



Council Minutes

13th Meeting of City Council
July 25, 2023, 1:00 PM

Present: Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier

Also Present: L. Livingstone, A. Barbon, S. Corman, K. Dickins, A. Hagan, D. Kramer, P. Ladouceur, S. Mathers, J.P. McGonigle, J. Paradis, R. Sanderson, K. Scherr, M. Schulthess, E. Skalski, C. Smith, J. Taylor
Remote Attendance: E. Bennett, B. Card, M. Feldberg, V. Morgado, K. Murray, L. Stewart, B. Westlake-Power, J. Wills
The meeting is called to order at 1:02 PM; it being noted that Councillors P. Cuddy, S. Lehman (at 7:42 PM), P. Van Meerbergen, E. Peloza (at 1:27 PM) and S. Hillier were in remote attendance.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no disclosures of pecuniary interest were disclosed.

2. Recognitions

None.

3. Review of Confidential Matters to be Considered in Public

None.

4. Council, In Closed Session

Motion made by: A. Hopkins
Seconded by: D. Ferreira

That Council rise and go into Council, In Closed Session, for the purpose of considering the following:

4.1 Land Acquisition/Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed acquisition or disposition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality. (6.1/19/SPPC)

4.2 Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to information explicitly supplied in confidence to the municipality by Canada Mortgage and Housing Corporation pursuant to subsection 239(2)(h) of the Municipal Act, 2001 and the subject matter being considered is a position, plan, procedure, criteria or instructions to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality pursuant to subsection 239(2)(k) of the Municipal Act. (6.2/19/SPPC)

4.3 Personal Matters/Identifiable Individual

A matter pertaining to an identifiable individual; employment-related matters; advice or recommendations of officers and employees of the Corporation, including communications necessary for that purpose and for the purpose of providing instructions and directions to officers and employees of the Corporation. (6.3/19/SPPC)

4.4 Labour Relations/Employee Negotiations

A matter pertaining to reports, advice and recommendations of officers and employees of the Corporation concerning labour relations and employee negotiations in regard to one of the Corporation's unions including communications necessary for that purpose and for the purpose of providing instructions and direction to officers and employees of the Corporation. (6.1/14/CSC)

4.5 Solicitor-Client Privileged Advice

A matter pertaining to advice subject to solicitor-client privilege, including communications necessary for that purpose, and advice with respect to litigation with respect to various personal injury and property damage claims against the City. (6.2/14/CSC)

4.6 Personal Matters/Identifiable Individual

A matter pertaining to personal matters about an identifiable individual, including municipal or local board employees, with respect to the Awarding of the 2023 Queen Elizabeth Scholarships. (6.1/12/CPSC)

Motion Passed

The Council convenes, In Closed Session, at 1:09 PM, and reconvenes in public session at 1:25 PM.

5. Confirmation and Signing of the Minutes of the Previous Meeting(s)

5.1 12th Meeting Held on June 27, 2023

Motion made by: H. McAlister
Seconded by: C. Rahman

That the Minutes of the 12th Meeting held on June 27, 2023, BE APPROVED.

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

6. Communications and Petitions

Motion made by: A. Hopkins
Seconded by: C. Rahman

That the communications, with respect to the following, BE RECEIVED and BE REFERRED as noted on the Council Added Agenda:

6.5 Master Accommodation Plan - Alternative Work Strategies Update

6.6 599-601 Richmond Street

6.7 Comprehensive Review of The London Plan Update

6.8 39 Carfrae Street

6.9 Housing Stability Services 2023-24 Contract Amendments

6.10 Primary Care Recruitment, Transition into Practice, and Retention Program Funding Request

6.11 London's Health and Homelessness Whole of Community System Response Proposed Hubs Implementation Plan

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

6.1 Expropriation of Lands - East London Link Project - Phase 3 (As the "Approving Authority")

Motion made by: S. Lewis
Seconded by: S. Trosow

That Council convene as the Approving Authority pursuant to the provisions of the *Expropriation Act, R.S.O. 1990, c.E.26*, as amended, for the purpose of considering Communication No. 1 from the Deputy City Manager, Environment and Infrastructure, with respect to the expropriation of the lands as may be required for the Project known as the East London Link Project.

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (2): S. Stevenson, and P. Van Meerbergen

Motion Passed (13 to 2)

Motion made by: S. Trosow
Seconded by: D. Ferreira

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, with the concurrence of the Director, Construction and Infrastructure Services, on the advice of the Director, Realty Services, with respect to the expropriation of lands as may be required for the project known as the East London Link Project, the following actions be taken:

a) the Council of The Corporation of the City of London as Approving Authority pursuant to the Expropriations Act, R.S.O. 1990, c. E.26, as amended, HEREBY APPROVES the proposed expropriation of lands, as described in Schedule "A" appended to staff report dated July 25, 2023, in the City of London, County of Middlesex, it being noted that the reasons for making this decision are as follows:

i) the subject lands are required by The Corporation of the City of London for the East London Link Project;

ii) the design of the project will address the current and future transportation demands along the corridor; and,

iii) the design is in accordance with the Municipal Class Environmental Assessment Study recommendations for the East London Link Project approved by Municipal Council at the meeting held on May 21, 2019; and

b) subject to the approval of (a) above, a certificate of approval BE ISSUED by the City Clerk on behalf of the Approving Authority in the prescribed form.

it being noted that no requests for Hearing of Necessity were received.

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (2): S. Stevenson, and P. Van Meerbergen

Motion Passed (13 to 2)

Motion made by: D. Ferreira

Seconded by: A. Hopkins

That the meeting of the Approving Authority be adjourned and that the Municipal Council reconvene in regular session.

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): S. Stevenson

Motion Passed (14 to 1)

6.2 Expropriation of Lands - East London Link Project - Phase 3 (As the "Expropriating Authority")

Motion made by: S. Trosow

Seconded by: D. Ferreira

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, with the concurrence of the Director, Construction and Infrastructure Services, on the advice of the Director, Realty Services, with respect to the expropriation of lands as may be required for the project known as the East London Link Project, the following actions be taken:

- a) the proposed by-law as appended to the staff report dated July 25, 2023 as Appendix "A" being "A by-law to expropriate lands in the City of London, in the County of Middlesex, the East London Link Project: BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023;
- b) the Civic Administration BE DIRECTED to take all necessary steps to prepare a plan or plans showing the Expropriated Lands and to register such plan or plans in the appropriate registry or land titles office, pursuant to the *Expropriations Act*, R.S.O. 1990, c. E.26, within three (3) months of the Approving Authority granting approval of the said expropriation;
- c) the Mayor and City Clerk BE AUTHORIZED to sign on behalf of the Expropriating Authority, the plan or plans as signed by an Ontario Land Surveyor showing the Expropriated Lands; and
- d) the City Clerk BE AUTHORIZED AND DIRECTED to execute and serve the notices of expropriation required by the *Expropriations Act*, R.S.O. 1990, c. E.26 and such notices of possession that may be required to obtain possession of the Expropriated Lands.

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (2): S. Stevenson, and P. Van Meerbergen

Motion Passed (13 to 2)

6.3 Expropriation of Lands - Wellington Gateway Project - Phase 3 and 4 (As the "Approving Authority")

Motion made by: S. Franke
Seconded by: H. McAlister

That Council convene as the Approving Authority pursuant to the provisions of the *Expropriation Act, R.S.O. 1990, c.E.26*, as amended, for the purpose of considering Communication No. 1 from the Deputy City Manager, Environment and Infrastructure, with respect to the expropriation of the lands as may be required for the Project known as the Wellington Gateway Project.

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozo, D. Ferreira, and S. Hillier

Nays: (1): P. Van Meerbergen

Motion Passed (14 to 1)

Motion made by: E. Pelozo
Seconded by: A. Hopkins

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, with the concurrence of the Director, Construction and Infrastructure Services, on the advice of the Director, Realty Services, with respect to the expropriation of lands as may be required for the project known as the Wellington Gateway Project, the following actions be taken:

a) the Council of The Corporation of the City of London as Approving Authority pursuant to the *Expropriations Act, R.S.O. 1990, c. E.26*, as amended, HEREBY APPROVES the proposed expropriation of lands, as described in Schedule "A" as appended to the staff report dated July 25, 2023, in the City of London, County of Middlesex, it being noted that the reasons for making this decision are as follows:

i) the subject lands are required by The Corporation of the City of London for the Wellington Gateway Project;

ii) the design of the project will address the current and future transportation demands along the corridor;

iii) the design is in accordance with the Municipal Class Environmental Assessment Study recommendations for the Wellington Gateway Project approved by Municipal Council at the meeting held on May 21, 2019; and

b) subject to the approval of (a) above, a certificate of approval BE ISSUED by the City Clerk on behalf of the Approving Authority in the prescribed form.

it being noted that two requests for Hearing of Necessity were received by the City Clerk's Office.

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozo, D. Ferreira, and S. Hillier

Nays: (1): P. Van Meerbergen

Motion Passed (14 to 1)

Motion made by: J. Pribil
Seconded by: D. Ferreira

That the meeting of the Approving Authority be adjourned and that the Municipal Council reconvene in regular session.

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

6.4 Expropriation of Lands - Wellington Gateway Project - Phase 3 and 4 (As the "Expropriating Authority")

Motion made by: S. Lewis
Seconded by: D. Ferreira

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, with the concurrence of the Director, Construction and Infrastructure Services, on the advice of the Director, Realty Services, with respect to the expropriation of lands as may be required for the project known as the Wellington Gateway Project, the following actions be taken:

- a) the proposed by-law as appended to the staff report dated July 25, 2023 as Appendix "A" being "A by-law to expropriate lands in the City of London, in the County of Middlesex, the Wellington Gateway Project: BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023;
- b) the Civic Administration BE DIRECTED to take all necessary steps to prepare a plan or plans showing the Expropriated Lands and to register such plan or plans in the appropriate registry or land titles office, pursuant to the *Expropriations Act*, R.S.O. 1990, c. E.26, within three (3) months of the Approving Authority granting approval of the said expropriation;
- c) the Mayor and City Clerk BE AUTHORIZED to sign on behalf of the Expropriating Authority, the plan or plans as signed by an Ontario Land Surveyor showing the Expropriated Lands; and
- d) the City Clerk BE AUTHORIZED AND DIRECTED to execute and serve the notices of expropriation required by the Expropriations Act, R.S.O. 1990, c. E.26 and such notices of possession that may be required to obtain possession of the Expropriated Lands.

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): P. Van Meerbergen

Motion Passed (14 to 1)

7. Motions of Which Notice is Given

None.

8. Reports

8.1 19th Report of the Strategic Priorities and Policy Committee

Motion made by: S. Lewis

That the 19th Report of the Strategic Priorities and Policy Committee BE APPROVED, excluding Items 3 (4.1) and 5 (4.3).

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: S. Lewis

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) London Community Grants Program Policy Update (Relates to Bill No. 234)

Motion made by: S. Lewis

That the following actions be taken with respect to the London Community Grants Policy:

a) the ~~attached~~ revised proposed by-law BE INTRODUCED at the Municipal Council Meeting to be held on July 25, 2023, to repeal and replace By-law No. CPOL.- 38-234, as amended, entitled London Community Grants Policy; and,

b) the report BE RECEIVED for information.

Motion Passed

4. (4.2) Consideration of Appointment to the Eldon House Board of Directors (Requires 1 Member)

Motion made by: S. Lewis

That Bryan McClure BE APPOINTED to the Eldon House Board of Directors for the term ending November 14, 2026.

Motion Passed

6. (4.4) Request to Amend Current London Transit Commission By-law - C. Roy, Secretary, London Transit Commission

Motion made by: S. Lewis

That the following actions be taken with respect to amending the current by-law A.-6377-206, a By-law to continue the London Transit Commission:

a) the Civic Administration BE DIRECTED to bring forward a by-law to amend By-law A.-6377-206, to add two more voting members to the London Transit Commission, using an accessibility lens for the selection of at least one of the proposed new Members, bringing the Commission to a total seven members; and,

b) the Civic Administration BE DIRECTED to begin a recruitment for up to two members of the public, supporting the above-noted proposed new members such that consideration that the additional

Commissioners may be in place for December 1, 2023 to allow time for application, appropriate selection and appointment;

it being noted that the Strategic Priorities and Policy Committee received a communication dated June 14, 2023 from C. Roy, Secretary, London Transit Commission with respect to this matter.

Motion Passed

7. (4.5) 2nd Report of the Governance Working Group

Motion made by: S. Lewis

That the following actions be taken with respect to the 2nd Report of the Governance Working Group:

a) the following actions be taken with respect to the meeting dates for the Governance Working Group (GWG):

i) the next meeting of the GWG BE SET for Thursday, July 27 at 1:00 PM; and,

ii) the Clerk BE DIRECTED to establish monthly meeting dates for the GWG;

b) the ~~attached~~ 2024 draft meeting calendar BE APPROVED and BE FORWARDED to the Municipal Council for approval;

c) the current council policies (item 4.1) BE REFERRED to the next meeting of the Governance Working Group; it being noted that the recent legislative changes related to the Strong Mayor implementation may impact changes to these policies;

d) the following actions be taken with respect to a Ward Boundary Review:

i) the Memo dated June 26, 2023 and entitled "Governance Working Group", BE RECEIVED;

ii) the Civic Administration BE DIRECTED to bring forward to the next meeting of the Governance Working Group the following:

A) population projections through to 2026, including post-secondary student enumeration to the fullest extent possible;

B) a draft Terms of Reference for consideration to commence an independent third-party consultant to undertake a comprehensive ward boundary review for the City of London, with a report back prior to the end of 2024;

C) a potential addition to the above noted Terms of Reference related to a governance review to accompany the ward boundary review as may be appropriate; and,

e) clauses 1.1 and 2.1 BE RECEIVED.

Motion Passed

8. (4.6) Intimate Partner Violence and Femicide - Mayor J. Morgan

Motion made by: S. Lewis

That the following actions be taken with respect to the communication from Mayor J. Morgan regarding Intimate Partner Violence and Femicide as an epidemic:

a) the issues of violence against women and girls in London BE RECOGNIZED as serious to the health and wellness of local families; it being noted that the City of London is committee to

engaging with community partners to educate and support our residents about the seriousness and long-term danger of violence in our community;

b) Intimate Partner Violence and Femicide BE DECLARED an epidemic;

c) the Mayor BE REQUESTED to advocate the following:

i) that the Province of Ontario declare, in accordance with Recommendation #1 of the Renfrew Inquest, that Intimate Partner Violence is an epidemic; and

ii) that the Government of Canada be requested, in accordance with Recommendation #79 of the Renfrew Inquest, to explore adding the term “Femicide” and its definition to the Criminal Code to be used where appropriate in the context of relevant crimes; and

d) this resolution BE CIRCULATED to The Right Honourable Justin Trudeau, Prime Minister of Canada, The Honourable David Lametti, Minister of Justice and Attorney General of Canada, The Honourable Marci Ien, Minister for Women and Gender Equality and Youth of Canada, The Honourable Doug Ford, Premier of Ontario, The Honourable Charmaine A. Williams, Associate Minister of Women’s Social and Economic Opportunity, The Honourable Parm Gill, Minister of Red Tape Reduction, the London Police Services Board, Association of Municipalities of Ontario, the Federation of Canadian Municipalities, and the Ontario Big City Mayors caucus;

it being noted that the Strategic Priorities and Policy Committee received a communication from J. Rodger, LCCEW Co-Chair, Executive Director, Anova and J. Dunn, LCCEWA Co-Chair, Executive Director, London Abused Women's Centre with respect to this matter.

Motion Passed

3. (4.1) Master Accommodation Plan - Alternate Work Strategies Update

At 2:55 PM, His Worship Mayor J. Morgan places Councillor C. Rahman in the Chair.

At 3:13 PM, His Worship Mayor J. Morgan resumes the Chair.

Motion made by: S. Lehman

Seconded by: S. Lewis

That the following actions be taken with respect to the Master Accommodation Plan and Alternative Work Strategies:

a) the Civic Administration BE DIRECTED to amend the current Alternative Work Strategies in the Planning and Development and Building service area(s), and develop a new model where employees are in the workplace four (4) days a week and remote work one (1) day a week no later than the end of Q1 2024; and,

b) the implementation of other Corporate Alternative Work Strategies (AWS) in services areas other than those noted in part a), above, and as outlined in the staff report dated July 19, 2023, BE CONTINUED.

Motion made by: C. Rahman
Seconded by: S. Trosow

That pursuant to section 2.3 of the Council Procedure By-law the rules of the said by-law BE SUSPENDED for the purpose of allowing members to speak more than once, and potentially in excess of five minutes, with respect to this matter.

Yeas: (8): Mayor J. Morgan, H. McAlister, S. Trosow, C. Rahman, A. Hopkins, S. Franke, E. Pelozza, and D. Ferreira

Nays: (7): S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, and S. Hillier

Motion Failed (8 to 7)

Motion made by: Mayor J. Morgan
Seconded by: S. Lewis

That the motion BE AMENDED by adding the following new part c):

"c) the Civic Administration return to a future meeting of the appropriate standing committee regarding possible recommendations for recruitment and retention of Planning and Development and Building staff."

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Motion made by: S. Lehman
Seconded by: S. Lewis

That parts a) and b) of the motion, as amended, BE APPROVED:

That the following actions be taken with respect to the Master Accommodation Plan and Alternative Work Strategies:

a) the Civic Administration BE DIRECTED to amend the current Alternative Work Strategies in the Planning and Development and Building service area(s), and develop a new model where employees are in the workplace four (4) days a week and remote work one (1) day a week no later than the end of Q1 2024; and,

b) the implementation of other Corporate Alternative Work Strategies (AWS) in services areas other than those noted in part a), above, and as outlined in the staff report dated July 19, 2023, BE CONTINUED.

Yeas: (9): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, and S. Hillier

Nays: (6): S. Trosow, C. Rahman, A. Hopkins, S. Franke, E. Pelozza, and D. Ferreira

Motion Passed (9 to 6)

Motion made by: S. Lehman
Seconded by: S. Lewis

That part c) of the motion as amended, BE APPROVED:

c) the Civic Administration return to a future meeting of the appropriate standing committee regarding possible recommendations for recruitment and retention of Planning and Development, and Building staff.

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

The motion, as amended, reads as follows:

That the following actions be taken with respect to the Master Accommodation Plan and Alternative Work Strategies:

a) the Civic Administration BE DIRECTED to amend the current Alternative Work Strategies in the Planning and Development and Building service area(s), and develop a new model where employees are in the workplace (four) 4 days a week and remote work one (1) day a week no later than the end of Q1 2024;

b) the implementation of other Corporate Alternative Work Strategies (AWS) in services areas other than those noted in part a), above, and as outlined in the staff report dated July 19, 2023, BE CONTINUED; and,

c) the Civic Administration return to a future meeting of the appropriate standing committee regarding possible recommendations for recruitment and retention of Planning and Development and Building staff.

5. (4.3) Consideration of Appointment to the London Hydro Board of Directors (Requires 2 Members) (Relates to Bill No. 225)

Motion made by: C. Rahman
Seconded by: S. Lewis

That consideration of the appointments by the Municipal Council to the London Hydro Board of Directors BE DEFERRED to the August 29, 2023 meeting of the municipal council, at the request of London Hydro.

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Motion Passed (14 to 1)

Motion made by: S. Lewis
Seconded by: A. Hopkins

That the Council recess at that this time, for 10 minutes.

Motion Passed

The Council recesses at 3:35 PM and reconvenes at 3:48 PM.

8.2 12th Report of the Planning and Environment Committee

Motion made by: S. Lehman

That the 12th Report of the Planning and Environment Committee BE APPROVED, excluding Item 16 (3.10) and 19 (4.3).

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: S. Lehman

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) 7th Report of the Ecological Community Advisory Committee

Motion made by: S. Lehman

That the following actions be taken with respect to the 7th Report of the Ecological Community Advisory Committee, from its meeting held on June 15, 2023:

a) the Working Group comments relating to the property located at 1176 Crumlin Sideroad BE FORWARDED to the Civic Administration consideration;

b) the Working Group comments relating to Kensington Bridge BE FORWARDED to the Civic Administration for consideration;

c) the Civic Administration BE REQUESTED to provide the Ecological Community Advisory Committee (ECAC) with the existing definitions of the OS4 and OS5 Zones as these zones relate to environmentally significant areas when the staff presentation is to be heard; it being noted that the Notice of Planning Application dated June 5, 2023, relating to the Notice of Application – ReThink Zoning, was received; it being further noted that the Civic Administration will provide a presentation on this matter at a future ECAC meeting;

d) the Committee Clerk BE DIRECTED to send a communication to S. Miklosi indicating that attendance has been an issue and that, unless the City Clerk is provided a reason for the extended absence, the Ecological Community Advisory Committee will be asking the Planning and Environment Committee to rescind the appointment; and,

e) clauses 1.1, 3.1 to 3.4, inclusive, 4.2, 4.3, 5.1 to 5.3, inclusive and clause 5.5 BE RECEIVED for information.

Motion Passed

3. (2.2) Byron Gravel Pit Secondary Plan - Draft Preferred Land Use Plan

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to draft Byron Gravel Pits Secondary Plan:

a) the Civic Administration BE DIRECTED to commence a public engagement process to gather further community and partner feedback;

it being noted that the feedback received through this consultation process, and the outcome of supporting studies will inform the Final Byron Gravel Pits Secondary Plan and implementing an Official Plan Amendment that will be prepared for the consideration and approval at future Planning and Environment Committee and Council meetings; and,

b) the draft Byron Gravel Pits Secondary Plan appended to the staff report dated July 17, 2023 as Appendix "A" BE RECEIVED for information;

it being noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2032-D05)

Motion Passed

4. (2.3) Proposed Amendments to the Business Improvement Area By-laws (Relates to Bill No.'s 226, 227, 228, 229 and 230)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to proposed amendments to the existing Business Improvement Area by-laws:

a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend By-law No. A.-6873-292, Argyle Business Improvement Association Board of Management By-law;

b) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "B" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend By-law No. CP-2, The London Downtown Business Association Improvement Area By-law;

c) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "C" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend By-law No. C.P.-1528-486, A by-law to designate an area as an improvement area and to establish the board of management for the purposes of managing the Hamilton Road Business Improvement Area;

d) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "D" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend By-law No. C.P.-1519(a)-11, Hyde Park Business Improvement Association Board of Management By-law; and,

e) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "E" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend By-law No. CP-1, Old East Village Business Improvement Area By-law;

it being noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-C01)

Motion Passed

5. (2.4) Application for Exemption from Part Lot Control - 1525 Chickadee Trail (Relates to Bill No. 231)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, with respect to the application by Jaime Crncich (2555212 Ontario Ltd. o/a Magnus Homes), for lands located at 1525 Chickadee Trail, the proposed by-law appended to the staff report dated July 17, 2023 as included on the Planning and Environment Committee Added Agenda BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023 to exempt part of Block 70 Registered Plan 33M-814, more particularly described as Parts 1 to 12, inclusive, on Plan 33R-21649, from the Part Lot Control provisions of subsection 50(5) of the Planning Act, for a period not to exceed three (3) years;

it being noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D25)

Motion Passed

6. (2.5) Building Division Monthly Report - April, 2023

Motion made by: S. Lehman

That the Building Division monthly report for the month of April, 2023 BE RECEIVED for information. (2023-A23)

Motion Passed

7. (3.1) Request to Remove the Properties at 2 & 3 Kennon Place from the Register of Cultural Heritage Resources

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the properties located at 2 Kennon Place and 3 Kennon Place BE REMOVED from the Register of Cultural Heritage Resources;

it being noted that no individuals spoke at the public participation meeting associated with this matter;

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-R01)

Motion Passed

8. (3.2) Request to Remove the Property at 689 Hamilton Road from the Register of Cultural Heritage Resources

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the property located at 689 Hamilton Road BE REMOVED from the Register of Cultural Resources;

it being noted that no individuals spoke at the public participation meeting associated with this matter;

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-R01)

Motion Passed

9. (3.3) 1474 Kilally Road (Z-9605) (Relates to Bill No. 245)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by 1216571 Ontario Incorporated, relating to the property located at 1474 Kilally Road:

a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject property FROM a Residential R1 (R1-6) Zone TO a Residential R5 Special Provision (R5-4(_)) Zone; and,

b) the Site Plan Approval Authority BE REQUESTED to consider the following design issues through the site plan process:

- i) at the time of Site Plan Approval, the building design and site layout is to be similar to that which was considered at the time of the Zoning By-law Amendment Application;
- ii) recommendations of the Geotech analysis toe of slope and top of slope be implemented through the Site Plan Approval process; and,
- iii) ensure enhanced tree planting is provided;

it being noted that the Planning and Environment Committee received the following communication with respect to these matters:

- the Project Summary from J. Smolarek, Siv-ik Planning and Design;

it being pointed out that the following individual made a verbal presentation at the public participation meeting held in conjunction with this matter:

- J. Smolarek, Siv-ik Planning and Design;

it being further noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment is consistent with the Provincial Policy Statement, 2020 (PPS), which encourages the regeneration of settlement areas and land use patterns within settlement areas that provide for a range of uses and opportunities for intensification

and redevelopment. The PPS directs municipalities to permit all forms of housing required to meet the needs of all residents, present and future;

- the recommended amendment conforms to The London Plan, including but not limited to the Key Directions, City Design and Building policies, and the Neighbourhoods Place Type policies;
- the recommended amendment would permit an appropriate form of development at an intensity that is appropriate for the site and the surrounding neighbourhood;
- the recommended amendment facilitates an infill development on an underutilized site and provides a broader range and mix of housing options within the area; and,

it being also noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion Passed

10. (3.4) 165-167 Egerton Street (Z-9608) (Relates to Bill No. 246)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by Elgin Contracting & Restoration, relating to the properties located at 165-167 Egerton Street:

- a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject property FROM a Residential R2 (R2-2) Zone TO a Residential R5 Special Provision (R5-5(_)) Zone; and,
- b) the Site Plan Approval Authority BE REQUESTED to consider the following design issues through the site plan process:
 - i) consent to remove any boundary trees is required prior to final Site Plan Approval;
 - ii) fencing and/or landscaping be provided along the perimeter of the site to ensure adequate buffering is maintained between the subject lands and adjacent properties;
 - iii) details surrounding garbage storage and collection be finalized;
 - iv) at the time of Site Plan Approval, the building design is to be similar to that which was considered at the time of the Zoning By-law Amendment application; and,
 - v) staff be directed to discuss short-term bicycle parking;

it being pointed out that the following individual made a verbal presentation at the public participation meeting held in conjunction with this matter:

- N. Dyjach, Strik Baldinelli Moniz Ltd.;

it being noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment is consistent with the Provincial Policy Statement, 2020;
- the recommended amendment conforms to The London Plan, including, but not limited to the Neighbourhoods Place Type and Key Directions;

- the recommended amendment facilitates the development of an underutilized site within the Built Area Boundary and Primary Transit Area with an appropriate form of infill development that provides choice and diversity in housing options; and,

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters (2023-D14)

Motion Passed

11. (3.5) 146 Exeter Road (39T-22502) (Relates to Bill No. 247)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by 1103125 Ontario Inc., relating to the lands located at 146 Exeter Road (Richardson North Subdivision):

- a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject property FROM an Urban Reserve (UR6) Zone and Holding Light Industrial (h-17*LI3) Zone TO a Holding Residential R1 Special Provision R1 (h*h-100*R1-13(7)), Holding Residential Special Provision R4 (h*h-100*h-198*R4-4(2)), Holding Residential Special Provision R5/R6 (h*h-100*h-198*R5-4()/R6-5()), Holding Restricted Service Commercial Special Provision/ Arterial Commercial Special Provision h/RSC1/RSC2()/RSC3(16)/RSC4(14)/RSC5(16)/(AC4()), Open Space (OS1), Open Space (OS5), Open Space Special Provision (OS5()) and Urban Reserve (UR4) Zone on the proposed Draft Plan of Subdivision;
- b) the Approval Authority BE ADVISED that the following issues were raised through the application review process for the property located at 146 Exeter Road:
 - i) concerns with the single-family home sprawl as that area as has 20% fewer units than the medium density area but takes up nearly twice as much space;
 - ii) believing this is an inefficient use of space;
 - iii) indicating that sprawl incentivizes driving and disincentivizes active and public transit;
 - iv) believing that sprawl costs the City more money to maintain and service;
 - v) indicating that sprawl is financially unsustainable;
 - vi) indicating that the staff report indicates that green space is provided as the focal point and central gathering area; noting there are two greenspaces at opposite ends;
 - vii) advising that the greenspace at the top is Open Space 5 where a park cannot be established and the Open Space 1 greenspace is down near the single family homes where there are backyards;
 - viii) stating that there is a park in the neighbouring community which is good for anyone who does not have to cross Bradley Avenue; noting that the residents in the medium density area who want to go to a park with a playground will have to cross four lanes of traffic;
 - ix) pointing out that the nearest higher priced grocery store is a twenty-two-to-twenty-seven-minute walk and the nearest budget

grocery store is a thirty-one to thirty-seven minute walk along Wonderland Road;

- x) wondering what indoor bicycle parking will be provided for the medium density units who do not own garages; noting that they have lived in a building without proper bicycle storage and it is a very big disincentive to try to bicycle anywhere;
- xi) providing bike paths is great but consideration needs to be given to where people can store their bikes when at home;
- xii) believing that if the single-family units were to be replaced with more dense options such as townhouses, three storey walk ups, mixed use buildings, it would increase the number of homes in this area;
- xiii) requesting a review of the major road alignment; and,
- xiv) indicating that there is not a central gathering point in the development and if the development was denser, there could be a gathering space in the middle of the development;

c) the Approval Authority BE ADVISED that the Municipal Council supports issuing draft approval of the proposed plan of residential subdivision, submitted by 1103125 Ontario Inc., (File No. 39T-22502), prepared by Monteith Brown Planning Consultants, Project No. 20-20801, dated May 18, 2022, which shows 307 single detached lots; sixteen (16) low density townhouse blocks, four (4) medium density residential blocks; one (1) commercial block; (2) open space/drainage blocks; twelve (12) road widening and reserve blocks, serviced by six (6) new local streets (Street Q, R, S, T, U and V), SUBJECT TO the conditions appended to the staff report dated July 17, 2023 as Appendix "B";

it being pointed out that the following individuals made verbal presentations at the public participation meeting held in conjunction with this matter:

- J. McGuffin, Monteith Brown Planning Consultants; and,
- J. Lalonde;

it being noted that the Municipal Council approves this application for the following reasons:

- the proposed amendments and plan are consistent with the Provincial Policy Statement, 2020 which promotes a compact form of development in strategic locations to minimize land consumption and servicing costs, provide for and accommodate an appropriate affordable and market-based range and mix of housing type and densities to meet the projected requirements of current and future residents;
- the proposed zoning amendments conform to The London Plan and the Southwest Area Plan;
- the related plan of subdivision, under review by the Approval Authority, supports a broad range of low and medium density residential development opportunities within the site including more intensive, mid-rise apartments and townhouses along the Bradley Avenue West corridor and commercial/industrial uses along Wharncliffe Road South. The red-lined Draft Plan has been designed to support these uses and to achieve a visually pleasing development that is pedestrian friendly, transit supportive and accessible to the surrounding community; and,

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion Passed

12. (3.6) 725, 729, 735, 737 Dundas Street, 389, 391, 393 Hewitt Street, a portion of 700 King Street, 400 Lyle Street and Other Properties (SPA22-057)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by East Village Holdings Limited, relating to the property located at 725-735 Dundas Street, 389-393 Hewitt Street, a portion of 700 King Street, 400 Lyle Street and other properties:

a) the Approval Authority BE ADVISED that the following issues were raised at the public meeting with respect to the application for Site Plan Approval to permit the construction of a mixed-use, 24-storey apartment building:

- i) enquiring about the Unity Project access to the garbage which is historically and grandfathered into the previous development agreement for the site;
- ii) wondering where the Unity Project access door is located; is it possible to keep the access door where it is currently located;
- iii) enquiring whether or not the Unity Project will have access to the driveway during construction;
- iv) requesting the removal of the non-conforming use parking lot and the inclusion of the pedestrian walkway that appears in Appendix "A" in section 4.2;
- v) wondering what assurances city staff can provide that the parking lot removal and the pedestrian walkway development will be done in this phase of the development;
- vi) advising that the current garbage location is not secured and personal garbage and large furniture is strewn around the site;
- vii) asking if staff can explain if the existing system noted in 4.3 will still be used once this new building is rented and more clearly outline where additional garbage will be stored and managed;
- viii) requesting that the issues that have already been identified in the staff report are dealt with at the same time as the current process;
- ix) advising that there is limited greenspace in the area and wondering if more trees can be planted as a number have been removed to facilitate rapid transit; and,
- x) wondering if commercial development will be occurring on Hewitt Street; and,

b) the Approval Authority BE ADVISED that the Municipal Council does not have any issues with respect to the Site Plan Application, and that the Council supports the Site Plan Application;

it being pointed out that the following individuals made verbal presentations at the public participation meeting held in conjunction with this matter:

- A. Brown, Stantec Consulting;
- S. Langer, Unity Project;
- J. Pastorius, Old East Village Business Improvement Area;
- F. Felice;
- S. Merritt;
- AM Valastro; and,
- Y. Somalingam;

it being noted that the Municipal Council approves this application for the following reasons:

- the proposed Site Plan is consistent with the PPS 2020, which directs growth to settlement areas and enhancing main streets;

- the proposed Site Plan conforms to The London Plan, and the Old East Village Dundas Street Corridor Secondary Plan including, but not limited to the policies of the Old East Village Core and King Street Character Areas;
- the proposed Site Plan complies with the regulations of the Z.-1 Zoning By-law;
- the proposed Site Plan meets the requirements of the Site Plan Control Area By-law; and,

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D04/D02)

Motion Passed

13. (3.7) 159 Clarke Road and 1900 and 1902 Trafalgar Street (Z-9604) (Relates to Bill No. 248)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by 2323225 Ontario Inc. c/o Candevcon Limited, relating to the property located at 1900-1902 Trafalgar Street and 159 Clarke Road:

- a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject property FROM a Residential R3 (R3-2) and Convenience Commercial (CC3) Zone, TO a Special Provision Neighbourhood Shopping Area (NSA3(_)) Zone; and,
- b) the Site Plan Approval Authority BE REQUESTED to consider the following items through the site plan process:
 - i) fencing and/or landscaping be provided along the perimeter of the site to ensure adequate buffering maintained between the subject lands and adjacent residential properties; and,
 - ii) reduce parking to provide space for outdoor amenity areas at the rear of the building, as well to incorporate landscape islands, drive aisles and to facilitate on-site maneuvering;

it being noted that no individuals spoke at the public participation meeting associated with this matter;

it being further noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment is consistent with the Provincial Policy Statement 2020;
- the recommended amendment conforms to The London Plan, including, but not limited to the Neighbourhoods Place Type and Key Directions;
- the recommended amendment facilitates the development of an underutilized site within the Built Area Boundary and Primary Transit Area with an appropriate form of infill development that provides choice and diversity in housing options; and,

it being also noted that any and all oral and written submissions from the public related to this application have been, on balance,

taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion Passed

14. (3.8) 38 Exeter Road (Z-9582) (Relates to Bill No. 249)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by Strik, Baldinelli, Moniz Ltd., on behalf of 13709159 Canada Inc. (c/o Dr. Raj Khanuja), relating to the property located at 38 Exeter Road:

- a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject property FROM a Holding Restricted Service Commercial (h-17*RSC1/RSC4) Zone TO a Neighbourhood Shopping Area Special Provision (NSA4()) Zone; and,
- b) pursuant to Section 34(17) of the Planning Act, as determined by the Municipal Council, no further notice BE GIVEN in respect of the proposed by-law;

it being pointed out that the following individuals made verbal presentations at the public participation meeting held in conjunction with this matter:

- S. Rasanu, Strik Baldinelli Moniz Ltd.;

it being noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment is consistent with the Provincial Policy Statement, 2020 (PPS), which encourages long-term economic prosperity to be supported by promoting opportunities for economic development and community investment-readiness (1.7.1.(a));
- the recommended amendment conforms to The London Plan, including but not limited to the Key Directions, City Design and Building policies, and the Shopping Area Place Type policies;
- the recommended amendment conforms to the Wonderland Road Community Enterprise Corridor policies in the Southwest Area Plan (SWAP);
- the recommended amendment facilitates the development of a vacant site with a within the Built-Area Boundary with an appropriate form of development; and,

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion Passed

15. (3.9) 46 Elmwood Place (Z-9583) (Relates to Bill No. 250)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by Zelinka Priamo Ltd on behalf of Veranda Property Investments Inc., relating to the property located at 46 Elmwood Place:

- a) the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023 to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject property FROM a Community Facility (CF3) Zone TO a Residential R8 Special Provision (R8-4(*)) Zone;
- b) the Site Plan Approval Authority BE REQUESTED to consider the following design issues through the site plan process:
 - i) ensure the minimum standards for the site plan control by-laws are addressed regarding, walkways and fire route design;
 - ii) ensure that there is an adequate amount of amenity space for the anticipated number of residents;
 - iii) provide easily accessible temporary bicycle parking facilities on-site;
 - iv) incorporate landscape areas for screening, visual amenity, and to assist with stormwater management and reduce the heat island effect throughout the parking lot; and,
 - v) provide an Environmental Management Plan to address protection of the Coves ESA, Restoration Plan for the area of parking lot removal and installation of chain link fence to prevent encroachment into the ESA; and,
- c) pursuant to Section 34(17) of the Planning Act, as determined by the Municipal Council, no further notice BE GIVEN in respect of the proposed by-law;

it being noted that the Planning and Environment Committee received the following communication with respect to these matters:

- the staff presentation;

it being pointed out that the following individuals made verbal presentations at the public participation meeting held in conjunction with this matter:

- C. Kulchycki, Zelinka Priamo Ltd.; and,
- M. Balch;

it being further noted that the Municipal Council approves this application for the following reasons:

- the recommended amendment is consistent with the Provincial Policy Statement, 2020 (PPS), which encourages the regeneration of settlement areas and land use patterns within settlement areas that provide for a range of uses and opportunities for intensification and redevelopment. The PPS directs municipalities to permit all forms of housing required to meet the needs of all residents, present and future;
- the recommended amendment conforms to The London Plan, including but not limited to the Key Directions, City Design and Building policies, and the Neighbourhoods Place Type policies;
- the recommended amendment facilitates the development of a site with a vacant building within the Built-Area Boundary and Primary Transit Area with an appropriate form of infill development; and,

it being also noted that any and all oral and written submissions from the public related to this application have been, on balance,

taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion Passed

17. (4.1) Comprehensive Review of The London Plan Update (O-9595)

Motion made by: S. Lehman

That, on the recommendation of the Director, Planning and Development, the following actions be taken with respect to the Comprehensive Review of The London Plan:

- a) the Civic Administration BE DIRECTED to close the Section 26 Comprehensive Review file;
- b) the Civic Administration BE DIRECTED to continue work related to the Land Needs Assessment background analysis to inform future recommendations related to housing and non-residential demand and the supply of developable lands;
- c) the Civic Administration BE DIRECTED to circulate the staff report dated July 17, 2023 to interested parties for consideration of potential conversion of employment lands from an Industrial Place Type to another Urban Place Type in The London Plan; and,
- d) the above-noted staff report BE RECEIVED for information;

it being noted that a revised Terms of Reference for the amendment application to review The London Plan will be presented to a future meeting of Council, following Provincial approval of a new Provincial Planning Statement policy framework;

it being further noted that the Planning and Environment Committee received the following communications with respect to these matters:

- the staff presentation;
- a request for delegation status dated July 12, 2023, from M. Wallace, London Development Institute;
- a communication dated July 13, 2023, from J. Fleming, City Planning Solutions, on behalf of 1803299 Ontario Inc.;
- a communication dated July 10, 2023, from S. Copp, Copp Realty Corp.;
- a communication from A. Soufan, York Developments;
- a communication from C. Brekelmans, C-Cubed Holdings; and,
- a communication from J. Fleming, City Planning Solutions, on behalf of C.-Cubed Holdings;

it being also noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-C08)

Motion Passed

18. (4.2) 221 Queens Avenue - Temporary Zoning By-law Amendment (TZ-9598) (Relates to Bill No. 252)

Motion made by: S. Lehman

That, notwithstanding the recommendation of the Director, Planning and Development and on the direction of Planning and Environment Committee, based on the application by Sifton

Properties Limited, relating to the property located at 221 Queens Avenue, the proposed by-law appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), by extending the Temporary Use (T-69) Zone for a period not exceeding three (3) years;

it being noted that the Planning and Environment Committee received the following communications with respect to these matters:

- the revised staff report;
- a request for delegation status dated July 13, 2023, from A. Haasen, Sifton Properties Limited; and,
- the draft conceptual landscape enhancement plan;

it being further noted that the Municipal Council approves this application for the following reasons:

- that in the opinion of Council, the recommended amendment is in conformity with the in-force policies of The London Plan, including but not limited to the Temporary Use Provisions policies contained in Our Tools;
- the request to extend the temporary zone for a period of three (3) years, representing the maximum extension permitted. If upon expiration of the Temporary (T-69) Zone, there must be an enhanced landscaped plan incorporated with the next extension application. The owner is advised that no extensions to the Temporary (T-69) Zone shall be granted without the submission of an enhanced landscaped plan; and,

it being also noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion Passed

20. (5.1) 8th Report of the Community Advisory on Planning

Motion made by: S. Lehman

That, the following actions be taken with respect to the 8th Report of the Community Advisory Committee on Planning, from its meeting held on July 12, 2023:

- a) the following actions be taken with respect to the Notice of Application, dated June 14, 2023, from S. Wise, Senior Planner, with respect to Official Plan and Zoning By-law Amendments related to the property located at 50 King Street and 399 Ridout Street North:
 - i) a Working Group BE CREATED to review the above-noted Application and the Heritage Impact Assessment Phase II, dated March 10, 2023, from York Developments, and report back to the August meeting of the Community Advisory Committee on Planning (CACP); and,
 - ii) the applicant for this matter BE INVITED to the August meeting of the CACP for a discussion related to this application; it being noted that the above-noted Notice of Application and Heritage Impact Assessment Phase II, were received with respect to this matter; and,

b) clauses 1.1, 3.1 to 3.3, inclusive, 4.1, 5.1 to 5.4, inclusive, and 6.1 BE RECEIVED for information.

Motion Passed

16. (3.10) 599-601 Richmond Street (Z-9607) (Relates to Bill No. 251)

Motion made by: S. Lehman

That, notwithstanding the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by Westdell Development Corporation, relating to the property located at 599-601 Richmond Street:

a) the proposed ~~attached~~ by-law BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject lands FROM a Business District Commercial Special Provision Bonus Zone (BDC(1)*B-87) Zone TO a Business District Commercial Special Provision (BDC(_)) Zone; and,

b) the Civic Administration, including but not limited to the staff of the Municipal Housing Development team, BE DIRECTED to work with the applicant to provide for affordable housing units in the above-noted proposed development; it being noted that any such units could be a part of the Roadmap to 3,000 Affordable Units, as well as assist with Council's Strategic focus to increase access to a range of quality affordable housing options;

it being noted that the Planning and Environment Committee received the following communications with respect to these matters:

- the staff presentation;
- a communication dated July 8, 2023, from C. Butler;
- a communication dated July 13, 2023, from I. Meddoui President, Westdell Development; and,
- a communication from A.M. Valastro;

it being pointed out that the following individuals made verbal presentations at the public participation meeting held in conjunction with this matter:

- M. Poddar, Westdell Development Corporation; and,
- A.M. Valastro, North Talbot Community Association;
- P. Cullimore; and,
- G. Mitsis;

it being further noted that the Municipal Council approves this application for the following reasons:

- consistent with the Provincial Policy Statement, 2020;
- conforms to the in-force policies of the Official Plan for the City of London, 2016, including, but not limited to the Rapid Transit Corridor Place Type, City Building Policies, Our Tools, and all other applicable policies in the Official Plan for the City of London, 2016;
- facilitates the development of a site within the Built-Area Boundary with an appropriate form of new development; and,

it being also noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

Motion made by: S. Franke

Seconded by: S. Lewis

That the motion BE AMENDED by adding the following new part c):

c) the Civic Administration BE DIRECTED to report back with a status update on the affordable housing agreement for 599-601 Richmond Street when discussions between the Applicant and Municipal Housing Development begin, and when they have concluded.

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, and S. Hillier

Nays: (1): D. Ferreira

Motion Passed (14 to 1)

Motion made by: S. Lewis

Seconded by: S. Franke

That the motion, as amended, BE APPROVED.

Yeas: (12): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, S. Franke, E. Pelozza, and S. Hillier

Nays: (3): S. Trosow, A. Hopkins, and D. Ferreira

Motion Passed (12 to 3)

Clause 3.10, as amended, reads as follows:

That, notwithstanding the recommendation of the Director, Planning and Development, the following actions be taken with respect to the application by Westdell Development Corporation, relating to the property located at 599-601 Richmond Street:

a) the proposed ~~attached~~ by-law BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend Zoning By-law No. Z.-1, (in conformity with the Official Plan for the City of London, 2016), to change the zoning of the subject lands FROM a Business District Commercial Special Provision Bonus Zone (BDC(1)*B-87) Zone TO a Business District Commercial Special Provision (BDC(_)) Zone; and,

b) the Civic Administration, including but not limited to the staff of the Municipal Housing Development team, BE DIRECTED to work with the applicant to provide for affordable housing units in the above-noted proposed development; it being noted that any such units could be a part of the Roadmap to 3,000 Affordable Units, as well as assist with Council's Strategic focus to increase access to a range of quality affordable housing options;

c) the Civic Administration BE DIRECTED to report back with a status update on the affordable housing agreement for 599-601 Richmond Street when discussions between the Applicant and Municipal Housing Development begin, and when they have concluded.

it being noted that the Planning and Environment Committee received the following communications with respect to these matters:

- the staff presentation;
- a communication dated July 8, 2023, from C. Butler;
- a communication dated July 13, 2023, from I. Meddoui President, Westdell Development; and,
- a communication from A.M. Valastro;

it being pointed out that the following individuals made verbal presentations at the public participation meeting held in conjunction with this matter:

- M. Poddar, Westdell Development Corporation; and,
- A.M. Valastro, North Talbot Community Association;
- P. Cullimore; and,
- G. Mitsis;

it being further noted that the Municipal Council approves this application for the following reasons:

- consistent with the Provincial Policy Statement, 2020;
 - conforms to the in-force policies of the Official Plan for the City of London, 2016, including, but not limited to the Rapid Transit Corridor Place Type, City Building Policies, Our Tools, and all other applicable policies in the Official Plan for the City of London, 2016;
 - facilitates the development of a site within the Built-Area Boundary with an appropriate form of new development; and,
- it being also noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-D14)

19. (4.3) 39 Carfrae Street - Application Pursuant to Heritage Easement Agreement

Motion made by: S. Lehman

That the following actions be taken with respect to the application pursuant to the Heritage Easement Agreement under Section 37, Ontario Heritage Act, for the property located at 39 Carfrae Street:

- a) the Civic Administration BE DIRECTED to work with the applicant to resolve outstanding concerns with Schedule “C” and Schedule “D” of the Heritage Easement Agreement and bring back an update within 6 months on the status; it being noted that staff are directed to suspend enforcement measures on the existing fireplace matters until further direction from Council on the Heritage Easement Agreement; and,
- b) the heritage alteration application to install asphalt shingles or an alternate composite material for the roof replacement of the property located at 39 Carfrae Street BE APPROVED;

it being noted that the Planning and Environment Committee received the following communications with respect to these matters:

- a request for delegation status dated July 8, 2023 from J. Gard;
- The Ontario Cottage Tour, October 1, 2000;
- a communication from B.L. Hiddleston, Hon. Archivist and Historian to The Queen Elizabeth Castle of Mey Trust relating to the Thistle Finial;
- Carfrae Notes dated October 4, 1987;
- a request for delegation status dated July 13, 2023, from G. Hodder;
- a communication dated July 13, 2023 from W. Kinghorn, President, ACO London Region Branch; and,
- a request for delegation status dated July 14, 2023 from J.H. Beck; and,

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-R01)

Motion made by: S. Lehman

That the motion, excluding part b), of the clause BE APPROVED:

That the following actions be taken with respect to the application pursuant to the Heritage Easement Agreement under Section 37, Ontario Heritage Act, for the property located at 39 Carfrae Street:

a) the Civic Administration BE DIRECTED to work with the applicant to resolve outstanding concerns with Schedule “C” and Schedule “D” of the Heritage Easement Agreement and bring back an update within 6 months on the status; it being noted that staff are directed to suspend enforcement measures on the existing fireplace matters until further direction from Council on the Heritage Easement Agreement; and,

it being noted that the Planning and Environment Committee received the following communications with respect to these matters:

- a request for delegation status dated July 8, 2023 from J. Gard;
- The Ontario Cottage Tour, October 1, 2000;
- a communication from B.L. Hiddleston, Hon. Archivist and Historian to The Queen Elizabeth Castle of Mey Trust relating to the Thistle Finial;
- Carfrae Notes dated October 4, 1987;
- a request for delegation status dated July 13, 2023, from G. Hodder;
- a communication dated July 13, 2023 from W. Kinghorn, President, ACO London Region Branch; and,
- a request for delegation status dated July 14, 2023 from J.H. Beck; and,

it being further noted that any and all oral and written submissions from the public related to this application have been, on balance, taken into consideration by Council as part of its deliberations and final decision regarding these matters. (2023-R01)

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Motion made by: S. Lehman

That part b) of the motion, BE APPROVED:

b) the heritage alteration application to install asphalt shingles or an alternate composite material for the roof replacement of the property located at 39 Carfrae Street BE APPROVED;

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, E. Peloza, and S. Hillier

Nays: (4): S. Trosow, A. Hopkins, S. Franke, and D. Ferreira

Motion Passed (11 to 4)

8.3 14th Report of the Corporate Services Committee

Motion made by: S. Lewis

That the 14th Report of the Corporate Services Committee BE APPROVED, excluding Items 9 (4.1) and 14 (2.5).

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: S. Lewis

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) 2022 Investment Portfolio Report

Motion made by: S. Lewis

That, on the recommendation of the Deputy City Manager, Finance Supports, the 2022 Investment Portfolio Report, providing a summary of the performance of the City of London's investments, BE RECEIVED for information.

Motion Passed

3. (2.2) Elected Officials and Appointed Citizen Members 2023 Remuneration

Motion made by: S. Lewis

That, on the recommendation of the Deputy City Manager, Finance Supports, the report dated July 17, 2023, entitled "Elected Officials and Appointed Citizen Members 2023 Remuneration" BE RECEIVED for information.

Motion Passed

4. (2.3) 2022 Emergency Procurement - Forestry Operations

Motion made by: S. Lewis

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the report and source of financing for purchase orders issued under Section 14.2 of the Procurement of Goods and Services Policy BE RECEIVED with respect to the Forestry Operations emergency procurement in response to storm damaged trees in May 2022 at a total price of \$209,143 (HST excluded).

Motion Passed

5. (2.4) Delegation of Authority By-law: Environment and Infrastructure Approvals and Agreements (Relates to Bill No. 215)

Motion made by: S. Lewis

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the proposed Delegation of Authority by-law as appended to the staff report dated July 17, 2023 as Appendix "A" BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to:

- a) delegate the authority to bind the Corporation of the City of London to members of Civic Administration in a specific list of circumstances; and,
- b) authorize the execution by the applicable delegated member of the Civic Administration of any contract, agreement or other documents, as required, to give effect to the delegated decision, as indicated in Appendix "A".

Motion Passed

6. (2.6) Freedom of the City - HMCS Prevost

Motion made by: S. Lewis

That, on the recommendation of the City Clerk, and in response to the request of the HMCS Prevost, the HMCS Prevost BE AUTHORIZED to exercise its previously granted Freedom of the City of London on Saturday, September 23, 2023, to mark the Centennial of the Naval Reserves.

Motion Passed

7. (2.7) City of London Days at Budweiser Gardens - United Way

Motion made by: S. Lewis

That, on the recommendation of the City Clerk and in accordance with Council's City of London Days at Budweiser Gardens Policy, the request from the United Way Elgin & Middlesex to host the annual Stairclimb on November 2, 2023, BE APPROVED as a City of London Day at Budweiser Gardens.

Motion Passed

8. (2.8) Update on Association of Municipalities of Ontario Board Advocacy

Motion made by: S. Lewis

That the communication dated July 17, 2023 from Councillor A. Hopkins regarding the Update on Association of Municipalities of Ontario Board Advocacy BE RECEIVED.

Motion Passed

10. (4.2) Application - Issuance of Proclamation - Blood Cancer Awareness Month - Leukemia and Lymphoma Society of Canada

Motion made by: S. Lewis

That based on the application dated June 30, 2023 from Leukemia and Lymphoma Society of Canada-London Ontario, the month of September 2023 BE PROCLAIMED Blood Cancer Awareness Month-Leukemia and Lymphoma Society of Canada.

Motion Passed

11. (4.3) Application - Issuance of Proclamation - Arthritis Awareness Month

Motion made by: S. Lewis

That based on the application dated July 6, 2023 from Arthritis Society Canada, the month of September 2023 BE PROCLAIMED Arthritis Awareness Month.

Motion Passed

12. (4.4) Application - Issuance of Proclamation - Freedom of the City

Motion made by: S. Lewis

That based on the application dated July 6, 2023 from His Majesty's Canadian Ship (HMCS) Prevost, September 23, 2023 BE PROCLAIMED Freedom of the City.

Motion Passed

13. (4.5) Application - Issuance of Proclamation - National Coaches Week

That based on the application dated July 5, 2023 from Coaches Association of Ontario with respect to the National Coaches Week, the proclamation request BE RECEIVED.

Motion made by: S. Lewis

That based on the application dated July 5, 2023 from Coaches Association of Ontario with respect to the National Coaches Week, the proclamation request BE RECEIVED; it being noted that the City Clerk's Office will follow up on the application, in advance of the Council meeting of July 25, 2023.

Motion Passed

9. (4.1) Consideration of Appointments to the London Community Advisory Committees

Motion made by: S. Lewis

That the following actions be taken with respect to the Community Advisory Committees:

a) that the following actions be taken with respect to appointments to the Animal Welfare Community Advisory Committee:

i) the following individuals BE APPOINTED as Voting Members to the Animal Welfare Community Advisory Committee for the term

ending February 2024:

- Nicole Karsch
- Steve Ryall

ii) the City Clerk BE DIRECTED to have the application for the Animal Welfare Community Advisory Committee remain on the City website in order to receive additional applications for appointment;

b) the consideration of appointments to the Community Advisory Committee on Planning BE FORWARDED to the Municipal Council for a decision; it being noted of the following voting record from the Corporate Services Committee:

Mark C. Ambrogio - 4 votes
Sarvarinder Singh Dohil - 4 votes
Danalynn - 2 votes
Jeff Gard - 2 votes

c) the following individuals BE APPOINTED as Voting Members to the Diversity, Inclusion and Anti-Oppression Community Advisory Committee for the term ending February 2024:

- Saleme Atieh
- David Godwin
- Margot Stothers
- Nandini Syed

d) the following individuals BE APPOINTED as Voting Members to the Environmental Stewardship and Action Community Advisory Committee for the term ending February 2024:

- Becca Amendola
- Russell Duvernoy
- Amy Ford
- Mary Ann Hodge
- Allison Pert

e) the consideration of appointments to the Integrated Transportation Community Advisory Committee BE FORWARDED to the Municipal Council for a decision; it being noted of the following voting record from the Corporate Services Committee:

Emily Poirier - 4 votes
Anuar Issa - 3 votes
Christopher DeGroot - 2 votes
Amanda Pfeffer - 2 votes

Election

Appointment to the Community Advisory Committee on Planning

Mark C Ambrogio (29.55 %): Mayor J. Morgan, A. Hopkins, S. Lewis, E. Pelozza, S. Lehman, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, D. Ferreira, C. Rahman

Paul Michael Anderson (0.00 %): None

Crispin Colvin (9.09 %): A. Hopkins, E. Pelozza, S. Franke, D. Ferreira

Danalynn (4.55 %): H. McAlister, S. Trosow

Robin Easterbrook (6.82 %): Mayor J. Morgan, P. Van Meerbergen, C. Rahman

Stephen Fenn (2.27 %): P. Van Meerbergen

Mohsen Gabr (4.55 %): S. Lewis, S. Lehman

Jeff Gard (15.91 %):S. Lewis, S. Hillier, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil

David Godwin (2.27 %):D. Ferreira

Sarvarinder Singh Dohil (25.00 %):Mayor J. Morgan, A. Hopkins, S. Hillier, E. Pelozza, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, C. Rahman

Conflict (0): None

Majority Winner: Mark C Ambrogio; Sarvarinder Singh Dohil; Jeff Gard

Election

Appointment to the Integrated Transportation Community Advisory Committee

Christopher DeGroot (15.91 %):A. Hopkins, E. Pelozza, H. McAlister, S. Trosow, S. Franke, D. Ferreira, C. Rahman

Anuar Issa (22.73 %):Mayor J. Morgan, A. Hopkins, S. Lewis, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, D. Ferreira

Thomas Lardner (0.00 %):None

Tyler Macklem (0.00 %):None

Emily Poirier (34.09 %):Mayor J. Morgan, A. Hopkins, S. Lewis, S. Hillier, E. Pelozza, P. Van Meerbergen, S. Lehman, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, D. Ferreira, C. Rahman

Craig Power (0.00 %):None

Amanda Pfeffer (27.27 %):Mayor J. Morgan, S. Lewis, S. Hillier, E. Pelozza, P. Van Meerbergen, S. Lehman, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Franke, C. Rahman

Conflict (0): None

Majority Winner: Emily Poirier; Amanda Pfeffer; Anuar Issa

Motion made by: S. Lewis

That parts a), c) and d) of the clause BE APPROVED:

That the following actions be taken with respect to the Community Advisory Committees:

a) that the following actions be taken with respect to appointments to the Animal Welfare Community Advisory Committee:

i) the following individuals BE APPOINTED as Voting Members to the Animal Welfare Community Advisory Committee for the term ending February 2024:

- Nicole Karsch
- Steve Ryall

ii) the City Clerk BE DIRECTED to have the application for the Animal Welfare Community Advisory Committee remain on the City website in order to receive additional applications for appointment;

c) the following individuals BE APPOINTED as Voting Members to the Diversity, Inclusion and Anti-Oppression Community Advisory Committee for the term ending February 2024:

- Saleme Atieh
- David Godwin
- Margot Stothers
- Nandini Syed

d) the following individuals BE APPOINTED as Voting Members to the Environmental Stewardship and Action Community Advisory Committee for the term ending February 2024:

- Becca Amendola
- Russell Duvernoy
- Amy Ford
- Mary Ann Hodge
- Allison Pert

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Motion made by: S. Stevenson
Seconded by: P. Van Meerbergen

b) the following individuals BE APPOINTED as Voting Members to the Community Advisory Committee on Planning for the term ending February 2024:

- Mark C. Ambrogio
- Sarvarinder Singh Dohil
- Jeff Gard

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (2): S. Trosow, and A. Hopkins

Motion Passed (13 to 2)

Motion made by: S. Stevenson
Seconded by: S. Lehman

e) the following individuals BE APPOINTED as Voting Members to the Integrated Transportation Community Advisory Committee for the term ending February 2024:

- Emily Poirier
- Anuar Issa
- Amanda Pfeffer

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

The clause, as amended, reads as follows:

That the following actions be taken with respect to the Community Advisory Committees:

a) that the following actions be taken with respect to appointments to the Animal Welfare Community Advisory Committee:

i) the following individuals BE APPOINTED as Voting Members to the Animal Welfare Community Advisory Committee for the term

ending February 2024:

- Nicole Karsch
- Steve Ryall

ii) the City Clerk BE DIRECTED to have the application for the Animal Welfare Community Advisory Committee remain on the City website in order to receive additional applications for appointment;

b) the following individuals BE APPOINTED as Voting Members to the Community Advisory Committee on Planning for the term ending February 2024:

- Mark C. Ambrogio
- Sarvarinder Singh Dohil
- Jeff Gard

c) the following individuals BE APPOINTED as Voting Members to the Diversity, Inclusion and Anti-Oppression Community Advisory Committee for the term ending February 2024:

- Saleme Atieh
- David Godwin
- Margot Stothers
- Nandini Syed

d) the following individuals BE APPOINTED as Voting Members to the Environmental Stewardship and Action Community Advisory Committee for the term ending February 2024:

- Becca Amendola
- Russell Duvernoy
- Amy Ford
- Mary Ann Hodge
- Allison Pert

e) the following individuals BE APPOINTED as Voting Members to the Integrated Transportation Community Advisory Committee for the term ending February 2024:

- Emily Poirier
- Anuar Issa
- Amanda Pfeffer

14. (2.5) Council Policy Manual Review 2023 (Relates to Bill No.'s 216 to 224, 232 and 233)

At 5:32 PM, His Worship Mayor J. Morgan places Councillor S. Lehman in chair 5:32 PM.

At 5:34 PM, His Worship Mayor J. Morgan resumes the Chair.

Motion made by: S. Lewis

That, on the recommendation of the City Clerk, the following actions be taken with respect to the "Policy for the Establishment and Maintenance of Council Polices":

a) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices B1 and B2 BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to provide for the following new Council Policies:

1. Anti-Racism and Anti-Oppression Policy
2. Municipal Compliance Service

b) the following items, related to the Council Policy Manual Review 2023, BE REFERRED to the Governance Working Group for consideration:

the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices C1 to C49, to make the specified amendments to the following Council Policies:

1. Accountability & Transparency to Public Policy
2. Assessment Growth Policy
3. Assumption of Works and Services
4. Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy
5. Benefits for Survivors of Employees Killed on the Job
6. Capital Budget and Financing Policy
7. Child Care Policies
8. City of London Records Management Policy
9. City-Owned Residential Properties
10. Collective Bargaining Activities
11. Community Arts Investment Program
12. Corporate Asset Management Policy
13. Corporate Plaques and Recognitions Policy
14. Corporate Sponsorship and Advertising Policy
15. Debt Management Policy
16. Dedication of Fire Stations
17. Demolition Control
18. Employee Service Recognition Program
19. Financial Assistance for Program Activity Fees
20. Grants to Centennial Hall
21. Hiring of Employees Policy
22. Investment Policy
23. Land Dedication
24. Lessee Protection and Non-Competitive Clauses
25. Mayor - Contracted Staff
26. Mayor's New Year's Honour List Policy
27. Members of Council Public Registry Declaration of Interest
28. Multi-Year Budget Policy
29. Naming Renaming or Dedication of Municipal Property, Buildings and Park Elements Policy
30. Naturalized Areas and Wildflower Meadows
31. Policy for the Establishment and Maintenance of Council Policies
32. Procurement of Goods & Services Policy
33. Promotion of Corporate Products and Services to City Staff
34. Public Access During Council and Standing Committee Meetings
35. Public Art Monument Policy
36. Public Notice Policy
37. Public Registry Declaration of Interest for Local Boards
38. Reduced Rental Rates for Non-Profit Groups
39. Remuneration for Elected Officials and Appointed Citizen Members Policy
40. Rental of Lands for Billboards
41. Request to Waive or Reduce Facility Rental Fees
42. Reserve and Reserve Fund Policy
43. Retirement Dinners for Service Area Leads
44. Rzone Policy
45. Sale and Other Disposition of Land Policy
46. Special Events Policies and Procedures Manual
47. Surplus Deficit Policy
48. Use of the City Hall Cafeteria Policy
49. Using Centennial Hall for City Sponsored Events

c) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices D1 to D9 BE INTRODUCED at the

Municipal Council meeting to be held on July 25, 2023, to repeal the following Council Policies:

1. Athletic Travel Grants
2. City of London Race Relations Anti Racism Policy (to be replaced by Anti-Racism and Anti-Oppression Policy)
3. Diversity and Inclusion Policy for the City of London (to be replaced by Anti-Racism and Anti-Oppression Policy)
4. Enforcement of City Personnel Policy
5. Gender Equity in Recreation Services
6. Inclusion in Recreation Facilities, Parks and Services
7. Landing of Helicopters Policy
8. Protocol for Unapproved Aboriginal Burial Sites
9. Siting of Cannabis Retail Stores in London.

Motion made by: S. Lewis

That parts a) and c) of the motion BE APPROVED:

That, on the recommendation of the City Clerk, the following actions be taken with respect to the "Policy for the Establishment and Maintenance of Council Policies":

a) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices B1 and B2 BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to provide for the following new Council Policies:

1. Anti-Racism and Anti-Oppression Policy
2. Municipal Compliance Service

c) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices D1 to D9 BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to repeal the following Council Policies:

1. Athletic Travel Grants
2. City of London Race Relations Anti Racism Policy (to be replaced by Anti-Racism and Anti-Oppression Policy)
3. Diversity and Inclusion Policy for the City of London (to be replaced by Anti-Racism and Anti-Oppression Policy)
4. Enforcement of City Personnel Policy
5. Gender Equity in Recreation Services
6. Inclusion in Recreation Facilities, Parks and Services
7. Landing of Helicopters Policy
8. Protocol for Unapproved Aboriginal Burial Sites
9. Siting of Cannabis Retail Stores in London.

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

At 5:28 PM, Councillor P. Cuddy leaves the meeting.

Motion made by: S. Trosow

Seconded by: D. Ferreira

That part b) of the motion BE APPROVED:

b) the following items, related to the Council Policy Manual Review 2023, BE REFERRED to the Governance Working Group for consideration:

the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices C1 to C49, to make the specified amendments to the following Council Policies:

1. Accountability & Transparency to Public Policy
2. Assessment Growth Policy
3. Assumption of Works and Services
4. Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy
5. Benefits for Survivors of Employees Killed on the Job
6. Capital Budget and Financing Policy
7. Child Care Policies
8. City of London Records Management Policy
9. City-Owned Residential Properties
10. Collective Bargaining Activities
11. Community Arts Investment Program
12. Corporate Asset Management Policy
13. Corporate Plaques and Recognitions Policy
14. Corporate Sponsorship and Advertising Policy
15. Debt Management Policy
16. Dedication of Fire Stations
17. Demolition Control
18. Employee Service Recognition Program
19. Financial Assistance for Program Activity Fees
20. Grants to Centennial Hall
21. Hiring of Employees Policy
22. Investment Policy
23. Land Dedication
24. Lessee Protection and Non-Competitive Clauses
25. Mayor - Contracted Staff
26. Mayor's New Year's Honour List Policy
27. Members of Council Public Registry Declaration of Interest
28. Multi-Year Budget Policy
29. Naming Renaming or Dedication of Municipal Property, Buildings and Park Elements Policy
30. Naturalized Areas and Wildflower Meadows
31. Policy for the Establishment and Maintenance of Council Policies
32. Procurement of Goods & Services Policy
33. Promotion of Corporate Products and Services to City Staff
34. Public Access During Council and Standing Committee Meetings
35. Public Art Monument Policy
36. Public Notice Policy
37. Public Registry Declaration of Interest for Local Boards
38. Reduced Rental Rates for Non-Profit Groups
39. Remuneration for Elected Officials and Appointed Citizen Members Policy
40. Rental of Lands for Billboards
41. Request to Waive or Reduce Facility Rental Fees
42. Reserve and Reserve Fund Policy
43. Retirement Dinners for Service Area Leads
44. Rzone Policy
45. Sale and Other Disposition of Land Policy
46. Special Events Policies and Procedures Manual
47. Surplus Deficit Policy
48. Use of the City Hall Cafeteria Policy
49. Using Centennial Hall for City Sponsored Events

Yeas: (4): S. Trosow, A. Hopkins, S. Franke, and D. Ferreira

Nays: (10): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, E. Pelozza, and S. Hillier

Absent: (1): P. Cuddy

Motion Failed (4 to 10)

At 5:41 PM, Councillor S. Franke leaves the meeting

Motion made by: S. Lewis

Seconded by: S. Stevenson

b) the ~~attached~~ proposed by-laws (Appendices C1 to C49) BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to make the specified amendments to the following Council Policies:

1. Accountability & Transparency to Public Policy
2. Assessment Growth Policy
3. Assumption of Works and Services
4. Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy
5. Benefits for Survivors of Employees Killed on the Job
6. Capital Budget and Financing Policy
7. Child Care Policies
8. City of London Records Management Policy
9. City-Owned Residential Properties
10. Collective Bargaining Activities
11. Community Arts Investment Program
12. Corporate Asset Management Policy
13. Corporate Plaques and Recognitions Policy
14. Corporate Sponsorship and Advertising Policy
15. Debt Management Policy
16. Dedication of Fire Stations
17. Demolition Control
18. Employee Service Recognition Program
19. Financial Assistance for Program Activity Fees
20. Grants to Centennial Hall
21. Hiring of Employees Policy
22. Investment Policy
23. Land Dedication
24. Lessee Protection and Non-Competitive Clauses
25. Mayor - Contracted Staff
26. Mayor's New Year's Honour List Policy
27. Members of Council Public Registry Declaration of Interest
28. Multi-Year Budget Policy
29. Naming Renaming or Dedication of Municipal Property, Buildings and Park Elements Policy
30. Naturalized Areas and Wildflower Meadows
31. Policy for the Establishment and Maintenance of Council Policies
32. Procurement of Goods & Services Policy
33. Promotion of Corporate Products and Services to City Staff
34. Public Access During Council and Standing Committee Meetings
35. Public Art Monument Policy
36. Public Notice Policy
37. Public Registry Declaration of Interest for Local Boards
38. Reduced Rental Rates for Non-Profit Groups
39. Remuneration for Elected Officials and Appointed Citizen Members Policy

40. Rental of Lands for Billboards
41. Request to Waive or Reduce Facility Rental Fees
42. Reserve and Reserve Fund Policy
43. Retirement Dinners for Service Area Leads
44. Rzone Policy
45. Sale and Other Disposition of Land Policy
46. Special Events Policies and Procedures Manual
47. Surplus Deficit Policy
48. Use of the City Hall Cafeteria Policy
49. Using Centennial Hall for City Sponsored Events

Yeas: (12): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, E. Pelosa, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Absent: (2): P. Cuddy, and S. Franke

Motion Passed (12 to 1)

The motion, as amended, reads as follows:

That, on the recommendation of the City Clerk, the following actions be taken with respect to the "Policy for the Establishment and Maintenance of Council Polices":

a) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices B1 and B2 BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to provide for the following new Council Policies:

1. Anti-Racism and Anti-Oppression Policy
2. Municipal Compliance Service

b) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices C1 to C49, to make the specified amendments to the following Council Policies:

1. Accountability & Transparency to Public Policy
2. Assessment Growth Policy
3. Assumption of Works and Services
4. Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy
5. Benefits for Survivors of Employees Killed on the Job
6. Capital Budget and Financing Policy
7. Child Care Policies
8. City of London Records Management Policy
9. City-Owned Residential Properties
10. Collective Bargaining Activities
11. Community Arts Investment Program
12. Corporate Asset Management Policy
13. Corporate Plaques and Recognitions Policy
14. Corporate Sponsorship and Advertising Policy
15. Debt Management Policy
16. Dedication of Fire Stations
17. Demolition Control
18. Employee Service Recognition Program
19. Financial Assistance for Program Activity Fees
20. Grants to Centennial Hall
21. Hiring of Employees Policy
22. Investment Policy
23. Land Dedication
24. Lessee Protection and Non-Competitive Clauses
25. Mayor - Contracted Staff
26. Mayor's New Year's Honour List Policy

27. Members of Council Public Registry Declaration of Interest
28. Multi-Year Budget Policy
29. Naming Renaming or Dedication of Municipal Property, Buildings and Park Elements Policy
30. Naturalized Areas and Wildflower Meadows
31. Policy for the Establishment and Maintenance of Council Policies
32. Procurement of Goods & Services Policy
33. Promotion of Corporate Products and Services to City Staff
34. Public Access During Council and Standing Committee Meetings
35. Public Art Monument Policy
36. Public Notice Policy
37. Public Registry Declaration of Interest for Local Boards
38. Reduced Rental Rates for Non-Profit Groups
39. Remuneration for Elected Officials and Appointed Citizen Members Policy
40. Rental of Lands for Billboards
41. Request to Waive or Reduce Facility Rental Fees
42. Reserve and Reserve Fund Policy
43. Retirement Dinners for Service Area Leads
44. Rzone Policy
45. Sale and Other Disposition of Land Policy
46. Special Events Policies and Procedures Manual
47. Surplus Deficit Policy
48. Use of the City Hall Cafeteria Policy
49. Using Centennial Hall for City Sponsored Events

c) the proposed by-laws as appended to the staff report dated July 17, 2023 as Appendices D1 to D9 BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to repeal the following Council Policies:

1. Athletic Travel Grants
2. City of London Race Relations Anti Racism Policy (to be replaced by Anti-Racism and Anti-Oppression Policy)
3. Diversity and Inclusion Policy for the City of London (to be replaced by Anti-Racism and Anti-Oppression Policy)
4. Enforcement of City Personnel Policy
5. Gender Equity in Recreation Services
6. Inclusion in Recreation Facilities, Parks and Services
7. Landing of Helicopters Policy
8. Protocol for Unapproved Aboriginal Burial Sites
9. Siting of Cannabis Retail Stores in London.

Motion made by: D. Ferreira

Seconded by: A. Hopkins

That the Council recess at this time.

Motion Passed

The Council recesses at 5:43 PM, and reconvenes at 5:53 PM.

8.4 12th Report of the Community and Protective Services Committee

Motion made by: E. Pelosa

That the 12th Report of the Community and Protective Services Committee BE APPROVED, excluding Items 5 (2.3), 6 (2.4) and 8 (4.2).

Yeas: (14): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Absent: (1): P. Cuddy

Motion Passed (14 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: E. Pelozza

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) 4th Report of the Accessibility Community Advisory Committee

Motion made by: E. Pelozza

That the following actions be taken with respect to the 4th Report of the Accessibility Community Advisory Committee, from its meeting held on June 22, 2023:

a) the ~~attached~~ presentation, from K. Al Tarhuni, MyGREEN Taxi, with respect to Accessible Taxi Cabs, BE FORWARDED to the Civic Administration for review and a report back to a future meeting of the Accessibility Community Advisory Committee and the Community and Protective Services Committee with options related to vehicles for hire and accessible transportation; it being noted that the above-noted presentation, as well as the communication, as appended to the Agenda, from K. Al Tarhuni, with respect to this matter, was received; and,

b) clauses 1.1 and 3.1 to 3.7, BE RECEIVED.

Motion Passed

3. (2.2) Active Transportation Fund for Stoney Creek Pathway Connection to the Thames Valley Parkway - Contribution Agreement (Relates to Bill No. 213)

Motion made by: E. Pelozza

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report, dated July 18, 2023, related to a Contribution Agreement for an Active Transportation Fund for Stoney Creek Pathway Connection to the Thames Valley Parkway:

a) the proposed by-law, as appended to the above-noted staff report, BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to:

i) approve the Contribution Agreement, as appended to the above-noted by-law, between His Majesty the King in right of Canada, as represented by the Minister of Infrastructure and Communities and The Corporation of the City of London, for the provision of funding under the Active Transportation Fund, substantially in the form as appended to the above-noted by-law;

- ii) authorize the Mayor and the City Clerk to execute the above-noted Contribution Agreement;
 - iii) delegate authority to the Deputy City Manager, Environment and Infrastructure, or their written delegate, to approve any amending agreements to the above-noted Agreement, provided the amending agreements do not increase the indebtedness or liabilities of The Corporation of the City of London under the Agreement;
 - iv) authorize the Mayor and the City Clerk to execute any amending agreements approved by the Deputy City manager, Environment and Infrastructure; and,
 - v) authorize the Deputy City Manager, Environment and Infrastructure, or their written delegate, to execute any financial reports required under the above-noted Agreement and to undertake all administrative, financial, and reporting acts necessary in connection with the Agreement; and,
- b) the Civic Administration BE AUTHORIZED to undertake all administrative acts that are necessary in connection with this matter. (2023-T10)

Motion Passed

4. (2.5) Municipal Contribution Agreement for Vision SOHO Alliance (Relates to Bill No. 214)

Motion made by: E. Pelosa

That, on the recommendation of the Deputy City Manager, Planning and Economic Development the proposed by-law, as appended to the staff report, dated July 18, 2023, BE INTRODUCED at the Council meeting to be held on July 25, 2023, to:

- a) approve a Contribution Agreement to be entered into between The Corporation of the City of London and each member of the Vision SOHO Alliance, as appended to the above-noted by-law;
- b) authorize the Deputy City Manager, Planning and Economic Development to approve amendments to the above-noted Contribution Agreement;
- c) authorize the Deputy City Manager, Planning and Economic Development to approve and execute the Tenant Placement Agreement prior to first occupancy of each building development by the members of the Vision SOHO Alliance; and,
- d) authorize the Deputy City Manager, Planning and Economic Development to execute the above-noted Contribution Agreement, as may be appended by the Deputy City manager, Planning and Economic Development, pursuant to their authority under section b) of this by-law. (2023-S11)

Motion Passed

7. (4.1) Revised Process for City Board Representative on Museum London Board

Motion made by: E. Pelosa

That the matter of a City of London representative on the Museum London Board BE REFERRED to a future meeting of the Strategic Priorities and Policy Committee for consideration of an appointment; it being noted that the members of Council will be

advised of the opportunity; it being further noted that a verbal delegation from S. Padfield, Board Chair, Museum London and the communication, as appended to the Agenda, from J. Bevan, Executive Director and S. Padfield, Board Chair, Museum London, with respect to this matter, were received. (2023-C05)

Motion Passed

9. (5.1) 7th Report of the Animal Welfare Community Advisory Committee

Motion made by: E. Pelosa

That the following actions be taken with respect to the 7th Report of the Animal Welfare Community Advisory Committee, from its meeting held on July 6, 2023:

- a) the Civic Administration BE REQUESTED to provide the Animal Welfare Community Advisory Committee with an update on zoning for zoos and mobile zoos, at its next meeting; it being noted that the Notice of Planning Application, dated June 14, 2023, from the ReThink Zoning Project Team, related to Zoning By-law Changes for the New Comprehensive Zoning By-law - ReThink Zoning, was received;
- b) the Civic Administration BE REQUESTED to attend the next Animal Welfare Community Advisory Committee meeting to update the committee on Green Week, including but not limited to the following, as it may impact migratory and nesting birds:
 - i) how they plan yard waste schedules;
 - ii) what the process is for determining the schedule; and,
 - iii) is it possible to look at different times or days for Green Week; and,
- c) clauses 1.1, 3.1, 5.1, 5.3, 5.4 and 5.5, BE RECEIVED.

Motion Passed

8. (4.2) Thames Pool Condition Update and Repair Options

At 6:14 PM, Councillor P. Cuddy enters the meeting.

At 6:15 PM, His Worship Mayor J. Morgan places Councillor S. Lehman in the Chair.

At 6:17 PM, His Worship Mayor J. Morgan resumes the Chair.

Motion made by: E. Pelosa

That the Civic Administration BE DIRECTED to take the following actions with respect to the Thames Pool:

- a) proceed with the process to decommission Thames Pool;
- b) undertake a community consultation with respect to implementing potential new amenities in Thames Park, including but not limited to, pickleball courts, basketball courts, or other amenities;
- c) undertake a review of the feasibility of a new spray pad installation in Thames Park or in Wortley on the Village Green, in consultation with the community on preferred location;
- d) undertake a feasibility study for the location of a potential new indoor pool opportunity including; Murray Park, Rowntree Park, and other appropriate city owned properties within the same general

geographic service catchment area as Thames Pool;

e) continue to work with the community to provide transportation opportunities to other aquatic facilities; and,

f) parts b), c), d) and e), above, not exceed a combined budget of \$1.92 million, consistent with the lowest cost temporary repair option for the current Thames Pool location outlined in the staff report, dated July 18, 2023;

it being noted that any costs associated with part a), related to any required demolition of decommissioning the existing pool, are not included in the \$1.92 million noted above;

it being further noted that the communications, as appended to the Added Agenda, from M. Boyle and D. Keilholz, with respect to this matter, were received. (2023-R05C)

Yeas: (8): H. McAlister, S. Lewis, P. Cuddy, S. Lehman, P. Van Meerbergen, E. Pelozo, D. Ferreira, and S. Hillier

Nays: (7): Mayor J. Morgan, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, A. Hopkins, and S. Franke

Motion Passed (8 to 7)

5. (2.3) Housing Stability Services 2023-24 Contract Amendments

Motion made by: E. Pelozo

That the following actions be taken with respect to the staff report, dated July 18, 2023, related to Housing Stability Services 2023-24 Contract Amendments:

a) the contract amendments BE APPROVED, at a total estimated cost of \$2,098,650 (including HST), for the period of April 1, 2023, to March 31, 2024, to administer Housing Stability Services programs, as per The Corporation of the City of London Procurement Policy Section 20.3 e) ii) to the service providers outlined in Schedule 1 of the staff report, dated July 18, 2023:

b) the matter of a one-time funding allocation of up to \$374,210 to London Cares Homeless Response Services BE REFERRED back to the Civic Administration to provide information as to how the concerns raised as part of the neighbourhood engagement are addressed and the security staffing rationale during off-hours, at the Municipal Council meeting to be held on July 25, 2023;

c) the Civic Administration BE AUTHORIZED to undertake all administrative acts which are necessary in relation to this project; and,

d) the approval given, herein, BE CONDITIONAL upon the Corporation amending existing Purchase of Service Agreements with each program. (2023-S11)

Motion made by: S. Stevenson

Seconded by: J. Pribil

That the recommendation BE AMENDED by adding the following new part e):

e) the Civic Administration BE DIRECTED to provide a report to a future Community and Protective Services Committee (CPSC) to

identify options and the associated costs to address the safety and security concerns identified as well as the safety and security concerns of the agencies' staff, volunteers and those accessing services.

Yeas: (13): Mayor J. Morgan, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (2): H. McAlister, and S. Trosow

Motion Passed (13 to 2)

Motion made by: S. Franke

Seconded by: E. Pelozza

That the motion BE FURTHER AMENDED by adding the following new part f)

f) a one-time funding allocation of up to \$374,210 from the Social Services Reserve Fund for London Cares Homeless Response Services to support security services for 602 Queens Avenue and 448 Horton Street locations as outlined on the Schedule 1 of the staff report dated July 18, 2023;

Amendment:

Motion made by: S. Stevenson

Seconded by: J. Pribil

That the amendment BE AMENDED to replace the amount of \$374,210 with a new amount of \$200,000; it being noted that this would support the security services for the organization through to the end of September.

Yeas: (8): Mayor J. Morgan, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, and S. Hillier

Nays: (7): H. McAlister, S. Trosow, C. Rahman, A. Hopkins, S. Franke, E. Pelozza, and D. Ferreira

Motion Passed (8 to 7)

Motion made by: E. Pelozza

Seconded by: S. Stevenson

That the amendment, as amended, BE APPROVED as follows:

That the motion BE FURTHER AMENDED by adding the following new part f)

f) a one-time funding allocation of up to \$200,000 from the Social Services Reserve Fund for London Cares Homeless Response Services to support security services for 602 Queens Avenue and 448 Horton Street locations as outlined on the Schedule 1 of the staff report dated July 18, 2023;

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, P. Van Meerbergen, S. Franke, and S. Hillier

Nays: (4): S. Trosow, A. Hopkins, E. Pelozza, and D. Ferreira

Motion Passed (11 to 4)

Motion made by: E. Pelosa
Seconded by: Mayor J. Morgan

The main motion, as amended, BE APPROVED.

Yeas: (15): Mayor J. Morgan, H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

The clause, as amended, reads as follows:

That the following actions be taken with respect to the staff report, dated July 18, 2023, related to Housing Stability Services 2023-24 Contract Amendments:

- a) the contract amendments BE APPROVED, at a total estimated cost of \$2,098,650 (including HST), for the period of April 1, 2023, to March 31, 2024, to administer Housing Stability Services programs, as per The Corporation of the City of London Procurement Policy Section 20.3 e) ii) to the service providers outlined in Schedule 1 of the staff report, dated July 18, 2023;
- b) the matter of a one-time funding allocation of up to \$374,210 to London Cares Homeless Response Services BE REFERRED back to the Civic Administration to provide information as to how the concerns raised as part of the neighbourhood engagement are addressed and the security staffing rationale during off-hours, at the Municipal Council meeting to be held on July 25, 2023;
- c) the Civic Administration BE AUTHORIZED to undertake all administrative acts which are necessary in relation to this project;
- d) the approval given, herein, BE CONDITIONAL upon the Corporation amending existing Purchase of Service Agreements with each program;
- e) the Civic Administration BE DIRECTED to provide a report to a future Community and Protective Services Committee (CPSC) to identify options and the associated costs to address the safety and security concerns identified as well as the safety and security concerns of the agencies' staff, volunteers and those accessing services; and,
- f) a one-time funding allocation of up to \$200,000 from the Social Services Reserve Fund for London Cares Homeless Response Services to support security services for 602 Queens Avenue and 448 Horton Street locations as outlined on the Schedule 1 of the staff report dated July 18, 2023. (2023-S11)

Motion made by: E. Pelosa
Seconded by: S. Franke

That the Council recess at this time.

Motion Passed

The Council recesses at 7:17 PM and reconvenes at 7:41 PM.

- 6. (2.4) Primary Care Recruitment, Transition into Practice and Retention Program Funding Request

Motion made by: E. Pelosa

That the following actions be taken with respect to the staff report, dated July 18, 2023, related to the Primary Care Recruitment, Transition into Practice and Retention Program Funding Request:

- a) the Middlesex London Ontario Health Team - Primary Care Recruitment report and presentation, as appended to the Agenda, BE RECEIVED; and,
- b) the Civic Administration BE DIRECTED to review opportunities through the Rethink Zoning process to facilitate the establishment of Team Based Family Care facilities, notwithstanding our policies locating major office uses in the downtown core, and consistent with the new provincial guidelines expecting physicians to set up in groups of six or more for Team Based Care. (2023-S08)

Councillor P. Cuddy leaves the meeting.

Motion made by: J. Pribil

Seconded by: C. Rahman

That the motion BE AMENDED by adding the following new parts c) and d):

c) the City's financial contribution BE APPROVED from the Economic Development Reserve Fund in the amount of \$80,000 per year for 1 year; it being noted that the program will be re-evaluated after the one-year contribution; and,

d) the Civic Administration BE AUTHORIZED to undertake all administrative acts which are necessary in relation to the Middlesex London Ontario Health Team – Primary Care Recruitment Program.

Yeas: (9): Mayor J. Morgan, H. McAlister, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, and S. Franke

Nays: (5): S. Lewis, P. Van Meerbergen, E. Pelozza, D. Ferreira, and S. Hillier

Absent: (1): P. Cuddy

Motion Passed (9 to 5)

Motion made by: S. Lewis

Seconded by: S. Stevenson

That the new part c) BE AMENDED by replacing the contribution amount of \$80,000 with the amount of \$28,500.

Yeas: (7): Mayor J. Morgan, S. Lewis, S. Stevenson, P. Van Meerbergen, S. Franke, E. Pelozza, and S. Hillier

Nays: (7): H. McAlister, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, and D. Ferreira

Absent: (1): P. Cuddy

Motion Failed (7 to 7)

Motion made by: J. Pribil

Seconded by: S. Stevenson

That the new part c) BE AMENDED by replacing the contribution amount of \$80,000 with the amount of \$50,000.

Yeas: (9): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, S. Franke, and S. Hillier

Nays: (5): S. Trosow, C. Rahman, A. Hopkins, E. Pelozza, and D. Ferreira

Absent: (1): P. Cuddy

Motion Passed (9 to 5)

Motion made by: D. Ferreira

Seconded by: J. Pribil

That the motion, as amended, BE APPROVED.

Yeas: (10): Mayor J. Morgan, H. McAlister, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Nays: (4): S. Lewis, S. Stevenson, P. Van Meerbergen, and E. Pelozza

Absent: (1): P. Cuddy

Motion Passed (10 to 4)

The motion, as amended, reads as follows:

That the following actions be taken with respect to the staff report, dated July 18, 2023, related to the Primary Care Recruitment, Transition into Practice and Retention Program Funding Request:

a) the Middlesex London Ontario Health Team - Primary Care Recruitment report and presentation, as appended to the Agenda, BE RECEIVED;

b) the Civic Administration BE DIRECTED to review opportunities through the Rethink Zoning process to facilitate the establishment of Team Based Family Care facilities, notwithstanding our policies locating major office uses in the downtown core, and consistent with the new provincial guidelines expecting physicians to set up in groups of six or more for Team Based Care;

c) the City's financial contribution BE APPROVED from the Economic Development Reserve Fund in the amount of \$50,000 per year for 1 year; it being noted that the program will be re-evaluated after the one-year contribution; and,

d) the Civic Administration BE AUTHORIZED to undertake all administrative acts which are necessary in relation to the Middlesex London Ontario Health Team – Primary Care Recruitment Program. (2023-S08)

8.5 11th Report of the Civic Works Committee

At 8:20 PM, Councillor E. Pelozza leaves the meeting.

Motion made by: C. Rahman

That clauses 1 to 14, the 11th Report of the Civic Works Committee BE APPROVED.

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, D. Ferreira, and S. Hillier

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (13 to 0)

1. Disclosures of Pecuniary Interest

Motion made by: C. Rahman

That it BE NOTED that no pecuniary interests were disclosed.

Motion Passed

2. (2.1) 7th Report of the Environmental Stewardship and Action Community Advisory Committee

Motion made by: C. Rahman

That the 7th Report of the Environmental Stewardship and Action Community Advisory Committee, from its meeting held on June 7, 2023, BE RECEIVED.

Motion Passed

3. (2.2) 7th Report of the Integrated Transportation Community Advisory Committee

Motion made by: C. Rahman

That the following actions be taken with respect to the 7th Report of the Integrated Transportation Community Advisory Committee, from its meeting held on June 21, 2023:

a) the Municipal Council BE ADVISED that the Integrated Transportation Community Advisory Committee recommends Alternative 2: Signalized Intersection A, from the Hamilton Road and Gore Road Intersection Improvement Environmental Assessment;

it being noted that the presentation, as appended to the Agenda, from V. Pugliese, MTE Consultants, with respect to this matter, was received; and,

b) clauses 2.2, 3.1 to 3.9, 4.1, 5.1 and 5.2 BE RECEIVED.

Motion Passed

4. (2.3) RFP-2022-224 Green Bin Processing Services

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Request for Proposal (RFP-2022-224) Green Bin Processing

Services:

- a) the proposal submitted by Convertus Canada Inc., 307 Commissioners Rd W, No. 8, London, Ontario, N6J 1Y4, for Green Bin Processing Services to manage food waste and soiled paper BE ACCEPTED at their quoted processing unit rate of \$89.75 per tonne (excluding HST); it being noted that this is being reported as an irregular bid as per the Procurement of Goods and Services Policy Section 19.4 (c) as only one (1) bid was received for this Request for Proposals, and that:
 - i) the quoted processing unit rate of \$94.50 per tonne (excluding HST) be accepted as submitted in 2023 to manage pet waste and/or food waste contained inside plastic bags should City Council wish to make Green Bin Program adjustments in the future;
 - ii) the proposed annual rate be adjusted annually for inflation by the Consumer Price Index;
 - iii) the term of contract be for four (4) years, with three (3), one (1) year renewal options at the sole discretion of the City; and,
 - iv) the minimum amounts of Green Bin materials that must be delivered to Convertus's processing facility are 15,000 tonnes (in 2024), 15,750 tonnes (in 2025), 16,540 tonnes (in 2026) and 17,360 tonnes (in 2027);

- b) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this work; and,

- c) the approval given, herein, BE CONDITIONAL upon the Corporation entering into a formal contract, having a purchase order or contract record relating to the subject matter of this approval.

Motion Passed

- 5. (2.4) Western Road and Sarnia Road/Phillip Aziz Avenue Corridor and Intersection Improvements Detailed Design Appointment of Consulting Engineer

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Western Road and Sarnia Road/Philip Aziz Avenue Corridor and Intersection Improvements Detailed Design and the Appointment of a Consulting Engineer:

- a) AECOM Canada Ltd. BE APPOINTED as the consulting engineer to complete the detailed design and tendering services at an upset amount of \$1,645,435.00 (excluding HST);

- b) the financing for this assignment BE APPROVED as set out in the Sources of Financing Report, as appended to the above-noted staff report;

- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this assignment;

- d) the approvals given, herein, BE CONDITIONAL upon the Corporation entering into a formal contract with the consultant for the work; and,

e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents including agreements, if required, to give effect to these recommendations.

Motion Passed

6. (2.5) Appointment of Consulting Engineers for the Infrastructure Renewal Program

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Appointment of Consulting Engineers for the Infrastructure Renewal Program:

a) the following consulting engineers BE APPOINTED to carry out consulting services for the identified Infrastructure Renewal Program funded projects, at the upset amounts identified below, in accordance with the estimate on file, and in accordance with Section 15.2(e) of the City of London's Procurement of Goods and Services Policy:

i) Development Engineering (London) Limited as the consulting engineers to complete the pre-design, and detailed design of Contract 1, Florence Street from Eleanor Street to Ashland Avenue, and Eleanor Street from Dundas Street to Frances Street reconstruction, in the total amount of \$354,937.00, including contingency (excluding HST);

ii) Stantec Consulting Ltd. as the consulting engineers to complete the pre-design, detailed design and construction administration of Contract 3, Cavendish Crescent East reconstruction, and Greenway low level trunk sanitary sewer relocation, in the total amount of \$767,672.40, including contingency (excluding HST);

iii) Archibald, Gray & McKay Engineering Ltd. as the consulting engineers to complete the pre-design and detailed design of Contract 7, Sterling Street from Oxford Street East to Salisbury Street, Salisbury Street from Sterling Street to Quebec Street, and Mornington Avenue from Sterling Street to Quebec Street reconstruction, in the total amount of \$294,800.00, including contingency (excluding HST);

b) the financing for this project BE APPROVED as set out in the Sources of Financing Report, as appended to the above-noted staff report;

c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this project;

d) the approval given, herein, BE CONDITIONAL upon the Corporation entering into a formal contract; and,

e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations. (2023-T04)

Motion Passed

7. (2.6) Contract Award - Request for Proposal RFP-2023-141 Design, Fabrication, Delivery, Installation and Maintenance of

Signage for Downtown Wayfinding Plan Phase 1 Sign By-law Amendment (Relates to Bill No. 235)

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure and the Deputy City Manager, Planning and Economic Development, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Contract Award Request for Proposal (RFP-2023-141) for the Design, Fabrication, Delivery, Installation and Maintenance of Signage for Downtown Wayfinding Plan Phase 1 Sign By-law Amendment:

- a) Everest Signs BE APPOINTED to undertake detailed design, fabrication, installation and maintenance at an upset limit of \$125,350.00 (excluding HST), in accordance with Section 12.2(b);
- b) the financing for this project BE APPROVED as set out in the Sources of Financing Report, as appended to the above-noted staff report;
- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this project;
- d) the approval given, herein, BE CONDITIONAL upon the Corporation entering into a formal contract with Everest Signs for this work;
- e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations; and,
- f) the proposed by-law, as appended to the above-noted staff report, BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to amend By-law No. S.-5868-183, entitled "A by-law prohibiting and regulating signs, and regulating the placing of signs upon highways and buildings".

Motion Passed

- 8. (2.8) Appointment of Consulting Engineers for Contract Administration Services - Vauxhall Wastewater Treatment Plant Refurbishment Stage 1

Motion made by: C. Rahman

That, on the recommendation of Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Appointment of Consulting Engineers for Contract Administration Services for the Vauxhall Wastewater Treatment Plant Refurbishment Stage 1:

- a) the following consulting engineers BE APPOINTED to carry out consulting services for the identified wastewater treatment operations infrastructure project, at the upset amounts identified below, in accordance with the estimate on file, and in accordance with Section 15.2(g) of the City of London's Procurement of Goods and Services Policy:
 - i) Dillon Consulting Limited as the consulting engineers to complete part time inspection and contract administration of

- Vauxhall WWTP Refurbishment Stage 1 in the total amount of \$133,515.00, including contingency (excluding HST);
- ii) AECOM Canada Ltd. as the consulting engineers to complete part time inspection and contract administration support to Dillon for Vauxhall WWTP Refurbishment Stage 1, in the total amount of \$40,000.00, including contingency (excluding HST);
- b) the financing for this project BE APPROVED as set out in the Sources of Financing Report, as appended to the above-noted staff report;
- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this project; and,
- d) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations. (2023-E03)

Motion Passed

9. (2.9) RFP-2023-097 Streetscape Master Plan for Dundas Street Appointment of Consulting Engineer- Irregular Result

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Request for Proposal (RFP-2023-097) Streetscape Master Plan for Dundas Street Appointment of Consulting Engineer Irregular Result:

- a) Dillon Consulting Limited BE APPOINTED as the Consulting Engineer to complete the Streetscape Master Plan for Dundas Street – Argyle Core Area in the total amount of \$159,899.30 (excluding HST), in accordance with Sections 15.2 (d) and 8.10 (a) of the Procurement of Goods and Services Policy;
- b) the financing for this project BE APPROVED as set out in the Sources of Financing Report, as appended to the above-noted staff report;
- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with this assignment;
- d) the approvals given, herein, BE CONDITIONAL upon the Corporation entering into a formal contract with the Consulting Engineer for the work; and,
- e) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents including agreements, if required, to give effect to these recommendations.

Motion Passed

10. (2.10) Contract Price Increase - 2022 Sewer Lining Contract

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to a Contract Price Increase for the 2022 Sewer Lining Contract:

- a) the 2022 Sewer Lining Contract (RFP-2022-120) contract value with Insituform Technologies Ltd. BE INCREASED by \$33,795.70 to \$4,407,511.80 (excluding HST) in accordance with Section 20.3 (e) of the Procurement of Goods and Services Policy;
- b) the financing for these projects BE APPROVED as set out in the Sources of Financing Report, as appended to the above-noted staff report;
- c) the Civic Administration BE AUTHORIZED to undertake all the administrative acts that are necessary in connection with these projects; and,
- d) the Mayor and the City Clerk BE AUTHORIZED to execute any contract or other documents, if required, to give effect to these recommendations. (2023-E01)

Motion Passed

- 11. (2.11) Comments Provided to Federal Government on Recycled Content, Labelling Rules, and Registry of Plastic Products

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the staff report dated July 18, 2023, related to Comments Provided to Federal Government on Recycled Content, Labelling Rules and Registry for Plastic Products, BE RECEIVED.

Motion Passed

- 12. (2.7) Adelaide Street North Improvements Environmental Study Report, Notice of Completion

Motion made by: C. Rahman

That, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the following actions be taken with respect to the staff report dated July 18, 2023, related to the Adelaide Street North Improvements Environmental Study Report, Notice of Completion:

- a) the Adelaide Street North Improvements Environmental Study Report BE ACCEPTED;
- b) a Notice of Study Completion for the Project BE FILED with the Municipal Clerk; and,
- c) the Environmental Study Report BE PLACED on the public record for a 30-day review period.

it being noted that a corridor widening of Adelaide Street North be subject to the recommendation of the Master Mobility Plan and future Development Charges By-laws.

Motion Passed

13. (4.1) 8th Report of the Environmental Stewardship and Action Community Advisory Committee

Motion made by: C. Rahman

That the following actions be taken with respect to the 8th Report of the Environmental Stewardship and Action Community Advisory Committee, from its meeting held on July 5, 2023:

- a) that consideration of clause 5.1 BE DEFFERED to a future meeting of the Civic Works Committee for further review; and,
- b) clauses 1.1, 3.1 to 3.4, 6.1 and 6.2 BE RECEIVED; it being noted that a verbal delegation from B. Samuels, Chair, Environment and Action Community Advisory Committee, with respect to this matter, was received.

Motion Passed

14. (4.2) London Transit 2022 Annual Report

Motion made by: C. Rahman

That the following actions be taken with respect to the London Transit 2022 Annual Report:

- a) the London Transit Commission BE REQUESTED to include Accessibility as a key component in their next Strategic Plan; and,
- b) the London Transit 2022 Annual Report BE REFERRED back to the London Transit Commission to:
 - i) re-evaluate the grading components of the report identified by the Municipal Council, with respect to the grading of the key elements of the evaluation; and,
 - ii) submit a revised report to the Civic Works Committee at a future meeting;

it being noted that the communication, as appended to the Added Agenda, from J. Preston, with respect to this matter, was received.

Motion Passed

15. (4.3) Mobility Master Plan Update Strategies, Mode Share Target Options and Project Evaluation Frameworks

Motion made by: C. Rahman

That the following actions be taken with respect to the staff report dated July 18, 2023, related to the Master Mobility Plan Update on Strategies, Mode Share, Target Options and Project Evaluation Frameworks:

- a) that, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the above-noted staff report BE RECEIVED;
- b) the Civic Administration BE REQUESTED to remove item 2.4.1 Mode Target Share Option 1 from the above-noted staff report;
- c) that the London Transit Commission BE REQUESTED to:

- i) develop a detailed 2023 to 2027 work plan providing clear information on how LTC will implement Council's 2023 to 2027 Strategic Plan, with particular focus on the Mobility and Transportation Strategic Area of Focus and its Outcomes, Expected Results and Strategies, but also on other Strategic Areas of Focus that are associated with LTC and its operations;
- ii) report back to the Strategic Priorities and Policy Committee with the results of a) at its meeting on October 31, 2023; and,
- iii) provide, at minimum, semi-annual reports to the Strategic Priorities and Policy Committee starting in January 2024 and through the term of the Strategic Plan to allow for continued consultation with Municipal Council on local transportation system policy and on general administration and affairs in relation to general municipal policy as per the current Bylaw;
- iv) that the Civic Administration BE DIRECTED to review the current bylaw and report back with any recommended changes to reflect the necessary collaboration between LTC and the City of London in delivering on Council's 2023 to 2027 Strategic Plan;

it being noted that the presentation from S. Grady, Traffic and Transportation Engineer, with respect to this matter, was received; and,

it being further noted that the verbal delegation from M. Wallace and the communications, as appended to the Added Agenda, from A. Hunniford, A. Loewen Nair and C. Evans, with respect to this matter, were received.

Motion made by: C. Rahman

That part b) of the motion BE APPROVED:

- b) the Civic Administration BE REQUESTED to remove item 2.4.1 Mode Target Share Option 1 from the above-noted staff report;

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Nays: (2): S. Stevenson, and P. Van Meerbergen

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (11 to 2)

Motion made by: C. Rahman

That the motion BE APPROVED, excluding part b)

That the following actions be taken with respect to the staff report dated July 18, 2023, related to the Master Mobility Plan Update on Strategies, Mode Share, Target Options and Project Evaluation Frameworks:

- a) that, on the recommendation of the Deputy City Manager, Environment and Infrastructure, the above-noted staff report BE RECEIVED;

- c) that the London Transit Commission BE REQUESTED to:

- i) develop a detailed 2023 to 2027 work plan providing clear information on how LTC will implement Council's 2023 to 2027 Strategic Plan, with particular focus on the Mobility and Transportation Strategic Area of Focus and its Outcomes, Expected

Results and Strategies, but also on other Strategic Areas of Focus that are associated with LTC and its operations;

- ii) report back to the Strategic Priorities and Policy Committee with the results of a) at its meeting on October 31, 2023; and,
- iii) provide, at minimum, semi-annual reports to the Strategic Priorities and Policy Committee starting in January 2024 and through the term of the Strategic Plan to allow for continued consultation with Municipal Council on local transportation system policy and on general administration and affairs in relation to general municipal policy as per the current Bylaw;
- iv) that the Civic Administration BE DIRECTED to review the current bylaw and report back with any recommended changes to reflect the necessary collaboration between LTC and the City of London in delivering on Council's 2023 to 2027 Strategic Plan;

it being noted that the presentation from S. Grady, Traffic and Transportation Engineer, with respect to this matter, was received; and,

it being further noted that the verbal delegation from M. Wallace and the communications, as appended to the Added Agenda, from A. Hunniford, A. Loewen Nair and C. Evans, with respect to this matter, were received.

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, D. Ferreira, and S. Hillier

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (13 to 0)

16. (4.4) Councillor S. Franke - Climate Emergency Action Plan - Phase Out Gas

Motion made by: C. Rahman

That the communications included on the Added Agenda from Councillor S. Franke, related to Climate Emergency Action Plan - Phase Out Gas, BE REFERRED to the Civic Administration for review.

Yeas: (5): S. Stevenson, J. Pribil, S. Lehman, P. Van Meerbergen, and S. Hillier

Nays: (8): Mayor J. Morgan, H. McAlister, S. Lewis, S. Trosow, C. Rahman, A. Hopkins, S. Franke, and D. Ferreira

Absent: (2): P. Cuddy, and E. Pelosa

Motion Failed (5 to 8)

Motion made by: S. Franke

Seconded by: D. Ferreira

That the following actions be taken with respect to the Climate Emergency Action Plan:

- a) the Mayor of the City of London, Councillor C. Rahman and Councillor A. Hopkins BE DIRECTED to submit a letter to AMO to develop a position and advocate on behalf of Ontario municipalities to request the Government of Ontario to develop and implement a

plan to move Ontario to a net zero-carbon electricity grid by 2035, consistent with the 2035 date of the proposed Federal Government Clean Electricity Regulations (CER), to help Ontario and London meet our climate targets and that this resolution be sent to all local MPPs and the Association of Municipalities of Ontario;

b) the Civic Administration BE DIRECTED to reach out to London facilities currently reporting emissions publicly through the joint federal/provincial Greenhouse Gas Reporting Program to request details on their greenhouse gas reduction plans to achieve net-zero emissions by 2050 and include in a future Climate Emergency Action Plan update; and,

c) the Civic Administration BE DIRECTED to contact Enbridge and London Hydro to discuss the implementation requirements, roles, responsibilities, and potential impacts of CER in London and area.

Yeas: (10): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, and D. Ferreira

Nays: (3): S. Stevenson, P. Van Meerbergen, and S. Hillier

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (10 to 3)

9. Added Reports

9.1 11th Report of Council in Closed Session

At 8:47 PM, His Worship Mayor J. Morgan places Councillor C. Rahman in the Chair.

At 8:48 PM, His Worship Mayor J. Morgan resumes the Chair.

Motion made by: S. Lehman

1. CUPE 101 – Tentative Agreement

That, on the recommendation of the City Manager and the Director, People Services, with the concurrence of the Deputy City Manager, Finance Supports, the attached Memorandum of Agreement dated June 28, 2023, and Agreed to Items dated February 6 and 28, 2023 concerning the 2023-2026 Collective Agreement for Local Union No. 101 (Canadian Union of Public Employees) (“CUPE Local 101”) BE RATIFIED.

2. Awarding of the 2023 Queen Elizabeth Scholarships

That, on the recommendation of the City Clerk, and in recognition of achieving the highest scholastic achievement in their graduating year, the following students BE AWARDED the 2023 Queen Elizabeth Scholarships, in the amounts shown:

Angelina Lam - London Central Secondary School: 99.33% - \$2,000

Amaris Peng - Sir Frederick Banting Secondary School: 99.17% - \$2,000

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, D. Ferreira, and S. Hillier

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (13 to 0)

9.2 (ADDED) 20th Report of the Special Strategic Priorities and Policy Committee Meeting

1. Disclosures of Pecuniary Interest

Motion made by: S. Lewis

That it BE NOTED that no disclosures of pecuniary interest were disclosed.

Yeas: (13): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, D. Ferreira, and S. Hillier

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (13 to 0)

2. London's Health and Homelessness Whole of Community System Response Proposed Hubs Implementation Plan

At 9:18 PM, His Worship Mayor J. Morgan places Councillor C. Rahman in the Chair.

At 9:23 PM, His Worship Mayor J. Morgan resumes the Chair.

Motion made by: S. Lewis

That the following actions be taken with respect to the London's Health & Homelessness Whole of Community System Response Proposed Hubs Implementation Plan report dated July 24, 2023:

a) the London's Health & Homelessness Whole of Community System Response Proposed Hubs Implementation Plan as appended to the staff report dated July 24, 2023 as Schedule 1 BE ENDORSED;

b) the Civic Administration BE DIRECTED to undertake a competitive procurement process to select the Lead Agencies and their corresponding locations for the implementation of the first five Hubs and report back with the results and sources of financing for approval;

c) the Civic Administration BE DIRECTED to secure sources of financing to support the implementation of the first five Hubs including a request through the London Community Foundation for access to the Health and Homelessness Fund for Change;

d) the staff report, dated July 25, 2023, with respect to this matter BE RECEIVED for information;

e) the Civic Administration BE AUTHORIZED to defer Community Improvement Plan loan repayments, on an interest-free basis, from August 1, 2023 to August 31, 2026, where the applicant has requested a deferral in writing; it being noted that the impact of deferring loan repayments will require an additional contribution to the Community Improvement Program Reserve Fund of up to \$1.97 million subject to the number of requests for deferral, with funding to be sourced from the Operating Budget Contingency Reserve from funds set aside to offset the financial impacts of COVID-19;

f) the Mayor and Government Relations staff be directed to undertake advocacy to work with the Government of Ontario to secure a provincial addictions rehabilitation site(s) for London;

g) the Mayor and the Budget Chair BE APPOINTED to represent the Municipal Council at the Strategy and Accountability table, for the Whole of Community System response, with the Deputy Mayor to serve as an alternate for either, if required; and

h) the Civic Administration BE DIRECTED to complete the following:

i) initiate a continuous public feedback loop as part of the Communications Plan on all aspects associated with the Hubs Implementation Plan and the overall System response, both now and into the future, while also ensuring that the Get Involved portal hosts the most up to date documents and has a continuous public input option; and,

ii) initiate and host a series of public engagement sessions regarding the Hubs Implementation Plan;

it being noted that the Strategic Priorities and Policy Committee received a presentation from the Deputy City Manager, Social and Health Development, C. Lazenby, Unity Project and S. Warren, London Intercommunity Health Centre with respect to this matter; it being further noted that the Strategic Priorities and Policy Committee received the following with respect to this matter:

- a communication dated July 21, 2023 from N. Thuemler, Regional Manager, Indwell;
- a communication dated July 21, 2023 from Deputy Mayor S. Lewis, Councillor S. Stevenson and Mayor J. Morgan;
- a communication dated July 21, 2023 from Councillor C. Rahman; and
- a communication from Mayor Morgan;
- a verbal delegation from M. Wallace, London Development Institute; and,
- a verbal delegation from J. Herb.

At 9:25 PM, Councillor P. Cuddy enters the meeting.

Motion made by: S. Lewis

That part a) of the motion BE APPROVED:

That the following actions be taken with respect to the London's Health & Homelessness Whole of Community System Response Proposed Hubs Implementation Plan report dated July 24, 2023:

a) the London's Health & Homelessness Whole of Community System Response Proposed Hubs Implementation Plan as appended to the staff report dated July 24, 2023 as Schedule 1 BE ENDORSED;

Yeas: (10): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, and D. Ferreira

Nays: (4): P. Cuddy, S. Stevenson, P. Van Meerbergen, and S. Hillier

Absent: (1): E. Pelosa

Motion Passed (10 to 4)

Motion made by: S. Lewis

That part b) of the motion BE APPROVED

b) the Civic Administration BE DIRECTED to undertake a competitive procurement process to select the Lead Agencies and their corresponding locations for the implementation of the first five Hubs and report back with the results and sources of financing for approval;

Yeas: (10): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, and D. Ferreira

Nays: (4): P. Cuddy, S. Stevenson, P. Van Meerbergen, and S. Hillier

Absent: (1): E. Pelosa

Motion Passed (10 to 4)

Motion made by: S. Lewis

That parts c) through h) BE APPROVED

c) the Civic Administration BE DIRECTED to secure sources of financing to support the implementation of the first five Hubs including a request through the London Community Foundation for access to the Health and Homelessness Fund for Change;

d) the staff report, dated July 25, 2023, with respect to this matter BE RECEIVED for information;

e) the Civic Administration BE AUTHORIZED to defer Community Improvement Plan loan repayments, on an interest-free basis, from August 1, 2023 to August 31, 2026, where the applicant has requested a deferral in writing; it being noted that the impact of deferring loan repayments will require an additional contribution to the Community Improvement Program Reserve Fund of up to \$1.97 million subject to the number of requests for deferral, with funding to be sourced from the Operating Budget Contingency Reserve from funds set aside to offset the financial impacts of COVID-19;

f) the Mayor and Government Relations staff be directed to undertake advocacy to work with the Government of Ontario to secure a provincial addictions rehabilitation site(s) for London;

g) the Mayor and the Budget Chair BE APPOINTED to represent the Municipal Council at the Strategy and Accountability table, for the Whole of Community System response, with the Deputy Mayor to serve as an alternate for either, if required; and

h) the Civic Administration BE DIRECTED to complete the following:

i) initiate a continuous public feedback loop as part of the Communications Plan on all aspects associated with the Hubs Implementation Plan and the overall System response, both now and into the future, while also ensuring that the Get Involved portal hosts the most up to date documents and has a continuous public input option; and,

ii) initiate and host a series of public engagement sessions regarding the Hubs Implementation Plan; it being noted that the Strategic Priorities and Policy Committee received a presentation from the Deputy City Manager, Social and

Health Development, C. Lazenby, Unity Project and S. Warren, London Intercommunity Health Centre with respect to this matter; it being further noted that the Strategic Priorities and Policy Committee received the following with respect to this matter:

- a communication dated July 21, 2023 from N. Thuemler, Regional Manager, Indwell;
- a communication dated July 21, 2023 from Deputy Mayor S. Lewis, Councillor S. Stevenson and Mayor J. Morgan;
- a communication dated July 21, 2023 from Councillor C. Rahman; and
- a communication from Mayor Morgan;
- a verbal delegation from M. Wallace, London Development Institute; and,
- a verbal delegation from J. Herb.

Yeas: (12): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, and D. Ferreira

Nays: (1): S. Hillier

Absent: (2): P. Cuddy, and E. Pelosa

Motion Passed (12 to 1)

At 9:28 PM, Councillor P. Cuddy leaves the meeting.

At 9:30 PM, Councillor P. Van Meerbergen leaves the meeting.

3. July Progress Update - Health and Homelessness Whole of Community

Motion made by: S. Lewis

That, on the recommendation of the Deputy City Manager, Social and Health Development, the following actions be taken:

- a) the July Progress Update – Health & Homelessness Whole of Community System Response Report BE RECEIVED for information;
- b) the Request for Proposal (RFP-2023-174) submitted by 2190876 Ontario Inc. - Sagecomm www.sagecomm.com 117 York St, London ON N6A 1A8, at the cost of \$125,000, plus H.S.T. BE ACCEPTED;
- c) the Civic Administration BE AUTHORIZED to undertake all administrative acts which are necessary in relation to this project; and,
- d) the approvals hereby given BE CONDITIONAL upon the Corporation entering into a formal contract or having a purchase order relating to the subject matter of this approval.

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Nays: (1): S. Stevenson

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelosa

Motion Passed (11 to 1)

10. Deferred Matters

None.

11. Enquiries

None.

12. Emergent Motions

None.

13. By-laws

At 9:36 PM, Councillor S. Stevenson leaves the meeting.

Motion made by: A. Hopkins

Seconded by: D. Ferreira

That Introduction and First Reading of Bill No.'s 212 to 252, excluding Bill No.'s 225 and 251, and the Added Bill No.'s 253 and 254, BE APPROVED.

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Absent: (4): P. Cuddy, S. Stevenson, P. Van Meerbergen, and E. Pelozza

Motion Passed (11 to 0)

Motion made by: D. Ferreira

Seconded by: S. Lehman

That Second Reading of Bill No.'s 212 to 252, excluding Bill No.'s 225 and 251, and the Added Bill No.'s 253 and 254, BE APPROVED.

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Absent: (4): P. Cuddy, S. Stevenson, P. Van Meerbergen, and E. Pelozza

Motion Passed (11 to 0)

At 9:37 PM, Councillor S. Stevenson enters the meeting.

Motion made by: J. Pribil

Seconded by: C. Rahman

That Third Reading and Enactment of Bill No.'s 212 to 252, excluding Bill No.'s 225 and 251, and the Added Bill No.'s 253 and 254, BE APPROVED.

Yeas: (12): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (12 to 0)

Motion made by: S. Lewis

Seconded by: S. Stevenson

That Introduction and First Reading of Bill No. 251, BE APPROVED.

Yeas: (9): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, S. Franke, and S. Hillier

Nays: (3): S. Trosow, A. Hopkins, and D. Ferreira

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (9 to 3)

Motion made by: S. Lewis

Seconded by: J. Pribil

That Second Reading of Bill No. 251, BE APPROVED.

Yeas: (9): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, S. Franke, and S. Hillier

Nays: (3): S. Trosow, A. Hopkins, and D. Ferreira

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (9 to 3)

Motion made by: S. Stevenson

Seconded by: J. Pribil

That Third Reading and Enactment of Bill No. 251, BE APPROVED.

Yeas: (9): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, S. Franke, and S. Hillier

Nays: (3): S. Trosow, A. Hopkins, and D. Ferreira

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (9 to 3)

Motion made by: S. Stevenson

Seconded by: S. Lehman

That Introduction and First Reading of Bill No.'s 255 to 303, BE APPROVED.

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (11 to 1)

Motion made by: S. Lehman

Seconded by: A. Hopkins

That Second Reading of Bill No.'s 255 to 303, BE APPROVED.

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (11 to 1)

Motion made by: D. Ferreira

Seconded by: S. Lehman

That Third Reading and Enactment of Bill No.'s 255 to 303, BE APPROVED.

Yeas: (11): Mayor J. Morgan, H. McAlister, S. Lewis, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, S. Franke, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Absent: (3): P. Cuddy, P. Van Meerbergen, and E. Pelozza

Motion Passed (11 to 1)

The following are enacted as By-laws of The Corporation of the City of London:

Bill No. 212	By-law No. A.-8383-150 – A by-law to confirm the proceedings of the Council Meeting held on the 25th day of July 2023. (City Clerk)
Bill No. 213	By-law No. A.-8384-151 – A by-law to approve and authorize the execution of the Contribution Agreement between His Majesty the King in right of Canada, as represented by the Minister of Infrastructure and Communities (“Canada”) and The Corporation of the City of London for the provision of funding under the Active Transportation Fund (2.2/12/CPSC)
Bill No. 214	By-law No. A.-8385-152 – A by-law to approve a Contribution Agreement between The Corporation of the City of London and Vision SoHo Alliance members, to authorize the Deputy City Manager, Planning and Economic Development to approve amendments to the Contribution Agreement, the Tenant Placement Agreement and execute the Contribution Agreement and Tenant Placement Agreement. (2.5/12/CPSC)
Bill No. 215	By-law No. A.-8386-153 – A by-law to delegate the authority to bind The Corporation of the City of London in defined instances to identified positions within the Civic Administration. (2.4/14/CSC)
Bill No. 216	By-law No. A.-8387-154 – A by-law to repeal By-Law No. CPOL.-16-212, as amended, being “Athletic Travel Grants”, as the funds for this initiative were eliminated in 2022. (2.5c/14/CSC)
Bill No. 217	By-law No. A.-8388-155 – A by-law to repeal By-Law No. CPOL.-369-375, as amended, being “City of London Race Relations Anti-Racism Policy”, as the Policy has been replaced by the new policy “Anti-Racism and Anti-Oppression Policy”. (2.5c/14/CSC)
Bill No. 218	By-law No. A.-8389-156 – A by-law to repeal By-Law No. CPOL.-119-371, as amended, being “Diversity and Inclusion Policy for the City of London”, as the Policy has been replaced by the new policy “Anti-Racism and Anti-Oppression Policy”. (2.5c/14/CSC)
Bill No. 219	By-law No. A.-8390-157 – A by-law to repeal By-Law No. CPOL.-78-310, being “Enforcement of City Personnel”, as the Policy has been replaced by the new policy “Municipal Compliance Services” (2.5c/14/CSC)
Bill No. 220	By-law No. A.-8391-158 – A by-law to repeal By-Law No. CPOL.-139-391, as amended, being “Gender Equity in Recreation Services”, as the Policy has been replaced by the new Anti-Racism and Anti-Oppression Framework. (2.5c/14/CSC)
Bill No. 221	By-law No. A.-8392-159 – A by-law to repeal By-Law No. CPOL.-141-393, as amended, being “Inclusion in Recreation Facilities, Parks and Services”, as the Policy has been replaced by the new Anti-Racism and Anti-Oppression Framework. (2.5c/14/CSC)
Bill No. 222	By-law No. A.-8393-160 – A by-law to repeal By-Law No. CPOL.-109-361, as amended, being “Landing of Helicopters Policy”. (2.5c/14/CSC)
Bill No. 223	By-law No. A.-8394-161 – A by-law to repeal By-Law No. CPOL.-186-438 and subsequent amendments, being “Protocol for Unapproved Aboriginal Burial Sites”. (2.5c/14/CSC)

Bill No. 224	By-law No. A.-8395-162 – A by-law to repeal By-Law No. CPOL.-382-26, being “Siting of Cannabis Retail Stores in London” (2.5c/14/CSC)
Bill No. 225	REFERRED – A by-law to ratify and confirm the Annual Resolutions of the Shareholder of London Hydro Inc. (4.3/19/SPPC)
Bill No. 226	By-law No. A.-6873(b)-163 – A by-law to amend By-law No. A.-6873-292, as amended, entitled “A by-law to designate an area as an improvement area and to establish the board of management for the purpose of managing the Argyle Business Improvement Area”. (2.3a/12/PEC)
Bill No. 227	By-law No. CP-2-23004 – A by-law to amend By-law CP-2, as amended, being “A by-law to provide for the Improvement Area to be known as the London Downtown Business Association Improvement Area and to establish a Board of Management therefor.” (2.3b/12/PEC)
Bill No. 228	By-law No. C.P.-1528(c)-164 – A by-law to amend By-law No. C.P.-1528-486, as amended, entitled “A by-law to designate an area as an improvement area and to establish the board of management for the purpose of managing the Hamilton Road Business Improvement Area”. (2.3c/12/PEC)
Bill No. 229	By-law No. C.P.-1519(b)-165 – A by-law to amend By-law No. C.P.-1519-490, as amended, entitled “A by-law to designate an area as an improvement area and to establish the board of management for the purpose of managing the Hyde Park Business Improvement Area”. (2.3d/12/PEC)
Bill No. 230	By-law No. CP-1-23004 – A by-law to amend By-law No. CP-1, as amended, entitled “A by-law to provide for the Improvement Area to be known as The Old East Village Business Improvement Area and to Establish a Board of Management”. (2.3e/12/PEC)
Bill No. 231	By-law No. C.P.-1582-166 – A by-law to exempt from Part-Lot Control, lands located at 1525 Chickadee Trail, described as part of Block 70 Registered Plan 33M-814, and more particularly described as Parts 1 to 12, inclusive, on Plan 33R-21649, in the City of London, County of Middlesex. (2.4/12/PEC)
Bill No. 232	By-law No. CPOL.-409-167 – A by-law to enact a new Council policy entitled “Anti-Racism and Anti-Oppression Policy”. (2.5a/14/CSC)
Bill No. 233	By-law No. CPOL.-410-168 – A by-law to enact a new Council policy entitled “Municipal Compliance Services”. (2.5a/14/CSC)
Bill No. 234	By-law No. CPOL.-38(b)-169 – A by-law to amend By-law CPOL.-38-234, as amended, being “London Community Grants Policy”, by deleting and replacing Schedule “A” (2.1a/19/SPPC)
Bill No. 235	By-law No. S.-5868(d)-170 – A by-law to amend By-law S.-5868-183 entitled “A by-law prohibiting and regulating signs, and regulating the placing of signs upon highways and buildings”. (2.6f/11/CWC)

Bill No. 236	By-law No. S.-6236-171 – A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as widening to Wonderland Road North, south of Sunningdale Road West) (Chief Surveyor – for road widening purposes pursuant to the Vista Wood Phase 3 project)
Bill No. 237	By-law No. S.-6237-172 – A by-law to lay out, constitute, establish and assume certain reserves in the City of London as public highway. (as part of Evans Boulevard; as part of Karenana Road; and as part of Fairfield Road) (Chief Surveyor – registration of 33M-818 and 33M-831 requires 0.3m Reserves on abutting plans 33M-756 and 33M-818 to be dedicated as public highway for unobstructed legal access through the subdivisions)
Bill No. 238	By-law No. S.-6238-173 – A by-law to lay out, constitute, establish and assume certain reserves in the City of London as public highway. (as part of Burbrook Place) (Chief Surveyor – transfer of lands for the Rapid Transit project requires 0.305m Reserve on Registered Plan 471(c) to be dedicated as public highway for unobstructed legal access throughout the subdivision)
Bill No. 239	By-law No. S.-6239-174 – A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as widening to Wharncliffe Road South, north of Devonshire Avenue) (Chief Surveyor – for road dedication purposes pursuant SPA20-079)
Bill No. 240	By-law No. S.-6240-175 – A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as widening to Sarnia Road, east of Chapman Court) (Chief Surveyor – for road dedication purposes pursuant to SPA22-027)
Bill No. 241	By-law No. S.-6241-176A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as widening to Southdale Road East, east of Millbank Drive) (Chief Surveyor – for road dedication purposes pursuant to SPA22-112)
Bill No. 242	By-law No. S.-6242-177 – A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as widening to Hyde Park Road, north of North Routledge Park) (Chief Surveyor – for road dedication purposes pursuant to SPA22-023)
Bill No. 243	By-law No. S.-6243-178 – A by-law to lay out, constitute, establish, name, and assume lands in the City of London as public highway to be known as Avenue Road. (Chief Surveyor - for road dedication purposes, pursuant to B.055.18)
Bill No. 244	By-law No. S.-6244-179 – A by-law to lay out, constitute, establish and assume lands in the City of London as public highway. (as widening to Fanshawe Park Road East, east of Highbury Avenue North) (Chief Surveyor – for road dedication purposes pursuant to SPA19-072)
Bill No. 245	By-law No. Z.-1-233124 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 1474 Kilally Road (3.3/12/PEC)
Bill No. 246	By-law No. Z.-1-233125 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 165-167 Egerton Street (3.4/12/PEC)

Bill No. 247	By-law No. Z.-1-233126 – A by-law to amend By-law No. Z.-1 to rezone lands located at 146 Exeter Road (3.5/12/PEC)
Bill No. 248	By-law No. Z.-1-233127 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 1900 & 1902 Trafalgar Street & 159 Clarke Road (3.7a/12/PEC)
Bill No. 249	By-law No. Z.-1-233128 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 38 Exeter Road (3.8a/12/PEC)
Bill No. 250	By-law No. Z.-1-233129 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 46 Elmwood Place (3.9a/12/PEC)
Bill No. 251	By-law No. Z.-1-233130 – A by-law to amend By-law No. Z.-1 to rezone an area of land located at 599-601 Richmond Street (3.10/12/PEC)
Bill No. 252	By-law No. Z.-1-233131 – A by-law to amend By-law No. Z.-1 to extend a temporary zone located at 221 Queens Avenue (4.2a/12/PEC)
Bill No. 253	By-law No. L.S.P.-3510-180 – A by-law to expropriate lands in the City of London, in the County of Middlesex, for the East London Link Project - Phase 3. (Director, Realty Services)
Bill No. 254	By-law No. L.S.P.-3511-181 – A by-law to expropriate lands in the City of London, in the County of Middlesex, for the Wellington Gateway Project - Phase 4 & 5. (Director, Realty Services)
Bill No. 255	By-law No. A.-6151(ai)-182 – A by-law to amend By-law No. A.-6151-17, as amended, being “A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the Municipal Act, 2001”, by deleting and replacing Schedule “F” - “Accountability and Transparency to the Public Policy”. (2.5b/14/CSC)
Bill No. 256	By-law No. CPOL.-47(b)-183 – A by-law to amend By-law No. CPOL.-47-241, as amended, being “Assessment Growth Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 257	By-law No. CPOL.-164(a)-184 – A by-law to amend By-law No. CPOL.-164-416, as amended, being “Assumption of Works and Services”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 258	By-law No. CPOL.-74(b)-185 – A by-law to amend By-law No. CPOL.-74-306, as amended, being “Audio Recording of Municipal Council and Standing Committee In Closed Session Meetings Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 259	By-law No. CPOL.-153(b)-186 – A by-law to amend By-law No. CPOL.-153-405, as amended, being “Benefits for Survivors of Employees Killed on the Job”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)

Bill No. 260	By-law No. CPOL.-52(b)-187 – A by-law to amend By-law No. CPOL.- 52-248, as amended, being “Capital Budget and Financing Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 261	By-law No. CPOL.-204(a)-188 – A by-law to amend By-law No. CPOL.-204-456, as amended, being “Child Care Policies”, by deleting and replacing Schedule “A” (2.5b/14/CSC)
Bill No. 262	By-law No. CPOL.-128(c)-189 – A by-law to amend By-law No. CPOL.-128-380, as amended, being “City of London Records Management Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 263	By-law No. CPOL.-179(b)-190 – A by-law to amend By-law No. CPOL.-179-431, as amended, being “City-Owned Residential Properties”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 264	By-law No. CPOL.-159(b)-191 – A by-law to amend By-law No. CPOL.-159-411, as amended, being “Collective Bargaining Activities”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 265	By-law No. CPOL.-51(a)-192 – A by-law to amend By-law No. CPOL.- 51-247, as amended, being “Community Arts Investment Program”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 266	By-law No. CPOL.-389(a)-193 – A by-law to amend By-law No. CPOL.-389-123, being “Corporate Asset Management Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 267	By-law No. CPOL.-49(b)-194 – A by-law to amend By-law No. CPOL.-49-245, as amended, being “Corporate Plaques and Recognitions Policy”, by deleting and replacing Schedule “A” (2.5b/14/CSC)
Bill No. 268	By-law No. CPOL.-129(a)-195 – A by-law to amend By-law No. CPOL.-129-381, as amended, being “Corporate Sponsorship and Advertising Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 269	By-law No. CPOL.-48(b)-196 – A by-law to amend By-law No. CPOL.-48-244, as amended, being “Debt Management Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 270	By-law No. CPOL.-80(b)-197 – A by-law to amend By-law No. CPOL.-80-312, as amended, being “Dedication of Fire Stations”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 271	By-law No. CPOL.-165(a)-198 – A by-law to amend By-law No. CPOL.-165-417, as amended, being “Demolition Control”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 272	By-law No. CPOL.-151(b)-199 – A by-law to amend By-law No. CPOL.-151-403, as amended, being “Employee Service Recognition Program”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 273	By-law No. CPOL.-140(b)-200 – A by-law to amend By-law No. CPOL.-140-392, as amended, being “Financial Assistance for Program Activity Fees”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)

Bill No. 274	By-law No. CPOL.-29(b)-201 – A by-law to amend By-law No. CPOL.-29-225, as amended, being “Grants to Centennial Hall”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 275	By-law No. A.-6151(aj)-202 – A by-law to amend By-law No. A.-6151-17, as amended, being “A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the Municipal Act, 2001”, by deleting and replacing Schedule “B” - “Hiring of Employees Policy” (2.5b/14/CSC)
Bill No. 276	By-law No. CPOL.-39(c)-203 – A by-law to amend By-law No. CPOL.-39-235, as amended, being “Investment Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 277	By-law No. CPOL.-205(a)-204 – A by-law to amend By-law No. CPOL.-205-457, as amended, being “Land Dedication”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 278	By-law No. CPOL.-33(b)-205 – A by-law to amend By-law No. CPOL.-33-229, as amended, being “Lessee Protection and Non-Competitive Clauses – Centennial Hall”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 279	By-law No. CPOL.-156(c)-206 – A by-law to amend By-law No. CPOL.-156-408, as amended, being “Mayor – Contracted Staff”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 280	By-law No. CPOL.-18(f)-207 – A by-law to amend By-law No. CPOL.-18-214, as amended, being “Mayor’s New Year’s Honour List Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 281	By-law No. CPOL.-386(a)-208 – A by-law to amend By-law No. CPOL.-386-93, being “Members of Council Public Registry Declaration of Interest”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 282	By-law No. CPOL.-45(c)-209 – A by-law to amend By-law No. CPOL.-45-241, as amended, being “Multi-Year Budget Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 283	By-law No. CPOL.-26(b)-210 – A by-law to amend By-law No. CPOL.-26-222, as amended, being “Naming/Re-naming or Dedicating of Municipal Property, Buildings and Park Elements Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 284	By-law No. CPOL.-172(a)-211 – A by-law to amend By-law No. CPOL.-172-424, as amended, being “Naturalized Areas and Wildflower Meadows”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 285	By-law No. CPOL.-231(b)-212 – A by-law to amend By-law No. CPOL.-231-555, as amended, being “Policy for the Establishment and Maintenance of Council Policies”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)

Bill No. 286	By-law No. A.-6151(ak)-213 – A by-law to amend By-law No. A.-6151-17, as amended, being “A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the Municipal Act, 2001”, by deleting and replacing Schedule “C” - “Procurement of Goods and Services Policy”. (2.5b/14/CSC)
Bill No. 287	By-law No. CPOL.-123(c)-214 – A by-law to amend By-law No. CPOL.-123-375, as amended, being “Promotion of Products or Services to City Employees”, by deleting and replacing Schedule “A” (2.5b/14/CSC)
Bill No. 288	By-law No. CPOL.-273(a)-215 – A by-law to amend By-law No. CPOL.-273-251, as amended, being “Public Access During Council and Standing Committee Meetings”, by deleting and replacing Schedule “A” (2.5b/14/CSC)
Bill No. 289	By-law No. CPOL.-295(a)-216 – A by-law to amend By-law No. CPOL.-295-286, being “Public Art / Monument Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 290	By-law No. A.-6151(al)-217 – A by-law to amend By-law No. A.-6151-17, as amended, being “A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the Municipal Act, 2001”, by deleting and replacing Schedule “E” - “Public Notice Policy”. (2.5b/14/CSC)
Bill No. 291	By-law No. CPOL.-387(a)-218 – A by-law to amend By-law No. CPOL.-387-94, being “Public Registry Declaration of Interest for Local Boards”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 292	By-law No. CPOL.-30(b)-219 – A by-law to amend By-law No. CPOL.-30-226, as amended, being “Reduced Rental Rates for Non-Profit Groups”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 293	By-law No. CPOL.-70(b)-220 – A by-law to amend By-law No. CPOL.-70-302, as amended, being “Remuneration for Elected Officials and Appointed Citizen Members Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 294	By-law No. CPOL.-182(b)-221 – A by-law to amend By-law No. CPOL.-182-434, as amended, being “Rental of Lands for Billboards”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 295	By-law No. CPOL.-145(b)-222 – A by-law to amend By-law No. CPOL.-145-397, as amended, being “Request to Waive or Reduce Facility Rental Fees”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 296	By-law No. CPOL.-368(b)-223 – A by-law to amend By-law No. CPOL.-368-372, as amended, being “Reserve and Reserve Fund Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)

Bill No. 297	By-law No. CPOL.-370(a)-224 – A by-law to amend By-law No. CPOL.-370-379, being “Retirement Dinners for Service Area Leads”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 298	By-law No. CPOL.-144(a)-225 – A by-law to amend By-law No. CPOL.-144-396, as amended, being “Rzone Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 299	By-law No. A.-6151(am)-226 – A by-law to amend By-law No. A.-6151-17, as amended, being “A by-law to establish policies for the sale and other disposition of land, hiring of employees, procurement of goods and services, public notice, accountability and transparency, and delegation of powers and duties, as required under section 270(1) of the Municipal Act, 2001”, by deleting and replacing Schedule “A” - “Sale and Other Disposition of Land Policy”. (2.5b/14/CSC)
Bill No. 300	By-law No. CPOL.-142(d)-227 – A by-law to amend By-law No. CPOL.-142-394, as amended, being “Special Events Policies and Procedures Manual”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 301	By-law No. CPOL.-46(c)-228 – A by-law to amend By-law No. CPOL.-46-242, as amended, being “Surplus/Deficit Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 302	By-law No. CPOL.-371(a)-229 – A by-law to amend By-law No. CPOL.-371-452, being “Use of the City Hall Cafeteria Policy”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)
Bill No. 303	By-law No. CPOL.-32(a)-230 – A by-law to amend By-law No. CPOL.-32-228, as amended, being “Using Centennial Hall for City Sponsored Events”, by deleting and replacing Schedule “A”. (2.5b/14/CSC)

14. Adjournment

Motion made by: S. Franke

Seconded by: D. Ferreira

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 9:44 PM.

Josh Morgan, Mayor

Michael Schulthess, City Clerk

Schedule "A"

This offer is a total package offer – the offer must be agreed in its entirety.

MEMORANDUM OF AGREEMENT

BETWEEN

THE CORPORATION OF THE CITY OF LONDON

(the "Corporation")

AND

LOCAL UNION NO.101 (CANADIAN UNION OF PUBLIC EMPLOYEES)

(the "Union")

The representatives of the Corporation and the Union have accepted and agreed to recommend to their respective principals for ratification, terms of settlement per the following. It is recognized that all changes (including benefit changes) unless otherwise specified, shall come into effect 30 calendar days following ratification by both Parties, and that any benefit changes shall come into effect 30 days following ratification by both Parties unless otherwise indicated. In the event that this Memorandum is ratified by the Parties, the representatives will meet to finalize the renewed Collective Agreement, subject to review by the Legal Counsel of both Parties and proper execution of the Collective Agreement.

1. The Parties agree that the terms of this Memorandum of Agreement constitute the full and final settlement of all matters in dispute between them with respect to a renewal collective agreement and that there are no representations (written, oral or otherwise) that either party has relied upon that have not been recorded herein. All proposals, written and/or verbal, not resolved herein are withdrawn on a without prejudice basis.
2. The Parties agree that the renewed Collective Agreement shall include the "Agreed to items" signed and dated February 6, 2023 and February 28, 2023 and the terms and conditions of the Previous Collective Agreement that expired December 31, 2022, except as amended, deleted from or added to by virtue of this Memorandum.

3. Final acceptance of the Memorandum of Agreement is subject to a majority vote in the affirmative by the membership of the Union and the elected Council of The Corporation of the City of London.

Signed this 28th day of, June, 2023

For the Corporation:

John Miller
W. Kates
Sheena Spurgeon
Emily Waldick
Jennie D
Kawelec
D P
Mike Goldys
AA

For the Union:

[Signature]
[Signature]
Vicki Monie
[Signature]
Heather Simpson
[Signature]

1. Article 5 – UNION REPRESENTATION

5.1(l)

...

The Union co-chair or designate may request leave as needed each year during their normal hours of work to review the list provided by the Corporation in accordance with Article 1.1 and shall receive their regular rate of pay for such leave, provided that the Director, People Services has approved the request. Such approval will not be unreasonably denied.

2. ARTICLE 9 - REMUNERATION

9.3 When employees are assigned on a temporary basis ~~for more than five (5) consecutive working days~~ to perform the duties of a job in a higher classification, they will be paid the next higher of the two rates for the replacement period. ~~retroactive to the first day of such replacement.~~ However, if the next higher rate is not at least eight hundred dollars (\$800.00), higher than their annual rate, their annual rate shall be adjusted by a minimum of eight hundred dollars (\$800.00)). No temporary assignment shall be utilized to deprive employees with seniority of the opportunity of appointment to a position per the provision of Article 6 or Article 8.

3. ARTICLE 10 – HOURS OF WORK, SHIFT, OVERTIME, CALL OUT, STAND-BY, MEAL ALLOWANCE

10.2

(d) Notwithstanding the provisions of Article 10.1 (a), Environmental Control Laboratory staff may be required to work shifts to cover a twenty-four (24) hour period for a maximum of ten (10) times a year for the purpose of conducting twenty-four (24) hour surveys. Should such shifts be required, employees will receive the applicable overtime premium **either in pay or** as overtime to be banked and observed as time off in accordance with Article 10.8(b), **at the option of the employee.**

10.4

(a) An employee who is required to work a shift shall be paid in addition to their normal rate a shift premium of one dollar and twenty cents (\$1.20) **(effective 30 days following ratification, one dollar and sixty cents (\$1.60))** for each hour worked after 8:00 p.m. and before 7:00 a.m. Monday through Friday and after 4:30 p.m. and before 8:30 a.m. Saturday, but not for absence from work by reason of illness.

In circumstances where the Corporation and the Union agree to Sunday as a normal work day for certain positions and/or classifications, the shift premium outlined above will apply for each hour worked before 8:30 a.m. and after 4:30 p.m. on a Sunday.

10.4

(b) In addition to the shift premium referred to in part (a), a weekend premium of one dollar (\$1.00) **(effective 30 days following ratification, one dollar and sixty cents \$1.60)** per hour in addition to the employee's normal rate of pay for all regular hours worked between midnight Friday and midnight Sunday, but not for absence from work by reason of illness.

4. ARTICLE 12 - VACATION

12.2 Employees who have less than one (1) year's seniority (as defined in Article 6.1) prior to the 1st day of July in a year shall be entitled to one (1) day's vacation with pay for each completed month of service up to a maximum of ten (10) working days vacation with pay. Vacation entitlement each year, per the attached table, is dependent on the years of service attained by June 30th in a year.

2 Weeks vacation	After 1 year
3 weeks vacation	After 2 years
4 weeks vacation	After 8 years
5 weeks vacation	After 15 years
6 weeks vacation	After 24 22 years*

***effective the next vacation year following ratification**

12.3 An employee's vacation shall be taken in the twelve (12) months following the first of July in each year in which it is earned. **Recognizing that taking vacation is important for the health and wellness, managers will support employees to take their full vacation entitlement each vacation year. Notwithstanding, a maximum of five (5) days each vacation year may be carried over beyond the twelve (12) month period into the next year. The five (5) day maximum carryover may be exceeded with the approval of the applicable manager Managing Director up to a maximum total of thirty (30) working days which can be accumulated over a period of years and**

shall not be unreasonably denied. ~~Such permitted postponed vacation time may be accumulated to a total of thirty (30) working days over a period of years.~~ **Any unused vacation remaining to the employee's credit at the end of a vacation year, beyond the thirty (30) working day maximum will be paid out to the employee.**

Notwithstanding this provision, no earned vacation shall be lost by an employee as a result of being unable to take same because of illness for which full salary is continuing from accumulated Sick Leave credits, or, as a result of a compensable accident, which illness or compensable accident does not permit the employee to complete their vacation allowance prior to the expiry of the twelve (12) months following which it is earned.

Parties agree to the following as a transition period:

The parties agree that the following will apply for any employee who, at the date of ratification, has carried over more than 30 working days in their vacation bank following the start of the most recent vacation year:

- i. The vacation amount in excess of 30 working days will be banked for use at a later date ("Vacation Carry Over Bank");**
- ii. in each subsequent vacation year, the employee must use at least 5 working days from the Vacation Carry Over Bank until the bank is reduced to 30 working days – at which time Article 12.3 shall apply**
- iii. if the employee does not use at least 5 working days in accordance with (ii) above, 5 working days will be paid out of the Vacation Carry Over Bank at the conclusion of the applicable vacation year.**

12.5

No employee shall be permitted to forego their vacation period so that they may be paid in lieu of time off for vacation **except in accordance with Article 12.3 or by agreement of the parties.**

New Article 12.12

Employees newly hired into a permanent position with the Corporation will, after successful completion of their probationary period, receive five (5) vacation days with pay, credited to their vacation bank. These vacation days may be used by the employee, subject to their manager's approval. Such approval shall not be unreasonably denied.

5. ARTICLE 13 - HOSPITAL, MEDICAL, SICK LEAVE, PENSIONS, GROUP INSURANCE

13.1 HEALTH AND WAGE LOSS INSURANCE PLANS

(a) The Corporation will pay 100% of the premiums for the said health plans, as set out below:

- The Ontario Health Insurance Plan.
- The Manulife Supplementary (or equivalent coverage) to the Ontario Health Insurance Plan that **provides for:**
 - o maximum prescription dispensing fee ten dollars (\$10.00) **(effective 30 days following ratification, twelve \$12.00)** (unless maximum ODB dispensing fee is greater);
 - o ~~voluntary~~ **mandatory** generic substitution **(unless expressly approved by the insurer through an exception process or through the process set out in Appendix "C")** ~~on express instruction of physician~~); and
 - o a **voluntary speciality drug program.**

Employees applying for an exemption to mandatory drug substitution or participating in the voluntary speciality drug program, in accordance with the insurer's process and Article 13.1 of the Collective Agreement shall bear any cost associated with such application save and except that the Corporation will reimburse such Employees for the physician's fees incurred for completing any required forms and provided the Employee provides a written invoice verifying the cost and amount paid by the Employee.

- Manulife Extended Health Care Benefits Plan, or equivalent coverage, which will include coverage for prescribed CPAP machines, no deductible will apply for single or family coverage. The plan will include the Deluxe Travel Plan **with no less than sixty (60) days coverage.**
- Chiropractic, Osteopath, Naturopath, Podiatrist, Physiotherapist, Speech Pathologist, Masseur/**Massage therapist**, Chiropracist, ~~Social Worker and Psychologist, coverage~~ **Registered Social Worker, Psychoanalyst, Psychotherapist, Marriage and/or Family Therapist and Clinical Counsellor** for a total of one thousand, five hundred dollars (\$1,500.00) **(effective 30 days following ratification one thousand, seven hundred and fifty dollars (\$1,750.00); effective January 1, 2025, two thousand dollars (\$2,000.00))** per

calendar year. No requirement to provide a physician's note to obtain the massage therapy benefit outlined above.

...

(b) The Corporation will pay one hundred percent (100%) of the premiums for the dental plans, or equivalent coverage, as set out below. It shall be required of ~~part-time~~ all employees electing such coverage to pay the balance of said premiums **if applicable**.

- Manulife Dental Plan #9 with current Ontario Dental Association Fee Schedule Benefits.
- Dental Rider #3 (orthodontics), on a 50/50 co-insurance basis with no deductible, and with a maximum lifetime benefit level of two thousand, five hundred dollars (\$2,500.00).
- Pit and Fissure Rider and, Space Maintainers, no age limit.
- Manulife Dental Plan Rider #4, (Major Restorative) on a 50/50 co-insurance basis with no deductible.

There is a nine (9) month recall provision for dental checkups for adults only (dependents excluded).

(c)(i) The Corporation will pay one hundred percent (100%) of the premiums for a Vision Care Plan in conjunction with the Extended Health Care Plan providing for a benefit of three hundred and fifty dollars (\$350.00) **(effective 30 days following ratification, four hundred dollars (\$400))** in twenty-four (24) months with a twelve (12) month prescription rider plus loss or breakage replacement up to the maximum dollar amount. The Vision Care Plan benefit of three hundred and fifty dollars (\$350.00) **(effective 30 days following ratification, four hundred dollars (\$400))** in 24 months inclusive of laser eye surgery. Employees shall pay fifty percent (50%) of the premium of such plan; the five twelfths (5/12ths) portion of the E.I. premium reduction rebate for employees (respecting wage loss programs) shall be paid to the employer and shall be deemed to cover the employees' cost of this benefit, whether same is actually more or less than the rebate.

(ii) An eye exam once every twenty-four (24) consecutive months up to a maximum amount of ninety dollars (\$90.00) **(effective 30 days following ratification, one hundred dollars, \$100)** per exam for employees and eligible dependants.

(f) The Ontario Drug Plan is an offset to drug coverage under the plan(s) of insurance and the annual deductible shall be covered by the plan(s) of insurance. Covered drugs are identified in the insurer's drug formulary (which may change from time to time) **and may be subject to the terms and conditions of the insurer's DrugWatch program, or such other similar program provided by the applicable insurer provided the insurer maintains equal or better coverage. Prior to a change in insurance carrier, and upon request by the Union, the Employer shall provide the most up to date drug formulary to the Union.**

13.5 (a) The Corporation will pay 100% of the premiums [except as otherwise noted below] for:

[the parties have agreed to the highlighted changes as at February 28, 2023]

...

Employees will be insured under a Short Term Disability Plan which will provide a maximum benefit equal to seventy percent (70%) of an employee's regular weekly gross pay (amount equal to an employee's annual salary divided by fifty-two (52)) for new claims. Eligible employees who are medically disabled and unable to work will be entitled to weekly benefits commencing five (5) working days following the onset of the disability. ~~or upon the exhaustion of their accumulated sick leave credits pursuant to Article 13.2, whichever is later.~~ The Short Term Disability benefit will be paid to a maximum of twenty-six (26) consecutive weeks for any individual medical disability which renders the employee unable to perform work.

Employees eligible for the Short Term Disability benefit, may choose to use their accumulated sick leave credits pursuant to Article 13.2 prior to commencing the Short Term Disability benefit.

The maximum benefit is eight hundred dollars (\$800.00) **(effective 30 days following ratification one thousand dollars \$1,000.00)** per week.

13.5

(c) All permanent active employees, and new permanent employees upon completion of the probationary period will receive a Long Term Disability Insurance Plan under which insurance an employee who is sick and thereby unable to work will be paid seventy percent (70%) of gross regular earnings at the time the employee became sick; benefits under this said Long Term Disability Insurance shall commence one hundred ninety-six (196) days after the employee became sick, or upon the exhaustion of their accumulated sick leave credits pursuant to Article 13.2, together with any indemnity insurance benefits, whichever is later. The benefit shall continue

until the earlier of recovery, death of the employee, or until the employee reaches age sixty-five (65).

The maximum monthly benefit is three thousand dollars **(\$3,000.00) (effective 30 days following ratification three thousand five hundred dollars \$3,500.00)**. Further information in respect of this plan is set out in Appendix "B".

The Corporation shall pay one hundred percent (100%) of the premium cost of Long Term Disability Insurance.

6. ARTICLE 24 – PART TIME EMPLOYMENT

24.1 The Corporation may hire no more than four (4) part-time employees per Department without the written mutual agreement of the Parties subject to the following provisions:

- (a) All part-time vacancies shall be posted in accordance with the provisions of Article 8 of this Agreement.
- (b) All terms of this Agreement shall apply to successful applicants for part-time vacancies except that benefits, seniority, vacation and progression on the salary grid shall be pro rata based on hours worked annually. **For clarity, it shall be required of part-time employees electing certain benefit coverage to pay the balance of said premiums.**

7. ARTICLE 32 - TERM OF AGREEMENT

This Agreement shall be for a term of **forty-eight** months, commencing on the 1st day of January, **2023**, and ending the 31st day of December **2026** and thereafter in each succeeding year, subject to changes and amendments agreed to by both Parties in Writing. Schedule "A" the following wage increases:

- January 1, 2023 - 3.2%
- January 1, 2024 – 3.0%
- January 1, 2025 – 3.0%
- January 1, 2026 – 3.0%

8. APPENDIX B - LONG TERM DISABILITY DETAILS

ELIGIBILITY	All full time active employees. New employees upon completion of probationary period.
COMPULSORY BENEFIT	Yes.

WAITING PERIOD	Minimum of one hundred ninety-six (196) calendar days but not before exhaustion of sick leave and Short-term disability benefits.
BENEFIT LEVEL	Seventy percent (70%) of salary at the time of disability.
MAXIMUM BENEFIT	Three thousand dollars (\$3,000.00) (effective 30 days following ratification, three thousand five hundred dollars (\$3,500.00)) per month.

9. Letters of Understanding: Renew all of the following:
- Delete: Convention Services LOU
 - Terms of Dedicated Presidency for Local 101
 - Municipal Law Enforcement Officer
 - Call In & Stand-by – Remote Access

NEW Appendix C

Re: Mandatory Generic Drug Substitution - Article 13.1(a)

The parties agree to the following as it relates to the implementation of the mandatory generic drug substitution in Article 13.1(a):

The parties agree to grandparent any employee or their dependent who:

- was prescribed and using a brand name drug within nine (9) months of the [insert date of ratification]; or
- has a chronic illness/condition or episodic illness/condition diagnosed prior to [the date of ratification] for which there is a demonstrated pattern of use of the brand name drug.

The above employees or their dependents shall continue to be covered under the applicable insurance plan in accordance with the terms of the plan for the brand name drug until such time as the employee or their dependent is no longer prescribed the drug.

Employees or their dependents who meet these criteria and wish to continue coverage of the brand name drug must comply with the process as provided by the insurer. This process shall include proof of payment from the pharmacy verifying the cost and amount paid within 120 days of ratification. If proof of payment and any other requirements are not submitted within 120 days of ratification the Mandatory Generic drug substitution will apply for all brand name drugs continuously prescribed prior to the date of ratification in accordance with Article 13.1.

This Appendix shall expire and no longer form part of the collective agreement on the date that no employee or their dependent is provided a brand name drug in accordance with the process set out above.

February 6, 2023 at approximately 9:30AM

**AGREED TO ITEMS
February 6, 2023**

1. ARTICLE 4 - UNION-MANAGEMENT RESPONSIBILITIES

- 4.1 All employees agree to give their best efforts at all times to the performance of their work and will not in any circumstances deliberately delay, shirk or cause delay to any work through grievances but will carry on with their work while any grievance is being investigated. ~~Managing Directors~~ **Management** will not discriminate against employees who have requested investigation into an alleged grievance and all parties hereto will at all times extend the fullest co-operation to one another in order that the assigned work shall be carried on economically.

2. ARTICLE 5 - UNION REPRESENTATION

5.1

(a) *The Bargaining Committee* shall consist of not more than ~~six (6)~~ **seven (7)** representatives of the Union **including the dedicated President for CUPE 101** for the purpose of negotiating this Agreement and its renewal.

(g) *The Joint Health and Safety Committee – Satellite Centres* shall consist of ~~four (4)~~ **five (5)** Union and ~~four (4)~~ **five (5)** Management representatives for the purpose of performing the duties prescribed by the Occupational Health and Safety Act, R.S.O. 1990, Chapter 0.1, and as further outlined in the Terms of Reference, jointly agreed to by the parties.

NEW 5.8 Canadian Union of Public Employees Representative

The Union shall have the right at any time to have the assistance of a representative of the Canadian Union of Public Employees whom it may require in dealing or negotiating with the Corporation.

3. ARTICLE 6 – SENIORITY

- 6.1 (a) As used in this Agreement, "seniority" means length of continuous service ~~within the Corporation~~ **Bargaining Unit**, calculated from the date upon which the employee last commenced employment with the Corporation.

6.1 (b) Seniority as follows:

(i) Where two or more employees have the same effective date of hire the precedence in position on the seniority list will be determined by lottery.

(ii) **The Union and A**-all affected employees must be present, numbers will be drawn

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and sub-seniority dates established.

6.5 All seniority rights of an employee shall cease for any one of the following reasons:

(e) The employee is ~~retired pursuant to the terms of this Agreement~~ or retires.

4. ARTICLE 10 - HOURS OF WORK, SHIFT, OVERTIME, CALL OUT, STAND-BY, MEAL ALLOWANCE

10.8 (a) ~~Managing~~ Director **or designate** may, in their discretion, allow time off to employees when they request casual time off for a particular purpose provided the employees agree to make up the time on an hour for hour basis. Such time off shall not be utilized to extend annual vacations or circumvent payment of overtime and shall be limited to a maximum of three (3) hours in any one (1) instance.

10.8

(b) Instead of a cash payment for overtime, employees may choose to receive time off at the appropriate overtime rate at a time mutually agreed upon between the employees and their ~~Managing~~ Director **or designate** up to a maximum of five (5) days to be used by calendar year end. The five (5) day maximum may be exceeded with Management approval. In extenuating circumstances if accumulated overtime is unable to be observed, the accumulated amount will be paid out by calendar year end.

5. ARTICLE 11 – HOLIDAYS

11 .1 All employees within the scope of this Agreement who are not required to work on the following holidays shall be paid at the regular rate of pay for each of the following holidays:

New Year's Day	Canada Day	Christmas Day
Good Friday	Civic Holiday	Boxing Day
Easter Monday	Labour Day	Lieu Day
Victoria Day	Thanksgiving Day	Family Day

National Day for Truth and Reconciliation (September 30)

and any other day declared by a competent authority to be a holiday within the meaning of the *Bills of Exchange Act*. An employee in receipt of wage replacement

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benefits, not including Workplace Safety and Insurance Board Benefits, will receive the difference between the wage replacement benefit received and 100% of regular pay for paid holidays falling within the disability period. Such amounts to be payable upon return to work.

- 11.5 When a paid holiday falls on one of an employee's regularly scheduled days off, ~~he/she~~ **the employee** shall receive an alternate day off, with pay, on a day to be mutually agreed upon between the employee and the ~~Managing~~ Director or the appropriate Management supervisor, but in any event within no more than three (3) months after the holiday.
- 11.6 The one (1) lieu day as mentioned in Article 11.1 shall be afforded to the employee with seniority by the employee's ~~Managing~~ Director **or designate** at a mutually agreeable time within the current calendar year.

6. **ARTICLE 12 VACATIONS**

- 12.4 Employees who become hospitalized **or experience a medical emergency that requires immediate medical care** during an approved vacation, may substitute such sick leave as they have owing to them and will be granted alternative vacation days equivalent to the number of vacation days hospitalized **or spent receiving medical care for the medical emergency** (excluding non-scheduled work days) providing that:
- (a) They were hospitalized in a recognized institution **or received medical care for a medical emergency** and verification of this is received by Management.
- 12.6 (a) Two (2) vacation planners per year as per chart outlined below will be introduced with Planner #1 covering the period June 1 to November 30 and Planner #2 covering the period December 1 to May 31. On or before the 5th day of March and September in each year, the Corporation will circulate a vacation planner so that employees may ~~write~~ **indicate** their choice of vacation dates. When preparing the semi annual vacation schedule, the Corporation shall, subject to its right to maintain a qualified working force, give the choice of vacation dates to employees with the greatest seniority within the work area or division as appropriate. The vacation schedule shall be completed on or before the 15th day of April and October as the case may be and when completed, copies shall be ~~posted on the bulletin boards~~ **shared** in the Departments or Divisions concerned for the information of employees.

7. **Article 13.2 SICK LEAVE**

13.2 SICK LEAVE **** (Union maintains its proposals insofar as they are monetary, otherwise agreed to)****

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Employees in the bargaining unit shall be entitled to the sick leave and retirement gratuity benefits as per the following:

~~(a) — (i) — Effective October 1, 1985, permanent employees with a seniority date prior to February 1, 1985, shall be eligible to a credit of one (1) day sick leave credit for each month of service with the Corporation. Such credits shall be cumulative.~~

- (ii) Permanent employees with a seniority date on or after February 1, 1985, shall earn one (1) day (seven (7) hours) of sick leave credit for each complete month during which they worked all scheduled hours. ~~(Provincial Offences Officers will earn one (1) day (eight point seven-five (8.75) hours).~~ Vacation, Statutory Holidays, Bereavement leave, casual time off, time off in lieu of overtime, authorized Union Business or leave prescribed by the *Employment Standards Act, 2000* are considered hours worked. Such earned credits shall be cumulative.

Sick leave credits will accumulate to a maximum of eighty-five (85) days. ~~[For employees hired after February 1, 1985, sick leave credits in excess of eighty five (85) days may be used until the balance is reduced to the cap of eighty five (85) days].~~

An absence (or absences) for any other reason shall mean the employee does not earn sick leave credits for that month, provided the cumulative total of such absences was greater than two (2) days (fourteen (14) hours ~~or for Provincial Offences Officers seventeen point five (17.5) hours~~) or more.

~~(h) — Employees with a seniority date prior to February 1, 1985, and who are, at the time of their retirement, actively engaged at their duties or absent on duly authorized leave, shall be entitled to receive a sick leave gratuity on one (1), but not both, of the following basis:~~

- ~~(i) — On the date of retirement, such employees may be granted a sick leave gratuity in cash equal to their salary, wages or other remuneration for one half (½) the number of days standing to their credit and in any event not in excess of the amount of one half (½) year's earnings at the rate received by the employees immediately prior to termination of employment; or~~
- ~~(ii) — With the consent of their Managing Director, in lieu of the sick leave gratuity which would otherwise be paid in cash in accordance with the foregoing, such employees may be granted retirement leave with full pay for a period equal to one half (½) the number of days standing to their credit and in any event, not in excess of a period of six (6)~~

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~~months. Such leave shall be completed as of the date of normal retirement.~~

~~Employees with a seniority date on or after February 1, 1985, are not entitled to such benefit.~~

~~(i) — Employees with a seniority date prior to February 1, 1985, and who on termination of their employment with the Corporation have at least seven (7) years of service; or the Estate of such employees who die while in the employ of the City, having at least seven (7) years service, shall be entitled to receive pay for the period equal to one half (½) the number of days standing to their credit and, in any event not in excess of the amount of one half (½) year's earnings at the rate received by the employee immediately prior to termination of their employment.~~

~~Employees with a seniority date on or after February 1, 1985, are not entitled to such benefit.~~

Article 13.2

(e) ...

(ii) Employees who are absent because of sickness for three (3) days or more shall, on request, provide the **Managing Director or designate** with a certificate from a qualified physician **or Nurse Practitioner** certifying as to their inability to return to work and on similar request, shall do so as the **Managing Director or designate** may require...

13.2

(j) ...

(ii) Employees who give notice of absence due to sickness may be required to produce evidence of sickness reasonably satisfactory to the Director of People Services **or designate**. In the event the Corporation requests an employee who is absent on sick leave to submit to a medical examination by a physician appointed by the Corporation, **the medical information obtained through such an examination will be provided to the employee's treating physician and to the Corporation's Occupational Health Physician.** The Corporation shall be entitled to ~~a copy of the physician's report.~~ **to information regarding prognosis, restrictions and abilities.**

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8. ARTICLE 14 - REHABILITATIVE ASSIGNMENTS AND WORKPLACE SAFETY AND INSURANCE

14.3 An employee to whom this Article applies shall be subject to an examination by the corporation's Occupational Health Physician or another physician selected by the Corporation. ~~If it is deemed appropriate for the employee to be assessed through an Independent Medical Examination, representatives of the Corporation and the Union will consult and agree in advance on expenses for expense sharing.~~ The medical information obtained through such an Independent Medical Examination will be provided only to the employee's **treating physician** and to the Corporation's Occupational Health Physician. **The Corporation shall be entitled to information regarding prognosis, restrictions, and abilities.**

9. ARTICLE 15 - GRIEVANCE PROCEDURE

15.1(c)

Employees who are covered by this Agreement shall be required to follow the procedures laid down in this Article **and will not appeal directly to any elected official**. ~~Any employee who appeals directly to any elected official shall thereby forfeit all rights under this Article and under Articles 16 and 17.~~

15.1

(e) The time limits fixed in this Article and in Article 16 may be extended by consent of both parties to this Agreement. **Consent shall not be unreasonably denied by either party.**

10. ARTICLE 17 - DISCHARGE AND DISCIPLINE CASES

17.2

(c) Management shall not suspend or discipline an employee without a steward being present, except in circumstances where an employee is suspended pending investigation, in accordance with **Articles 17.2 a) and b)**. In the latter case, the Union shall be informed as soon as practicable and in no event later than one **(1)** working day after the commencement of the suspension.

NEW 17.2 (d)

Management shall not discharge an employee without a Union Representative being present.

NEW 17.2 (e)

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Where the employee is requested to attend a meeting that may result in disciplinary action being taken, which includes investigative meetings, a Union representative shall attend.

11. ARTICLE 20 – UNION CONFERENCE, CONVENTION OR SEMINAR

Article 20.2

An employee who is elected or appointed to a full-time elected position with the Union shall be granted leave of absence without pay and without the other benefits provided by this Agreement, but without loss of seniority. ~~for a maximum period of two (2) terms in office, which terms shall not exceed four (4) consecutive years.~~

12. ARTICLE 24 - PART TIME EMPLOYMENT

Article 24.3

(b) In addition, part-time employees shall accumulate seniority while in receipt of Short Term Disability benefits, Long Term Disability benefits and Workplace Safety Insurance Act benefits, while on a personal leave of absence without pay for thirty (30) days or less, while on pregnancy and/or parental leave and any other leave provided for under the Employment Standards Act 2000, as amended from time to time. During these time periods, part-time employees shall accumulate seniority based on an average number of paid hours (as described in paragraph (a) above) per week calculated over the six (6) month period directly prior to the first day of absence

13. ARTICLE 28 - LAY-OFF AND RECALL

28.3 (i) An employee who receives notice of lay-off may by notice within ~~five (5)~~ **ten (10)** working days to the Director of People Services "bump" (displace) a less senior employee who occupies a position of equal or lower classification, provided that the employee has the necessary skill, ability and qualifications to perform the duties involved. No trial or training period shall be allowable on a bump but it is understood that any assessment shall be done in good faith and on a reasonable basis. A bumped (displaced) employee shall be given notice of lay-off and shall have the right to bump another employee on these same terms.

14. Renew Letter on page 68 (regarding rights, benefits, privileges)

15. Renew LETTERS OF UNDERSTANDING

February 6, 2023 at approximately 9:30AM

- LEAVES OF ABSENCE
- FLEXIBLE WORK SCHEDULE PROGRAM AND COMPENSATORY TIME GUIDELINES
- REDUCED HOURS OF OPERATIONS, HOLIDAY CLOSURE
- JOB SHARING
- UNITED WAY SPONSORED EMPLOYEE PROGRAM
- SEASONAL TOURISM COUNSELLOR/PAID LUNCH UNDER ARTICLE 10
- EMPLOYEES HIRED ON OR BEFORE JULY 22, 2015 – JOB POSTING AND “BUMPING”
- Ontario Works Program
- High School Co-op Placement

Agree to renew LOU re: Testing with the following new paragraph:

8. An Employee shall be notified in writing of their test score within twenty (20) working days. An employee may review their test at any time within thirty (30) working days of the notification.

16. Update names on Appendix 1 and 2

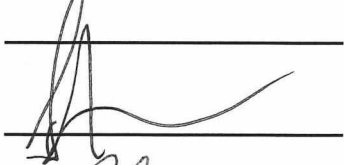
17. Delete the entire Appendix Agreement 3 for Former Middlesex County and any references to this Agreement in the Collective Agreement

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18. HOUSEKEEPING

Housekeeping changes including: gender neutral language where applicable, position title updates (not Schedule "A"), past effective dates (as applicable), typos and grammatical errors

For CUPE 101:









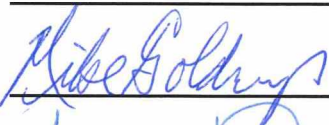








For the Corporation:

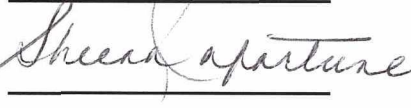


















**AGREED TO ITEMS
February 28, 2023**

1. ARTICLE 2 – UNION SECURITY AND CHECK-OFF

...
2.2 Once each month so long as this Agreement continues to operate, the Corporation will deduct from the remuneration of each employee who is covered by this Agreement and to whom any remuneration is due in that month, an amount equal to the employee's regular monthly Union dues or part thereof. **For part time employees, these deductions for Union dues occurs each pay period.** The Union shall notify the Director of People Services of the Corporation in writing of the amount of such dues or such part thereof from time to time.

...
2.4 All sums deducted pursuant to this Article shall be remitted by the Corporation to the Treasurer of the Union ~~once each month~~ **by the 15th of the following month (except those deductions from part time employees which will be remitted following each pay period)** together with a list of names of all employees from whose remuneration Union dues and assessments were so deducted. The list of names shall also indicate the amount of Union dues deducted for each employee, employees' annual salary in their base classification for full time employees, and employees' bi-weekly earnings for the applicable month for part time employees. The Corporation shall notify the Union of terminations of employment and of newly hired employees in the pay period following the pay period in which the status of employment changed.

2. ARTICLE 5 – UNION REPRESENTATION

Article 5.1

...
(j) *The Return To Work Committee* shall consist of up to four (4) Union and up to four (4) Management representatives for the purpose of returning those employees from the bargaining unit with occupational or non- occupational disabilities or diminished capacity to gainful employment, with the main objective to return those employees to their regular predisability work **and consider accommodation plans as applicable.**

(l) *The Classification Review Committee* shall consist of ~~four (4)~~ **at least two (2) and up to four (4)** Management representatives and ~~four (4)~~ **at least two (2) and up to four (4)** representatives for the Union **representatives.** ~~for~~ The purpose of the **Committee is to reviewing positions excluded from the Bargaining Unit. At no time shall there be more management representation present than union representation during meetings of the Committee.** The Committee shall operate in

accordance with the ~~related terms of reference dated January 21, 2003 CRC~~
procedure agreement as it may be amended from time to time.

3. ARTICLE 6 – SENIORITY

6.1

(b) Seniority as follows:

...

(iv) If an affected employee(s) fails to attend the above described lottery on the date arranged, it will be rescheduled. However, if the same affected employee(s) again fails to attend, they shall forfeit their opportunity to select and the Union representative in attendance shall be their proxy for all purposes related to the lottery.

...

6.6 An employee who accepts a temporary position outside of the bargaining unit shall retain earned seniority ("retained seniority") subject to the following rules:

(a) Retained seniority shall be calculated as of the day the employee leaves a union position for a non-union position.

(b) No additional seniority shall accumulate until the employee returns to a union position. **For clarity, the employee shall not earn seniority while the employee is in a non-union position.**

(c) While the employee is in a non-union position, retained seniority shall not be recognized for any purpose and specifically shall not be used for job posting or layoff purposes.

(d) Notwithstanding any other provisions of this Agreement, no employee in a union position shall be displaced as a result of the return of any employee to the bargaining unit (with retained seniority).

(e) If the employee with retained seniority is successful under Article 8, the retained seniority will immediately be valid for all purposes.

(f) An employee transferred out of the bargaining unit can be returned to their previous permanent position if the return occurs within **no more than** twenty-four (24) months of transfer.

(g) **The employee shall continue to pay union dues while the employee is in a non-union position.**

(h) **The Corporation shall provide notice to the Union President and Secretary when an employee has accepted a temporary position outside**

the bargaining unit, including the title of the temporary position, effective date, and anticipated duration.

4. ARTICLE 8 - STAFF CHANGES, ADDITIONS AND PROMOTION

Article 8.1(a)

Whenever a new job is established in accordance with Article 7, or, there is a permanent vacancy in any of the positions covered by this Agreement and the Corporation proposes to fill such vacancy, the following shall apply:

- ~~The Corporation~~ **Within forty-five (45) calendar days the Director, People Services or designate** will post up a notice of the new position or permanent vacancy in all Departments of the Corporation for a period of five (5) working days excluding the date of posting.

...

- 8.3 (a) The successful applicant under Article 8.1 (a) will be placed in the permanent vacancy for a trial period of sixty five (65) days worked. **During the trial period, the employee shall receive job related training as determined by the Corporation.** The trial period may be extended by mutual agreement of the Parties in writing and such agreement shall not be unreasonably withheld. If the employee proves satisfactory, the employee will then be confirmed in the employee's new classification. Management may, in its discretion, confirm such an employee after the employee has worked forty (40) days in the new classification. If the employee proves unsatisfactory during the trial period, or if the employee is unable to perform the new duties, the employee will be returned to the employee's former position at the employee's former salary or rate of pay, as will any other employee in the Bargaining Unit who was promoted or transferred by reason of such placing. The status of temporary employees who are so returned to the employee's former position or duties, shall not be altered as a result of such placing and return, nor shall they thereby acquire seniority, notwithstanding any other provision of this Agreement.

5. ARTICLE 10

10.1

...

- (b) It is recognized that different work areas within the Corporation may require different hours of work and that the hours of work within the normal work week and normal work day as defined in Article 10.1(a) may vary amongst and within work areas. ~~When assigning normal work days and normal work weeks,~~ **If there are differing normal work days and/or normal work weeks being assigned,** the Corporation will email an

expression of interest to the employees within the classification(s) and work area. The Corporation will ~~of the~~ take into consideration any expressions of interest by employees in the applicable classification(s) and work area to work the required hours. **Employees who do not submit an expression of interest will be deemed to express an interest in working the normal work days and/or work weeks they were assigned from the previous schedule.** If the required hours of work are not filled after consideration of expressions of interest, the Corporation will assign the hours of work under Article 10.1(a) to the employees(s) in the classification and work area by reverse order of seniority (i.e. from the least to the most senior) and/or to temporary employees in the classification.

6. ARTICLE 13 – HOSPITAL, MEDICAL, SICK LEAVE, PENSIONS, GROUP INSURANCE

13.5

- a) The Corporation will pay 100% of the premiums [except as otherwise noted below] for:

...

Employees will be insured under a Short Term Disability Plan which will provide a maximum benefit equal to seventy percent (70%) of an employee's regular weekly gross pay (amount equal to an employee's annual salary divided by fifty-two (52)) for new claims. Eligible employees who are medically disabled and unable to work will be entitled to weekly benefits commencing five (5) working days following the onset of the disability. ~~or upon the exhaustion of their accumulated sick leave credits pursuant to Article 13.2, whichever is later.~~ The Short Term Disability benefit will be paid to a maximum of twenty-six (26) consecutive weeks for any individual medical disability which renders the employee unable to perform work.

The maximum benefit is eight hundred dollars (\$800.00) per week.

Employees eligible for the Short Term Disability benefit, may choose to use their accumulated sick leave credits pursuant to Article 13.2 prior to commencing the Short Term Disability benefit.

- 13.8 The Corporation will secure the policies outlined in this Agreement from the insurer(s), and the Corporation has the exclusive right to select such insurer(s), provided the insurer(s) maintain equal or better coverage. **The Union shall receive true copies of these policies in January of each year. Should the**

Corporation change insurers, it shall provide at least sixty (60) calendar days' notice to the Union before making such a change and will provide a true copy of the new policy or policies as soon as practical.

7. ARTICLE 23 - TEMPORARY ASSIGNMENT

...

23.8 During the first thirty (30) weeks of employment in a temporary assignment, a temporary employee shall be paid in accordance with Schedule "A", and have the protection of Articles 2, 10, 11, **17.2**, and 17.4 of the Collective Agreement except as noted in sub-article 23.10. No other Article of the Collective Agreement applies. A temporary employee shall not be entitled to a lieu day holiday and shall, as a condition for other paid holidays, have worked the last working day before the holiday and the first regular working day after the holiday.

8. LOU Re: Excess Hours of Work Agreement

...

2. The parties agree that Union members working in the following classifications may be scheduled/requested to work by the Corporation hours in excess of forty-eight (48) hours and up to sixty (60) hours per week:

...

- ~~Committee Secretary~~ **Committee Clerk**
- ~~Inventory Control Clerk~~ **Inventory Control Coordinator**

9. ADD New Letter of Understanding RE: Acting Supervisor

LETTER OF UNDERSTANDING

BETWEEN:

**Canadian Union of Public Employees, Local 101
(hereinafter called Local 101)**

and

**The Corporation of the City of London
(hereinafter called The City or The Corporation)**

Re: Acting Supervisor

The parties hereby agree as follows.

Submitted February 28, 2023 at approximately 11:30AM

1. The Corporation may appoint members of the Bargaining Unit as an acting supervisor in the supervisory positions within custodial services and/or facilities maintenance operations work areas.
2. The following shall apply to members of the Bargaining Unit acting as Supervisors in accordance with paragraph 1 above:
 - they shall not be authorized to administer any disciplinary action to Bargaining Unit employees while temporarily occupying such positions;
 - their wage rate for these employees temporarily assigned (no posting required) shall be determined by the Corporation;
 - they will not be appointed as an Acting Supervisor for longer than five consecutive months at a time and no backfilling/posting of their position is required; and
 - the terms of the collective agreement shall apply except as outlined above.

This agreement was ratified on the XX of XX 2023, on behalf of the Parties.

FOR THE UNION

FOR THE CORPORATION

Steve Holland,

Michael Goldrup

President, C.U.P.E. Local 101

Director, People Services

10. DELETE - LOU: Re: Referral to Arbitration of a Job Evaluation Matter

11. Amend the *Gender Neutral Job Evaluation Manual, CUPE 101 and The Corporation of the City of London* as follows:

Arbitration – Process and Procedure

1. In the event the parties agree to proceed by way of a single arbitrator pursuant to Article 16.2 of the main Collective Agreement, the party referring a job evaluation matter in dispute to arbitration as permitted herein shall, within and not after, five (5) working days from the date upon which the parties agree upon an arbitrator ~~in accordance with the Letter of Understanding – Referral to Arbitration of a Job Evaluation Matter~~, send a written invitation to the applicable arbitrator to hear the dispute. Failure to make such invitation within the time limit shall be deemed to constitute a withdrawal of the referral to arbitration.

Submitted February 28, 2023 at approximately 11:30AM

2. The arbitrator shall have the same limitations and powers as a Board of Arbitration referenced in Article 16.1 of the main Collective Agreement, subject to the following:
 - a. The arbitrator shall be bound by these Terms of Reference and Manual and shall not have the power to modify or amend any of the provisions contained therein;
 - b. The jurisdiction of the arbitrator shall be strictly limited to whether there has been a substantial change in the job or the factor(s) in dispute as submitted by the parties upon which the JJEDRC was unable to reach a majority decision; and
 - c. The decision of the arbitrator shall be final and binding upon the parties and upon any employee affected by it.
3. Both parties may call up to two (2) witnesses each to attend at the hearing to give relevant *vive voce* evidence. Additional witnesses may be called only if agreed upon by the parties and/or permitted by the arbitrator. The parties shall endeavour to agree upon procedural issues, including time limits for opening and closing submissions and the presentation of *vive voce* evidence, at the outset of the hearing to ensure it is conducted in the most effective and efficient manner possible.

4. The arbitrator shall issue his/her award with respect to substantial change or the factor(s) in dispute as the case may be within sixty (60) calendar days of the last day of hearing unless otherwise extended by the parties.

Signed this 28 day of, February, 2023

For the Corporation:

[Signature]
[Signature]
[Signature]
John Millson
Chief aperture
[Signature]
Mike Golding
[Signature]

For the Union:

[Signature]
[Signature]
[Signature]
[Signature]
Heather Lyman
[Signature]

**AGREED TO ITEMS
February 28, 2023**

1. ARTICLE 6 – SENIORITY

Amend as follows:

6.3 The Corporation will maintain a seniority list showing each employee's name, department, the date upon which seniority commenced and job classification. The seniority list will be updated by the Corporation quarterly and posted on the Intranet and on all Bulletin Boards. Complaints about the accuracy of a seniority list will be considered within thirty (30) days of the date of such posting and if no complaint or grievance is received within that time, the list shall then be deemed to be accurate.

2. ARTICLE 8 - STAFF CHANGES, ADDITIONS AND PROMOTION

Amend as follows:

8.1 (a) Whenever a new job is established in accordance with Article 7, or, there is a permanent vacancy in any of the positions covered by this Agreement and the Corporation proposes to fill such vacancy, the following shall apply:

- The Corporation will post up a notice of the new position or permanent vacancy in all ~~Departments~~ **work areas and/or divisions** of the Corporation **as appropriate and on the Corporation's intranet** for a period of five (5) working days excluding the date of posting.
- In this Agreement the expression "permanent vacancy" means a vacancy caused by such events as promotion, resignation, retirement or discharge, and which is indefinite or long lasting in nature and does not include a vacancy caused by approved or authorized absence from work of an employee.

(b) The notice will contain the name of the ~~department~~, **service area, division, position type**, a summary of the job description for the position, the number of employees required to fill the position, the salary range or rate of pay, weekly days and hours of work, and the name of the official to whose attention applications are to be directed, and, where the position is under review by the Joint Job Evaluation Committee, a notation indicating that status.

3. ARTICLE 12 - VACATIONS

Amend as follows (in addition to the changes already agreed to by the parties):

12.6 (a) Two (2) vacation planners per year as per chart outlined below will be introduced with Planner #1 covering the period June 1 to November 30 and Planner #2 covering the period December 1 to May 31. On or before the 5th day of March and September in each year, the Corporation will circulate a vacation planner so that employees may ~~write~~ **indicate** their choice of vacation dates. When preparing the semi annual vacation schedule, the Corporation shall, subject to its right to maintain a qualified working force, give the choice of vacation dates to employees with the greatest seniority within the work area or division as appropriate. The vacation schedule shall be completed on or before the 15th day of April and October as the case may be and when completed, copies shall be ~~posted on the bulletin boards~~ **shared** in the ~~Departments or Divisions~~ **work area and/or division** as appropriate ~~concerned~~ for the information of employees.

4. 13.2 SICK LEAVE

Amend as follows:

(g) Sick Leave Credit earned by service in any ~~Department~~ **Division** shall be credited to the employee concerned, and sick leave pay to which the employee is entitled shall be authorized by the ~~Department~~ **Division** in which the employee is employed at the time of illness.

5. ARTICLE 15 - GRIEVANCE PROCEDURE

Amend as follows:

- 15.4 (a) A grievance filed by a group of employees and a policy grievance of the Union shall be taken up at Step 2 of the grievance procedure.
- (b) A policy grievance of the Corporation shall be in writing and may be initiated by the Director of People Services or designate delivering the grievance to the President of the Union, or, in his/her absence to another officer of the Union. If any such grievance is not settled within fifteen (15) working days of the date of such delivery the Corporation may refer the grievance to Arbitration under Article 16.
- (c) ~~An interdepartmental~~ **A** grievance filed by an employee that **involves more than one division** shall be taken up at Step 2 of the grievance procedure.

6. ARTICLE 24 - PART TIME EMPLOYMENT

Amend as follows:

24.1 The Corporation may hire no more than four (4) part-time employees per ~~Department~~ **Service Area** without the written mutual agreement of the Parties subject to the following provisions:

- (a) All part-time vacancies shall be posted in accordance with the provisions of Article 8 of this Agreement.
- (b) All terms of this Agreement shall apply to successful applicants for part-time vacancies except that benefits, seniority, vacation and progression on the salary grid shall be pro rata based on hours worked annually.

7. ARTICLE 27 - EDUCATION ALLOWANCE

Amend as follows:

27.2 If employees wish to take time off from work for attendance at a University, College or Institute to take a course of instruction oriented towards their work, the ~~Managing Director~~ concerned may grant such time off providing the employees shall make the time up on an hour for hour basis, and further provided that such attendance will not interfere with the regular operation of the ~~Department~~ **Division**. Such time shall be made up on a day and time that is mutually agreed to by both the employee and the Manager. If it is not possible for the employees to make up the time, they shall be paid on a pro-rata basis for the actual hours worked. Payment for such courses shall be in accordance with Article 27.1.

8. Schedule "A"

Amend as follows:

Department Descriptions:

~~City Manager's Office – CMO~~
~~Community Services – CS~~
~~Environmental and Engineering Services – EES~~
~~Financial and Corporate Services – FCS~~
~~Planning~~
~~Tourism London~~


Service Area Descriptions:


Social and Health Development – SHD
Neighbourhood and Community Wide Services – NCWS
Environment and Infrastructure – EI
Legal Services - LS

Planning and Economic Development – PED
Financial Supports – FS
Enterprise Supports – ES

- Amend heading in chart throughout from “Department” to “Service Area”

Parties further agree that current CUPE 101 job descriptions will be updated in the section highlighted below to reflect current title, Service Area and Division. Example below

	TITLE:	Custodian		
	DEPARTMENT:	Environmental & Engineering Services		
	SERVICE AREA:	Financial Services		
	DIVISION:	Facilities/Fleet Services Operations	P.C.C.	C0462
SUMMARY OF DUTIES:				
Reports to the Supervisor – Custodial Services or designated manager. Performs custodial duties at City facilities.				
WORK PERFORMED:				
Performs a variety of custodial duties to maintain safe and sanitary conditions such as sweeping, polishing, waxing and cleaning floors, walls, partitions, fixtures, furniture, washrooms and emptying waste containers.				
Moves furniture and supplies as required.				
Shovels snow, spreads ice chaser and maintains building entrance ways.				
Maintains appearance levels and cleans the outside of buildings, including dead bird and small animal pick up and disposal and cleaning.				
Orders and delivers supplies for elected officials' fridges as required.				
Sets up and tears down training, committee, meeting rooms and lobby areas for various functions.				
Changes and disposes of light bulbs and tubes.				
Assists other trades in their work.				
Performs related duties as required.				
QUALIFICATIONS:				
Ontario Secondary School Diploma.				
EXPERIENCE:				

 London CANADA	TITLE:	Custodian		
	DEPARTMENT:	Environmental & Engineering Services		
	SERVICE AREA:	Financial Services		
	DIVISION:	Facilities/Fleet Services Operations		P.C.C. C0462
Three months to six months related experience.				
SPECIALIZED TRAINING AND LICENSES:				
Skills and abilities in the following areas are necessary: WHMIS training				
SHIFT WORK MAY BE REQUIRED.				
PREPARED BY _____		DATE _____		EFFECTIVE DATE _____
APPROVED BY _____		DATE _____		SUPERSEDES _____
RATING COMMITTEE _____				DATE _____

Should the Corporation require any other changes other than to update Department to Service Area along with the correct Service Area noted as well the Division noted; it will use the current process.

9. LOU: Flexible Work Schedule Program and Compensatory Time Guidelines

8. Management approval is required for any participation by an employee in The Program. Any specific work schedule within the guidelines of the Program must be approved by the appropriate manager in advance. Management in all Departments **Divisions** will fairly and reasonably consider all requests and no request will be denied except as provided for in Point 1.

Management reserves the right to withdraw approval of a flex time schedule if the guidelines or work schedule are not adhered to or there is a negative public service impact.

10. LOU: Job Sharing

13. Job sharing arrangements shall not exceed five percent (5%) of the current full-time regular complement of employees in any given Department **Service Area** unless otherwise agreed to by both Parties.

11. FORMER PUC - ARTICLE 13 - HOURS OF WORK

13.02 Normal Work Day

(a) Forty (40) Hour Employees:

Eight (8) hours between 7:00 AM and 8:00 PM (Monday through Friday) and between 8:30 AM and 4:30 PM (Saturday), including a one-half (½) hour lunch period.

(b) Thirty-six and one quarter (36¼) Hour Employees:

Seven and one-quarter (7¼) hours to be scheduled between 7:00 AM and 8:00 PM (Monday through Friday), and between 8:30 AM and 4:30 PM (Saturday) including a one-half (½) hour or one (1) hour lunch period as determined by the department **employee's** manager.

The above hours of work will be assigned in accordance with Article 10.1(b) of the main collective agreement.

12. Parties agree to update service area names throughout the collective agreement.

Signed this 28th day of, February, 2023

For the Corporation:

[Signature]
Sheena Apertone
[Signature]
John Miller
[Signature]
Jimmie
[Signature]
Mike Goldrup
[Signature]
AA
[Signature]
O. Hatzen
[Signature]

For the Union:

[Signature]
[Signature]
[Signature]
Lidia Mon
[Signature]
Heather Rybinski
[Signature]

