

Committee: **London Diversity & Race Relations Advisory Committee**

Name: **Michele A. Halle**

Address:

**72 Kinnear Crescent
London, Ontario**

Occupation: **IT Analyst/President Local 116**

Work experience: **I have been employed at the Children's Aid Society of London and Middlesex for 6 years. My primary role is to provide technical support to the over 400 employees here at the agency. Secondary role is the President of our Local Union. Both require the ability to work with diverse groups of people, with differing issues.**

Education: **Currently enrolled in Masters of Arts Integrated Studies at the University of Athabasca, 4-Year Honours Degree UWO (Sociology), several computer certifications including MCSE , Diploma Networking, MCT**

Skills: **I have always felt very strongly about promoting diversity in our community. I think a major component that has been missing is education. I am hoping that a goal of the committee is to work on this. Part of my role as the President is to work on making sure that my employer is inclusive.**

Interest reason: **I think that understanding and accepting different cultures and religions in our City/Society is important. I would really like to see and kind of discrimination and harassment end for those who may be viewed by some as "different" and I think that comes through educating the public. I want to be involved to stop acts of racism, prejudice and hate!**

Contributions: **I have a strong interest in policies that "facilitate a inclusive and supportive work environment". I have a strong belief in equality for all! I would LOVE to be a part of a committee that has a stake in making change happen! Very exciting. I work in an enviroment that deals with diverse cultures and being understanding of the diversity that this brings is crucial. Again, education, understanding compassion is all a part of what I believe would need to happen.**

Past contributions: **Currently my role as President includes being part of several Committees. Part of the role on these committees is to develop policies and procedures to introduce to the workers here at CAS. This role has kept me very busy and taught me a lot. I thought that the timing is excellent for me to start volunteering in the community. I have the time and am committed to being a part of what I think is a very important and needed Committee.**

Interpersonal: **As mentioned in previous questions above. I have been involved in many groups, committees over the years. I am a very strong activist, I believe that our society needs to be more inclusive and recognize people's differences and uniqueness. Being in a leadership role for the past 1.5 years has really taught me how to work with different personalities, how to get along and build teams and get work done. This is my second time at our Negotiating table working on our new contract. To be part of negotiating you have to be able to look at two sides and find a common ground that satisfies both sides (union/management). I have excellent communication, written and verbal skills. And, work very well in a team. I believe that there still needs to be a lot of work done in Diversity and Race Relations and would love to share my ideas with a group of other committed individuals.**

Interview interest: **Yes**