



# MEMO

**To:** Governance Working Group

**From:** City Clerk's Office

**Date:** June 26, 2023

**Re:** Additional Compensation for Deputy Mayor, Committee and Board and Commission participation

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Attached you will find for your review a high-level environmental scan to assist the Working Group in evaluating additional stipend and compensation options for Deputy Mayor and Committee, Board and Commission participation, in relation to item 3.6 of May 17, 2023 Governance Working Group Meeting Report.

It should be noted that the use of a per diem as remuneration for specific Committee roles (chair/member), working groups and board participation is not always available across the comparator group. Adopting new policies in relation to this approach would warrant further research from the City Clerk's Office if Committee considers it a viable option.

## Environmental Scan – Additional Compensation for Deputy Mayor, Standing Committee, Board and Commission Participation

Municipality	Additional Compensation for role of Deputy Mayor	Additional Honorarium Board/Agency	Additional Compensation for Standing Committee Participation
<b>Toronto **</b>		Toronto and Region Conservation Authority Waterfront Toronto	
<b>Ottawa**</b>	a temporary FTE position was provided to support the role of the Deputy Mayors		each Committee Chair is provided with an additional 0.5 Full-time Equivalent position (FTE) to assist the Chair in managing the Committee workload
<b>Guelph</b>			In 2016, effective 2017 and beyond, Council voted to remove honorariums payable to the Mayor or Councillors serving on boards.
<b>Kitchener</b>		KW Hydro & Kitchener Power Corp Boards	
<b>Barrie**</b>	\$7,500	Alectra Inc-Appointed by the Board	

## Environmental Scan – Additional Compensation for Deputy Mayor, Standing Committee, Board and Commission Participation

Municipality	Additional Compensation for role of Deputy Mayor	Additional Honorarium Board/Agency	Additional Compensation for Standing Committee Participation
<b>Greater Sudbury**</b>	\$6,347.76	Greater Sudbury Utilities Inc. and Greater Sudbury Hydro Inc. Nickel District Conservation Authority	Additional compensation for Finance and Administration Committee, Audit Committee, Operations Committee, Planning Committee, Community Services Committee, Emergency Services Committee and Public Health Sudbury.
<b>Oshawa**</b>	\$5,303	Central Lake Ontario Regional Conservation Authority	Deputy Mayor and Chairs of Standing Committees of Council receive an additional stipend of \$5,303 annually and Vice-Chairs of Standing Committees of Council receive an additional stipend of \$2,652 annually
<b>Windsor Brampton**</b>			
<b>Hamilton</b>		Alectra Utilities Board Appointment, Utilities Corporation, Holding Corporation	
<b>Mississauga</b>		Alectra Utilities-City appointed director	

*Cities with Deputy Mayor role\*\**

# Environmental Scan – Additional Compensation for Deputy Mayor, Standing Committee, Board and Commission Participation

## Sources

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