

**From:** City of London, Mayor <mayor@london.ca>  
**Sent:** Monday, January 8, 2024 9:35 AM  
**To:** SPPC <sppc@london.ca>; Corman, Sarah <scorman@london.ca>; Woolsey, Heather <hwoolsey@London.ca>  
**Cc:** Schulthess, Michael <mschulth@London.ca>  
**Subject:** Submission for SPPC  
**Importance:** High

Dear Colleagues,

I want to start by thanking all of you for your hard work over our first year as municipal Council. We are one of the fastest growing communities in Canada and, as such, have significant challenges and opportunities before us. Now that our first year is behind us, I intend to lead a number of key initiatives in our second year (the details of which will be shared and discussed with you in the weeks to come). For today, however, I am asking for your support on a few changes to critical positions that work on behalf of all of Council.

As the only member of Council who has held both the position of Budget Chair and Deputy Mayor, I recognize that these voluntary roles take on hundreds of hours of extra work to fulfill the responsibilities and obligations to Council. I also see these positions evolving as we continue this term of Council.

This term I, as Mayor, intend to take a very active policy and implementation role at SPPC. Therefore, through strong mayor direction, I will be formally appointing the Deputy Mayor as chair of SPPC and the Governance Working Group as part of new duties associated with the Deputy Mayor position. Additionally, and consistent with my earlier division of SPPC and Budget into separate committees, I will be adding the duty of chairing the Audit Committee to the role of Budget Chair.

Given these current, additional, and evolving responsibilities, I am asking you to support me in recognizing the additional work and job duties of these two positions by supporting the following interim compensation measures:

*That Civic Administration be directed to undertake the necessary actions to implement:*

- 1. A pay increase of 12.5% to the annual base councillor salary for the Deputy Mayor position effective January 2024.*
- 2. A pay increase of 10% to the annual base councillor salary for the position of Budget Chair effective January 2024.*

*And further,*

- 3. that the Governance Working Group be directed to review this as part of its larger review of Remuneration for Elected Officials and Appointed Citizen Members Policy on its deferred matters list, and provide any recommendations on further changes to SPPC in order to allow for implementation in the 2026-2030 term of council.*

I know we all respect the work our colleagues holding the Deputy Mayor and Budget Chair positions have done in the first year of our term, and I hope you will support recognizing this critical additional, current, and future work should include appropriate compensation.

Sincerely,

Josh Morgan,  
Mayor of London