

City of London - Application for Appointment to City of London Community Advisory Committees

Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

Contact Information

Name: **Nandini Syed**

City: **London**

Province: **ON**

Postal Code: **N5X 0J9**

Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters):

Not applicable. This is my first time applying for a Advisory Committee with the City of London.

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters):

I aim to contribute through the following Seven pillars:

- 1. Ensuring representation**
- 2. Elevating marginalized voices**
- 3. Promoting cultural awareness and education**
- 4. Collaborating with Local organizations**
- 5. Advocating for Inclusive policies**
- 6. Addressing Implicit bias and discrimination**
- 7. Evaluating and reporting progress**

How will you support the work of a Community Advisory Committee? (max. 250 characters):

I would like to support the board in the following ways:

- a) Through active participation to provide input, share ideas and contribute to the discussion**
- b) Focus on critical issues related to diversity in the City**
- c) Engage in advocacy efforts by using various communication channels to raise awareness about the board's work**

We value the contributions of Londoners with diverse experiences and welcome applications from individuals who share our commitment. Please describe how your work, community or lived experience will enhance these efforts through Community Advisory Committee work. (max. 3000 characters):

As a Londoner, a former local government employee, and a professor of public administration at two different institutions, I am committed to support the DIACAC advisory board in the following manner:

- a) Work experience: As a former local government executive for over 16 years, I bring tremendous experience of the inner workings of Council committees and boards. I have been actively involved in promoting diversity in hiring and professional development of employees across five municipalities. Additionally, I have championed initiatives related to accessibility in North Middlesex and Orangeville; facilitated indigenous and pride cross walk in Orangeville; promoted and managed mental health support groups during the pandemic in Orangeville as part of the Joint health and safety protocol. In my current position as the Director for Strategic Sourcing and Vendor Management for WSIB, I have**

taken policy initiative to promote social procurement that supports indigenous trade and marginalized businesses.

b) **Community experience:** I am associated with non-for-profit community organizations like Anago (City of London) providing therapeutic care and counseling to "at risk" youth, and Ark Street Mission providing basic care and needs to the most vulnerable citizens of London.

c) **Lived In Experience:** As a person of color, a woman, a muslim, a single mother, a person with speech impediment, and an immigrant, I have lived the "visible minority" experience. My passion for diversity, inclusivity and anti oppression is not manufactured or learned, it is lived and earned over 25 years as a proud Canadian, who has survived micro-aggression and discrimination at work and in life. My commitment to make a difference is evident throughout my career both as a public servant and as a compassionate citizen of London.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Please refer to attached resume for further information.**

Attach resume or other document here, if needed: **Nandini Syed Resume.pdf**

Attach more files here, if needed:

Confirmations

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **7/3/2023 2:27:16 AM**



NANDINI SYED

MPA, CMM III, CPA, CMA

MY CAREER

17 year stellar record of public sector corporate leadership, political acumen, and strategic financial management. I pride myself to be purposeful, innovative, and analytical with a drive for change. I like variety and I am flexible, which allows me to be nimble, anticipate problems, deal with pressures, and easily manage competing priorities.



Address

London. ON

CAREER HIGHLIGHTS

- 16 Budgets and 17 Audits ranging from \$20M to \$1.65B
- 3 Strategic Plans, North Middlesex, Orangeville
- 3 Development Charges Studies
- 2 Water/Waste Water Studies
- 5 Asset Management Plans (AMP) ranging from \$52M to \$756M
- 3 Software Implementation including Budget, Asset Management, HRIS, CRM
- 4 Union Negotiations most recently, Orangeville Fire and Police; Orangeville Police Services (OPS) Transition to Ontario Provincial Police (OPP)

PUBLIC SECTOR EXPERIENCE

MAR 2023
PRESENT



DIRECTOR, STRATEGIC SOURCING, WSIB

JUN 2019
FEB 2023

TREASURER, TOWN OF ORANGEVILLE

FEB 2017
MAY 2019



CAO, MUNICIPALITY OF NORTH MIDDLESEX

OCT 2015
FEB 2017

TREASURER, MUNICIPALITY OF EAST ZORRA-TAVISTOCK

JUL 2007
JUN 2014



**DEPUTY TREASURER, MUNICIPALITY OF SOUTH HURON
MUNICIPALITY OF KINCARDINE**

ACADEMIC EXPERIENCE

JAN 2023
APR 2023



**PROFESSOR, UNIVERSITY OF WESTERN ONTARIO.
MPA,
PA 9912: FINANCIAL MANAGEMENT**

JAN 2020
PRESENT



**PROFESSOR, SENECA COLLEGE
PUBLIC ADMINISTRATION DIPLOMA (PAD)
PAD 120: LAW & ETHICS
PAD 130: MUNICIPAL FINANCE
PAD 160: MUNICIPAL REVENUE
PAD 220: MUNICIPAL GOVERNANCE**





NANDINI SYED

MPA, CMM III, CPA, CMA

MY PASSION

My passion for effective change management, strategic financial planning, transformational leadership, and effective talent optimization makes me a valuable addition to a dynamic team that is poised for success



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AWARDS

19 INTERNATIONAL BUDGET AWARDS INCLUDING THE PRESTIGIOUS GFOA AWARD WITH 8 DISTINCTIONS.

BOARD POSITIONS

OMEX : 2019-2023

MFOA: 2017-2022

OCWA: 2017-2018

CPA: 2015-2017

EDEGREE & DESIGNATION

- 2018 -2021 **MASTERS OF PUBLIC ADMINISTRATION (MPA) UNIVERSITY OF WESTERN ONTARIO, LONDON, ONTARIO**
- 2012 -2015 **CPA, CMA (CERTIFIED PROFESSIONAL ACCOUNTANT, CERTIFIED MANAGEMENT ACCOUNTANT)**
- 2011-2011 **CMM III, (CERTIFIED MUNICIPAL MANAGER)**
- 2001- 2004 **BACHELOR OF ARTS, YORK UNIVERSITY: MAJOR: BUSINESS STUDIES & ACCOUNTING YORK UNIVERSITY TORONTO, ONTARIO**