

# Strategic Priorities and Policy Committee Report

1st Special Meeting of the Strategic Priorities and Policy Committee  
December 6, 2023

**PRESENT:** Mayor J. Morgan (Chair), Councillors H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozo, D. Ferreira

**ABSENT:** S. Hillier

**ALSO PRESENT:** L. Livingstone, A. Barbon, M. Barnes, S. Corman K. Dickins, D. Escobar, A. Hagan, A. Kaczmarczyk, A. Kircos, S. Mathers, V. Morgado, L. Stewart, J. Paradis, T. Pollitt, A. Rammeloo, E. Skalski, C. Smith, S. Tatavarti, B. Warner

Remote Attendance: E. Bennett, H. McNeely, M. Schulthess

The meeting is called to order at 1:01 PM; it being noted that Councillors P. Van Meerbergen and E. Pelozo were in remote attendance.

## 1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Consent

### 2.1 Recruitment, Retention and Accommodation of Planning & Development and Building Staff

Moved by: S. Lewis

Seconded by: S. Lehman

That, on the recommendation of the Deputy City Manager, Planning and Economic Development, the Deputy City Manager, Enterprise Supports, and the Deputy City Manager, Finance Supports, the following actions be taken:

- a) the Planning & Development and Building Services area BE PRIORITIZED for workplace modernization subject to multi-year budget deliberation and approval of the Master Accommodation Plan;
- b) the source of financing for the additional staff accommodation costs BE APPROVED as set out in the Source of Financing Report as appended to the staff report as Appendix "A"; and
- c) the report entitled Recruitment, Retention, and Accommodation of Planning & Development and Building Staff BE RECEIVED for information.

### **ADDITIONAL VOTES:**

Moved by: S. Lewis

Seconded by: S. Lehman

Motion TO APPROVE the preamble and parts a) and parts b) to read as follows:

"That, on the recommendation of the Deputy City Manager, Planning and Economic Development, the Deputy City Manager, Enterprise Supports,

and the Deputy City Manager, Finance Supports, the following actions be taken:

- a) the Planning & Development and Building Services area BE PRIORITIZED for workplace modernization subject to multi-year budget deliberation and approval of the Master Accommodation Plan;
- b) the source of financing for the additional staff accommodation costs BE APPROVED as set out in the Source of Financing Report as appended to the staff report as Appendix "A"; and"

Yeas: (12): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, S. Franke, E. Pelozza, and D. Ferreira

Nays: (2): S. Trosow, and A. Hopkins

Absent: (1): S. Hillier

**Motion Passed (12 to 2)**

Moved by: S. Lewis

Seconded by: S. Lehman

Motion TO APPROVE part c) to read as follows:

"c) the report entitled Recruitment, Retention, and Accommodation of Planning & Development and Building Staff BE RECEIVED for information."

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, and D. Ferreira

Absent: (1): S. Hillier

**Motion Passed (14 to 0)**

**3. Scheduled Items**

None.

**4. Items for Direction**

None.

**5. Deferred Matters/Additional Business**

None.

**6. Confidential (Enclosed for Members only.)**

Moved by: A. Hopkins

Seconded by: D. Ferreira

That the Strategic Priorities and Policy Committee convenes In Closed Session to consider the following:

**6.1 Personal Matters/Identifiable Individual / Employee Negotiations**

A matter pertaining to personnel, financial, labour relations and potential employee negotiations in regard to the Corporation's association or unions, advice and recommendations of officers and employees of the Corporation including communications necessary for that purpose.

6.2 Land Acquisition/Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed acquisition or disposition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

6.3 Personal Matter/Identifiable Individual

A personal matter pertaining to identifiable individuals, including municipal employees, with respect to the 2024 Mayor's New Year's Honour List.

6.4 Personal Matter/Identifiable Individual

A personal matter pertaining to identifiable individuals, including municipal employees, with respect to the 2024 Mayor's New Year's Honour List.

Yeas: (14): J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, and D. Ferreira

Absent: (1): S. Hillier

**Motion Passed (14 to 0)**

The Strategic Priorities and Policy Committee convenes In Closed Session from 2:17 PM to 4:18 PM.

**7. Adjournment**

Moved by: P. Cuddy

Seconded by: S. Stevenson

That the meeting BE ADJOURNED.

**Motion Passed**

The meeting adjourned at 4:20 PM.