

# City of London - Application for Appointment to a City of London Board or Commission

## Application

Please choose the Board or Commission you are interested in serving on: **LTC**

## Contact Information

Name: **Tariq Khan**

City: **London**

Province: **ON**

Postal Code: **N5X 1C6**

## Experience and Qualifications

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters): **See attached file.**

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters): **See attached file.**

How will you support the work of a Board or Commission? (max. 3000 characters): **See attached file.**

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters): **See attached file.**

We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work. (max. 3000 characters): **See attached file.**

We encourage the engagement of individuals with diverse perspectives and backgrounds to foster inclusivity in our endeavors. In alignment with this commitment, could you provide insights into how your participation in accessibility-related initiatives, whether through professional engagements, community involvement, or personal experiences, will contribute to our ongoing efforts to ensure accessibility and inclusiveness in all facets of our Board and Committee work? (max. 3000 characters): **See attached file.**

Attach resume or other document here, if needed: **LTC\_Application\_Sep\_2023.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **9/28/2023 12:54:23 AM**

## **Application for Appointment to the London Transit Commission**

**Name:** Tariq Khan  
**Phone number:**  
**Address:**  
**City, Province, Postal Code:** London On. N5X 1C6  
**Email:**

### **Experience & Qualifications**

**If you have experience on a London Board or Commission, please provide dates and details.**

**Dec 19, 2018:** Appointed to the London Transit Commission  
**Term** : December 2018 - November 15, 2022

#### **Positions held:**

- **Commissioner**
- **Vice Chair**

- Actively participated in all affairs and events of the London Transit Commission where Commission members were invited to participate.
- During the tenure, never missed a single meeting. Always attended every meeting with full preparation and got involved in discussions, question, quire, answers and opinion sharing.
- Always defended the organization at every forum and projected the positive image of the Commission.
- The minutes of every meeting during my tenure as the Commissioner are the evidence of my active involvement in every matter related the commission which were placed before the Commission for the consideration.

## **What do you hope to contribute or learn as part of a Board or Commission?**

I have over three decades of diverse experience in public, private and non-profit sectors. My professional experience, education, training & certifications place me in a positive position to contribute to the organization through my skill-set and experience to achieve its mission and goals.

### **Larger vision**

In April 2023, I was elected as national director for the Transportation Action Canada as well as regional director of Transportation Action Canada Ontario. **Transport Action Canada (TAC)**, founded as Transport 2000 Canada in 1977, is the nation's leading citizen transportation advocacy group. TAC represent the interests of consumers or users of public transport services in Canada. Some of the main issues that TAC advocacy work revolves around:

- urban and commuter transit systems;
- the future of inter-city bus services and their connectivity to rail and air services;
- the development of rail passenger services in Canada;
- the implications to consumers of the deregulated airline industry in Canada;
- the impact on the public interest of demands for new highway spending

### **Community connections & interactions**

London has seen unprecedented influx of people from all over Canada plus international students. Of course with the present fleet, London Transit Commission is not able to provide transit service to all parts of London. I am part of various community organizations & groups throughout London. I am invited to their various meetings and events hence receive many requests to forward and follow-up for provision of transit services in the respective areas. Because of my active involvement in community and on account of my experience at the London Transit Commission, I feel myself in a much better position to coordinate with management & collaborate with other commission members to convey requests from various communities & organizations to ensure Transit services to all Londoners.

### **Sub-committees & Working groups**

I am chair of Integrated Transportation Commute Advisory Committee. Being member of its sub-committees like Active Transport sub-committee, Mobility master plan sub committee, Environment and Transit sub-committee & Road safety sub-committee, I have been involved in detailed working of these sub committees which each sub committee presented before the whole committee at its regular monthly meeting. ITCAC may be regarded as the most active advisory committees which never missed any of its scheduled monthly meeting and most of the meetings were full house. Being a over 100 million dollar organizations, I like to see LTC more interactive and connected with public. I would like to share my experience of forming subcommittees of the commission to make it more productive so members may have more detailed discussions and idea exchanges within its sub-committees / working groups in a more informal and open environment rather meeting once a month.

While many may see the upcoming Term 2022 - 2026 for the London Transit just as another four years term, I believe it is the most critical period when it brings its strategic projects (implementation plan for Zero emission buses and rebuild of Highbury facility & Alternate Service delivery model) to fruition. My appointment may ensure a presence of a commissioner who has solid background continuity and will help to expedite the implementation of most important projects & plans.

## **How will you support the work of a Board or Commission?**

### **Track record**

I was always available to the other commission members and staff to provide any support in terms of change in policy or approving staff's recommendations. Throughout the pandemic period, London Transit Commissioners worked very closely with the staff and provided all needed support & guidance to keep the services running all the times. Whether it was emergency budget provision to clean/wash the busses on daily basis, decision to stop fare collection, installation of Covid prevention Active Air Purification System in the whole fleet and Operator Safety Barriers to keep our bus operators physically isolated from the riders, being a commissioner, I was always available to the other commission members and management.

### **Leadership and Team collaborations**

During our term 2018-2022, in addition to several other programs, London Transit Commission have initiated two very important, crucial & futuristic projects:

- Implementation of Zero Emission busses ( Electric buses) plan.
- Replacement/up-gradation of Highbury facility.

Above projects need continuous involvement, oversight and guidance from the commission in next three years. From financial point of view these two projects are well over the present financial portfolio of the London Transit Commission. Keeping in view large scale public money involved, I believe the Commission will need to do more work in background by forming sub committees/working group(s) and then sub-committee(s) present their work before the whole commission. Attending monthly scheduled meetings and discussing the agenda items in 1-2 hrs sessions are not going to be sufficient & is not going to deliver, the Commission will have to be more active and interactive with management and public to deliver these projects to public efficiently and expeditiously.

### **Active involvement**

I tend to be actively involved in decision making process rather attending monthly meeting passively. I clearly understand the pre-occupancies of the Council members appointed the commission but I strongly believe that it is the responsibility of other Commissioners to spare more time & put more efforts in LTC activities rather having titles and attending routine monthly meetings.

### **No short cut to experience and exposure**

My experience at LTC as well as my previous & present services on present & previous advisory committees like ITCAC, TAC, CS&CP, ACE & TFAC, afford me an understanding of the complexities & challenges facing London Transit. I feel myself ready to serve as London Transit Commission board member where I can deliver value through my experience, technical expertise and operational understanding.

**3) Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member.**

I have over 33 years of diverse experience serving in Public, Non-profit & Private sectors.

London has been my home for over a decade. During this time, I have always tried to contribute my diverse experience, exposure, community engagement skills and multilingual capabilities towards the betterment of this city & society by being an active member of the community.

Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics/computer science and my experience has been managing public sector large organizations.

**Community Involvement:**

- Member at Programming Council Western Fair Association.
- Member community advisory committee Western Fair Association.
- President North London Optimist Club.
- **Curator PlayCanada.** Parents Leading Active Youth Canada: Promoting healthy physical activities specially among kids & youth through organized sports ( Indoor / Outdoor). **PlayCanada** a practical, effective & sustainable augmentation of govt's programs/initiatives, hence transforming London into a larger family circle through parents' interaction.
- Active member of various multi-culture community associations and groups.

**Non-Profit Sector:**

- Chair/Director Cancer Registries Canada
  - Showcase of cancer research academic projects CareTrack.
  - ABCD Project ( Analyzing Breast Cancer Data) at London Health Science Centre.
  - Patient Education Apps ( 22 non-commercial-Apps, free for patients to download/use).

**Public Sector:**

- Provincial Local Government & City management.

**Advisory Committees** ( City of London).

**2022 - to date**

- Chair Integrated Transportation Community Advisory Committee (ITCAC).

**2018 - to 2022**

- Vice Chair Transportation Advisory Committee (TAC).
- Vice Chair Community Safety & Crime Prevention Advisory Committee (CS & CP).

**2016 - 2018**

Member at large Trees & Forest Advisory Committee (TFAC)  
Member at large Transportation Advisory Committee. (TAC)

**2012 - 2015**

- Member at large Advisory Committee on the Environment (ACE).
- Representative of ACE on Transportation Advisory Committee(TAC).

**4) We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment to reconciliation, equity and inclusion. Please describe how your work, community or lived experience will enhance these efforts through Board and Committee work.**

I have over three decade of diverse experience serving in Public, Non-profit & Private sectors. Throughout my career in leadership roles; Equity, Diversity & inclusion have been guiding principles of any policy making process.

I envision London Transit Commission as an Organization

- where every employee is a valued member deserving **respect & dignity**.
- based upon principals of **Equity**; *i.e* fair treatment for all employee, so that the practices and policies in place ensure identity is not predictive of opportunities or workplace outcomes.
- is **Inclusive**; where every employee feels they belong and is valued for their own identities, culture, view points and traditions and has the opportunity to share their expertise and talent.

Reconciliation requires us to have good knowledge about our collective history. We need to understand how that history continues to affect the present, and apply what we learn to our own conduct and actions.

Being Commissioner, my efforts would be collaborating with fellow commissioners to have a mechanism in place which may:

- provide training, tools and resources to the organization to ensure how Equity & Inclusivity may incorporated in the policies.
- Appreciate and amplify the work & contributions of each employee

**5) We encourage the engagement of individuals with diverse perspectives and backgrounds to foster inclusivity in our endeavors. In alignment with this commitment, could you provide insights into how your participation in accessibility-related initiatives, whether through professional engagements, community involvement, or personal experiences, will contribute to our ongoing efforts to ensure accessibility and inclusiveness in all facets of our Board and Committee work?**

Not all disabilities are visible. Similarly accessibility means different things to different audience/members of the society. As commonly perceived physical accessibility such as ramps, wheelchairs, accessible restrooms & braille signage etc) there is also digital accessibility for example information & communication technology with assistive technology devices. Although, accessibility may have three broad aspects like technical, functional and emotional, however broadly speaking it is the practice ensuring that activities, information and usability is applicable to as many people as possible.

Accessibility benefits all members of society no matter the member is service giver or service receiver. I have computer system background as well as vast experience in public & private sector organizations. Being a commissioner at London Transit, my focus would be formulating policies so LTC management may involve diverse users and stakeholders during the project/service design process to ensure accessibility because it ensures increased quality of life, experience, reduce dependance and better social integration.

**Thank you for the Consideration.**