

# **Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report**

The 3rd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee  
March 9, 2023

Attendance                      PRESENT: R. O'Hagan (Chair), K. Burke, B. Hill, J. Pineda and K. Mason (Committee Clerk)

ABSENT: S. Evoy, N. Fahd, M. Castillo, N. Fragis, P. Gill, R. Gill, H. Karky, L. Ochoa

ALSO PRESENT: R. Morris, W. Roberts, B. Westlake-Power

The meeting was called to order at 4:03 PM.

## **1. Call to Order**

### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## **2. Opening Ceremonies**

### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands were read by R. O'Hagan.

### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## **3. Scheduled Items**

### 3.1 ARAO Division Update

That it BE NOTED that the verbal update, from R. Morris, Director, Anti-Racism and Anti-Oppression (ARAO), with respect to the ARAO Update, was received.

### 3.2 Flag Proclamation Request for Intersex Awareness Day

That the following actions be taken with respect to the Flags at City Hall Policy:

- a) a sub-committee BE CREATED to review and provide feedback with respect to the current policy; and;
- b) that this matter BE DEFFERED to the next meeting of the Diversity, Inclusion and Anti-Oppression, for additional discussion;

it being noted that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) is in agreement with the flag proclamation request from, W. Roberts, Chair, PRISM; it being further noted that the DIACAC held a general discussion with respect to this matter.

## **4. Consent**

### 4.1 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, from its meeting held on February 9, 2023, was received.

**5. Sub-Committees and Working Groups**

None.

**6. Items for Discussion**

6.1 (ADDED) Celebration of Trans Day of Visibility Update

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, heard a verbal update from R. O'Hagan with respect to the cancellation of the Celebration for Trans Day of Visibility, was received.

**7. Adjournment**

The meeting adjourned at 4:57 PM.