

## City of London - Application for Appointment to a City of London Board or Commission

### Application

Please choose the Board or Commission you are interested in serving on: **LTC**

### Contact Information

Name: **Christine Wilton**

City: **London**

Province: **ON**

Postal Code: **N5Y 2Z4**

### Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

**I have not served on a London Board or Commission.**

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

**I am excited about the opportunity to potentially join the London Transit Commission and contribute to the enhancement of London Transit's mission to move Londoners – progressively, reliably, and affordably.**

**As a regular transit user, I rely on London Transit to get to work, run errands and access various services. From this personal perspective, I am deeply committed to ensuring the LTC continues to meet the evolving needs of our community.**

**From a professional perspective, I am currently the Director of Workforce Development at the London Economic Development Corporation. In this capacity I see a profound connection between the strength of our public transportation system and our city's economic vitality. A well-connected and accessible transit network is essential to connecting job seekers with opportunities, ensuring employees can access their workplaces efficiently, and fostering a dynamic labor market.**

**As a natural collaborator, I engage daily with local businesses, educational institutions, government, and community stakeholders and can leverage these connections to support the work of the London Transit Commission.**

**I highly value lifelong learning and professional development and serving on the London Transit Commission will provide me with an invaluable opportunity for professional growth and leadership development. I will gain a deeper understanding of the inner workings of public transit management and financial considerations.**

How will you support the work of a Board or Commission? (max. 3000 characters):

**I am very interested in collaborating to create a more connected, inclusive, and economically vibrant community where public transit plays a central role in facilitating opportunities and improving the overall quality of life for Londoners. Here are some ways I can support the work of the London Transit Commission:**

**Collaboration and Engaging Stakeholders – I am a natural collaborator and can leverage connections with various stakeholders, including local businesses, educational institutions, and community organizations. I can play a role in educating the community about the benefits of using public transit, including cost savings, reduced environmental impact etc. to help boost ridership and support the LTC's goals**

**Aligning transit with employment opportunities – I have a deep understanding of the workforce needs and trends in our city. I can facilitate the alignment of LTC services with key employment centres, ensuring that our transit system effectively connects job seekers with job opportunities.**

**Promoting Inclusivity – I can advocate for transit solutions that address the unique mobility needs of underserved communities, to help ensure equitable access to transit**

**Data-Driven Decision Making and Strategic Planning – I have extensive experience using data and analytics to inform decisions and developing strategy**  
**Supporting Talent Acquisition and Management – I can support the LTC’s talent recruitment, retention and succession planning efforts including identifying skilled talent pools for various positions within the organization.**  
**Conflict Management – Transit systems often face challenges and I have extensive experience and training with collaborative conflict resolution**

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

**Prior to working at the LEDC, I spent 16 years at Western University, where my work was a bridge between the University and the community. I focused on bringing industry and university together to help individuals and organizations reach their goals through continuing education.**

**I am an articulate communicator, attentive listener, and natural facilitator who possesses exceptional verbal, collaborative, and coaching skills. As a trusted relationship builder, I have experience leading workforce development projects for diverse stakeholders in complex union and non-union organizations. I am equal parts creative innovator and analytical business strategist with experience in the trenches recruiting, supervising, leading, and motivating a team to exceed goals.**

**I am a lifelong learner and have recently completed a Leading through Conflict certificate at Western, and a Certificate in Diversity and Inclusion at Cornell University. I am currently enrolled in an Innovative Thinking Certificate at Western and have completed course work on design thinking, problem solving, decision making and creativity. I have completed extensive training in leadership, coaching and emotional intelligence and am certified in both EQ-I 2.0 and EQ-360 Certification.**

**I have experience volunteering on several boards and committees including Downtown London, Canadian Association for University Continuing Education, Ontario Council for University Lifelong Learning and the Canadian Institute of Management.**

We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters):

**I am deeply committed to equity, diversity, inclusion and decolonization, and would like to contribute my perspectives to the London Transit Commission. Through my work, I understand that London is a diverse and multicultural city (approximately 1 in 4 of us have moved to London from another country). I can help LTC ensure their services are dedicated to serving all residents, regardless of their background, identity or abilities. I know from my work and education that public transit is a fundamental service that should be accessible to everyone. Equity in transit ensures that no one is left behind due to factors like income, mobility, or geographic location. It promotes fair access to education, jobs, healthcare and social opportunities.**

**Inclusive transit services create an environment where all riders feel safe, respected and valued. It extends to welcoming riders of all abilities, cultures, genders, and backgrounds, fostering a sense of belonging for everyone.**

**Through my work, I also understand that transit plays an important role in addressing social and economic disparities. Inclusive transit provides affordable and sustainable transportation options, reducing the financial burden on marginalized communities and aiding in the quest for economic opportunity and upward mobility.**

**I have dedicated more time to learn about the historical and ongoing impacts of colonization on Indigenous communities. I recognize the importance of reconciliation and decolonization and that the work of the London Transit Commission must acknowledge Indigenous lands, foster respectful relationships with Indigenous peoples, and ensure Indigenous voices are heard in transit planning.**

**As a white, cis-gendered woman without a disability, I understand that my lived experience has been shaped by a unique set of circumstances, one that carries both opportunities and responsibilities regarding diversity, equity, inclusion, and decolonization. I acknowledge my privilege that comes with being a part of a majority group in many societies. I also recognize that this privilege can inadvertently perpetuate systemic inequalities. I have experienced certain advantages in terms of access to education, employment opportunities, and social acceptance and I recognize that I do not face systemic barriers that people from marginalized communities experience. I do believe this acknowledgement is critical to becoming an ally and am committed to amplifying the voices of those who have been historically marginalized. I am committed**

**to listening and learning from individuals with diverse backgrounds and experiences, seeking to understand their unique challenges, and working collaboratively to create transit services where everyone can thrive.**

**I also acknowledge that I have much more to learn, and am committed to examining my biases and assumptions, both conscious and unconscious.**

We encourage the engagement of individuals with diverse perspectives and backgrounds to foster inclusivity in our endeavors. In alignment with this commitment, could you provide insights into how your participation in accessibility-related initiatives, whether through professional engagements, community involvement, or personal experiences, will contribute to our ongoing efforts to ensure accessibility and inclusiveness in all facets of our Board and Committee work? (max. 3000 characters):

**I found these last two questions intertwined and believe I answered this in the previous question.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **9/20/2023 9:15:26 AM**