# Agenda Including Addeds Strategic Priorities and Policy Committee

1st Meeting of the Strategic Priorities and Policy Committee

November 16, 2022

4:00 PM

Council Chambers - Please check the City website for additional meeting detail information. Meetings can be viewed via live-streaming on YouTube and the City Website.

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Adda-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Metis and Inuit people today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

### Members

Mayor J. Morgan (Chair), Councillors H. McAlister, S. Lewis, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Peloza, D. Ferreira, S. Hillier

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact <a href="mailto:SPPC@london.ca">SPPC@london.ca</a> or 519-661-2489 ext. 2425.

**Pages** 

- 1. Disclosures of Pecuniary Interest
- 2. Consent
- 3. Scheduled Items
- 4. Items for Direction
  - 4.1. Consideration of Appointment to the Civic Works Committee(Requires 5 Council Members, one of whom shall be Chair)
  - 4.2. Consideration of Appointment to the Community and Protective Services 12
    Committee

(Requires 5 Council Members, one of whom shall be Chair)

4.3. Consideration of Appointment to the Corporate Services Committee 13

(Requires 5 Council Members, one of whom shall be Chair)

4.4. Consideration of Appointment to the Planning and Environment 14
Committee

(Requires 5 Council Members, one of whom shall be Chair)

4.5. Consideration of Appointment to the Audit Committee

(Requires the Deputy Mayor and 3 Council Members)

a. Councillor E. Peloza

- b. Councillor J. Pribilc. Councillor D. Ferreirad. Councillor S. Stevenson
- 4.6. Consideration of Appointment to the Covent Garden Market(Requires 2 Council Members) (Meet Last Friday of the month at 12:00 p.m.)
  - a. Councillor S. Hillier
  - b. Councillor D. Ferreira
  - c. Councillor S. Lehman
- 4.7. Consideration of Appointment to the County/City Liaison Committee(Requires Mayor, 2 Council Members and 1 Alternate Council Member)
  - a. Councillor J. Pribil
  - b. Councillor D. Ferreira
  - c. Councillor H. McAlister
- 4.8. Consideration of Appointment to the Dearness Home Committee of Management

(Requires 5 Council Members)

- a. Councillor S. Hillier
- b. Councillor E. Peloza
- c. Councillor D. Ferreira
- d. Councillor S. Lehman
- 4.9. Consideration of Appointment to the Governance Working Group (Requires as many as are interested)
  - a. Councillor S. Lewis
  - b. Councillor S. Trosow
  - c. Councillor A. Hopkins
  - d. Councillor D. Ferreira
  - e. Councillor S. Stevenson
  - f. Councillor C. Rahman
  - g. Councillor H. McAlister
- 4.10. Consideration of Appointment to the London & Middlesex Community Housing

(Requires 2 Council Members) (Meet 3rd Thursday of the month at 5:30 p.m.)

- a. Councillor S. Lewis
- b. Councillor S. Trosow
- c. Councillor J. Pribil
- d. Councillor D. Ferreira
- e. Councillor S. Stevenson
- f. Councillor P. Cuddy
- g. Councillor H. McAlister
- 4.11. Consideration of Appointment to the London Hydro Inc.

(Requires 1 Council Member) (Meet last Tuesday of the month at 9:00 a.m. - 12:00 p.m.)

- a. Councillor S. Hillier
- b. Councillor P. Cuddy
- c. Councillor C. Rahman
- 4.12. Consideration of Appointment to the London Police Services Board (Requires Mayor and 2 Council Members) (Meet 3rd Thursday of the month all day)
  - a. Councillor S. Lewis
  - b. Councillor J. Pribil
  - c. Councillor D. Ferreira
  - d. Councillor S. Stevenson
- 4.13. Consideration of Appointment to the London Public Library Board (Requires 2 Council Members) (Meet 3rd and/or 4th Thursday of the month 5:30 p.m.)
  - a. Councillor E. Peloza
  - b. Councillor S. Trosow
  - c. Councillor J. Pribil
  - d. Councillor P. Cuddy
- 4.14. Consideration of Appointment to the London Transit Commission(Requires 2 Council Members) (Meet last Wednesday of the month at 5:00 p.m.)
  - a. Councillor J. Pribil

- b. Councillor D. Ferreira
- c. Councillor S. Stevenson
- d. Councillor P. Cuddy
- e. Councillor H. McAlister
- 4.15. Consideration of Appointment to the Middlesex-London Emergency Medical Services Authority Board

(Requires 1 Council Member)

- a. Councillor S. Stevenson
- 4.16. Consideration of Appointment to the Middlesex-London Food Policy Council

(Requires 1 Council Member) (2 year term) (Meet 4th Wednesday of the month at 9:00 a.m. - 11:00 a.m.)

- a. Councillor D. Ferreira
- b. Councillor H. McAlister
- 4.17. Consideration of Appointment to the Middlesex-London Health Unit(Requires 2 Council Members) (Meet 3rd Thursday of the month at 7:00 p.m.)
  - a. Councillor S. Stevenson
  - b. Councillor P. Cuddy
  - c. Councillor S. Franke
- 4.18. Consideration of Appointment to the Museum London

(Requires 1 Council Members) (Meet last Wednesday of the month at 4:30 p.m.)

- a. Councillor D. Ferreira
- b. Councillor C. Rahman
- c. Councillor H. McAlister
- 4.19. Consideration of Appointment to the RBC Place London

(Requires Mayor and 2 Council Members) (Meet the 4th Friday of the month at 7:30 a.m. - 9:30 a.m.)

- a. Councillor D. Ferreira
- b. Councillor S. Stevenson
- c. Councillor H. McAlister
- 4.20. Consideration of Appointment to the Tourism London

(Requires 2 Council Members) (Meet quarterly at 12:00 p.m.)

- a. Councillor S. Lewis
- b. Councillor S. Hillier
- c. Councillor E. Peloza
- d. Councillor J. Pribil
- e. Councillor S. Stevenson
- f. Councillor H. McAlister
- 4.21. Consideration of Appointment to the University of Western Ontario Board of Governors

(Requires Mayor or Alternate)

- 4.22. Consideration of Appointment to the Western Fair Board of Governors (Requires 1 Council Member) (Meet 2nd Wednesday of the month at 4:30 p.m.)
  - a. Councillor S. Stevenson
- 4.23. Consideration of Appointment to the Western Fair Programming Council (Requires 2 Council Members)
  - a. Councillor S. Hillier
  - b. Councillor E. Peloza
  - c. Councillor S. Stevenson
  - d. Councillor S. Franke
- 4.24. Consideration of Appointment to the Argyle Business Improvement Area (Requires 1 Council Member, noting this is primarily in Ward 2 but also partially in Ward 4) (Meet 3rd Wednesday of the month at 1:00 p.m.)
  - a. Councillor S. Lewis (Ward 2 Councillor)
- 4.25. Consideration of Appointment to the Hamilton Road Business Improvement Area

(Requires 1 Council Member, noting this is in Ward 1) (Meet 3rd Wednesday of the month at 1:00 p.m.)

- a. Councillor H. McAlister (Ward 1 Councillor)
- 4.26. Consideration of Appointment to the Hyde Park BIA

(Requires 1 Council Members, noting this is primarily in Ward 7 but also partially in Ward 8)

- a. Councillor C. Rahman (Ward 7 Councillor)
- 4.27. Consideration of Appointment to the London Downtown Business Association Board of Management

(Requires 1 Council Member, noting this is within Ward 13) (Meet 3rd

Thursday of the month at 8:00 a.m.)

- a. Councillor D. Ferreira (Ward 13 Councillor)
- 4.28. Consideration of Appointment to the Old East Village Business Improvement Area Board of Management

(Requires 1 Council Member, noting this is within Ward 4) (Meet Wednesday or Thursday at 6:00 p.m.)

- a. Councillor S. Stevenson (Ward 4 Councillor)
- 4.29. Consideration of Appointment to the Elgin Area Primary Water Supply System Joint Board of Management

(Requires 3 Council Members and 3 Alternate Council Members)

- a. Councillor S. Hillier
- b. Councillor D. Ferreira WITHDRAWN

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- c. Councillor P. Van Meerbergen (Alternate)
- 4.30. Consideration of Appointment to the Lake Huron Primary Water Supply System Joint Board of Management

(Requires 4 Council Members and 4 Alternate Council Members)

- a. Councillor S. Hillier
- b. Councillor D. Ferreira WITHDRAWN

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- c. Councillor P. Van Meerbergen
- d. Councillor S. Lehman
- 4.31. Consideration of Appointment to the Kettle Creek Conservation Authority (Requires 3 Council Members) (Meet 3rd Wednesday of the month at 10:00 a.m. 12:00 p.m.)
- 4.32. Consideration of Appointment to the Lower Thames Valley Conservation Authority

(Requires 1 Council Members) (Meet 3rd Thursday of the month at 2:00 p.m.)

4.33. Consideration of Appointment to the Upper Thames River Conservation Authority

(Requires 4 Council Members) (Meet 4th Tuesday of the month at 9:30 a.m. - 11:30 a.m.)

- a. Councillor J. Pribil
- b. Councillor A. Hopkins
- c. Councillor P. Cuddy
- d. Councillor C. Rahman
- e. Councillor S. Franke

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	g.	Evan Wee (Striking Committee Recommendation)	

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	e.	Doug Fleming	
	f.	Sarah Hamza	
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	p.	Doug Fleming	
	q.	Kathryn Gilbert	
	r.	George Goodall	
	S.	Rania El Hadary	
	t.	Michael Herbert	
	u.	Fares Hussein	
	٧.	Tariq Khan	
	W.	Jennifer Matthews	
	Χ.	Jeremy McCall	
	y.	Susan Nickle	
	Z.	Ryan O'Hagan	
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		ac.	Pat Sullivan	
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Erin Ross

ab.

# **CIVIC WORKS COMMITTEE**

Requires 5 Council Members Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Hadleigh McAlister	Sam Trosow	Elizabeth Peloza (CH)	Shawn Lewis
Paul Van Meerbergen	Peter Cuddy	Jerry Pribil	David Ferreira
	Susan Stevenson		
	Corrine Rahman		
	Skylar Franke		
	Steve Lehman		

	Civic Works Committee	Community and Protective Services	Corporate Services Committee	Planning and Environment Committee
Councillor McAlister	1st	2nd	3rd	4th
Councillor Lewis	4th	3rd	2nd (CH)	1st (CH)
Councillor Cuddy	2nd	4th	3rd	1st (CH)
Councillor Stevenson	2nd	1st	3rd	4th
Councillor Pribil	3rd	1st	4th	2nd
Councillor Trosow	2nd	1st (CH)		
Councillor Rahman	2nd	1st	3rd	4th
Councillor Lehman	2nd	4th	3rd	1st (CH)
Councillor Hopkins		2nd (CH)		1st
Councillor Van Meerbergen	1st			
Councillor Franke	2nd	3rd	4th	1st
Councillor Peloza	3rd (CH)	1st (CH)	4th (CH)	2nd (CH)
Councillor Ferreira	4th	1st	2nd	3rd
Councillor Hillier		4th		1st

<sup>\*(</sup>CH) = Wishes to serve as Chair.

# **COMMUNITY AND PROTECTIVE SERVICES COMMITTEE**

Requires 5 Council Members Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Elizabeth Peloza (CH)	Anna Hopkins (CH)	Skylar Franke	Steve Hillier
Sam Trosow (CH)	Hadleigh McAlister	Shawn Lewis	Peter Cuddy
David Ferreira			Steve Lehman
Jerry Pribil			
Susan Stevenson			
Corrine Rahman			

	Civic Works Committee	Community and Protective Services	Corporate Services Committee	Planning and Environment Committee
Councillor McAlister	1st	2nd	3rd	4th
Councillor Lewis	4th	3rd	2nd (CH)	1st (CH)
Councillor Cuddy	2nd	4th	3rd	1st (CH)
Councillor Stevenson	2nd	1st	3rd	4th
Councillor Pribil	3rd	1st	4th	2nd
Councillor Trosow	2nd	1st (CH)		
Councillor Rahman	2nd	1st	3rd	4th
Councillor Lehman	2nd	4th	3rd	1st (CH)
Councillor Hopkins		2nd (CH)		1st
Councillor Van Meerbergen	1st			
Councillor Franke	2nd	3rd	4th	1st
Councillor Peloza	3rd (CH)	1st (CH)	4th (CH)	2nd (CH)
Councillor Ferreira	4th	1st	2nd	3rd
Councillor Hillier		4th		1st

<sup>\*(</sup>CH) = Wishes to serve as Chair.

# **CORPORATE SERVICES COMMITTEE**

Requires 5 Council Members Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
	David Ferreira	Peter Cuddy	Elizabeth Peloza (CH)
	Shawn Lewis (CH)	Susan Stevenson	Jerry Pribil
		Corrine Rahman	Skylar Franke
		Hadleigh McAlister	
		Steve Lehman	

	Civic Works Committee	Community and Protective Services	Corporate Services Committee	Planning and Environment Committee
Councillor McAlister	1st	2nd	3rd	4th
Councillor Lewis	4th	3rd	2nd (CH)	1st (CH)
Councillor Cuddy	2nd	4th	3rd	1st (CH)
Councillor Stevenson	2nd	1st	3rd	4th
Councillor Pribil	3rd	1st	4th	2nd
Councillor Trosow	2nd	1st (CH)		
Councillor Rahman	2nd	1st	3rd	4th
Councillor Lehman	2nd	4th	3rd	1st (CH)
Councillor Hopkins		2nd (CH)		1st
Councillor Van Meerbergen	1st			
Councillor Franke	2nd	3rd	4th	1st
Councillor Peloza	3rd (CH)	1st (CH)	4th (CH)	2nd (CH)
Councillor Ferreira	4th	1st	2nd	3rd
Councillor Hillier		4th		1st

<sup>\*(</sup>CH) = Wishes to serve as Chair.

# PLANNING AND ENVIRONMENT COMMITTEE

Requires 5 Council Members Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Shawn Lewis (CH)	Elizabeth Peloza (CH)	David Ferreira	Susan Stevenson
Steve Hillier	Jerry Pribil		Corrine Rahman
Anna Hopkins			Hadleigh McAlister
Peter Cuddy (CH)			
Skylar Franke			
Steve Lehman (CH)			

	Civic Works Committee	Community and Protective Services	Corporate Services Committee	Planning and Environment Committee
Councillor McAlister	1st	2nd	3rd	4th
Councillor Lewis	4th	3rd	2nd (CH)	1st (CH)
Councillor Cuddy	2nd	4th	3rd	1st (CH)
Councillor Stevenson	2nd	1st	3rd	4th
Councillor Pribil	3rd	1st	4th	2nd
Councillor Trosow	2nd	1st (CH)		
Councillor Rahman	2nd	1st	3rd	4th
Councillor Lehman	2nd	4th	3rd	1st (CH)
Councillor Hopkins		2nd (CH)		1st
Councillor Van Meerbergen	1st			
Councillor Franke	2nd	3rd	4th	1st
Councillor Peloza	3rd (CH)	1st (CH)	4th (CH)	2nd (CH)
Councillor Ferreira	4th	1st	2nd	3rd
Councillor Hillier		4th		1st

<sup>\*(</sup>CH) = Wishes to serve as Chair.

From: David Ferreira

Date: November 14, 2022 at 10:26:32 PM EST

To: "Schulthess, Michael" <<u>mschulth@london.ca</u>>, "Woolsey, Heather" <<u>hwoolsey@london.ca</u>> Subject: [EXTERNAL] REMOVE Consideration of appointment to Elgin Area Primary Water Supply

**System Joint Board of Management** 

Hello

Please remove my name for consideration of appointment to Elgin Area Primary Water Supply System Joint Board of Management.

Thank you

### **David Ferreira**

Candidate London City Council, Ward 13



London, ON <a href="http://www.davidferreira.ca">http://www.davidferreira.ca</a>

From: David Ferreira

Date: November 14, 2022 at 10:26:31 PM EST

To: "Schulthess, Michael" < <a href="mailto:mschulth@london.ca">mschulth@london.ca</a>>, "Woolsey, Heather" < <a href="mailto:hwoolsey@london.ca">hwoolsey@london.ca</a>> Subject: [EXTERNAL] REMOVE Consideration of appointment to Lake Huron Primary Water Supply

**System Joint Board of Management** 

Hello

Please remove my name for consideration of appointment to Lake Huron Primary Water Supply System Joint Board of Management

Thank you

### **David Ferreira**

Candidate London City Council, Ward 13



London, ON <a href="http://www.davidferreira.ca">http://www.davidferreira.ca</a>

# Striking Committee Report

1st Meeting of the Striking Committee October 26, 2022 October 27, 2022

### 1. Call to Order

### 1.1 Introductions

That it BE NOTED that the meeting was called to order at 4:10 PM, October 26 and at 4:25 PM, October 27, by the Committee Clerk.

1.2 Disclosures of Pecuniary Interest

That it BE NOTED that Zeba Hashmi disclosed a pecuniary interest in items 4.4 and 4.7 having to do with applications for the Covent Garden Market Corporation Board of Directors and the London Public Library Board, respectively, by indicating that she has submitted applications.

It being noted that Z. Hashmi left the meeting for the duration of the discussion related to the above-noted matters.

### 2. Consent

None.

### 3. Scheduled Items

None.

### 4. Items for Direction

4.1 Consideration of Appointment to the Audit Committee (Requires 1 Member with a designation of Chartered Accountant)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of Ibad Cheema to the Audit Committee for the term ending November 14, 2026.

4.2 Consideration of Appointment to the Committee of Adjustment (Requires 5 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of the following individuals to the Committee of Adjustment, for the term ending November 14, 2026:

Mohamed Mohamed El Hadary Donald Millar Cheryl Miller Steve Polhill

4.3 Consideration of Appointment to the Committee of Revision/Court of Revision (Requires 3 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of the following individuals to the Committee of Revision, for the term ending November 14, 2026:

Tariq Khan Avdija Ramic 4.4 Consideration of Appointment to the Covent Garden Market Corporation Board of Directors (Requires 7 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of the following individuals to the Covent Garden Market Corporation Board, for the term ending November 14, 2026:

Tyrrel de Langley Claudio De Vincenzo Justin Dias Zeba Hashmi Mike Marsman Janie Rother Evan Wee

4.5 Consideration of Appointment to Eldon House (Requires 9 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of the following individuals to the Eldon House Board, for the term ending November 14, 2026:

Mike Donachie Doug Fleming Rebecca Griesmayer Megan Halliday Louanne Henderson Joseph O'Neil

4.6 Consideration of Appointment to the London Police Services Board (Requires 1 Member)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of Susan Toth to the London Police Services Board, for the term ending November 14, 2026.

4.7 Consideration of Appointment to the London Public Library (Requires 7 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of the following individuals to the London Public Library Board, for the term ending November 14, 2026:

Awad Aljied Erin DeCoste Brian Gibson Zeba Hashmi Heather Jack Quintin Lang Mandy Penney

4.8 Consideration of Appointment for the London Transit Commission (Requires 3 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of the following individuals to the London Transit Commission, for the term ending November 14, 2026:

Tariq Khan Sheryl Rooth Shahzad Ahmed 4.9 Consideration of Appointment to the Middlesex-London Health Unit Board (Requires 1 Member)

That the Strategic Priorities and Policy Committee (SPPC) BE ADVISED that:

- a) the Striking Committee was unable to come to a final recommendation of single citizen appointment to the Middlesex-London Health Unit Board;
- b) the Striking Committee recommends the consideration of Andrew Marlowe or Matthew Reid for appointment to the Middlesex-London Health Unit Board; and,
- c) the Striking Committee recommends that the SPPC, or a sub-set thereof, conduct interviews with the above-noted candidates.
- 4.10 Consideration of Appointment to the Plumbers' and Drain Layers' Examining Board (Requires 3 Members)

That the Strategic Priorities and Policy BE ADVISED that the 2022 Striking Committee recommends the appointment of Scott Atchison to the Plumbers' and Drain Layers' Examining Board, for the term ending November 14, 2026.

### 5. Deferred Matters/Additional Business

None.

## 6. Adjournment

The meeting adjourned at 6:13 PM, October 27, 2022.

# Memo

**To**: Strategic Priorities and Policy Committee

From: 2022 Striking Committee

Date: November 4, 2022

**Re:** Appointment Recommendations

### Chair and Members -

It is with pleasure that we submit the attached Striking Committee Report for your consideration. You will no doubt note, the significant quality of the candidates who have come forward for consideration of appointment to the City's various Boards, Commissions and Committees.

The Striking Committee met on October 26 and continued October 27 to review the applications and discuss recommendations for your consideration. There was considerable effort made to wholly review the applications and consider various factors in making the recommendations. These factors included, but were not limited to, continuity of 'institutional knowledge', providing opportunities for new voices to be a part of the committees, experience (scholastic, personal and professional) and appointments that could be considered reflective of the broader community.

You will also note, that our Committee was unable to finalize a recommendation for your consideration, with respect to the Middlesex London Health Unit Board. It is our recommendation rather that interviews be conducted with the candidates identified in the attached report.

Thank you for the opportunity to review the many exceptional candidates that are interested in serving the broader community of London; we also extend our thanks to the applicants.

### Sincerely,

Z. Hashmi, M. Hernandez and P. Seale, On behalf of the Striking Committee From: Daniela Schmidt

Sent: Monday, November 7, 2022 8:00 AM

To: SPPC <sppc@london.ca>

**Cc:** Schulthess, Michael <mschulth@London.ca>; Westlake-Power, Barb <bwestlak@london.ca> **Subject:** [EXTERNAL] Attn: Strategic Priorities and Policy Committee Re: Committee of Adjustment

**Appointment Application** 

### Re: Committee of Adjustment Appointment Application

I am currently serving on the Committee of Adjustment. I was appointed mid-term in 2017 and was again appointed at the start of this most recent term.

My intention was to submit my application with hopes of being appointed for another term.

The application time frame for Committee of Adjustment position appointments shut down sooner than I expected and as a result my application was not submitted.

I am proud of my participation within this committee. I have a strong attendance record, am well prepared and respect the applicants, the city staff and the process. I look forward to the opportunity to continue to serve in this role.

As Council has not yet made decisions regarding appointments, I respectfully ask that my application be put forward for consideration.

Thank you for your attention to my application which is attached to this email.

Sincerely,
Daniela Schmidt
Committee of Adjustment Member

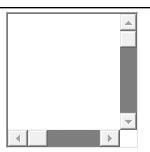
## **DANIELA SCHMIDT**

Email:		
Occupation: Realtor		
Describe you		_
Full-time Realtor in London and area for 21 years. My past work experience includes construction industry, food and alcohol service; Law Clerk with duties in real estate and litigation. Common themes: customer service, communication, prioritizing work, establishing timelines and consulting with customers, colleagues and outside contractors. I have been a member on the Committee of Adjustments since 2017 and enjoy participating with the committee members, staff and public.	1	▼ 
Describe your educational background and, if applicable, professional credentials:		
- BA Geography UWO with courses that included urban planning - Ontario Real Estate Association Salesperson Registration Education Program and ongoing licensing maintenance courses - Landmark Education Leadership training - Westervelt College: Legal Secretarial program	4	▼
What skills, abilities and specialized knowledge do you have that will assist this body?		
I am positive, a good listener and flexible. I strive to understand issues and points of view before making a judgement. I am experienced in communicating and negotiating. I give people the space to express themselves and I am willing to suggest options or other choices. The construction industry exposed me to blue prints, certain building codes and construction methods. As a Realtor, I am familiar with our city.	1	▼ 
Why are you interested in serving the City of London		_
I am seeking to challenge myself personally and professionally; I would be proud to be involved with and serving my community in this capacity.		<b>■</b>
	4	<b>F</b>
What contribution do you believe you can make to this body?		_
Varied work experience allows me a wide perspective when considering applications. I am accustomed to reviewing, analyzing, negotiating, compromising and making difficult decisions. I have "people skills".	<b>4</b>	▼
What past contributions have you made on a similar body or organization?		A
I have been involved with committee work at the London & St. Thomas Association of Realtors. I also participate in committees for business and charitable efforts at Keller Williams Lifestyles Realty. I am a past Volunteer Guide at London Health Science Centre and helped with New Patient Intake at London Regional Cancer Centre and a past member of the LHSC Volunteer Advisory Council.	1	▼   

#### **DANIELA SCHMIDT**

What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

My Landmark Education training contributed to my skills of working and collaborating within groups. I am respectful of providing others the space to express themselves. I ask for more information. I recognize that people have unique skills, abilities and knowledge. Allowing people the dignity of space contributes to an atmosphere that all possibilities are being heard and considered. Acknowledging, appreciating and utilizing everyones' experience and knowledge is leverage to group achievement. I am accustomed to seeking and considering the expertise of others in the course of consulting and advising my real estate clients.



**BACKGROUND INFORMATION** At the discretion of the Committee, and dependent also on each applicant's expression of interior invited to attend a short interview with the Committee. The purpose of such interviews is to allow applicants an opportunit

Are you interested in such an interview?  $\stackrel{\square}{\blacktriangle}$  Yes  $\stackrel{\square}{}$  No

The final approval of appointments is given by the Council.If you require any additional information about the Committee appoint about any of the bodies to which appointments are to be made, please contact the City Clerk's Office at 519-661-2500 Ext. 4599. is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting a Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin A ext. 4937NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAY BE INCLUDED IN PUBLICLY DISCLORED REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEB SITE.

\*\*After clicking submit, please wait for the confirmation window.

Submit Application

Clear Form

Heather Woolsey London City Hall 300 Dufferin Avenue London, ON N6B 1Z2

Attention: SPPC Committee – Committee of Adjustment

Thank you for accepting this letter. With the outcome of the election completed, I would like to ask Council to consider adding my name as a possible candidate to join the Committee of Adjustment.

I have had the opportunity to work with this committee for seven of the past eight years. In that time, I was chair for four of those years. I strongly believe my addition to this committee would be extremely beneficial due to a small learning curve to get back up to speed.

With that, I ask that this letter serve as a request to have my name added to possible candidates to fill the vacancy on the Committee of Adjustment.

Thank you for your Consideration John Fyfe-Millar

Please include this letter with the SPPC package.

## **ANTONIO DREYFUS SANTIAGO**

London, ON N6E 3K2

This is not your typical resume. What this document proposes to inform is my experience that is relevant to the position at hand, that of Member, Committee of Adjustment.

### **Current Undertakings**

- 1. Member, Committee of Adjustment, CY 2022
- 2. Member, ITCAC (Integrated Transportation Community Advisory Committee), 2022
- 3. Chair, ITCAC Sub-committee on Road Safety (Vision Zero), 2022
- 4. Volunteer, London Public Library, 1 on 1 ESL Mentorship Program, 2022

### **Relevant Experience**

**Note:** All positions were at the Victorias Milling Company, Inc. where I worked for 20 years, from 1976-81, and 1986 – 2000. Victorias Milling Company, Inc. is an agricultural conglomerate that is primarily involved in the milling and refining of sugar cane and had interests in agricultural research and development, aquaculture, shipping and marine, drydocking, warehousing, railroad transportation and maintenance, food production, engineering services (foundry, machine shop, construction, fiberglass production, civil engineering, civil construction), financial services, and real estate.

The Company was located on a 400-hectare property that had a mill and refinery and sundry services and that also had 1,000 company houses for management and employees. As part of the employee benefits, housing, water, power, cooking gas, garbage collection and recycling, civil construction services, public health, sanitary services, and security were all gratis et amore, provided by the Company.

- 1. **Department Manager, Industrial Engineering**, 1994. Initiated the provision of Industrial Engineering services to all areas of the Company including management and administrative services. This was a novel idea that was implemented and continues to be active at present.
- 2. **Department Manager, Corporate Planning**, 1995. Initiated the concept of corporate and strategic planning to all areas of the Company that was widely accepted by management. This was a 2-year project that yielded very positive results for the Company.
- 3. **Division Manager, Management and Administrative Services**, 1996-1999. Managed 7 departments and reported to the VP, Management and Administrative Services. This included Industrial Engineering, Corporate Planning, Security, Civil Construction Services, Travel & Accommodation Services, Civic Improvement & Maintenance Services, and Medical Services.
  - Managed provision of services to the community with a population of 30,000 people that included: water, power, cooking gas, civil construction & maintenance, road repair & improvement, civic maintenance & improvements, sanitary services, garbage collection & recycling, public health
  - Undertook successfully, the relocation of 300 squatter families a long festering issue of the company for 30+ years. This was a 3-year project that saw the creation and development of a relocation site and the physical movement of the squatters' houses

and their belongings to the relocation site. The campaign involved a house-to-house visit and inspection, dialogue with the squatters and their leaders, seminars on the benefits of their relocation, and dealing with the various issues that would crop up. On the other hand, it also involved overseeing the development of the relocation site that included site clearing, provision of public water wells and sanitary services at strategic locations, road construction, dealing with the municipality for the provision of public roads and electricity, and having to meet with municipality officials for the recognition and addition of the relocation site as part of the municipality.

• Proposed the idea of an annual river cleanup for the Company to undertake during the annual Company anniversary celebrations. A river runs through the middle of the Company location which partly served as one of the sources of the cooling water supply for the factory and refinery and as the recipient of the exhaust water from the factory and refinery. The river was a constant source of fish kills because of the pollution from the factory and refinery and from the community's refuse and garbage. Appointed by the President of the Company as Chair of the first ever undertaking, this was a resounding success. The cleanup has become an annual undertaking and has been ongoing for the last 25 years.

# ANTONIO SANTIAGO

London, ON, N6E 3K2

#### **PROFILE**

- Provisional Professional Engineer licensed with Professional Engineers of Ontario, Canada
- Mechanical Engineer with extensive manufacturing and production, warehousing, logistics, and transportation involvement in the automotive, defense, and food manufacturing industries
- Proficient problem-solver with hands-on experience in the fields of manufacturing, production planning and scheduling, industrial engineering, logistics and transportation, shipping and warehousing, inventory management, quality assurance and control, and continuous improvement
- Experienced trainer and facilitator, possessing exceptional verbal and written communication skills, and solid presentation abilities
- Ethical and consummate professional committed to maintaining the highest standards in the profession

#### **EXPERIENCE**

# General Dynamics Land Systems – Canada

2015 - 2018

London, ON

#### PRODUCT READINESS TEAM SPECIALIST

2017 - 2018

- Vetted 24,000 individual parts of Stryker vehicles in 6 weeks, for correctness of part numbers, NSN assignments, descriptions, relevance of applicability, and disposition, that had been backlogged for 3 years
- Established criteria, e.g. ECNs, ECOs, NOCs, etc. for periodic part number scrub from overall parts listing numbering 30,000 plus for a more manageable and relevant list in-house and various customers' use
- Recipient of Outstanding Employee Award for service above and beyond

### PRODUCT COMPLIANCE TEAM SPECIALIST

2016 - 2017

- Created 500-page illustrated Manuals of Instruction in 6 weeks for the inspection, cleaning, and preparation for re-installation of retrofit vehicle parts assemblies and components that would serve as a guide and reference for repair and maintenance personnel. This was a project that had been outstanding for more than 2 years.
- Produced detailed and illustrated 200-page Manual of Instruction in 2 weeks-time for the removal and re-installation of various vehicle parts assemblies and components that had been in the works for more than 1 year

#### PACKAGING SPECIALIST

2015 - 2016

- Cleaned up 2 year backlog in 5 months of parts identification, weighing, measuring, and packaging design numbering 2,000 pieces while ensuring relevance and applicability of the parts
- Completed identification and disposition of 1,500 parts in 6 months for the legacy RG-31 armored vehicle project that resulted in the final closing of the project that had been under process for 3 years

### PACKAGING MACHINE OPERATOR

2014 - 2015

Dr. Oetker London, ON

- Established production record of 85,000 frozen pizzas in an 8-hour shift by our team
- Member of start-up group of frozen pizza manufacturing facility

#### **CUSTOMER SERVICE REPRESENTATIVE**

2012 - 2013

Sykes Assistance Services

London, ON

- 95% resolution of all cases handled for Toyota Canada involving warranty, recalls, dealerships, performance, specifications, and quality issues through delivery of exemplary client relations
- 97% resolution of all roadside assistance calls from various vehicle owners in Canada and the US while maintaining courteous and helpful customer service

### **DOCK COORDINATOR, Service Parts Operation-CAMI Inc.**

2008 - 2010

Transfreight Inc.

London, ON

- Reduced average receiving time 30% by the creation of a parts receiving manual to guide receivers on quality issues that had hampered quick processing
- Increased on-time parts deliveries 20% through the investigation and resolution of inventory issues on a continuing basis of the 18,000 item parts warehouse
- Awarded continuous improvement champion in company-wide competition

# PROFESSIONAL DEVELOPMENT

**Overhead Crane Operator Certification**General Dynamics Land Systems-Canada

Microsoft Office Suite-Word, Excel, PowerPoint Oracle, Cognos, Siemens Team Centre Software

Red Belt I
Transfreight, Inc.
Hazard Management
Fanshawe College

Introduction to Maintenance Management
Fanshawe College
Occupational Health & Safety Legislation
Fanshawe College

### **EDUCATION**

### **BACHELOR OF SCIENCE in MECHANICAL ENGINEERING**

1975

University of San Carlos

Cebu, Philippines

Evaluated by World Education Services, Toronto, as equivalent to a Bachelor of Engineering in Mechanical Engineering from a recognized university in Ontario.

From: David Ferreira

Date: November 14, 2022 at 10:04:03 PM EST

To: "Schulthess, Michael" < mschulth@london.ca >, "Woolsey, Heather" < hwoolsey@london.ca > Subject: [EXTERNAL] Recommendation for Consideration of Appointment to the Committee of

Adjustment

Hello please submit David Millie for Consideration of Appointment to the Committee of Adjustment.

Below is David's application

Contact Info Name: David Millie City: London Province: ON

Postal Code: N6B2E7

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters): This will be my first appointment to a Board or Commission for the city of London.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters): I look forward to giving back to the community by balancing the needs of neighbours to ensure that London continues its path of being a world class city. The opportunity to learn more of the planning process and how it helps deliver the best projects possible to the people of London is of keen interest to me.

How will you support the work of a Board or Commission? (max. 3000 characters): My background as an IT Analyst will bring a detail oriented mindset to the Committee of Adjustments. As a volunteer with Scouts Canada in a management capacity and on board there I have learned how to balance competing interests when people's passions are in play, and there are few things where people are more passionate about something than their own neighbourhoods.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters): Throughout my career I have focused on process improvement of complex systems with multiple competing stakeholders and balancing their needs. In my volunteer work with the Scouts I have experience working with things that people are most passionate about and engaging that passion for the greater good. I have run for elected positions and spoken to thousands of folks and am looking to be involved in the city I love.

Thanks, Millie

### **David Ferreira**

Candidate London City Council, Ward 13



London, ON <a href="http://www.davidferreira.ca">http://www.davidferreira.ca</a>

# City of London - Application for Appointment to a City of London Board or Commission

**Application** 

Please choose the Board or Commission you are interested in serving on: Committee of Revision/Court of Revision

**Contact Information** 

Name: Donald (Don) Millar

City: London Province: ON

Postal Code: N6G 5S1

### **Experience and Qualifications**

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

This is my first time applying for a London Board or Commission.

However, I ran my own business, Millar Sports Chiropractic on Horton Street for 36 years, and I have had to deal with drainage charges and special assessments for both my business and home over the years.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

I hope to contribute my voice to the discussion on municipal drainage charges and special assessments based on my experience running my own business for 36 years; and to provide input on their implementation with an emphasis on how progressive and forward thinking developments can be a benefit in the area of municipal drainage charges and special assessments.

How will you support the work of a Board or Commission? (max. 3000 characters):

I will support the work of the Committee of Revision/Court of Revision by contributing ideas, participating in open dialogue, and committing to the practices and procedures that are involved. I will strive to achieve a balance between the rules of the City and the welfare of the applicants and always put a positive spin on the rulings of the Committee.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

I have been on the organizing committee of five major sports events when they came to London - The Canada Summer Games, the Canadian Women's Open (twice), The Scott Tournament of Hearts, and The Brier. I volunteered as the Team Chiropractor for four of London's top sports teams - London Knights, London Majors, London City Soccer, and the Canadian Rowing Team. I was also involved in many activities outside London, most notably as part of the Polyclinic Medical Team for the Sydney Olympics, the Vancouver World Figure Skating Championships, the Winnipeg Pan Am Games, and the Toronto Pan Am Games.

My non-sports community involvement includes Member of the Board of Directors of Junior Achievement of London, including two years as President, as well as member of the Board of both the London Central Lions Club, and the Fanshawe Optimist Club. I was also a member of the London Chamber of Commerce, where I served on the Education Committee.

My professional involvement in London includes membership in the London Chiropractic Society for 36 years, including 8 years on the executive as Treasurer, Vice-President, and President.

Attach resume or other document here, if needed: Donald Millar Curriculum Vitae Oct 2022.pdf

Attach more files here, if needed:

### Confirmations

I declare the following: I am a resident of London.; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): Word of mouth

Conald Millan De

If you selected 'Other', please specify:

Submitted on: November 12, 2022.

### **CURRICULUM VITAE**

DONALD BRIAN MILLAR, B.Sc., D.C., F.R.C.C.S.S.(C). Doctor of Chiropractic, Sports Specialist (Retired)

Address: London, Ontario, N6G 5S1.

<u>Languages</u>: English (fluent - written & oral), French (fluent - written & oral), Spanish (working knowledge).

**Education**:

Masonville Public School, London Ontario, Grades K - 6, 1957 - 1964.

Orchard Park Public School, Grades 7 - 8, 1964 - 1966.

Oakridge Secondary School, Grades 9 - 13, 1966 - 1971.

University of Toronto, Toronto, Ontario, Architecture, Year 1, 1971 - 72.

Western University, London, Ontario, Chemistry, Years 1 & 2, 1972 - 74.

University of Guelph, Guelph Ontario, Honours B.Sc., Food Science, 1976

Canadian Memorial Chiropractic College, Toronto, Ontario, Doctor of Chiropractic, 1984 (Cum Laude)

Canadian Memorial Chiropractic College, Toronto, Ontario, Fellow of the Royal College of Chiropractic Sports Sciences, Canada (F.R.C.C.S.S.(C)) 1996

Awards: Clinic Proficiency Award (C.M.C.C.), 1984

### **Work Experience**:

General Foods Research, Cobourg Ontario - Research Chemist, 1976 - 1980 (4 years).

Lyndhurst Paraplegic Hospital, Toronto Ontario - Orderly, Summer 1981.

Wellesley Hospital, Toronto, Ontario - Orderly, Porter, 1982 - 1984. (3 years)

Paramed, London Ontario - Orderly, Home Care, Summer 1984.

Millar Sports Chiropractic (Owner), London Ontario - Chiropractic Sports Specialist, 1984 to 2020 (36 years)

### **Community Sports Involvement in London & District:**

Canada Summer Games, London, Ontario - Supervisor of Chiropractic Services, 2001.

Womens' World Hockey Championships London/Mississauga - Medical Volunteer, 2000

Canadian National Rowing Team - Team Chiropractor, 1995 - 2015 (20 years).

London City Soccer Team - Team Chiropractor, 2005 - 2015 (11 seasons). Now Hamilton City in Hamilton.

London Majors Baseball Team - Team Chiropractor, 2007 - 2019 (13 seasons).

London Knights Hockey Team - Team Chiropractor, 2015 - 2016 (1 season). 2016 Memorial Cup Winning Team.

Freedom 55 CPGA Tour Championship of Canada, - Chiropractic Volunteer, 2012 - 2019 (8 Tournaments).

Canadian Women's Open, London Ontario - Charge Chiropractor, 2006 & 2014.

Scott Tournament of Hearts (Canadian Womens Curling Champ's), London Ontario - Director of Medical, 2006.

Brier (Canadian Mens Curling Champ's), London Ontario - Director of Medical, 2011.

Canadian Diving Championships, London Ontario, - Medical Volunteer, 2003.

London Devilettes Womens' Hockey Tournament - Medical Director, 1997 - 2002 (5 years).

London Triathlon - Medical Volunteer, 1986 - 88.

Ontario Winter Games - Medical Volunteer, London 1987.

Western Ontario Sectional Figure Skating Championships, Woodstock Ontario - Medical Volunteer, 1999.

Ontario Festival Synchronized Skating Championships, Woodstock Ontario 2000.

Western University Invitational Figure Skating Competition - Medical Volunteer, 2000.

London Marathon, London Ontario - Medical Volunteer, 1998, 2000.

London Aquatic Club - Medical Volunteer at Tournaments, 2001 - 2002.

### **International Sports Involvement**

Olympic Games, Sydney Australia - Team Chiropractor for Nicaragua, 2000.

World Figure Skating Championships, Vancouver B.C. - Chiropractic Volunteer, 2001.

Pan American Games, - Chiropractic Volunteer - Winnipeg Manitoba, 1999; Toronto, Ontario 2015.

### **Sports Organizations**

London Sports Council (Organizing Committee prior to retirement)

### NON-SPORTS COMMUNITY INVOLVEMENT

### **Non-Sports Community Involvement in London & District:**

London Electric Vehicle Association, London, Ontario - Founding Member 2014 - Present; President 2019 - 2022.

Board of Directors of Junior Achievement of London (Administration and Fundraising for JA Youth Programs)

- Member, 1986 - 1990 (4 years); President, 1988 - 1990.

London Chiropractic Society - Member, 1984 - 2019 (35 years); Treasurer 1992 - 1996; Vice-President 1996 - 1998; President 1998 - 2000.

London Executives' Association, London Ontario - Member, 1986 - 1996. (10 years).

London Chamber of Commerce - Member 1984 - 1990 (6 years); Education Committee - 1985 - 1990.

London Central Lions Club, London Ontario - Member 1984 - 1990 (6 years). Board Member 1988 - 1990.

Fanshawe Optimist Club, London Ontario - Member 1993 - 2003 (10 years). Board Member 2000 - 2003.

Look Out Local (LOL), London Ontario - Member 2015 - Present (7 years). Event organizer 2016 - 2018.

### **Personal Sports Involvement:**

London Legion Track & Field Club - Masters Member, 2007 - 2011.

### Awards:

Junior Achievement of London - Entrepreneur of the Year, 1992.

Fanshawe Optimist Club - Optimist of the year, 1994.

Ontario Masters Track & Field Association

- Provincial Championships Silver medal in 100M & 200M races, 2011.
- Canadian Championships Bronze medal in 100M & 200M races, 2011.

### **Other Community Involvement Outside London**

Canadian Institute of Food Science and Technology, Toronto Chapter - Member 1976 - 1980 (4 years); Board Member, 1978 - 1980.

Northumberland Players, Cobourg, Ontario - Cast Member in 'Cabaret', 1978;

Cast Member in 'Don't Drink the Water' 1979.

General Foods Employee Recreation Club, Cobourg Ontario - Organizer of trips to Toronto Maple Leafs Game and O'Keefe Center, 1980.

Ontario Chiropractic Association, Toronto Ontario - Liason for London and District, 2003 - 2006.

### **Youth Involvement:**

Member of Junior Achievement of London, 1968-1970.

Achievers' Association, London Ontario - Member 1968 - 1970 (2 years); President 1969-70.

Oakridge Secondary School, London Ontario - Track & Field Team 1967, 1968.

Oakridge Secondary School, London Ontario - Cast Member in the play 'Poor Richard' 1969.

Oakridge Secondary School, London Ontario - Set Construction for the play 'Annie Get Your Gun', 1971.

Heart Fund, London Ontario - Door-to-door canvassing 1968 - 1970.

Canadian Cancer Society, London Ontario - Door-to-door canvassing, 1968 - 1970.

### **Youth Awards:**

Junior Achievement - President of the Company of the Year, 1969.

Oakridge Secondary School, London Ontario - Grade 11 English Award, 1969.

Oakridge Secondary School, London Ontario - Ontario Scholar, 1971.

### **Youth Work Experience in London:**

Red Barn, Wellington & Grey London Ontario - Cashier, Summer 1968.

Simpson's Downtown, London Ontario - Sales, 1968 - 70.

Wolverine Tube Div. Great Lakes Copper, London Ontario - Production Line Worker, Summer 1971.

Haggarty Buist Architects, London Ontario - Office Assistant and Draftsman, Summer 1972.

Supertest Gas Station, Richmond & Piccadilly, London Ontario - Pump Jockey & Service Bay Assistant, Summer 1973.

Silverwoods Dairies Ice Cream Plant (now Nestle Canada), London Ontario, - Popsicle Machine Operator, Summer 1974.

Universite Laval, Quebec PQ, - Lab Technician in the Food Science Department, Summer 1975.

CurriculumVitae 2022.wpd

Oct 2022

Heather Woolsey London City Hall 300 Dufferin Avenue London, ON N6B 1Z2

Attention: SPPC Committee - Covent Garden Market

Thank you for accepting this letter. With the outcome of the election completed, I would like to ask Council to consider adding my name as a possible candidate to join the Covent Garden Market Board.

I have had the opportunity to work with this board for only one year. In that time, I believe I have been extremely active in driving an Urban Christmas Market. I strongly believe my addition to this board through the refocus on a key anchor in the Downtown would be beneficial. I have had the opportunity to engage in a conversation with the current CEO Amy Shackleton, and she has shown a keen interest in having me return to this role.

With that, I ask that this letter serve as a request to have my name added to possible candidates to fill the vacancy at the Covent Garden Market.

Thank you for your Consideration John Fyfe-Millar

Please include this letter with the SPPC package.

From: DEVINDER LUTHRA

Sent: Monday, November 14, 2022 7:17 PM

To: SPPC <sppc@london.ca>

Subject: [EXTERNAL] Application for Board membership for Eldon House and Covent Garden

I had submitted application for above boards membership on 10 October 2022 But somehow it did not reach your office due to computer Glitch I am enclosing my details:

Past member of Crime Prevention and Community Safety Committee city of London 2019-2021

Member Integrated Transportation Community Advisory Committee 2022-2024

Qualifications:Masters in Sociology
Marketing Management
Retired Divisional Manager...oriental insurance company (1967-1991)
Owner / Director Medical Rehabilitation clinics (1994-2017)

Member Rotary international

Member Optimist international London North

Member Fanshawe Ridge community And Neighbourhood watch

**Devinder Luthra** 

From: David Ferreira

Date: November 14, 2022 at 10:03:35 PM EST

To: "Schulthess, Michael" <mschulth@london.ca>, "Woolsey, Heather" <hwoolsey@london.ca> Subject: [EXTERNAL] Recommendation for Consideration of Appointment to the Covent Garden

**Market Corporation Board of Directors** 

Hello please submit Gary Brown for Consideration of Appointment to the Covent Garden Market Corporation Board of Directors.

Attached is Gary's application

Thank you

## **David Ferreira**

Candidate London City Council, Ward 13

London, ON <a href="http://www.davidferreira.ca">http://www.davidferreira.ca</a>

# **Gary Brown**

London, Ontario N6C 3W9

## **Event Planner/ Fundraiser/ Community Developer**

For your consideration.

My relationship with the market goes back to the 70's and the previous market. As a youngster I can still remember coming in and having the parrot chant obscenities at me and smelling the apple cider, and heading over to the King street entrance for a Scotch Egg. A good day. Today I probably visit the Market around 5 times a week and know most of the vendors, most of the groups renting the space for events well and even most of the vendors surrounding the market. Covent Garden market is the heart of downtown London. I got to know Rob well from renting the facilities and we often talked about their financial model of the market.

Today I spend most of my time connecting various community groups, running campaigns and events, including fundraisers for various groups in London. I find when someone needs something my phone rings. It is really a position of honor to be asked to share my experience with others.

A few highlight's of the last 10 years include

- Doubled the number of community groups and vendors at Gathering on the Green, continually improving London's largest community festival and resulting in a record attendance of over 25,000 patrons & 200 displays while increasing revenues by almost 100%. As well as Founded and Created and directed "Gathering on the Green II"
- Created and produced a new community event, Family Theatre on the Green, providing an amazing outdoor theater experience for over 300 community members.
- Organized and hosted numerous fundraisers, resulting in some of the best funded and highest achieving campaigns in Ontario
- Organized the numerous cycle groups in London to work together and lobby city council, leading to the formation of an official Cycling Advisory Committee at City Hall
- Effectively promoted "The Stomp" resulting in exceeded attendance and fundraising expectations for the Boys and Girls Club and MI Understanding
- Lobbied the City of London as part of the Normal School Task Force resulting in an investment of \$10 million by the city, the partnering with the YMCA and delivering the adaptive reuse of the heart of Old South, The Normal School
- Promotion and financial organization for the Ballroom Breeze Dance-a-thon, raising over \$60,000 for the London Children's Hospital and the Woodstock Mental Health Unit
- Board member of the Old South Community Organization for 10 years. Awarded and

- "Oscar" for my service.
- Long standing member of the Indigenous Day Powwow committee overseeing the events new location and growth to be probably the largest Indigenous Urban Powwow in Canada
- Recognized by the Mayor on his New Years Honors list

I have always had a soft spot for the market and know my skill set and passion would be a valuable asset on the Market Board. I find the market is about relationships and I have had a long time to develop many of them there. In summary.

- > A proven track record of delivering events under budget and exceeding profit and attendance expectations
- > Creation of layouts that anticipate and enhance patron and vendor experience
- > Strong relationships with all levels of government and especially with our city staff and council
- Extensive knowledge of procedures relating to London special events, regulations, city support and facilities
- > A large network and relationships with many businesses, community groups, caterers across London.
- > Promotion of many events using multiple media platforms

#### For your consideration

### **Gary Brown**

# City of London - Application for Appointment to a City of London Board or Commission

## **Application**

Please choose the Board or Commission you are interested in serving on: Eldon House

#### **Contact Information**

Name: Donald (Don) Millar

City: London Province: ON

Postal Code: N6G 5S1

## **Experience and Qualifications**

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

This is my first time applying for a London Board or Commission. However, I ran my own business, Millar Sports Chiropractic on Horton Street for 36 years, and I have toured Eldon House twice in the past.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

I hope to contribute my voice to the discussions of the Board of Eldon House based on my experience running my own business for 36 years; and to provide input on the implementation of new ideas with an emphasis on how progressive and forward thinking developments can be a benefit to Eldon House.

How will you support the work of a Board or Commission? (max. 3000 characters): I will support the work of the Board of Eldon House by contributing ideas, participating in open dialogue, and committing to the practices and procedures that are involved. I will strive to achieve a balance between the rules of the City and the welfare of Eldon House and always put a positive spin on the rulings of the Board of Eldon House.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

I have been on the organizing committee of five major sports events when they came to London - The Canada Summer Games, the Canadian Women's Open (twice), The Scott Tournament of Hearts, and The Brier. I volunteered as the Team Chiropractor for four of London's top sports teams - London Knights, London Majors, London City Soccer, and the Canadian Rowing Team. I was also involved in many activities outside London, most notably as part of the Polyclinic Medical Team for the Sydney Olympics, the Vancouver World Figure Skating Championships, the Winnipeg Pan Am Games, and the Toronto Pan Am Games.

My non-sports community involvement includes Member of the Board of Directors of Junior Achievement of London, including two years as President, as well as member of the Board of both the London Central Lions Club, and the Fanshawe Optimist Club. I was also a member of the London Chamber of Commerce, where I served on the Education Committee.

My professional involvement in London includes membership in the London Chiropractic Society for 36 years, including 8 years on the executive as Treasurer, Vice-President, and President.

Attach resume or other document here, if needed: **Donald Millar Curriculum Vitae Oct** 2022.pdf

Attach more files here, if needed:

## **Confirmations**

I declare the following: I am a resident of London.; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): Word of mouth

Corold Millan DC

If you selected 'Other', please specify:

Submitted on: November 12, 2022.

#### **CURRICULUM VITAE**

DONALD BRIAN MILLAR, B.Sc., D.C., F.R.C.C.S.S.(C). Doctor of Chiropractic, Sports Specialist (Retired)

Address: London, Ontario, N6G 5S1.

<u>Languages</u>: English (fluent - written & oral), French (fluent - written & oral), Spanish (working knowledge).

**Education**:

Masonville Public School, London Ontario, Grades K - 6, 1957 - 1964.

Orchard Park Public School, Grades 7 - 8, 1964 - 1966.

Oakridge Secondary School, Grades 9 - 13, 1966 - 1971.

University of Toronto, Toronto, Ontario, Architecture, Year 1, 1971 - 72.

Western University, London, Ontario, Chemistry, Years 1 & 2, 1972 - 74.

University of Guelph, Guelph Ontario, Honours B.Sc., Food Science, 1976

Canadian Memorial Chiropractic College, Toronto, Ontario, Doctor of Chiropractic, 1984 (Cum Laude)

Canadian Memorial Chiropractic College, Toronto, Ontario, Fellow of the Royal College of Chiropractic Sports Sciences, Canada (F.R.C.C.S.S.(C)) 1996

Awards: Clinic Proficiency Award (C.M.C.C.), 1984

#### **Work Experience**:

General Foods Research, Cobourg Ontario - Research Chemist, 1976 - 1980 (4 years).

Lyndhurst Paraplegic Hospital, Toronto Ontario - Orderly, Summer 1981.

Wellesley Hospital, Toronto, Ontario - Orderly, Porter, 1982 - 1984. (3 years)

Paramed, London Ontario - Orderly, Home Care, Summer 1984.

Millar Sports Chiropractic (Owner), London Ontario - Chiropractic Sports Specialist, 1984 to 2020 (36 years)

#### **Community Sports Involvement in London & District:**

Canada Summer Games, London, Ontario - Supervisor of Chiropractic Services, 2001.

Womens' World Hockey Championships London/Mississauga - Medical Volunteer, 2000

Canadian National Rowing Team - Team Chiropractor, 1995 - 2015 (20 years).

London City Soccer Team - Team Chiropractor, 2005 - 2015 (11 seasons). Now Hamilton City in Hamilton.

London Majors Baseball Team - Team Chiropractor, 2007 - 2019 (13 seasons).

London Knights Hockey Team - Team Chiropractor, 2015 - 2016 (1 season). 2016 Memorial Cup Winning Team.

Freedom 55 CPGA Tour Championship of Canada, - Chiropractic Volunteer, 2012 - 2019 (8 Tournaments).

Canadian Women's Open, London Ontario - Charge Chiropractor, 2006 & 2014.

Scott Tournament of Hearts (Canadian Womens Curling Champ's), London Ontario - Director of Medical, 2006.

Brier (Canadian Mens Curling Champ's), London Ontario - Director of Medical, 2011.

Canadian Diving Championships, London Ontario, - Medical Volunteer, 2003.

London Devilettes Womens' Hockey Tournament - Medical Director, 1997 - 2002 (5 years).

London Triathlon - Medical Volunteer, 1986 - 88.

Ontario Winter Games - Medical Volunteer, London 1987.

Western Ontario Sectional Figure Skating Championships, Woodstock Ontario - Medical Volunteer, 1999.

Ontario Festival Synchronized Skating Championships, Woodstock Ontario 2000.

Western University Invitational Figure Skating Competition - Medical Volunteer, 2000.

London Marathon, London Ontario - Medical Volunteer, 1998, 2000.

London Aquatic Club - Medical Volunteer at Tournaments, 2001 - 2002.

#### **International Sports Involvement**

Olympic Games, Sydney Australia - Team Chiropractor for Nicaragua, 2000.

World Figure Skating Championships, Vancouver B.C. - Chiropractic Volunteer, 2001.

Pan American Games, - Chiropractic Volunteer - Winnipeg Manitoba, 1999; Toronto, Ontario 2015.

#### **Sports Organizations**

London Sports Council (Organizing Committee prior to retirement)

#### NON-SPORTS COMMUNITY INVOLVEMENT

## Non-Sports Community Involvement in London & District:

London Electric Vehicle Association, London, Ontario - Founding Member 2014 - Present; President 2019 - 2022.

Board of Directors of Junior Achievement of London (Administration and Fundraising for JA Youth Programs)

- Member, 1986 - 1990 (4 years); President, 1988 - 1990.

London Chiropractic Society - Member, 1984 - 2019 (35 years); Treasurer 1992 - 1996; Vice-President 1996 - 1998; President 1998 - 2000.

London Executives' Association, London Ontario - Member, 1986 - 1996. (10 years).

London Chamber of Commerce - Member 1984 - 1990 (6 years); Education Committee - 1985 - 1990.

London Central Lions Club, London Ontario - Member 1984 - 1990 (6 years). Board Member 1988 - 1990.

Fanshawe Optimist Club, London Ontario - Member 1993 - 2003 (10 years). Board Member 2000 - 2003.

Look Out Local (LOL), London Ontario - Member 2015 - Present (7 years). Event organizer 2016 - 2018.

### **Personal Sports Involvement:**

London Legion Track & Field Club - Masters Member, 2007 - 2011.

#### Awards:

Junior Achievement of London - Entrepreneur of the Year, 1992.

Fanshawe Optimist Club - Optimist of the year, 1994.

Ontario Masters Track & Field Association

- Provincial Championships Silver medal in 100M & 200M races, 2011.
- Canadian Championships Bronze medal in 100M & 200M races, 2011.

#### **Other Community Involvement Outside London**

Canadian Institute of Food Science and Technology, Toronto Chapter - Member 1976 - 1980 (4 years); Board Member, 1978 - 1980.

Northumberland Players, Cobourg, Ontario - Cast Member in 'Cabaret', 1978;

Cast Member in 'Don't Drink the Water' 1979.

General Foods Employee Recreation Club, Cobourg Ontario - Organizer of trips to Toronto Maple Leafs Game and O'Keefe Center, 1980.

Ontario Chiropractic Association, Toronto Ontario - Liason for London and District, 2003 - 2006.

#### **Youth Involvement:**

Member of Junior Achievement of London, 1968-1970.

Achievers' Association, London Ontario - Member 1968 - 1970 (2 years); President 1969-70.

Oakridge Secondary School, London Ontario - Track & Field Team 1967, 1968.

Oakridge Secondary School, London Ontario - Cast Member in the play 'Poor Richard' 1969.

Oakridge Secondary School, London Ontario - Set Construction for the play 'Annie Get Your Gun', 1971.

Heart Fund, London Ontario - Door-to-door canvassing 1968 - 1970.

Canadian Cancer Society, London Ontario - Door-to-door canvassing, 1968 - 1970.

## **Youth Awards:**

Junior Achievement - President of the Company of the Year, 1969.

Oakridge Secondary School, London Ontario - Grade 11 English Award, 1969.

Oakridge Secondary School, London Ontario - Ontario Scholar, 1971.

#### **Youth Work Experience in London:**

Red Barn, Wellington & Grey London Ontario - Cashier, Summer 1968.

Simpson's Downtown, London Ontario - Sales, 1968 - 70.

Wolverine Tube Div. Great Lakes Copper, London Ontario - Production Line Worker, Summer 1971.

Haggarty Buist Architects, London Ontario - Office Assistant and Draftsman, Summer 1972.

Supertest Gas Station, Richmond & Piccadilly, London Ontario - Pump Jockey & Service Bay Assistant, Summer 1973.

Silverwoods Dairies Ice Cream Plant (now Nestle Canada), London Ontario, - Popsicle Machine Operator, Summer 1974.

Universite Laval, Quebec PQ, - Lab Technician in the Food Science Department, Summer 1975.

CurriculumVitae 2022.wpd

Oct 2022

From: DEVINDER LUTHRA

Sent: Monday, November 14, 2022 7:17 PM

To: SPPC <sppc@london.ca>

Subject: [EXTERNAL] Application for Board membership for Eldon House and Covent Garden

I had submitted application for above boards membership on 10 October 2022 But somehow it did not reach your office due to computer Glitch I am enclosing my details:

Past member of Crime Prevention and Community Safety Committee city of London 2019-2021

Member Integrated Transportation Community Advisory Committee 2022-2024

Qualifications:Masters in Sociology
Marketing Management
Retired Divisional Manager...oriental insurance company (1967-1991)
Owner / Director Medical Rehabilitation clinics (1994-2017)

Member Rotary international

Member Optimist international London North

Member Fanshawe Ridge community And Neighbourhood watch

**Devinder Luthra** 



Strategic Priorities and Policy Committee City of London 300 Dufferin Ave. London, ON N6A 4L9 November 14, 2022

Re: agenda item 4.39 Consideration of Appointment to Eldon House Meeting agenda for Wednesday, November 16, 2022

Dear committee members,

As you know, Council is now choosing the members of its Boards and Commissions for the next four years. At Eldon House, where we have a core group of enthusiastic Directors and volunteers working on behalf of this important heritage museum and site, we're all keen to welcome new Directors after some recent, and well-deserved, retirements.

However, we were disappointed to note all positions on the Eldon House Board were not filled during the recent round of gathering applicants. If the committee, and of course Council, accepts the outcome as it stands, this will leave Eldon House with only six members on its Board, and three vacancies.

We feel the important work we do on behalf of Eldon House needs a full Board of nine members. This work includes safeguarding the house against the effects of encroaching high-rise development, which is happening now, creating a sense of urgency and a conclusion that this four-year term will be a significant time in the long history of Eldon House. We are anxious to ensure we have the bench strength, and the key competencies, that we will need to fulfill our function as stewards of this much-loved treasure in the heart of London.

So we ask you to help us to secure our three remaining directors. We are happy to be involved in this, encouraging strong candidates to add new skills and knowledge to our Board. We ask the City to consider reaching out to some of the unsuccessful applicants for other Boards & Commissions, such as the public library board, in the hope they might consider giving their time to Eldon House instead.

Further, in 2014, we wrote to the then-City Clerk, asking the City to consider key areas of expertise for future Board members, and this was incorporated into our bylaws. The areas were:

- human resources,
- public history/educational background,
- community relations and business partnerships,
- marketing and promotion,
- administrative experience with municipal boards,
- CUPE/union relations, and/or
- an interest in gardens
- knowledge of the operation of heritage properties/museums

These recommended areas of experience are in addition to the standing requirement of the Board having one Director with legal experience and one Director with financial management/accounting experience.

Since then, the need to ensure the City promotes diverse and vibrant Boards and Commissions has also become more prominent, so we also ask you to consider Diversity, Equity and Inclusion issues when deciding on the makeup of the Eldon House Board.

Thank you for considering our request. We appreciate and value the support provided to us by City Hall and hope this will become another success, and another example of ongoing, positive engagement between Eldon House and the City.

Sincerely

Mike Donachie Board Chair

cc. Theresa Regnier, Board Secretary



October, 26, 2022

Submission to the Strategic Priorities and Policy Committee (SPPC) related to the selection of London Public Library Board Members for the upcoming 4-year term

Dear SPPC Members,

The London Public Library (Library) strives for a Board that reflects the demographics of the community and supports the Library's Purpose and Values through their personal and professional experience, expertise and commitment to providing high quality public library service to Londoners. As a member of the Library Board that oversees a \$23 million annual investment by the City of London, a Trustee must act honestly and in good faith, with the interests of the Library taking precedence over personal interests and/or those of any group with which the Trustee is associated.

The Library would greatly benefit from trustees with expertise in the areas listed below.

- Commercial real estate
- Data analysis
- Entertainment & culture
- Finance
- Fund development

- Health/social services
- Human resources
- Law
- Marketing
- Technology

While the Library looks forward to greeting new Board members, we would also like to highlight to committee members the importance of experience and the continuity of current business in considering the applications of board members that served the Library well in the previous term.

Further information can be found in the Library's Board Trustee Description.

Thank you for your consideration.

Sincerely,

Michael Ciccone, CEO and Chief Librarian

Michael.ciccone@lpl.ca, 905-808-4578

# City of London - Application for Appointment to a City of London Board or Commission

# **Application**

Please choose the Board or Commission you are interested in serving on: **London Public Library Board** 

## **Contact Information**

Name: Mandy Penney

City: London

Province: **ON** 

Postal Code: N6C 4Y2

# **Experience and Qualifications**

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

In 2019, I was a part of the City of London's Community Diversity and Inclusion Program, and I sat on the TRC Working Group. Once the pandemic began, I was unable to continue in this role, but I was honoured to participate and have been following the work done since then.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

As a part of the LPL Board, I would like to contribute a thoughtful, compassionate, and critical voice to ensure that the LPL is meeting the needs of the community. I would bring with me my experiences as an educator (including working in an academic library as a writing/learning services coordinator), as well as my own lived experiences as a cis, white, and queer settler who is an avid library user, active member of the community, and someone who advocates strongly for equitable, accessible, and anti-racist teaching, learning, and services in my professional and personal life.

How will you support the work of a Board or Commission? (max. 3000 characters):

I will support the work of the LPL Board by collaborating with other Board members and the Library to review and assess policies, procedures, services, programming, and budgeting in order to support the LPL as a community hub that delivers vital opportunities to the City of London's citizens, including and most especially equity-denied people in our city.

In my professional work, I have significant experience with strategic planning, managing and allocating budgets, SWOT analysis, and assessing programming & collaborations through formal / informal quantitative / qualitative feedback.

I can also support this week with my understanding of and expertise in supporting the work of EDI and anticolonial teaching/learning/communities/relationships. I believe strongly that libraries can and should be models of accessible and anti-oppressive communities, and that EDI, Indigenization, and decolonization should be at the very core of the work that we do.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

In addition to the above, here are some additional previous experiences and involvements that would help ensure my capacity to support both the Board and, through it, the important work of the London Public Library:

- voting member of Western's Society of Graduate Students
- voting member of Western's Senate Review Board Academic

- member of Huron University College's Indigenous Initiatives Committee
- member of Huron University College's Teaching and Learning Committee
- organizer of a community screening of Nîpawistamâsowin: We Will Stand Up (by Tasha Hubbard) at Museum London

Attach resume or other document here, if needed: Penney - Resume F22-2.pdf

Attach more files here, if needed:

## **Confirmations**

I declare the following: I am a resident of London.; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media** 

If you selected 'Other', please specify:

Submitted on: 10/19/2022 5:14:14 PM

## I. Current Employment

#### Lead Educational Developer, Digital Pedagogies & Writing Across the Curriculum

Centre for Teaching and Learning, University of Alberta | February 2022 (ongoing; based in London, Ontario)

- Develop and coordinate **strategic directions and initiatives** within the Digital Pedagogies and Writing Across the Curriculum portfolio
- Design and deliver programming and resources for educators across the disciplines on relevant topics within portfolio, including communities of practice and care, engaging and sustainable feedback, alternative assessments for equity in writing and communication, social location and positionality, reflective writing in the classroom, and supporting students holistically
- **Lead and mentor colleagues** within portfolio through ongoing check ins, supportive goal setting and feedback, performance evaluation, and opportunities for professional development
- Collaborate with CTL colleagues, including educational developers, instructional designers, and leadership staff, to design, implement, and assess CTL programming and resources using qualitative and quantitative data, as well as reflection
- Nurture authentic relationships with faculty, parafaculty staff, and students across the institution in order to develop strong communities of practice and care and to assess current and ongoing needs for program and resource design
- Partner with colleagues in parafaculty units across the University to identify and pursue areas of possible collaboration, including ASC, FGSR, and the Library

## II. Highlights of Skills & Qualifications

- Experienced and dedicated educator with experience in writing and digital pedagogies and praxis, collaborating with undergraduate and graduate students, post-doctoral researchers, faculty, and staff
- Over 10 years of experience in writing and learning support environments as a professor, instructor, tutor trainer, and digital literacy specialist
- Strong understanding of, commitment to, and experience with approaches and initiatives
  related to equity, diversity, and inclusion, as well as Indigenization and decolonization in
  teaching and learning through the lens of a cis, queer, white settler and scholar who is
  dedicated to unsettling white supremacy in post-secondary institutions
- Publication and conference record on topics related to teaching and learning, including Teaching
  and Learning in RuPaul's Drag Race, low-stakes writing activities and assessments, and building
  social justice activism into academic unit work
- Extensive experience in developing accessible, engaging, and visual **learning resources** for learning communities comprised of students, faculty, and staff, including the development of eCampus Ontario funded learning resources, Huron University College's *Virtual Teaching Toolkit*, and UWaterloo's Writing & Communication Centre's online learning resources
- Held two tri-council scholarships from the Social Sciences and Humanities Research Council of Canada for graduate research (Master's CGS and Doctoral CGS)
- Dual science and arts background: completed undergraduate degrees in both Biology and English Language and Literature, as well as a graduate degree in English Language and Literature
- Consensus builder: can work with others to focus priorities, achieve consensus, and develop programming

- Pedagogically trained: can teach in one-on-one and small or large classroom formats (online, hybrid, and in person), as well as in workshops and other professional development programming
- Strong digital literacy and visual rhetoric skills: expertise in writing/communication pieces designed for web 2.0, ePortfolios, and technology-assisted oral presentations
- Skilled in using online learning systems (including Sakai, Moodle, and D2L-based learning management systems), as well as MS Office Suite and social media platforms

### III. Education & Professional Development

Educational Developer Certificate, Educational Developers' Caucus | Spring 2022 Masters of Arts (English, with Thesis), Memorial University, NL, 2007

Thesis Title: Ethical Form: Representation, Identity, and Responsibility in A.M. Klein's The Second Scroll and Art Spiegelaman's Maus | Supervisor: Dr. Noreen Golfman

**Graduate Program in Teaching (Voluntary, Term-long Pedagogy Certificate)** Memorial University, NL, 2005

**Bachelor of Arts (English, Honours)**, Memorial University, NL, 2005 **Bachelor of Science (Biology)**, Memorial University, NL, 2003

## IV. Relevant Experience

#### Coordinator, Writing & Learning Services

Library & Learning Services (LLS), Huron University at Western University | 2018 - 2022

- **Hire, train, and mentor undergraduate, graduate, and professional tutors** to provide tutoring in writing, communication (including English Language Learning and international students), course content, and learning strategies to support Huron's student population
- Collaborate with faculty and parafaculty academics on course and assessment design, teaching and learning strategies, and research related to writing and communication, learning strategies, and equity-based teaching practices
- Partner with faculty and staff to support **writing and communication programming** across campus in classrooms, the Library, and other student spaces
- Design and deliver course-integrated workshops to support faculty teaching on topics related to
  writing and communication (e.g., academic writing, project management, public scholarship, digital
  writing, and peer review) using sound pedagogical practices
- Design effective and pedagogically-sound supports for students through **intersectional and equity-focused lenses**
- Develop and facilitate on-campus writing and communication programming, including Writing Cafe and Long Night Against Procrastination (LNAP) with a focus on the relationships between communication, learning, wellness, and equity
- Serve on academic programming, administrative, and hiring committees in order to enhance student learning, engagement, and success
- Spearhead Library and Learning Services **pilot projects**, including course content tutoring, ELL instruction, and resume/cover letter support
- Raise the profile of Writing and Learning Services programming through **marketing strategies** that included brochures, classroom visits, social media posts, and other outreach opportunities
- Track and analyze qualitative and quantitative data in order to efficiently and appropriately evaluate programs and services

## **Content Designer, Learning Resources**

HiddenCurriculum.ca | 2021 - 2022 (freelance contract; Lead - Dr. Nicole Campbell, Western University)

- Wrote, designed, and delivered content for an eCampus-funded website to support instructors as they
  work to unveil aspects of the hidden curriculum to students in their classes. Lead author for topics
  including writer's block; critical reflection; equity; Indigenization and decolonization; privilege; and racial
  justice
- Collaborated with the project lead, Dr. Nicole Campbell, and a team of interdisciplinary educators from across Ontario to **conceptualize and refine the structure and parameters** of the resources
- Mentored and supported a student colleague who was a co-author on the resources for which I was responsible
- Received and integrated feedback from reviewers in order to polish resources and ensure design alignment across the website

## Writing and Multimodal Communication Specialist, Digital Literacy

Writing and Communication Centre, University of Waterloo | 2015 - 2018

- Supported students across all levels and disciplines to provide consistent, reliable, and pedagogically sound writing and communication support
- Worked extensively with graduate students to develop and polish their academic writing, including dissertations, funding applications, and conference papers
- Specialized in digital and genre-based communication, including blogs and ePortfolios
- Organized and participated in learning in learning opportunities and events at the intersections of writing, communication, and social justice
- Designed and facilitated workshops for undergraduate and graduate students, as well as postdoctoral researchers, faculty, and parafaculty academics; topics included workplace communication, effective presentation skills, management of writing and learning projects, PowerPoint design and pedagogy, and public scholarship
- Collaborated with units such as the Centre for Teaching Excellence and the Library to provide integrated communication support, including on the WatCV project to incorporate ePortfolio development across the curriculum and selecting a platform for ePortfolio development
- Created engaging and accessible **learning resource materials**, **in print and online formats**, to guide student writing and communication
- Supervised co-op and work study students working on learning resources and social media

#### **Professor, Writing and Communications**

School of Language and Liberal Studies, Fanshawe College | 2010 - 2015

- Delivered in-person, online, and blended courses in writing and professional communication fields, including Paramedicine, Lab Technology, Business, and Information Technology
- Designed engaging assignments related to learning objectives to give students the opportunity to practice and refine course content, writing, and communication skills
- Developed assessment tools and strategies to evaluate and provide useful feedback on student work
- Liaised and collaborated with other instructors and course leaders to design **effective curriculum** plans and outcomes

## V. Awards, Distinctions, & Fellowships

**Doctoral CGS (3-year)**, Social Sciences and Humanities Research Council of Canada (SSHRC), 2007 - 2010 (\$105,000)

Master's CGS (1-year), SSHRC

2006 - 2007 (\$17,500)

Fellow of the School of Graduate Studies, Memorial University, NL

2006 - 2007 (no monetary value)

Dean's Excellence Award, School of Graduate Studies, Memorial University, NL

2006 - 2007 (\$3,500)

#### VI. Presentations & Publications

#### A. Selected Conference Presentations

"Ungrading as Critical Pedagogy: Impacts on Equity, Agency, and Learning in the University Classroom" | Co-presented with Dr. Katherine Lawless
Spring Perspectives on Teaching Conference, Western University | 2022

**"'All the World's a Stage': Teaching About and Through Twitter"** | Co-presented with Tommy Mayberry Research on Teaching and Learning Conference, McMaster University | 2018

"Anti-Oppression Work in Writing Centres: Case Studies and Future Directions" | Co-presented with Jirina Poch

Canadian Writing Centres Association (CWCA) Conference, University of Saskatchewan | 2018

"Designing Accessible Learning Resource and Print and Web" | Co-presented with Jirina Poch CWCA Conference, OCAD University | 2017

"Small Stakes, Big Learning: Building Writing Centre Practice into Assignment Design | Co-presented with Dr. Clare Bermingham and Dr. Nadine Fladd University of Waterloo Teaching and Learning Conference | 2016

"Seeing Pain in Jean-Phillippe Stassen's *Deogratias: A Tale of Rwanda*" Interdisciplinary Graduate Conference, City University of New York | 2010

"Where the Known World Ends at the Hudson': New York City and Visual Representations of Trauma" Canadian Association of American Studies (CAAS), Western University | 2009

"Visual Culture, Consumption, and Nationalism: Spider-Man and 9/11" CAAS, Memorial University | 2008

#### **B. Selected Publications**

"Considering Communities and Individuals Alike: How the Lenses of EDI and Critical Pedagogies can Inform Inclusive Writing Assignments." | Co-authored with Everett Igobwa | The Quad | 2022

"Pedagogies, Praxis, and Privilege: RuPaulean Communities of Care." <u>RuPedagogies of Realness:</u>
<u>Essays on Teaching and Learning with RuPaul's Drag Race.</u> Eds. T. Mayberry & L. Bryde. McFarland Press.

"On Apologies and Apologia: Why Making Fun of Sexual Harassment is Not Satire." | Co-authored with Diana Samu-Vissar | Rabble.ca | 2014

Review of Feeding the Future: From Fat to Famine, How to Solve the World's Food Crises. (Eds. A. Heintzman and E. Solomon). In Postscript: A Journal of Graduate Criticism and Theory, Memorial University | 2009

## VII. Community Involvement, Memberships, and Administrative Service / Activity

Member, Canadian Writing Centres Association (CWCA), 2016 (ongoing)

LLS Representative, Teaching and Learning Committee, Huron University, 2021

Member, International Writing Centers Association, 2021 (ongoing)

Communications Director, Shawna Lewkowitz for MP Federal Campaign, London, ON, 2021

Member, Community Diversity & Inclusion Strategy (TRC) Working Group, City of London, 2019 - 2020

Local Organizing Committee, CWCA, 2019 - 2021

Chair, Campuses Connected Organizing Committee, 2019 - 2021

Member, Hiring Committee, Sessional Writing Faculty Position, 2019

Member, Indigenous Initiatives Committee / TRC Working Group, 2018 - 2022

Member, Huron1Read Steering Committee, 2018 - 2020

Member, Campuses Connected Organizing Committee, 2018 - 2019

Chair, Communications Committee, CWCA, 2018 - 2019

Member, Communications Committee, CWCA, 2016 - 2018

Trainer, Making Spaces | LGBTQ+, University of Waterloo, 2017

Communications Volunteer, Jesse Helmer for Ward 4 Municipal Campaign, London, ON, 2014

Voting Graduate Member, Senate Review Board Academic, Western University, 2009 - 2010

Co-Chair, Graduate English Society, Western University, 2009 - 2010

Student Representative, Society of Graduate Students, Western University, 2007 - 2009

Secretary-Treasurer, Graduate English Society, Western University, 2008 - 2009

#### **CURRICULUM VITAE**

DONALD BRIAN MILLAR, B.Sc., D.C., F.R.C.C.S.S.(C). Doctor of Chiropractic, Sports Specialist (Retired)

Address: London, Ontario, N6G 5S1.

<u>Languages</u>: English (fluent - written & oral), French (fluent - written & oral), Spanish (working knowledge).

**Education**:

Masonville Public School, London Ontario, Grades K - 6, 1957 - 1964.

Orchard Park Public School, Grades 7 - 8, 1964 - 1966.

Oakridge Secondary School, Grades 9 - 13, 1966 - 1971.

University of Toronto, Toronto, Ontario, Architecture, Year 1, 1971 - 72.

Western University, London, Ontario, Chemistry, Years 1 & 2, 1972 - 74.

University of Guelph, Guelph Ontario, Honours B.Sc., Food Science, 1976

Canadian Memorial Chiropractic College, Toronto, Ontario, Doctor of Chiropractic, 1984 (Cum Laude)

Canadian Memorial Chiropractic College, Toronto, Ontario, Fellow of the Royal College of Chiropractic Sports Sciences, Canada (F.R.C.C.S.S.(C)) 1996

Awards: Clinic Proficiency Award (C.M.C.C.), 1984

#### **Work Experience**:

General Foods Research, Cobourg Ontario - Research Chemist, 1976 - 1980 (4 years).

Lyndhurst Paraplegic Hospital, Toronto Ontario - Orderly, Summer 1981.

Wellesley Hospital, Toronto, Ontario - Orderly, Porter, 1982 - 1984. (3 years)

Paramed, London Ontario - Orderly, Home Care, Summer 1984.

Millar Sports Chiropractic (Owner), London Ontario - Chiropractic Sports Specialist, 1984 to 2020 (36 years)

#### **Community Sports Involvement in London & District:**

Canada Summer Games, London, Ontario - Supervisor of Chiropractic Services, 2001.

Womens' World Hockey Championships London/Mississauga - Medical Volunteer, 2000

Canadian National Rowing Team - Team Chiropractor, 1995 - 2015 (20 years).

London City Soccer Team - Team Chiropractor, 2005 - 2015 (11 seasons). Now Hamilton City in Hamilton.

London Majors Baseball Team - Team Chiropractor, 2007 - 2019 (13 seasons).

London Knights Hockey Team - Team Chiropractor, 2015 - 2016 (1 season). 2016 Memorial Cup Winning Team.

Freedom 55 CPGA Tour Championship of Canada, - Chiropractic Volunteer, 2012 - 2019 (8 Tournaments).

Canadian Women's Open, London Ontario - Charge Chiropractor, 2006 & 2014.

Scott Tournament of Hearts (Canadian Womens Curling Champ's), London Ontario - Director of Medical, 2006.

Brier (Canadian Mens Curling Champ's), London Ontario - Director of Medical, 2011.

Canadian Diving Championships, London Ontario, - Medical Volunteer, 2003.

London Devilettes Womens' Hockey Tournament - Medical Director, 1997 - 2002 (5 years).

London Triathlon - Medical Volunteer, 1986 - 88.

Ontario Winter Games - Medical Volunteer, London 1987.

Western Ontario Sectional Figure Skating Championships, Woodstock Ontario - Medical Volunteer, 1999.

Ontario Festival Synchronized Skating Championships, Woodstock Ontario 2000.

Western University Invitational Figure Skating Competition - Medical Volunteer, 2000.

London Marathon, London Ontario - Medical Volunteer, 1998, 2000.

London Aquatic Club - Medical Volunteer at Tournaments, 2001 - 2002.

#### **International Sports Involvement**

Olympic Games, Sydney Australia - Team Chiropractor for Nicaragua, 2000.

World Figure Skating Championships, Vancouver B.C. - Chiropractic Volunteer, 2001.

Pan American Games, - Chiropractic Volunteer - Winnipeg Manitoba, 1999; Toronto, Ontario 2015.

#### **Sports Organizations**

London Sports Council (Organizing Committee prior to retirement)

#### NON-SPORTS COMMUNITY INVOLVEMENT

#### **Non-Sports Community Involvement in London & District:**

London Electric Vehicle Association, London, Ontario - Founding Member 2014 - Present; President 2019 - 2022.

Board of Directors of Junior Achievement of London (Administration and Fundraising for JA Youth Programs)

- Member, 1986 - 1990 (4 years); President, 1988 - 1990.

London Chiropractic Society - Member, 1984 - 2019 (35 years); Treasurer 1992 - 1996; Vice-President 1996 - 1998; President 1998 - 2000.

London Executives' Association, London Ontario - Member, 1986 - 1996. (10 years).

London Chamber of Commerce - Member 1984 - 1990 (6 years); Education Committee - 1985 - 1990.

London Central Lions Club, London Ontario - Member 1984 - 1990 (6 years). Board Member 1988 - 1990.

Fanshawe Optimist Club, London Ontario - Member 1993 - 2003 (10 years). Board Member 2000 - 2003.

Look Out Local (LOL), London Ontario - Member 2015 - Present (7 years). Event organizer 2016 - 2018.

#### **Personal Sports Involvement:**

London Legion Track & Field Club - Masters Member, 2007 - 2011.

#### Awards:

Junior Achievement of London - Entrepreneur of the Year, 1992.

Fanshawe Optimist Club - Optimist of the year, 1994.

Ontario Masters Track & Field Association

- Provincial Championships Silver medal in 100M & 200M races, 2011.
- Canadian Championships Bronze medal in 100M & 200M races, 2011.

#### **Other Community Involvement Outside London**

Canadian Institute of Food Science and Technology, Toronto Chapter - Member 1976 - 1980 (4 years); Board Member, 1978 - 1980.

Northumberland Players, Cobourg, Ontario - Cast Member in 'Cabaret', 1978;

Cast Member in 'Don't Drink the Water' 1979.

General Foods Employee Recreation Club, Cobourg Ontario - Organizer of trips to Toronto Maple Leafs Game and O'Keefe Center, 1980.

Ontario Chiropractic Association, Toronto Ontario - Liason for London and District, 2003 - 2006.

#### **Youth Involvement:**

Member of Junior Achievement of London, 1968-1970.

Achievers' Association, London Ontario - Member 1968 - 1970 (2 years); President 1969-70.

Oakridge Secondary School, London Ontario - Track & Field Team 1967, 1968.

Oakridge Secondary School, London Ontario - Cast Member in the play 'Poor Richard' 1969.

Oakridge Secondary School, London Ontario - Set Construction for the play 'Annie Get Your Gun', 1971.

Heart Fund, London Ontario - Door-to-door canvassing 1968 - 1970.

Canadian Cancer Society, London Ontario - Door-to-door canvassing, 1968 - 1970.

## **Youth Awards:**

Junior Achievement - President of the Company of the Year, 1969.

Oakridge Secondary School, London Ontario - Grade 11 English Award, 1969.

Oakridge Secondary School, London Ontario - Ontario Scholar, 1971.

#### **Youth Work Experience in London:**

Red Barn, Wellington & Grey London Ontario - Cashier, Summer 1968.

Simpson's Downtown, London Ontario - Sales, 1968 - 70.

Wolverine Tube Div. Great Lakes Copper, London Ontario - Production Line Worker, Summer 1971.

Haggarty Buist Architects, London Ontario - Office Assistant and Draftsman, Summer 1972.

Supertest Gas Station, Richmond & Piccadilly, London Ontario - Pump Jockey & Service Bay Assistant, Summer 1973.

Silverwoods Dairies Ice Cream Plant (now Nestle Canada), London Ontario, - Popsicle Machine Operator, Summer 1974.

Universite Laval, Quebec PQ, - Lab Technician in the Food Science Department, Summer 1975.

CurriculumVitae 2022.wpd

Oct 2022

## **Everything You Wanted to Know About Electric Buses**

By: Don Millar, Past President, London Electric Vehicle Association

November 29, 2021, with revisions on October 17, 2022 to reflect higher diesel prices.

## **Electric Buses**

#### Pro's

- -smooth
- -quiet
- -much lower cost of fuel about 1/4 the cost of diesel per kilometer (see below).
- -much lower cost of maintenance about 1/6 the cost of a diesel bus
  - -regenerative brakes are good for 150,000 km between brake jobs
  - -motor is good for 500,000 km before maintenance is required (motor rewinding)
- -cleaner air No CO2, NO2, or black particulate matter
- -fuel prices fixed by Ontario Government
- -Air conditioner in summer has negligible effect on fuel economy
- -Kelly Paleczny, General Manager of LTC is in favour (she was on a panel at the CUTRIC conference in 2020, discussing: "Future Zero! Canadian Transit Systems Going Electric")
- -London Mayor Ed Holder is in favour he mentioned electrification of the LTC in his "State of the City" address in 2020.

#### Con's

- -Greater initial Cost (\$1,000,000 vs \$640,000 For diesel)
- -need snow tires (the rubber in low rolling resistance tires is too hard to get a good grip on packed snow and ice)
- -lose range in winter, (fuel economy drops) due to:
  - 1. Snow tires
  - 2. Cabin Heater
  - 3. Slower chemical activity in the battery at lower temperatures
- -High cost of charging stations (\$150,000 for overnight charger, \$300,000 for En Route Rapid Charger). See solution below for renting the charging stations from London Hydro.
- -No En Route Rapid Charging during a power outage (see recommendation below that would give 3 6 hours of operation during a power outage when a model with a longer range is selected)

#### **Diesel Buses**

#### Pro's

- -Lower Initial cost (\$640,000 vs \$1,000,000 for Electric)
- -Don't need snow tires
- -Heating runs on surplus heat from exhaust

#### Con's

- -Noisy
- -Pollute the air (CO2, NO2, black particulate matter)
- -much higher cost of fuel ( about 3x that of electric buses)
- -fuel economy drops in winter
- -higher cost of maintenance (brakes every 50,000 km, motor every 200,000 km (estimated))
- -large drop in fuel economy with air conditioning in summer
- \*\*Fuel Prices Depend on OPEC\*\* and are out of our control (electricity prices regulated by Province of Ontario)

#### **EXAMPLE: LTC ROUTE 12**

Length: 25 km

Duration: 60 minutes

Frequency: Every 20 minutes

No. Of Buses Needed: 60 min/20 min = 3

Hours of Operation: 6:30 AM - 11:59 PM = 17.5 hours

Per Bus Daily Kilometers: 25 km x 60 min per run/60 min per hour x 17.5 hours per day = 438 km/day

Per Bus Monthly Kilometers: 438 km/day x 30 days/mo = 13,140 km/month Per Bus Yearly Kilometers: 13,140 km/mo x 12 mo/yr = 157,680 km/yr

Yearly Kilometers for the 3 buses on Route 12: 157,680 km/yr x 3 buses = 473,040 km

#### **Yearly fuel cost for 3 buses:**

#### **Electric Bus**

473,040 km x 1.2 kW per km x \$0.20/kWh = \$113,530 for 3 buses on Route 12

#### **Diesel Bus**

 $473,040 \times 0.5$  litres per km x \$1.85 per litre = \$437,562 for 3 buses on Route 12

#### Yearly fuel savings for 3 electric buses on Route 12:

\$437,562 - \$113,530 = **\$324,032** 

## Yearly Estimated Maintenance Costs for 473,040 km/year (three buses on LTC Route 12)

#### Electric

0.95 engine rebuilds @ \$5,000 (every 500,000 km) \$ 4,750 3.2 brake jobs @ \$5,000 (every 150,000 km) \$ 16,000 TOTAL

\$20,750

#### **Diesel**

2.4 Engine rebuilds @ \$50,000 (every 200,000 km) \$120,000

9.5 Brake Jobs @ \$5,000 (every 50,000 km) \$ 47,500

TOTAL \$167,500

## **Yearly maintenance savings for 3 electric buses on Route 12:**

\$167,500 - \$20,750 = \$146,750.

## Total Yearly fuel and maintenance cost savings for 3 electric buses on LTC Route 12:

\$324,032 + \$146,750 = \$470,782. This is half the cost of an electric bus yearly for one route.

## What happens if there is a power outage on LTC Route 12?

Asume: 40 ft Rapid Charge New Flyer Bus with 267 kWh battery

- -use 25 km of range per circuit of route
- -rapid charge 25 km of range (5 minutes) per circuit of route at rapid charger
- -has 186 km of range (minus 25 km reserve = 161 km usable range)
- -Route 12 is 25 km
- -Therefore, on Route 12 during a power outage, you have
- 161 km /25 km per hour = 6.44 hours of reserve operation during a power outage before you have to shut down
- due to the range decrease by 60% of in winter, this reserve operation will be decreased to 3.48 hours in winter before you have to shut down.

#### **How to Finance the Charging Stations:**

#### Form an alliance with London Hydro

- -London Hydro installs the chargers at their cost
- -London Hydro charges the LTC a surcharge of 0.27 per kWh (0.20 + 0.27 = 0.41 per kwh) for 5 years to cover the cost of the chargers:
- 473,040 km x 1.2 kW per km x \$0.27 per kWh surcharge x 5 years = \$766,325 to cover the cost of the chargers
- -London Hydro maintains the chargers
- -after 5 years, the surcharge ends, and the cost of fuel (electricity) reverts to the going rate (currently

\$0.20/kWh), and ownership of the chargers reverts to the LTC.	
MY RECOMMENDATION TO START:	
4 x New Flyer Xcelsior Charge Electric Buses,	- Rapid Charge Model with 267 kWh battery @ \$1,000,000 \$4,000,000
3 x 146 kWh overnight chargers @ \$150,000 1 x 450 kWh En Route Rapid Charger @ \$300,000 TOTAL	\$450,000 \$300,000
\$4	4,750,000
NOTE: The chargers could be supplied by London Hydro in exchange for a \$0.27 per kWh surcharge for 5 years, as stated above.	
Don Millar, Past President, London Electric Vehicle Association	

Electric Buses - Everything You Wanted to Know.wpd

From: Stephanie Marentette

**Sent:** Friday, October 28, 2022 11:31 AM **To:** Woolsey, Heather <hwoolsey@London.ca> **Subject:** [EXTERNAL] RE: My application - LTC

I am deeply sorry that my application is late as I did not receive any information about the application. I have really enjoyed my time as a commissioner and seek consideration for a second term. I appreciate any consideration with respect to same.

Yours truly,

Stephanie Marentette

# City of London - Application for Appointment to a City of London Board or Commission

# **Application**

Please choose the Board or Commission you are interested in serving on: **London Transit Commission** 

## **Contact Information**

Name: Stephanie Marentette

City: London

Province: **ON** 

Postal Code: N6A 4A3

# **Experience and Qualifications**

If you have experience on a London Board or Commission, please provide dates and details. (max. 3000 characters):

I am currently a director on the St. Joseph's Healthcare board and serve on the Resource, Planning and Audit committee as well as the People and Mission committee (essentially the human resources committee). I started volunteering for the People and Mission Committee in 2019 and was named a director in 2020. I served as a director for London Middlesex Community Housing from 2018 to 2019, as well as a director for the London Chamber of Commerce from 2017 to 2018. I had to resign from the Chamber of Commerce in order to run for city council in 2018. I have also served as a director for Red Shoe Society and the London Youth Orchestra.

What do you hope to contribute or learn as part of a Board or Commission? (max. 3000 characters):

As my resume will reflect, I have considerable business, legal, community board and political experience. I think it is important for members of London's business community to volunteer their time and provide these skills to community organizations. I also think that our transit system is one of the most important parts of our municipal infrastructure. In the covid recovery, it will be more important than ever to support our transit system to help with the economic recovery. I would really like to volunteer my time and put these skills to work to support our transit system and help with the economic recovery as much as I can.

How will you support the work of a Board or Commission? (max. 3000 characters):

I would support the work of the London Transit Commission in several ways. First, I have significant general board and committee experience so I am well-versed in Robert's rules and the expectations and responsibilities of directors on community boards. I believe this experience would allow me to quickly integrate myself into the position without a significant learning curve.

Second, my present occupation is a commercial litigation lawyer and professor. I spend most of my professional time problem-solving, working cooperatively with others and engaging in dispute resolution. I also have excellent communication and presentation skills. I believe that these skills translate well to the role of a director on a community board such as the London Transit Commission because I am comfortable sharing my views, having my views critically assessed and working as a team.

Third, my roles as a commercial litigator and a director for numerous community boards have provided me with significant experience concerning audits, business plans, effective corporate governance, construction and procurement matters, contracts and human resources issues. My substantive knowledge in these areas will allow me to make effective, informed decisions as a director on the key issues that the board will be asked to consider. I believe that my combined work and volunteering experience would allow me to support the board and collaborate with other directors and the commission's executive staff to provide effective leadership for the organization.

Please describe additional experience, training, or community involvement that will help you in your role as a Board or Commission Member. (max. 3000 characters):

Aside from my employment and volunteer activities, I have also been involved in all levels of politics. I worked for two federal cabinet ministers and have been involved in various municipal campaigns, including my own in 2018 in ward 5. As a result, I have indepth knowledge of the various levels of funding that affect transit at the municipal level as well as the interaction between the various levels of government concerning what legislation governs municipal public transit. I believe that this experience will allow me to assist the board in navigating the political, legislative and funding considerations that may permeate the policies the board is asked to consider.

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: I am a resident of London.; I am at least 18 years old.; I am not a City employee or Council member.; I understand that my application will be included on a public agenda that is published on the City website.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): Contact from the City Clerk's Office

If you selected 'Other', please specify:

Submitted on: 9/12/2021 4:51:27 PM



Strategic Priorities and Policy Committee City of London 300 Dufferin Avenue London, ON N6B 1Z2

November 14, 2022

Re: Consideration of Appointment to the Middlesex-London Board of Health

Dear members of the Strategic Priorities and Policy Committee,

At the upcoming November 16, 2022 meeting of the Strategic Priorities and Policy Committee, the Middlesex-London Board of Health requests that you endorse Mr. Matthew Reid to be the Citizen Appointee to the Board of Health in order to provide continuity on the Board in the Chair position.

The Middlesex-London Health Unit is currently operating in an environment of considerable uncertainty. After nearly three years of COVID-19 pandemic response, the Health Unit is in the process of transitioning programs, services, structure, and staffing to resume non-pandemic public health programming. These crucial decisions are being made:

- 1. without fulsome financial information as funding amounts from the Province are not anticipated to be announced until early 2023; and,
- 2. with the expectation that the Province will be reviewing the Ontario Public Health Standards (OPHS) in 2023, potentially changing the programs and services the Health Unit will be required to deliver.

Furthermore, as a result of the recent municipal election, one-third of the membership of the Board of Health will be departing, including the Vice-Chair, due to not being elected or not running in the election. Another third is at risk of departing if not re-appointed by their respective municipal councils, including the current Chair. The potential for two-thirds' turnover in the membership of the Board of Health is a risk to the Health Unit's ability to navigate its upcoming challenges.

Continuity in its governance is important for the Health Unit at this time and we encourage the Strategic Priorities and Policy Committee to take this into its considerations, and to endorse Mr. Matthew Reid as the Citizen Appointee to the Middlesex-London Board of Health.

Sincerely,

Kelly Elliott

Vice-Chair, Middlesex-London Board of Health

**Emily Williams** 

Secretary, Middlesex-London Board of Health

CEO, Middlesex-London Health Unit

EWilliams

CC Dr. Alexander Summers, Medical Officer of Health

Mr. Matthew Reid, Chair, Middlesex-London Board of Health

health@mlhu.on.ca

www.healthunit.com



## **MEMO**

**Date:** Tuesday, October 11, 2022

**To:** Clerk's Office, City of London

From: Lori Da Silva, CEO, RBC Place London

**Subject:** RBC Place London Board Appointment Recommendations

#### **Recommendations:**

The RBC Place London (RBCPL) Board of Directors is recommending the appointment of the following individuals to replace outgoing RBCPL Board members.

Eunju Yi, Executive Director, London Arts Council – Class 3 (three-year term)/Arts & Culture Eunju has an honours BA in Theatre, with a teacher's certificate in film and theatre from Kyungsung University in South Korea and a post-degree diploma in Arts Management from Western University. Eunju has supported London's arts community since 2013 becoming the ED in 2021. Eunju is passionate about the arts, a collaborative partner and critical thinker with a strong appreciate for the role RBCPL plays in the community. Eunju's artistic experience is vast as an actor and artist and a driving force in London's recognition as a UNESCO, City of Music.

Ross De Gannes, Senior Manager, Customer Experience Measurement Strategy & Insights TD Bank – Financial Group. Class 3 (Three Year term)/Marketing

Ross is a researcher, customer advocate, storyteller, and leader. Ross has a BA of Managerial & Organizational Studies – Finance from Western University, CIMA Advanced Diploma in Management Accounting from CIMA, London, UK and Master of Business Administration from Cass Business School, City University, London, UK. Ross has an extensive background in marketing and research and a range of experiences both professionally and voluntarily with multiple organizations and groups around the world.

Linda Nicholls, MSW, RSW, CHRL is currently the Superintendent of Human Resources for the Thames Valley District School Board overseeing a team of 50+ HR professionals serving 11,000+ staff. Class 3 (Three-year term)/Education/Human Resources

Linda has a BA of Arts and Mater of Social Work from Wilfrid Laurier University, Diploma in HR Management from Fanshawe College and Business Superintendent Officer's Certificate from the Ministry of Education. Linda is a volunteer with the YMCA of Southwestern Ontario and currently Chair

of the Board of Directors having been part of the team that lead this organization through unification and amalgamation of two separate Y corporations.

Jeffry Floyd, Certified Energy Manager, Customer Relationship Management, London Hydro. – Class 2 (Two Year term)/Business/tourism

Jeff is a Certified Energy Manager, CEM with a degree in economics and finance from King's University College. Jeffry is well known in London for his volunteer work as the stage's technical coordinator for Sunfest overseeing and organizing 30+ international groups for 100 shows during the four-day festival. His passion for music has taken him around the world and back to London, Ontario where he still performs, Jeffry sees himself as an agent that connects the spirit of community and entertainment to the bricks and mortar that it operates through.

The RBC Place London Board of Directors recommends reappointing the following individuals to complete terms on the Board as noted below.

Jenny Diplock, Chair David Smith Susan Judd Garrett Vanderwyst

The Board of Directors has accepted the resignation of Murphy Pettypiece who has elected not to stand for an additional term.

The RBC Place London Board of Directors recommends the following Slate for the 2023 RBC Place London Board:

One Year Term – Class 1 Nov 2022-Nov 2023

Jenny Diplock – Chair (returning with maximum 1 year left)

David Smith (returning with 1 year left)

Two Year Term – Class 2 November 2022 – November 2024 Jeffry Floyd (new appointment)

Three Year Term – Class 3 November 2022 – November 2025
Susan Judd (returning Board member)
Garrett Vanderwyst (returning Board member)
Eunju Yi (new appointment)
Ross De Gannes (new appointment)
Linda Nicholls (new appointment)

#### **Background:**

At the October 15, 2018, meeting of the Strategic Policy and Priorities Committee, the City Clerk put forward an amendment to the RBC Place London By Law for staggered terms for Board members

maintaining the term length of six consecutive years. Directors "who are not members of Council shall be set at eight members and be structured in three (3) classes, consisting of a Class 1 (2 members), Class 2 (1 member) and Class 3 (5 members), and structured in such a manner as to provide for future staggering of board member replacement. The goal was to maintain board knowledge and intelligence while ensuring a healthy transition of new board members. The business and organizational categories for Board members as detailed in the Board by law was not changed.

In 2022, the RBC Place London Board of Directors embraced a new equity, diversity and inclusion policy for RBC Place London and adopted a Board recruitment policy for attracting new board members with a strategic focus on business growth.

To reach and attract the broader community, the Board recruitment package was posted on the RBCPL website, and promoted through social media and directly with community, professional and business organizations. RBC Place London Board appointment opportunities were shared through London Economic Development Corporation website and the London and District Chapter of the Human Resource Professionals Association.

Seven individuals completed the Board application form with six electing to move to the interview stage. A Board recruitment committee was established, and interviews conducted. The Board of Directors is recommending the appointment of four new community members.

There are currently three board members completing their six-year maximum consecutive year appointments and one board member who has declined to stand for an additional term. The remaining four community Board members are as follows with identified term lengths.

Jennifer Diplock (business) one-year remaining
David Smith (health) one-year remaining
Susan Judd (agriculture)
Class 1 (Nov 2022 – Nov 2023)
Class 3 (Nov 2022-Nov 2025)
Class 3 (Nov 2022-Nov 2025)



ATTN: City Clerk's Office Chair and Members of the Strategic Priorities and Policy Committee

October 20, 2022.

Subject: Tenant Director Resignation

Good Afternoon,

I am writing to advise that Anne Marie Mitchell appointed as Board Director (Tenant) has resigned from the LMCH Board of Directors. Ms. Mitchell was formerly appointed as a Directors on February 15, 2022. Ms. Mitchell was expected to serve as Director until "the close of the annual meeting of the Shareholders to be held in 2026 for the financial year ending December 31, 2025".

The London & Middlesex Community Housing Board of Directors thanks Ms. Mitchell for her contributions and dedication to the Board, and we wish her success in her future endeavors.

At this time, we are requesting that City Staff open nominations for the vacant Tenant Director position with London & Middlesex Community Housing.

Through this letter I want to confirm that this resignation was accepted at the October 20, 2022, Board of Directors Meeting and LMCH is now advising the City Clerk of this resignation. Please let LMCH know if you require additional information as we move forward.

Respectfully,

Paul Chisholm

Paul Chisholn