

# Strategic Priorities and Policy Committee Report

19th Meeting of the Strategic Priorities and Policy Committee  
July 19, 2023

PRESENT: S. Lewis (Acting Mayor), Mayor J. Morgan, Councillors H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, S. Hillier

ALSO PRESENT: L. Livingstone, A. Barbon, M. Butlin, K. Dickins, D. Escobar, H. McNeely, V. Morgado, J. Paradis, K. Scherr, E. Skalski, C. Smith, L. Stewart, B. Warner, B. Westlake-Power

Remote Attendance: E. Bennett, B. Card, S. Corman, M. Schulthess, R. Wilcox

The meeting is called to order at 4:01 PM; it being noted that Councillors P. Van Meerbergen, E. Pelozza and S. Hillier were in remote attendance.

## 1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Consent

### 2.1 London Community Grants Program Policy Update

Moved by: P. Cuddy

Seconded by: D. Ferreira

That the following actions be taken with respect to the London Community Grants Policy:

a) the attached revised proposed by-law BE INTRODUCED at the Municipal Council Meeting to be held on July 25, 2023, to repeal and replace By-law No. CPOL.- 38-234, as amended, entitled London Community Grants Policy; and,

b) the report BE RECEIVED for information.

**Motion Passed**

Voting Record:

Moved by: S. Lewis (Acting Mayor)

Seconded by: S. Stevenson

That the proposed Community Grants Policy update, BE AMENDED to revise the definition of "Unincorporated grassroots group" to read as follows:

"refers to a group of **five** or more individuals joined by mutual consent for a common, non-profit purpose..."

Yeas: (13): S. Lewis (Acting Mayor), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Absent: (1): J. Morgan

**Motion Passed (13 to 1)**

Moved by: S. Lehman  
Seconded by: S. Trosow

That the motion, as amended, BE APPROVED:

"That, on the recommendation of the Deputy City Manager, Neighbourhood and Community-Wide Services, the following actions be taken with respect to the London Community Grants Policy:

- a) the attached revised proposed by-law BE INTRODUCED at the Municipal Council Meeting to be held on July 25, 2023, to repeal and replace By-law No. CPOL.- 38-234, as amended, entitled London Community Grants Policy; and,
- b) the report BE RECEIVED for information."

Yeas: (14): S. Lewis (Acting Mayor), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Absent: (1): J. Morgan

**Motion Passed (14 to 0)**

### **3. Scheduled Items**

None.

### **4. Items for Direction**

#### **4.1 Master Accommodation Plan - Alternate Work Strategies Update**

Moved by: S. Lehman  
Seconded by: P. Van Meerbergen

That the consideration of the entire matter of Item 4.1 BE REFERRED to the Municipal Council meeting of July 25, 2023 for disposition.

Yeas: (10): S. Lewis (Acting Mayor), P. Cuddy, S. Stevenson, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (4): H. McAlister, J. Pribil, S. Trosow, and C. Rahman

Absent: (1): J. Morgan

**Motion Passed (10 to 4)**

Voting Record:

Moved by: P. Cuddy  
Seconded by: S. Stevenson

That the delegation requests of J. Zaifman, London Home Builders' Association and M. Wallace, London Development Institute BE APPROVED to be heard at this time; it being noted that a communication from C. Butler was also received.

Yeas: (14): S. Lewis (Acting Mayor), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Absent: (1): J. Morgan

**Motion Passed (14 to 0)**

In accordance with section 33.4 of the Council Procedure By-law, the following motion, with the consent of the committee and at the joint request of the mover and seconder is withdrawn.

Moved by: S. Lehman  
Seconded by: S. Hillier

That the following actions be taken with respect to the Master Accommodation Plan and alternative work strategies:

- a) the Civic Administration BE DIRECTED to initiate a competitive procurement process to develop and implement the Master Accommodation Plan guiding overall space needs and the redevelopment of the existing City Hall Campus site which will accommodate Civic Administration and governance functions in modernized facilities to support effective service delivery, sustainability, and alternative work strategies;
- b) the Civic Administration BE DIRECTED to immediately conclude any current Alternative Work Strategies in the Planning and Economic Development service area(s), and return to pre-COVID business and work locations;
- c) the implementation of Alternative Work Strategies (AWS) in services areas other than those noted in part b), above, BE CONTINUED.

Moved by: S. Stevenson  
Seconded by: J. Pribil

That consideration of part a) of the motion BE REFERRED to later in the meeting to be considered following the closed session portion of the meeting.

Moved by: C. Rahman  
Seconded by: J. Pribil

That the referral BE AMENDED to refer consideration of the entire motion until following the closed session.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

Moved by: P. Cuddy  
Seconded by: A. Hopkins

That the referral, as amended, BE APPROVED.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

Moved by: S. Lehman  
Seconded by: S. Hillier

That the following actions be taken with respect to the Master Accommodation Plan and alternative work strategies:

- a) the report dated July 19, 2023, with respect to an update on the Master Accommodation Plan, and alternate work strategies BE RECEIVED;

b) the Civic Administration BE DIRECTED to initiate the conclusion of any current Alternative Work Strategies in the Planning and Development and Building service area(s), and return to office locations full time by or before November 1, 2023; and,

c) the implementation of Alternative Work Strategies (AWS) in services areas other than those noted in part b), above, BE CONTINUED.

Moved by: D. Ferreira

Seconded by: S. Trosow

That the motion BE AMENDED to include the following new part d):

“d) Civic Administration BE DIRECTED to include an economic assessment for downtown local businesses from implementation of flex work from any alternative work strategy implementation, to the fullest extent possible in the timeline provided.”

4.2 Consideration of Appointment to the Eldon House Board of Directors (Requires 1 Member)

Moved by: P. Cuddy

Seconded by: A. Hopkins

That Bryan McClure BE APPOINTED to the Eldon House Board of Directors for the term ending November 14, 2026.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

Voting Record:

**Election**

Consideration of Appointment to the Eldon House Board of Directors.

**Lola Awojide (6.67 %):**D. Ferreira

**Chintan Joshi (0.00 %):**None

**Mable Kane (13.33 %):**J. Morgan, E. Pelozza

**Bryan McClure (80.00 %):**A. Hopkins, S. Lewis (Acting Mayor), S. Hillier, P. Van Meerbergen, S. Lehman, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, C. Rahman

**Conflict (0):** None

**Majority Winner: Bryan McClure**

4.3 Consideration of Appointment to the London Hydro Board of Directors (Requires 2 Members)

Moved by: A. Hopkins

Seconded by: P. Cuddy

That the following actions be taken with respect to appointments to the London Hydro Board of Directors:

a) Tim Watson and Cedric Gomes BE APPOINTED to the London Hydro Board of Directors as First Class Members for the term ending the close of the annual meeting of the shareholders to be held in 2025 for the financial year ending December 31, 2024; and,

b) the attached proposed by-law BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to ratify and confirm the Resolution of the Shareholder of London Hydro Inc.;

it being noted that Strategic Priorities and Policy Committee received a communication dated July 7, 2023 from C. Graham, Chair, Board of Directors, London Hydro Inc. with respect to this matter.

Yeas: (14): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): C. Rahman

**Motion Passed (14 to 1)**

Voting Record

**Election**

Consideration of appointment to the London Hydro Board of Directors.

**Tom Brett (0.00 %):**None

**Cedric Gomes (34.48 %):**A. Hopkins, S. Lewis (Acting Mayor), S. Hillier, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, D. Ferreira

**Tracy Gustafson (20.69 %):**J. Morgan, S. Lewis (Acting Mayor), E. Pelozza, P. Van Meerbergen, S. Lehman, C. Rahman

**Lorri Lowe (0.00 %):**None

**Margaret Parks (3.45 %):**H. McAlister

**Robert C. Watson (0.00 %):**None

**Tim Watson (41.38 %):**J. Morgan, A. Hopkins, S. Hillier, E. Pelozza, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil, S. Franke, D. Ferreira, C. Rahman

**Conflict (0):** None

**Majority Winner: Tim Watson; Cedric Gomes**

- 4.4 Request to Amend Current London Transit Commission By-law - C. Roy, Secretary, London Transit Commission

Moved by: D. Ferreira

Seconded by: J. Pribil

That the following actions be taken with respect to amending the current by-law A.-6377-206, a By-law to continue the London Transit Commission:

a) the Civic Administration BE DIRECTED to bring forward a by-law to amend By-law A.-6377-206, to add two more voting members to the London Transit Commission, using an accessibility lens for the selection of at least one of the proposed new Members, bringing the Commission to a total seven members; and,

b) the Civic Administration BE DIRECTED to begin a recruitment for up to two members of the public, supporting the above-noted proposed new members such that consideration that the additional Commissioners may be in place for December 1, 2023 to allow time for application, appropriate selection and appointment;

it being noted that the Strategic Priorities and Policy Committee received a communication dated June 14, 2023 from C. Roy, Secretary, London Transit Commission with respect to this matter.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

4.5 2nd Report of the Governance Working Group

Moved by: S. Stevenson

Seconded by: H. McAlister

That the following actions be taken with respect to the 2nd Report of the Governance Working Group:

a) the following actions be taken with respect to the meeting dates for the Governance Working Group (GWG):

i) the next meeting of the GWG BE SET for Thursday, July 27 at 1:00 PM; and,

ii) the Clerk BE DIRECTED to establish monthly meeting dates for the GWG;

b) the ~~attached~~ 2024 draft meeting calendar BE APPROVED and BE FORWARDED to the Municipal Council for approval;

c) the current council policies (item 4.1) BE REFERRED to the next meeting of the Governance Working Group; it being noted that the recent legislative changes related to the Strong Mayor implementation may impact changes to these policies;

d) the following actions be taken with respect to a Ward Boundary Review:

i) the Memo dated June 26, 2023 and entitled "Governance Working Group", BE RECEIVED;

ii) the Civic Administration BE DIRECTED to bring forward to the next meeting of the Governance Working Group the following:

A) population projections through to 2026, including post-secondary student enumeration to the fullest extent possible;

B) a draft Terms of Reference for consideration to commence an independent third-party consultant to undertake a comprehensive ward boundary review for the City of London, with a report back prior to the end of 2024;

C) a potential addition to the above noted Terms of Reference related to a governance review to accompany the ward boundary review as may be appropriate; and,

e) clauses 1.1 and 2.1 BE RECEIVED.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

4.6 Intimate Partner Violence and Femicide - Mayor J. Morgan

Moved by: J. Morgan

Seconded by: C. Rahman

That the following actions be taken with respect to the communication from Mayor J. Morgan regarding Intimate Partner Violence and Femicide as an epidemic:

a) the issues of violence against women and girls in London BE RECOGNIZED as serious to the health and wellness of local families; it being noted that the City of London is committed to engaging with community partners to educate and support our residents about the seriousness and long-term danger of violence in our community;

- b) Intimate Partner Violence and Femicide BE DECLARED an epidemic;
- c) the Mayor BE REQUESTED to advocate the following:
  - i) that the Province of Ontario declare, in accordance with Recommendation #1 of the Renfrew Inquest, that Intimate Partner Violence is an epidemic; and
  - ii) that the Government of Canada be requested, in accordance with Recommendation #79 of the Renfrew Inquest, to explore adding the term “Femicide” and its definition to the Criminal Code to be used where appropriate in the context of relevant crimes; and
- d) this resolution BE CIRCULATED to The Right Honourable Justin Trudeau, Prime Minister of Canada, The Honourable David Lametti, Minister of Justice and Attorney General of Canada, The Honourable Marci Len, Minister for Women and Gender Equality and Youth of Canada, The Honourable Doug Ford, Premier of Ontario, The Honourable Charmaine A. Williams, Associate Minister of Women’s Social and Economic Opportunity, The Honourable Parm Gill, Minister of Red Tape Reduction, the London Police Services Board, Association of Municipalities of Ontario, the Federation of Canadian Municipalities, and the Ontario Big City Mayors caucus;

it being noted that the Strategic Priorities and Policy Committee received a communication from J. Rodger, LCCEW Co-Chair, Executive Director, Anova and J. Dunn, LCCEWA Co-Chair, Executive Director, London Abused Women’s Centre with respect to this matter.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

**5. Deferred Matters/Additional Business**

None.

**6. Confidential (Enclosed for Members only.)**

Moved by: S. Franke  
 Seconded by: P. Cuddy

That the Strategic Priorities and Policy Committee convenes in Closed Session to consider the following:

**6.1 Land Acquisition/Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations**

A matter pertaining to the proposed acquisition or disposition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

**6.2 Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations**

A matter pertaining to information explicitly supplied in confidence to the municipality by Canada Mortgage and Housing Corporation pursuant to subsection 239(2)(h) of the *Municipal Act, 2001* and the subject matter being considered is a position, plan, procedure, criteria or instructions to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality

pursuant to subsection 239(2)(k) of the *Municipal Act*.

### 6.3 Personal Matters/Identifiable Individual

A matter pertaining to an identifiable individual; employment-related matters; advice or recommendations of officers and employees of the Corporation, including communications necessary for that purpose and for the purpose of providing instructions and directions to officers and employees of the Corporation.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

**Motion Passed (15 to 0)**

The Strategic Priorities and Policy Committee convenes in Closed Session from 6:00 PM to 8:41 PM.

## 7. **Adjournment**

Moved by: P. Van Meerbergen

Seconded by: P. Cuddy

That the meeting BE ADJOURNED.

**Motion Passed**

The meeting adjourned at 10:47 PM.



Bill No.  
2023

By-law No. CPOL.-38( )-\_\_\_\_\_

A by-law to amend By-law CPOL.-38-234, as amended, being “London Community Grants Policy”, by deleting and replacing Schedule “A”.

WHEREAS section 5(3) of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001*, S.O. 2001, C.25, as amended, provides a municipality with the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS the Municipal Council of The Corporation of the City of London wishes to amend By-law CPOL.-38-234, as amended, being “London Community Grants Policy”, by deleting and replacing Schedule “A”;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. By-law No. CPOL.-38-234, as amended, being “London Community Grants Policy”, as amended, is hereby amended by deleting Schedule “A” to the By-law in its entirety and by replacing it with the attached new Schedule “A”.
2. This by-law comes into force and effect on the day it is passed subject to the provisions of PART VI.1 of the *Municipal Act, 2001*.

PASSED in Open Council on July 25, 2023 subject to the provisions of PART VI.1 of the *Municipal Act, 2001*.

Josh Morgan  
Mayor

Michael Schulthess  
City Clerk

First Reading – July 25, 2023  
Second Reading – July 25, 2023  
Third Reading – July 25, 2023

## Schedule A

### City of London Community Grants Policy

**Policy Name:** City of London Community Grants Policy

**Legislative History:** Enacted June 13, 2017 (By-law No. CPOL.-38-234); Amended June 26, 2018 (By-law No. CPOL.-283-274); Amended April 23, 2019 (By-law No. CPOL.-390-124); Amended February 2, 2021 (By-law No. CPOL.-402-35); Amended August 10, 2021 (By-law No. CPOL.-38(a)-236); Amended July 25, 2023 (By-law No. CPOL.-38(\_\_\_\_\_))

**Last Review Date:** July 25, 2023

**Service Area Lead:** Deputy City Manager, Neighbourhood and Community-Wide Services

#### 1. Policy Statement

The objective of this Policy is to outline the criteria for the City of London Community Grants Program. Funding through this program will be aligned with the City of London's Strategic Plan and will grant funding to community organizations to advance the priorities of the Strategic Plan.

#### 2. Definitions

- 2.1 **'Equity-denied groups'** (also called equity-deserving groups) are groups of people who have been historically disadvantaged and underrepresented in positions of power and economic influence. These groups face exclusion due to societal and systemic barriers. These groups include, but are not limited to women and girls, racialized persons, those that identify as 2SLGBTQ+, Indigenous, and people with disabilities.
- 2.2 **"Funder"** refers to an organization that provides money for a particular purpose. This includes but is not limited to foundations and other government sources (Federal and Provincial).
- 2.3 **"Government of Canada 50/30 Challenge"** is a federal approach to increasing diversity to ensure gender parity (50% women and/or non-binary people) and significant representation of other equity-deserving groups, including those who identify as Racialized, Black, and/or or People of colour ("Visible Minorities"), People with disabilities, (including invisible and episodic disabilities), 2SLGBTQ+ and/or gender and sexually diverse individuals, and Aboriginal and/or Indigenous Peoples, including First Nations, Metis and Inuit, as founding Peoples of Canada and underrepresented in positions of economic influence and leadership.
- 2.4 **"Grant application"** refers to the application associated with each granting category.
- 2.5 **"Grant agreement"** refers to the legal agreement that is signed after an application has been deemed successful under the City of London "the City" Community Grants Program. The Grant Agreement defines the terms and conditions under which the City of London grant will be made and cannot be altered without prior approval.
- 2.6 **"Host organization"** refers to an incorporated not-for-profit organization that may act as a sponsor to an unincorporated organization in order for the unincorporated organization to be eligible for this grant. The host organization will be issued funding associated with the funding activity and will assume financial and legal responsibility for the funded activity and adhere to associated reporting requirements to be outlined in the grant agreement.
- 2.7 **"Newly-formed not-for-profit organizations"** refers to organizations that have been incorporated for no more than three years.
- 2.8 **"Not-for-profit"** refers to an organization that:
  - Is dedicated to purposes other than pursuing a profit.
  - Is incorporated without share capital.

- May not distribute any profits to its members, directors, or officers (for more information, refer to section 89 of the Ontario Not-for-Profit Corporations Act, 2010).
  - Must use any profit exclusively for its not-for-profit purposes.
  - Includes both charitable and non-charitable organizations.
- 2.9 **“Procedural error”** in reference to the appeals process, refers to a mistake that may have been made a result of not following the process for the allocation of grants as outlined in this Policy.
- 2.10 **“Strategic Plan”** refers to the current City of London Strategic Plan.
- 2.11 **“Unincorporated grassroots group”** refers to a group of five or more individuals joined by mutual consent for a common, non-profit purpose. The group has not registered for incorporation, and is not bound to the legislative rights and responsibilities as set out in the [Ontario Not-for-Profit Corporations Act, 2010](#).

### 3. **Applicability: Funding Categories**

Applications for City of London Community Grants will be considered under the following categories:

#### 3.1 **Multi-Year Grants**

Multi-Year Grants are up to four (4) year agreements with the City of London for community organizations pursuing initiatives in alignment with the City of London’s Strategic Plan.

#### 3.2 **Annual Grants**

##### a) **Innovation**

Innovation grants are provided for initiatives that engage in one or more of the following:

- **New idea** – proven or promising early stage innovations that need additional support to create the capacity and conditions to be effectively sustained;
- **Collaboration** – new collaborations between two or more organizations that engage in dynamic community partnerships and innovative improvements to service delivery and system collaboration;
- **Transformation of service delivery** – creative new approaches to social innovation that engage multiple partners in creative collaboration to improve system delivery OR do things differently.

##### b) **Capital**

Capital grants are provided for projects involving construction or purchase of physical assets, including, but not limited to, land, building and associated renovation costs.

##### c) **Grassroots**

For unincorporated grassroots groups or newly incorporated not-for-profit organizations that require support for a new initiative. Grants may be allocated towards a new initiative that includes a proven or promising early-stage idea that needs additional support to create the capacity and conditions to be effectively sustained.

### 4. **The Policy**

#### 4.1 **General Program Requirements: The Grant**

- a) The proposed initiative must meet the definition of the relevant funding category as outlined in Section 3 of this policy.
- b) Community need for the proposed project must clearly be demonstrated

and indicate how the applicant organization is best suited to meet this need.

- c) The proposed initiative must be available to a broad cross-section of the London community unless specifically serving an equity-denied group.
- d) All projects must conform to all relevant legal standards and requirements and should be accessible to all persons.
- e) The amount of funding allocated to the municipal granting program will be confirmed each year as part of the annual budget process.
- f) A minimum of 25% of the total funding for Multi-Year and all Annual Grants will be allocated to applications whose proposals support anti-racism, anti-oppression, diversity, equity and inclusion initiatives. Proposals may be inclusive of all equity-denied groups including but not limited to: Black, Indigenous and Muslim communities. If no applications are received that would support these initiatives, the funding may be allocated to those applications that meet the City of London Community Grants Program Policy.

## **4.2 Specific Program Requirements**

- a) Innovation
  - i) Considering the one-year term of funding for Innovation Grants, applications must demonstrate a clear plan for how the proposed program will be funded after the term of the grant.
- b) Capital
  - i) Applications to the Capital category will be considered for the following purposes:
    - Purchase of Land and Buildings: Grants are made in this category only when the purchase is required for the immediate capital project.
    - Construction Costs: Grants in this category will be for costs associated with new facilities or renovation costs associated with increasing the program/service space available to create more programming opportunities.
  - ii) The applicant must present information that demonstrates their long-term intent to remain in the building. If funding has been received to make capital improvements to the property, the organization may be required to repay a portion of the grant back to the City in the event the property is vacated. The exact terms will be laid out in the Grant Agreement signed upon notification of the awarded grant.
  - iii) All Capital projects must be either tendered or open to competitive bidding by two or more parties.
  - iv) Rehabilitation and replacement of existing facilities will be preferred as opposed to projects involving the construction of new facilities.
  - v) Capital funding will not be granted for appliances or equipment. Funding will only be provided for construction costs for work that will be affixed to the building.
  - vi) Preference will be given to organizations that demonstrate a willingness to cooperate with the community and other organizations to share the space.
  - vii) Unincorporated organizations will not be eligible to apply for Capital funding.
  - viii) Applicant must demonstrate they have applied to relevant Federal and Provincial government funding streams that align with the capital project deliverables.

c) Grassroots

- i) Unincorporated grassroots groups and newly formed not-for-profit organizations are eligible to apply to the Grassroots Grant.
- ii) Grassroots groups that are unincorporated require partnership with a host organization.
- iii) An unincorporated grassroots group may apply for funding annually for the same initiative for up to four years or until the Multi-Year funding re-opens. Exceptions may be approved administratively for projects receiving funding for the first time in the year preceding the opening of a multi-year funding cycle, based on outcomes achieved.
- iv) The City of London may be the sole source of funding for the Grassroots Fund.
- v) For purposes of the City of London Community Grants Program, an unincorporated grassroots group is expected to have functioned in London for at least one year.

### 4.3 Eligibility

a) General Eligibility

- i) A City of London grant should not be considered as the sole source of funding for the organization with the exception of organizations applying through the Grassroots Fund. City of London grants are intended to be supplementary to other sources of funding. Organizations will be expected to leverage opportunities for funding from other funders and to provide information about other sources of funding, both received and applied to, to the City of London.
- ii) A grant made to an organization in any year is not to be regarded as a commitment by the City to continue the grant in future years.
- iii) In making grants, the City may impose conditions as it deems fit. Specific terms and conditions will be outlined in the Grant Agreement upon award of funding.
- iv) Project must be delivered within the City of London.
- v) Organizations are eligible to apply for both Multi-Year and Annual funding opportunities in the same funding cycle.

b) Applicant and/or Host Organization Eligibility

- i) Organizations must be located in London (this means the organization must have an office located in London, but not necessarily the head office, and that grant supported projects must take place in London) and may be asked to provide proof of address for verification with the exception of organizations located on surrounding First Nations (Chippewas of Thames First Nation, Oneida Nation of the Thames, and Munsee-Delaware Nation) provided that funded projects are delivered within the City of London.
- ii) Only registered not-for-profit organizations, with some exclusions (noted in 4.3(c) below) will be considered for a grant through the City of London Community Grants Program.
- iii) Organizations in receipt of City of London funding (including, but not limited to Purchase of Service Agreements) will not be eligible to receive additional City of London funding for the same project.
- iv) Agencies, Boards, and Commissions of the City of London are not eligible for grants through this program.

- v) Organizations seeking development and capital funding to support the creation of new community based supportive housing initiatives are not eligible.
- vi) Applicant organizations must have an active Board of Directors that is independent from senior staff of the organization.
- c) Eligibility Exclusions for Unincorporated Organizations
  - i) An unincorporated grassroots group or organization may submit an application under the Annual Innovation Grant but must officially become incorporated before any funding can be allocated to the organization.
  - ii) An unincorporated grassroots group or organization must apply to the City of London Community Grants Program (Grassroots, Multi-Year or Innovation Categories) in partnership with a Host Organization. Under these criteria, City funding will be allocated to the Host Organization in support of the funded activity, with the host organization held accountable for the terms and conditions outlined in the Grant Agreement.
  - iii) There are no eligibility exclusions for an organization's not-for-profit status under the Capital category of this program.

#### **4.4 Financial Eligibility**

- a) The organization must demonstrate strong financial responsibility and capability in carrying out the funded project.
- b) The City of London, through its grants process will not contribute to outstanding deficits.
- c) The financial state of the organization will be reviewed through the grant application process. The City of London will not fund organizations that have a structural deficit.
- d) The organization must indicate a clear financial plan and demonstrate efficient use of City funds in the project.
- e) The organization must show that it has thoroughly explored all other available sources of funding. The organization must identify the full cost of the project along with all sources and amounts of confirmed and pending revenue.
- f) The organization must demonstrate fund-raising capabilities and illustrate a future plan for the project.
- g) In conjunction with a comprehensive review of the proposed initiative, funding will be directed to organizations in greater need of financial support.
- h) The organization must indicate other City of London funding or contributions that are made to the organization (purchase of service, tax exemptions, etc.).

#### **4.5 Community Review Panel**

- a) Grant applications will be assessed by the community review panel in accordance with the program's respective guidelines.
  - i) A community review panel of up to 11 individuals will be convened to make decisions regarding the allocation of City of London Community Grants. The community review panel will be comprised of the following members:
    - Community members who are experts or knowledgeable in subject matter specific to priorities of the City of London's Strategic Plan (6-7)
    - Funder (1)
    - Outcomes measurement expert (1)

- Financial expert (1)
  - City Staff (1-2).
- b) Selection
- i) Civic Administration will seek qualified London residents to be part of the community review panel based on the composition of the Panel defined above.
  - ii) The community review panel composition will align with the Government of Canada 50/30 Challenge <https://ised-isde.canada.ca/site/ised/en/50-30-challenge-your-diversity-advantage>.
- c) Decision Making
- i) Decisions about all funding allocations will be determined by the Community Review Panel in accordance with the relevant program guidelines with the exception of capital funding requests in excess of the approved budget for the Capital Category. Capital funding requests in excess of the available budget will be reviewed by the Community Review Panel and, if recommended, be referred to the budget process noting that a detailed business case must be submitted as part of the budget request.
  - ii) All applications, regardless of the granting category, will be assessed for both alignment with, and ability to advance the City's Strategic Plan.

#### **4.6 Grant Appeal Process**

- a) All decisions related to grant applications for the City of London Community Grants Program are open to appeal by the grant applicant.
- b) Applicants to the London Community Grants Program may appeal a decision based on two criteria:
  - i) New Information: From the time the grant application was initially submitted, new information that could impact the grant decision became available that, for good reason, was not available at the time of the initial application; or,
  - ii) A Procedural Error was made when assessing the grant application.
- c) The Director of Community Development and Grants or designate will review all appeals in accordance with the Appeals Guideline to determine which appeals meet the criteria for further review.
- d) Legitimate appeals will be referred to the Deputy City Manager, Neighbourhood and Community-Wide Services.
- e) The Deputy City Manager, Neighbourhood and Community-Wide Services may refer the funding appeal to any member of the Senior Leadership Team, depending on the relevant area of the City's Strategic Plan under which the proposed initiative has been aligned.
- f) Decisions of all appeals will be final.

Bill No.  
2023

By-law No.

A by-law to ratify and confirm the Resolutions  
of the Shareholder of London Hydro Inc.

WHEREAS London Hydro Inc. is a corporation incorporated under the  
*Business Corporations Act* R.S.O. 1990, c.B.16;

AND WHEREAS subsection 104(1)(b) of the *Business Corporations Act*  
provides that a resolution in writing dealing with all matters required by this Act to be  
dealt with at a meeting of shareholders, and signed by all the shareholders or their  
attorney authorized in writing entitled to vote at the meeting, satisfies all the  
requirements of this Act relating to that meeting of shareholders;

AND WHEREAS The Corporation of the City of London is the sole  
shareholder of London Hydro Inc.;

AND WHEREAS Subsection 9 of the *Municipal Act, 2001* provides that a  
municipality has the capacity, rights, powers and privileges of a natural person for the  
purpose of exercising its authority under this or any other Act;

AND WHEREAS Subsection 5(3) of the *Municipal Act, 2001* provides that  
a municipal power shall be exercised by by-law;

NOW THEREFORE the Municipal Council of The Corporation of the City  
of London enacts as follows:

1. The Resolutions of the Shareholder of London Hydro Inc., attached as  
Schedule "1" are ratified and confirmed.
2. The Mayor and the City Clerk are authorized to execute the Annual  
Resolutions of the Shareholder ratified and confirmed under section 1 of this by-law.
3. This by-law comes into force on the day it is passed.

PASSED in Open Council on the 25th day of July, 2023.

Josh Morgan  
Mayor

Michael Schulthess  
City Clerk

First Reading –  
Second Reading –  
Third Reading –



## SCHEDULE "1"

### LONDON HYDRO INC. (the "Corporation")

WHEREAS subsection 104(1)(b) of the *Business Corporations Act* (Ontario) (the "Act") provides that a resolution in writing dealing with all matters required by the Act to be dealt with at a meeting of shareholders, and signed by all the shareholders or their attorney authorized in writing entitled to vote at the meeting, satisfies all the requirements of the Act relating to that meeting of shareholders;

The following resolutions, signed by the sole shareholder of the Corporation entitled to vote thereon, are hereby passed pursuant to the provisions of the Act:

#### **ELECTION OF DIRECTORS**

WHEREAS pursuant to an Amended and Restated Shareholder Declaration, as amended (the "Amended and Restated Shareholder Declaration"), the board of directors of the Corporation shall consist of seven directors, six of which shall be composed of various classes of directors, each serving for a three-year term, and the seventh member of the fourth class shall serve as the representative of the municipal council of The Corporation of the City of London;

AND WHEREAS the terms of the directors that are members of the first class expire at the annual meeting of shareholders held in 2023 pursuant to paragraph 4.4 of the Shareholder Declaration;

NOW THEREFORE BE IT RESOLVED THAT:

1. Each of the following persons, being directors that are members of the first class pursuant to paragraph 4.4 of the Amended and Restated Shareholder Declaration, are hereby elected as a director of the Corporation to hold office for a term with the expiry as set out below, provided that when a successor is not duly elected at the close of the annual meeting described below, such director shall hold office until his or her successor is elected:

<b><u>Class</u></b>	<b><u>Name of Director</u></b>	<b><u>Term</u></b>
First	Tim Watson	the close of the annual meeting of shareholders to be held in 2025 for the financial year ending December 31, 2024
First	Cedric Gomes	the close of the annual meeting of shareholders to be held in 2025 for the financial year ending December 31, 2024

#### **CONFIRMATION OF CONTINUING TERMS**

2. Each of the following persons, being directors that are members of the second, third and fourth class, as provided for below, pursuant to paragraph 4.4 of the Shareholder Declaration, is hereby confirmed as having a term continuing until the expiry as set out below, provided that when a successor is not duly elected at the close of the annual meeting described below, such director shall hold office until his or her successor is elected:

<b><u>Class</u></b>	<b><u>Name of Director</u></b>	<b><u>Term</u></b>
Second	Connie Graham	the close of the annual meeting of shareholders to be held in 2026 for the financial year ending December 31, 2025

<u>Class</u>	<u>Name of Director</u>	<u>Term</u>
Second	Guy Holburn	The close of the annual meeting of the shareholders to be held in 2026 for the financial year ending December 31, 2025
Third	Andrew Hrymak	the close of the annual meeting of the shareholders to be held in 2024 for the financial year ending December 31, 2023
Third	Tania Goodine	the close of the annual meeting of the shareholders to be held in 2024 for the financial year ending December 31, 2023.
Fourth	Corrine Rahman	the term ending November 14, 2026

### **APPOINTMENT OF AUDITORS**

3. KPMG LLP are hereby appointed auditors of the Corporation to hold office until the close of the next annual meeting of the shareholders or until a successor is appointed by the shareholder at such remuneration as may be fixed by the directors and the directors are hereby authorized to fix such remuneration.

**DATED** this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

#### **The Corporation of the City of London**

By: \_\_\_\_\_

Name: Josh Morgan

Title: Mayor

By: \_\_\_\_\_

Name: Michael Schulthess

Title: City Clerk