PM
919	30,000	Sep 4, 2013 12:48 PM
920	less	Sep 4, 2013 12:27 PM
921	0%	Sep 4, 2013 12:19 PM
922	\$40,000	Sep 4, 2013 12:16 PM
923	Compensation should be based on performance	Sep 4, 2013 12:15 PM
924	35,000	Sep 4, 2013 12:04 PM
925	25000	Sep 4, 2013 11:52 AM
926	33465	Sep 4, 2013 11:48 AM
927	31,000	Sep 4, 2013 11:45 AM
928	35,000	Sep 4, 2013 11:41 AM
929	33799.65	Sep 4, 2013 11:40 AM
930	33,465	Sep 4, 2013 11:40 AM
931	no raise, until they prove themselves	Sep 4, 2013 11:38 AM
932	50,000	Sep 4, 2013 11:36 AM
933	33465	Sep 4, 2013 11:36 AM
934	Go with less councillors and pay the ones saying more 35-40k	Sep 4, 2013 11:35 AM
935	31,000	Sep 4, 2013 11:34 AM
936	40,000	Sep 4, 2013 11:32 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

937	compare on hourly rate	Sep 4, 2013 11:23 AM
938	30,000	Sep 4, 2013 11:14 AM
939	0	Sep 4, 2013 11:13 AM
940	32000	Sep 4, 2013 11:11 AM
941	50,000	Sep 4, 2013 11:06 AM
942	30,000	Sep 4, 2013 10:57 AM
943	25000	Sep 4, 2013 10:55 AM
944	30118	Sep 4, 2013 10:55 AM
945	a modest stipend. This is not supposed to be a career choice.	Sep 4, 2013 10:51 AM
946	20,000	Sep 4, 2013 10:51 AM
947	34,465	Sep 4, 2013 10:50 AM
948	\$35,000.00	Sep 4, 2013 10:49 AM
949	35,000	Sep 4, 2013 10:46 AM
950	33,500	Sep 4, 2013 10:45 AM
951	As most of them have other business income they should be willing to freeze thoe salaries for at least 5 years	Sep 4, 2013 10:43 AM
952	\$15,000.00	Sep 4, 2013 10:39 AM
953	70,000	Sep 4, 2013 10:36 AM
954	\$30,000	Sep 4, 2013 10:32 AM
955	\$35,000	Sep 4, 2013 10:25 AM
956	31,979 (amount paid since 0% increase promise)	Sep 4, 2013 10:25 AM
957	Nothing	Sep 4, 2013 10:21 AM
958	\$33,465	Sep 4, 2013 10:16 AM
959	37,500.00	Sep 4, 2013 10:12 AM
960	30, 000	Sep 4, 2013 10:11 AM
961	Approximately the living wage for that city and that generous as its only part time!	Sep 4, 2013 10:11 AM
962	\$25,000	Sep 4, 2013 10:10 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

963	30,000	Sep 4, 2013 10:04 AM
964	33,465	Sep 4, 2013 10:01 AM
965	33,465	Sep 4, 2013 9:53 AM
966	70000 for full time commitment	Sep 4, 2013 9:51 AM
967	33,465	Sep 4, 2013 9:48 AM
968	34000	Sep 4, 2013 9:46 AM
969	30,000	Sep 4, 2013 9:44 AM
970	60,000	Sep 4, 2013 9:39 AM
971	33465	Sep 4, 2013 9:39 AM
972	35,000	Sep 4, 2013 9:39 AM
973	30000	Sep 4, 2013 9:37 AM
974	33465	Sep 4, 2013 9:34 AM
975	Same as current	Sep 4, 2013 9:33 AM
976	33,465	Sep 4, 2013 9:30 AM
977	33465	Sep 4, 2013 9:24 AM
978	\$33,465	Sep 4, 2013 9:24 AM
979	\$18,000	Sep 4, 2013 9:23 AM
980	47000.00	Sep 4, 2013 9:20 AM
981	33,465	Sep 4, 2013 9:20 AM
982	same	Sep 4, 2013 9:18 AM
983	no greater than \$47,520	Sep 4, 2013 9:17 AM
984	full time 35000-38000, part time 25000-28000	Sep 4, 2013 9:16 AM
985	\$60,000	Sep 4, 2013 9:15 AM
986	\$30,000	Sep 4, 2013 9:13 AM
987	50,000.00/year FULL TIME	Sep 4, 2013 9:13 AM
988	35,138	Sep 4, 2013 9:11 AM
989	25,000	Sep 4, 2013 9:06 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

990	33,465	Sep 4, 2013 9:04 AM
991	34,500	Sep 4, 2013 9:01 AM
992	35,000	Sep 4, 2013 9:00 AM
993	0	Sep 4, 2013 8:54 AM
994	30,000	Sep 4, 2013 8:52 AM
995	30,000	Sep 4, 2013 8:52 AM
996	\$33,465	Sep 4, 2013 8:50 AM
997	\$25,000+ \$55.00/ council meeting attended	Sep 4, 2013 8:49 AM
998	\$20,000	Sep 4, 2013 8:48 AM
999	25,000.00	Sep 4, 2013 8:48 AM
1000	33,465	Sep 4, 2013 8:47 AM
1001	33333	Sep 4, 2013 8:45 AM
1002	median of city like question 2	Sep 4, 2013 8:42 AM
1003	20,000	Sep 4, 2013 8:39 AM
1004	per diem for actual days worked	Sep 4, 2013 8:37 AM
1005	31,000	Sep 4, 2013 8:37 AM
1006	31000	Sep 4, 2013 8:34 AM
1007	30000	Sep 4, 2013 8:33 AM
1008	40,000	Sep 4, 2013 8:33 AM
1009	\$40,000.00 tax free is just fine for part time	Sep 4, 2013 8:32 AM
1010	\$31,000	Sep 4, 2013 8:31 AM
1011	45,000 with no tax break	Sep 4, 2013 8:30 AM
1012	\$40,000	Sep 4, 2013 8:30 AM
1013	33,465	Sep 4, 2013 8:29 AM
1014	33465	Sep 4, 2013 8:28 AM
1015	33,000	Sep 4, 2013 8:24 AM
1016	same	Sep 4, 2013 8:23 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1017	minimum wage	Sep 4, 2013 8:21 AM
1018	35000	Sep 4, 2013 8:20 AM
1019	31000	Sep 4, 2013 8:18 AM
1020	33500	Sep 4, 2013 8:17 AM
1021	\$33,465	Sep 4, 2013 8:15 AM
1022	33465	Sep 4, 2013 8:13 AM
1023	70 000	Sep 4, 2013 8:13 AM
1024	33000	Sep 4, 2013 8:12 AM
1025	33 465	Sep 4, 2013 8:08 AM
1026	0	Sep 4, 2013 8:07 AM
1027	15,000.00	Sep 4, 2013 8:06 AM
1028	20,000.00	Sep 4, 2013 8:04 AM
1029	positions should be full time and paid \$66,920	Sep 4, 2013 8:00 AM
1030	31,500	Sep 4, 2013 7:58 AM
1031	80,000	Sep 4, 2013 7:58 AM
1032	33465	Sep 4, 2013 7:56 AM
1033	\$33,465	Sep 4, 2013 7:54 AM
1034	Put a freeze on them	Sep 4, 2013 7:53 AM
1035	33465	Sep 4, 2013 7:51 AM
1036	\$33,465	Sep 4, 2013 7:48 AM
1037	31000	Sep 4, 2013 7:48 AM
1038	dbl, but ONLY AS FULLTIME COUNCILLORS, with specific eligibility criteria for candidates be required to be full time, and we HAVE LEES OF THEM. I say 8 councillors at 75k, 1 mayor, full time, no other job allowed, run, get elecetcd, put your time in, and not BE ALLOWED TO HAVE ANOTHER FULL TIEM JOB, i blows me away that full time teachers can be on council, and receive teachers pension, benefits etc etc, and then dbl up by collecting fom the city taxpayers FULL TIME COUNCILLORS IS THE ANSWER< LETS GET SOME WORK DONE!	Sep 4, 2013 7:44 AM
1039	\$40,000	Sep 4, 2013 7:43 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1040	30,000	Sep 4, 2013 7:43 AM
1041	80000	Sep 4, 2013 7:41 AM
1042	35000	Sep 4, 2013 7:40 AM
1043	Minimum wage until they get the unemployment rate down.	Sep 4, 2013 7:38 AM
1044	30000	Sep 4, 2013 7:37 AM
1045	\$33,465	Sep 4, 2013 7:37 AM
1046	Its only part time - perhaps an hourly rate is better so they actually show up	Sep 4, 2013 7:37 AM
1047	30 000	Sep 4, 2013 7:33 AM
1048	0	Sep 4, 2013 7:33 AM
1049	33500	Sep 4, 2013 7:31 AM
1050	25,000	Sep 4, 2013 7:31 AM
1051	35,000	Sep 4, 2013 7:29 AM
1052	10 000	Sep 4, 2013 7:27 AM
1053	33,465.00	Sep 4, 2013 7:27 AM
1054	Why don't we put the money back into our city	Sep 4, 2013 7:26 AM
1055	30,000	Sep 4, 2013 7:25 AM
1056	0	Sep 4, 2013 7:22 AM
1057	<34,000. No raise should be given as this group of councillors' behaviour has been inappropriate and London has not measurably improved	Sep 4, 2013 7:21 AM
1058	33k	Sep 4, 2013 7:20 AM
1059	40,000	Sep 4, 2013 7:18 AM
1060	25,000	Sep 4, 2013 7:18 AM
1061	32,000	Sep 4, 2013 7:17 AM
1062	\$10,000.00	Sep 4, 2013 7:17 AM
1063	45000	Sep 4, 2013 7:15 AM
1064	33465	Sep 4, 2013 7:12 AM
1065	25,000	Sep 4, 2013 7:12 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1066	34,885	Sep 4, 2013 7:11 AM
1067	minimum wage	Sep 4, 2013 7:10 AM
1068	25,000	Sep 4, 2013 7:09 AM
1069	less and less if they keep wasting my money	Sep 4, 2013 7:09 AM
1070	40,000	Sep 4, 2013 7:08 AM
1071	34,000	Sep 4, 2013 7:07 AM
1072	33,000	Sep 4, 2013 7:06 AM
1073	~\$33,000	Sep 4, 2013 7:06 AM
1074	33,465 or less	Sep 4, 2013 7:04 AM
1075	the same as now	Sep 4, 2013 7:04 AM
1076	33465	Sep 4, 2013 7:03 AM
1077	\$60,000	Sep 4, 2013 7:03 AM
1078	10,000.00	Sep 4, 2013 7:00 AM
1079	33465	Sep 4, 2013 6:58 AM
1080	minimum wage/hour worked	Sep 4, 2013 6:57 AM
1081	35k part time 70k full time	Sep 4, 2013 6:57 AM
1082	30000	Sep 4, 2013 6:56 AM
1083	30000	Sep 4, 2013 6:51 AM
1084	\$33,465	Sep 4, 2013 6:50 AM
1085	30000	Sep 4, 2013 6:50 AM
1086	55000	Sep 4, 2013 6:49 AM
1087	40000	Sep 4, 2013 6:48 AM
1088	30000	Sep 4, 2013 6:47 AM
1089	29,000	Sep 4, 2013 6:47 AM
1090	Max 40,000	Sep 4, 2013 6:46 AM
1091	33465	Sep 4, 2013 6:46 AM
1092	35000	Sep 4, 2013 6:43 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1093	\$30,000	Sep 4, 2013 6:42 AM
1094	Minimum Wage	Sep 4, 2013 6:41 AM
1095	35000	Sep 4, 2013 6:39 AM
1096	The same	Sep 4, 2013 6:39 AM
1097	25,000	Sep 4, 2013 6:37 AM
1098	33465	Sep 4, 2013 6:35 AM
1099	32,000	Sep 4, 2013 6:35 AM
1100	33,000	Sep 4, 2013 6:32 AM
1101	30,000	Sep 4, 2013 6:31 AM
1102	according to performance and positive that is which we haven't swen any of	Sep 4, 2013 6:28 AM
1103	35000	Sep 4, 2013 6:27 AM
1104	33,465	Sep 4, 2013 6:27 AM
1105	33,000	Sep 4, 2013 6:26 AM
1106	33000	Sep 4, 2013 6:25 AM
1107	30,000	Sep 4, 2013 6:24 AM
1108	34,000	Sep 4, 2013 6:24 AM
1109	\$35,000	Sep 4, 2013 6:24 AM
1110	30000	Sep 4, 2013 6:24 AM
1111	\$33,465	Sep 4, 2013 6:22 AM
1112	no more then 30k	Sep 4, 2013 6:22 AM
1113	the current rate it should not change	Sep 4, 2013 6:19 AM
1114	36, 750	Sep 4, 2013 6:15 AM
1115	33,465	Sep 4, 2013 6:11 AM
1116	LESS	Sep 4, 2013 6:10 AM
1117	33465	Sep 4, 2013 6:09 AM
1118	33465	Sep 4, 2013 6:09 AM
1119	25,000	Sep 4, 2013 6:09 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1120	40 000	Sep 4, 2013 6:08 AM
1121	55000	Sep 4, 2013 6:07 AM
1122	31000.00	Sep 4, 2013 6:07 AM
1123	33465	Sep 4, 2013 6:05 AM
1124	33, 465	Sep 4, 2013 6:05 AM
1125	32000	Sep 4, 2013 6:04 AM
1126	same, no change	Sep 4, 2013 6:03 AM
1127	34,000 gross	Sep 4, 2013 6:03 AM
1128	28500	Sep 4, 2013 6:03 AM
1129	25,000	Sep 4, 2013 6:02 AM
1130	33,465	Sep 4, 2013 6:01 AM
1131	30000	Sep 4, 2013 6:01 AM
1132	35000	Sep 4, 2013 6:00 AM
1133	no raise (don't deserve it)	Sep 4, 2013 5:59 AM
1134	29000	Sep 4, 2013 5:59 AM
1135	51000	Sep 4, 2013 5:57 AM
1136	30000	Sep 4, 2013 5:55 AM
1137	33,000	Sep 4, 2013 5:54 AM
1138	33,465	Sep 4, 2013 5:53 AM
1139	the current rate or lower	Sep 4, 2013 5:53 AM
1140	30,000	Sep 4, 2013 5:51 AM
1141	35,000	Sep 4, 2013 5:51 AM
1142	30000	Sep 4, 2013 5:50 AM
1143	same	Sep 4, 2013 5:49 AM
1144	33465	Sep 4, 2013 5:49 AM
1145	33,465	Sep 4, 2013 5:48 AM
1146	25 000	Sep 4, 2013 5:48 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1147	33000	Sep 4, 2013 5:47 AM
1149	30000	Sep 4, 2013 5:45 AM
1150	\$33,465	Sep 4, 2013 5:45 AM
1151	40,000	Sep 4, 2013 5:44 AM
1152	35000	Sep 4, 2013 5:43 AM
1153	\$33,465	Sep 4, 2013 5:42 AM
1154	30000	Sep 4, 2013 5:40 AM
1155	No change	Sep 4, 2013 5:40 AM
1156	30,000	Sep 4, 2013 5:38 AM
1157	31,820	Sep 4, 2013 5:33 AM
1158	25000	Sep 4, 2013 5:33 AM
1159	30,000 total	Sep 4, 2013 5:32 AM
1160	35,000	Sep 4, 2013 5:32 AM
1161	\$31,820.00	Sep 4, 2013 5:32 AM
1162	\$33,465	Sep 4, 2013 5:31 AM
1163	33000	Sep 4, 2013 5:30 AM
1164	33465	Sep 4, 2013 5:30 AM
1165	33,465	Sep 4, 2013 5:29 AM
1166	35,000	Sep 4, 2013 5:26 AM
1167	33465	Sep 4, 2013 5:22 AM
1168	33,465	Sep 4, 2013 5:21 AM
1169	\$31000	Sep 4, 2013 5:18 AM
1170	35 000	Sep 4, 2013 5:17 AM
1171	33, 000	Sep 4, 2013 5:16 AM
1172	35000	Sep 4, 2013 5:15 AM
1173	Min wage	Sep 4, 2013 5:14 AM
1174	35000	Sep 4, 2013 5:12 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1175	35,000	Sep 4, 2013 5:12 AM
1176	33000	Sep 4, 2013 5:12 AM
1177	33465	Sep 4, 2013 5:12 AM
1178	33,465	Sep 4, 2013 5:12 AM
1179	34000	Sep 4, 2013 5:11 AM
1180	\$33,465.	Sep 4, 2013 5:11 AM
1181	25,000	Sep 4, 2013 5:10 AM
1182	NO Change	Sep 4, 2013 5:10 AM
1183	\$33465	Sep 4, 2013 5:08 AM
1184	34500	Sep 4, 2013 5:08 AM
1185	I think they should be paid by how many meetings and how much work they do. Got be a formula	Sep 4, 2013 5:08 AM
1186	30,000	Sep 4, 2013 5:07 AM
1187	\$24,000	Sep 4, 2013 5:07 AM
1188	\$30,000	Sep 4, 2013 5:07 AM
1189	35,000	Sep 4, 2013 5:07 AM
1190	33,465	Sep 4, 2013 5:06 AM
1191	33,465	Sep 4, 2013 5:05 AM
1192	\$33,465	Sep 4, 2013 5:04 AM
1193	n/a	Sep 4, 2013 5:04 AM
1194	this is good pay for part time work	Sep 4, 2013 5:04 AM
1195	Same	Sep 4, 2013 5:03 AM
1196	33465	Sep 4, 2013 5:03 AM
1197	20,000	Sep 4, 2013 5:03 AM
1198	20000	Sep 4, 2013 5:02 AM
1199	40000	Sep 4, 2013 5:01 AM
1200	30000	Sep 4, 2013 4:59 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1201	\$30,000	Sep 4, 2013 4:59 AM
1202	30000	Sep 4, 2013 4:59 AM
1203	33500	Sep 4, 2013 4:59 AM
1204	\$30000	Sep 4, 2013 4:59 AM
1205	43000	Sep 4, 2013 4:58 AM
1206	\$ 10	Sep 4, 2013 4:58 AM
1207	33 465	Sep 4, 2013 4:58 AM
1208	34,500	Sep 4, 2013 4:41 AM
1209	\$35,000	Sep 4, 2013 4:40 AM
1210	\$35,000	Sep 4, 2013 4:31 AM
1211	28000	Sep 4, 2013 4:31 AM
1212	be paid a base salary plus bouses based on performance to be decided by a panel of constituents	Sep 4, 2013 4:26 AM
1213	45,000	Sep 4, 2013 4:23 AM
1214	34000	Sep 4, 2013 4:18 AM
1215	34 000	Sep 4, 2013 4:13 AM
1216	95000	Sep 4, 2013 4:12 AM
1217	34,000	Sep 4, 2013 4:12 AM
1218	45,000	Sep 4, 2013 4:07 AM
1219	35000	Sep 4, 2013 4:07 AM
1220	\$35000	Sep 4, 2013 4:02 AM
1221	50000	Sep 3, 2013 9:02 PM
1222	\$95,000	Sep 3, 2013 7:36 PM
1223	20000 plus performance bonus	Sep 3, 2013 7:07 PM
1224	50,000	Sep 3, 2013 7:05 PM
1225	35,000 part time	Sep 3, 2013 7:03 PM
1226	33,465	Sep 3, 2013 6:39 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

THE MAYOR SHOULD BE PAID \$		
1	\$110,000	Sep 18, 2013 10:07 AM
2	current pay plus inflation	Sep 18, 2013 10:05 AM
3	\$104,258	Sep 18, 2013 10:04 AM
4	\$106,343	Sep 18, 2013 10:02 AM
5	\$50,000	Sep 18, 2013 10:01 AM
6	\$104,000	Sep 18, 2013 9:59 AM
7	\$104,258	Sep 17, 2013 12:35 PM
8	\$80,000	Sep 17, 2013 12:33 PM
9	\$96,000	Sep 17, 2013 12:31 PM
10	\$104,258	Sep 17, 2013 12:30 PM
11	\$104,258	Sep 17, 2013 12:29 PM
12	\$104,258	Sep 17, 2013 12:27 PM
13	limit increase to no more than 2% to bring in line with municipalities with population 100,000 - 500,000	Sep 17, 2013 12:26 PM
14	\$30,000	Sep 17, 2013 12:23 PM
15	\$90,000	Sep 17, 2013 12:22 PM
16	\$104,258	Sep 17, 2013 12:20 PM
17	\$110,000	Sep 17, 2013 12:18 PM
18	\$104,258 or less based on unanswered allegations	Sep 17, 2013 12:17 PM
19	\$90,000	Sep 17, 2013 12:15 PM
20	\$100,000	Sep 17, 2013 12:13 PM
21	\$70,000	Sep 17, 2013 12:12 PM
22	\$60,000	Sep 17, 2013 12:11 PM
24	\$104,258	Sep 17, 2013 12:09 PM
25	\$104,528	Sep 17, 2013 12:08 PM
26	\$104,258	Sep 17, 2013 12:05 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

27	\$105,000	Sep 17, 2013 12:02 PM
28	\$120,000	Sep 17, 2013 11:53 AM
29	\$100,000	Sep 17, 2013 11:51 AM
30	75,000	Sep 17, 2013 11:50 AM
31	\$104,258	Sep 17, 2013 10:39 AM
32	50,000	Sep 17, 2013 10:38 AM
33	\$94,258	Sep 17, 2013 10:37 AM
34	\$150,000	Sep 17, 2013 10:35 AM
35	\$100,000	Sep 17, 2013 10:34 AM
36	look at comparables	Sep 17, 2013 10:22 AM
37	100,000	Sep 17, 2013 10:20 AM
38	cap at 80,000-90,000	Sep 17, 2013 10:13 AM
39	100,000	Sep 17, 2013 10:12 AM
40	85,000	Sep 17, 2013 10:10 AM
41	no more	Sep 17, 2013 10:09 AM
42	\$104,258	Sep 17, 2013 10:08 AM
43	\$104,258	Sep 17, 2013 10:06 AM
44	same	Sep 17, 2013 10:04 AM
45	50,000	Sep 17, 2013 9:58 AM
46	60,000	Sep 17, 2013 9:56 AM
47	\$104,258	Sep 17, 2013 9:53 AM
48	85,000	Sep 17, 2013 9:52 AM
49	\$99,000	Sep 17, 2013 9:50 AM
50	current salary plus cost of living per current formula	Sep 17, 2013 9:48 AM
51	69,557.00	Sep 17, 2013 9:46 AM
52	99,000	Sep 17, 2013 9:45 AM
53	\$104,258	Sep 17, 2013 9:44 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

54	20% more than a Councillor	Sep 17, 2013 9:42 AM
55	25% more than a Councillor	Sep 17, 2013 9:41 AM
56	106,350	Sep 17, 2013 9:38 AM
57	104,258	Sep 17, 2013 9:29 AM
58	75,000	Sep 17, 2013 9:27 AM
59	same	Sep 17, 2013 9:26 AM
60	75,000	Sep 17, 2013 9:25 AM
61	same	Sep 17, 2013 9:24 AM
62	104,258	Sep 17, 2013 9:23 AM
63	75,000	Sep 17, 2013 9:22 AM
64	90,000	Sep 17, 2013 9:19 AM
65	75,000	Sep 17, 2013 9:16 AM
66	72,000	Sep 17, 2013 9:13 AM
67	90,000	Sep 17, 2013 9:08 AM
68	104,258	Sep 17, 2013 9:03 AM
69	104,258	Sep 17, 2013 9:01 AM
70	104,258	Sep 17, 2013 8:59 AM
71	125,000	Sep 17, 2013 8:49 AM
72	100,000	Sep 17, 2013 8:47 AM
74	80,000	Sep 17, 2013 8:44 AM
75	104,258	Sep 17, 2013 8:43 AM
76	105,000	Sep 17, 2013 8:42 AM
77	104,258	Sep 17, 2013 8:40 AM
78	120,000	Sep 17, 2013 8:39 AM
79	115,000	Sep 17, 2013 8:37 AM
80	104,258	Sep 17, 2013 8:32 AM
81	352,532	Sep 17, 2013 8:31 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

82	105,000	Sep 17, 2013 8:29 AM
83	105,000	Sep 17, 2013 8:27 AM
84	104,258	Sep 17, 2013 8:25 AM
85	105,000	Sep 17, 2013 8:23 AM
86	104,258	Sep 17, 2013 8:22 AM
87	50,000	Sep 17, 2013 8:20 AM
88	110,000	Sep 17, 2013 8:19 AM
89	130,916	Sep 17, 2013 8:18 AM
90	90,250	Sep 17, 2013 8:16 AM
91	add 2-3%	Sep 17, 2013 8:14 AM
92	less than 100,000	Sep 17, 2013 8:13 AM
93	31,820	Sep 17, 2013 8:10 AM
94	30,000	Sep 17, 2013 8:08 AM
95	104,258	Sep 17, 2013 8:07 AM
96	90,000	Sep 16, 2013 1:26 PM
97	100,000	Sep 16, 2013 1:25 PM
98	50,000	Sep 16, 2013 1:18 PM
99	70,000	Sep 16, 2013 1:17 PM
100	104,259	Sep 16, 2013 1:16 PM
101	100,000	Sep 16, 2013 1:15 PM
102	100,000	Sep 16, 2013 1:13 PM
103	90,000	Sep 16, 2013 1:11 PM
104	100,000 - 120,000	Sep 16, 2013 1:09 PM
105	50,000	Sep 16, 2013 1:05 PM
106	not applicable	Sep 16, 2013 1:01 PM
107	120,000	Sep 16, 2013 1:00 PM
108	Same	Sep 16, 2013 12:58 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

109	75,000	Sep 16, 2013 12:54 PM
111	100,000	Sep 16, 2013 12:12 PM
112	\$70000.00	Sep 16, 2013 11:51 AM
113	\$104,258	Sep 16, 2013 10:27 AM
114	104,258	Sep 16, 2013 7:07 AM
115	104,258.	Sep 16, 2013 6:22 AM
116	85,000	Sep 16, 2013 5:52 AM
117	add the average of negotiated salary increases of the Corporations's unions--CUPE 101, 107, Dearness, excluding Police and Fire	Sep 16, 2013 5:04 AM
118	104258	Sep 16, 2013 3:34 AM
119	150000	Sep 15, 2013 9:07 PM
120	110000	Sep 15, 2013 9:05 PM
121	80,000	Sep 15, 2013 8:38 PM
122	37,500	Sep 15, 2013 7:24 PM
123	\$60,000	Sep 15, 2013 7:14 PM
124	110,000	Sep 15, 2013 6:36 PM
125	105,000	Sep 15, 2013 6:05 PM
126	80000	Sep 15, 2013 5:53 PM
127	48000	Sep 15, 2013 5:44 PM
128	\$90,000	Sep 15, 2013 5:38 PM
129	\$110,000	Sep 15, 2013 4:52 PM
130	70000	Sep 15, 2013 4:37 PM
131	based on performance	Sep 15, 2013 4:31 PM
132	50000	Sep 15, 2013 4:26 PM
133	\$110,000.00	Sep 15, 2013 4:20 PM
134	75000	Sep 15, 2013 4:13 PM
135	nothing... get a new one then I'll reconsider	Sep 15, 2013 4:11 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

136	60000	Sep 15, 2013 4:06 PM
137	75,000	Sep 15, 2013 4:05 PM
138	\$100000.00	Sep 15, 2013 3:59 PM
139	104,258	Sep 15, 2013 3:52 PM
140	no increase	Sep 15, 2013 3:49 PM
141	no change	Sep 15, 2013 3:46 PM
142	108428	Sep 15, 2013 3:44 PM
143	90,000	Sep 15, 2013 3:40 PM
144	60,000	Sep 15, 2013 3:38 PM
145	105,000	Sep 15, 2013 3:38 PM
146	115000	Sep 15, 2013 3:37 PM
147	\$90 000	Sep 15, 2013 3:36 PM
148	104,258	Sep 15, 2013 11:57 AM
149	104,258	Sep 15, 2013 11:39 AM
150	100000	Sep 15, 2013 11:32 AM
151	based on target results	Sep 15, 2013 11:30 AM
152	75,000	Sep 15, 2013 10:53 AM
153	70,000	Sep 15, 2013 10:31 AM
154	105,000	Sep 15, 2013 10:06 AM
155	110000	Sep 15, 2013 9:57 AM
156	104258	Sep 15, 2013 9:36 AM
157	105000	Sep 15, 2013 9:31 AM
158	same or less	Sep 15, 2013 9:19 AM
159	100000	Sep 15, 2013 8:24 AM
160	105,000	Sep 15, 2013 8:17 AM
161	105000	Sep 15, 2013 7:35 AM
162	\$.02 if its Joe	Sep 15, 2013 6:24 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

163	105,000	Sep 15, 2013 5:35 AM
164	same - zero tax increase	Sep 15, 2013 5:30 AM
165	80000	Sep 15, 2013 5:22 AM
166	\$106,390	Sep 15, 2013 4:34 AM
167	105,000	Sep 15, 2013 2:10 AM
168	20,000	Sep 14, 2013 10:19 PM
169	No more than \$104,258.00. Over paid already. Maybe pay should be reduced.	Sep 14, 2013 9:15 PM
170	104258.00	Sep 14, 2013 8:04 PM
171	90000	Sep 14, 2013 7:39 PM
172	90000	Sep 14, 2013 7:32 PM
173	\$15.00 per hour	Sep 14, 2013 7:18 PM
174	3 times councillor rate	Sep 14, 2013 7:11 PM
175	\$110, 000.00	Sep 14, 2013 6:50 PM
176	104,258 - increase as above	Sep 14, 2013 6:37 PM
177	85,000	Sep 14, 2013 6:10 PM
178	\$66,000	Sep 14, 2013 6:07 PM
179	104,258	Sep 14, 2013 3:53 PM
180	90000	Sep 14, 2013 3:43 PM
181	\$96,350	Sep 14, 2013 1:48 PM
182	\$106,343	Sep 14, 2013 1:41 PM
183	135,500	Sep 14, 2013 1:06 PM
184	100.00	Sep 14, 2013 12:42 PM
185	\$104,258 + cost of living unless any city hall staff have wages frozen and then the mayors should be frozen as well	Sep 14, 2013 11:31 AM
186	105000	Sep 14, 2013 11:13 AM
187	110,000	Sep 14, 2013 11:05 AM
188	\$104,258	Sep 14, 2013 11:04 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

189	104,258	Sep 14, 2013 10:55 AM
190	104258	Sep 14, 2013 10:38 AM
191	\$60000.	Sep 14, 2013 10:02 AM
192	\$65,000	Sep 14, 2013 9:58 AM
193	62000	Sep 14, 2013 8:19 AM
194	50,000	Sep 14, 2013 7:57 AM
195	105,000.00	Sep 14, 2013 7:32 AM
196	105,000	Sep 14, 2013 6:46 AM
197	100,000	Sep 14, 2013 6:39 AM
198	100,000	Sep 14, 2013 6:38 AM
199	100000	Sep 14, 2013 6:18 AM
200	Same	Sep 14, 2013 6:01 AM
201	median City income (in the \$30K range)	Sep 14, 2013 5:52 AM
202	105000	Sep 14, 2013 5:08 AM
203	same	Sep 14, 2013 4:32 AM
204	\$33000	Sep 14, 2013 4:22 AM
205	100000	Sep 14, 2013 3:51 AM
206	same	Sep 13, 2013 10:01 PM
207	same	Sep 13, 2013 8:20 PM
208	50,000	Sep 13, 2013 8:11 PM
209	90,000	Sep 13, 2013 8:08 PM
210	110000	Sep 13, 2013 7:47 PM
211	85000	Sep 13, 2013 7:04 PM
212	90000	Sep 13, 2013 6:55 PM
213	105,000	Sep 13, 2013 6:35 PM
214	\$120,000	Sep 13, 2013 6:34 PM
215	100,000	Sep 13, 2013 6:34 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

216	105,000	Sep 13, 2013 6:28 PM
217	110,000	Sep 13, 2013 6:05 PM
218	same	Sep 13, 2013 5:29 PM
219	104,258	Sep 13, 2013 5:15 PM
220	105000	Sep 13, 2013 4:39 PM
221	95000	Sep 13, 2013 4:20 PM
222	150,000	Sep 13, 2013 4:06 PM
223	105,000	Sep 13, 2013 3:42 PM
224	should be paid less than 2013	Sep 13, 2013 3:38 PM
225	\$50,000	Sep 13, 2013 3:30 PM
226	0	Sep 13, 2013 3:28 PM
227	150,000	Sep 13, 2013 3:15 PM
228	100,000.00	Sep 13, 2013 3:14 PM
229	100,000	Sep 13, 2013 3:13 PM
230	Zero	Sep 13, 2013 2:58 PM
231	80000	Sep 13, 2013 2:33 PM
232	104258	Sep 13, 2013 2:29 PM
233	same	Sep 13, 2013 2:22 PM
234	no change	Sep 13, 2013 2:05 PM
235	105000	Sep 13, 2013 2:02 PM
236	104,258	Sep 13, 2013 1:59 PM
237	104258	Sep 13, 2013 1:35 PM
238	\$100,000	Sep 13, 2013 1:32 PM
239	104,258	Sep 13, 2013 1:22 PM
240	100,000	Sep 13, 2013 1:19 PM
241	\$95,000	Sep 13, 2013 12:52 PM
242	volunteers don't get paid go ask the election funders who got you the job	Sep 13, 2013 12:48 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

243	This amount is more than sufficient.	Sep 13, 2013 12:45 PM
244	1.00	Sep 13, 2013 12:20 PM
245	\$104,258 or less	Sep 13, 2013 12:06 PM
246	104.258	Sep 13, 2013 12:04 PM
247	92000	Sep 13, 2013 11:56 AM
248	104258	Sep 13, 2013 11:54 AM
249	104,258	Sep 13, 2013 11:50 AM
250	130000	Sep 13, 2013 11:44 AM
251	125,000	Sep 13, 2013 11:28 AM
252	less	Sep 13, 2013 11:27 AM
253	104258	Sep 13, 2013 11:12 AM
254	104258	Sep 13, 2013 10:44 AM
255	\$104,258	Sep 13, 2013 10:33 AM
256	50,000	Sep 13, 2013 10:23 AM
257	75,000.00	Sep 13, 2013 10:22 AM
258	\$50000	Sep 13, 2013 10:18 AM
259	he should be in jail because he is a theif	Sep 13, 2013 10:14 AM
260	70000	Sep 13, 2013 10:08 AM
261	100000	Sep 13, 2013 9:58 AM
262	\$104,258	Sep 13, 2013 9:51 AM
263	Much less, not a doctor	Sep 13, 2013 9:40 AM
264	66,930	Sep 13, 2013 9:24 AM
265	100,000	Sep 13, 2013 9:18 AM
266	60000.00	Sep 13, 2013 9:10 AM
267	\$104,258	Sep 13, 2013 9:03 AM
268	?	Sep 13, 2013 8:57 AM
269	90,000	Sep 13, 2013 8:55 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

270	104,258	Sep 13, 2013 8:53 AM
271	50,000	Sep 13, 2013 8:41 AM
272	95000	Sep 13, 2013 8:38 AM
273	50000	Sep 13, 2013 8:35 AM
274	130,00+ inflation index	Sep 13, 2013 8:32 AM
275	80,000	Sep 13, 2013 8:29 AM
276	\$95,000	Sep 13, 2013 8:15 AM
277	\$75,000	Sep 13, 2013 8:12 AM
278	90 000	Sep 13, 2013 8:10 AM
279	115000	Sep 13, 2013 8:08 AM
280	104258	Sep 13, 2013 8:08 AM
281	104258	Sep 13, 2013 8:06 AM
282	\$65000	Sep 13, 2013 8:06 AM
283	106343	Sep 13, 2013 8:02 AM
284	125,000	Sep 13, 2013 7:58 AM
285	104,258.00	Sep 13, 2013 7:54 AM
286	\$105,000	Sep 13, 2013 7:53 AM
287	107,000 but no tax exempt	Sep 13, 2013 7:50 AM
288	80,000	Sep 13, 2013 7:47 AM
289	100000	Sep 13, 2013 7:43 AM
290	85,000	Sep 13, 2013 7:34 AM
291	70,000	Sep 13, 2013 7:33 AM
292	80000	Sep 13, 2013 7:32 AM
293	\$90,000	Sep 13, 2013 7:31 AM
294	125000	Sep 13, 2013 7:26 AM
295	105822	Sep 13, 2013 7:19 AM
296	keep it as is	Sep 13, 2013 7:19 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

297	less - paid too much	Sep 13, 2013 7:19 AM
298	104,258	Sep 13, 2013 7:11 AM
299	106000	Sep 13, 2013 7:11 AM
300	80 000	Sep 13, 2013 7:11 AM
301	\$104,259 As a FULL TIME Major, not other business!	Sep 13, 2013 7:06 AM
302	same	Sep 13, 2013 7:05 AM
303	\$101,000	Sep 13, 2013 7:05 AM
304	66,930	Sep 13, 2013 7:04 AM
305	50,000	Sep 13, 2013 7:01 AM
306	50,000 or less	Sep 13, 2013 7:00 AM
307	100000	Sep 13, 2013 6:58 AM
308	104258	Sep 13, 2013 6:57 AM
309	125,000.	Sep 13, 2013 6:57 AM
310	104,258	Sep 13, 2013 6:56 AM
311	104,258.00	Sep 13, 2013 6:54 AM
312	104,258	Sep 13, 2013 6:53 AM
313	50000	Sep 13, 2013 6:52 AM
314	Per hour of work	Sep 13, 2013 6:50 AM
315	90,000	Sep 13, 2013 6:42 AM
316	The same as 2013	Sep 13, 2013 6:41 AM
317	104,258	Sep 13, 2013 6:34 AM
318	120,000	Sep 13, 2013 6:29 AM
319	130000	Sep 13, 2013 6:29 AM
320	80,000	Sep 13, 2013 6:28 AM
321	\$104,257	Sep 13, 2013 6:28 AM
322	106000	Sep 13, 2013 6:27 AM
323	\$104,258 taxable	Sep 13, 2013 6:27 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

324	\$45000.00	Sep 13, 2013 6:24 AM
325	75000	Sep 13, 2013 6:22 AM
326	105000	Sep 13, 2013 6:13 AM
327	\$60,000	Sep 13, 2013 6:13 AM
328	paid for what they know and do	Sep 13, 2013 6:09 AM
329	105000	Sep 13, 2013 6:09 AM
330	25,000	Sep 13, 2013 6:05 AM
331	60000	Sep 13, 2013 6:05 AM
332	80,000-100,000	Sep 13, 2013 6:04 AM
333	50000	Sep 13, 2013 6:02 AM
334	80000	Sep 13, 2013 6:02 AM
335	150,000	Sep 13, 2013 6:00 AM
336	100,000	Sep 13, 2013 5:58 AM
337	104,258 + inflation	Sep 13, 2013 5:58 AM
338	current wage paid/decreased to entry level wage	Sep 13, 2013 5:58 AM
339	50,000	Sep 13, 2013 5:57 AM
340	\$104,258	Sep 13, 2013 5:56 AM
341	50,000	Sep 13, 2013 5:56 AM
342	\$105,000.00	Sep 13, 2013 5:56 AM
343	104258	Sep 13, 2013 5:51 AM
344	95,000.00	Sep 13, 2013 5:50 AM
345	For a full-time position 75-80k plus benefits is more than fair, in a city where many of us make much less and have no benefits or pension.	Sep 13, 2013 5:50 AM
346	the same	Sep 13, 2013 5:48 AM
347	50000	Sep 13, 2013 5:47 AM
348	90000	Sep 13, 2013 5:44 AM
349	\$60,000	Sep 13, 2013 5:43 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

350	95000	Sep 13, 2013 5:41 AM
351	100000	Sep 13, 2013 5:41 AM
352	No change	Sep 13, 2013 5:40 AM
353	The same as councillor members.	Sep 13, 2013 5:40 AM
354	140000	Sep 13, 2013 5:37 AM
355	\$104,258	Sep 13, 2013 5:35 AM
356	100,000	Sep 13, 2013 5:34 AM
357	15,000	Sep 13, 2013 5:34 AM
358	104,000	Sep 13, 2013 5:34 AM
359	104260	Sep 13, 2013 5:33 AM
360	35000	Sep 13, 2013 5:33 AM
361	\$100,000	Sep 13, 2013 5:33 AM
362	80,000	Sep 13, 2013 5:32 AM
363	100000	Sep 13, 2013 5:32 AM
364	75,000. max	Sep 13, 2013 5:32 AM
365	104258	Sep 13, 2013 5:31 AM
366	he's making enough money	Sep 13, 2013 5:29 AM
367	104,258	Sep 13, 2013 5:28 AM
368	104,258	Sep 13, 2013 5:26 AM
369	104258	Sep 13, 2013 5:25 AM
370	48,000.00	Sep 13, 2013 5:24 AM
371	104,258	Sep 13, 2013 5:23 AM
372	\$65,000	Sep 13, 2013 5:23 AM
373	83,465	Sep 13, 2013 5:17 AM
374	104258	Sep 13, 2013 5:16 AM
375	same as is now	Sep 13, 2013 5:13 AM
376	less	Sep 13, 2013 5:10 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

377	\$104258.00	Sep 13, 2013 5:06 AM
378	100, 000	Sep 13, 2013 5:05 AM
379	104258	Sep 13, 2013 5:05 AM
380	103,684	Sep 13, 2013 5:05 AM
381	90000	Sep 13, 2013 5:04 AM
382	30,000.00	Sep 13, 2013 5:02 AM
383	\$106,000	Sep 13, 2013 5:01 AM
384	\$104,258	Sep 13, 2013 4:57 AM
385	104,258	Sep 13, 2013 4:55 AM
386	104258	Sep 13, 2013 4:52 AM
387	100,000	Sep 13, 2013 4:50 AM
388	100000	Sep 13, 2013 4:46 AM
389	40,000	Sep 13, 2013 4:41 AM
390	110,000	Sep 13, 2013 4:40 AM
391	105000	Sep 13, 2013 4:39 AM
392	125000	Sep 13, 2013 4:39 AM
393	with a trip to jail	Sep 13, 2013 4:37 AM
394	\$80,000	Sep 13, 2013 4:34 AM
395	104258	Sep 13, 2013 4:34 AM
396	\$104,258	Sep 13, 2013 4:33 AM
397	104258	Sep 13, 2013 4:16 AM
398	100,000	Sep 13, 2013 4:11 AM
399	104258	Sep 13, 2013 4:09 AM
400	35000	Sep 13, 2013 4:06 AM
401	55150	Sep 13, 2013 3:59 AM
402	no increase	Sep 13, 2013 3:57 AM
403	35,000	Sep 13, 2013 3:51 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

404	90,000	Sep 13, 2013 3:42 AM
405	88,000	Sep 13, 2013 3:42 AM
406	104,258	Sep 13, 2013 3:41 AM
407	\$105,000	Sep 13, 2013 3:30 AM
408	No more than the average benchmarked salary with other similiar cities. Independant board needs to determine wages	Sep 13, 2013 3:25 AM
409	90,000	Sep 13, 2013 3:21 AM
410	by performance	Sep 13, 2013 3:06 AM
411	104258	Sep 13, 2013 2:43 AM
412	80000,00	Sep 13, 2013 2:39 AM
413	75,000	Sep 13, 2013 2:29 AM
414	124,800	Sep 12, 2013 11:54 PM
415	100,000	Sep 12, 2013 11:14 PM
416	104258	Sep 12, 2013 10:53 PM
417	\$75,000.	Sep 12, 2013 9:12 PM
418	not give us a raise no wander we can't afford food after paying rent	Sep 12, 2013 9:11 PM
419	105.000	Sep 12, 2013 9:00 PM
420	\$99,000	Sep 12, 2013 8:59 PM
421	106,000.00	Sep 12, 2013 8:50 PM
422	\$75,000	Sep 12, 2013 8:44 PM
423	80000	Sep 12, 2013 8:40 PM
424	101,000	Sep 12, 2013 8:40 PM
425	70,793	Sep 12, 2013 8:39 PM
426	50.000. woth 5,000. ded. every missed meeting	Sep 12, 2013 8:37 PM
427	The same amount	Sep 12, 2013 8:36 PM
428	104,300	Sep 12, 2013 8:28 PM
429	\$100,001	Sep 12, 2013 8:26 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

430	105000	Sep 12, 2013 8:25 PM
431	66930	Sep 12, 2013 8:21 PM
432	\$104,258	Sep 12, 2013 8:21 PM
433	65,000	Sep 12, 2013 8:20 PM
434	lower	Sep 12, 2013 8:19 PM
435	100000	Sep 12, 2013 8:19 PM
436	105000	Sep 12, 2013 8:18 PM
437	50,000	Sep 12, 2013 8:18 PM
438	95,000	Sep 12, 2013 8:17 PM
439	104,500	Sep 12, 2013 8:16 PM
440	104,258	Sep 12, 2013 8:16 PM
441	50,000	Sep 12, 2013 8:14 PM
442	\$130500.00	Sep 12, 2013 8:14 PM
443	75,000	Sep 12, 2013 8:13 PM
444	\$104,258	Sep 12, 2013 8:13 PM
445	\$104,258	Sep 12, 2013 8:12 PM
446	\$90,000	Sep 12, 2013 8:12 PM
447	0	Sep 12, 2013 8:12 PM
448	104,258	Sep 12, 2013 8:11 PM
449	104,258.00	Sep 12, 2013 8:11 PM
450	\$80000	Sep 12, 2013 8:11 PM
451	The current compensation as in 2013	Sep 12, 2013 8:11 PM
452	No more than 75,000	Sep 12, 2013 8:11 PM
453	104258	Sep 12, 2013 8:10 PM
454	104,258	Sep 12, 2013 8:10 PM
455	104258	Sep 12, 2013 8:09 PM
456	no increase	Sep 12, 2013 8:09 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

457	same	Sep 12, 2013 8:09 PM
458	\$104,258	Sep 12, 2013 8:09 PM
459	100,000	Sep 12, 2013 8:09 PM
460	35,000	Sep 12, 2013 8:09 PM
461	60,000	Sep 12, 2013 8:09 PM
462	no increase	Sep 12, 2013 8:09 PM
463	45,000	Sep 12, 2013 8:09 PM
464	70,000	Sep 12, 2013 8:09 PM
465	75,000	Sep 12, 2013 8:08 PM
466	104,258	Sep 12, 2013 8:08 PM
467	\$104,258.00	Sep 12, 2013 8:08 PM
468	90,000	Sep 12, 2013 8:08 PM
469	104,000	Sep 12, 2013 8:08 PM
470	104,258	Sep 12, 2013 8:08 PM
471	50000	Sep 12, 2013 8:08 PM
472	104,258	Sep 12, 2013 8:07 PM
473	\$104,258	Sep 12, 2013 8:07 PM
474	\$75000	Sep 12, 2013 8:07 PM
475	104258	Sep 12, 2013 8:07 PM
476	\$45,000	Sep 12, 2013 8:07 PM
477	110, 590	Sep 12, 2013 8:07 PM
478	99,999	Sep 12, 2013 8:07 PM
479	same	Sep 12, 2013 8:06 PM
480	70000	Sep 12, 2013 8:06 PM
481	120000	Sep 12, 2013 8:06 PM
482	No raise	Sep 12, 2013 8:06 PM
483	110,000	Sep 12, 2013 8:06 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

484	75.000	Sep 12, 2013 8:06 PM
485	102,025	Sep 12, 2013 8:06 PM
486	104258	Sep 12, 2013 8:06 PM
487	99000	Sep 12, 2013 8:06 PM
488	\$106000	Sep 12, 2013 8:06 PM
489	104258	Sep 12, 2013 8:05 PM
490	50000	Sep 12, 2013 7:46 PM
491	105,000	Sep 12, 2013 7:46 PM
492	75000	Sep 12, 2013 7:28 PM
493	75000	Sep 12, 2013 7:22 PM
494	50000	Sep 12, 2013 7:21 PM
495	80,000	Sep 12, 2013 7:12 PM
496	60000	Sep 12, 2013 7:01 PM
497	105000	Sep 12, 2013 6:50 PM
498	104258	Sep 12, 2013 5:52 PM
499	\$140,000 (incl tax free portion)	Sep 12, 2013 5:51 PM
500	\$90k	Sep 12, 2013 5:49 PM
501	115,000	Sep 12, 2013 5:40 PM
502	70,000	Sep 12, 2013 5:17 PM
503	105,000.	Sep 12, 2013 5:12 PM
504	no change	Sep 12, 2013 5:08 PM
505	Fired	Sep 12, 2013 4:32 PM
506	100,000	Sep 12, 2013 4:30 PM
507	\$105,000.00	Sep 12, 2013 4:06 PM
508	110000	Sep 12, 2013 3:51 PM
509	100000	Sep 12, 2013 3:36 PM
510	110,000	Sep 12, 2013 2:27 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

511	\$104,258	Sep 12, 2013 2:26 PM
512	no more	Sep 12, 2013 2:18 PM
513	110,000	Sep 12, 2013 1:42 PM
514	104,258	Sep 12, 2013 1:13 PM
515	104258	Sep 12, 2013 12:58 PM
516	\$105,000	Sep 12, 2013 12:38 PM
517	\$105000	Sep 12, 2013 12:22 PM
518	125,000	Sep 12, 2013 12:18 PM
519	104,258	Sep 12, 2013 12:03 PM
520	90,000	Sep 12, 2013 11:59 AM
521	60.000	Sep 12, 2013 11:48 AM
522	same with cost of lining	Sep 12, 2013 11:24 AM
523	\$105,000	Sep 12, 2013 11:16 AM
524	75,000	Sep 12, 2013 10:58 AM
525	120,000	Sep 12, 2013 10:57 AM
526	80000	Sep 12, 2013 10:05 AM
527	\$104,258	Sep 12, 2013 9:58 AM
528	\$90,000	Sep 12, 2013 9:50 AM
529	\$110,000	Sep 12, 2013 9:44 AM
530	Median of market	Sep 12, 2013 9:40 AM
531	\$100,000 and indexed to inflation going forward	Sep 12, 2013 9:39 AM
532	Start at Median and then have bonuses based on measurable results	Sep 12, 2013 9:24 AM
533	104,258	Sep 12, 2013 9:21 AM
534	100,000	Sep 12, 2013 9:14 AM
535	104258	Sep 12, 2013 9:12 AM
536	80,000	Sep 12, 2013 8:59 AM
537	104258	Sep 12, 2013 8:49 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

538	95,000	Sep 12, 2013 8:47 AM
539	Same as now - frozen	Sep 12, 2013 8:05 AM
540	\$125,000	Sep 12, 2013 8:01 AM
541	Same	Sep 12, 2013 7:59 AM
542	105000	Sep 12, 2013 7:53 AM
543	\$110,000.	Sep 12, 2013 7:48 AM
544	50000	Sep 12, 2013 7:47 AM
545	110,000	Sep 12, 2013 7:46 AM
546	105000	Sep 12, 2013 7:43 AM
547	\$104,258	Sep 12, 2013 7:42 AM
548	104,258	Sep 12, 2013 7:39 AM
549	85000	Sep 12, 2013 7:30 AM
550	max 104,258	Sep 12, 2013 7:24 AM
551	150,000	Sep 12, 2013 7:22 AM
552	same	Sep 12, 2013 7:20 AM
553	106,343.00	Sep 12, 2013 7:20 AM
554	60000	Sep 12, 2013 7:00 AM
555	105,000	Sep 12, 2013 6:57 AM
556	75000	Sep 12, 2013 6:55 AM
557	\$104,258.00	Sep 12, 2013 6:46 AM
558	150,000	Sep 12, 2013 6:35 AM
559	90,000	Sep 12, 2013 6:14 AM
560	Take the average income of all persons over the age of 18 in the city and that average is what the Mayor should be paid	Sep 12, 2013 6:11 AM
561	\$107,00	Sep 12, 2013 5:57 AM
562	Same as above	Sep 12, 2013 5:57 AM
563	\$40,000	Sep 12, 2013 5:45 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

564	100,000	Sep 12, 2013 5:39 AM
565	104258	Sep 12, 2013 5:31 AM
566	\$110,000	Sep 12, 2013 5:21 AM
567	\$105000	Sep 12, 2013 5:19 AM
568	90000	Sep 12, 2013 5:14 AM
569	stay the same	Sep 12, 2013 5:06 AM
570	110,000	Sep 12, 2013 4:54 AM
571	85000-100000	Sep 12, 2013 4:50 AM
572	\$110,000	Sep 12, 2013 4:36 AM
573	100,000 for someone who doesn't do anything enuf	Sep 12, 2013 4:31 AM
574	70,000	Sep 12, 2013 4:24 AM
575	105000	Sep 12, 2013 4:17 AM
576	104,258	Sep 12, 2013 3:53 AM
577	\$105,000	Sep 12, 2013 12:52 AM
578	75,000	Sep 12, 2013 12:30 AM
579	30000	Sep 12, 2013 12:00 AM
580	104,258.	Sep 11, 2013 10:35 PM
581	104, 258	Sep 11, 2013 10:26 PM
582	112000	Sep 11, 2013 8:43 PM
583	75000	Sep 11, 2013 8:11 PM
584	104258.00	Sep 11, 2013 8:10 PM
585	120K	Sep 11, 2013 7:56 PM
586	104,258	Sep 11, 2013 7:38 PM
587	104.000	Sep 11, 2013 7:36 PM
588	\$104,258	Sep 11, 2013 7:22 PM
589	104,000	Sep 11, 2013 7:19 PM
590	100000	Sep 11, 2013 7:09 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

591	0	Sep 11, 2013 7:06 PM
592	nothing over paid	Sep 11, 2013 7:03 PM
593	33,465	Sep 11, 2013 6:58 PM
594	43,000	Sep 11, 2013 6:28 PM
595	100000	Sep 11, 2013 5:49 PM
596	\$90,000	Sep 11, 2013 3:14 PM
597	200000	Sep 11, 2013 2:16 PM
598	\$150,000	Sep 11, 2013 1:44 PM
599	\$110,000	Sep 11, 2013 1:19 PM
600	100000	Sep 11, 2013 12:48 PM
601	104258	Sep 11, 2013 12:39 PM
602	80,000	Sep 11, 2013 11:33 AM
603	110000	Sep 11, 2013 10:08 AM
604	\$100,000	Sep 11, 2013 9:54 AM
605	120000	Sep 11, 2013 8:50 AM
606	108000	Sep 11, 2013 7:23 AM
607	104258	Sep 11, 2013 7:01 AM
608	\$100,000	Sep 11, 2013 6:49 AM
609	135,000	Sep 11, 2013 6:45 AM
610	104258	Sep 11, 2013 5:08 AM
611	90000	Sep 10, 2013 8:58 PM
612	104258	Sep 10, 2013 8:06 PM
613	\$104,258	Sep 10, 2013 6:23 PM
614	no more than now.	Sep 10, 2013 4:51 PM
615	90,000	Sep 10, 2013 4:17 PM
616	\$150,000	Sep 10, 2013 2:31 PM
617	\$101,258	Sep 10, 2013 1:32 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

618	\$95,000	Sep 10, 2013 1:25 PM
619	175000	Sep 10, 2013 11:31 AM
620	\$104,258	Sep 10, 2013 10:34 AM
621	150,000	Sep 10, 2013 9:14 AM
622	same	Sep 10, 2013 8:23 AM
623	105000	Sep 10, 2013 8:13 AM
624	\$110,500	Sep 10, 2013 7:30 AM
625	104,258	Sep 10, 2013 6:22 AM
626	85,855	Sep 10, 2013 6:20 AM
627	104258	Sep 10, 2013 6:17 AM
628	Volunteer	Sep 10, 2013 6:16 AM
629	\$105,000.00	Sep 10, 2013 6:01 AM
630	90000	Sep 10, 2013 5:50 AM
631	90000	Sep 10, 2013 5:47 AM
632	120000	Sep 10, 2013 4:43 AM
633	150,000.00	Sep 9, 2013 9:04 PM
634	105,300	Sep 9, 2013 7:34 PM
635	2.9% raise	Sep 9, 2013 6:15 PM
636	\$100,000	Sep 9, 2013 5:33 PM
637	\$104.300	Sep 9, 2013 1:21 PM
638	120,000 if working >= 40 hrs per week	Sep 9, 2013 1:04 PM
639	\$110,000.00	Sep 9, 2013 12:56 PM
640	same amount	Sep 9, 2013 11:56 AM
641	\$150,000	Sep 9, 2013 11:09 AM
642	80000	Sep 9, 2013 10:56 AM
643	150,000	Sep 9, 2013 10:17 AM
644	80,000	Sep 9, 2013 10:03 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

645	50,000.00	Sep 9, 2013 9:54 AM
646	104258	Sep 9, 2013 8:52 AM
647	\$64,000 (1820hrs/year @ \$35/hour)	Sep 9, 2013 8:04 AM
648	Too high...\$80,000	Sep 9, 2013 6:57 AM
649	\$120k tops	Sep 9, 2013 4:00 AM
650	104,259	Sep 8, 2013 7:18 PM
651	105,000	Sep 8, 2013 5:50 PM
652	same	Sep 8, 2013 5:21 PM
653	106343	Sep 8, 2013 4:39 PM
654	70,000	Sep 8, 2013 4:35 PM
655	95,000	Sep 8, 2013 4:32 PM
656	150,000 plus	Sep 8, 2013 3:47 PM
657	\$105,300.58	Sep 8, 2013 3:43 PM
658	250000.00	Sep 8, 2013 3:37 PM
659	same as two thousand thirteen	Sep 8, 2013 2:02 PM
660	\$70,000	Sep 8, 2013 7:06 AM
661	NOT more than the people who do TWICE as much work" E.g. People who earn Minimum Wage and do NOT get free vacations at the expense of taxpayers.	Sep 8, 2013 6:01 AM
662	104258	Sep 7, 2013 8:07 PM
663	\$60 000	Sep 7, 2013 5:26 PM
664	up tto 120,000	Sep 7, 2013 4:02 PM
665	Median wage for full time employees	Sep 7, 2013 2:13 PM
666	Rated by performance	Sep 7, 2013 1:30 PM
667	106,000	Sep 7, 2013 1:17 PM
668	Under 100,000	Sep 7, 2013 9:52 AM
669	\$100,000.00	Sep 7, 2013 9:38 AM
670	105,000	Sep 7, 2013 8:25 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

671	120,000	Sep 7, 2013 8:22 AM
672	124000+	Sep 7, 2013 8:00 AM
673	\$125,000.00 and reduce taxable benefits	Sep 7, 2013 6:55 AM
674	\$104,258	Sep 6, 2013 6:44 PM
675	Same as now	Sep 6, 2013 5:14 PM
676	same or lesthan 104,258	Sep 6, 2013 4:56 PM
677	ditto	Sep 6, 2013 4:42 PM
678	104258	Sep 6, 2013 3:34 PM
679	33,465	Sep 6, 2013 2:12 PM
680	104,258	Sep 6, 2013 12:21 PM
681	same	Sep 6, 2013 12:17 PM
682	104,258	Sep 6, 2013 11:56 AM
683	Same amount - N/C	Sep 6, 2013 11:36 AM
684	104,258	Sep 6, 2013 11:20 AM
685	90000	Sep 6, 2013 11:10 AM
686	104,258	Sep 6, 2013 10:57 AM
687	\$100,000	Sep 6, 2013 10:26 AM
688	110,000	Sep 6, 2013 10:04 AM
689	\$50,000	Sep 6, 2013 9:53 AM
690	90000.00	Sep 6, 2013 9:49 AM
691	\$125,000	Sep 6, 2013 9:28 AM
692	140000	Sep 6, 2013 9:12 AM
693	Less than now. They all do a poor job wasting our tax dollars	Sep 6, 2013 8:16 AM
694	according to taxes paid by Londoners	Sep 6, 2013 8:12 AM
695	\$104.258	Sep 6, 2013 7:33 AM
696	50,000	Sep 6, 2013 6:58 AM
697	104258	Sep 6, 2013 6:55 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

698	104,258	Sep 6, 2013 6:49 AM
699	104258	Sep 6, 2013 6:48 AM
700	much less - \$104 is way too much	Sep 6, 2013 6:25 AM
701	\$104,258	Sep 6, 2013 6:16 AM
702	2%	Sep 6, 2013 5:40 AM
703	120000	Sep 6, 2013 5:08 AM
704	No change	Sep 6, 2013 5:03 AM
705	95000	Sep 6, 2013 4:34 AM
706	104258	Sep 6, 2013 4:29 AM
707	50,000	Sep 6, 2013 4:16 AM
708	\$105 000	Sep 5, 2013 11:15 PM
709	\$104,258	Sep 5, 2013 10:22 PM
710	don't know	Sep 5, 2013 9:11 PM
711	75000	Sep 5, 2013 8:33 PM
712	104,258 + the current rate of inflation	Sep 5, 2013 8:09 PM
713	70,000	Sep 5, 2013 7:57 PM
714	50000	Sep 5, 2013 7:19 PM
715	\$104,258	Sep 5, 2013 7:14 PM
716	25,000	Sep 5, 2013 6:59 PM
717	125.000	Sep 5, 2013 6:40 PM
718	75,000	Sep 5, 2013 6:29 PM
719	2%	Sep 5, 2013 6:25 PM
720	104258	Sep 5, 2013 6:24 PM
721	The same rate	Sep 5, 2013 6:20 PM
722	122,000	Sep 5, 2013 6:04 PM
723	75 000	Sep 5, 2013 5:43 PM
724	same comment as for councillors	Sep 5, 2013 5:40 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

725	\$105,000	Sep 5, 2013 5:19 PM
726	50000	Sep 5, 2013 5:16 PM
727	104258	Sep 5, 2013 5:11 PM
728	100,000	Sep 5, 2013 5:09 PM
729	\$90000	Sep 5, 2013 5:06 PM
730	160,000	Sep 5, 2013 5:02 PM
731	104258	Sep 5, 2013 4:59 PM
732	80000	Sep 5, 2013 4:37 PM
733	105,000.00	Sep 5, 2013 4:36 PM
734	110,000	Sep 5, 2013 4:18 PM
735	too high now	Sep 5, 2013 4:16 PM
736	100,000	Sep 5, 2013 4:15 PM
737	104,259	Sep 5, 2013 4:02 PM
738	\$60,000.00	Sep 5, 2013 3:59 PM
739	no raise, he/she needs to perform	Sep 5, 2013 3:58 PM
740	60 thousand	Sep 5, 2013 3:57 PM
741	same	Sep 5, 2013 3:54 PM
742	66,930	Sep 5, 2013 3:54 PM
743	45,000 minus what he has stolen already	Sep 5, 2013 3:43 PM
744	104,258	Sep 5, 2013 3:37 PM
745	\$50,000	Sep 5, 2013 3:34 PM
746	.01	Sep 5, 2013 3:21 PM
747	100000	Sep 5, 2013 2:57 PM
748	30,000	Sep 5, 2013 2:49 PM
749	\$70,000	Sep 5, 2013 2:37 PM
750	\$104,258	Sep 5, 2013 2:36 PM
751	33k	Sep 5, 2013 2:33 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

752	same as above	Sep 5, 2013 2:23 PM
753	\$99,000	Sep 5, 2013 2:18 PM
754	75000	Sep 5, 2013 2:17 PM
755	60000	Sep 5, 2013 2:15 PM
756	\$160,000	Sep 5, 2013 2:14 PM
757	105,000	Sep 5, 2013 2:11 PM
758	120,000.00	Sep 5, 2013 1:57 PM
759	\$90,000	Sep 5, 2013 1:43 PM
760	15000	Sep 5, 2013 1:41 PM
761	100,000	Sep 5, 2013 1:39 PM
762	\$105,613	Sep 5, 2013 1:07 PM
763	140,000.00	Sep 5, 2013 1:06 PM
764	104258	Sep 5, 2013 1:03 PM
765	75,000	Sep 5, 2013 12:35 PM
766	40000	Sep 5, 2013 12:04 PM
767	what he is paid now	Sep 5, 2013 11:52 AM
768	90000	Sep 5, 2013 11:38 AM
769	104258	Sep 5, 2013 11:27 AM
770	30,000	Sep 5, 2013 11:16 AM
771	\$33,465	Sep 5, 2013 11:13 AM
772	100000	Sep 5, 2013 11:04 AM
773	according to qualifications	Sep 5, 2013 10:54 AM
774	100,000 because he is collecting quite likely 3 other gov't pensions and maybe a former employee pension	Sep 5, 2013 10:52 AM
775	\$10,6343.16	Sep 5, 2013 10:41 AM
776	100,000	Sep 5, 2013 10:12 AM
777	same	Sep 5, 2013 10:11 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

778	no changes--eiliminate retention pay for fire and police	Sep 5, 2013 10:07 AM
779	\$105,300 (1% COLA adjustment)	Sep 5, 2013 10:05 AM
780	104,258	Sep 5, 2013 9:55 AM
781	75000.00	Sep 5, 2013 9:44 AM
782	100,000.00	Sep 5, 2013 9:42 AM
783	120000	Sep 5, 2013 9:34 AM
784	104000	Sep 5, 2013 9:26 AM
785	100000	Sep 5, 2013 9:07 AM
786	\$75,000	Sep 5, 2013 8:58 AM
787	104,258	Sep 5, 2013 8:58 AM
788	\$ 110 000	Sep 5, 2013 8:57 AM
789	\$80,000---90,000	Sep 5, 2013 8:42 AM
790	No more than presently	Sep 5, 2013 8:37 AM
791	A new mayor would begin his/her tenure at the same level	Sep 5, 2013 8:35 AM
792	105,000	Sep 5, 2013 8:34 AM
793	60,000	Sep 5, 2013 8:21 AM
794	75,000.00	Sep 5, 2013 8:10 AM
795	\$15,000.00	Sep 5, 2013 7:44 AM
796	\$110,000	Sep 5, 2013 7:43 AM
797	110000	Sep 5, 2013 7:30 AM
798	90,000	Sep 5, 2013 7:22 AM
799	60 000	Sep 5, 2013 7:22 AM
800	110000	Sep 5, 2013 7:16 AM
801	no more than \$100,000	Sep 5, 2013 7:12 AM
802	85,000	Sep 5, 2013 6:54 AM
803	\$108,000.	Sep 5, 2013 6:47 AM
804	50,000	Sep 5, 2013 6:37 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

805	95,000	Sep 5, 2013 6:33 AM
806	200000	Sep 5, 2013 6:22 AM
807	\$100,000.00	Sep 5, 2013 6:18 AM
808	100 000	Sep 5, 2013 6:06 AM
809	75000	Sep 5, 2013 6:01 AM
810	115,000	Sep 5, 2013 6:00 AM
811	same increase as city employees	Sep 5, 2013 5:57 AM
812	60,000	Sep 5, 2013 5:49 AM
813	\$110,000	Sep 5, 2013 5:48 AM
814	60,000	Sep 5, 2013 5:43 AM
815	\$90,000	Sep 5, 2013 5:16 AM
816	75,000.00	Sep 5, 2013 5:15 AM
817	104,258	Sep 5, 2013 5:07 AM
818	105,000	Sep 5, 2013 5:04 AM
819	same as currently	Sep 5, 2013 5:02 AM
820	65,000	Sep 5, 2013 4:58 AM
821	the same as 2013	Sep 5, 2013 4:49 AM
822	\$50,000.	Sep 5, 2013 4:39 AM
823	125,000	Sep 5, 2013 4:37 AM
824	0	Sep 5, 2013 4:32 AM
825	same	Sep 5, 2013 3:46 AM
826	104,258	Sep 5, 2013 3:44 AM
827	104258 - but based on performance	Sep 5, 2013 3:44 AM
828	104.258	Sep 5, 2013 3:34 AM
829	0	Sep 5, 2013 2:42 AM
830	100, 000	Sep 5, 2013 1:53 AM
831	80.0000	Sep 5, 2013 12:49 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

832	\$40,000.00	Sep 4, 2013 9:37 PM
833	100000	Sep 4, 2013 9:35 PM
834	95,000	Sep 4, 2013 9:35 PM
835	104000	Sep 4, 2013 8:50 PM
836	50,000	Sep 4, 2013 8:49 PM
837	zero increase	Sep 4, 2013 8:26 PM
838	65,000	Sep 4, 2013 8:20 PM
839	120,000.00	Sep 4, 2013 8:09 PM
840	105,000	Sep 4, 2013 8:09 PM
841	95,000	Sep 4, 2013 7:59 PM
842	104000	Sep 4, 2013 7:45 PM
843	95,000	Sep 4, 2013 7:44 PM
844	105000	Sep 4, 2013 7:43 PM
845	23000	Sep 4, 2013 7:39 PM
846	100,000	Sep 4, 2013 7:39 PM
847	95,000	Sep 4, 2013 7:05 PM
848	75,000	Sep 4, 2013 6:52 PM
849	\$0	Sep 4, 2013 6:51 PM
850	\$104,258.00	Sep 4, 2013 6:50 PM
851	110,000	Sep 4, 2013 6:43 PM
852	100K	Sep 4, 2013 6:21 PM
853	no change	Sep 4, 2013 6:21 PM
854	106000	Sep 4, 2013 6:17 PM
855	104,258	Sep 4, 2013 6:16 PM
856	60,000	Sep 4, 2013 6:15 PM
857	75000	Sep 4, 2013 5:57 PM
858	same	Sep 4, 2013 5:50 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

859	110,000	Sep 4, 2013 5:46 PM
860	45000	Sep 4, 2013 5:40 PM
861	100,000	Sep 4, 2013 5:39 PM
862	80K	Sep 4, 2013 5:39 PM
863	per Great-West Life pay scales and based on performance	Sep 4, 2013 5:16 PM
864	no more	Sep 4, 2013 5:13 PM
865	85000	Sep 4, 2013 5:06 PM
866	I feel his salary is fair.	Sep 4, 2013 5:03 PM
867	125,000.00	Sep 4, 2013 4:56 PM
868	120000.00	Sep 4, 2013 4:42 PM
869	paid by performance	Sep 4, 2013 4:40 PM
870	104258	Sep 4, 2013 4:37 PM
871	60,000 to take a pay cut	Sep 4, 2013 4:32 PM
872	90000	Sep 4, 2013 4:31 PM
873	no change	Sep 4, 2013 4:24 PM
874	same	Sep 4, 2013 4:23 PM
875	33465	Sep 4, 2013 4:22 PM
876	\$80,000	Sep 4, 2013 4:07 PM
877	100000	Sep 4, 2013 4:05 PM
878	66,930	Sep 4, 2013 4:03 PM
879	90, 000	Sep 4, 2013 3:58 PM
880	105000	Sep 4, 2013 3:54 PM
881	75 000	Sep 4, 2013 3:44 PM
882	104 258.00	Sep 4, 2013 3:43 PM
883	75,000	Sep 4, 2013 3:42 PM
884	He should get less. He has taken enough from the tax payers	Sep 4, 2013 3:40 PM
885	LESS!	Sep 4, 2013 3:38 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

886	100,000	Sep 4, 2013 3:36 PM
887	106000	Sep 4, 2013 3:34 PM
888	the same with inflation factor	Sep 4, 2013 3:30 PM
889	60000	Sep 4, 2013 3:29 PM
890	110,000	Sep 4, 2013 3:14 PM
891	NIL = Nothing	Sep 4, 2013 3:12 PM
892	104,258	Sep 4, 2013 3:07 PM
893	75000	Sep 4, 2013 2:52 PM
894	\$75000	Sep 4, 2013 2:32 PM
895	same	Sep 4, 2013 2:30 PM
896	105000	Sep 4, 2013 2:29 PM
897	100000	Sep 4, 2013 2:29 PM
898	110,000	Sep 4, 2013 2:19 PM
899	\$104,258	Sep 4, 2013 2:17 PM
900	\$100,000.00	Sep 4, 2013 2:12 PM
901	0	Sep 4, 2013 2:09 PM
902	\$60,000	Sep 4, 2013 2:03 PM
903	83,200	Sep 4, 2013 2:02 PM
904	104258	Sep 4, 2013 2:01 PM
905	\$100,000	Sep 4, 2013 2:00 PM
906	100000	Sep 4, 2013 1:50 PM
907	50,000/year	Sep 4, 2013 1:40 PM
908	80,000	Sep 4, 2013 1:38 PM
909	\$90 000	Sep 4, 2013 1:36 PM
910	90000	Sep 4, 2013 1:25 PM
911	115,000	Sep 4, 2013 1:21 PM
912	104,258	Sep 4, 2013 1:16 PM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

913	100000	Sep 4, 2013 1:14 PM
914	104,258.00	Sep 4, 2013 1:08 PM
915	104258	Sep 4, 2013 1:08 PM
916	110,000	Sep 4, 2013 1:02 PM
917	\$50,000	Sep 4, 2013 1:00 PM
918	106000	Sep 4, 2013 12:48 PM
919	50,000	Sep 4, 2013 12:48 PM
920	less	Sep 4, 2013 12:27 PM
921	0%	Sep 4, 2013 12:19 PM
922	\$110,000	Sep 4, 2013 12:16 PM
923	Compensation should be based on performance	Sep 4, 2013 12:15 PM
924	110,000	Sep 4, 2013 12:04 PM
925	75000	Sep 4, 2013 11:52 AM
926	104258	Sep 4, 2013 11:48 AM
927	42,000	Sep 4, 2013 11:45 AM
928	107,000	Sep 4, 2013 11:41 AM
929	105300.58	Sep 4, 2013 11:40 AM
930	104,258	Sep 4, 2013 11:40 AM
931	no raise, until he or she proves themselves	Sep 4, 2013 11:38 AM
932	150,000	Sep 4, 2013 11:36 AM
933	104258	Sep 4, 2013 11:36 AM
934	Same	Sep 4, 2013 11:35 AM
935	105,000	Sep 4, 2013 11:34 AM
936	104,258	Sep 4, 2013 11:32 AM
937	compare on hourly rate	Sep 4, 2013 11:23 AM
938	90000	Sep 4, 2013 11:14 AM
939	-100000	Sep 4, 2013 11:13 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

940	85000	Sep 4, 2013 11:11 AM
941	130,000	Sep 4, 2013 11:06 AM
942	65,000	Sep 4, 2013 10:57 AM
943	95000	Sep 4, 2013 10:55 AM
944	88619	Sep 4, 2013 10:55 AM
945	a modest stipend. This is not supposed to be a career choice.	Sep 4, 2013 10:51 AM
946	80,000	Sep 4, 2013 10:51 AM
947	107,258	Sep 4, 2013 10:50 AM
948	\$125,000.00	Sep 4, 2013 10:49 AM
949	104,258	Sep 4, 2013 10:46 AM
950	34,000	Sep 4, 2013 10:45 AM
951	ditto above	Sep 4, 2013 10:43 AM
952	\$50,000.00 - \$55,000.00	Sep 4, 2013 10:39 AM
953	140,000	Sep 4, 2013 10:36 AM
954	\$50,000	Sep 4, 2013 10:32 AM
955	\$80,000	Sep 4, 2013 10:25 AM
956	99,629	Sep 4, 2013 10:25 AM
957	Nothing as he should be fired and put in jail.	Sep 4, 2013 10:21 AM
958	\$104,258	Sep 4, 2013 10:16 AM
959	110,000.00	Sep 4, 2013 10:12 AM
960	85, 000	Sep 4, 2013 10:11 AM
961	If we actually had a competent mayor and since its mostly tax free and accommodated by expenses and other benefits the mayors wage should be no more then double the councillors pay.	Sep 4, 2013 10:11 AM
962	\$95,000	Sep 4, 2013 10:10 AM
963	75,000	Sep 4, 2013 10:04 AM
964	104258	Sep 4, 2013 10:01 AM
965	104,258	Sep 4, 2013 9:53 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

966	Status quo	Sep 4, 2013 9:51 AM
967	104,258	Sep 4, 2013 9:48 AM
968	100000	Sep 4, 2013 9:46 AM
969	70,000	Sep 4, 2013 9:44 AM
970	100,000	Sep 4, 2013 9:39 AM
971	100000	Sep 4, 2013 9:39 AM
972	110,000	Sep 4, 2013 9:39 AM
973	100000	Sep 4, 2013 9:37 AM
974	100459	Sep 4, 2013 9:34 AM
975	Same as current	Sep 4, 2013 9:33 AM
976	104,258	Sep 4, 2013 9:30 AM
977	104258	Sep 4, 2013 9:24 AM
978	\$104,258	Sep 4, 2013 9:24 AM
979	\$50,000	Sep 4, 2013 9:23 AM
980	110,000.00	Sep 4, 2013 9:20 AM
981	104,258	Sep 4, 2013 9:20 AM
982	same	Sep 4, 2013 9:18 AM
983	no greater than 2.5 x councillor's salary = \$118,800	Sep 4, 2013 9:17 AM
984	70000-80000 with Bonuses for growth of city	Sep 4, 2013 9:16 AM
985	\$70,000	Sep 4, 2013 9:15 AM
986	\$65,000	Sep 4, 2013 9:13 AM
987	110,000.00/year	Sep 4, 2013 9:13 AM
988	109,471	Sep 4, 2013 9:11 AM
989	115,000	Sep 4, 2013 9:06 AM
990	33,465	Sep 4, 2013 9:04 AM
991	104,300	Sep 4, 2013 9:01 AM
992	106,000	Sep 4, 2013 9:00 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

993	0	Sep 4, 2013 8:54 AM
994	50,000	Sep 4, 2013 8:52 AM
995	100,000 or less	Sep 4, 2013 8:52 AM
996	0	Sep 4, 2013 8:50 AM
997	\$150,000 and no additional benefits	Sep 4, 2013 8:49 AM
998	\$90,000	Sep 4, 2013 8:48 AM
999	75,000.00	Sep 4, 2013 8:48 AM
1000	100,000	Sep 4, 2013 8:47 AM
1001	100000	Sep 4, 2013 8:45 AM
1002	multiple of councillor..maybe 3x	Sep 4, 2013 8:42 AM
1003	80,000	Sep 4, 2013 8:39 AM
1004	per diem for actual days worked	Sep 4, 2013 8:37 AM
1005	80,000	Sep 4, 2013 8:37 AM
1006	80000	Sep 4, 2013 8:34 AM
1007	50,000	Sep 4, 2013 8:33 AM
1008	104,258	Sep 4, 2013 8:33 AM
1009	\$104,258.00 is a great tax free salary	Sep 4, 2013 8:32 AM
1010	\$90,000	Sep 4, 2013 8:31 AM
1011	110,000 with no tax break	Sep 4, 2013 8:30 AM
1012	\$130,000	Sep 4, 2013 8:30 AM
1013	90,000	Sep 4, 2013 8:29 AM
1014	100000	Sep 4, 2013 8:28 AM
1015	95,000	Sep 4, 2013 8:24 AM
1016	same	Sep 4, 2013 8:23 AM
1017	minimum wage	Sep 4, 2013 8:21 AM
1018	50000	Sep 4, 2013 8:20 AM
1019	60000	Sep 4, 2013 8:18 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1020	100000	Sep 4, 2013 8:17 AM
1021	\$40,000	Sep 4, 2013 8:15 AM
1022	104258	Sep 4, 2013 8:13 AM
1023	110 000	Sep 4, 2013 8:13 AM
1024	98000	Sep 4, 2013 8:12 AM
1025	90 000	Sep 4, 2013 8:08 AM
1026	0	Sep 4, 2013 8:07 AM
1027	40,000.00	Sep 4, 2013 8:06 AM
1028	80,000.00	Sep 4, 2013 8:04 AM
1029	\$ same as current salary	Sep 4, 2013 8:00 AM
1030	92,000	Sep 4, 2013 7:58 AM
1031	20,000	Sep 4, 2013 7:58 AM
1032	100000	Sep 4, 2013 7:56 AM
1033	\$104,258	Sep 4, 2013 7:54 AM
1034	Put a freeze on him	Sep 4, 2013 7:53 AM
1035	90000	Sep 4, 2013 7:51 AM
1036	\$104,258	Sep 4, 2013 7:48 AM
1037	100000	Sep 4, 2013 7:48 AM
1038	no more than the position pays now, my wages have been frozen 2.5 yrs now, and hours reduced, i pay mortgage form line of credit, and no bette jobs in site, when things get better for the little guys, it should tricle up, not the opposite, the mayor currently doe snot even live in the city, and reveices a 30% tax free income? WTF????	Sep 4, 2013 7:44 AM
1039	\$110,000	Sep 4, 2013 7:43 AM
1040	90,000	Sep 4, 2013 7:43 AM
1041	125000	Sep 4, 2013 7:41 AM
1042	135000	Sep 4, 2013 7:40 AM
1043	Minimum wage until they get the unemployment rate down.	Sep 4, 2013 7:38 AM
1044	50000	Sep 4, 2013 7:37 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1045	\$104,258	Sep 4, 2013 7:37 AM
1046	?? but part of salary should be merit based	Sep 4, 2013 7:37 AM
1047	50 000	Sep 4, 2013 7:33 AM
1048	0	Sep 4, 2013 7:33 AM
1049	100000	Sep 4, 2013 7:31 AM
1050	75,000	Sep 4, 2013 7:31 AM
1051	125,000	Sep 4, 2013 7:29 AM
1052	20000	Sep 4, 2013 7:27 AM
1053	104,258.00	Sep 4, 2013 7:27 AM
1054	No more raises	Sep 4, 2013 7:26 AM
1055	80,000	Sep 4, 2013 7:25 AM
1056	0	Sep 4, 2013 7:22 AM
1057	<80,000. No raise should be given as this mayors' behaviour has been inappropriate and London has not measurably improved	Sep 4, 2013 7:21 AM
1058	50k	Sep 4, 2013 7:20 AM
1059	95,000	Sep 4, 2013 7:18 AM
1060	90,000	Sep 4, 2013 7:18 AM
1061	78,000	Sep 4, 2013 7:17 AM
1062	\$25,000.00	Sep 4, 2013 7:17 AM
1063	115000	Sep 4, 2013 7:15 AM
1064	104258	Sep 4, 2013 7:12 AM
1065	80,000	Sep 4, 2013 7:12 AM
1066	109,110	Sep 4, 2013 7:11 AM
1067	nothing, as he is a crook	Sep 4, 2013 7:10 AM
1068	100,000	Sep 4, 2013 7:09 AM
1069	as a volunteer, for free, that would equal the dedication put forward to this point	Sep 4, 2013 7:09 AM
1070	100000	Sep 4, 2013 7:08 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1071	100,000	Sep 4, 2013 7:07 AM
1072	100,000	Sep 4, 2013 7:06 AM
1073	<\$100,000	Sep 4, 2013 7:06 AM
1074	105,248 or less	Sep 4, 2013 7:04 AM
1075	the same as now	Sep 4, 2013 7:04 AM
1076	104258	Sep 4, 2013 7:03 AM
1077	\$60,000	Sep 4, 2013 7:03 AM
1078	15,000.00	Sep 4, 2013 7:00 AM
1079	80000	Sep 4, 2013 6:58 AM
1080	minimum wage/hour worked	Sep 4, 2013 6:57 AM
1081	115k to 125k	Sep 4, 2013 6:57 AM
1082	50000	Sep 4, 2013 6:56 AM
1083	90000	Sep 4, 2013 6:51 AM
1084	\$100,000	Sep 4, 2013 6:50 AM
1085	75000	Sep 4, 2013 6:50 AM
1086	160000	Sep 4, 2013 6:49 AM
1087	75000	Sep 4, 2013 6:48 AM
1088	90000	Sep 4, 2013 6:47 AM
1089	60,000	Sep 4, 2013 6:47 AM
1090	Max 90,000	Sep 4, 2013 6:46 AM
1091	104258	Sep 4, 2013 6:46 AM
1092	125000	Sep 4, 2013 6:43 AM
1093	\$50,000	Sep 4, 2013 6:42 AM
1094	Minimum Wage	Sep 4, 2013 6:41 AM
1095	65000	Sep 4, 2013 6:39 AM
1096	At least 30,000 less	Sep 4, 2013 6:39 AM
1097	65000	Sep 4, 2013 6:37 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1098	104258	Sep 4, 2013 6:35 AM
1099	100,000	Sep 4, 2013 6:35 AM
1100	104,000	Sep 4, 2013 6:32 AM
1101	75,000	Sep 4, 2013 6:31 AM
1102	according to performance and positive accountability which we don't get	Sep 4, 2013 6:28 AM
1103	110000	Sep 4, 2013 6:27 AM
1104	104,000	Sep 4, 2013 6:27 AM
1105	100,000	Sep 4, 2013 6:26 AM
1106	33000	Sep 4, 2013 6:25 AM
1107	100,000	Sep 4, 2013 6:24 AM
1108	65,000	Sep 4, 2013 6:24 AM
1109	\$104,000	Sep 4, 2013 6:24 AM
1110	60000	Sep 4, 2013 6:24 AM
1111	\$104,258	Sep 4, 2013 6:22 AM
1112	no more then 80k	Sep 4, 2013 6:22 AM
1113	the current rate it should not change	Sep 4, 2013 6:19 AM
1114	95, 000	Sep 4, 2013 6:15 AM
1115	60,000	Sep 4, 2013 6:11 AM
1116	Less	Sep 4, 2013 6:10 AM
1117	104258	Sep 4, 2013 6:09 AM
1118	104258	Sep 4, 2013 6:09 AM
1119	68,000	Sep 4, 2013 6:09 AM
1120	110 000	Sep 4, 2013 6:08 AM
1121	95000	Sep 4, 2013 6:07 AM
1122	56000.00	Sep 4, 2013 6:07 AM
1123	104258	Sep 4, 2013 6:05 AM
1124	66,930	Sep 4, 2013 6:05 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1125	100000	Sep 4, 2013 6:04 AM
1126	same, no change	Sep 4, 2013 6:03 AM
1127	100,000 net	Sep 4, 2013 6:03 AM
1128	50000	Sep 4, 2013 6:03 AM
1129	35,000	Sep 4, 2013 6:02 AM
1130	90,000	Sep 4, 2013 6:01 AM
1131	70000	Sep 4, 2013 6:01 AM
1132	50000	Sep 4, 2013 6:00 AM
1133	\$50,000 (he's a thief)	Sep 4, 2013 5:59 AM
1134	50000	Sep 4, 2013 5:59 AM
1135	105000	Sep 4, 2013 5:57 AM
1136	80000	Sep 4, 2013 5:55 AM
1137	75,000	Sep 4, 2013 5:54 AM
1138	60000	Sep 4, 2013 5:53 AM
1139	the current rate or lower	Sep 4, 2013 5:53 AM
1140	75,000	Sep 4, 2013 5:51 AM
1141	60,000	Sep 4, 2013 5:51 AM
1142	80000	Sep 4, 2013 5:50 AM
1143	same	Sep 4, 2013 5:49 AM
1144	104258	Sep 4, 2013 5:49 AM
1145	104,258	Sep 4, 2013 5:48 AM
1146	80 000	Sep 4, 2013 5:48 AM
1147	90000	Sep 4, 2013 5:47 AM
1148	Nothing he's a loser	Sep 4, 2013 5:46 AM
1149	90000	Sep 4, 2013 5:45 AM
1150	\$104,258	Sep 4, 2013 5:45 AM
1151	0	Sep 4, 2013 5:44 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1152	110000	Sep 4, 2013 5:43 AM
1153	\$110,000	Sep 4, 2013 5:42 AM
1154	75000	Sep 4, 2013 5:40 AM
1155	No change	Sep 4, 2013 5:40 AM
1156	50,000	Sep 4, 2013 5:38 AM
1157	31,820	Sep 4, 2013 5:33 AM
1158	0	Sep 4, 2013 5:33 AM
1159	75,000 total	Sep 4, 2013 5:32 AM
1160	45,000 more of the "average income" for Londoners	Sep 4, 2013 5:32 AM
1161	\$50,912.00	Sep 4, 2013 5:32 AM
1162	\$104,258	Sep 4, 2013 5:31 AM
1163	100000	Sep 4, 2013 5:30 AM
1164	104258	Sep 4, 2013 5:30 AM
1165	104,258	Sep 4, 2013 5:29 AM
1166	90,000	Sep 4, 2013 5:26 AM
1167	70000	Sep 4, 2013 5:22 AM
1168	104,258	Sep 4, 2013 5:21 AM
1169	\$115000	Sep 4, 2013 5:18 AM
1170	100 000	Sep 4, 2013 5:17 AM
1171	50, 000	Sep 4, 2013 5:16 AM
1172	95000	Sep 4, 2013 5:15 AM
1173	Min wage	Sep 4, 2013 5:14 AM
1174	125000	Sep 4, 2013 5:12 AM
1175	100,000	Sep 4, 2013 5:12 AM
1176	108000	Sep 4, 2013 5:12 AM
1177	80000	Sep 4, 2013 5:12 AM
1178	50,000	Sep 4, 2013 5:12 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1179	105000	Sep 4, 2013 5:11 AM
1180	\$104,258.	Sep 4, 2013 5:11 AM
1181	80,000	Sep 4, 2013 5:10 AM
1182	NO Change	Sep 4, 2013 5:10 AM
1183	\$104258	Sep 4, 2013 5:08 AM
1184	105000	Sep 4, 2013 5:08 AM
1185	I think the mayor salary at a 130 is quite good enough no pay raise because he also get expenses	Sep 4, 2013 5:08 AM
1186	100,000	Sep 4, 2013 5:07 AM
1187	\$80,000	Sep 4, 2013 5:07 AM
1188	\$50,000	Sep 4, 2013 5:07 AM
1189	100,000	Sep 4, 2013 5:07 AM
1190	104,258	Sep 4, 2013 5:06 AM
1191	65,258	Sep 4, 2013 5:05 AM
1192	\$90,000	Sep 4, 2013 5:04 AM
1193	n/a	Sep 4, 2013 5:04 AM
1194	maybe a 1% increase	Sep 4, 2013 5:04 AM
1195	Same	Sep 4, 2013 5:03 AM
1196	104258	Sep 4, 2013 5:03 AM
1197	25,000	Sep 4, 2013 5:03 AM
1198	90000	Sep 4, 2013 5:02 AM
1199	105000	Sep 4, 2013 5:01 AM
1200	100000	Sep 4, 2013 4:59 AM
1201	\$100,00	Sep 4, 2013 4:59 AM
1202	104000	Sep 4, 2013 4:59 AM
1203	105000	Sep 4, 2013 4:59 AM
1204	\$100000	Sep 4, 2013 4:59 AM

Page 6, Q6. Given that the current (2013) compensation for Councillors is \$33,465 and the Mayor is \$104,258, how much do you feel that the new Council taking office on December 1st, 2014 should be paid?

1205	85000	Sep 4, 2013 4:58 AM
1206	\$0	Sep 4, 2013 4:58 AM
1207	80 000	Sep 4, 2013 4:58 AM
1208	106,000	Sep 4, 2013 4:41 AM
1209	\$100,000	Sep 4, 2013 4:40 AM
1210	\$106,000	Sep 4, 2013 4:31 AM
1211	160000	Sep 4, 2013 4:31 AM
1212	see above	Sep 4, 2013 4:26 AM
1213	100,00	Sep 4, 2013 4:23 AM
1214	104500	Sep 4, 2013 4:18 AM
1215	105 000	Sep 4, 2013 4:13 AM
1216	150000	Sep 4, 2013 4:12 AM
1217	80,000	Sep 4, 2013 4:12 AM
1218	125,00	Sep 4, 2013 4:07 AM
1219	105000	Sep 4, 2013 4:07 AM
1220	\$120000	Sep 4, 2013 4:02 AM
1221	60000	Sep 3, 2013 9:02 PM
1222	\$130,000	Sep 3, 2013 7:36 PM
1223	80000 plus a performance bonus	Sep 3, 2013 7:07 PM
1224	100,000	Sep 3, 2013 7:05 PM
1225	105,000 full time	Sep 3, 2013 7:03 PM
1226	104,258	Sep 3, 2013 6:39 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

1	Number of attendance days.	Sep 18, 2013 10:07 AM
2	When comparing compensation to other municipalities, you should also take into account the size of the Council (i.e. if they are working full or part time) and the amount of tax dollars they are responsible for spending.	Sep 18, 2013 10:03 AM
3	Pay should be based upon performance. Basic educational and background criteria should be required as in industry so better qualified people are elected. Name recognition is not an effective or professional process. Londoners deserve better!	Sep 17, 2013 12:36 PM
4	deductions to pay for not attending meetings; pay rate based on hours of service at set hourly rate	Sep 17, 2013 12:33 PM
5	pay them 10 X what people on welfare make...that's fair.	Sep 17, 2013 12:27 PM
6	Premier, MP, MPPs, general working population	Sep 17, 2013 12:24 PM
7	Relate compensation to what elected officials ACTUALLY do for those who elected them/constituents.	Sep 17, 2013 12:22 PM
8	No corruption. No legal support by the city for only Ombudsman.	Sep 17, 2013 12:21 PM
9	Perhaps some consideration as to how well the City is run. Criteria such as unemployment rate, taxes, infrastructure, services, etc.	Sep 17, 2013 12:14 PM
10	Pay the Mayor \$70,000. Council 60% of Mayor's pay.	Sep 17, 2013 12:12 PM
11	The compensation needs to be based on how much it costs to live in London. it needs to be based on what the tax base can afford. If councillors and the mayor want more money, then move to other cities that pay more and run in their election. The mayor and councillors need to set the example for sensible salaries.	Sep 17, 2013 12:06 PM
12	I think it should be tied to the cost of what it costs to live. Tying it to other regions is crazy. That is how a small town of Owen Sound has something like 23 firefighters earning more than \$100,000. We should only pay what the City can afford.	Sep 17, 2013 12:04 PM
13	The Mayor suggested that a councillor should make \$65,00 per year. Most Councillors have full time jobs. Therefore it would be impossible to give them a full time wage. Their situation lies somewhere between less than full time yet somewhat more than part time. A compromise would be \$44,000 and remove the tax free allowance they get.	Sep 17, 2013 11:54 AM
14	Hours actually worked.	Sep 17, 2013 11:50 AM
15	If they do not show up for meetings (except sickness) then they must be deducted pro rata.	Sep 17, 2013 10:35 AM
16	Use comparables and work loads as determining factors. A third, independent party would ensure impartiality. Currently we are not attracting high quality individuals to run for office. Compensation is largely responsible for this!	Sep 17, 2013 10:24 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

17	The candidates know what their salaries are before they run. I do not believe more gets you better candidates. Look at all the levels of government now. They are the most educated we have ever had yet there are many who could not run a corner store.	Sep 17, 2013 10:21 AM
18	Education and accountability; quantify their results, much like EQAO results, publicize their efforts.	Sep 17, 2013 10:14 AM
19	Compare to the workload of citizens who sit on advisory committees for no compensation. In other words, put it in perspective of a civic responsibility.	Sep 17, 2013 10:04 AM
20	Ask for volunteers	Sep 17, 2013 9:57 AM
21	Attendance at meetings and participation in committees. Meaningful contributions.	Sep 17, 2013 9:51 AM
22	Fulfillment of responsibilities, including attendance at meetings, should be a factor.	Sep 17, 2013 9:49 AM
23	Increased by the 1/3 tax free if removed.	Sep 17, 2013 9:47 AM
24	Link salaries to a percentage of minimum wage.	Sep 17, 2013 9:43 AM
25	Check out the minimum wage factor	Sep 17, 2013 9:41 AM
26	I believe if a mayor makes any other monies from past government held positions, that money should be taken into consideration as already earned income from government sources and his/her income from provincial/municipal monies should be minused from the income they get from our City.	Sep 17, 2013 9:20 AM
27	Taxes in similar municipalities.	Sep 17, 2013 9:08 AM
28	There are thousands of people in London out of work and hurting. This Council has given itself two raises already. They lost a plant that would have guaranteed 350 jobs for factory workers/blue collar. But okayed a million dollars a year for the same amount of jobs in research. Some councillors have been known to bully constituents. And they had the gall to vote themselves the Diamond Jubilee medal. Making it's standing a laughing stock, and then giving the rest to developer friends. This COuncil has embarrassed and humiliated Londoners in the world's eyes. They deserve no extra compensation. Not even what they are receiving now.	Sep 17, 2013 9:06 AM
29	People used to volunteer for these jobs---lots of smart seniors are around that could have thse jobs for not near as much as these greedy people want.	Sep 17, 2013 8:45 AM
30	How many hours each day and week they work, etc. How many years of service, what their responsibilities are, etc. what their record is, etc.	Sep 17, 2013 8:29 AM
31	Base pay plus bonus	Sep 17, 2013 8:17 AM
32	Compare to other corporations in the City, other businesses, police and fire are on a wage freeze so should Council. Prefer pay per performance personally. This would be hard to implement.	Sep 17, 2013 8:15 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

33	Who says that a comparison is necessary or informative?	Sep 17, 2013 8:08 AM
34	The economic health of the City of London i.e. can taxpayers afford to pay more for Councillors and the Mayor. If Council and the Mayor are asking City Hall staff, Police and Fire to take wage decreases or wage freezes, then Council and the Mayor will not be given increased compensation in any form.	Sep 16, 2013 1:28 PM
35	merit or results based salary - prove/earn their \$\$\$; base plus performance bonus.	Sep 16, 2013 1:10 PM
36	Politicians should not earn more than the average wage or salary of their constituents. It is supposed to be about service, not big wages. Enough with our "leaders" lining their pockets at the expense of the taxpayers. Bigger salaries attract greedier individuals. They want to make large salaries---get back to the private sector.	Sep 16, 2013 1:07 PM
37	Equality	Sep 16, 2013 1:02 PM
38	Based on results, based on what "Score" citizens give them.	Sep 16, 2013 1:00 PM
39	Elected officials should receive the same % increase as other City staff and employees. This is a part-time job.	Sep 16, 2013 12:59 PM
40	It should not be higher than the % paid out as an employment insurance claim or not more than a holiday pay of 6%. The Task Force itself must be amended. The City Council is elected to represent, it should not be considered a "bonus" to stand as chair for any other committee. Have other elections and pay others to stand part time. It would employ several other people.	Sep 16, 2013 12:56 PM
41	Payment should be for Attendance at meetings and chairing committees. The current positions held by some is just added money in their greedy big hands. Some are no longer interested in serving the needs of the city or their constituents!	Sep 16, 2013 11:54 AM
42	performance and attendance	Sep 16, 2013 7:08 AM
43	no value in comparing London's rates per office to cities outside of London- London rates should be re-assessed periodically as performance related.	Sep 16, 2013 6:28 AM
44	assess and rate fairly and equitably	Sep 15, 2013 9:08 PM
45	Structured around the London's economic growth	Sep 15, 2013 7:25 PM
46	extra vacation time maybe	Sep 15, 2013 6:06 PM
47	performance based. They DO NOT perform now.	Sep 15, 2013 5:54 PM
48	performance	Sep 15, 2013 4:32 PM
49	How about asking the people who pay taxes, to state how much they should be paid.	Sep 15, 2013 4:07 PM
50	Payment as per goals achieved.	Sep 15, 2013 3:54 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

51	Annual inflation rate	Sep 15, 2013 3:46 PM
52	no pay increase until their second term	Sep 15, 2013 3:44 PM
53	Pay for performance	Sep 15, 2013 3:39 PM
54	More public info sharing	Sep 15, 2013 3:39 PM
55	This is a part time position. It should be frozen unless there is compelling reason to raise it.	Sep 15, 2013 11:58 AM
56	Voting record... It perfect voting attendance record	Sep 15, 2013 11:33 AM
57	Based on value and results for specific goals.	Sep 15, 2013 11:32 AM
58	Tax free	Sep 15, 2013 9:58 AM
59	They should be paid for the work that they do and lessened for the childish behaviour which they exhibit all the time	Sep 15, 2013 9:21 AM
60	A comparable rate to similar position in similar sized cities for comparable hours worked like most people - my understanding is this is part-time work and part of their pay and benefits are tax free. Is their real pay (factoring in the tax free amount) reasonable?	Sep 15, 2013 7:40 AM
61	But I don't know how you would do it.	Sep 14, 2013 9:31 PM
62	pay is performance based PERIOD.	Sep 14, 2013 7:41 PM
63	merit based & results driven	Sep 14, 2013 7:33 PM
64	Based on minimum wage plus some expenses	Sep 14, 2013 7:19 PM
65	economic condition of London at time nothing else	Sep 14, 2013 7:13 PM
66	they get tax free money as it is....	Sep 14, 2013 6:11 PM
67	voters should assess the competency and performance of mayor and councillor -	Sep 14, 2013 3:56 PM
68	There should be more opportunity for public input. I would suggest that the time frame is too condensed given the fact the increase would not be implemented until over a year down the road, and there should be well advertised public meetings held in each ward possibly at a library or other city run facility. I was not able to make the one scheduled meeting that was held but my thought would be that current levels are adequate. If a system was in place similar to my pension that I am fortunate to receive, the compensation would be based on the cost of living. If it goes up more than a set percentage (6% in my case) the increase is capped and the extra would be added on in a future year when the cost of living was below the percentage allowed. In this scenario there is no need for an annual evaluation and everyone knows what the cost is going to be. The benefits would not come into play with my version as the mayor and councillors would be responsible for looking after their own as every other part time employee must	Sep 14, 2013 11:50 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

	do. The pension is based on the city matching the employee contribution and so pay out would be based on contributions paid in rather than like the higher levels of government enjoy	
69	not a full time job yet, once it is then compare as a %	Sep 14, 2013 11:06 AM
70	Inflation rates	Sep 14, 2013 11:05 AM
71	quality of service	Sep 14, 2013 10:56 AM
72	Base pay rate and an additional performance based pay determined annually by a permanent compensation committee	Sep 14, 2013 10:40 AM
73	Comp. should be geared to how great the demands are.	Sep 14, 2013 10:05 AM
74	Assess the average income of their constituents and make it equal in value to the members that the elected representatives serve. You serve us - if poverty and unemployment is as high as it is in London, this should be reflected in the salaries. Help decrease the unemployment/under employment rate in London.	Sep 14, 2013 9:10 AM
75	attendance equals pay, no show, no pay	Sep 14, 2013 7:33 AM
76	Pay for performance as indicated by the community	Sep 14, 2013 6:41 AM
77	Should be based part time employment money should not be reason to be elected	Sep 14, 2013 6:41 AM
78	Mayor's should be councillor's + 3 committee chairs, not more.	Sep 14, 2013 5:53 AM
79	attendance, attitude, scandal, they know when they run what salary is, no raise	Sep 13, 2013 10:03 PM
80	Hourly rate based on legitimate working hours recorded.	Sep 13, 2013 8:32 PM
81	What does the city budget actually allow? What social programs are being sacrificed to provide a raise for city councillors and mayor?	Sep 13, 2013 8:09 PM
82	Why not have regular increases in pay? Instead of nothing for so long and then it becoming a big deal when they vote their own raise. A regular increase tied to what the cost of living does in London. if it goes up or if it goes down.	Sep 13, 2013 6:59 PM
83	productivity, positive results, contribution of time	Sep 13, 2013 6:35 PM
84	Based on the work they do for the community	Sep 13, 2013 6:28 PM
85	A part-time role. Not into for the money, are they?	Sep 13, 2013 5:16 PM
86	Mayor should have a comparable salary to a full-time public sector employee with similar responsibility (teacher, police/fire/etc., govt. management). Councillors should receive essentially a small compensation with the assumption that they have other employment.	Sep 13, 2013 4:22 PM
87	lump sum taxable, no increase, but increase to expenses (not be used for personal wage)	Sep 13, 2013 4:10 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

88	Volunteer	Sep 13, 2013 3:33 PM
89	Considering it equivalent to other public service (ie volunteer work)	Sep 13, 2013 3:30 PM
90	Senior administrators in the public, college and university sectors below the director, and presidents.	Sep 13, 2013 3:17 PM
91	survey of constituents in their ridings who feel they have given good service and represented us well (or not)	Sep 13, 2013 3:15 PM
92	Same as in the private sector. By merit and competency!	Sep 13, 2013 3:15 PM
93	Look at a city such as Kitchener for comparison	Sep 13, 2013 12:53 PM
94	How about paying them with big signs since that gets you elected. Go ask Orser about his signs.	Sep 13, 2013 12:50 PM
95	Look at what the average Londoner is making. Try not to go overboard with all the frills. No huge luncheons that we pay for..no trips... Get REAL	Sep 13, 2013 12:48 PM
96	Same rate increase council thinks all services should take 0%	Sep 13, 2013 12:22 PM
97	The quality of service provided by councillor (merit pay) should be determined by the voters in his/her ward with a set limit being \$33,500. We are not getting quality service now from these people.	Sep 13, 2013 12:06 PM
98	Council should set the example at a 0% increase	Sep 13, 2013 11:52 AM
99	Based on results criteria ie. improved employment rates	Sep 13, 2013 11:34 AM
100	Base it on merit; similar to other staff or administration roles, the councillors and mayor should be scrutinized by the public as part of an annual performance review. A balanced scorecard of metrics could be used, so that the assessment is fair and not biased by individual citizens. I.e. tied to economic indicators, long-term planning, financial results, community engagement, sustainability of operations, etc.	Sep 13, 2013 11:31 AM
101	to compare with othe cities of same size	Sep 13, 2013 11:28 AM
102	Ward population	Sep 13, 2013 10:46 AM
103	Consideration to the standard of living (has the deficit been handle and is Canada now out of debt as usually what a household does), what is the job ratio, are there new businesses coming into London to generate money and the tighten of the belt that every citizen of London is expected to do even though utilities go up and City Hall wants more compensation.	Sep 13, 2013 10:27 AM
104	Hourly wage based on the number of hours they are "on the clock". Not necessarily working at home, but legitimately working	Sep 13, 2013 10:10 AM
105	Consider paying hourly with wages based on private sector - based on qualifications (ie engineer, lawyer etc.). Time sheets with activities listed while working- Work performed at city hall or serving the city (work must be witnessed)	Sep 13, 2013 9:28 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

106	We need to better understand the skill and experience needed. The time committed. etc. before making a recommendation.	Sep 13, 2013 9:19 AM
107	Pay for performance. If they collectively improve the fiscal position of the city and the quality of life of the residents then they should be considered for a cost of living raise. Do not entice people with pay beyond service, this attracts self serving individuals like senators abusing the housing allowance or MPs abusing thier position.	Sep 13, 2013 9:15 AM
108	Taking a look at budget and services available to London's residents. If increase in salary would be matched with a cut in services provided to residents/the city, then I would rather have services in place.	Sep 13, 2013 8:59 AM
109	base it on the level of work DONE, education, experience and attendance	Sep 13, 2013 8:43 AM
110	compare to what London is getting in return for their service	Sep 13, 2013 8:39 AM
111	no one else in the private sector has gotten a raise, why should they?	Sep 13, 2013 8:36 AM
112	Use current model,linked to inflation,however,deduct percentage for non attendance	Sep 13, 2013 8:34 AM
113	Any raises for mayor or councillors should have to go through a referendum vote during the civic elections like it use to years ago	Sep 13, 2013 8:17 AM
114	Compensation based on performance	Sep 13, 2013 8:13 AM
115	Hourly rate based on how much thy work - that way the get compensated for what they do and not what they should be doing!	Sep 13, 2013 8:12 AM
116	Based comparison on responsibilities and time spent on work.	Sep 13, 2013 8:08 AM
117	not sure	Sep 13, 2013 8:07 AM
118	Leave as is and index to inflation	Sep 13, 2013 8:02 AM
119	as stated earlier should be coparable to cities of comparable size	Sep 13, 2013 7:51 AM
120	I think a link between council and mayor pay, and average indicidual income is a good start but should also take into account the unemployment rate. With London's high unemployment its clear council is not doing a good job and should not be making full year salary for a part time job. They should be paid below the medium value of \$31,??? quoted in this survery as those people made that on a full time job, and council is part time.	Sep 13, 2013 7:36 AM
121	It should be based on performance as in every private business. Do this and you have people who deserve a higher pay and those that don't, don't get the raises or the perks. Working for the city should be something a person wants in order to make a positive change. Councillors are still part time.	Sep 13, 2013 7:34 AM
122	cost of living - they choose to do this work . they should never be able to be responsible for deciding what they should be paid - COME ON!!!	Sep 13, 2013 7:20 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

123	Send it to the voters in a binding question that is to be voted on during election time.	Sep 13, 2013 7:13 AM
124	ask voters for comments and suggestions in this survey!!!!	Sep 13, 2013 7:07 AM
125	Full time wages (allows Councillors to devote more time to their city work)	Sep 13, 2013 7:07 AM
126	Bottom line results should be taken into consideration	Sep 13, 2013 7:06 AM
127	People in the community should have some input on what constitutes legitimate work for Councillors. The question about compensation will be easier to understand once we know what our Councillor does. I, personally, have a good idea, but I don't think my Councillor is representative of all members of Council. I think mine works a lot harder than many! If constituents understood what our councillors could and should be doing, we would be better able to begin this conversation about compensation.	Sep 13, 2013 7:05 AM
128	they should all take a pay cut, and put more more in to the city!!!!!!	Sep 13, 2013 7:02 AM
129	pay for performance	Sep 13, 2013 6:59 AM
130	by the hours they work and meeting they attend	Sep 13, 2013 6:55 AM
131	SHOULD BE BASED ON HOURS OF SERVICE NEEDED AND THE FINANCIAL ECONOMY CURRENTLY IN THE CITY. THE INCOMES OF THE TAX PAYERS SHOULD BE TAKEN INTO CONSIDERATION	Sep 13, 2013 6:54 AM
132	Try and hourly wage based on the average hourly wage of your city residences!!	Sep 13, 2013 6:52 AM
133	Tie compensation to results /benefit to Londoners	Sep 13, 2013 6:42 AM
134	pay bassed on true time booked	Sep 13, 2013 6:35 AM
135	Remember it is PART TIME work. If counselors are paid more than average London income, they should not be allowed to hold another full time job.	Sep 13, 2013 6:30 AM
136	I believe their salary should be based on job performance. If they have embarrassed our city, not kept promises and otherwise pushed business away from our city, their salary should reflect that.	Sep 13, 2013 6:30 AM
137	Based on job performance small bonus	Sep 13, 2013 6:26 AM
138	How many actually show up for meetings a year	Sep 13, 2013 6:14 AM
139	pay for knowledge and have reviews done yearly	Sep 13, 2013 6:11 AM
140	AVERAGE income for employed people in the City for ages 25-60 or something near that range	Sep 13, 2013 6:10 AM
141	If council member has a full time job outside of city council, compensation will look a lot different if it is the only form of income.	Sep 13, 2013 6:06 AM
142	metrics based, start them at the 25000 as outlined in the previous question and if	Sep 13, 2013 6:04 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

	the city thrives they MIGHT be eligible for a raise. The rate should be reset back to 25k every election so that longer serving members don't run up the tab.	
143	Compensation should be on par with what the community work force gets.	Sep 13, 2013 6:03 AM
144	they should have increase and decrease with citizens as well as taxed	Sep 13, 2013 6:01 AM
145	Part-time, quality of work being done, general vote by Londoners concerning any raise.	Sep 13, 2013 5:59 AM
146	I think these positions should be paid relative to the median income of their employers (the taxpayers) and should adjust accordingly (both up and down). Expenses should also be reigned in as currently I believe some have taken advantage of the current allowance.	Sep 13, 2013 5:55 AM
147	So many different reasons why. City of London has a high unemployment rate. These people are representing London in a poor manner and spending money on stuff that's irrelevant. I.e the beach and new roads to travel in to London. Put their money where we need it the most. People in middle class are now poor and have a hard time feeding their children. People on assistance abusing the system while some try to better themselves by trying to work and getting off the system, you guys make it so hard for us to live. And want more money from the taxpayer?!?!? Hell no!!!!	Sep 13, 2013 5:45 AM
148	Increase the wages by the same percentage given to the CUPE workers annually and tie the dollar increase for ALL the Councillors and the Mayor to a Councillor's base rate. No need to go through periodic studies if the increases are simply applied annually. There would only be a need to look at a periodic comparison between the Mayor's wages and that of a Councillor.	Sep 13, 2013 5:40 AM
149	When comparing between other comparable municipalities, consider the difference between full-time and part-time councillor pay.	Sep 13, 2013 5:39 AM
150	Increases/decreases should reflect average of same in Private sector proportionate to overall taxpayer makeup	Sep 13, 2013 5:39 AM
151	Compare with Kitchener Waterloo and Hamilton.	Sep 13, 2013 5:37 AM
152	a pat on the back for showing up and not letting Dale Henderson take video equipment with tax payer money!	Sep 13, 2013 5:36 AM
153	cut mayor's salary back a little until economy improves and more jobs in this area	Sep 13, 2013 5:36 AM
154	consider what the city can afford-London has a very high unemployment rate.	Sep 13, 2013 5:34 AM
155	a time card and accountability of time spent (reports)	Sep 13, 2013 5:34 AM
156	Ours do not do anything but fight so should not get increases	Sep 13, 2013 5:32 AM
157	not sure	Sep 13, 2013 5:30 AM
158	partial salary holdback till term ends, earn what you promise	Sep 13, 2013 5:26 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

159	60% higher than current minimum wage for Ontario based on 50 hour week.	Sep 13, 2013 5:20 AM
160	Level of commitment and duties. Cities will vary	Sep 13, 2013 5:17 AM
161	compare the type of work they do and the hours they put in to the type of work and hours the average London citizen does.	Sep 13, 2013 5:12 AM
162	undecided	Sep 13, 2013 5:08 AM
163	leave well enough alone....they are paid more than enough for time spent on the job	Sep 13, 2013 5:07 AM
164	how much debt is generated by those serving	Sep 13, 2013 5:03 AM
165	All compensation needs to be included (pension; expense account). Simply comparing the base pay is an incorrect measurement	Sep 13, 2013 5:02 AM
166	councillors need to realize - no jobs and part time jobs are all we have and we now struggle to keep our homes and can not afford to pay higher salaries	Sep 13, 2013 4:57 AM
167	This is a disfunctional council and mayor. Until they get their act together there should be no additional compensation. They are all grand standers, who are self promoters, making narrow short sited decisions that lock up decision making.	Sep 13, 2013 4:54 AM
168	based on factors such as London's unemployment rate, average wage for Londoner's, overall economy condition of the city	Sep 13, 2013 4:53 AM
169	Unemployment rate/ average tax paid per household/	Sep 13, 2013 4:39 AM
170	comparitively how much money savings they have found and how content the population is with the job being done	Sep 13, 2013 4:36 AM
171	Compare the differences between mayors and councillors in other cities of comparable size	Sep 13, 2013 4:36 AM
172	Avg or median London income, not the Prov	Sep 13, 2013 4:12 AM
173	hours worked and active participation	Sep 13, 2013 3:58 AM
174	1. councillors are a part-time job and should remain compensated as such, if the job became full-time, making them work only for the city and no other association to another company or organization in any way, then compensation should reflect that. That doesn't necessarily we need more of these people, we need alot less since each councillor would be working full-time for their district. 2. job performance relating to how bad the city is doing regarding unemployment, tax base growth or decline and even broken promises at election time should be considered. 3. no bonuses for public servants 4. health and pension benefits for councillors that are part-time is not reasonable to be expected for an elected position when they work somewhere else and their loyalties belong there, elected office positions are a choice, and lastly, it does not seem proper to decide your own pay increase as city elected officials do. I believe 100% of salaries and office expenses should be taxable and no comparison to provincial or federal levels of governments should be made	Sep 13, 2013 3:52 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

175	How much they get there ward involved with the cities politics	Sep 13, 2013 3:43 AM
176	Health care exec compensation should not be used in the benchmark	Sep 13, 2013 3:26 AM
177	Evalation of duties in detailed job descriptions and qualifications, tie to performance, should not be approved by council	Sep 13, 2013 2:48 AM
178	education levels and average wage in London for people with similar degrees etc	Sep 13, 2013 2:41 AM
179	population range narrowed to 250,000 - 400,000	Sep 13, 2013 2:29 AM
180	Base it on comparable work in the private sector	Sep 12, 2013 11:55 PM
181	hourly wage and keep track of attendance	Sep 12, 2013 9:15 PM
182	how about us that live in provity we need a raise to live on our wages for 6 months see how that feel	Sep 12, 2013 9:12 PM
183	Thyis is a part time job for councillors...expenses now at \$15,000 should be reduced to \$7,500 maximum...any more and money is wasted...example is Steven Orser's expenses!	Sep 12, 2013 9:02 PM
184	cost of living index	Sep 12, 2013 8:51 PM
185	affordability of tax base	Sep 12, 2013 8:45 PM
186	Use the current minimum wage, to determine compensation. Also compare compensation, with people losing their jobs, and pay cuts!!!!!!!!!!	Sep 12, 2013 8:43 PM
187	take note of COLA	Sep 12, 2013 8:41 PM
188	of caught in private meetings , any of them automatically fired	Sep 12, 2013 8:38 PM
189	I think comparison with the average wage of a Londoner in both cases has merit. My family has had to live on less than what city councillors are making and I suspect most if not all of them have other jobs and additional paychecks. There are people in our city who work just as hard as our mayor and councillors for much less. The average wage of a Londoner should at least be kept in mind when determining salaries, if only as a reminder of how fortunate a person is to serve their city and be able to afford to live comfortably in it.	Sep 12, 2013 8:35 PM
190	Base it on individual merit	Sep 12, 2013 8:27 PM
191	get a task force who isnt trying to sneak this past the idiots(taxpayers) paying their salaries. typical shady politics which we already pay big bucks for.	Sep 12, 2013 8:23 PM
192	Have it be a full time job and compensate in comparison to similar roles	Sep 12, 2013 8:22 PM
193	I think it should be based on results. I think it is a part-time job and they should receive a part-time wage.	Sep 12, 2013 8:22 PM
194	Merit pay	Sep 12, 2013 8:20 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

195	The number of constituents for councillor	Sep 12, 2013 8:17 PM
196	There should be no increase, as neither the mayor or council or doing anything to assist Londoners	Sep 12, 2013 8:15 PM
197	the balance sheet and the need to spend on the infra structure, welfare needs,feeding the children and providing help for the homeless, should come before overppaying part time counsellors the average pay for a full time employed person. The mayor should keep his head down because his days are numbered in that position	Sep 12, 2013 8:15 PM
198	\$ per hour of work	Sep 12, 2013 8:13 PM
199	minimum wage that the average Londoner receives	Sep 12, 2013 8:13 PM
200	Compensation should be based on actual hours they perform a service.	Sep 12, 2013 8:13 PM
201	Average household income	Sep 12, 2013 8:13 PM
202	there should be NO comparison	Sep 12, 2013 8:12 PM
203	Compensation should be based upon getting work done around the City. So many times you watch the news and the Council are all fighting....we should not have to pay for this. If you want to be on Council then do your job that you were voted for and clean this city up and do what is best for everyone, not just specific groups which is how it always looks. Then if a good job is done, then you should be compensated for that....if nothing is done like the last few years, you get not pay. That is how it works where I work, if I don't do my job, I'm fired with no pay.	Sep 12, 2013 8:12 PM
204	paid min wage by the hour, and account for every hour	Sep 12, 2013 8:12 PM
205	They should be thankful this is a paid job when so many Londoners are out of work and/or on Ontario Works. I think it is absolutely discussing that they think they should get paid more. They should be ashamed of themselves.	Sep 12, 2013 8:12 PM
206	Pay based on budgetary and economic times. Now is not the time for any raises for any City Hall staff, especially when they are recommending service cuts!	Sep 12, 2013 8:11 PM
207	Individuals should be paid based on how well they do their job, just like in the private sector, and not based on what someone else is getting paid. ir	Sep 12, 2013 8:11 PM
208	income of average wage income earner	Sep 12, 2013 8:10 PM
209	No more consultants!	Sep 12, 2013 8:10 PM
210	Should be linked to quality of living standard in london such as the Mercer Quality of Living Survey	Sep 12, 2013 8:10 PM
211	Status quo on salaries until there's a significant increase in property tax	Sep 12, 2013 8:10 PM
212	A city-wide vote during elections.	Sep 12, 2013 8:08 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

213	Keep a close eye on extra expense allowances. That is where the problems usually occur.	Sep 12, 2013 8:08 PM
214	65,000 for part time work is ridiculous....Mayor is full time and should be paid accordingly	Sep 12, 2013 8:07 PM
215	Private second middle and executive management salaries in non-profit organisations	Sep 12, 2013 7:30 PM
216	Should be based on merit,	Sep 12, 2013 7:22 PM
217	Are they trustworthy....no!	Sep 12, 2013 7:02 PM
218	do notb know. need to research	Sep 12, 2013 6:51 PM
219	The province should take it over for all Ontario municipalities, but if not, it should be within range of other similar size municipalities. Councillors should have a small office budget to hire political exempt staff (not rely solely on public servant admin help).	Sep 12, 2013 5:54 PM
220	Invite only those who are interested primarily in serving the public to run for office; those interested in higher compensation should resign and make room for those who wish to serve the public, not themselves	Sep 12, 2013 5:51 PM
221	Compare it to how many hours they actually work in the year, because as far as I am aware, the councillors do not work full 40hour weeks, and should therefor not receive a salary deserved of a full-time worker.	Sep 12, 2013 4:31 PM
222	Compare with military since council says they are on call 24/7 and not part time	Sep 12, 2013 4:07 PM
223	+ cost of living (like seniors on Govt. pensions)	Sep 12, 2013 3:39 PM
224	Pay by amount of hours worked plus\$250 for each council meeting. This is only a part-time job	Sep 12, 2013 2:31 PM
225	adjust for inflation only	Sep 12, 2013 2:28 PM
226	increase should be based upon average income increases for taxpayers	Sep 12, 2013 2:19 PM
227	50% of the mean salary of full time workers in London	Sep 12, 2013 1:16 PM
228	based on attendance and performance apprasials	Sep 12, 2013 12:59 PM
229	Look outside Ontario!	Sep 12, 2013 12:38 PM
230	Ability of taxpayers to afford, based on unemployment/employment within the city.	Sep 12, 2013 11:17 AM
231	It should be mainly performance based and no increase should occur if the... cities jobless rate is higher than 6%, if taxes were increased by less than 1% in the past 2 years, and / or if you have other public departments trimming budgets. I think the public should be able to vote 2 years into an newly elect council to provide feedback / let the public decide at that point the performance from its	Sep 12, 2013 10:06 AM

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	elected members has been good or bad, and if they deserve the increase (and it can be retro to 1 year).	
232	Number of Hours of work per Week Actually Worked	Sep 12, 2013 9:52 AM
233	Also benchmark against compensation paid to individuals who serve on boards etc in private sector doing similar work/skills	Sep 12, 2013 9:46 AM
234	Paid per job performance/paid by hour worked /w cap.	Sep 12, 2013 9:41 AM
235	comparators should include other public/private sector positions of equivalent duties. ie: police, fire, etc. Local cost of living factors need to be considered as well.	Sep 12, 2013 9:41 AM
236	Again, measurable goals should be in place. A base salary (tied to median salary) should be established and then bonuses in place for measurable results (finally get lights synchronized, employment figures, adherence to budget, tax rate, etc.)	Sep 12, 2013 9:25 AM
237	Given that is it a public position comparisons with municipalities are appropriate. However, Boards and Commissions might be a useful comparison method	Sep 12, 2013 9:22 AM
238	average income of PART TIME employees in the city	Sep 12, 2013 9:16 AM
239	Positive long-term change within the City of London = a raise of 0.5% annually. Volunteers create more positive change in the city than most of the council and mayor actually do.	Sep 12, 2013 8:49 AM
240	I would look at total budget allocation dedicated to Council salaries and Council constituency and administrative support. Some of the municipalities you cite (Hamilton, for instance) have Councillors making higher salaries and also have constituency assistants. So I'm compare total budget - salary and support. I can feel good about a lower salary for a Councillor if they have constituency support, because they can manage to work 'part time' and work at another job. If they don't have that support, I think they should be paid more.	Sep 12, 2013 8:15 AM
241	Pay should be frozen due to London's high unemployment rate. After rate decreases, use inflation rates to determine any increases.	Sep 12, 2013 8:10 AM
242	Base salary plus incentives for doing what they and are elected to do bearing in mind what is good for their constituents elected them for	Sep 12, 2013 8:02 AM
243	We ask these people to perform as Board of Directors for a \$1b corp. They should be comp'd and held to account for the performance of the corp.	Sep 12, 2013 7:47 AM
244	Attendance - no show, no pay	Sep 12, 2013 7:44 AM
245	if one wants to use the median average income, then use it and take 50%, Councillors is a part time position, and no qualifications required	Sep 12, 2013 7:31 AM
246	When other people are not getting pay raises because of the economy, why should city officials or government workers get pay raises	Sep 12, 2013 7:21 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

247	Councillor s should be part-time ONLY. NOOO full time!!!!	Sep 12, 2013 6:59 AM
248	value and performance based	Sep 12, 2013 6:56 AM
249	level of education, and past performance/efficacy measures, basically: how beneficial is that person to the city of London?, and how do they contribute to the overall well-being of the city? People who are ETHICAL/EFFECTIVE/EFFICIENT and RESPECTFUL of THOSE THEY SERVE, should be paid proportionally. Those who AREN'T...SHOULDN'T be.	Sep 12, 2013 6:16 AM
250	No extra compensation: it's part of the job! If a person did not want to do this why would he/she run for office?	Sep 12, 2013 5:47 AM
251	should be based on the number of meetings required	Sep 12, 2013 5:20 AM
252	A mayor will always be paid more as their position is F/T, but 33,000 dollars for P/T help is more than enough.	Sep 12, 2013 4:35 AM
253	Consider paying them on their experience as well as their performance.	Sep 12, 2013 4:25 AM
254	Based on what they accomplish and how they contribute, not for just showing up	Sep 12, 2013 4:18 AM
255	reflect increases in private sector and property tax rate increases	Sep 12, 2013 3:55 AM
256	Reduce the councillors from 15 to 10 and make it a full time position - and pay them \$55,000 - \$60,000 year - perhaps you can attract more qualified, intelligent and knowledgeable people. I cannot believe the yattering on and on saying nothing by some of our councillors at council meetings. Surely we can get better people. Also pay mayor \$150,000 - Joe Fontana did not go into politics for \$\$\$\$ but because he has a passion for London - but not many like him and we need a capable person as mayor - for 20 years before Fontana our city was going in reverse. He was handed a mess and is doing his best to try and move London ahead.	Sep 12, 2013 3:30 AM
257	Task Force (members from Community that elects) on Performance Evaluation every 3 years.	Sep 12, 2013 12:53 AM
258	Compensated according to results(real, not inflated)	Sep 12, 2013 12:32 AM
259	A flat rate.	Sep 11, 2013 10:37 PM
260	council ability and resident satisfaction - the new council will surely deserve better pay than the current one which for the most part doesn't deserve anything. Same goes for the mayor unless Mr. Fontana (up on criminal charges which should automatically warrant a pay reduction and boot from city hall without pay) is re-elected then the position should be offered on a volunteer basis. --- Please take this into serious consideration.	Sep 11, 2013 10:29 PM
261	we should eliminate tax free portion of salary and pay the elected people at salary and an hourly rate for anything over a certain average of hours per week based on a 48 week work schedule so if they work more than 35 hours on average they can claim an additional hourly rate for that week, but it must be for legitimate meetings	Sep 11, 2013 8:46 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

262	should be based on performance in work place	Sep 11, 2013 8:13 PM
263	include an incentive if unemployment rate is below a pre-defined &	Sep 11, 2013 7:57 PM
264	should look across canada	Sep 11, 2013 7:11 PM
265	maybe if they did more for the people of london, housing is way over priced,wages are terrible,the bus system sucks	Sep 11, 2013 7:05 PM
266	Reduce the pay of the mayor for every time he embarrasses London!	Sep 11, 2013 6:59 PM
267	According to their performance.	Sep 11, 2013 3:15 PM
268	I think councillors should have to account for the amount of time they spend taking care of city business, and the Task Force should use that information to determine if councillors are truly full time, or part time, city employees. Once that determination is made, then the Task Force can start to compare the work councillors do to councillors in other cities, and to other comparable occupations.	Sep 11, 2013 1:47 PM
269	Results based- they bring X jobs in at X wage, they get X percent increase	Sep 11, 2013 12:49 PM
270	wage freeze, set an example for all of City. Some City staff have accepted this. Being in the political area, you should be setting this example even more.	Sep 11, 2013 12:41 PM
271	Compare it to what citizens of london do to make the same amount of money	Sep 11, 2013 11:34 AM
272	has there been a comparison between municipalities that have population spread over a large geographic area	Sep 11, 2013 10:09 AM
273	Large city full of professional people - lure them! Make the job full-time and more professional. Hire a mayor that is not a criminal and is respectable.	Sep 11, 2013 8:51 AM
274	compare to corporate positions of same budget size, make accountable	Sep 11, 2013 6:52 AM
275	Specifically focus on the per capita cost of compensation in a number of the like municipalities. Particularly for KW since everyone seems to use it as a comparative. With 3 separate councils and a regional council for Waterloo, this would be a great example of a fair comparison.	Sep 11, 2013 6:48 AM
276	performance based compensation should be a critical consideration. If this were a factor, maybe London would stop fooling around, get the industry we need to create jobs and wasting money on surveys.	Sep 10, 2013 9:04 PM
277	Current economic times - I don't get a raise, they don't get a raise	Sep 10, 2013 8:07 PM
278	I certainly feel that somehow payment should be based on how well the city itself is doing.	Sep 10, 2013 4:52 PM
279	People like Mayor Fontana should receive less because of how divisive he is in conducting London's business	Sep 10, 2013 4:19 PM
280	full time and a raise	Sep 10, 2013 2:32 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

281	Pay for performance against promises and objectives	Sep 10, 2013 1:26 PM
282	Many people run for office so should compensation be any higher to fill positions also if we have 0 budget increase why should councillors mayor get an increase?	Sep 10, 2013 10:35 AM
283	Full Time Counsellors	Sep 10, 2013 9:15 AM
284	does the councillor work full-time (40+ hours/week) or do they have another job	Sep 10, 2013 8:24 AM
285	The task force hopefully has considered an hourly compensation approach. Using wage statistics for hourly compensation being paid vocations of similar requirements and responsibilities.	Sep 10, 2013 8:15 AM
286	Councillors deserve more than one third of the mayor's income	Sep 10, 2013 6:27 AM
287	Salaries of councillors in same-sized cities	Sep 10, 2013 6:20 AM
288	Every position should be volunteer	Sep 10, 2013 6:18 AM
289	The subject of a raise in compensation should go to the people in the format of a referendum or part of the election process where the electorate can decide what the raise should be	Sep 10, 2013 6:04 AM
290	number of councilors per 1million tax spent	Sep 10, 2013 4:44 AM
291	salary analysis comparison of tasks in other professions	Sep 9, 2013 7:36 PM
292	Point system bonus for listening to the people in their wards and demits for going against the will of the people .	Sep 9, 2013 1:31 PM
293	Similar to a pay equity process - base compensation on comparable jobs elsewhere. Effectively they're the Board of Directors of a major corporation. Part-time and mid-\$30k salary seems inadequate given responsibilities.	Sep 9, 2013 1:08 PM
294	based on the ability to maintain an appropriate fiscal framework	Sep 9, 2013 10:57 AM
295	Consideration should be given to attendance at meetings - ie. a base of \$40,000 with a increase of \$5000 if the councillor attends at least 60% of the council and committee meetings he or she is required to attend and a further \$3000 if attendance is 80% or more.	Sep 9, 2013 10:19 AM
296	performance based	Sep 9, 2013 8:52 AM
297	There has to be, but that is for the Task Force to come up with	Sep 9, 2013 8:05 AM
298	I say yes, but only if our councillors are full time. Our Mayor should only make double our councillors at the extreme most!	Sep 9, 2013 4:07 AM
299	Transportation costs covered	Sep 8, 2013 8:59 PM
300	Quality of work done	Sep 8, 2013 4:40 PM

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301	Full-Time Positions	Sep 8, 2013 4:36 PM
302	Comparison should be made using hours of involvement.	Sep 8, 2013 3:48 PM
303	compare compensation to how well promises are kept, how well our services are managed and all raises should be put to a poll or vote	Sep 7, 2013 2:15 PM
304	Rated by performance with a capped amount equal to current	Sep 7, 2013 1:31 PM
305	Unsure of present methods & investigation	Sep 7, 2013 1:21 PM
306	I don't get any raises and I work do jobs - so reality is harsh!!	Sep 7, 2013 9:53 AM
307	first determine part time vs. full time councillors	Sep 7, 2013 6:56 AM
308	you are denying everyone else a raise	Sep 6, 2013 6:45 PM
309	according to performance and less infighting	Sep 6, 2013 5:19 PM
310	comp should be skills and ABILITY based	Sep 6, 2013 3:35 PM
311	The remuneration for Council members should be based on number of electors by Ward - and if there are 2 Council members representing that 1 ward, it should be taken into consideration whereas other large single tiers may have only 1 representative per ward. Therefore, the ratio of residents broken down by ward is an indication that shows that the current remuneration for Council members is fair because larger municipalities have a significantly higher population ratio compared to London with 2 members representing the same ward with a much smaller population.	Sep 6, 2013 11:40 AM
312	Billable by time spent or hours	Sep 6, 2013 11:20 AM
313	Once a baseline is set, it should be tied to the City employee group that receives the least % increase in a given year.	Sep 6, 2013 11:19 AM
314	Develop a performance-based system	Sep 6, 2013 9:55 AM
315	Based on performance	Sep 6, 2013 8:17 AM
316	according to taxes paid by Londoners	Sep 6, 2013 8:13 AM
317	A set of performance criteria that could include, but not be limited to council/committee attendance, positive contributions to the discussion and implementation of city business leading to , at the end of term, London being in a stronger fiscal, economic and social position.	Sep 6, 2013 7:03 AM
318	compensation for number of committees they serve on, raises based on inflation/cost of living	Sep 5, 2013 11:18 PM
319	overall equality of what their job requires vs what the average person would be paid for that exact same job	Sep 5, 2013 7:20 PM
320	Wait until the economy improves, If we increase their wages we should	Sep 5, 2013 7:18 PM

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	decrease the number of counsellors! It still can be a part time position in London. I voted against getting rid of the Board of Control and I stand by that!!	
321	Compare your salary to the median London salary, and then cut it in half	Sep 5, 2013 7:00 PM
322	Like all other jobs, if you do it well you don't get paid more. Don't expect to walk in the door to a raise! London has a low unemployment rate compared to other areas. Therefore our Mayor and Council members are not doing as good of a job as other areas, therefore they should be paid less. Then next year ask the people if we are happy with there job = raise vs no raise.	Sep 5, 2013 5:16 PM
323	Set possible wages then have citizens vote on which they prefer. Then they are elected based on their desire to serve not money of power.	Sep 5, 2013 5:13 PM
324	Based on skills and contribution....participation and hours	Sep 5, 2013 4:37 PM
325	Work Initatives	Sep 5, 2013 4:15 PM
326	They need no compensation.	Sep 5, 2013 4:03 PM
327	No comparing, We are a small town, therefore small salaries are necessary for Mayor and Councillors.	Sep 5, 2013 4:01 PM
328	Base it on time as regular citizens are paid; hourly or weekly wage freeze for two years like most of us.	Sep 5, 2013 3:56 PM
329	it's all part of the job	Sep 5, 2013 3:44 PM
330	Performance.	Sep 5, 2013 3:38 PM
331	unemployment	Sep 5, 2013 3:21 PM
332	Performance. This city is sinking with unemployment. This council spends on themselves and nothing is done about it. This city has become a political joke	Sep 5, 2013 2:59 PM
333	Median City wage per hour, for hours worked, part time 20h as normal employees would.	Sep 5, 2013 2:35 PM
334	Like the private sector, IF they are attending all meetings etc and if they are not they should be fined or their salaries adjusted to show this. It's a part time job with plenty of perks plus those paid expense accounts that are growing as fast as Mike Duffy's...	Sep 5, 2013 2:26 PM
335	Compare roles within the city itself and not compare outside the city, for population doesn't always indicate cost of living of those areas.	Sep 5, 2013 2:20 PM
336	Quality of service and effective management using zero based budgeting.	Sep 5, 2013 2:19 PM
337	By experience, job performance, performance reviews by Londoners, attendance	Sep 5, 2013 2:17 PM
338	GIVE THEM A HUGE RAISE & MAKE FULLTIME!	Sep 5, 2013 2:16 PM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

339	Perhaps those with higher education (i.e., a degree vs. no degree) should receive higher pay	Sep 5, 2013 1:44 PM
340	Rather than compare direct salaries to other cities, I would like to know how London compares on a per capita basis. I understand that London has more councillors than other cities the same size, so just looking at a flat rate is not really comparable. I would also like to have the expenses and benefits calculated into the figure so we really know what each is costing us. For the record, I have not had a raise in eight years!	Sep 5, 2013 1:14 PM
341	Economic growth.	Sep 5, 2013 1:04 PM
342	they should be compensated no more then other dept.	Sep 5, 2013 11:53 AM
343	how does this affect the board of control wages? Board of control should be abolished as it is an outdated structure and a financial drain on the city.	Sep 5, 2013 11:30 AM
344	how competent individuals are	Sep 5, 2013 11:18 AM
345	qualifications, experience, time to devote to work	Sep 5, 2013 10:59 AM
346	what are similar people paid in areas areas of similar population and city debt	Sep 5, 2013 10:54 AM
347	Performance	Sep 5, 2013 10:41 AM
348	no raise should exceed inflation rate	Sep 5, 2013 10:12 AM
349	The rate of inflation should define the increase in pay	Sep 5, 2013 9:57 AM
350	compensation(pay) for council or mayor should be calculated the same way that any other City of London employees' earnings are reviewed and approved.	Sep 5, 2013 9:46 AM
351	An association between yearly budgets, funds available and services that have been cut back due to budget such as those reduced to meet yearly tax hike figures. And of course some eye to inflation in these regards.	Sep 5, 2013 9:29 AM
352	i expect there is but I don't know what it is	Sep 5, 2013 8:58 AM
353	Compensation should be based on results,	Sep 5, 2013 8:44 AM
354	it needs to be fair and allow a fair living. Remembering that many, many in this city live below the mid and so we need to be careful to NOT overcompensate these positions. I would live very well if I made over \$100,000.00. I make way less not even the mid and at times it is very difficult. Compensations must always be fair. I work in an environment that is unfair and where merit raises do not occur and cost of living rarely occurs and therefore I cannot have and do some of the things that I would like to. So being fair is my concern.	Sep 5, 2013 8:40 AM
355	Average of administrators in private industry. On balance salaries of municipal managers is extremely high and should be capped as well!	Sep 5, 2013 8:39 AM
356	As in any business the employee is paid according to his/her work load/experience and proven track record	Sep 5, 2013 8:37 AM

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357	not sure	Sep 5, 2013 8:22 AM
358	not sure. i'm no accountant	Sep 5, 2013 8:12 AM
359	they should make the same amount as someone on disability or welfare	Sep 5, 2013 7:46 AM
360	how well they do their job. At the moment most of them need to improve.	Sep 5, 2013 7:23 AM
361	people doing equal or similar work in like sized or organized communities	Sep 5, 2013 7:15 AM
362	average income in the city of private sector employees	Sep 5, 2013 7:04 AM
363	Did they bring benefits (jobs) to London. Did they do what they pledged in their election campaigns. Did they not make London the butt of jokes across the country. Do they behave like adults in meetings.	Sep 5, 2013 6:50 AM
364	Attendance, actual duties performed	Sep 5, 2013 6:38 AM
365	Comparison to similar roles with equivalent responsibilities in private companies.	Sep 5, 2013 6:23 AM
366	Base it on a multiplier of the Ontario Works/Disability Maximum Benefit amount.	Sep 5, 2013 6:19 AM
367	attendance	Sep 5, 2013 6:07 AM
368	pay for performance	Sep 5, 2013 6:01 AM
369	based on hours of service, and performance. This would not include campaigning, or media events designed to put the councillors/mayor in the limelight. Once something has been achieved, hours spent working on that particular project could be billed.	Sep 5, 2013 5:51 AM
370	Each councillor be paid \$1.00 for each citizen in his/her ward.	Sep 5, 2013 5:50 AM
371	It's called the "Greed Scale". Our Mayor AND our city Councillors already make more money than they should for what little they do for our city.	Sep 5, 2013 5:19 AM
372	meeting attendance and peer evaluation	Sep 5, 2013 5:08 AM
373	Some councillors work much harder than other councillors	Sep 5, 2013 4:50 AM
374	workload -full-time or part-time	Sep 5, 2013 3:47 AM
375	length of terms served (if re-elected, pay increases) and based on performance measurements (attendance to meetings, personal expense report savings, proposal for savings to city - other benchmark measurements on performance)	Sep 5, 2013 3:46 AM
376	unemployment rate, tax rate increases	Sep 5, 2013 3:35 AM
377	Cpi	Sep 5, 2013 2:43 AM
378	If there is no money to pay others, there should be none to pay those at City Hall.	Sep 4, 2013 9:38 PM

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379	preformance based pay	Sep 4, 2013 8:50 PM
380	to similar work in private sector	Sep 4, 2013 7:46 PM
381	use work load and responsility as for any other job	Sep 4, 2013 7:44 PM
382	performance based, past record,attendance,preparation	Sep 4, 2013 7:06 PM
383	0% increase because so many people have had wage freezes for the last 5 years! Very poor taste especially after telling other departments to face cuts or freezes!	Sep 4, 2013 6:54 PM
384	bring back board of control	Sep 4, 2013 6:51 PM
385	I have no idea how you'd do this, but amount of preparation should be figured into the equation - the unprepared councilor gets paid the same as the one who did her homework, which seems entirely unjust.	Sep 4, 2013 6:23 PM
386	determine role; compare actual functions; apples to apples	Sep 4, 2013 6:23 PM
387	Compare yourselves to the people who actually work for a living and care about this city.	Sep 4, 2013 6:17 PM
388	There should be performance reviews that include bonuses for going above and beyond.	Sep 4, 2013 5:47 PM
389	Compare the amount of \$\$ cut to social programs in our city. Can we justify raises to elected politicians at the expense of cutting programs for citizens in need?	Sep 4, 2013 5:41 PM
390	quality of service	Sep 4, 2013 5:39 PM
391	council members and the task force should consider that council members are in this position to make the place they live a better community than they received it in, and with that holding office is more about the service the council members are providing rather than receiving monetary compensation, especially when council is cutting mandatory services and ran on a platform of 0% increase in taxes. considering the unemployment rate within the municipality, council should be ashamed of seriously considering an increase in salary	Sep 4, 2013 5:20 PM
392	tax payers invited annually to give input on performance which in turn impacts following annual salary. Lazy or fraudulent council members would not be tempted to enter if based on performance. So much time/money wasted at City Hall for dead wood	Sep 4, 2013 5:18 PM
393	I feel that many factors should be considered. The amount of council members, the amount of spending per each, the actual amount of work involved.	Sep 4, 2013 5:07 PM
394	Performance based only	Sep 4, 2013 4:38 PM
395	Pay Freeze like the reast of us	Sep 4, 2013 4:33 PM
396	Fire the fucking bums!	Sep 4, 2013 4:08 PM

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397	Yearly income linked to Provincial minimum wage	Sep 4, 2013 4:07 PM
398	It should be based on the city's ability to pay.	Sep 4, 2013 4:04 PM
399	consider what the average citizens pay increases average out to be	Sep 4, 2013 3:56 PM
400	Look at all the benefits. Compensation is not just the money paid per year, but also all the benefits that go with those positions, medical, dental, issuance. This all needs to be considered. There is even a way to look at "performance bonus" to Committee chairs that stay within budget. Tie these bonuses to committee funding, or the council as a whole. We need to give our council more reason to work smarter and harder.	Sep 4, 2013 3:47 PM
401	actual hours worked-current councilors are making more part time than someone working full time at min wage	Sep 4, 2013 3:44 PM
402	pay should be performance based like everyone else. have people residing in ward elect the compensation. using an online form and people's SIN as an authenticator that they live in the ward will be an accurate method to ensure an accurate count. take the median amount offered and that would then go to council to approve.	Sep 4, 2013 3:39 PM
403	???? I don't know. Maybe look at the everyday person who makes less at a full time job than the councillors make at a part time job.	Sep 4, 2013 3:39 PM
404	Look at what the increases are for regular people who pay the taxes that pay their wage. Last year - I got a pay increase of 1000 over a twelve month period. Why should they be any different. They need to learn to work more efficiently. Extra jobs should be compensated but they could also restructure some of their extra boards - I thought most of the things the extra boards do is the duty of councillors and the mayor who are running out city.	Sep 4, 2013 3:38 PM
405	I think the Task Force must take a serious look at reducing the number of wards in half, warranting a large increase in pay due to higher workload. Councillors should also receive more support staff in this arrangement, and the costs to move to this arrangement would not substantially increase. I also point you to this article, where The Record created a "council salaries per \$1 million in taxes" benchmark. http://www.therecord.com/news-story/2588274-political-pay-the-record-examines-council-salaries-across-ontario/	Sep 4, 2013 3:17 PM
406	Use the same guidelines as Ontario Works does	Sep 4, 2013 3:13 PM
407	None until council can start to behave like adults	Sep 4, 2013 2:30 PM
408	Base on performance. Attendance, and meeting objectives	Sep 4, 2013 2:25 PM
409	By attendance/work hours	Sep 4, 2013 2:17 PM
410	i hope the next council actually does some instead of acting like a bunch of teenagers in fact that is a disservice to many teenagers	Sep 4, 2013 2:12 PM
411	Compensation should NOT be compared at all. Each city is different and people should be paid based on what the city they serve in, can afford, not what other	Sep 4, 2013 2:05 PM

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	cities pay.	
412	Performance based salary.	Sep 4, 2013 2:02 PM
413	Make cuts to their WAGES and not civic employees!	Sep 4, 2013 1:42 PM
414	Taxes collected, ability to run a balanced budget (lower base salary to start, bonus based on budget at end of each fiscal quarter)	Sep 4, 2013 1:38 PM
415	Mean income of London residents	Sep 4, 2013 1:26 PM
416	Look at actual hours served.	Sep 4, 2013 1:22 PM
417	The compensation should match the job done	Sep 4, 2013 1:15 PM
418	price per paying tax payor living in London . If population drops so does wage	Sep 4, 2013 1:11 PM
419	less councillors riding larger	Sep 4, 2013 1:04 PM
420	a lower base wage, but add on a paid amount for every meeting attended.	Sep 4, 2013 1:02 PM
421	Compensation should be performance based. Not easy, but preferred.	Sep 4, 2013 12:16 PM
422	Linking compensation to overall efficiencies gained by decisions.	Sep 4, 2013 11:49 AM
423	They should look at each city/town individually. Base it on what the people think the job is worth.	Sep 4, 2013 11:46 AM
424	to the medium income in london not other citys	Sep 4, 2013 11:42 AM
425	As a function of mandate; the higher the percentage that vote for you compared to the competition the higher the salary. Obviously bounded, so as to be reasonable in both landslides and tight races.	Sep 4, 2013 11:38 AM
426	unemployment rates in other cities, debt rating, size of surplus/deficit	Sep 4, 2013 11:35 AM
427	need to know how much salary is in terms of an hourly rate based upon expectations of the job	Sep 4, 2013 11:24 AM
428	Consider also the budgets which are increasing and decreasing within the city and whether the council pay budget is in keeping with this.	Sep 4, 2013 11:13 AM
429	Time spent undertaking the work, not how loudly you speak.	Sep 4, 2013 11:07 AM
430	have a salary cutoff as a function of hours actually on the job, don't put in the time, salary is "capped"	Sep 4, 2013 10:58 AM
431	No comparison. If you want the wages paid in another jurisdiction, they are free to move and try to get elected	Sep 4, 2013 10:58 AM
432	A fixed rate -- hourly rate depending attendance at council, committee meetings. This is supposed to be community service not a career choice.	Sep 4, 2013 10:53 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

433	the mean income in the city.	Sep 4, 2013 10:48 AM
434	who has the better ideas that work should be compensated. the idiots should get less	Sep 4, 2013 10:47 AM
435	set attainable goals in one,s platform. I rarely see politicians delivering anymore.	Sep 4, 2013 10:44 AM
436	compare with City staff salaries and private sector salaries	Sep 4, 2013 10:37 AM
437	council is a part-time position, people considering this role understand that. They should not expect a full time compensation for a part time job. At no time should their wages be compared to the median of Londoner's incomes!	Sep 4, 2013 10:28 AM
438	Yes they should have to live in nothing more then those collecting O.W	Sep 4, 2013 10:22 AM
439	the councillors should be paid accordingly for Part-Time work. I don't know of any other PT employees who make more than a lot of FT workers in the city. Salaries should be compared to other city's councillors in the same range and then adjusted to account for the minimal responsibilities many councillors in this city have.	Sep 4, 2013 10:16 AM
440	The living wage for the city using a median is great like the ones provided by stats Canada except for its just an average and when it comes to money just a few very wealthy ppl (which London has) could move that median considerably. The councillors, the mayors and all the above all make too much! We have all sacrificed and lost wages and benefits while there's continue to keep up with inflation. It's time for change if we are expected to live with less and work harder for less then so should they have to!	Sep 4, 2013 10:15 AM
441	They should lose compensation when meetings are missed	Sep 4, 2013 10:03 AM
442	CFOs of major businesses with similar \$\$ budget/turnover	Sep 4, 2013 9:52 AM
443	1% above current. NO MORE	Sep 4, 2013 9:45 AM
444	Pay for performance based on several Key Performance Indicators such as unemployment rate, tax base growth and cost control as examples	Sep 4, 2013 9:36 AM
445	What the city can afford.	Sep 4, 2013 9:34 AM
446	lose wages if they miss or skip a meeting. or paid per attended meeting	Sep 4, 2013 9:25 AM
447	I am sure the task force is looking at many options. I think we need to keep pace with compensation in similar roles. I expect them to run the city like any other business and therefore they should be paid based on the same standards.	Sep 4, 2013 9:24 AM
448	performance of council members and the mayor. If there is no money in the city budget for other London services than council should not be receiving more money either!!	Sep 4, 2013 9:24 AM
449	Tiered compensation based on performance	Sep 4, 2013 9:19 AM
450	Politicians should not be paid more than people who do twice as much work but	Sep 4, 2013 9:17 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

	are paid less.	
451	I do not know much about municipal government, but compare it to the average worker. The council is made up of Londoners, why should they be heavily over-compensated for doing their work? What kind of message is that sending to those that are trying to make ends meet(and remember how many people have lost their job in 2010-2013).Compare to the average homeowner.	Sep 4, 2013 9:16 AM
452	Counsel to work FULL time. Get rid of part time thinking.	Sep 4, 2013 9:15 AM
453	I think that if they are really in it for the community they should volunteer their time on council. These should not be paid positions. They should get a nominal amount for being on committees but not a salary.	Sep 4, 2013 8:57 AM
454	all compensation should be based on what the City can actually afford. We are in tough times. the council & Mayor should be bound by the same pay freezes as most other employees in both the public & private sector.	Sep 4, 2013 8:54 AM
455	pay per hour worked at actual meetings	Sep 4, 2013 8:52 AM
456	If the mayor is corrupt or any of the council members fire them and give them no pay period!	Sep 4, 2013 8:51 AM
457	Compensated for actual work they do. IF they miss meetings it gets docked from their pay.	Sep 4, 2013 8:49 AM
458	Time of commitment required should reflect pay- many have full time jobs outside of their pt role as councillor	Sep 4, 2013 8:49 AM
459	Multiple of bottom 15-25% of wage earners in the City.	Sep 4, 2013 8:47 AM
460	In relation to the funding needed for social programs to support lower-income citizens of London; ensure there is enough funding for those who need it before giving raises to those who don't.	Sep 4, 2013 8:44 AM
461	Attendance, Hours worked	Sep 4, 2013 8:40 AM
462	Current rate with an annual increase equivalent to the CPI. The auto gas increase should be taken out of this number as they have a budget for that. One exception would be the budget years where council seeks a zero percent increase. They must in turn expect zero. This method would prevent the council from voting on their own compensation package as well as being open to the public. Thanks.	Sep 4, 2013 8:35 AM
463	They should be paid on the amount and the quality of the work they do....The amount for Mayor is TOO MUCH	Sep 4, 2013 8:35 AM
464	more public opinion surveys	Sep 4, 2013 8:34 AM
465	Some form of bonuses tied to growth of the city	Sep 4, 2013 8:33 AM
466	ability/results	Sep 4, 2013 8:25 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

467	They should all be making an average salary based on what stats canada says is average for the family they are supporting	Sep 4, 2013 8:20 AM
468	The amount of work that is included in these roles. Bottom line- these people work for the people and the city. There are so many jobs within working for the city that get paid so much more with half the responsibility. The work load and the responsibility of that should be considered and weighed a little more.	Sep 4, 2013 8:17 AM
469	Based on attendance and performance as rated by constituents	Sep 4, 2013 8:16 AM
470	Hold the line.	Sep 4, 2013 8:15 AM
471	Council compensation should be at the going rate of all part time workers in London, The Mayors compensation should be considered by the amount of legitimate time spent on city issues.	Sep 4, 2013 8:07 AM
472	Number of hours in a work week excluding lunches, dinners and other events that are for entertainment purposes (meals). Taxpayers should NOT be funding those events. There is no reason to meet over a meal, do it at City Hall during business hours.	Sep 4, 2013 8:00 AM
473	JOB PERFORMANCE!!!!!!!!!!!!!!!!!!!!!!!!!!!!	Sep 4, 2013 7:59 AM
474	Performance based on levels of crime and employment	Sep 4, 2013 7:54 AM
475	They should be comparing it against what the city has coming in for revenue	Sep 4, 2013 7:53 AM
476	Performance, and community satisfaction. Increase only based on overall satisfaction ratings. Would make them work to satisfy their city.	Sep 4, 2013 7:49 AM
477	results based only, performance based, which would be decided by independent board of taxpayers, from all walks of life, single mother, welfare recipients, dr's, teachers, retail owners, etc etc, should be the ones to decide when our 'elected' officials get raises. no more, every yr we get a raise, and pay 30% less tax than the rest of you taxpayers, ridiculous	Sep 4, 2013 7:46 AM
478	It should be based on resume experience in addition to performance while on council	Sep 4, 2013 7:46 AM
479	I agree with the compensation as based on the media income in London. You do not have to have any education to become mayor or city councillor and they are making more money than those with Master's degrees (I should know- I have one!). Not to mention the performance of the city council and the mayor has been disgusting of late. Fontana is still in office making over three times as much as I do and he is part of an investigation!!! I realize that this is to debate the salary of the incoming council and mayor, but considering its the same people every term it is hard to be objective.	Sep 4, 2013 7:43 AM
480	Population of municipality, per capita representation (i.e. how many residents per ward)	Sep 4, 2013 7:42 AM
481	Compensation should include merit based pay - that if successful on programs and ideas that benefit the city, they get more	Sep 4, 2013 7:38 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

482	if you don't like the pay, don't run	Sep 4, 2013 7:25 AM
483	Compensation should be tied to the economic development and GDP of the city...	Sep 4, 2013 7:24 AM
484	they should be paid in the middle of what the lower and middle class people make and not factor in what the upper class people make	Sep 4, 2013 7:23 AM
485	make them earn it	Sep 4, 2013 7:18 AM
486	Set benchmark standard of hours to be worked , anything worked over that on a regular basis is to be submitted to budgetary deliberations for following year for explanation and analysis.	Sep 4, 2013 7:14 AM
487	I think compensation review should occur right before election time, take effect after election and be based on the median of the results of a public performance review survey and the rate of inflation over the 4 year period. May sound complicated but it ensures that the council/mayor aren't giving themselves raises bc they don't determine the amount and the raise doesn't take effect until after the election, so if they haven't done their job correctly in the eyes of their constituents, they won't get re-elected and therefore won't get the raise. It also allows the public to have a say in what kind of raise is awarded while keeping things fair by making inflation a factor. Ben Fraraccio	Sep 4, 2013 7:14 AM
488	methodically based pay scales that are definitively measureable to reward only for acheivment, not just cause they are in office, cut taxes, cut middle managment, save the city money, get a bonus, cost taxpayers money, flush funds down the drain and waste time sending every decision to committee, no raise, no bonus	Sep 4, 2013 7:11 AM
489	The amount actually afforded by the city budget without having to increase city taxes for salaries	Sep 4, 2013 7:11 AM
490	Councillors should be paid as part time employees since they have other jobs and being on council is a part time position.	Sep 4, 2013 7:08 AM
491	Compare to the private sector. This is the only true way to compare value. It would also allow for decreases as necessary.	Sep 4, 2013 7:06 AM
492	they should get zero its tax free, and part time	Sep 4, 2013 7:06 AM
493	Performance evaluation by the people they work for.	Sep 4, 2013 7:00 AM
494	performance	Sep 4, 2013 6:59 AM
495	minimum wage/hour worked	Sep 4, 2013 6:59 AM
496	Maybe compare to Hamilton and Ottawa but not Toronto	Sep 4, 2013 6:58 AM
497	pay them for each task they are responsible for	Sep 4, 2013 6:51 AM
498	It would be interesting to pay politicians based on the performance of predetermined measurables - economy, poverty levels, efficiency.	Sep 4, 2013 6:50 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

499	Attendance, per vote, and per constituent returned phone call	Sep 4, 2013 6:47 AM
500	Pay should be reflect the hours they work individually	Sep 4, 2013 6:42 AM
501	Base it on the person's actual worth to the city. Will their agenda benefit this city? As our current standing the answer would be no.	Sep 4, 2013 6:41 AM
502	based upon value added	Sep 4, 2013 6:38 AM
503	their pay should be based on how well they perform their jobs. currently they are not meeting the expectations of the residents of the city of London and therefore, in my opinion, should not be entitled to an increase in pay!	Sep 4, 2013 6:38 AM
504	if you can't deliver what's needed for taxpayers...get out!	Sep 4, 2013 6:29 AM
505	City's rate of UNEMPLOYMENT and current TAX RATE	Sep 4, 2013 6:27 AM
506	their performance - no jobs, who gets raises?	Sep 4, 2013 6:24 AM
507	as vital as it is to compare compensation to other cities in the region, it is key to remember that we are unique and different from said cities. in a city currently struggling to keep the unemployment rate low, extra money should be put towards the city and job and social development- not wage increases. I do feel that the counsellors are being paid a somewhat fair (if not minimally underpaid) salary, due to the position being part-time in relation to other working Londoners salary. However, I do not believe a mayor needs to be paid that much more. although much more responsibility, and greater time is required, a mayor should be thinking about the city first and foremost. even if, comparing to other cities similar positions or simply Londons higher wage earners, the mayor should be able to recognize the financial hardship and should be willing to sacrifice a few thousand a year. I mainly agree with how London Council members are having their compensation compared, but I do not believe that mayor needs to make that much more than council members(perhaps 2.5x their salary, but not close to 3). I am quite happy a survey has been released for Londoners to provide their input, as I do strongly believe that is important as a city focusing on unity, community and growth.	Sep 4, 2013 6:24 AM
508	average london homeowner income	Sep 4, 2013 6:12 AM
509	Comparing should be done with all city workers. Penalties for inappropriate behavior, not doing your job and putting personal interests above all should exist.	Sep 4, 2013 6:12 AM
510	Competent performance that would have benefited the City.	Sep 4, 2013 6:11 AM
511	Actual work done	Sep 4, 2013 6:11 AM
512	Why should council make so much more than regular citizens?	Sep 4, 2013 6:06 AM
513	If the city is in debt decrease, otherwise stay the same. Taxes in this city are way too high and can not be increased any more! Too many job losses, put the taxes back into the city not in the "popularity contest winners" pockets!	Sep 4, 2013 6:05 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

514	lower salaries to median salary levels of the area.	Sep 4, 2013 6:04 AM
515	Similar part time job in private sector	Sep 4, 2013 6:02 AM
516	how well they do their job (running this city into the ground now)	Sep 4, 2013 6:00 AM
517	If they have employment outside of council, total compensation not more than \$10,000.	Sep 4, 2013 5:58 AM
518	Keeping in mind that this not a full time job, compensation should be more inline with the rate of inflation as set out by the CPI. They the council should never be in the position to vote themselves a pay hike.	Sep 4, 2013 5:57 AM
519	Yearly grading by each ward	Sep 4, 2013 5:56 AM
520	Prepaid cards for projected cost for the year	Sep 4, 2013 5:53 AM
521	They should receive the same percent or freeze as city workers negotiate in their contracts excluding police and firefighters!	Sep 4, 2013 5:53 AM
522	They should look at the amount they are claiming in expenses. This amount should be included in their final salary. There is NO reason any if them should be making more that 70k a year.	Sep 4, 2013 5:52 AM
523	attendance; you get docked a certain amount for each meeting you miss	Sep 4, 2013 5:51 AM
524	should be specific to the economic conditions, and to actual merit. No compensation should be given when they don't show up for assigned tasks such as meetings.	Sep 4, 2013 5:48 AM
525	Absenty % from Council meetings	Sep 4, 2013 5:45 AM
526	It should be compaired to how they benifit the city and its working class. Including the reduction of homeless - if the population of Londo's poor is lower then that should reflect in their pay	Sep 4, 2013 5:44 AM
527	Ontario Works	Sep 4, 2013 5:35 AM
528	Performance!	Sep 4, 2013 5:33 AM
529	job grading	Sep 4, 2013 5:27 AM
530	Usefulness/effectiveness in their positions.	Sep 4, 2013 5:23 AM
531	compensation tied to results and objectives of the position, and public opinion of their work	Sep 4, 2013 5:19 AM
532	more money = no tax breaks. pay your own way	Sep 4, 2013 5:18 AM
533	Compare actual job duties and compensation should be what Londoners live on every day they want a raise tell him to live on my pay cheque and pay all my bills with none leftover as my 80hr work week just covers everything	Sep 4, 2013 5:17 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

534	I think this needs to be evaluated based on participation in task forces and committees	Sep 4, 2013 5:16 AM
535	economic factors of the city should be taken into consideration. London has a high unemployment rate and that tells me that the councillors and they mayor are not doing there jobs very well. Where I work I get a pay raise every year for a job well done	Sep 4, 2013 5:15 AM
536	The average percentage raise of private sector employees making \$40,000 or less per year full time	Sep 4, 2013 5:14 AM
537	income of city of London, tax increases offset in their wages.	Sep 4, 2013 5:14 AM
538	Use a decent consultant. Citizens have NO idea what is fair or comparable.	Sep 4, 2013 5:13 AM
539	based on pay in london. Then theywill look at high paying companies and stop all the red tape.	Sep 4, 2013 5:13 AM
540	\$35/hour at meetings; \$20/hour for prep time	Sep 4, 2013 5:12 AM
541	keep increases to max 80% of inflation	Sep 4, 2013 5:11 AM
542	It's called an annual operating budget!	Sep 4, 2013 5:11 AM
543	Part time job. Not a career.	Sep 4, 2013 5:09 AM
544	Attendance should be taken into account. Also, % of votes participated in to address conflicts of interest.	Sep 4, 2013 5:09 AM
545	I believe that councillors should be paid as regular people are paid. There's no need for them to earn that much	Sep 4, 2013 5:09 AM
546	Compensation should be based on performance. Showing up to all meetings, showing continuous improvements, should have to work well with the team,they should have to contribute to our city in a way that will effect most citizens rather than bring in changes they will only benefit a few people. They need to earn their wages like the rest of us and be ethical, in both their personal and professional lives as they are representing our city as a whole and since it is pretty much impossible to have them fired I feel that they should have to work twice as hard to earn their raises.	Sep 4, 2013 5:08 AM
547	Based on their performance.....which is sorely lacking	Sep 4, 2013 5:05 AM
548	More metrics related to the city--ie actual employment numbers	Sep 4, 2013 5:00 AM
549	part-time wages for part-time work e.g. councillors	Sep 4, 2013 4:33 AM
550	A base nominal salary. Then a system of performance bonuses.	Sep 4, 2013 4:28 AM
551	Councillors should be full time	Sep 4, 2013 4:24 AM
552	Please consider full-time workload, not "part-time" which for good members is not accurate.	Sep 4, 2013 4:12 AM

Page 9, Q9. Do you think there is another method of comparing compensation that the Task Force should consider?

553	City of London's Non-Union Salary Grid - Use responsibilities of council members to compare to similar positions on the grid.	Sep 3, 2013 7:37 PM
554	some portion of compensation needs to be based on performance.	Sep 3, 2013 7:09 PM

Page 12, Q12. In the City of London, current Council policy requires that a Council Compensation Review Task Force be formed, made up of citizens of London, to recommend the compensation to be paid to City Council (including the Mayor). A Task Force is to be formed every four years, approximately 18 months pri...

1	Just add inflation to current pay.	Sep 18, 2013 10:06 AM
2	Fixed income for term.	Sep 17, 2013 12:36 PM
3	Rates set for each 4 year term.	Sep 17, 2013 12:34 PM
4	When non-union staff wages are frozen, that should apply to Councillors. If they are in it for the money and hand outs from developers, they should not be there.	Sep 17, 2013 12:32 PM
5	Every 10 years...most people don't get raises these days.	Sep 17, 2013 12:28 PM
6	as is	Sep 17, 2013 12:21 PM
7	Every four years - Council and Mayor know salary coming in.	Sep 17, 2013 12:14 PM
8	Councillor is a vanity role and pay is not the issue.	Sep 17, 2013 12:09 PM
9	Reviewing it every five years is fine. Increases should be in line with inflation rates.	Sep 17, 2013 12:06 PM
10	I believe every 4 years is fine and in between tie it to the inflation rate.	Sep 17, 2013 12:04 PM
11	They receive the same compensation for the four year term. At the end a committee can set compensation for the new council.	Sep 17, 2013 11:55 AM
12	Cost of living and how the City is going money wise...i.e. can we afford it?	Sep 17, 2013 11:51 AM
13	Every 4 years only.	Sep 17, 2013 10:36 AM
14	Every fourth year.	Sep 17, 2013 10:22 AM
15	Attendance, performance, contribution in general.	Sep 17, 2013 9:51 AM
16	Every 4 years when a new Task Force is to be formed. People in the public sector do not get raises (compensation) every year why should Council/Mayor?	Sep 17, 2013 9:21 AM
17	This Council is not aware of our high unemployment. They seem to believe they are entitled to raises in pay and expense allowances when many private businesses are holding the line. i.e. My husband's pension has been frozen for 5 years, and benefits decreased by 10%. Get with it.	Sep 17, 2013 9:18 AM
18	Perhaps pay should be based on performance. We have just 8 people who are running the City and not doing a good job. They continue to spend like fools...i.e. the Performing Arts Centre and hiring consultants.	Sep 17, 2013 9:15 AM
19	When citizens are hurting, Council should not expect increases. I suggest until the unemployment rate goes down, no increases be allowed. And when they are allowed they be adjusted to the rate of inflation and no more than that.	Sep 17, 2013 9:07 AM
20	Be happy with what you get. We are one of the highest taxes city in Canada. Where are they when they give in to the demands of the overpriced police and firemen.	Sep 17, 2013 8:46 AM

Page 12, Q12. In the City of London, current Council policy requires that a Council Compensation Review Task Force be formed, made up of citizens of London, to recommend the compensation to be paid to City Council (including the Mayor). A Task Force is to be formed every four years, approximately 18 months pri...

21	It should be reviewed on performance only.	Sep 17, 2013 8:41 AM
22	every 4 years--just before the election	Sep 17, 2013 8:25 AM
23	Every 2 years	Sep 17, 2013 8:21 AM
24	Once every 4 years 2 % increase.	Sep 17, 2013 8:09 AM
25	Every third year.	Sep 16, 2013 1:16 PM
26	This is wrong. This policy is not done in the workplace, unless your Walmart, whose main concern is the bottom line. Get real. A bi-annual basis maybe.	Sep 16, 2013 1:14 PM
27	When the unemployment rate in this City drops below 6%, the Council compensation should be reviewed in recognition of attractive work...otherwise why reward incompetence?	Sep 16, 2013 1:08 PM
28	Compensation should be renewed at end of 3rd term, then and only then would an increaes be deemed necessary, it can be voted on.	Sep 16, 2013 12:57 PM
29	Attendance and work ethics!	Sep 16, 2013 11:55 AM
30	Before re-election.	Sep 16, 2013 10:28 AM
31	every three years/term of office	Sep 16, 2013 7:11 AM
32	review every 4 years- approx 18 months before the new Council takes place	Sep 16, 2013 5:08 AM
33	every 4 years	Sep 15, 2013 8:41 PM
34	just before each election	Sep 15, 2013 7:26 PM
35	my salary is getting lower. Theirs should too.	Sep 15, 2013 5:55 PM
36	They don't need anymore money. If you feel the urge to work for the city then that should be enough. take the additional 2% and invest it into revitalizing downtown instead of spreading out london.	Sep 15, 2013 4:10 PM
37	they should not be allowed to make more than \$20 000 a year for this part time position. They all have real jobs	Sep 15, 2013 4:09 PM
38	A 3 year term review should be considered	Sep 15, 2013 3:48 PM
39	payments should be determined for the term of office, with raise rated determined by the previous council.	Sep 15, 2013 3:46 PM
40	Pay for perrromance	Sep 15, 2013 3:41 PM
41	just prior to the end of a term of office	Sep 15, 2013 3:39 PM
42	Base the salary on results.	Sep 15, 2013 11:33 AM

Page 12, Q12. In the City of London, current Council policy requires that a Council Compensation Review Task Force be formed, made up of citizens of London, to recommend the compensation to be paid to City Council (including the Mayor). A Task Force is to be formed every four years, approximately 18 months pri...

43	I think if it was looked at on an annual basis that it would increase more often than not. I think if it was done with each election, prior to the election so that those running would understand what they were looking at for the duration of their term...just as one would do in real life. The real life example of being paid for excellence would also apply to councillors- in that they would get reelected. I think the compensation is fair, especially in this economy and with tax promises made	Sep 15, 2013 9:41 AM
44	Each elected period	Sep 15, 2013 8:27 AM
45	Based on the Lower Index or the Consumer Price Index in reality, not necessarily 2% increase a year.	Sep 14, 2013 9:57 PM
46	Many citizens in London, including myself, have not had a raise in years and are doing more work. Councillors have not done anything to indicate they should get a raise.	Sep 14, 2013 8:12 PM
47	like some of the lowest paid city full time employees	Sep 14, 2013 7:20 PM
48	every four years	Sep 14, 2013 6:41 PM
49	other work sector' don't receive such yearly increases.....I thought that there was a wage freeze on public sector workers, or that doesn't apply to them...just the rest of us.	Sep 14, 2013 6:14 PM
50	when we have no homeless people on streets and very low employment rate	Sep 14, 2013 4:06 PM
51	when the rest of us receive raises	Sep 14, 2013 1:50 PM
52	number of hours worked per week	Sep 14, 2013 1:13 PM
53	2 years	Sep 14, 2013 12:44 PM
54	see previous comments. Once the appropriate compensation is in place there is no need for the review. It is a simple matter of calculating the cost of living and applying it IF there are no city employees under a wage freeze. If that is the case then the salary of the mayor and councillors would remain frozen for that year and would become eligible for another cost of living increase the following year.	Sep 14, 2013 11:54 AM
55	not if it is done by the council	Sep 14, 2013 10:59 AM
56	Every 4 years before elections	Sep 14, 2013 6:44 AM
57	Every 2 years	Sep 14, 2013 6:03 AM
58	cpi	Sep 14, 2013 5:10 AM
59	0%	Sep 13, 2013 10:06 PM
60	On an individual basis considering how productive the Councilor has proven to be within their riding.	Sep 13, 2013 8:55 PM

Page 12, Q12. In the City of London, current Council policy requires that a Council Compensation Review Task Force be formed, made up of citizens of London, to recommend the compensation to be paid to City Council (including the Mayor). A Task Force is to be formed every four years, approximately 18 months pri...

61	There would be no need for a task force if a standard was set and adhered to. I think an increase equal to the cost of living would be way more than fair. It's more than I get	Sep 13, 2013 7:04 PM
62	Council compensation should be tied to inflation and raises should be whatever % inflation is.	Sep 13, 2013 6:39 PM
63	election cycle	Sep 13, 2013 4:11 PM
64	They should take cuts like everyone else, other people don't always get 2% . If taxes are staying the same so should all city council.	Sep 13, 2013 3:42 PM
65	Income should only be adjusted for inflation and frozen/capped when City staff wages are, non-union or unionized..	Sep 13, 2013 3:38 PM
66	Same as private industry. If the company makes no profit, then no increases. If the employee does not perform well, no increase. If a large number of the citizens are unemployed, then it seems wrong to increase councils salary. At least they're getting an income!	Sep 13, 2013 3:19 PM
67	as mentioned, a survey of their performance	Sep 13, 2013 3:18 PM
68	I believe the only way a councillor or mayor gets a raise is through a referendum vote during the civic elections like it used to be years ago!	Sep 13, 2013 12:56 PM
69	The province should be setting the salary or council votes for the next elected council salary increase.	Sep 13, 2013 12:52 PM
70	public opinion	Sep 13, 2013 12:23 PM
71	Once every four years, but I not think it has to be reviewed as they get too much money now. This survey is poorly written and constructed. I am saying this here as there is no other place on the survey for comment. I did learn one thing from this survey. I did not know that councillors receive a pension and employment benefits as well as a salary. This has just increased my disgust with the behaviour and work of this council and our criminal mayor.	Sep 13, 2013 12:21 PM
72	They are paid more than enough. They do not need a raise every year.	Sep 13, 2013 12:07 PM
73	Continue using median data, if other income increases council should increase accordingly.	Sep 13, 2013 11:40 AM
74	review to be done every 4 yrs	Sep 13, 2013 11:33 AM
75	When there is a surplus of money	Sep 13, 2013 10:12 AM
76	Every 2 yrs.	Sep 13, 2013 9:53 AM
77	But the motivation of the Task Force members must be considered during the selection process.	Sep 13, 2013 9:18 AM
78	Sometimes London cannot afford any increase, Many taxpayers have not had	Sep 13, 2013 9:11 AM

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	increases in pay and actually lost pay, in 8 years. How do we pay council and the mayor's increase. We need good paying jobs. The city must work towards this.	
79	EVERY 2 YEARS	Sep 13, 2013 8:55 AM
80	If the mayor is trying to get to a 0% tax increase for city taxes then pay to employees should also be frozen!	Sep 13, 2013 8:45 AM
81	it should be done during civic elections on a referendum ballot of the citizens of London	Sep 13, 2013 8:19 AM
82	When a new council is elected	Sep 13, 2013 8:14 AM
83	It's too much effort to review annually. Before each election is similar to negotiating a 4-year contract and the annual increases (if any) can be worked out at that time.	Sep 13, 2013 8:13 AM
84	Once per term, if indexed to inflation already	Sep 13, 2013 8:03 AM
85	biyearly	Sep 13, 2013 7:57 AM
86	Keep the provision of no increase if staff wages frozen	Sep 13, 2013 7:53 AM
87	Give them 1% increase every year and review the overall compensation every 5 years	Sep 13, 2013 7:39 AM
88	Performance and what they have accomplished for the city. I stress that the private sector works on that, minus unions, and it weeds out the people who don't care and makes the caring people stay and make a difference.	Sep 13, 2013 7:37 AM
89	static for each term - no increase until next election	Sep 13, 2013 7:22 AM
90	during election time send it to the voters with options on salary pending on number of years as a servant.	Sep 13, 2013 7:17 AM
91	their salaries should not need to be increased for the four year term	Sep 13, 2013 7:09 AM
92	every 4 years if they do good job get more money bad job get the a pay cut voted by the citizens only!!!	Sep 13, 2013 7:07 AM
93	Every four years	Sep 13, 2013 7:04 AM
94	should be set before any election in order to weed out the applicants who are only in it for the money and increased only by the rate of inflation.	Sep 13, 2013 7:04 AM
95	they should be compensated on how much they work and the attendance of council meetings.	Sep 13, 2013 7:02 AM
96	The amount should be set at the beginning of the term with a 2 or 3 % increase per year. They should not vote on their increase each year. It villanizes them and does not add to a positive perception. There are people on council who	Sep 13, 2013 7:01 AM

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	work extremely hard and deserve the increase.	
97	IF THE TAX PAYERS DO NOT RECEIVED A COST OF LIVING INCREASE THAT IS MANDATED THEN NEITHER SHOULD THE GOVERNMENT, THEY MIGHT BE FORCED TO WORK ON THE FINANCIAL STATUS OF THE CITY	Sep 13, 2013 6:56 AM
98	Set for the council term !	Sep 13, 2013 6:44 AM
99	based on the state of the london budgit and U/E numbers	Sep 13, 2013 6:39 AM
100	based on job performance accountability and trustworthiness.	Sep 13, 2013 6:38 AM
101	on the second term compansation should be reviewed	Sep 13, 2013 6:36 AM
102	yes, but not by councilors themselves	Sep 13, 2013 6:31 AM
103	Based on the economics of its citizens. I.e. not in a recession	Sep 13, 2013 6:28 AM
104	Based in budget, if other workers cannot receive a raise why should they?	Sep 13, 2013 6:17 AM
105	improvements to the city, lowered unemployment etc	Sep 13, 2013 6:08 AM
106	Should be based on performance.	Sep 13, 2013 6:06 AM
107	once every two years	Sep 13, 2013 6:00 AM
108	Performance both personal and council-wide, like every other job. And if we can't afford it, you get nothing. How many in the private sector see raises yearly? I sure haven't despite excellent employee reviews.	Sep 13, 2013 5:58 AM
109	Minimum wage is 10.25 and has not been risen since 2010. Making it harder for single families and families all around. Why should counsel get a raise when tax payers and people who work won't get a raise?	Sep 13, 2013 5:48 AM
110	I support it as long as city staff are recieving the same increase - it should cnsider conditions of public and private business - if no one else is getting an increase ina speciifc year than Council should not either	Sep 13, 2013 5:43 AM
111	See my earlier remarks	Sep 13, 2013 5:42 AM
112	Council Compensation should be reviewed by the tax payers and not city council themselves. Giving yourself a raise with someone elses money is bullshit. So is taking money to pay for your son`s wedding.	Sep 13, 2013 5:39 AM
113	Twice per 4 year term	Sep 13, 2013 5:38 AM
114	every 15 months	Sep 13, 2013 5:36 AM
115	Should be Term. 4 years once in office this is what your paid!	Sep 13, 2013 5:35 AM
116	reviewed yearly, no automatic increase	Sep 13, 2013 5:30 AM

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117	I support the overall process, but I do not believe it should be reviewed on an annual basis, unless pay cuts are a serious option. That being said, it is not that I believe they should receive a pay cut right now, but too many industries are being told they cannot afford pay increases.	Sep 13, 2013 5:07 AM
118	base on cost of living formula for mfg employees. basically zero	Sep 13, 2013 5:07 AM
119	Reviewed at every election then wages frozen in between.	Sep 13, 2013 4:50 AM
120	by term	Sep 13, 2013 4:38 AM
121	Should not be tied to any employee raises	Sep 13, 2013 4:14 AM
122	If the unions are given 0% for example it is over x amount of years, then for the same term council should receive only one kick at the can, not each year, once a level is agreed to, that is it, no added indexing	Sep 13, 2013 3:57 AM
123	Should not receive a % increase greater than even union settlements	Sep 13, 2013 3:28 AM
124	performance	Sep 13, 2013 3:08 AM
125	Annual increases for the next 3 years to be determined by the task force	Sep 13, 2013 2:51 AM
126	Should not be automatic, should be based on performance.	Sep 13, 2013 2:31 AM
127	every 3 or 4 years like everyone else	Sep 12, 2013 9:21 PM
128	give us a raise	Sep 12, 2013 9:13 PM
129	Councillors pay increase should only happen during a referendum vote during the civic elections every 4 years....not voting their own wage increases by themselves!	Sep 12, 2013 9:06 PM
130	the same for term	Sep 12, 2013 9:04 PM
131	How many people are out of work. Also by how many people are at the poverty level. The more you increase the taxes with less service, the more these Counselor's and the Mayor should have their pay cut.....	Sep 12, 2013 8:49 PM
132	assumed cost of living ;with a cap subject to tax base affordability	Sep 12, 2013 8:48 PM
133	performance for city	Sep 12, 2013 8:40 PM
134	Individual merit	Sep 12, 2013 8:30 PM
135	i question the integrity of any task force. who picks the task force. are the ones picked political party friends. the process clearly is the problem.	Sep 12, 2013 8:28 PM
136	As citizens we receive the cost of living adjustment, they should not be different and increase accordingly	Sep 12, 2013 8:24 PM
137	Tied to inflation rate	Sep 12, 2013 8:24 PM

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138	Again I think compensation sure be based on results.	Sep 12, 2013 8:24 PM
139	every 4 yrs	Sep 12, 2013 8:20 PM
140	during times of high unemployment wages should freeze, showing the public that there is an understanding on the part of the city about the unemployed and their struggles	Sep 12, 2013 8:19 PM
141	I hesitate to say yes or no. If they don't automatically get the 2%, are we paying a Task Force more to make the recommendation?	Sep 12, 2013 8:19 PM
142	Every second year	Sep 12, 2013 8:19 PM
143	every four years.	Sep 12, 2013 8:19 PM
144	There should be no increase, as no parties in city hall have done anything to improve the unemployment rate in London	Sep 12, 2013 8:18 PM
145	I think if they are able to keep people more employed in the city of London and get more people off Ontario Works then they get compensation. If unemployment and the number of people increases they should get a reduction.	Sep 12, 2013 8:17 PM
146	execution of the job, may require a reduction	Sep 12, 2013 8:16 PM
147	I don't believe they deserve 'compensation'	Sep 12, 2013 8:16 PM
148	There should be no assumption of a raise. The external, independent, Review Task Force should decide on appropriate raise, decrease or freeze based on the quality of living changes in London.	Sep 12, 2013 8:16 PM
149	before every election	Sep 12, 2013 8:15 PM
150	if the mandate of the Mayor and the council is a zero tax increase then NO increase should be even discussed	Sep 12, 2013 8:15 PM
151	Every two years	Sep 12, 2013 8:14 PM
152	survey anually	Sep 12, 2013 8:13 PM
153	Not greater than the percent workers get	Sep 12, 2013 8:13 PM
154	my last wage increase was in 2009	Sep 12, 2013 8:13 PM
155	Review it when the economic times improve and to stay within the budget the rocomendations are not cuts to services!	Sep 12, 2013 8:13 PM
156	Compensation should be reviewed based on accomplishment.	Sep 12, 2013 8:13 PM
157	A performance based compensation	Sep 12, 2013 8:12 PM
158	Every 2 years	Sep 12, 2013 8:09 PM

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159	Every term.	Sep 12, 2013 8:09 PM
160	Review every 3 yrs	Sep 12, 2013 8:09 PM
161	Compensation should rise in line with the Consumer Price Index for Ontario, not the lower between that and the Labour Index.	Sep 12, 2013 5:58 PM
162	Only candidates who request/require \$29k /yr should run. Wages represent a high percentage of City expenses and a zero increase in taxes cannot support such increases	Sep 12, 2013 5:56 PM
163	By prov government	Sep 12, 2013 5:53 PM
164	Compensation should be based on performance	Sep 12, 2013 5:43 PM
165	The overall budget and amount of compensation the city can afford	Sep 12, 2013 5:15 PM
166	City Council should seek citizen approval at election time in a referendum	Sep 12, 2013 5:11 PM
167	The pay is on a 4 year term and should stay the same for the 4 years. Most people do not receive yearly pay hikes	Sep 12, 2013 2:35 PM
168	Compensation should only ve increased if city workers salaries are increased	Sep 12, 2013 2:30 PM
169	base increase on non-union, non-government increases	Sep 12, 2013 1:21 PM
170	CPI	Sep 12, 2013 12:25 PM
171	Performance and an online poll by registered Londoners on how the council is performing.	Sep 12, 2013 10:09 AM
172	once per electoral cycle	Sep 12, 2013 9:42 AM
173	I do not believe that the CPI applies to this situation. It is simply a burden to taxpayers. The task force should set the amount of increase based on the City's ability to pay.	Sep 12, 2013 9:26 AM
174	Firefighters deserve an annual salary increase before they do.	Sep 12, 2013 8:51 AM
175	They get the amount elected at for the term	Sep 12, 2013 8:04 AM
176	Many Londoners have had frozen wages for several years - if teh business that resides in London does not increase wages, why does the leadership that interacts with those business deserve anything different?	Sep 12, 2013 7:55 AM
177	Factors should include: scale of impact on community, collective decision making effectiveness, degree of public will representation - tie compensation to council results - like the rest of the worlds employees (excepting union hostage taking).	Sep 12, 2013 7:55 AM
178	compensation should be assessed at the time of elections	Sep 12, 2013 7:33 AM

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179	Set the pay rate for each new term at the time that candidates would be considering running for council.	Sep 12, 2013 7:25 AM
180	every post election	Sep 12, 2013 6:56 AM
181	directly proportional to ALL other NON-UNION public employees. If everyone else (non-union)is frozen, or has NO increase in salary, city council should refelct that as well.they should contribute to their benefits as well.	Sep 12, 2013 6:20 AM
182	Once per 4 year term. Little incentive to perform well if the pay increase is automatic.	Sep 12, 2013 5:49 AM
183	4yrs	Sep 12, 2013 5:20 AM
184	If other Public sector workers wages are frozen for 2 years then why the hell should any Public sector worker get a wage increase at all.	Sep 12, 2013 4:38 AM
185	What have thy accomplished	Sep 12, 2013 4:19 AM
186	Every 4 years - before with next election	Sep 12, 2013 3:31 AM
187	Should be equal to raises given to those who make less than 25,000 per year.	Sep 12, 2013 12:34 AM
188	Performance review by a commitee of constituents - similar to annual reviews for jobs in private sector.	Sep 11, 2013 10:40 PM
189	job performance	Sep 11, 2013 8:15 PM
190	if citizens in public dont get them, they shouldnt. its a pt job!	Sep 11, 2013 8:14 PM
191	On the basis of economic growth. With this tanked economy all federal, provincial and municple wages should be frozen.	Sep 11, 2013 7:28 PM
192	Average employee in London does not receive a guaranteed 2% raise. Councillor's should receive raise when minimum wage is increased	Sep 11, 2013 7:01 PM
193	Many people don't get the 2% increase.	Sep 11, 2013 3:18 PM
194	on a performance basis. Were budget goals met, for example? Were councillors at all meetings? Did they live up to their commitments and responsibilities?	Sep 11, 2013 1:51 PM
195	In an age where they are asking City of London Employees to take wage freezes, so too should they do the same. IF they no longer do this, then we can reassess their oppurtunity for increase and as to how to assess this option.	Sep 11, 2013 12:44 PM
196	at election time, based on budget needs	Sep 11, 2013 10:11 AM
197	per term.	Sep 11, 2013 8:52 AM
198	Why Compensation at all?	Sep 11, 2013 8:49 AM

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199	Council's pay should increase by the same amount of the lowest raise given to any city employee group.	Sep 11, 2013 7:05 AM
200	review every 4 years, 18 months before election	Sep 11, 2013 6:55 AM
201	not during life of any council	Sep 11, 2013 6:45 AM
202	every 3 yr	Sep 11, 2013 5:50 AM
203	Any increase should be performance based, not automatic. Just like the public work sector.	Sep 10, 2013 9:07 PM
204	Yearly, yes; but based on results of the previous year as far as the success of the city is shown.	Sep 10, 2013 4:55 PM
205	If a Mayor is as divisive as Fontana then the mayor's pay should be linked to tax payer satisfaction with th mayor's performance. In Fontana's case his wages should be much less than normal	Sep 10, 2013 4:22 PM
206	Tied to budget increases Obudget increase means 0 salary increase	Sep 10, 2013 10:37 AM
207	unless they are working full time as our councillor	Sep 10, 2013 8:25 AM
208	There is no room for comments at the end of the survey???? My comment is Councillors should be FULL-TIME but their no. should be reduced to 75% of the current numbers	Sep 9, 2013 9:08 PM
209	at election time	Sep 9, 2013 6:16 PM
210	3 years	Sep 9, 2013 5:35 PM
211	I agree with an annual review. To attract qualified candidates they can't be kept at 0% (nor can other employees, union or otherwise), while the cost of living and other wages increase around them. There are plenty of indices that could be used as a baseline, or at least as a starting point.	Sep 9, 2013 1:15 PM
212	Every two years	Sep 9, 2013 1:02 PM
213	Fized increases are reasonable, but should be per term, not annually.	Sep 9, 2013 8:07 AM
214	Every year based on productivity and effectiveness. Just like everyone else in the real world.	Sep 7, 2013 5:35 PM
215	ability and the individual accomplishment record	Sep 7, 2013 4:17 PM
216	Pay remains stagnant for duration of term	Sep 7, 2013 1:32 PM
217	If non-union wages are frozen so should these jobs!!!	Sep 7, 2013 9:55 AM
218	once every four years, ie one term of office	Sep 7, 2013 7:00 AM
219	every four years	Sep 6, 2013 6:49 PM

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220	fixed for term until next election	Sep 6, 2013 3:37 PM
221	Giving councillors more money each year when 'we' are getting nothing more just seems out of step with the times.	Sep 6, 2013 12:26 PM
222	council should not get an automatic increase. it should be debated each year in council or tied to increases of city employees.	Sep 6, 2013 12:21 PM
223	1x per term	Sep 6, 2013 10:27 AM
224	I believe Councillors and Mayor should be paid an annual salary for the 4 term without any raises. A review should be done before the new council takes place or a fixed % increase should be in place every 4 years	Sep 6, 2013 10:07 AM
225	at the end of their term	Sep 6, 2013 9:53 AM
226	same percent of increase in the private sector	Sep 6, 2013 8:14 AM
227	I do not believe there should be an annual COLA increase. The incoming salary of council members, including the mayor should remain fixed for the term in office	Sep 6, 2013 7:07 AM
228	every 4 years	Sep 6, 2013 4:35 AM
229	once per term, for the incoming council	Sep 5, 2013 11:20 PM
230	It should be reviewed at the beginning of each 4 year term	Sep 5, 2013 10:26 PM
231	Perhaps every term or half way through their term	Sep 5, 2013 9:14 PM
232	It should not be a job rather a service after you have made your fortune, not like Fontana to steal from the public!!	Sep 5, 2013 7:21 PM
233	Review compensation on election years	Sep 5, 2013 7:02 PM
234	When you are elected whatever the compensation is is what you get for the full term of your office. No more - no less.	Sep 5, 2013 5:46 PM
235	Every four years	Sep 5, 2013 5:45 PM
236	Income and compensation should be based on the income of all people in the city, not just employed as the council is made to serve and be responsible for all people not just the ones that have jobs.	Sep 5, 2013 5:24 PM
237	inflation	Sep 5, 2013 5:21 PM
238	Raises only if money is available to support raises	Sep 5, 2013 5:20 PM
239	performance based increases	Sep 5, 2013 4:37 PM
240	At the start of each term (every 4 years)	Sep 5, 2013 4:20 PM

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241	Every Council term (4 years)	Sep 5, 2013 4:17 PM
242	3 years	Sep 5, 2013 4:03 PM
243	get some decent people in office and see which direction to take, at this point it is a train wreck	Sep 5, 2013 4:00 PM
244	On what they have done to build a better ward	Sep 5, 2013 3:59 PM
245	Every ten years.	Sep 5, 2013 3:40 PM
246	20 years	Sep 5, 2013 3:22 PM
247	Performance. The majority don't recieve a raise every year	Sep 5, 2013 3:01 PM
248	Base on increases that employees at local companies get in the same pay scale. Also hold union wages when there is a price freeze.	Sep 5, 2013 2:41 PM
249	If the council will actually accomplish anything	Sep 5, 2013 2:38 PM
250	The current economic state of the city and the amount of cuts to city services the council has passed.	Sep 5, 2013 2:24 PM
251	Every 3 years	Sep 5, 2013 1:45 PM
252	Job performance never seems to be taken into account. London city Council has a terrible track record of kicking things down the road. We should look at compensation every two years and see how Council has performed in the past 2 years then compensate appropriately. Standard cost of Living does not encourage good work. It encourages filling a seat.	Sep 5, 2013 1:20 PM
253	Economic growth and effect on tax increase	Sep 5, 2013 1:07 PM
254	should be based on performance	Sep 5, 2013 11:21 AM
255	compensation on experience & qualifications	Sep 5, 2013 11:02 AM
256	election time	Sep 5, 2013 10:12 AM
257	similar to City employees	Sep 5, 2013 10:09 AM
258	The rate of inflation	Sep 5, 2013 10:00 AM
259	If no other City of London employee automatically receives an increase of 2% per year then Council should not either. If it came down to paying a firefighter more money or a councillor more money - I would go with the firefighter every time.	Sep 5, 2013 9:49 AM
260	Should be reviewed once every five years.	Sep 5, 2013 9:47 AM
261	If wages are frozen for other city employees do should the councilors	Sep 5, 2013 9:32 AM

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262	Being on the receiving end of not receiving raises and cost of living index I feel that if the index says that it is so much then that is what everyone should get - one person is not better than another. There is no point in having the Municipal offices if they don't set the example for the rest of the city. Let's be fair and social justice minded	Sep 5, 2013 8:47 AM
263	every three years	Sep 5, 2013 8:15 AM
264	It should be based on their achievements and what they market can bear. Not an arbitrary amount and not a ridiculous percentage. Most of them do not do their job adequately and they need to grow up and act like adults.	Sep 5, 2013 7:26 AM
265	Raises should never be guaranteed. Some form of performance based system should be put in place and each council member, including the mayor, be subject to a performance review on an annual basis. Of course, the ultimate performance review comes during election time, but there is nothing that says councillors and the mayor can't be reviewed by an independent performance review board. Things such as attendance at council meetings, perhaps a semi-annual survey from constituents (much like this one) could form the basis for measurable metrics that would then support the increase provided. Good councillors should get more than the Labour Index or Consumer Price Index if their performance justifies it. Lesser councillors should recieve less. I also support a much higher salary for councillors. The current salary scale is sub-par so I have no issue with guaranteed raises if the salary is that low to begin with.	Sep 5, 2013 7:23 AM
266	an amount equal to a raise in the standard of living...no increase in the standard of living, no increase in the pay.	Sep 5, 2013 7:15 AM
267	every 4 years	Sep 5, 2013 7:05 AM
268	Compensation increases should be based upon performance and should be based on a combination of an increase equal to the CPI plus a merit increase.	Sep 5, 2013 6:32 AM
269	Performance	Sep 5, 2013 6:20 AM
270	when jobless rate reaches 5% or less	Sep 5, 2013 6:03 AM
271	on the ballot at election time	Sep 5, 2013 5:45 AM
272	Per term.	Sep 5, 2013 5:23 AM
273	It should be based on the state of the city. If costs need to be cut, then Councillors wouldn't receive an increase. They should be the first ones to be subject to the cuts.	Sep 5, 2013 5:20 AM
274	only review every 4 years	Sep 5, 2013 5:14 AM
275	When the mayor steps down	Sep 5, 2013 4:35 AM
276	Once per term, always 3 months before an election	Sep 5, 2013 3:59 AM
277	this is a joke....a 2% increase is unrealistic in an environment running under 1%	Sep 5, 2013 3:50 AM

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	inflation - tie the increase to the inflation rate	
278	at most each election, they take the job knowing what it is paying and that should be for that term	Sep 5, 2013 3:35 AM
279	no increase during the term they serve especially in tough economy	Sep 5, 2013 1:58 AM
280	I've never noticed a pay freeze.	Sep 4, 2013 9:40 PM
281	Every 4 years	Sep 4, 2013 8:12 PM
282	average increase in pay in the private sector	Sep 4, 2013 7:52 PM
283	set up pay and increases for each elected term, like any contract	Sep 4, 2013 7:47 PM
284	The salary is set for the term. Next term a new salary may be set.	Sep 4, 2013 7:08 PM
285	When city economy improves and businesses start coming and not leaving this city! With this economic state that we are in nothing justifies the proposed wage increases!	Sep 4, 2013 6:59 PM
286	the salary should be set for the 4 year term. council should not be allowed to vote themselves increases after being voted in.	Sep 4, 2013 6:54 PM
287	need to define accountability and role then consider increase	Sep 4, 2013 6:26 PM
288	Per election term	Sep 4, 2013 5:59 PM
289	when unemployment goes down we have enough bills to pay	Sep 4, 2013 5:51 PM
290	every 4 years.	Sep 4, 2013 5:42 PM
291	5 years	Sep 4, 2013 5:41 PM
292	it would seem that council is automatically given an annual increase based on the LI or CPIO, thus it seems redundant to have a committee approve this increase. perhaps it would be best to have the CCRTF formed on an as needed basis. council should not be allowed any increases if they are proposing a 0% tax increase and if any wages are frozen within the municipality including any of the services that are provided in the municipality, within the province and federally. pay equity may be a consideration in the future, but, currently, councillors are in a much better position financially than the majority of the municipality, receiving wages above the poverty line and minimum wage, plus they receive full benefits and a pension plan. council must remember they are in the position to build a better municipality and receiving the monetary funds and benefits are a bonus which is more than the majority of the population in the municipality has.	Sep 4, 2013 5:35 PM
293	This is based on a "title", not performance, thus does not attract suitable candidates..	Sep 4, 2013 5:19 PM
294	Much like everyone else, have a review with the potential to increase up to 2%	Sep 4, 2013 5:13 PM

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	given performance throughout the year. Did they attain goals? Was there follow through? Cooperative...etc...	
295	they need to be paid by performance	Sep 4, 2013 4:42 PM
296	4 years	Sep 4, 2013 4:25 PM
297	Referendum	Sep 4, 2013 4:10 PM
298	Fukem	Sep 4, 2013 4:08 PM
299	During better economic times.	Sep 4, 2013 4:07 PM
300	every 2 years	Sep 4, 2013 4:02 PM
301	same as cost of living-or as they improve the city	Sep 4, 2013 3:45 PM
302	if their term is for 4 yrs, that's what they get paid for their term. most "regular" people do not get annual raises	Sep 4, 2013 3:39 PM
303	No raises at all.	Sep 4, 2013 3:15 PM
304	every two years geared to production of said council	Sep 4, 2013 3:10 PM
305	2 years	Sep 4, 2013 2:54 PM
306	Half of CPI	Sep 4, 2013 2:31 PM
307	they are providing PUBLIC SERVICE are they not, I don't get an automatic increase in pay every year why should they	Sep 4, 2013 2:19 PM
308	Each term - every 4 years	Sep 4, 2013 2:17 PM
309	Valued on performance criteria established by the community the councillor serves	Sep 4, 2013 2:10 PM
310	at time of election by plebescite	Sep 4, 2013 2:04 PM
311	If I had more space I would tell you!	Sep 4, 2013 1:44 PM
312	every percentage point they raise my taxes, we lower their salary by the same amount.	Sep 4, 2013 1:04 PM
313	They take the job based on that salary. They have a contract with the citizens for that term of office. Let the incumbents run with a platform to increase salary if they want one but I bet lots of folks would run to be paid 30,000+ p.a. for PART-TIME work.	Sep 4, 2013 11:51 AM
314	every 4 jears	Sep 4, 2013 11:45 AM
315	Every four years, using an average of lower of labour index or cpi	Sep 4, 2013 11:39 AM

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316	every 4 yrs	Sep 4, 2013 11:37 AM
317	4 years is sufficient to keep current without overspending on evaluation and reflection every year.	Sep 4, 2013 11:15 AM
318	results, fiscal responsibility, not being a goddamned thief (Rare)	Sep 4, 2013 11:14 AM
319	Because it's just a "Rubber Stamp". If it linked to L.I or C.P.I., there should also be a reduction for a certain portion of the property tax increase.	Sep 4, 2013 11:05 AM
320	hours put in, performance of initiatives for constituents, introduced and achieved	Sep 4, 2013 11:00 AM
321	Every ten years.	Sep 4, 2013 10:55 AM
322	Should be based on the rate of inflation for the market they serve.	Sep 4, 2013 10:34 AM
323	Only when we can get Joe out!	Sep 4, 2013 10:25 AM
324	every 4 years, 18 months prior to the beginning of the term. it is not unreasonable to expect councillors to have a 4-year wage freeze each term, considering the state of the economy. working in the non-profit sector, we often undergo wage freezes for years at a time when funding isn't available for raises. As members of city council, these people should be willing to accept the astronomical salary they already receive to do nothing more than embarrass our city.	Sep 4, 2013 10:20 AM
325	at each election put pay increases of 1-4% on the ballot. Let the people decide not the politicians.	Sep 4, 2013 10:15 AM
326	None. Does everyone receive a 2% wage increase each year? They do a HORRIBLE job and should not receive even a little raise.	Sep 4, 2013 10:06 AM
327	4-yearly with the term of office	Sep 4, 2013 9:53 AM
328	Every two years.	Sep 4, 2013 9:36 AM
329	Most employees and managers employed by the Provincial government have had salary freezes for a few years. Municipal governments should follow.	Sep 4, 2013 9:22 AM
330	They should be reviewed yearly, but any raises should be based on individual performance, like most of us in our jobs.	Sep 4, 2013 9:11 AM
331	It should be based on the results of council ability to manage the money that they are entrusted.	Sep 4, 2013 8:59 AM
332	there is no question here. We cannot afford to pay council one penny more. Some of us have been frozen for years. Others have had roll backs. Most council members also have primary employment and really don't need this income to stay alive financially	Sep 4, 2013 8:56 AM
333	same as management staff for the city- performance based	Sep 4, 2013 8:56 AM

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334	No increase for the next 10 years!	Sep 4, 2013 8:51 AM
335	fixed for term	Sep 4, 2013 8:50 AM
336	Term of mayor	Sep 4, 2013 8:50 AM
337	each member should be reviewed individually not as a group	Sep 4, 2013 8:40 AM
338	As I stated earlier, keep it in line with the CPI but remove the gas portion of the CPI.	Sep 4, 2013 8:37 AM
339	I think as long as there are wage freezes for police and fire fighters and medical staff are being laid off no one on council should get a raise of ANY KIND	Sep 4, 2013 8:27 AM
340	It is not enough of an increase. I work part time at a call centre and I get paid more then people responsible for our city? Doesn't seem right.	Sep 4, 2013 8:22 AM
341	Same as everyone else. Cost of living, wage freezes	Sep 4, 2013 8:18 AM
342	No 'in term increases	Sep 4, 2013 8:16 AM
343	council should be on a wage freeze just like all other staffing of city hall, increases should be applied on their performance and should not be at the 2%.	Sep 4, 2013 8:11 AM
344	based on performance and this is also why I don't think they should be getting paid at all. What a bunch of incompetant fools	Sep 4, 2013 8:09 AM
345	By There Performance	Sep 4, 2013 8:01 AM
346	The review needs to happen once during their term prior to the next election. And they should have absolutely no input into the process.	Sep 4, 2013 7:54 AM
347	less frequently, and not by a council that could be considered to be swayed or corrupted. Their salary increase should be in line with the general average salary increase of Londoners (including the thousands of minimum wage workers who do not receive a cost of living increase.)	Sep 4, 2013 7:54 AM
348	more jobs, more money, less middle managment at cty hall, less spending, less wasting time on simple decision (overnight parking, developments) if ther eis a surplus, they can split up a chunk of it as a bonus, if not, no bonus, welcome to the real world, dam 'entitled' ciy staff flushing tax dollars away has to end, no more auto-raises every yr, time to peromr for you money. enough of this b-s	Sep 4, 2013 7:53 AM
349	Based off of the mean income the entire population of London (including the unemployed. Counting them at \$0) receive in the year. Thus, as unemployment rises, the public won't continue to see raises being given to city hall.	Sep 4, 2013 7:51 AM
350	Their work ethic if they do their job properly they deserve a raise but the should not just get one cause that is the way it is.	Sep 4, 2013 7:47 AM
351	no, wages should be frozen for the term and the increase should take effect after the elections.	Sep 4, 2013 7:29 AM

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352	a set rate...never changes..if you don't like it, leave	Sep 4, 2013 7:26 AM
353	every term	Sep 4, 2013 7:19 AM
354	Freeze compensation during the four year term to avoid annual debate. Review and increase every four years for new council, with inflation and comparables as the basis.	Sep 4, 2013 7:19 AM
355	every 4 years, 6 months prior to election	Sep 4, 2013 7:19 AM
356	It should be based on what the city can afford to pay not a blind annual increase	Sep 4, 2013 7:16 AM
357	Every 4 years.	Sep 4, 2013 7:10 AM
358	on unemployment	Sep 4, 2013 7:08 AM
359	On the actual worth of the councillor. If said person has done well under job guidelines then review of compensation can take place annually.	Sep 4, 2013 7:07 AM
360	local economy	Sep 4, 2013 7:03 AM
361	A pay increase should be given on the Councillor's personal involvement and productivity, and not a set rate all across the Council. If only a handful of Councillor's were productive in their ward then they should be allowed the pay increase not the Councillor's wards who suffered from lack of involvement by the Councillor. That's how other employers do it and it works fine.	Sep 4, 2013 6:57 AM
362	after each election	Sep 4, 2013 6:48 AM
363	Performance Review based. Currently they would deserve no raise.	Sep 4, 2013 6:45 AM
364	on election only	Sep 4, 2013 6:40 AM
365	base it on performance, not doing their job	Sep 4, 2013 6:35 AM
366	It should be done by term.	Sep 4, 2013 6:29 AM
367	4 years. maybe 1% per year. Lead by example	Sep 4, 2013 6:29 AM
368	perhaps every 4 years would be more efficient	Sep 4, 2013 6:27 AM
369	2% increase a year seems like a lot.	Sep 4, 2013 6:27 AM
370	On same basis as the rest of population who almost never receives a raise in income.	Sep 4, 2013 6:20 AM
371	I feel council shouldn't have more rights then other city workers. Review their annual compensation if you're reviewing everyone's.	Sep 4, 2013 6:19 AM
372	upon the ending of a contract	Sep 4, 2013 6:11 AM
373	3 or 4 years	Sep 4, 2013 6:09 AM

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374	cost of living and minimum wage! The people of the city should vote on preformance reviews yearly. No one in any political position should be allowed to dictate what they make!	Sep 4, 2013 6:09 AM
375	per term	Sep 4, 2013 6:08 AM
376	based on performance not on the calendar. not everyone gets a raise every year so why should they.	Sep 4, 2013 6:08 AM
377	Keep it the same.	Sep 4, 2013 6:01 AM
378	If city staff take a pay freeze, why should council get a pay raise?	Sep 4, 2013 5:59 AM
379	Annually based on the CPI.	Sep 4, 2013 5:59 AM
380	Council wage increases should be a matter of performance review - conducted by ballot and completed by tax layers - in shirt... If you do t do your job u don't get a raise... Welcome to the way the rest if us live and work!	Sep 4, 2013 5:57 AM
381	It should be reviews by a committee of working class people that judge them on services provided. Such as what programs they have worked on to support London and its working class as well as the homeless	Sep 4, 2013 5:54 AM
382	base it on public sector wages, which are frozen currently	Sep 4, 2013 5:53 AM
383	each new term	Sep 4, 2013 5:52 AM
384	once every four years, a councilors job should be considered a term contract with a set salary, benefits, bonuses and priviledges could be granted to returning councilors who've earned the trust of the public they've served in their capacity as a councilor.	Sep 4, 2013 5:44 AM
385	They have enough perks and are NOT full time employees they should not be automatically compensated as regular full time employees are. At the very least it should be half. As its part time	Sep 4, 2013 5:19 AM
386	On a 4 year contract basis, ratified before election. New and incumbant councillors would know exactly what they will be paid for all 4 years of term before being elected/re-elected.	Sep 4, 2013 5:17 AM
387	reviewing but not necessarily increasing.....interesting wording....	Sep 4, 2013 5:16 AM
388	Every 3-5 years unless inflation becomes an issue	Sep 4, 2013 5:14 AM
389	If we can afford it only.	Sep 4, 2013 5:11 AM
390	They should be based on the performance of the councillors during their time in office	Sep 4, 2013 5:11 AM
391	on preformance just like a regular job	Sep 4, 2013 5:07 AM
392	Every new term	Sep 4, 2013 5:05 AM

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393	Per term.	Sep 4, 2013 5:02 AM
394	every four years	Sep 4, 2013 5:01 AM
395	The salary should rise based on the population in the city	Sep 4, 2013 5:00 AM
396	every 3 years	Sep 4, 2013 4:13 AM
397	Well the a cost of living increase only like most of us if we are performing properly in our jobs	Sep 4, 2013 4:10 AM
398	During the final 6 months of each 4 year term.	Sep 4, 2013 4:04 AM
399	every 4 years in advance of elections	Sep 3, 2013 7:12 PM
400	Review every four years	Sep 3, 2013 7:08 PM