

Agenda Including Addeds

Diversity, Inclusion and Anti-Oppression

Community Advisory Committee

The 3rd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee
March 9, 2023, 4:00 PM

Advisory Committee Virtual Meeting - Please check the City website for current details

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Metis and Inuit people today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact advisorycommittee@london.ca.

Pages

1. **Call to Order**
 - 1.1 Disclosures of Pecuniary Interest
2. **Opening Ceremonies**
 - 2.1 Acknowledgement of Indigenous Lands
 - 2.2 Traditional Opening
3. **Scheduled Items**
 - 3.1 4:00 PM - ARAO Division Update - R. Morris, Director Anti-Racism and Anti-Oppression
 - 3.2 4:15 PM - Flag Proclamation Request for Intersex Awareness Day - W. Roberts, Chair, PRISM
4. **Consent**
 - 4.1 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee 2
5. **Sub-Committees and Working Groups**
6. **Items for Discussion**
 - 6.1 *(ADDED) Celebration of Trans Day of Visibility Update* 4
7. **Adjournment**

Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

The 2nd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory
Committee
February 9, 2023

Attendance PRESENT: R. O'Hagan (Chair), K. Burke, P. Gill, R. Gill, B. Hill,
L. Ochoa, J. Pineda and K. Mason (Committee Clerk)

ABSENT: S. Evoy, N. Fahd, M. Castillo, N. Fragis, H. Karky

ALSO PRESENT: A. Khan, S. King, K. Koltun, N. Steinburg, J.
Tansley, B. Westlake-Power, R. Wilcox

The meeting was called to order at 4:02 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands were
read by R. O'Hagan.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Organizational Matters

3.1 Election of Vice-Chair

That P. Gill BE ELECTED Vice-Chair of the Diversity, Inclusion and Anti-
Oppression Community Advisory Committee for the term ending
November 30, 2023.

4. Scheduled Items

4.1 Introduction of the City of London's Muslim Community Liaison Advisor

That it BE NOTED that the introduction of the City of London's Muslim
Community Liaison Advisor, was received.

4.2 2023-2027 Strategic Plan

That it BE NOTED that the presentation, as appended to the Added
Agenda, from Rosanna Wilcox, Director, Strategy and Innovation, with
respect to the 2023-2027 Strategic Plan, was received.

5. Consent

5.1 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, from its meeting held December 8, 2022, was received.

6. Sub-Committees and Working Groups

None.

7. Items for Discussion

7.1 Celebration for Trans Day of Visibility

That the Diversity Inclusion and Anti-Oppression Community Advisory Committee BE AUTHORIZED to organize and host an event on Friday, March 31 at approximately 6 PM, to recognize and celebrate Trans Day of Visibility; it being noted that Victoria Park would be the preferred location for the event.

7.2 Flag Proclamation Request

That it BE NOTED that the request to submit a flag and proclamation on behalf of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, related to Trans Day of Visibility, was received.

7.3 Change the Use of the Term "Stakeholder"

That the Civic Administration BE REQUESTED to investigate the Corporate use and potential cessation of the term "stakeholder"; it being noted that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, received a verbal presentation from B. Hill with respect to this matter.

8. Adjournment

The meeting adjourned at 5:22 PM.



P.O. Box 5035
300 Dufferin Avenue
London, ON
N6A 4L9

March 8, 2023

Chair and Members
Diversity Inclusion and Anti-Oppression Community Advisory Committee

R. Morris
Director, Anti-Racism and Anti-Oppression

I hereby certify that the Municipal Council, at its meeting held on March 7, 2023 resolved:

That the following actions be taken with respect to the 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee from its meeting held on February 9, 2023:

- a) the Diversity Inclusion and Anti-Oppression Community Advisory Committee BE AUTHORIZED to organize and host an event on Friday, March 31 at approximately 6 PM, to recognize and celebrate Trans Day of Visibility; it being noted that Victoria Park would be the preferred location for the event;
- b) the Civic Administration BE REQUESTED to investigate the Corporate use and potential cessation of the term “stakeholder”; it being noted that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, received a verbal presentation from B. Hill with respect to this matter; and,
- c) clause 1.1, 2.1, 2.2, 3.1, 4.1, 4.2, 5.1 and 7.2 BE RECEIVED. (4.6/10/SPPC)

M. Schulthess
City Clerk
/hw