Agenda

Accessibility Community Advisory Committee

The 3rd Meeting of the Accessibility Community Advisory Committee March 23, 2023, 3:00 PM

Advisory Committee Virtual Meeting - Please check the City website for current details

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Adda-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Metis and Inuit people today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact advisorycommittee@london.ca.

			Pages
1.	Call to Order		
	1.1	Disclosures of Pecuniary Interest	
2.	Scheduled Items		
	2.1	3:00 PM J. Michaud, Landscape Architect - Foxfield Spray Pad	2
	2.2	3:15 PM M. Stone, Accessibility and Inclusion Advisor - City of London 2022-2026 Accessibility Plan	18
3.	Cons	ent	
	3.1	2nd Report of the Accessibility Community Advisory Committee	42
	3.2	Notice of Public Meeting - Official Plan and Zoning By-law Amendments - 1407-1427 Hyde Park Road (at South Carriage Road)	44
4.	Sub-Committees and Working Groups		
5.	Items for Discussion		

6.

Adjournment



Foxfield Spray Pad

Presentation to the Accessibility Community Advisory Committee, March 23, 2023

london.ca



Spray Pads and AODA

- Spray pads meet the definition of Outdoor Play Space under AODA;
- Designated public sector organizations must consult with the public and persons with disabilities, as well as their municipal accessibility advisory committee;
- Design must incorporate accessibility features, such as sensory and active play components, for children and caregivers with various disabilities;
- Design must have a ground surface that is firm, stable and provide the ability to move through, in and around the space.



Project Background

This project is part of the enhancement of **Foxfield District Park**, located at 2384 Buroak Drive:

- 2010-11: a park master plan was completed following public engagement with area residents;
- 2012: the eastern half of the park was developed, with sports courts, a playground, parking lot, pathways, and lighting. At that time, the west portion of the park was reserved for a stormwater management facility;
- 2023: this facility is no longer needed, allowing the west side of Foxfield District Park to be implemented. This is possible thanks to financial support from the provincial government under the Strategic Priorities Infrastructure Fund, Sport and Community Renewal sub-stream (SPIF-SCR).



Foxfield District Park Location Map

- 2384 Buroak Dr



5



Proposed Improvements

- ✓ Spray pad and accessible washrooms
- √ Rubber safety surfacing at playground
- √ Soccer field with accessible spectator area
- √Two more pickle-ball courts, in addition to tennis and basketball
- ✓ Pathway and parking lot improvements
- ✓ Additional lighting
- ✓ Shade structure, site furniture and more trees

PICKLEBALL COURTS







BASKETBALL COURT









RUBBERIZED PLAYERS BENCH PLAY SURFACE



SHADE STRUCTURE WITH PICNIC TABLES



CONCRETE SEAT WALL & STAMPS





SUNNINGDALE ROAD 5 (16) 17 **DENVIEW AVENUE** (22) EXISTING RESIDENTIAL 236 **BUROAK DRIVE** HORZ -

FOXFIELD DISTRICT PARK **DEVELOPMENT PHASE 2**

LEGEND

- 1. RELOCATED BASKETBALL COURT
- 2. PROPOSED PICKLEBALL COURTS (2)
- 3. EXISTING PICKLEBALL COURTS (2)
- 4. COURT FENCE WITH WIND SCREEN
- 5. EXISTING TENNIS COURTS (2)
- 6. PICNIC TABLES
- 7. BENCHES
- 8. REALIGNED ASPHALT PATHWAY
- 9. FIELD HOUSE WITH POSSIBLE FUTURE EXPANSION
- 10. SEAT WALL
- 11. SPRAY PAD
- 12. SEATING AREA WITH BICYCLE PARKING
- 13. CONCRETE PATHWAY CONNECTION
- 14. SHADE STRUCTURE WITH PICNIC TABLES
- 15. NEW RUBBERIZED PLAYGROUND SURFACE
- 16. NATURAL TURF SOCCER PITCH WITH LIGHTS
- 17. COVERED PLAYERS BENCHES
- 18. SPECTATOR AREA
- 19. NATURALIZED PLANTING
- 20. FUTURE PATHWAY CONNECTION
- 21. IMPROVED PARKING LOT
- 22. POSSIBLE FUTURE PARKING LOT EXPANSION
- 23. EXISTING PARK ENTRY FEATURE
- 24. PLAZA WITH SEATING
- 25. PATHWAY LIGHTING

Lights to be turned off by 11pm

Please note: this is a conceptual design. Final locations may vary.

CONTACT INFORMATION

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Spray Pad

- √21 sprays (ground and features) and 2 activators on posts
- √ Various levels of challenges for water play
- ✓ Concrete surface with 3m wide concrete pathway surround
- ✓ Nearby proposed shade structure
- ✓ Pathway to the existing playground
- ✓ Pathway to the proposed washroom building



Rendering of proposed spray pad



Rendering of proposed spray pad



Rendering of proposed spray pad

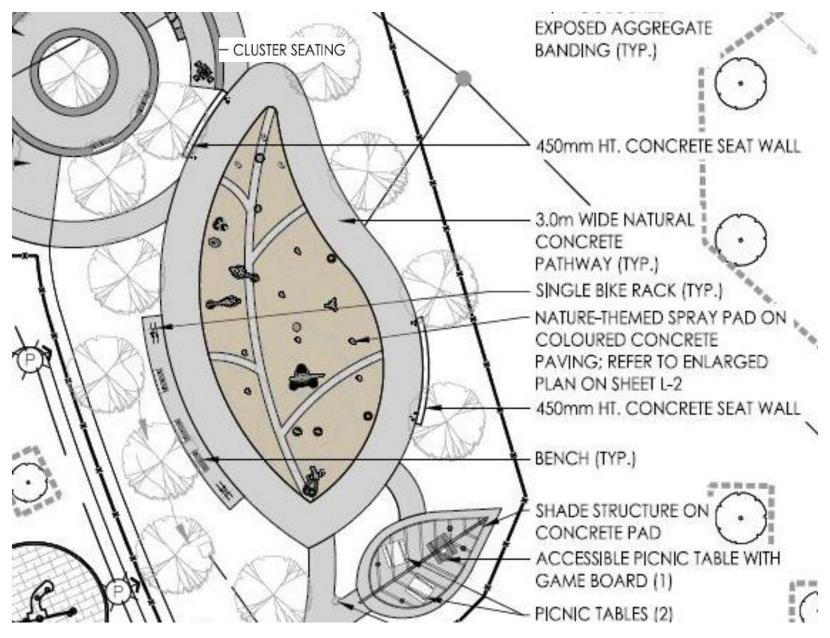


Site Furniture at Spray Pad

- Shade structure
- 2 picnic tables
- 1 accessible picnic table
- 2 concrete seat walls
- 3 benches with arms
- 2 single bike racks
- 1 accessible cluster seating

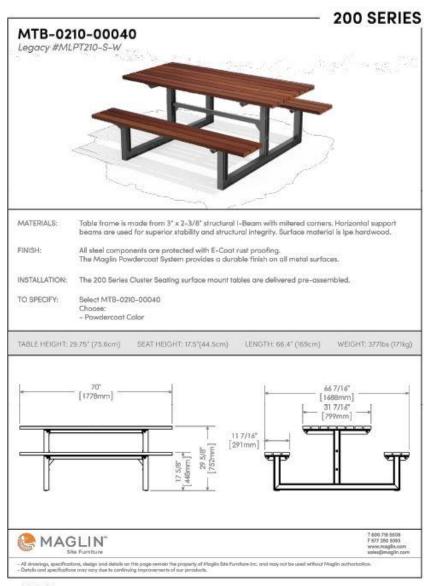


Example of concrete seat wall



london.ca Plan of proposed spray pad





NOTES:

- SHOP DRAWINGS TO BE SUBMITTED FOR APPROVAL PRIOR TO ORDERING.
- POWDERCOAT COLOUR TO BE BLACK GLOSS.

200 SERIES MTB-0210-00043 Legacy #MLPT210-S-W-WCA-GB DESCRIPTION: 200 Series - 210 Cluster Seating: Structural I-Beam Frame, Ipe Wood Table Top and Attached Backless Benches (2), Surface Mount, Wheelchair Accessible, Game Board FINISH: All steel components are protected with E-Coat rust proofing. The Maglin Powdercoat System provides a durable finish on all metal surfaces. INSTALLATION: The table is delivered pre-assembled. Holes (0.5") are provided for securing to base. TO SPECIFY: Select MTB-0210-00043 Chaose: - Powdercoat Color HEIGHT: 29.63° (75.2cm) LENGTH: 70" (177.8cm) WIDTH: 66.4"(168.8cm) WEIGHT: 386.63lbs (175.37kg) 66 7/16" [1778mm] 1688mm] 19 1/16" [484mm] 799mm 117/16 [291mm] MAGLIN' F 477 260 9393 www.maglin.com soles@maglin.com - All drawings, specifications, design and details on this page remain the property of Maglin Site Furniture inc. and may not be used without Maglin authorization.

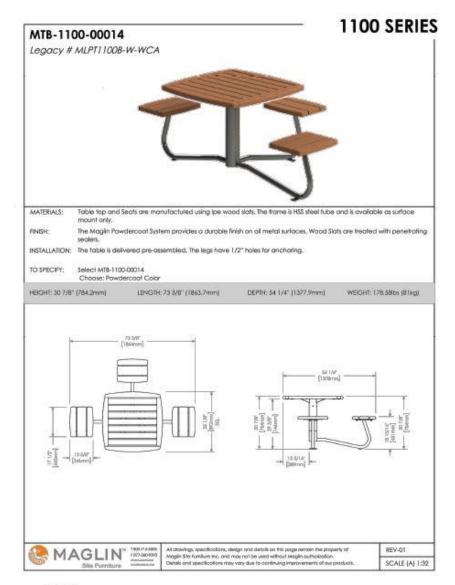
NOTES:

- 1. SHOP DRAWINGS TO BE SUBMITTED FOR APPROVAL PRIOR TO ORDERING.
- 2. POWDERCOAT COLOUR TO BE BLACK GLOSS.



NOTES:

- 1. SHOP DRAWINGS TO BE SUBMITTED FOR APPROVAL PRIOR TO ORDERING,
- 2. POWDERCOAT COLOUR TO BE BLACK GLOSS, SLATS TO BE IPE WOOD,



NOTES:

- SHOP DRAWINGS TO BE SUBMITTED FOR APPROVAL PRIOR TO ORDERING.
- POWDERCOAT COLOUR TO BE BLACK GLOSS.

LD2 7 BENCH DETAIL



Share Your Feedback

We are inviting feedback from residents about accessibility and their specific needs regarding:

- recreational trails
- outdoor play spaces (spray pad)
- rest areas along exterior path of travels

For more information, please visit GetInvolved.London.ca



2022-2026 Accessibility Plan

Accessibility was considered in the design and development of this document. If you require an alternate format, please email accessibility@london.ca with the details of your request.



Land Acknowledgment

We acknowledge that the City of London is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewakand Attawandaron peoples. We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home.

We acknowledge all the treaties that are specific to this area: the Two Row Wampum Belt Treaty of the Haudenosaunee Confederacy/Silver Covenant Chain; the Beaver Hunting Grounds of the Haudenosaunee NANFAN Treaty of 1701; the McKee Treaty of 1790, the London Township Treaty of 1796, the Huron Tract Treaty of 1827, with the Anishinaabeg, and the Dish with One Spoon Covenant Wampum of the Anishnaabek and Haudenosaunee.

The three Indigenous Nations that are neighbours to London are the Chippewas of the Thames First Nation; Oneida Nation of the Thames; and the Munsee Delaware Nation who all continue to live as sovereign Nations with individual and unique languages, cultures, and customs.

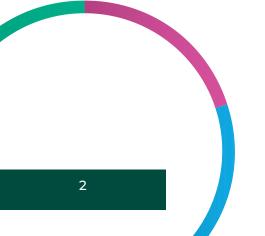




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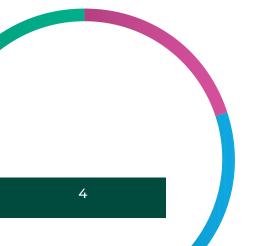
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Statement of Commitment

Under the Accessibility for Ontarians with Disabilities Act (AODA) all organizations need to share their statement of commitment publicly. The following is the City of London's Statement of Commitment:

The Corporation of the City of London is committed to providing quality goods, services, and facilities that are accessible to all persons we serve. We will continue to work with the community and allocate appropriate resources toward the elimination of accessibility barriers in customer service, information and communication, employment, transportation, and the design of public spaces and are committed to meeting the requirements of applicable legislation, including the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.





Changing Landscapes for Accessibility Work in the City of London

Formation of the Anti-Racism and Anti-Oppression Division

Anti-Racism and Anti-Oppression

In June 2021, the City of London established an Anti-Racism and Anti-Oppression division led by a Director, Anti-Racism and Anti-Oppression. The Accessibility Specialist role transitioned from People Services to the new division as an Accessibility and Inclusion Advisor. This move supports an enterprise-wide approach to addressing systemic barriers to inclusion.



Intersectionality is a Guiding Principle of the Anti-Racism and Anti-Oppression division. Including accessibility and anti-ableism to the anti-oppression work ensures our efforts are cohesive and inclusive. Anti-ableism efforts are intentionally focused on addressing ableism in our community and within our organization. Achieving the shared vision of an accessible City requires an enterprise-wide approach.

Anti-Racism and Anti-Oppression Mandate:

Our mandate is to create and sustain action-focused, positive, and lasting systemic change in the City of London so that race or membership in an equity denied group does not predict one's access to opportunities or ability to engage whole heartedly in the London community. We will do this through relationship building, research, community engagement, best practices, education, critical self-reflection, and shared leadership.

Anti-Racism and Anti-Oppression Framework and Equity Tool

The City of London's Anti-Racism and Anti-Oppression
Framework has been designed to support the Corporation
by embedding the principles of equity and inclusion in all
aspects of our work, from design to implementation of
corporate policies, procedures, programs, projects, plans,
services, and decisions. Within the framework is an Equity Tool
which prompts users to consider and respond to the specific
impacts of their work on equity denied groups including those
with visible and invisible disabilities. Through the duration of
this Accessibility Plan, employees will be trained and supported in
applying the Equity Tool to their work.



The Impact of COVID-19

Despite the significant impact on service delivery because of the COVID-19 pandemic, City staff from all service areas worked together to pivot and meet the emerging needs to ensure public health and safety guidelines were adhered to. Some of the work included:

- The Fleet and Facilities team built plexi-glass barriers quickly to stop the spread of COVID-19, but with caution and attention to using visual indicators to prevent confusion and injury about the location of plexiglass for those with disabilities, who are partially sighted or are blind. In addition, microphones and speakers were installed in key customer service contact points in order to ensure access for hard of hearing customers.
- The Health and Safety team worked with Communications and with Fleet and Facilities to put up accessible, easy to understand and consistent signage throughout City properties to help residents navigate to service areas.
- Over 700 cloth windowed masks were distributed to City staff to support effective communication with their fellow colleagues as well as residents accessing City services. We were also able to offer upgraded medical grade clear masks.
- Additional accessibility toolkits were distributed as well to increase accessibility in communicating during a time of increased barriers for physical protection against COVID-19. These toolkits contain hearing supports such as an Ubi-Duo Machine, a counter hearing loop, and personal amplifiers

City of London's Accessibility Community Advisory Committee (ACAC)

The Province of Ontario has determined that all municipalities who have more than 10,000 residents must create a Council appointed volunteer group known as an Accessibility Advisory committee, comprised of at least 50% people with disabilities. The City of London's Accessibility Community Advisory Committee (ACAC) meets monthly and provides vital input and suggestions on ways to improve and achieve accessible outcomes on municipal projects, city site plans, programs, and activities. The committee has representation from various community groups and disability advocates who have lived experience with disabilities. The City of London benefits from their input, education, and expertise.

City of London's Community Diversity and Inclusion Strategy

In 2017, over 200 Londoners, Accessibility Community Advisory Committee (ACAC) members and community partners stepped forward to help create the Community Diversity and Inclusion Strategy (CDIS). This group developed a strong vision, statement of commitment, a glossary of terms, and strategies for a more inclusive community. A working group for Priority #4, Increasing Accessibility in our Community, was developed with the support of the Accessibility and Inclusion Advisor and the members of ACAC. The group helped advance awareness about challenges, needs and considerations for people with disabilities.



2022-2026 Multi-Year Accessibility Plan

Overview

While specific Corporate Service Areas have been named as leads for the actions identified in this plan, the City of London approaches accessibility and inclusion with an enterprise-wide approach for the best possible outcomes.

This Multi-Year Accessibility Plan outlines three areas of focus including:

- Compliance in accordance with the required legislation of the Integrated Accessibility Standards Regulations (IASR) and Accessibility for Ontarians with Disabilities Act (AODA) with respect to our Customer Service and Program Delivery, Information and Communication, Employment, Transportation, and the Design of Public Spaces;
- Strategies identified to meet anticipated future legislative requirements; and
- Continuous improvement strategies and collaborative opportunities which further enhance accessibility and inclusion beyond compliance including, continuous improvement, creating a safe London for women and girls, the Climate Emergency Action Plan, the Master Mobility Plan, and our Wayfinding Plan.

Community Engagement and Input

After this Get Involved site survey was complete, focus groups were held with community partner organizations who are led by or serve the disability community to better understand ableism and the barriers to inclusion within the City of London. We also heard from the Access without Limits Employee Resource Group who shared their ideas on ways to create a more inclusive workplace for staff with disabilities. Once community feedback and data was collected from these engagements we affirmed common themes of shared challenges and proposed recommendations and solutions which helped to inform this plan. In spring and summer 2022, we then shared the draft of the plan publicly, calling for community input. In the fall, we then presented the draft to the Accessibility Advisory committee and our Senior Leadership team to ensure feedback from all Service areas. Once we had collected some important feedback on the plan itself, it was edited and designed accessibly.

It is important to note that while the drafting of the multi-year accessibility plan was underway, we continued to meet all accessibility requirements of the AODA and to continue work on new accessibility initiatives and to ensure that the City of London's Equity Tool was at work to address ableism.

How is this plan organized?

The sections below speak to the key areas required by the AODA which include Customer Service, Employment, Information and Communication, Transportation and Design of Public Spaces. In addition, we have added a "Continuous Improvement" area to highlight our commitment to embedding anti-ableism work into our ongoing enterprise-wide improvements in our programs, procedures, and practices. Under each heading is an update from the 2018-2021 Accessibility Plan, an overview of the community engagement feedback, and a list of action items we are committed to for the duration of this plan.

Customer Service

Highlights of the 2018-2021 Accessibility Plan

- We made significant changes to customer service training, and embedded accessibility principals into our training design. We worked with community partners to deliver timely and updated training on a variety of themes including "dementia friendly cities" and intersectional and accessible policy and problem solving.
- New Accessible Customer Service Toolkits were developed for use at every customer service area in the City of London. With input from our Accessibility Community Advisory Committee, these toolkits were developed to provide proactive engagement with the public and to ensure seamless communication and customer service. These customer service toolkits contain:
 - · Ubi-Duo machine
 - Personal amplifier
 - · Hearing loops for service counters
 - · Magnifiers, pen grips and signature guides
- Several service areas purchased a variety of accessibility aids to support residents to access our municipal services. Examples of aids that have been purchased include pool and change room lifts, water wheelchairs, mobility scooters, sledge hockey sleds (inclusive ice sleds for arenas), FM hearing systems, and adjustable presentation lecterns.
- Accessibility was a top priority during the 2018 Municipal Election.
 Accessibility training was given to all elections staff. A training video was created to teach staff about accessible customer service at the polling stations. A second video was filmed and aired on Rogers TV informing the public about accessibility during the election. Advanced polling

locations were equipped with accessible voting tools including magnifiers, headphones for read-aloud ballots, voting paddles and a sip and puff mechanism for marking a ballot.

Community Feedback

- Increased and consistent availability of accessible equipment for recreational activities like sledges and skate aids for arenas and rinks across the city, especially for taller children, teens, and adults with disabilities
- More sensory friendly and wheelchair accessible activities at community events, city spaces and community centres to create a more inclusive experience
- Increased communication of available tools and opportunities like the Service London Reporting tool to provide feedback including a demonstration on how to report an issue using the tool.

2022-2026 Accessibility Plan Action Items

Technology and supportive devices are constantly evolving and at the City of London we are committed to ongoing research and investment into accessible customer service. This includes upgrading our customer service training, adding accessible communications devices to all our service desks, and demonstrating flexibility.

Our goal is to be proactive, inclusive, and welcoming to all residents of the City of London and to understand that we all share responsibility for building accessible, responsive, and inclusive spaces.

- Obtain and promote larger/adult-sized skate aids for public use at City arenas and rinks
- Obtain and promote new ice sledges for adults and children with disabilities using our arenas and rinks
- Obtain and promote sport wheelchairs for use at community centres for inclusive and accessible programming
- Repeat 2019's successful Accessible Halloween Outreach campaign at Storybook Gardens including building in sensory friendly nights for children with disabilities for an inclusive Halloween.
- Continue to increase the number of accessible community garden plots by adding more benches, wheelchair accessible plot spaces, accessible water access and accessible tools for community gardens across the City.

- Review, update and prepare an accessible elections plan including updating materials, offering American Sign Language Interpretation at advanced polls, and ensuring accessible voting tools are available and broadly communicated for the 2022 and 2026 Municipal elections.
- Review and evaluate service area accessibility toolkits for necessary upgrades and updated tools for supportive communication and customer service
- Prepare a new American Sign language procedure to improve engagement with ASL (American Sign Language) interpreters within City programs and services.
- Showcase and spotlight the improvements to accessible customer service by Service Areas in developing accessible projects across the Corporation through the corporate intranet.

Employment

Highlights of the 2018-2021 Accessibility Plan

- We supported the formation of an Employee Resource Group, called Access
 Without Limits, to develop support amongst employees with disabilities in the
 Corporation and to help build awareness and advocacy for training initiatives,
 programming, and resources to support improved outcomes for those with
 disabilities throughout the City of London.
- We made accessibility improvements to employment onboarding for persons with disabilities and increased participation of employees with disabilities in our internship program. This included updated training for our recruiters, the development of new materials to support awareness of accessible supports. It also included the implementation of accessibility toolkits into People Services for use in interviews and with job applications, and ongoing support to staff on accessibility best practices in hiring, onboarding, and training.
- We trained our recruitment staff on accessible best practices and inclusion such as using ASL interpreters for interviews and developing alternative interview strategies.
- The City of London maintains an internship program for individuals who identify as Indigenous, Black, people with disabilities, newcomers, and recent local post-secondary graduates. Each year, up to 12 paid internship positions are available for a 15-week period that gives the intern the opportunity to develop strategies to increase job readiness, marketability, and overcome potential barriers. In 2021, internship opportunities were also made available in the Anti-Racism and Anti- Oppression division to further assist in developing important work in this area by those with lived experience.

Community Feedback

- People with disabilities feel represented in part-time, contract and casual opportunities but would like opportunities for longer term work, advancement opportunities and promotion. They want the City of London to identify and eliminate barriers to meaningful permanent and full-time work and to see employees with disabilities take on more responsibilities and leadership roles.
- Significant feedback was shared on the need for more accessible onboarding and recruitment practices, including a review of interview best practices, candidate screening, and improved and inclusive job postings.
- Employees with disabilities wanted more detailed information about accommodations available to them and about devices and assistive technology which can support them in their roles and in customer service delivery.
- Employees with disabilities requested improved Accessibility and Accommodation Procedures and improved training for people managers on how to accommodate employees, and how to see the advantages that employees with disabilities bring to the workplace. In general, employees requested a more inclusive, positive, and intersectional understanding of the value of employees with disabilities in the workplace.

2022-2026 Accessibility Plan Action Items

- Create a new Accommodation and Inclusion for Employees with Disabilities Procedure
- Develop training on the revised procedure on Accommodations for Employees with Disabilities to inform all employees about the procedure, and the steps to provide accommodations.
- Develop a new training program for managers on accommodations, inclusion, and anti-ableism in performance management
- Develop a mental health support training program for managers to ensure a holistic, intersectional, and inclusive understanding of mental health.
- Create a virtual catalogue and "how to guide" of available accessible tools and aids for managers and employees
- Review the Performance Management system and processes with the Equity Tool
- Review and update the return-to-work and employee accommodation programs using the Equity Tool.
- Review and update mental health awareness programs, procedures and accommodations using the Equity Tool.

- Review, adopt and evaluate accessibility principles for all learning and development opportunities
- Conduct a review of internal training facilities, training delivery software and equipment to implement new accessibility features and enhancements.
- Evaluate the impact of the new Accommodations for Employees with Disabilities Procedure and the training on the accommodations policy
- Conduct an employee survey about the experiences of employees with disabilities in our organization through a workforce census and equity audit
- Provide a centralized list of professional development opportunities and resources for employees to learn more about anti-racism and antioppression including ableism and intersectionality.

Information & Communication

Highlights of the 2018-2021 Accessibility Plan

- One of the biggest improvements was the redevelopment of the City of London's website. The website was made fully accessible and all documents on the site were also updated to an accessible Web Compliance Accessibility Guidelines (WCAG 2.0 AA) standard on January 1, 2021, as required by the AODA. The website is now more intuitive, accessible, and dynamic and staff have been provided training, and continue to have training available to them on accessible document development and remediation.
- Our graphic designers have received training on accessible graphic design and have actively incorporated accessible design in their day-to-day work.
- Over 800 City staff were trained on accessible document revisions to develop their skills related to accessible documents

Community Feedback

- Work with communications to create simple, easy to understand maps and lists of City parks and the locations of public accessible bathrooms including those with adult change tables and other accessible features in community parks, Environmentally Significant Areas (ESAs) and downtown locations.
- Clearer signage in construction sites to detail accessible pathways to goods and services in the areas affected.
- Improved access to pathways and accessible spaces during construction, and increased attention to clearing of debris and tools from walkways and pathways.

2022-2026 Accessibility Plan Action Items

- Engage and support all Service areas in revising and remediating documents on our Corporate "Team London" Intranet webpage to meet WCAG 2.0 AA Standards, as per AODA standards and requirements.
- Collaborate with all service areas to build processes and procedures to ensure as many internal facing applications are updated to be accessible as possible.
- Ensure ongoing accessible document training and support for accessible document revision and upgrades for both external-facing websites and intranet documents and upgrades, including coaching hours for more complicated and technical documents.
- Create online video tutorials for staff on how to revise common accessibility errors and concerns in corporate documents.
- Offer ongoing training and coaching to staff to enhance expertise in the development of accessible documents
- Plan, implement and evaluate ongoing training on accessible document revision, creation and remediation including accessible forms training, accessible design, and accessible app design
- Develop a communications plan to share information about accessible features of our parks, including simple and easy to understand maps of community parks listing essential services such as accessible bathrooms and rest areas. Work with communications to create simple, easy to understand maps and lists of City parks and the locations of public accessible bathrooms including those with adult change tables and other accessible features in community parks, Environmentally Significant Areas (ESAs) and downtown locations.
- Increase awareness of accessible features in our community centres and public spaces through communications including social media
- Prepare "how to" videos and/or easy to follow guides to share about accessible equipment available at the city and how to access and use them.
- Collaborate with community partners who serve persons with disabilities to build more accessible evaluation and feedback opportunities for community programs/services
- Develop a communications plan to recognize and acknowledge key accessibility awareness date(s), to promote inclusion for persons with disabilities and alongside community partners, ACAC and the Access without Limits Employee Resource Group.

Transportation

Highlights of the 2018-2021 Accessibility Plan

- Worked with community members and partnersto consult the Accessibility Community Advisory Committee, Transportation Advisory Group (TAG), and the broader public, including persons with disabilities, on the development of accessible design criteria in the construction of Rapid Transit bus stops and/or shelters.
- Reviewed the Vehicle for Hire By-Law in consultation with the ACAC to determine the proportion of on-demand accessible taxi cabs needed.
- Reviewed the Vehicle for Hire By-Law cap on accessible taxi cabs in consultation with the ACAC and investigated incentives for accessible taxis to address the current gap in Accessible taxi cabs because of COVID-19.

Community Feedback

- There is growing concern about the lack of availability of accessible taxi
 cabs in the City of London, especially outside of the hours of paratransit
 services. There is a need for flexible on-demand accessible transportation
 for people who rely on it to get around the city.
- Residents want clearer signage about transit stops and taxi pick-up locations at City sites like community centres, and Storybook Gardens.
- Residents raised significant issues navigating the City because they could not access Paratransit services. Lack of available, responsive and timely Paratransit was a significant and ongoing site of complaint at community focus groups, and through calls to the City

2022-2026 Accessibility Plan Action Items

- Research and investigate options to meet the community need for ondemand Accessible Taxi Cabs, recognizing that the number of accessible taxis on- demand within the City dropped during the COVID-19 pandemic
- Pilot, monitor and evaluate an accessible taxi incentive to increase the number of accessible taxi cabs available to community members with disabilities
- Continue to support community accessibility partners to consult the Accessibility Community Advisory Committee, Transportation Advisory Group (TAG), and the broader public, including persons with disabilities, on the development of accessible design criteria in the construction of Bus Rapid Transit bus stops and/or shelters

Design of Public Spaces

Highlights of the 2018-2021 Accessibility Plan

- Our Facilities Accessibility Design Standards were updated in 2021 after an
 extensive process and support from our Accessibility Community Advisory
 Committee. Our Fleet and Facilities team has done significant work
 overhauling the manual to be more inclusive, accessible and to address
 several improved standards. This detailed manual guides how to build
 accessible signage, spaces, pathways and more has been used nationally
 and internationally as it highlights best practices for municipalities
 and organizations.
- Our Environment and Infrastructure team continued to consult with ACAC
 and build increasingly accessible parks with a broader understanding
 of accessibility including sensory related disorders. Our park upgrades
 included cooperative and inclusive play structures, wheelchair accessible
 ramps to slides and swings, and rubberized mats in areas where there were
 no flood zones. Significant attention was given to inclusive design, colour
 and cooperative play for children of all sizes and abilities.
- Accessible Pedestrian Control Signals (APCS) assist the visually impaired
 to locate crosswalks and instruct them using sound and vibration when
 the walk signal is on so that they can begin crossing. Currently 233 APCS
 have been installed to make wayfinding around the City of London safer
 and more accessible. As of 2022, 57% of all intersections are equipped with
 APCS systems with a plan to continue to increase these signals across
 London as upgrades to intersections are completed.

Community Feedback

- Increased public awareness of the locations of Accessible Pedestrian Control signals and improved communication how to use them.
- Increase the number of sidewalks and improved sidewalk and accessible pathway connections to essential shopping, library, and community centres to support increased mobility around the city.
- Improved lighting in public areas to assist those who have low vision and those who need assistance with wayfinding
- Increase the time at intersection corssings to allow for safer crossings for older adults and persons with disabilities?
- Alternative accessible grounds over woodchipped grounds at community parks to improve opportunities and access for those who use mobility aids or have ambulatory disabilities.

• More accessible features at local parks including sensory activities in each part of our community, so that children with disabilities and parents or caregivers with disabilities do not have to travel far to play.

2022-2026 Accessibility Plan Action Items

- Use our newly revised London Facilities Accessibility Design Standards for all new facilities and public spaces. This guide, located at www.london.ca/accessibility is a refreshed guideline on best practices and standards related to inclusion of those with physical, sensory, and other disabilities.
- Update the Neighbourhood Community Safety evaluation tool to include the identification of safety concerns for people with disabilities and other equity-denied groups such as women and girls.
- Use an Equity Tool when making decisions about neighbourhood connectivity (sidewalks and pathways)
- Continue to consult with the ACAC and community partners on the need and location of on-street parking as part of the roadwork planning process. Include accessible on-street parking spaces as part of new roadway construction or the redevelopment of roadways.
- Create traffic control training guidelines for employees based on new requirements of Book 7 training, with a specific focus on pedestrian detours and sidewalk disruptions. Review the new temporary traffic control training to review pedestrian safety requirements and best practices for accessibility
- Pilot Visual Communication Play Space Signage in public parks to increase accessible communication opportunities among children with disabilities and those who are non-verbal.
- Implement new accessible signage in (Environmentally Significant Areas) ESAs as new trails are created, or existing trails are significantly redeveloped.
- Evaluate the neighbourhood connectivity engagement strategy and its impact on accessibility in communities.
- Retrofit and enhance existing pathways and networks in parks to provide accessible recreational and social opportunities for all.
- Upgrade existing outdoor eating areas to include accessible picnic tables and clear pathways to access them
- Continue the renovation of existing outdoor playgrounds with improved accessibility features such as rubber surfacing, curb drops and pathways
- Notify and consult ACAC for advice about the continued design and construction of new facilities and those which are undergoing major renovations.
- Create a prioritized list of accessibility enhancements required at City of London buildings and identify which projects, during lifecycle renewal, could benefit from accessibility upgrades.

Continuous Improvement

2022-2026 Accessibility Plan Action Items

- Implement, facilitate, and evaluate an Anti-Racism and Anti-Oppression framework to improve equitable outcomes and deliverables across the Corporation. This framework includes an important Equity Tool to help facilitate a review of all corporate services, programs, budgets, and policies. It will help us to build a better understanding of the impact of our work. The tool includes reflection on ableism, and accessibility which will help us identify opportunities at the earliest stages of planning and make ongoing changes as required.
- Roll out Anti-Racism and Anti-Oppression Foundations required training for all City staff.
- Develop metrics to evaluate accessibility programming and policies and their impact in the organization through the City of London's Strategic Plan
- Host regular designated coaching hours for staff to facilitate increased understanding of disability and accessibility in City programs, projects, and policies.
- Participate in community-based accessibility research opportunities with local academic institutions to ensure town and gown collaboration
- Develop a simple customer feedback survey about accessible programs and services via a commonly shared QR code or survey link at all City services.

Enterprise-wide Approach to Accessibility

The City of London has several major projects teams working towards improved outcomes for our residents such as how we commute, how we connect, our emissions and our social impact. Based on community feedback about cycling strategies, communications, wayfinding, and snow removal, it is important to highlight the work of the following teams as they also build action plans that will improve accessibility and inclusion. We will take an intersectional and enterprise-wide approach and work collaboratively to ensure our commitment to accessibility is embedded in our day-to-day work in all operations and plans.

Climate Emergency Action Plan

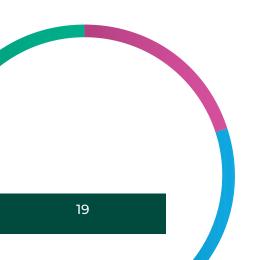
Historically, accessibility goals and climate emergency measures have been positioned as antagonistic but that has not been the City of London's approach to this work. The City of London has a robust Climate Emergency Action Plan and is working intentionally to listen and be responsive to the impacts of climate change on equity denied groups including those with disabilities. By using an Anti-Racism and Anti-Oppression framework, we can balance the important measures in our Climate Emergency Action plan with attention to improvements to accessible environments, and to more inclusive calls to action.

The City of London's Climate Emergency Action Plan is a community wide plan to achieve three main goals

- 1. Net-zero community greenhouse gas (GHG) emissions by 2050
- 2. Improve resilience to climate change impacts
- 3. Bring everyone along (e.g., individuals, households, businesses, neighbourhoods)

Community engagement for the Climate Emergency Action Plan is underway and will be intentional about hearing from people with disabilities, providing accessible outreach activities and in reimagining change that is inclusive to people with disabilities.

For more information about our Climate Emergency Action Plan and to give your feedback please visit our <u>Climate Emergency Action Plan site</u>.





Mobility Master Plan

Transportation is defined as the act of moving people or goods. Mobility offers a more holistic perspective, which includes options for getting around and having access to everyday places like school, work, shopping, parks, and health care. Our mobility system is linked to quality of life and creating places and spaces that function more effectively and safely for everyone. The Mobility Master Plan is working towards a future where everyone has safe, healthy, affordable, and accessible mobility options to get where they need to go.

The City of London's Accessibility and Inclusion Advisor works directly with the Mobility Master Planning team and has shared feedback from the community engagement for this Accessibility Plan to ensure that mobility means thoughtful, inclusive communities and accessible spaces for all.

"By 2050, Londoners of all identities, abilities and means will have viable mobility options to allow them to move throughout the city safely and efficiently, as well as providing connectivity to the region. The movement of people and goods will be environmentally sustainable, affordable, and supportive of economic growth and development."

The guiding principles include equitable mobility which means that the plan will "recognize diverse mobility needs and embed equity into decision making to enable everyone to move through the City."

The findings from our research and community feedback on the accessibility plan have been shared with our mobility master plan team, to ensure that these plans speak to each other, and focus on inclusive and accessible mobility changes ahead.

To share your mobility experience with the team, please visit our <u>Master Mobility Plan Get Involved Site</u>.

Mobility Master Plan Help shape the future of transportation & mobility in London.

Safe Cities: Safe London for Women, Girls, Gender-diverse and Trans People

Safer cities for women and girls means that our communities are also accessible, inclusive, and safe for people with disabilities. The City of London has representation on the Safe Cities Committee from our Accessibility Community Advisory Committee and Accessibility and Inclusion Advisor. As we build new spaces and redesign older spaces, we will be attentive to the intersectional experiences and needs within physical space.

Downtown Wayfinding Plan

Policy 3.6 of Our Move Forward: London's Downtown Plan directs us to establish "a downtown wayfinding program that makes it easy to get to downtown and effortless to navigate through it." In response to this we initiated a wayfinding study in 2021. The results of this study informed the Downtown Wayfinding Plan.

The Downtown Wayfinding Plan is a comprehensive strategy to assist people visiting, living, and/or working in London, effectively navigate within and through the downtown area. The goal of the Plan is to improve navigation with a variety of signs that support different modes of travel and travel speeds. These signs will ensure that whether someone is walking, cycling, rolling, taking transit, or using a personal vehicle that they are effectively guided to their destination within the downtown. This Plan will be implemented in phases over several years and the signage will be updated regularly with accessibility in mind.



Accountability & Communication

To ensure we are properly monitoring the implementation of the City's Accessibility Plan 2022-2026, we are committed to improving reporting opportunities for residents who would like to inquire about accessibility or make a complaint about inaccessibility.

All residents can make a service request, including accessibility service requests or complaints at www.service.london.ca. Our customer service representatives have had training to assess complaints and determine if their ability to access spaces is a part of the complaint. This will allow us to better track issues of mobility within the city.

We currently have accessible customer service feedback forms available online at www.london.ca/accessibility or in physical form at our City service counters.

Through our community engagement, residents with disabilities shared that they did not always know where to turn to share positive or negative feedback. In response, we will work to develop a simple customer feedback survey with focus on accessibility and inclusion in programs and services through a commonly shared QR code or survey link available at all City services. We will also research and explore more accessible feedback methods with input from community partners. In addition, we seek to hold more open houses on accessibility to invite and elicit ongoing and direct feedback from the community.

As required by the Integrated Accessibility Standards Regulation, the City of London will review and update the Multi-Year Accessibility Plan at least once every five years. The Multi-Year Accessibility Plan is a living document and is intended to be flexible and adapt to the changing accessibility environment and the feedback of our residents, employees, and customers. Gathering feedback is an important part of the ongoing evaluation of the Multi-Year Accessibility Plan. As the needs of Londoners change, the plan will be reviewed in consultation with key partners in accessibility such as the Accessibility Advisory Committee, customers, and persons with disabilities. In addition, an Annual Status Update Report will be developed to provide an update on the progress made towards achieving the action items outlined under this Multi-Year Accessibility Plan and will be posted on our www.london.ca website



Implementation

The absence of timelines within this plan reflect that the needs of the accessibility community and anti-ableism efforts must be part of a continuous improvement model at the City of London. While we are committed to enacting this plan throughout the 5-year period, we recognize that supply chain issues as a result of the pandemic may impact our ability to deliver on some physical changes within specific timelines. Meanwhile other action items are currently already well underway. We will continue to report regularly to our Accessibility Community Advisory Committee (ACAC), Council, the province and the public on our progress including through our annual our status reports.



Conclusion

As we emerge from the COVID-19 pandemic, we must work to continue to build an inclusive recovery and response. The actions outlined in this Accessibility Plan will help us pave the way to improvement for all. Accessibility and the work of anti-ableism does not belong to one committee, one service area or one role. The City of London embraces accessibility as an enterprise-wide initiative, and we are deeply committed to creating a more inclusive city.

As required by legislation, once approved, the Plan will be posted on the City of London website so that it is available to the public. The Plan will be reviewed and updated every five years or as determined by further changes to AODA legislation. Status updates on this Plan will be posted on the City of London website at www.london.ca/accessibility.





Accessibility Community Advisory Committee Report

The 2nd Meeting of the Accessibility Community Advisory Committee February 23, 2023

Attendance

PRESENT: J. Menard (Chair), A. Garcia Castillo, U. Iqbal, N. Judges, S. Mahipaul, A. McGaw, P. Moore, M. Papadakos, J. Peaire, M. Pereyaslavska, B. Quesnel, P. Quesnel, D. Ruston and C. Waschkowski and J. Bunn (Committee Clerk)

ALSO PRESENT: D. Baxter, J. Kostyniuk, H. McNeely, R. Morris, N. Steinburg, M. Stone and B. Westlake-Power

ABSENT: M. Bruner-Moore

The meeting was called to order at 3:00 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Scheduled Items

2.1 Connected and Automated Vehicle Plan

That it BE NOTED that the Connected and Automated Vehicle Plan Draft Review presentation, dated February 2023, from J. Kostyniuk, Traffic and Transportation Engineer, was received.

2.2 Developing the 2023-2027 Strategic Plan - Overview of Process and Opportunity to Provide Feedback on the Draft Plan

That it BE NOTED that the Council's Strategic Plan 2023-2027 presentation, dated February 23, 2023, from N. Steinburg, Specialist II, Government Relations, was received.

3. Consent

3.1 1st Report of the Accessibility Community Advisory Committee

That it BE NOTED that the 1st Report of the Accessibility Community Advisory Committee, from the meeting held on January 12, 2023, was received.

3.2 Notice of Planning Application - London Plan and Zoning By-law Amendments - City-Wide/Additional Residential Unit Review in Response to Bill 23 (More Homes Built Faster Act)

That it BE NOTED that the Notice of Planning Application, dated March 1, 2023, from C. Parker, Senior Planner, with respect to London Plan and Zoning By-law Amendments, City-Wide, related to Additional Residential Unit Review in Response to Bill 23 (More Homes Built Faster Act), was received.

4. Sub-Committees and Working Groups

None.

5. Items for Discussion

- 5.1 REQUEST FOR DELEGATION STATUS J. Madden Paratransit
 That it BE NOTED that a verbal delegation from J. Madden, with respect to Paratransit, was received.
- 5.2 Employee Resource Group Access without Limits Co-Chairs M. Stone
 That it BE NOTED that a verbal update from M. Stone, Accessibility and
 Inclusion Advisor, with respect to the Access Without Limits group, by and
 for employees of the City of London, was received.

6. Adjournment

The meeting adjourned at 4:48 PM.



PUBLIC MEETING NOTICE

Official Plan and Zoning By-law Amendments

1407-1427 Hyde Park Road (at South Carriage Road)



File: OZ-9438

Applicant: York Developments

What is Proposed?

Official Plan and Zoning amendments to allow:

- Mixed-use development
- Single-storey multiple-unit commercial structure
- Two, 3.5 storey stacked, back-to-back townhouse dwellings with a total of 72 dwelling units
- Special provisions regarding front yard depth, townhouse use, height, and density.



YOU ARE INVITED!

Further to the Notice of Application you received on December 21, 2021, and the subsequent Notice of Public Meeting on September 12, 2022, you are invited to a public meeting of the Planning and Environment Committee to be held:

Meeting Date and Time: Monday, March 27, 2023, no earlier than 5:00 p.m.

Meeting Location: The Planning and Environment Committee Meetings are hosted in City Hall, Council Chambers; virtual participation is also available, please see City of London website for details.

For more information contact:

Chuck Parker – Senior Planner Long Range Planning and Research cparker@london.ca 519-661-CITY (2489) ext. 4648 Planning and Development, City of London 300 Dufferin Avenue, 6th Floor, London ON PO Box 5035 N6A 4L9 File: OZ-9438

london.ca/planapps

To speak to your Ward Councillor:

Corrine Rahman crahman@london.ca 519-661-CITY (2489) ext. 4007

Date of Notice: March 8, 2023

Application Details

PLEASE NOTE- The development proposal has changed since the original submission. After the first submission the City had concerns, among others, with the proposed free standing restaurant and drive-though. The applicants have revised their proposal to remove that component of the design, have increased the proposed commercial gross floor area (GFA) from 1340m2 to 1668m2, have reduced certain yard requirements, have increased coverage from 26 to 28%, have increased landscaped open space from 32 to 35% and have reduced parking to 177 car spaces and 36 bicycle spaces, still in excess of the required 77 car and 9 bicycle spaces; respectively, as result of the City-wide reduction of parking requirements.

Requested Amendment to the 1989 Official Plan

To add a special policy to permit the form of development proposed. **PLEASE NOTE-** The London Plan came into force and effect on May 25, 2022 and replaced the 1989 Official Plan; however, this application was received while this Plan was in force so the policies of that previous Plan have to be considered through the review of this application.

Requested Amendment to The London Plan

To add a Specific Policy Area to permit a single-storey building within the Main Street Place Type whereas a minimum of two storeys are required and to add the site to Map 7 – Specific Policy Areas.

Requested Zoning By-law Amendment

To change the zoning from a Holding Business District Commercial Special Provision (h*BDC2(4)) Zone and a Business District Commercial Special Provision (BDC2(3)) Zone, to a Business District Commercial Special Provision (BDC2(_)) Zone. Changes to the currently permitted land uses and development regulations are summarized below.

The Zoning By-law is available at london.ca.

Current Zoning

Zone: Holding Business District Commercial Special Provision (h*BDC2(4)) and Business District Commercial Special Provision (BDC2(3)) Zone

Permitted Uses: apartment buildings with any or all of the other permitted uses on the first floor, dwelling units restricted to the rear portion of the ground floor or on the second floor or above with any or all of the other permitted uses in the front portion on the ground floor, and a broad range of retail, service, office, recreation, entertainment, institutional and community uses.

Special Provision: notwithstanding the regulations of Section 25.3 of the By-law, the maximum front yard depth requirement shall not apply within this zone

Residential Density: see Height below

Height: 12.0 metres. The height and density of each apartment building over the standard zone height and/or containing units outside existing structures, will be established through a zoning by-law amendment application.

Requested Zoning

Zone: Business District Commercial Special Provision (BDC2()) Zone

Permitted Uses: as listed above with a special provision to permit stacked townhouses **Special Provision(s)**: maintain the existing special provision exempting the site from the maximum 3.0 m front yard depth (South Carriage Road); and to permit stacked townhouses, a maximum mixed-use density of 65 units per hectare, a maximum building height of 14.5 metres in place of 12.0 metres and parking in the front yard whereas parking in the front yard is not permitted.

Mixed-use Density: 65 units per hectare Height: 14.5 metres

The City may also consider additional special provisions as required.

Planning Policies

Any change to the Zoning By-law must conform to the policies of the Official Plan, London's long-range planning document. These lands are currently designated as Main Street Commercial Corridor in the 1989 Official Plan, which permits small-scale retail uses, service and repair establishments, food stores, convenience commercial uses, personal and business services, pharmacies, restaurants, financial institutions, small scale offices, small scale entertainment uses, galleries, studios, community facility, residential uses (including secondary

uses) and units created through the conversion of existing buildings, or through the development of mixed-use buildings as the main uses.

The subject lands are in the Main Street Place Type in The London Plan, permitting a broad range of residential, retail, service, office and institutional uses, similar to the Main Street Commercial Corridor designation described above.

How Can You Participate in the Planning Process?

You have received this Notice because someone has applied to change the Official Plan designation and the zoning of land located within 120 metres of a property you own, or your landlord has posted the public meeting notice in your building. The City reviews and makes decisions on such planning applications in accordance with the requirements of the Planning Act. If you previously provided written or verbal comments about this application, we have considered your comments as part of our review of the application and in the preparation of the planning report and recommendation to the Planning and Environment Committee. The additional ways you can participate in the City's planning review and decision-making process are summarized below.

See More Information

You can review additional information and material about this application by:

- Contacting the City's Planner listed on the first page of this Notice; or
- Viewing the application-specific page at <u>london.ca/planapps</u>
- Opportunities to view any file materials in-person by appointment can be arranged through the file Planner.

Attend This Public Participation Meeting

The Planning and Environment Committee will consider the requested Official Plan and zoning changes at this meeting, which is required by the Planning Act. You will be invited to provide your comments at this public participation meeting. A neighbourhood or community association may exist in your area. If it reflects your views on this application, you may wish to select a representative of the association to speak on your behalf at the public participation meeting. Neighbourhood Associations are listed on the Neighbourgood website. The Planning and Environment Committee will make a recommendation to Council, which will make its decision at a future Council meeting.

What Are Your Legal Rights?

Notification of Council Decision

If you wish to be notified of the decision of the City of London on the proposed official plan amendment and/or zoning by-law amendment, you must make a written request to the City Clerk, 300 Dufferin Ave., P.O. Box 5035, London, ON, N6A 4L9, or at docservices@london.ca. You will also be notified if you speak to the Planning and Environment Committee at the public meeting about this application and leave your name and address with the Clerk of the Committee.

Right to Appeal to the Ontario Land Tribunal

If a person or public body would otherwise have an ability to appeal the decision of the Council of the Corporation of the City of London to the Ontario Land Tribunal but the person or public body does not make oral submissions at a public meeting or make written submissions to the City of London before the proposed official plan amendment is adopted, the person or public body is not entitled to appeal the decision.

If a person or public body does not make oral submissions at a public meeting or make written submissions to the City of London before the proposed official plan amendment is adopted, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to add the person or public body as a party.

If a person or public body would otherwise have an ability to appeal the decision of the Council of the Corporation of the City of London to the Ontario Land Tribunal but the person or public body does not make oral submissions at a public meeting or make written submissions to the City of London before the by-law is passed, the person or public body is not entitled to appeal the decision.

If a person or public body does not make oral submissions at a public meeting or make written submissions to the City of London before the by-law is passed, the person or public body may

not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

For more information go to https://olt.gov.on.ca/appeals-process/forms/.

Notice of Collection of Personal Information

Personal information collected and recorded at the Public Participation Meeting, or through written submissions on this subject, is collected under the authority of the Municipal Act, 2001, as amended, and the Planning Act, 1990 R.S.O. 1990, c.P.13 and will be used by Members of Council and City of London staff in their consideration of this matter. The written submissions, including names and contact information and the associated reports arising from the public participation process, will be made available to the public, including publishing on the City's website. Video recordings of the Public Participation Meeting may also be posted to the City of London's website. Questions about this collection should be referred to Evelina Skalski, Manager, Records and Information Services 519-661-CITY(2489) ext. 5590.

Accessibility

The City of London is committed to providing accessible programs and services for supportive and accessible meetings. We can provide you with American Sign Language (ASL) interpretation, live captioning, magnifiers and/or hearing assistive (t coil) technology. Please contact us at plandev@london.ca by March 20, 2023 to request any of these services.

Site Concept



Proposed Site Plan – Second Submission

The above image shows the applicant's proposal as submitted and may change.

Building Renderings



Commercial Buildings along Hyde Park Road looking North- East



Stacked Townhouses in the Central Portion of the Site

The above images represent the applicant's proposal as submitted and may change.