

# Agenda Including Addeds

## Strategic Priorities and Policy Committee

8th Meeting of the Strategic Priorities and Policy Committee

April 26, 2022, 4:00 PM

Virtual Meeting during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts.

Meetings can be viewed via live-streaming on YouTube and the City website

### Members

Mayor E. Holder (Chair), Councillors M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, M. Hamou, J. Morgan, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelosa, J. Fyfe-Millar, S. Hillier

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**5. Deferred Matters/Additional Business**

**6. Adjournment**

## Report to Strategic Priorities and Policy Committee

**To:** Chair and Members  
Strategic Priorities and Policy Committee  
**From:** Lynne Livingstone, City Manager  
**Subject:** Truth and Reconciliation Commission Recommendations:  
Update on City of London Efforts  
**Date:** April 26, 2022

### Recommendation

That, on the recommendation of the City Manager, the following actions be taken with respect to the staff report dated April 26, 2022, related to an update on the City of London efforts concerning the Truth and Reconciliation Commission Recommendations:

- a) the Civic Administration **BE DIRECTED** to incorporate a Land Acknowledgement in its written form, in written documents as may be appropriate; it being noted that three sample Acknowledgements were provided in the above-noted report;
- b) the City Clerk's Office **BE DIRECTED** to make the necessary changes to facilitate the inclusion of a Land Acknowledgement in the meetings of London's Council, Standing Committee and Advisory Committee meetings; and,
- c) the balance of the above-noted report, **BE RECEIVED**.

### Executive Summary

As part of Council's Strategic Plan, building respectful, transparent, responsive, and accountable relationships with Indigenous peoples has been identified as an important strategy. Within that, there is also a commitment to developing regular methods to report on City-led actions that support reconciliation. Council last received information about progress towards the Truth and Reconciliation Commission Calls to Action in January 2021. With a commitment to more regular reporting in the current Strategic Plan, this report is coming forward to update Council on actions taken since that time.

This report provides an overview of actions taken by Civic Administration in response to the Truth and Reconciliation Commission Calls to Action that were directed to municipalities, as well as an overview of opportunities to further reconciliation efforts in response to additional Calls to Action.

In May 2021, the City successfully recruited and hired an Indigenous Community Liaison Advisor to join the new Anti-Racism and Anti-Oppression Division. The role of the Indigenous Community Liaison Advisor is to build relationships between the City and the surrounding local First Nations and Urban Indigenous communities and to help the Corporation to implement the Truth and Reconciliation Calls to Action that pertain specifically to municipalities.

### Linkage to the Corporate Strategic Plan

Council's *2019 - 2023 Strategic Plan* lays out the City's mission to be "a responsive and modern public service partner that fosters change to build a better London for all."

Within the Strategic Plan, as part of the focus on Leading in Public Service, staff have identified the desired outcome of the 'City of London is trusted, open, and accountable in service of our community'. Building relationships with Indigenous peoples that are respectful, transparent, responsive, and accountable is an expected result of that outcome.

The City's work with local Indigenous communities and organizations contributes directly to achieving this mission. Strengthening relationships with First Nations communities advances this mission and contributes to all Strategic Areas of Focus.

## Analysis

### 1.0 Background Information

#### 1.1 Previous Reports Related to this Matter

December 7, 2015, Strategic Priorities and Policy Committee Report, *Municipal Implications of the Truth and Reconciliation Commission* (<https://pub-london.escribemeetings.com/Meeting.aspx?Id=05955325-4a2e-430e-a3c8-8154cb15cb32&Agenda=Agenda&lang=English#38263>)

December 8, 2015, Council Resolution (<https://pub-london.escribemeetings.com/Meeting.aspx?Id=a5d561e5-c2a7-44af-b5fe-bba917d59e6c&Agenda=PostMinutes&lang=English>)

April 18, 2016, Strategic Priorities and Policy Committee, *Follow-up on the Municipal Implications of the Truth and Reconciliation Commission Report* (<https://pub-london.escribemeetings.com/Meeting.aspx?Id=3fbd7019-cd13-4fea-9d0e-f66a86eaf756&Agenda=Agenda&lang=English#42631>)

December 6, 2016, *Acknowledgement of Traditional Territory at Meetings of Council* (<https://pub-london.escribemeetings.com/Meeting.aspx?Id=f75509c3-fb9c-4088-bcd2-9dcc760019a3&Agenda=PostMinutes&lang=English#48506>)

May 15, 2017, Strategic Priorities and Policy Committee, *Update on Municipal Implications of the Truth and Reconciliation Commission Report* (<https://pub-london.escribemeetings.com/filestream.ashx?DocumentId=31571>)

January 26, 2021, Strategic Priorities and Policy Committee, *Truth and Reconciliation Commission Recommendations: Update on City of London Efforts*, (<https://pub-london.escribemeetings.com/FileStream.ashx?DocumentId=76762>)

November 16, 2021, Council resolution (<https://pub-london.escribemeetings.com/FileStream.ashx?DocumentId=88137>)

## Discussions and Considerations

### 2.0 Background

The final report of the Truth and Reconciliation Commission was released in December 2015 in a ceremony involving Commission Chair Justice Murray Sinclair and Prime Minister Justin Trudeau. The Prime Minister called for a “renewal of the relationship between Canada and Indigenous peoples” and full implementation of the Calls to Action of the Truth and Reconciliation Commission “in partnership with Indigenous communities, the provinces, territories, and other vital partners, starting with the implementation of the United Nations Declaration on the Rights of Indigenous Peoples”.

In response to the Truth and Reconciliation Commission’s report, City staff were directed to review all Calls to Action with implications for municipalities to determine tangible actions that the City of London could take in response to the recommendations. As staff advance actions in support of the Calls to Action and truth and reconciliation, it’s important to acknowledge the populations that are impacted by these efforts. It is estimated that the Urban Indigenous population currently includes 22,000 people. Below are the populations for the local First Nations communities.





Population  
2,100



Population  
972



Population  
150

### 3.0 Update on Actions

#### 3.1 Relationship Building with Local First Nations Communities of Chippewas of the Thames First Nation, Munsee-Delaware Nation and the Oneida Nation of the Thames

##### Overview:

The City of London is located on the traditional territories of the local three Indigenous communities of the Chippewas of the Thames First Nation, Munsee-Delaware Nation and the Oneida Nation of the Thames. These local Indigenous communities neighbour the City of London.

Early engagement made clear the fundamental importance of recognizing the Chippewas of the Thames First Nation, Munsee-Delaware Nation, and the Oneida Nation of the Thames as distinct nations with independent Councils and unique structure, traditions, and outlooks. As a result, any actions with respect to building relations with local First Nations have been taken in a way that respects the autonomy of each Nation.

##### Council to Council Meetings:

Initial plans began in late 2019 and continued into 2020 to host Council to Council meetings between members of City of London Council and Council members of the three local First Nations. Due to COVID-19, these plans were paused.

Throughout the pandemic, the high numbers of COVID-19 cases in the local Indigenous communities of Chippewas of the Thames, Munsee-Delaware Nation and the Oneida Nation of the Thames have posed challenges. Each community has been at a higher risk of infection rates and the ongoing focus for each administration has been on keeping their community safe. Due to these higher risks, plans to meet in person have been hindered and have progressed solely at the discretion of each Nation.

In late 2021, the Mayor's office received an invitation for a Council-to-Council meeting from Chief Chrisjohn, on behalf of the Oneida Nation of the Thames. On February 23, 2021, a virtual meeting was held which included the Mayor and two City Council members, Oneida Nation's Chief and members of their Council. This meeting included introductions and discussions on potential areas to collaborate. Another meeting will take place at a future date, yet to be determined.

Civic Administration has also reached out to the Chippewas of the Thames First Nation and the Munsee-Delaware Nation to plan future meetings. The Munsee-Delaware Nation recently held an election, so plans for a Council-to-Council meeting will be revisited shortly.

### 3.2 Ceremonies and Honouring Significant Events

Participating in local Indigenous ceremonies is an important way of showing respect, honouring traditions, and acknowledging the significance of events that have taken place. The following provides a list of key ceremonies that were attended by City representatives, and includes efforts made to honour and respect the memory of children who lost their lives through the Residential School System:

- May 29, 2021: Flags were lowered at City of London facilities in memory of the 215 children whose remains were recovered on the grounds of the Kamloops Indian Residential School in Tk'emlups te Secwepemc First Nation territory
- Civic Administration attended a tobacco burning ceremony at the Mount Elgin Residential School, located on the Chippewas of the Thames First Nation.
- Civic administration visited the site where baby moccasins were left at the Mount Elgin Residential School to represent the children who attended all residential schools as a memorial to their legacy and spirits.
- July 1, 2021: The Indigenous Community Liaison Advisor offered support and participated in the Turtle Island Healing Walk that took place in downtown London. The 5km walk, organized by Atlohsa Family Healing Centre, was Indigenous-led and brought together approximately 30,000 people to raise awareness about the atrocities that occurred at the hands of Canada's Residential School System. (Pictured below, left)
- September 30, 2021: The Indigenous Community Liaison Officer offered support and participated in a Nibi Walk, honouring residential school survivors. This began at the former site of the Mount Elgin Residential School located in Chippewas of the Thames First Nation and concluded with a Round Dance at the N'Amerind Friendship Centre. This event was organized by N'Amerind Friendship Centre with supports from the City of London and the local Indigenous communities. Participants included people from both local and Urban Indigenous communities as well as members of City Council and Civic Administration. (Pictured below, right)
- November 11, 2021: Members of City Council and Civic Administration participated in the Oneida Nation of the Thames Remembrance Day Ceremony



### **3.3 Relationship Building with Urban Indigenous Communities**

Collaboration has continued between the Civic Administration and Urban Indigenous community organizations including Atlohosa Family Healing Services, N’Amerind Friendship Centre, and Southwest Ontario Aboriginal Health Access Centre (SOAHAC).

The following provides a summary of work that has been done in support of and in collaboration with these organizations:

#### **Atlohosa Family Healing Services:**

Civic Administration has been working closely with Atlohosa Family Healing Services to address Indigenous homelessness. A temporary winter response shelter was established to provide an Indigenous-led response to unsheltered homelessness. This temporary site was in partnership with St. Joseph’s Health Care. Ongoing work continues between Civic Administration and Atlohosa to fully implement a more permanent Giwetashkad Homelessness Hub in a location to be determined.

Civic Administration has also engaged Atlohosa to support various training opportunities for City staff on Indigenous homelessness awareness and to explore opportunities to build a stronger foundation for staff to learn about anti-Indigenous racism.

In August 2021, Civic Administration provided support to Atlohosa who led the efforts to welcome and house evacuees from Wabaseemoong First Nation, a community that was affected by the forest fires in Northern Ontario. People from this community were housed in London until it was safe to return to their homes in Northern Ontario. Civic Administration participated in daily meetings to coordinate efforts. As well, a City of London support table was established in the hotel with staff present to coordinate excursions, provide resources, coordinate child-minding, and provide information and additional support as needed. City staff and elected officials participated in a welcoming feast of traditional foods donated by the local Indigenous communities. Discussions about continued collaborations and opportunities to work together are ongoing.

#### **N’Amerind Friendship Centre:**

In January 2020, the N’Amerind Friendship Centre and the City of London entered into a Memorandum of Understanding to formally strengthen the relationship between the administrations. Since then, Civic Administration have met leadership at the N’Amerind Friendship Centre on a regular basis, in keeping with this Memorandum of Understanding.

N’Amerind Friendship Centre submitted an application for June 21, 2021, to be proclaimed as National Indigenous Peoples Day. This day recognizes and celebrates the unique heritage, diverse cultures and outstanding contributions of the First Nations, Inuit, and Métis Indigenous peoples of Canada. City Council voted in favour of this proclamation.

Also on June 21, 2021, members of City Council and Civic Administration were invited to attend and participated in a Sunrise Ceremony. The ceremony was led by local Indigenous pipe carriers and elders to acknowledge this significant day for Indigenous people and the Summer equinox.

#### **Southwest Ontario Aboriginal Health Access Centre (SOAHAC):**

Civic Administration were involved in the Journey Together Committee, which, under the leadership of SOAHAC, was responsible for the creation and support of the Nshwaasngong Child and Family Centre. Nshwaasngong is a fully licensed childcare centre for up to 88 children ages 0-6 and is supported by the Ministry of Education. Nshwaasngong strives to rekindle Indigenous languages, honour the teachings of the ancestors, and live in balance with Mother Earth to walk with humility and respect for all of creation. Nshwaasngong offers culturally relevant

programming for Indigenous children and families.

### **3.4 Deepening Indigenous Education and Awareness in the Community**

Over the past year, the City has partnered with a number of organizations to enhance Indigenous relations and to better support local First Nations and Urban Indigenous peoples. The following provides an overview of those efforts.

#### **National Day of Truth and Reconciliation - Public Awareness:**

Civic Administration painted the crosswalks orange at the corners of Dundas and Richmond Street and at Colborne Street and York St. next to the N’Amerind Friendship Centre.

An “Every Child Matters” flag was raised at City Hall to commemorate the National Day for Truth and Reconciliation on September 30, 2021.

#### **Community Diversity and Inclusion Strategy:**

Civic Administration has continued to provide staff support to Priority #1 Working Group of the Community Diversity and Inclusion Strategy whose work is to “Take concrete steps towards healing and reconciliation”. Membership of the group has reduced over the course of the pandemic and intentional efforts will need to be made to engage more members, particularly those who identify as Indigenous.

#### **London Public Library and Thames Valley District School Board:**

Civic Administration collaborated with the London Public Library to create “Every Child Matters” buttons that were translated into Oneida, Ojibway, Lenape languages. The momentum continued with other Indigenous communities bringing forward their languages to be translated onto the buttons. These were distributed to schools within the Thames Valley District School Board.

#### **EarlyON Child & Family Centres:**

187 EarlyON Child and Family Centre staff and partners participated in San’yas Indigenous Cultural Safety Training in 2020-2021.

### **3.5 Deepening Indigenous Relations within the Corporation**

In addition to ongoing relationship building between the City and the local and Urban Indigenous communities, steps have been taken within the Corporation to educate and to raise anti-Indigenous racism awareness to build more equity within the organization. Since the City of London provides services to the community, it is vital that all people from all communities within the city are treated fairly, equitably and with a good mind and good heart.

On September 14, 2021, Council approved a motion to recognize and observe September 30 as the National Day for Truth and Reconciliation, with all but essential services closed in honour of that day. The City of London was one of many municipalities across Canada to acknowledge and honour this day.

#### **Learning and Development:**

The Anti-Racism and Anti-Oppression division is currently working with other members of Civic Administration to develop a foundational training for all staff which will include an introduction to Indigeneity and Anti-Indigenous racism.

In November 2021, Amanda Doxtator, a traditional knowledge keeper, provided cultural training for staff from the Core Area Programs Service Area, through a traditional smudging workshop. This was an opportunity for staff to learn about smudging and consider how to utilize this knowledge in relation to their work in the downtown Core Area.

Atlohsa Family Healing Services has offered to provide culturally relevant training for staff who work within the Housing Stability Services team, to better understand the causes and implications of Indigenous people experiencing homelessness. This was paused due to the pandemic and will resume in the upcoming months.

**London Community Grants Program:**

In January 2021, the London Community Grants Program policy was updated and approved by Council to include a minimum of 25% of total funding to be directed toward anti-Black racism, anti-Indigenous racism, anti-oppression, diversity, inclusion, and equity and to remove barriers racialized and marginalized groups may face when applying for funding. Two Indigenous-led and Indigenous-serving community organizations were recipients of capital grants through the London Community Grants Program in 2021.

**Indigenous Employee Resource Group:**

In September 2021, the Indigenous Employee Resource Group was formed in collaboration with self-identified Indigenous staff and allies and is in the early stages of its development. They shared educational content including online learning resources and a video from three Indigenous staff members leading up to the first National Day of Truth and Reconciliation on September 30, 2021.

**Truth and Reconciliation Calls to Action Working Group:**

The Truth and Reconciliation Calls to Action Working group has been created to bring staff together whose work includes areas identified in the 94 Calls to Action of the 2015 Truth and Reconciliation Commission Report. The group meets regularly to receive updates and provide accountability to one another. It is anticipated that the newly formed Indigenous Employee Resource Group will provide an advisory role to the working group.

Please refer to Appendix A for the Truth and Reconciliation Calls to Action Working Group updates.

**Land Acknowledgement:**

A territorial or Land Acknowledgement is an act of reconciliation inspired by the 94 Calls to Action published in the 2015 Truth and Reconciliation Commission of Canada report which involves making a statement recognizing the traditional territory of the Indigenous people who called the land home before the arrival of settlers, and in many cases still call it home.

As per Council's resolution on November 16, 2021, the creation of a Land Acknowledgement to be used by Council and staff was referred to the Indigenous Community Liaison Advisor for further engagement with the Indigenous Community. In consultation with local and Urban Indigenous community members and the newly created Indigenous Employee Resource Group, three versions of a Land Acknowledgement have been developed. All are appropriate to use in a written setting. The first Land Acknowledgement is the preferred version; however, there may be times when a Land Acknowledgement is required but there are time constraints, so a second slightly shorter version has also been provided for those instances. When verbally delivering the Land Acknowledgement it is considered best practice to use the versions provided as a guidance and to incorporate personal meaning when possible. The final version of the Land Acknowledgement is intended to be used for written communications where a brief acknowledgement is sufficient, such as in an email signature.

This Land Acknowledgement is a working document and is always open to revisions and updates as guided by the broader Indigenous community.

Please refer to Appendix B for the Land Acknowledgement.

## Conclusion

The 2015 Truth and Reconciliation Commission of Canada report speaks to tangible ways various levels of government can work towards Truth and Reconciliation efforts in an intentional and meaningful way. This begins with awareness and acknowledgement of our collective history of colonization and the resulting intergenerational affects on Indigenous Peoples across Canada. In the municipal context, establishing, building and nurturing relationships which are founded in mutual trust is the cornerstone to any reconciliation efforts. Activities over the past year have been developed to begin the process of building relationships in an intentional way, and to raise awareness about Indigenous history and experiences in and around London.

Over the next year, the Anti-Racism and Anti-Oppression division will create a working group to formulate a City of London Truth and Reconciliation Action Plan. Community members, leaders, youth and elders of the diverse Indigenous communities will be invited to participate alongside staff and leaders from the City of London and other key community-based and public sector organizations. The working group will focus on reviewing all 94 Calls to Action and creating recommendations that the City and community partners can implement towards a shared goal of intentional efforts towards reconciliation. This will also include a review and consideration of adopting and implementing the United Nations Declaration on Indigenous Peoples as a framework for reconciliation.

The City of London remains committed to taking actions that further truth and reconciliation efforts. Future work will centre the voices of the local First Nations and Urban Indigenous communities and will be Indigenous-led. Additionally, the City will take a leadership role in supporting the efforts of community-based and public sector organizations to ensure a consistent and concerted effort at a community level.

**Prepared by:** Elizabeth George-Antone (akaulha/ako), Indigenous Community Liaison Advisor

**Submitted by:** Rumina Morris, Director Anti-Racism and Anti-Oppression

**Recommended by:** Lynne Livingstone, City Manager

## Appendix A

### Truth and Reconciliation Calls to Action Update

The following are the Truth and Reconciliation Commission Calls to Action that were directed specifically to Municipalities, followed by information about actions taken by the City of London in response. The Calls to Action are a starting point for acts of reconciliation. Staff are committed to taking action in response to the Truth and Reconciliation Commission, but to also look for opportunities to go beyond the specific actions identified.

TRC Call to Action #	Call to Action	City of London's Response
3.	We call upon all levels of government to fully implement Jordan's Principle.	Civic Administration is exploring ways to embed Jordan's Principle into their work including staff supporting residents with applications for various social services.
17.	We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards, and social insurance numbers.	Although the municipality does not issue any of these documents directly, City staff are able to provide support to people who may be unfamiliar with the process to revise official identity documents. Future work will include encouraging City of London Agencies, Boards and Commissions to assess their ability to waive administrative costs for the name-change process in their organizations.
40.	We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.	<p>Victim services are predominantly funded by the provincial government, through the Ministry of the Attorney General and the Ministry of Community and Social Services, as well as the federal government in some cases. Although the municipality has a very limited role in the direct funding of community agencies providing social services, there are well established working relationships between the City and many of the agencies providing support services, including victim services, within the City.</p> <p>While providing funding may not be within the City's capacity, there may be an opportunity to provide support to community partners in advocating to the federal and provincial governments for increased funding for victim services</p>
41.	We call upon the federal government, in consultation with Aboriginal organizations, to appoint a public inquiry into the causes of, and remedies for, the disproportionate victimization of Aboriginal women and girls. The inquiry's mandate would include:	Civic Administration has been collaborating and lending support to local Indigenous organizations on Murdered and Missing Indigenous Women and Girls (MMIWG). Continued support and collaborations are being explored on the Calls to Justice. The City of London will look further into ways to implement the Calls for Justice from the National Inquiry into MMIWG and will work

TRC Call to Action #	Call to Action	City of London's Response
	<ul style="list-style-type: none"> <li>i. Investigation into missing and murdered Aboriginal women and girls.</li> <li>ii. Links to the intergenerational legacy of residential schools.</li> </ul>	<p>closely with the Indigenous communities to ensure that this work continues.</p> <p>On May 5, City facilities will be lit in red to recognize and create awareness for the National Day of Awareness for Missing and Murdered Indigenous Women, Girls and Gender diverse people.</p>
43.	<p>We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.</p>	<p>The actions that the City of London is taking, pursuant to the Calls to Action, are consistent with the principles reflected in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), rooted in a commitment to establish and maintain constructive, cooperative relationships based on mutual respect that lead to improved opportunities for all Indigenous peoples.</p> <p>Future work will include a review and consideration of adopting and implementing UNDRIP as a framework for reconciliation.</p>
47.	<p>We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.</p>	<p>Civic Administration is developing an Anti-Racism and Anti-Oppression Foundations training module for all staff and leaders including an introduction to Indigeneity and Anti-Indigenous racism.</p> <p>Additionally, a learning path is being developed to offer enhanced professional development and learning opportunities that delve deeper into the concepts of European sovereignty and the Doctrine of Discover.</p>
55.	<p>We call upon all levels of government to provide annual reports or any current data requested by the National Council for Reconciliation so that it can report on the progress towards reconciliation. The reports or data would include, but not be limited to:</p> <ul style="list-style-type: none"> <li>i. The number of Aboriginal children—including Métis and Inuit children—in care, compared with non-Aboriginal children, the reasons for apprehension, and the total spending on preventive and care services by child-welfare agencies.</li> <li>ii. Comparative funding for the education of First Nations children on and off reserves.</li> <li>iii. The educational and income attainments of Aboriginal peoples in</li> </ul>	<p>Critical to this Call to Action is the availability of baseline data which informs how Indigenous adults, children and families are disproportionately impacted by the social determinants of health. While the City does not collect and maintain the specific data referred to in this Call to Action, we will work with our community partners to better understand what data is currently being collected, advocate for improved data collection, sharing that data with others, and most importantly developing an Action Plan that is responsive to the needs identified through data.</p>



TRC Call to Action #	Call to Action	City of London's Response
	<p>Canada compared with non-Aboriginal people.</p> <p>iv. Progress on closing the gaps between Aboriginal and non-Aboriginal communities in a number of health indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.</p> <p>v. Progress on eliminating the overrepresentation of Aboriginal children in youth custody over the next decade.</p> <p>vi. Progress on reducing the rate of criminal victimization of Aboriginal people, including data related to homicide and family violence victimization and other crimes.</p> <p>vii. Progress on reducing the overrepresentation of Aboriginal people in the justice and correctional systems</p>	
57.	<p>We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.</p>	<p>Civic Administration is developing an Anti-Racism and Anti-Oppression Foundations training module for all staff and leaders including an introduction to Indigeneity and Anti-Indigenous racism. A learning path is also being created to ensure that staff have access to continued learning opportunities including topics outlined within this Call to Action.</p> <p>Civic Administration will continue to work with local Indigenous organizations who can also provide professional development and learning opportunities for staff.</p>
75.	<p>We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of appropriate memorial ceremonies and commemorative markers to honour the deceased children.</p>	<p>In 2021, Mount Elgin Industrial Residential School, which is located on Chippewas of the Thames First Nation was identified as a potential site of unmarked graves of children who attended the institution between 1841-1949. Chippewas of the Thames First Nation has estimated that the investigation will take 3-5 years to complete. Civic Administration is following the lead of Chippewa of the Thames First Nation and will offer and provide support as requested.</p>

TRC Call to Action #	Call to Action	City of London's Response
77.	We call upon provincial, territorial, municipal, and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.	Working with local First Nation communities and organizations, the London Public Library led the collection of records from local institutions relating to the residential school system. All relevant records have been forwarded to the National Centre for Truth and Reconciliation.  This ongoing work will continue in collaboration with Civic Administration and community partners such as the London Public Library to provide regular updates.
80.	We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.	On September 14, 2021, Council approved a motion to recognize and observe September 30 as the National Day for Truth and Reconciliation, with all but essential services closed in honour of that day.
82.	We call upon provincial and territorial governments, in collaboration with Survivors and their organizations, and other parties to the Settlement Agreement, to commission and install a publicly accessible, highly visible, Residential Schools Monument in each capital city to honour Survivors and all the children who were lost to their families and communities.	The Residential School Survivors (RSS) Legacy Project Team has been working with the Residential Survivors Group of London that meets at the N'Amerind Friendship Centre.  The RSS Legacy Project Team has announced a special project that will include a large-scale mural which will be created with a local Indigenous artist and by engaging Indigenous youth from the community. It is anticipated that this will be unveiled in time for the National Day for Truth and Reconciliation on September 30, 2022.
87.	We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.	In late 2021 members of Civic Administration met with local Indigenous sports leader representatives from Oneida Nation of the Thames; Chippewa of the Thames First Nation and N'Amerind Friendship Centre to collaborate on ways to initiate more public education on the historical significance of traditional games such as lacrosse and to acknowledge contributions that Indigenous athletes have made.
88.	We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.	Tourism London has bid on the Indigenous athletic games for London in recent years and will continue to work with local Indigenous groups to bid for these games and other Indigenous athletic events in the future.

## **Appendix B**

### **City of London Land Acknowledgement**

#### **Version #1:**

We acknowledge that we are gathered today on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We acknowledge all the treaties that are specific to this area: the Two Row Wampum Belt Treaty of the Haudenosaunee Confederacy/Silver Covenant Chain; the Beaver Hunting Grounds of the Haudenosaunee NANFAN Treaty of 1701; the McKee Treaty of 1790, the London Township Treaty of 1796, the Huron Tract Treaty of 1827, with the Anishinaabeg, and the Dish with One Spoon Covenant Wampum of the Anishnaabek and Haudenosaunee.

This land continues to be home to diverse Indigenous peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors to society. We hold all that is in the natural world in our highest esteem and give honor to the wonderment of all things within Creation. We bring our minds together as one to share good words, thoughts, feelings and sincerely send them out to each other and to all parts of creation. We are grateful for the natural gifts in our world, and we encourage everyone to be faithful to the natural laws of Creation.

The three Indigenous Nations that are neighbours to London are the Chippewas of the Thames First Nation; Oneida Nation of the Thames; and the Munsee-Delaware Nation who all continue to live as sovereign Nations with individual and unique languages, cultures and customs.

This Land Acknowledgement is a first step towards reconciliation. It is the work of all citizens to steps towards decolonizing practices and bringing our awareness into action. We encourage everyone to be informed about the traditional lands, Treaties, history, and cultures of the Indigenous people local to their region.

#### **Version #2:**

We acknowledge that we are gathered today on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run) peoples. We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home.

We acknowledge all the treaties that are specific to this area: the Two Row Wampum Belt Treaty of the Haudenosaunee Confederacy/Silver Covenant Chain; the Beaver Hunting Grounds of the Haudenosaunee NANFAN Treaty of 1701; the McKee Treaty of 1790, the London Township Treaty of 1796, the Huron Tract Treaty of 1827, with the Anishinaabeg, and the Dish with One Spoon Covenant Wampum of the Anishnaabek and Haudenosaunee.

The three Indigenous Nations that are neighbours to London are the Chippewas of the Thames First Nation; Oneida Nation of the Thames; and the Munsee-Delaware Nation who all continue to live as sovereign Nations with individual and unique languages, cultures, and customs.

#### **Version #3:**

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run). We honour and respect the history, languages and

culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Metis and Inuit people today. As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

March 29, 2022

City Clerk's Office  
The Corporation of the City of London  
300 Dufferin Street  
London, Ontario, N6A 4L9

Attention: Michael Schulthess, City Clerk

Dear Mr. Schulthess:

As you are aware, the City of London is a nominator for three positions on the Board of Directors of the Greater London International Airport Authority (GLIAA). The current nominees to the Board are Gus Kotsiomitis, and Maureen O'Leary Picard. In addition there is currently one vacancy which due to the pandemic we are asking that it not be filled until further notice.

Positions are for three year periods with a maximum of three terms (total of nine years). The second term for each of Gus Kotsiomitis and Maureen O'Leary-Picard will expire August 31, 2022. Both Gus Kotsiomitis and Maureen O'Leary-Picard are valued members of the GLIAA Board of Directors. Gus is currently the Vice-Chair and Maureen is Chair of the Human Resources Committee.

Section 4.5.3 of the GLIAA by-law provides, in part, as follows:

At least one hundred and twenty days (120) prior to the expiration of the term of membership of an Existing Member nominated by a Nominator referred to in Section 4.3.1(c) (ie, the City of London) or (d) (ie, the London Chamber of Commerce), the Secretary shall solicit the names of two (2) persons ("Candidates") for each Nominee which that Nominator is entitled to nominate as set out in Section 4.4(c) or (d), as applicable, from the Nominator who originally nominated the Existing Member (one of which Candidates may be the Existing Member). The Nominator shall provide the Secretary with the name of its two (2) Candidates for Nominee and a consent from each of the Candidates for Nominee in which the Candidate consents to becoming a Member at least fifteen (15) days prior to the expiration of the term of the Existing Member.

Section 4.5.5 of the GLIAA by-law provides, in part, as follows:

If a Nominator (in this Section called the "Defaulting Nominator") fails to advise the Secretary of the name of its Nominee at least 15 days prior to the expiry of the term of membership of its Existing Nominee, the Board may proceed to select a Nominee for and on behalf of the Defaulting Nominator and the Secretary shall advise the Defaulting Nominator in writing of the name of the individual so selected.

Section 4.5 of the GLIAA by-law provides as follows:


If neither the Defaulting Nominator nor the Board nominates or selects, as the case may be, the Defaulting Nominator's nominee, the Existing Member shall be deemed to be the Defaulting Nominee's Nominee for the purpose of Section 4.

The Board of GLIAA wishes to have Gus Kotsiomitris and Maureen O'Leary-Picard both reappointed for one further three year term.

We would appreciate your timely response by either nominating persons to replace the Existing Members or confirming your concurrence with the continuance of Gus Kotsiomitris and Maureen O'Leary-Picard as Nominees for the period of September 1, 2022 to August 31, 2025.

Thank you for your attention to this matter and we look forward to your reply. Should you have any questions regarding this matter please feel free to contact me.

Yours truly,



Don Bryant, Board of Directors Chair  
Greater London International Airport Authority



March 28, 2022

Chair and Members of the  
Strategic Priorities and Policy Committee  
300 Dufferin Avenue  
London, ON N6A 1V5

**Re: Delegation Status Request for Strategic Planning & Priorities Committee Meeting**

Dear Chair and Members of the Strategic Priorities and Policy Committee,

London & Middlesex Community Housing (LMCH) would like to formally request delegation status at the Strategic Planning and Priorities Committee meeting scheduled for June 7 or 22, 2022 to hold our Annual General Meeting of the Shareholder. LMCH requests a 5-minute delegation to provide the Shareholder a presentation on the LMCH annual report of 2021.

Please advise if Civic Administration is requiring anything for the corresponding report related to the standard resolution and receipt of the LMCH audit.

Sincerely,

A handwritten signature in blue ink that reads 'Paul Chisholm'.

Paul Chisholm,  
Chief Executive Officer

CC: LMCH Board of Directors  
Dave Purdy, Manager, Housing Services



April 1, 2022

ATTN: Barb Westlake-Power, Deputy City Clerk  
City Clerk's Office  
Room 308, City Hall  
300 Dufferin Avenue, PO Box 5035  
London, ON N6A 4L9

**VIA EMAIL COMMUNICATION**

**Re: Request for Delegation Status**

Dear Ms. Westlake-Power:

We hereby request delegation status to appear in front of the Strategic Priorities and Policy Committee of The Corporation of the City of London (the "Shareholder"), the Shareholder of London Hydro Inc. ("London Hydro"), at its meeting on either June 7<sup>th</sup> or 22<sup>nd</sup> 2022, for the purpose of its Annual General Meeting. However, due to the ongoing COVID-19 pandemic, we understand that, alternatively, the annual report to the Shareholder, including financial results for the year ended December 31, 2021 and annual resolutions, may be satisfied by written documentation submission pursuant to Article 7.1 of the Shareholder Declaration.

While we shall fulfil our annual obligations to our Shareholder, should the chance to formally present to our Shareholder arise, we will avail ourselves of this opportunity.

We kindly ask that you include this request on the agenda of the Strategic Priorities and Policy Committee for consideration at its next meeting.

Please do not hesitate to contact me if you have any questions or concerns about the above request.

Yours truly,

A handwritten signature in black ink that reads "G. Valente".

Gabe Valente  
Chair, Board of Directors  
London Hydro Inc.





April 12, 2022  
City Clerks Office, City Hall  
300 Dufferin Avenue  
PO Box 5035  
London, ON N6A 4L9

**SENT BY EMAIL to:** SPPC@london.ca

**Attention: Michael Schulthess, City Clerk**

**RE: HDC Annual Meeting of the Sole Shareholder for the 2021 Calendar Year**

Dear Mr. Schulthess:

Please accept this letter as a request for myself, Craig Cooper, Board/Chair and Patrick Cooper, Director, Municipal Housing Development to attend a meeting of the Strategic Priorities and Policy Committee of Council to report to the sole Shareholder of the Housing Development Corporation, London (HDC) and provide an overview of business activities from 2021. We are hoping this can be scheduled for the SPPC meeting of June 22, 2022.

We request a short delegation to provide the Shareholder a brief overview of 2021 business activities and answer questions of the Committee. Separate from this, the HDC 2021 audit is anticipated to be available in May 2022 and will be sent to your attention once complete.

A number of the HDC business activities from 2021 will form part of the consolidated report to Community and Protective Services on the 2021 update to the Housing Stability Action Plan (HSAP), which will occur prior to the June SPPC meeting. In the same format as the prior year, we hope to use this HSAP update to inform the report to the Shareholder.

As always, thank you for your assistance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Melissa Espinoza".

Melissa Espinoza, President & CEO  
Housing Development Corporation, London

- c. Craig Cooper, HDC Board
- Patrick Cooper, Director, Municipal Housing Development
- Kevin Dickins, Deputy City Manager, Social and Health Development
- Scott Mathers, Deputy City Manager, Planning and Economic Development

## Report to Strategic Priorities and Policy Committee

**To:** Chair and Members  
Strategic Priorities and Policy Committee  
**From:** M. Schulthess, City Clerk  
**Subject:** Appointments to Community Advisory Committees  
**Date:** April 26, 2022

## Recommendation

That, on the recommendation of the City Clerk, this report BE RECEIVED for information, in support of citizen appointments to the London Community Advisory Committees.

## Executive Summary

This report provides a general summary and background information in support of the citizen appointments to the London Community Advisory Committees.

## Analysis

### 1.0 Background Information

#### 1.1 Context

On February 15, 2022, Municipal Council approved the new terms for reference for the London Community Advisory Committees (LCAC). Applications were solicited for appointments to the following new committees:

- Accessibility Community Advisory Committee
- Animal Welfare Community Advisory Committee
- Community Advisory Committee on Planning
- Diversity, Inclusion and Anti-Oppression Community Advisory Committee
- Ecological Community Advisory Committee
- Environmental Stewardship and Action Community Advisory Committee
- Integrated Transportation Community Advisory Committee

### 2.0 Discussion and Considerations

#### 2.1 Recruitment Efforts

All current members (voting and non-voting) of London Advisory Committee were individually contacted related to the posting of advertisements for the recruitment. In addition to providing this for the information of the members, there was an ask to share this information in the various networks, organizations and sectors that they represent.

In conjunction with Strategic Communications, the call for applications was advertised in the Londoner March 3 and 17 and the London Free Press on March 12. The recruitment was also shared in the following ways by Strategic Communications:

- Facebook posts
- Facebook ads (general and targeted)
- Twitter
- E-newsletter
- Electronic billboards; and electronic displays in city facilities
- City of London website

The call for applications was also shared as follows:

- Members of Municipal Council
- Civic Administration
  - People Services – posted on the recruitment site, and circulated to community partners (95) to share, including educational institutions
  - Anti-Racism and Anti-Oppression Unit – shared with community contacts, including Indigenous organizations, and post-secondary institutions including Fanshawe College and Western University for circulation and newsletter information; Community Diversity and Inclusion working groups
  - Neighbourhood and Community-Wide Services – shared with community contacts and networks, including Age-Friendly, Strengthening Neighbourhoods, etc.
- Urban League
- Pillar Nonprofit Network

This represents the broadest circulation that has ever been undertaken for the advisory committees.

## **2.2 Terms of Reference**

Attached as Appendix A is a summary of the appointment requirements for each committee, as contained in the individual committee Terms of Reference. It is important to note that all committees identify membership of up to a specific number of members. It should also be noted that the Accessibility Community Advisory Committee requires that a majority of the appointed members be individuals with a disability.

There are some committees that did not receive enough applications to be ‘fully’ populated.

## **3.0 Financial Impact/Considerations**

None at this time.

## **4.0 Key Issues and Considerations**

### **4.1. Transition Plans**

At its meeting held on February 14, 2022, Council directed the following:

“iii) the Civic Administration BE DIRECTED to report back to a future meeting of the GWG with respect to an updated General Terms of Reference for all Advisory Committees to support the approved new structure, including but not limited to the feedback collected from the Advisory Committee consultation with respect to recruitment, term, flexibility in procedure, and reporting;

iv) an additional round of consultation with the newly established LCACs, once established, BE UNDERTAKEN to identify any additional considerations around operational matters;”

Based on the direction above, the City Clerks office will undertake orientation sessions (mandatory) with the newly appointed members prior to beginning the ‘regular’ meetings of the committees. This orientation will outline in general terms the role(s) of the community advisory committees, but will also look to prompt discussion related to proposed changes to the General Terms of Reference for all Advisory Committees. The results of the consultation will be submitted to the Governance Working Group for consideration. During these sessions, we will also look to confirm the meeting dates and times for each committee.

### **4.2. Next Steps**

The community advisory committees should be able to establish a meeting schedule for their regular business by the end of May 2022.

Based on the success and positive feedback from members, virtual meetings will continue. The City Clerk's Office received numerous notations on the ease of participation, as well as the removal of accessibility barriers with the virtual options that are available. Working groups, task forces and committees continue to meet virtually, notwithstanding the lessening of public health restrictions. The use virtual meetings has also reduced our environmental impact by eliminating paper agendas and removing the requirements for transportation to attend meetings in person or delivery of hardcopy materials.

## **Conclusion**

The City Clerk's Office is prepared to move forward with the implementation of the new Community Advisory Committees, following the appointment of members.

**Prepared by:** Barb Westlake-Power, Deputy City Clerk  
**Recommended by:** Michael Schulthess, City Clerk

## Appendix A

### **Accessibility Community Advisory Committee** Vacancy – up to 15 Members

- a majority of the members (minimum 8) shall be persons with disabilities
- a maximum of seven (7) additional members, as follows:
  - one (1) member (parent) representing children with disabilities
  - six (6) members-at-large, interested in issues related to persons with disabilities

### **Animal Welfare Community Advisory Committee** Vacancy – up to 15 Members

- Nine (9) Members at Large with an interest or background in animal welfare
- One (1) representative from each of the following general categories are desirable:
  - Friends of Captive Animals
  - London Dog Owners Association
  - Wildlife Rehabilitator, including naturalists with either educational credentials or active involvement with wildlife through an organization
  - Animal Rescue Group
  - Veterinarian or Veterinary Technician
  - Local Pet Shop/Supply Owner

### **Community Advisory Committee on Planning** Vacancy – up to 15 Members

- Three (3) members-at-large
- One (1) representative from a Youth-Oriented Organization (i.e. ACO NextGen)
- Appointments may include a representative of the following:
  - Built Heritage (Architectural Conservancy Ontario London)
  - Local History (London & Middlesex Historical Society)
  - Archaeology/Anthropology (Ontario Archaeological Society, London Chapter)
  - Natural Heritage (Nature London)
  - Movable Heritage – Archives, (Archives Association of Ontario);
  - Movable Heritage – Museums & Galleries
  - Neighbourhood Organizations
  - Development Community (London Home Builders Association/London Development Institute)
  - London and area Planning Consultants
  - Representative of the Indigenous Population
  - Agricultural organizations
  - London Society of Architects

### **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

Vacancy – up to 15 Members

- Fifteen (15) members-at-large
- a minimum of one (1) individual who is primarily French-speaking

### **Ecological Community Advisory Committee** Vacancy – up to 15 Members

- Members should have an interest in the matters included in the mandate. A professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Areas of expertise may include the following: Biology, Ornithology, Geology, Botany, Zoology, Landscape Architecture, Forestry, Ecology, Resource Management, Hydrology, Geography, Environmental Planning, Limnology and Natural History

### **Environmental Stewardship and Action Community Advisory Committee**

Vacancy – up to 15 Members

- Members should have an interest and/or background in environmental initiatives

### **Integrated Transportation Community Advisory Committee** Vacancy – up to 15 Members

- Members should have an interest in the matters included in the mandate of the Integrated Transportation Community Advisory Committee

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Licensed paralegal with expertise and experience within humans and charter rights.**

### Contact Information

Name: **Mason Bruner-Moore**

City: **London**

Province: **ON**

Postal Code: **N6G2S8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I don't yet have experience with one of London's Advisory Committees.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to bring my personal and lived experience with a disability to the challenges faced by the Accessibility Community Advisory Committee. Having lived through and observed the barriers to access for persons with disabilities, I hope to be able to contribute my insight and passion to the ACAC from the perspective of someone who not only has lived experience but also understands the struggles of others. Particularly with my experience having worked in law, I do hope to be able to contribute as much of that experience in anyway as is helpful to the objectives of the committee. As part of the ACAC I plan to learn how to better create a more accessible community for those who live in and come to visit our city. There are so many opportunities to contribute to a more accessible community for the benefit of those with disabilities, their families, and the broader community as a whole – I look forward to learning how to better contribute to the families of our community in this way.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **There are three ways I would plan to support the work of the ACAC. First, as briefly mentioned in the question above, I would like to provide support through my lens of having lived experience with a disability. It is my hope that this insight will provide an additional perspective on the key issues that the ACAC advises on. Second, I would like to support the ACAC through the experiences I have had as working within the legal profession and advocating for the rights of those within our communities. In my experience it's often the case that persons with disabilities are struggling with feelings of being unheard and unrecognized – I'm genuinely passionate about ensuring access for persons with disabilities. Third, as a life long member of our London community, I would plan to support the ACAC in its areas of need as a means of paying forward all of the contributions of others prior to me. These three are the primary ways I plan to help support the work of ACAC.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Having**

suffered through an acquired brain injury as a child, I understand the difficulties and challenges that arise for persons within our communities who are struggling with disabilities. Challenges with access are not obstacles new to me and I understand their far reaching impact within the lives of the families within our communities in much the same way as they have impacted my own.

Prior to attending Western University I worked as a paralegal within a local small practice law firm here in London. During that time I had the opportunity to work along with and advocate on behalf of those within our community, many of whom were struggling with barriers to access because of disabilities in its many forms.

I have also been fortunate for opportunities to volunteer with Dale Brain Injury Services and with TVCC. Both organizations have allowed me fantastic opportunities share my passion and experience in ways helpful to those in need.

I hope to bring all of these to the ACAC.

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Other**

If you selected 'Other', please specify: **TVCC Advisory Committee**

Submitted on: **4/8/2022 10:41:17 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Alejandro Garcia Castillo**

City: **London**

Province: **ON**

Postal Code: **N5Y4G3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Although I have not have the opportunity to participate on a London Advisory Committee; I posses first hand experience related to accessibility. Personal, work related, education and sport experience I would bring to this committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute to make a more accessible city by providing suggestions on how to improve universal accessibility and remove barriers that prevent those from community involvement.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the committee by attending on time the meetings, volunteer extra time when required and making suggestions to improve the life of people with disabilities. Bringing innovative ideas to the committee to discuss accessibility in London**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a person with disability working full time with vast experience related to disability and accessibility. I posses a four-year degree in Sociology and Disability Studies. Back home, Mexico, I was a project coordinator organizing camps and exchanges for people with disabilities. My major event was organizing a cultural exchange with a major organization in USA. The event lasted five weeks and we talked about accessibility and brought back those ideas to Mexico.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 2:36:07 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Hubert Duhamel**

City: **London**

Province: **ON**

Postal Code: **N6B3M8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No, I have not.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a senior, I'm 70 years of age. I would like to believe I have something to offer and "learning" is a life long journey. I love it.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am committed, besides, I'm retired, I got the time.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Before the pandemic I was a member in good standing with the Huff `n Puff Senior Fitness Association, also a member of The Kiwanis Centre on Riverside Drive.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Other**

If you selected 'Other', please specify: **email**

Submitted on: **3/14/2022 3:04:58 PM**

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If you selected 'Other', please specify:

### Contact Information

Name: **princess rita Egharevba**

City: **london**

Province: **ON**

Postal Code: **N5V 0B6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I don't have any experience as I am an international student and staying in London has made me fall in love with how the government is able to run such a lovely and small city , this has grown my interest to know more about London and make London a very happy place to be.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute to every aspect of London that needs to be worked on , firstly I would like to work on the city's of Londons portal just to make it more accessible and easy to navigate.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will provide them with great ideas that would help the city of London be a better place.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have no prior experience because I am new here but I believe if I get this role this would be a valuable experience for me.**

Attach resume or other document here, if needed: **my resume.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/17/2022 8:14:53 PM**

PROFESSIONAL SUMMARY

A young, industrious, result-oriented, and productive first-class graduate of research and evaluation with deft research and analytical skills. I am a fast learner and an open-minded team player who is passionate about pursuing a career in research and data analysis, with the hope of making significant and enormous contributions via innovative research.

**SKILLS AND COMPETENCES**

**Personal Strengths:** Excellent communication, Interpersonal relationship skills, Leadership and Team Player, Organizational skills, Time and Project Management

**Softwares:** HRIS, Graph Pad, , SPSS, Power bi, Microsoft office, Nova, Chimera, MGLTools, HTML code, etc

**EDUCATION**

**Research and Evaluation (Co-Op) Program September 2021-present (Dean's honor roll)**

**Fanshawe College, London, Ontario, Canada**

This program provides an opportunity for me to acquire sought after skills in data analysis, research design and the professional issues involved in measuring the performance of policies and carry out qualitative and quantitative research on projects, and programs. I will explore different social science research methods and apply them with the aim of program optimization and evaluation.

**Bachelor's Degree, International Relations And Strategic Studies September 2012-July 2016 Novena**

**University, Delta, Nigeria**

This program provided certain knowledge on how to research and investigate political issues, synthesize data and information from varying sources and present descriptive and empirical evidence to support a central search and investigate political issues, synthesize data and information from varying sources and present descriptive and empirical evidence to support a central thesis, Confidently assert political ideas and arguments, and defend them with sound reason and logic.

**Associate member; Chartered Institute of Personnel Management (CIPM) May, 2017 Professional Diploma in**

**Human Resource Management**

Chartered Institute of Personnel Management (CIPM)

May, 2017.

## Experience

### Customer Service Representative

Voyago mobility transit– London,ON Dec.2021– till date

- Met and exceeded client needs consistently with exceptional knowledgeable and expedited service
- Maintain full compliance with legal, health and safety regulations
- Developed solid, productive and cohesive relationships with staff, customers and vendor
- Collaborated with the team to manage high-volume work by prioritizing tasks and organizing accordingly
- Receive inbound and outbound calls
- taking booking for transport services

### Administrative and Human Resource Manager Zenith Bank – Abuja, Nigeria Aug. 2019– Oct. 2021

- Ensure the staff list is up to date.
- Prepare staff memos for reassignment, resignation, new staff.
- Collate CVs of candidates according to the bank's requirements.
- Conduct and supervise computer based tests for candidates.
- Raise expenses for interviews and meetings.
- Supervise work done by teammates and ensure deadlines are met.
- Prepare staff audit and reports.
- Along with team members conduct the affairs of Abuja, North and South East branches.
- Ensure staff complaints are resolved as soon as possible.
- Liaise with all departments to ensure staff needs are met and complaints resolved.
- Ensure there is adequate workforce in all branches through reassignments and recruitment.
- Liaise with all HR sub-departments in Lagos on necessary issues and daily operations.
- Assist in compiling HR reports, preparing presentations and drafting correspondence for the division.
- Coordinate and supervise the different interview processes both online and physical and Work with teammates to certify that documents submitted by candidates are not false.
- Process the documentation of qualified candidates who pass the final stage of interviews.
- Give new staff onboarding about the various departments and what is expected of staff.
- Ensure all staff have ID cards and official emails are created for staff by IT.
- Update staff records via HRIS.
- Assist in ensuring staff gaps are bridged in branches that no branch lacks staff through reassignments and recruitment.
- Ensure halls are well arranged and prepared ahead of training with everything needed available.
- Prepare meeting rooms for management staff (DMD, EDs, Zonal Heads etc).
- Prepare reports for management for promotions and every other report needed by management.
- Maintain confidentiality at every point in time.

### RECRUITMENT ASSOCIATE

ECOWAS COMMISSION ABUJA Aug 2017– July 2019

- Performed administrative tasks related to applications for vacant posts, including administering support for the screening of candidates for permanent and contracted posts.
- Updated and maintained the records of candidates in the Integrated Applicant Tracking System throughout the recruitment cycle from entering the application, screening, shortlisting, interview processes of candidates to the final selection decision.
- Kept the Recruitment Consultants and Analyst updated on the current project status and possible recruitment-related issues.

- Prepared recruitment-related reports and statistics when required.
- Liaised with and responded to enquiries from Human Resources via Recruitment Officers, related to pending and completed recruitment processes and with regard to post requirements, selection criteria, procedures and other recruitment-related matters.
- Performed other duties, as required, such as participating in ongoing human resource projects.
- Report writing.

#### **VOLUNTEERING/LEADERSHIP EXPERIENCE**

**Team Lead, Recruiter ,proverbia consulting , 2017– 2018** • Led the research team on data and presented a seminar on techniques in collection of data. • Ensured all the methodologies were accurately implemented.

- Handled data computation and analysis.

**General Secretary, Counselor & Trainer, Peer Educator Trainers, NYSC, abuja , abuja 2017** • Provided mentorship for more than 100 students on HIV/AIDS prevention and management. • Counseled over 50 persons during an awareness outreach on HIV/AIDS.

**Team Lead, Research Team, Molinks solutions int'l ltd 2015 – 2016** • Coordinated a research team of eight on the assessment of the company's goal and kept the details of every research report and result for statistical analysis.

**Class Representative, Undergraduate Students,international relations and strategic studies, novena university 2012 – 2016** • Represented the class ably before the faculty members and maintained a cordial relationship with both parties. • Participated in the departmental welcoming events for new students in the school.

**EXTRA CURRICULARS** Networking and Mentoring, Soccer, Running Marathon

**REFEREES** Available on request

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If you selected 'Other', please specify:

### Contact Information

Name: **Umair Iqbal**

City: **London**

Province: **ON**

Postal Code: **N6G2C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have prior experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a person with lived-world experience associated with a disability, I hope to offer first-hand knowledge of a multitude of barriers that restrict accessibility for people with disabilities across various social avenues in the City of London. In addition, I hope to learn from other members about their journeys, observations, and insights regarding their disability experience in terms of its various dimensions and nuances given that there exist both visible and invisible disabilities.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Primary means through which I aim to support the work of a Community Advisory Committee include critical analysis of municipal policy documents and development of proposals for initiatives aimed at education and awareness concerning the existence of city-wide disability barriers. In addition, I aim to collaborate with the committee members in planning and providing strategic advice to the City of London regarding implementation of city-wide policies in ways that address the removal of barriers for persons with both visible and invisible disabilities.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a volunteer at the Alzheimer Society Southwest Partners (ASSP) in London where I work closely with clients and their care-partners in providing them cognitive and recreational support. My role at the ASSP continues to equip me with acute awareness surrounding the unique challenges encountered by this specific population with respect to physical and attitudinal barriers in various avenues across the city. Another relevant role of mine pertains to my current pursuit of a graduate degree at the Western University where I am specializing in a social justice program centered on policy and leadership studies. My critical study of the promises and impact of public policy for underrepresented populations, such as those with disabilities, continues to instill me with a nuanced understanding of policy-versus-practice tensions that I hope to explore and address in the course of my work as a committee member.**

Attach resume or other document here, if needed: **Umair Iqbal - Advanced Leadership Certificate.pdf**

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **4/4/2022 12:05:55 PM**



Hereby awards this

**Learn to Lead  
Advanced Leadership Certificate**

to

**Umair  
Iqbal**



**Western**  
UNIVERSITY · CANADA

A handwritten signature in black ink that reads 'Jennifer Massey'.

Jennifer Massey | Associate Vice President  
Student Experience, Western University



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If you selected 'Other', please specify:

### Contact Information

Name: **Natalie Judges**

City: **London**

Province: **ON**

Postal Code: **N6J 4Y2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been a member of the ACCAC committee for approximately 4 years and looking for to continue on this committee**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would like to contribute my life experiences of dealing with accessible issues, as a person with a disability , it is important to address the issues that we experience on a daily bases . I also have experience with London Paratransit Advisory Committee**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **By participating in Committee Meetings ., learning from others and advocating for issues that arte important for people like myself**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Active member of current ACCAC. London Paratransit Advisory Committee, City of London Safe Cities project**

### Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional):

If you selected 'Other', please specify: **Current member of ACCAC looking to extend my term**

Submitted on: **2/24/2022 3:56:03 PM**

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If you selected 'Other', please specify:

### Contact Information

Name: **Susan Mahipaul**

City: **London**

Province: **ON**

Postal Code: **N6H 2R1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No experience with the City of London**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I moved to London in 2012 and previously lived in Ancaster/Hamilton and Toronto. I have always been active within various disability communities and feel that I do not have that connection in London yet. I want to learn more about the City of London and how the Community Advisory Committees add to the cultural/social fabrics of the city as well as how I can bring my experience as a person who has lived with a life long disability (lived experience) and someone who has studied and has gained content experience and credibility (experiential knowledge) in how disability is constructed and shaped by policies and procedures, attitudes and perceptions and how individuals like myself often are not asked to add our knowledge to areas that directly impact us (e.g., Nothing About Us Without Us). I also enjoy learning from how others understand and view disability and accessibility and how that vision can be collectively strengthened and made inclusive.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am an open, considerate, and non-judgemental committee member. I understand tokenism, voice and how systems can silence and erase people. I am an expert in Equity, Justice, and Inclusion. In particular, my work centers on how ableism underpins and interlocks with all other systems of oppression. I value collective voice & action by working toward a common goal that includes voices from the mainstream but also hears the voices within the margins of the margins. For example, as a white physically disabled woman I understand that disabled BIPOC communities as well as disabled LGBTQ2S+ communities and those who live with neurodiversity and cognitive/perceptual disabilities experience discrimination by mainstreamed accessibility and disability policies; or that these policies were created by particular minds and bodies and often narrowly fit communities impacted by intersectional challenges. I will bring attention to how an EDI lens broadens accessibility to more communities.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I served on Accessibility Advisory Committees at U of T, McMaster, and now the Principal's Accessibility Advisory Committee at King's College @ UWO. I audited women's shelters for accessibility in Toronto and received a City of Toronto Community Service Award**

**(group recipient 2005) for developing accessible health education programs in high schools. I am an occupational therapist who specializes in anti-ableist, anti-oppressive practice and systems navigation. I understand how individuals with disabilities experience ableism and systemic oppression. I consult on academic ableism and support students as they navigate accessibility and accommodations within university and college environments. I appreciate how complex and nuanced accessibility issues are and how approaches, recommendations and solutions must include multiple perspectives. I try to understand the status quo and to advocate with marginalized individuals within the status quo, which may add to Advisory Committee goals.**

Attach resume or other document here, if needed: **Susan Mahipaul - CV - Apr 2022.pdf**

Attach more files here, if needed:

## **Confirmations**

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 12:24:48 PM**

*Susan Mahipaul (née Guenther)*  
*London, ON, N6H 2R1*

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## EDUCATIONAL BACKGROUND

- 2016-2018    **Post-Doctoral Work**  
Dr. Karen Yoshida: *“Benefits and tensions of teaching DS to non-DS students”*  
Graduate Department, Rehabilitation Sciences Institute  
University of Toronto, *Toronto, Ontario*
- 2015        **Doctor of Philosophy (Rehabilitation Science)**  
*“I walk, therefore I am...”*: multiple reflections on disability and rehabilitation  
Graduate Department of Rehabilitation Science  
McMaster University, *Hamilton, Ontario*
- 2004        **Masters of Science (Occupational Therapy, MScOT)**  
Research Project: *“Navigating the learning environment: Experiences of university students with physical disabilities”*  
Department of Occupational Therapy & Occupational Science  
University of Toronto, *Toronto, Ontario*
- 2001        **Bachelor of Science (Psychology & Exceptionality in Human Learning).**  
University of Toronto at Mississauga, *Mississauga, Ontario*

## AWARDS, SCHOLARSHIPS, AND HONOURS

- 2016        **Bloorview Research Institute Pursuit Award** (Third Prize) for Outstanding Achievements in Childhood Disability Research (Holland Bloorview Kids Rehabilitation Hospital, Toronto, Canada) (\$1,000)
- 2015        Nominated **McMaster Governor General’s Graduate Academic Medal**
- 2015        Nominated **McMaster CAGS/PROQUEST-UMI Distinguished Dissertation Award**
- 2015        Holland Bloorview Kids Rehab Volunteer Recipient of **10 Years of Service**
- 2010-2013   **Banting & Best Canada Graduate Scholarship - Doctoral Award** (\$105,000)
- 2009        **Dr. E. Bruce Hendrick Scholarship Program - Gill E. Graham Scholarship** (\$5000)
- 2010        Nominated for **Trudeau Foundation Doctoral Scholarship Competition** by McMaster University, Hamilton, ON
- 2008-2010   **CIHR Institute of Musculoskeletal Health and Arthritis - Strategic Training Fellow in Rehabilitation - Doctoral** (\$17,850 annually)
- 2005        City of Toronto **Community Service Volunteer Award (Group Recipient)**
- 2004        **Pearl Gryfe Assistive Technology Award** (\$400)
- 2004        **Pamela Cowie Gray Generosity of Spirit Award** (\$200)

- 2001            **Gordon Cressy Student Leadership Award**  
 2001            **Principal's Student Involvement Award**  
 2001            Graduated Honours "with distinction", University of Toronto

## PROFESSIONAL ORGANIZATIONS

- 2002 -            Member, Canadian Association of Occupational Therapists (CAOT)  
 2002 -            Member, Ontario Society of Occupational Therapists (OSOT)  
 2002 -            Member, College of Occupational Therapists of Ontario (COTO)  
 2014 -            Member, Canadian Disability Studies Association (CDSA)  
 2020 -            Member, Association on Higher Education and Disability (AHEAD)

## EMPLOYMENT HISTORY

### *Research*

*Department of Occupational Therapy, UBC, Vancouver, BC*

- 2020            **Critical Disability Studies Consultant**  
 "Strategies for increasing accessibility and equity in health and human service educational programs: National perspectives". New Frontiers in Research Fund - Exploration 2019 SSHRC (\$250,000) (April 2020 - March 2020). Jarus, T., I Epstein; E Katzman; K Yoshida; A Loyola-Sanchez; S Kimpson; L Newton; L Stephens; K Aubrecht; C Holmes; L Donnelly; G Parhar; T Edelist; **S Mahipaul**; R Lysaght; B Beagan; S Kamenetsky.  
 [Position funded by Social Sciences and Humanities Research Council (SSHRC)].

*Department of Physical Therapy, Faculty of Medicine, University of Toronto, ON*

- 2019-present   **Research Project Coordinator**  
 "Mobilizing Disability Studies scholarship in non-Disability Studies academic spaces: Developing the foundation for knowledge sharing and research collaboration"  
 [Position funded by Social Sciences and Humanities Research Council (SSHRC)].

*School of Rehabilitation Science, McMaster University, Hamilton, ON*

- 2015            **Narrative Methodology Consultant**  
 Use of autoethnography as methodology in preparation for Keynote/Lectureship  
 [Position funded through Faculty member].
- 2007-2009      **Research Project Coordinator**  
 "Understanding transitional tensions for youth with disabilities in Canada: Identifying key research gaps."  
 [Position funded by Human Resources & Social Development Canada (HRSDC)].
- 2007-2008      **Research Assistant**  
 "Best practices in transitions to adulthood for children with disabilities in Ontario: An evidence-based model of service delivery."  
 [Position funded by Children's Rehabilitation Research Network (CRRN)].

*Department of Occupational Science & Occupational Therapy, University of Toronto, ON*

2005-2007 **Co-Investigator**

“Navigating the learning environment: Experiences of university students with physical disabilities” Funded by COTF research grant (*as Guenther*)

*Bloorview Kids Rehab, Toronto, ON*

2005 **Research Assistant**

“D.O.O.R 2 Adulthood (Disability Ontario Online Resource for Transitioning to Adulthood)”. Funded by the Ontario Trillium Foundation

### ***Teaching/Academic***

2020 **Instructor**

Department of Psychology, University of Toronto Mississauga, *Mississauga, ON*

2016- present **Instructor**

Disability Studies Program, King’s College @ Western University, *London, ON*

2008-2013 **Problem Based Clinical Tutor**

M.Sc. Occupational Therapy Program, McMaster University, *Hamilton, ON*

### ***Clinical***

2019-present **Disability and Health Navigator / Advocate**

Disability & Health Navigation, *London, ON*. [Private Consultation Practice]

2006-2007 **Living & Life Skills Educator (L + LSE, O.T. Reg (Ont.))**

Gage Transition to Independent Living, West Park Healthcare, *Toronto, ON*.

2005 - 2007 **Occupational Therapist**

School Health Support Services. COTA Health, *Toronto, ON*.

2005 - 2006 **Occupational Therapist**

Children’s Spina Bifida/Spinal Cord Clinic. Bloorview Kids Rehab, *Toronto, ON*.

2005 **Occupational Therapist**

Life Skills “Experience” Club, Community Based Services. Bloorview Kids Rehab, *Toronto, ON*.

## **SCHOLARLY AND PROFESSIONAL ACTIVITIES**

### ***Grants awarded (as Guenther)***

**2005-2007**

Canadian Occupational Therapy Foundation (COTF) Research Grant Competition. \$5,000.

*Navigating the learning environment: Experiences of university students with physical disabilities.* Trentham, B., **Guenther, S.**, & Mihailidis, A. (Co-Investigator)

**2005**

Canadian Occupational Therapy Foundation (COTF) Presentation Award for a member of the Ontario Society of Occupational Therapists. \$1,000. **Guenther, S.** *Experiences of university students with physical disabilities.*

### ***Journal Referee***

**2018**

- 2) Canadian Journal of Occupational Therapy (book review)  
<http://journals.sagepub.com/doi/full/10.1177/0008417417712286>  
 1) Canadian Journal of Disability Studies (1 review)

**2017**

- 1) Canadian Journal of Disability Studies (1 review)

**2016**

- 2) Canadian Journal of Disability Studies (1 review)  
 1) OTJR: Occupation, Participation and Health (1 review)

**Committee Work**

- 2020 **Member**, Anti-Racism, Anti-Bias, and Anti-Oppression (ARABAO) Committee, McMaster University, Occupational Therapy, School of Rehabilitation Science
- 2019-2020 **Local Arrangement Coordinator for Congress 2020**, Canadian Disability Studies Association-Association canadienne d'études sur le handicap (CDSA-ACÉH) <https://cdsa-aceh.ca>
- 2018-present **Faculty Member**, Principal's Accessibility Advisory Committee (PAAC), King's College @ Western University, London, ON
- 2017-2020 **Member**, Curriculum Committee, School of Occupational Therapy, Western University, London, ON
- 2014-2015 **Member at Large**, Executive Board: Canadian Disability Studies Association - Association Canadienne des Études sur l'Incapacité (CDSA-ACEI). Online Executive Board and community: <https://cdsa-aceh.ca>
- 2012-2013 **Team Member**, KT Strategic Planning group for Increasing Partnerships CanChild *CanChild* Centre for Childhood Disability Research, McMaster University, Hamilton, ON
- 2011-2015 **Representative**, co-founder of the first School of Rehabilitation Science student representative group to liaise between graduate supervisors and program faculty, McMaster University, Hamilton, ON.
- 2011-2012 **Member**, Vice President Selection Committee: Research & Director Holland Bloorview Kids Rehab, Toronto, ON
- 2011 **Award Judge**, Pursuit Award in Childhood Disability Holland Bloorview Kids Rehab, Toronto, ON
- 2009-2013 **Member**, Inclusivity: Change through advocacy, research, and education (iCARE) McMaster University, School of Rehabilitation Science
- 2009-2011 **Assessor**, Admissions, MSc (OT) Program and MSc (PT) Program School of Rehabilitation Science, McMaster University, Hamilton, ON
- 2008-2015 **Member (PhD Student)**, *CanChild* Centre for Childhood Disability Research McMaster University, Hamilton, ON
- 2007-2010 **Member**, President's Advisory Committee on Building an Inclusive Community (PACBIC), McMaster University, Hamilton, ON
- 2006-2014 **Member**, Research Advisory Committee Holland Bloorview Kids Rehab, Toronto, ON.
- 2005-2006 **Member**, Lifeskills Institute's Transition to Adult Services Advisory Committee

- Holland Bloorview Kids Rehab, Toronto, ON.
- 2005 **Auditor and Member**, Advisory Group Community Mobilization Grant: Access to Shelter Project (Phase II), Tobias House Attendant Services and National Crime Prevention Grant, Toronto, ON
- 2003-2015 **Member & Peer Facilitator**, “SexAbility”, The Anne Johnston Health Station, Toronto, ON.
- 2004 **Admission Application Reviewer**  
Department of Occupational Science & Occupational Therapy, University of Toronto, Toronto, ON.

### *Interviews and Articles*

- 2016 U of T Alumni News. Interview about Pursuit Award Nomination and research contribution to the field of Rehabilitation Science.  
<http://ot.utoronto.ca/blog/congratulations-to-susan-mahipaul-mscot04-pursuit-award-finalist/>

### *Consultations*

- 2020-present **Co-Chair, Equity & Justice Position Statement Working Group**  
“Towards Justice: Equity and Accountability in Occupational Therapy”  
Canadian Association of Occupational Therapy (CAOT)
- 2005-2007 **Consulting Expert Panel Member**, Best practices in transitions to adulthood for children with disabilities in Ontario: An evidence-based model of service delivery.  
[Funded by Ontario Ministry of Health and Long term Care through the Ontario Neurotrauma Foundation.]  
McMaster University, School of Rehabilitation Sciences, *Hamilton, ON*
- 2006 **Transition to Adulthood for Persons with Disabilities: Best Practices Consensus Meeting**. McMaster University, Hamilton, ON & Hospital for Sick Children, Toronto, ON.

### *Continuing Education*

#### **Workshops and Courses**

- 2014 1<sup>st</sup> Annual *CanChild* Family Engagement Day: What we CAN do together?  
McMaster University, *Hamilton, ON*
- 2011 **Digital Storytelling - Sexuality and Disability**  
Centre for Digital Storytelling of Toronto & Anne Johnston Health Station  
*Toronto, ON*
- 2010 **Health Content Analysis Workshop**  
“Applying the ICF and the ICF-CY to examine face and content validity”  
McMaster University, School of Rehabilitation Science
- 2009 **CIHR Publication and Grant Writing Workshop**  
McMaster University CIHR Training Program in Rehabilitation Research  
School of Rehabilitation Science, *Hamilton, ON*
- 2007 **Problem Based Learning in Small Groups**



- 2007 McMaster University, *Hamilton, ON*  
**Role of the Tutor in Small Group Learning**  
 McMaster University, *Hamilton, ON*
- 2007 **A Framework for Ethical Decision Making: Community Ethics Tool Kit**  
 COTA Health, *Toronto, ON*
- 2005 **Working with Diversity and Difference: Building Skills, Making a Difference, Training and Knowledge Exchange on Cultural Competence and Clinical Practice.**  
 COTA Health, *Toronto, ON*
- 2003 **Peer Facilitation Training Workshop**  
 SexAbility Program, Anne Johnston Health Station, *Toronto, ON*

### Conferences

- 2021 **CAOT National Virtual Conference**  
 Canadian Association of Occupational Therapists, Virtual Conference
- 2019 **Canadian Disability Studies Association (CDSA), Congress of the Canadian Federation of the Humanities and Social Sciences.** Vancouver, BC.
- 2017 **Canadian Disability Studies Association (CDSA), Congress of the Canadian Federation of the Humanities and Social Sciences.** Toronto, ON.
- 2016 **Canadian Disability Studies Association (CDSA), Congress of the Canadian Federation of the Humanities and Social Sciences.** Calgary, AB
- 2014 **Canadian Disability Studies Association (CDSA), Congress of the Canadian Federation of the Humanities and Social Sciences.** St. Catharines, ON.
- 2012 **CAOT National Conference 2012: Occupations and practice through time:**  
 Canadian Association for Occupational Therapists, Quebec City, QC
- 2011 **12<sup>th</sup> Annual Helen Saarinen Lectureship,** McMaster University, Hamilton, ON
- 2011 **Faculty of Health Science Research Plenary,** McMaster University, Hamilton, ON
- 2009 **11th Annual Helen Saarinen Lectureship,** McMaster University, Hamilton, ON
- 2009 **Spina Bifida & Hydrocephalus Association Ontario Annual General Meeting**  
 Toronto, ON.
- 2009 **CAOT National Conference. *Engaging in healthy occupation: Partners for Change.*** Canadian Association of Occupational Therapists, Ottawa, ON.
- 2009 **Hooker Lecture.** Hamilton, ON.
- 2008 **10th Annual Helen Saarinen Lectureship,** McMaster University, Hamilton, ON
- 2008 **Colloquium: Transition Services for Children with Disabilities to Adulthood**  
 Human Resources & Social Development Canada (HRSDC), Ottawa, ON.
- 2008 **SexAbility Program Interactive Forum: *We “do it” too - the mechanics may vary...but the emotions are similar.*** Anne Johnston Health Station, Toronto, ON.
- 2007 **CAOT National Conference: Leading the Way to Healthy occupation:**  
 Canadian Association of Occupational Therapists, St. John’s, NL.
- 2006 **CPA Sex, Wheels, and Relationships II**  
 Canadian Paraplegic Association Ontario, Toronto, ON.
- 2006 **Annual Thelma Cardwell Lecture and OT Research Day**  
 University of Toronto, Toronto, ON.

- 2006      **Transitions Conference: Growing up Ready, Building Skills for Living in the Adult World.** Bloorview Kids Rehab, Toronto, ON.
- 2005      **Annual Thelma Cardwell Lecture and OT Research Day**  
University of Toronto, Toronto, ON.
- 2005      **CAOT: Celebrating Diversity in Occupation.**  
Canadian Association of Occupational Therapists, Vancouver, BC
- 2003      **Annual Thelma Cardwell Lecture and OT Research Day**  
University of Toronto, Toronto, ON.
- 2002      **Annual Thelma Cardwell Lecture and OT Research Day**  
University of Toronto, Toronto, ON.

### *Academic Appointments*

- 2007-2010      **Status Appointment, Instructor**  
Faculty of Medicine, Department of Occupational Science & Occupational Therapy, University of Toronto, Toronto, ON

### **AREAS OF INTEREST in teaching, advocacy, research, and consulting**

- Autoethnography as a way to increase accessibility of knowledge, advocacy, and fuel social change with respect to disability studies and the disability experience.
- The use of relational ethics in narrative disability research.
- Disability narratives and crip writing/scholarship and how they perpetuate or disrupt normative assumptions on disability
- Academic Ableism; anti-oppressive practice; work precarity, ableism in funding/hiring practices & resource distribution, equity & justice
- Accessible professional program education and accessibility on clinical placements
- Problem-based learning, mentorship for students, teaching disability within curricula
- Including community faculty/Service Users and mentors in professional education
- Analysis of the lived disability experience in today's disability communities
- Enhancing theoretical understanding on disability, embodiment, impairment and the body.
- Inclusion of critical disability studies, disability rights, Mad Studies, and disability justice content in interdisciplinary teaching and programs of research.
- Centering and dismantling ableism within systems.
- Knowledge creation on shaping and enhancing disability research partnerships.

### **COURSES TAUGHT**

#### *Undergraduate Courses*

*King's University College at Western University Canada*

- 2021      Lecturer, DS3320 570F, "Narratives of Disability and Care", Disability Studies Program. (100% workload)
- 2020      Lecturer, DS3320 570F, "Narratives of Disability and Care", Disability Studies Program. (100% workload)
- 2019      Lecturer, DS3320 570F, "Narratives of Disability and Care", Disability Studies Program. (100% workload)
- 2018      Lecturer, DS3320 570F, "Narratives of Disability and Care", Disability Studies

- Program. (100% workload)
- 2018 Lecturer, DS3395 570F, “Disability Studies and the Applied Health Sciences”, Disability Studies Program. (50% workload - co-developed and co-taught course)
- 2018 Lecturer, DS3312 570G, “Diverse Disability Perspectives”, Disability Studies Program. (50% workload - co-developed and co-taught course)
- 2017 Lecturer, DS3320 570F, “Narratives of Disability and Care”, Disability Studies Program. (100% workload)
- 2016 Lecturer, DS3320 570F, “Narratives of Disability and Care”, Disability Studies Program. (50% workload- co-taught course)

*Department of Psychology, University of Toronto at Mississauga, Mississauga, ON.*

- 2020 Lecturer, PSY442Y5H, “Practicum in Exceptionality in Human Learning”, Term 2. (100% workload)
- 2000-present Guest Lecturer, Session in PSY442H5 Y “Practicum in Exceptionality in Human Learning”. Topic: What can be said about growing up with a disability?
- 2000-2001 Guest Lecturer, Session in PSY345H “Exceptionality in Human Learning”. Topic: Growing up with a disability.

*Critical Disability Studies Program, York University, Toronto, ON*

- 2005 Co-Guest Lecturer, Peer Facilitated session in SOSC3920 “Disability and Society”. Co-developed a workshop on dating, relationships, sexuality, and sexual identity. (*Workshop with SexAbility Program, Anne Johnston Health Station, Toronto, ON*)

*Faculty of Nursing, University of Toronto, Toronto, ON*

- 2004 Co-Guest Lecturer, Peer-facilitated session on sexuality and disability (*Workshop with SexAbility Program, Anne Johnston Health Station, Toronto, ON*)

***Graduate Courses***

**University of British Columbia, Occupational Science and Occupational Therapy, Vancouver, BC**

- 2021 Guest-Lecturer, Fundamentals of Occupational Therapy (OSOT 511)  
Topic: Silencing of occupations: Centering disabled voices and occupations

**McGill University, School of Physical & Occupational Therapy, Montreal, QC**

- 2022 Co-Lecturer, Community Based Occupational Therapy (OCC1 662)  
Topic: Power in OT: Part 2 - Authoring Oppression
- 2021 Co-Lecturer, Community Based Occupational Therapy (OCC1 662).  
Topic: Reading and Reauthoring against oppression

**Dalhousie University, School of Occupational Therapy, Halifax, NS**

- 2021 Guest-Lecturer, Advanced Practice Issues (OCCU 6013).  
Topic: The Politics of Intervention

**McMaster University M.Sc.Occupational Therapy Program, Hamilton, ON**

- 2018-present Co-Lecturer, Term 1, Exploring Perspectives on Disability (EPOD).

- 2016-present Guest Lecturer, Term 3, Inquiry and Integration (OT637).  
Topic: Sexuality, Disability, and Intimacy.
- 2017 Guest Lecturer, Term 3, Inquiry and Integration (OT637).  
Topic: Disability & Rehabilitation: How does OT construct them?
- 2013 Problem Based Tutor, Term 5, Inquiry and Integration (OT737).
- 2008-2013 Guest Panelist, Term 1, Exploring Perspectives on Disability (EPOD).  
Topic: Sexuality and disability for persons with congenital or acquired disabilities.
- 2010 Group Facilitator, Term 3, Professional Roles and Experiential Practicum (OT638). Clinical Application of Reasoning and Evidence (CARE).
- 2009-2014 Problem Based Tutor, Term 1, Inquiry and Integration (OT617).
- 2009-2013 Co-Lecturer, Term 3, Inquiry and Integration (OT637).  
Topic: Understanding theories and models of disability and disablement.
- 2009-2011 Clinician Facilitator, Term 2, Inquiry and Integration (OT628).  
Topic: Challenging interview situations with clients using alternative communication.
- 2009-2010 Guest Lecturer, Term 3, Inquiry and Integration (OT637).  
Topic: Occupation, Sports, and Leisure across the Lifespan.
- 2009-2010 Guest Lecturer, Term 5, Professional Roles and Experiential Practicum (OT758).  
Topic: Driving Assessment for drivers with disabilities.
- 2009-2010 Guest Lecturer, Term 2, Inquiry and Integration (OT628).  
Topic: Transfers and Mobility - Car Session.
- 2008-2009 Problem Based Tutor, Term 3, Inquiry and Integration (OT637).
- 2008-2010 Clinician Facilitator, Term 1, Inquiry and Integration (OT617).  
Topic: Evaluated client interviews.
- 2008 Problem Based Tutor, Term 2, Inquiry and Integration (OT627).
- University of Toronto, M.Sc. Occupational Science & Occupational Therapy, Toronto, ON**
- 2021 Guest Lecturer, Term 1, Occupational Science: Foundations for Occupational Therapy (OT1111Y). Topic: Disability & Rehabilitation: Critical reflections on occupational therapy and disability
- 2021 PBL Facilitator, Enabling Occupation Across the Life Course (OCT1193H)  
Facilitator/Guide to support OT students to complete 2 case scenarios (5 weeks)
- 2016-2020 Guest Lecturer, Term 1, Occupational Science: Foundations for Occupational Therapy (OT1111Y).  
Topic: Disability & Rehabilitation: How do we construct them?
- 2008 Guest Lecturer, Term 5, Enabling Occupations with Children: Part II (OCT 1252H). Topic: Sexuality and disability across the life span and in practice.
- 2007-2008 Guest Lecturer, Term 5, Enabling Occupations with Older Adults: Part II (OCT1272H). Topic: Divergent Case Method (DCM): Clients with spinal cord injury.
- 2007 Co-Lecturer, Term 5, Enabling Occupations with Children: Part II (OCT 1252Y).  
Topic: Interactive lecture on disability and sexuality in adolescence and young adulthood. (*Workshop developed in collaboration with SexAbility Program, Anne Johnston Health Station, Toronto, ON & The Gage to Independent Living, Westpark Health Care Centre, Toronto, ON*)

2004 Co-Lecturer, Term 5, Enabling Occupations with Older Adults: Part II (OCT 1272Y). Topic: "Creative Thinking Required". Interactive lecture to build clinical reasoning skills around sexuality and disability. (*Lecture developed in collaboration with SexAbility Program, Anne Johnston Health Station, Toronto, ON*).

**University of Toronto, Rehabilitation Sciences Institute, Toronto, ON**

2016 Guest Lecturer, Session in REH3140H "Disability, Embodiment, and Voice in the Rehabilitation Science Context". Topic: "I walk therefore I am...": Autoethnography as a methodology to research at the intersection of disability and rehabilitation.

**University of Toronto, M.Sc. Physiotherapy Program, Toronto, ON**

2007-2008 Co-Lecturer & Facilitator, Unit 5, Neurological Physical Therapy (PHT1005Y). Topic: Sexuality and disability lecture and small group case scenario discussions.  
2007 Group Facilitator, Unit 1, Introduction to Professional PT Practice, Evaluation, and Research (PHT1001H). Session on first impressions, assumptions, and stereotypes as a first year PT student when meeting and learning from a person with a disability.

**Other**

**Danforth Collegiate & Technical Institute, Toronto, ON**

2005 Co-Presenter, Peer facilitator in SexAbility workshop series for Gr.9 - Gr.12 health education classes for students with disabilities.

**Bloorview Kids Rehab, Toronto, ON**

1998-2005 Guest Speaker and Facilitator, Spina Bifida and Hydrocephalus Baby Group. Facilitated group discussion with parents of children with spina bifida about spina bifida and developmental expectations, as well as my personal experiences growing up and living with spina bifida.

**STUDENT SUPERVISION**

**University of Toronto, M.Sc. Physical Therapy Program, Toronto, ON**

2020-2021 Co-supervisor, Graduate Research Project, 3 terms (5 students).  
Co-Supervisors: Dr. Karen Yoshida (Dep of PT), Wendy Porch (CILT)  
Project: "Exploring COVID-19's impact on the daily lives of disabled people within the community".

**McMaster University M.Sc. Occupational Therapy Program, Hamilton, ON**

2010 Co-supervisor, Evidence-Based Practice Project, 3 terms (2 students).  
Project: "Faculty Awareness Workshop: The AODA Customer Service Standards"

**University of Toronto, M.Sc. Occupational Science & Occupational Therapy, Toronto, ON**

2006 Co-supervisor, Graduate Research Project, 3 terms (1 student).

Project: “Navigating the learning environment: Experiences of university students with physical disabilities”.

### ***Formal Mentorship***

#### **Western University Canada, Health & Rehabilitation Sciences, London, ON**

2015-2018 Erika Ruth Katzman, PhD:  
-narrative inquiry and Critical Disability Studies

2015-2021 Stephanie LeBlanc-Omstead, PhD:  
-autoethnography, narrative inquiry, Critical Disability Studies

#### **University of Winnipeg, Disability Studies, Winnipeg, MB**

2016-2018 Kate Grism, Research Masters:  
-Autoethnography and Critical Disability Studies

### **LIFETIME PUBLICATIONS (As *Guenther* prior to 2013)**

#### **(i)Peer Reviewed**

##### **(a) Book Chapters:**

3) **Mahipaul, S., & Kimpson, S.** (2021). “Inhabiting borderlands: Living/exploring tensions in being both disabled women and health professionals”. In D. Driedger (Ed.) *Still living the edges: A disabled women’s reader*. Toronto, Ontario, Canada: Inanna.

2) **Guenther-Mahipaul, S.** (2015). “This unfortunate young girl” Rethinking rehabilitation and disability through a Disability Studies lens. In K. McPherson, A. Leplege, & B. Gibson (Eds.) *Rethinking Theory and Practice in Rehabilitation*. Toronto, Ontario, Canada: CRC Press.

1) **Guenther, S.** (2019). “Selections from ‘Spina Bifida’.” In Guy Allen (Ed.) *Ice Worms, Magic Mushrooms, Redback Spiders and Lobotomies: Communicating Science* (third edition), 227-241. Toronto, Ontario, Canada: Life Rattle Press.

##### **(b) Journal Articles:**

2) **Guenther, S.** (2005). Reflections on a student research project: Experiences of University Students with physical disabilities. *Occupational Therapy NOW*, 7(1), 26 – 30.

1) Davis, J.A., & University of Toronto, Occupational Therapy Class of 2004 (**Guenther, S., member**). (2004). What about Schmidt? Awakening and understanding of occupation. *Occupational Therapy NOW*, 5 (3), 10 – 12.

#### **(ii) Not Peer Reviewed:**

**(a) Books/Monographs:**

1) Stewart, D., Freeman, M., Law, M., Healy, H., Burke-Gaffney, J., Forhan, M., Young, N., & **Guenther, S.** (2009). "The best journey to adult life" for youth with disabilities. An evidence-based model and best practice guidelines for the transition to adulthood for youth with disabilities. Hamilton, ON: McMaster University.

**(a) Journal Articles**

8) **Mahipaul, S.** (2022). Accounting for our history: Ableism & White supremacy in occupational therapy. *Occupational Therapy NOW* (25)2, 7-10.

7) LeBlanc-Omstead, S., & **Mahipaul, S.** (2022). Toward more socially-accountable service user involvement in education: Embracing Critical Disability Studies. *Occupational Therapy NOW* (25)2, 24-26.

6) Havelin, A., **Mahipaul S.**, Montour, E., Sangrar, R. & Zafran, H. (2021). What do we have to say about centring equity and justice in our professional lives? *Occupational Therapy NOW* (23)5, 11-13.

5) **Guenther, S.** (2010). Going to an Occupational Therapist as an adult living with spina bifida. *Spina Bifida and Hydrocephalus Association of Ontario*, "SB Current" Magazine, Winter edition.

4) Stewart, D., Freeman, M., Law, M., Healy, H., Burke-Gaffney, J., Forhan, M., Young, N., & **Guenther, S.** (2009). Transition to adulthood for youth with disabilities: evidence from the literature. In J.H. Stone & M. Bouin (Eds.). *International Encyclopedia of Rehabilitation*. Available online: <http://cirrie.buffalo.edu/encyclopedia/en/article/110/>

3) **Guenther, S.** (2009). Living through the pain. *Spina Bifida and Hydrocephalus Association of Ontario*, "SB Current" Magazine, Winter edition.

2) **Guenther, S.** (2009). "Spina Bifida is not my disability...but my pain is". *Spina Bifida and Hydrocephalus Association of Ontario*, "SB Current" Magazine, Fall edition.

1) **Guenther, S.** (2001). The C-Tube: No More Accidents. *Spina Bifida and Hydrocephalus Association of Ontario*, "SB Current" Magazine, Spring/Summer edition.

**(c) Social Media & Lay Audience Publications**

(2) Yoshida, K., Shormans, A.F., Niles, C., **Mahipaul, S.** "COVID-19 amplifies the complexity of disability and race". The Conversation: Academic rigour, journalistic flair. April 7, 2021. <https://theconversation.com/covid-19-amplifies-the-complexity-of-disability-and-race-157933>

(1) **Mahipaul, S.**, & Katzman, E. (2020). "What does it mean to be "productive"? A

conversation between disability allies”. In K. Kattari & S. L. Kerschbaum (Eds.) *Disabled and Chronically Ill: Navigating work inside and outside the academy* SPARK Series. University of Michigan: The Online Magazine of the National Center for Institutional Diversity. Retrieved from <https://medium.com/national-center-for-institutional-diversity/what-does-it-mean-to-be-productive-a-conversation-between-disability-allies-e1bf32976ca2>

#### (d) Blogs

(1) Alley, M., Bigdeli, S., Keddie, C., Krasner, D. Wojciechewicz. A., Porch, W., **Mahipaul, S.**, Yoshida, K.K., Blog on Canadian researchers examine the effects of Covid-19 within the disability community. Federation of the Humanities and Social Sciences. Wed January 20, 2021. <http://www.ideas-idees.ca/blog/canadian-researchers-examine-effects-covid-19-within-disability-community>

#### (iii) Accepted for Publication

1) **Mahipaul, S.**, & B. Trentham. Reflections on using a narrative approach to explore how university students with physical disabilities navigate their learning environment. In M. Molineux (Ed.), *Occupational narratives: Narrative research in human occupation and health (Title TBC)*. [in press]. (first author)

#### (iv) Current Submissions and in Preparation

##### (a) Books:

(1) **Mahipaul, S.** “I walk, therefore I am...” Multiple reflections on disability and rehabilitation. (*manuscript under review, Fernwood Publishing, Halifax, NS*).

##### (b) Journal Articles:

3) **Mahipaul, S.** (in preparation). Behind a curtain in a disability gulag: Towards a critical understanding of convocation practices for disabled graduates. *Canadian Journal of Disability Studies*.

2) **Mahipaul, S.** (in preparation). “You could have been harsher”: Privileging relational ethics in autoethnographic disability research. *Contemporary Journal of Ethnography*.

1) **Mahipaul, S.** (in preparation). Reflections on using ‘layered accounts’ within the autoethnographic research process. *International Journal of Qualitative Methods*.

#### **Knowledge Transfer and Exchange Products:**

- 1) **Guenther, S.** (2012). *Partnerships: “Are we really doing it?”*. A Knowledge Translation Module. McMaster University, School of Rehabilitation Science. Available online <https://youtu.be/3i6b4eRof8k>

#### **LIFETIME PRESENTATIONS (As Guenther prior to 2013)**



**Peer Reviewed:**

- 11) Odette, F., Martino, A., Voronka, J., **Mahipaul, S.**, Yoshida, K., & Aguayo, M. “Broadening Disability Studies Mentorship: Bridging student, scholar, and community activists”. *Canadian Disability Studies Association: Congress of the Humanities, London, On, May 30-June 1, 2020* (accepted).
- 10) **Mahipaul, S.**, & S. A. Kimpson. “The difficult decisions of disabled scholars choosing health over employment and income” *Canadian Disability Studies Association: Congress of the Humanities, London, On, May 30-June 1, 2020* (accepted).
- 9) **Mahipaul, S.**, & S. A. Kimpson. “Inhabiting borderlands: Living/exploring tensions in being both disabled women and healthcare providers” *Canadian Disability Studies Association: Congress of the Humanities, Vancouver, BC, June 1-3, 2019*.
- 8) Katzman, E., & **S. Mahipaul**. “This Hurts my Brain”: Engaging undergraduate students in critical conversations about tensions between disability studies and health professions”. *Canadian Disability Studies Association: Congress of the Humanities, Vancouver, BC, June 1-3, 2019*.
- 7) **Mahipaul, S.** “I think you could be harsher”: The unique voice of relational ethics in autoethnographic disability research. *Canadian Disability Studies Association: Congress of the Humanities, Toronto, ON, May 31-June 2, 2017*.
- 6) **Guenther, S.** Our powerful roles in how clients perceive and understand disability. Paper Presentation at the *Occupations and practice through time: CAOT National Conference. Quebec City, QC. June 8, 2012*
- 5) **Guenther, S.**, & Trentham, B. Using research in Practice. *Panel session sponsored by COTF. Leading the Way to Healthy Occupation: CAOT National Conference. St. John’s, NL. July 12, 2007*.
- 4) **Guenther, S.**, Trentham, B., Mihailidis, A., & Niles-Campbell, N. Navigating the university learning environment: Experiences of physically disabled students. Poster presentation at the *Leading the Way to Healthy Occupation: CAOT National Conference 2007. St. John’s, NF. July 14, 2007*.
- 3) Baboulas, S., **Guenther, S.**, & Trentham, B. Navigating the learning environment: Experiences of university students with physical disabilities. Paper presentation at the *Transitions Conference 3 – “Growing up ready: Building skills for living in the Adult World”. Bloorview Kids Rehab, Toronto, ON. May 12, 2006*.
- 2) **Guenther, S.**, & Roy, L. Getting ready to explore your sexuality. *Paper presentation. Transitions Conference 3 – “Growing up ready: Building skills for living in the Adult World.” Bloorview Kids Rehab, Toronto, ON. May 12, 2006*.

1) **Guenther, S.**, & Trentham, B. Experiences of students with physical disabilities at university. *Poster presentation. Celebrating Diversity In Occupation: CAOT National Conference 2005. Vancouver, BC.* May 26, 2005.

### ***Invited Presentations/Panels:***

13) Havelin, A., **Mahipaul S.**, Montour, E., Sangrar, R. & Zafran, H. Conversations that Matter (CTM): Equity and justice in occupational therapy. *CAOT National Virtual Conference.* May 17, 2021.

12) **Mahipaul, S.**, Bialecki, M., Desormeaux-Moreau, M., Collins, B., Mohler, E. *Valuing Health Practitioners' Experiential Knowledge.* Virtual Panel. 4<sup>th</sup> AHA Moment Event. Inclusive Campus – Occupational Science & Occupational Therapy (UBC). March 14, 2021.

11) Morgan, K., Watson, D., **Mahipaul, S.** *Call for Action for Disability Inclusion in Occupational Therapy; Session 1: Barriers & Challenges of People with Disabilities in the OT Profession.* Virtual Panel. Coalition of Occupational Therapy Advocates for Diversity (COTAD). February 11, 2021. [https://www.youtube.com/watch?v=4MZ\\_6k4p-8w](https://www.youtube.com/watch?v=4MZ_6k4p-8w)

10) **Mahipaul, S.** Turning points in life: “Making it work”. *Keynote address: 8th Annual Welcome to the Profession Pinning Ceremony, School of Occupational Therapy, Western University Canada.* September 22, 2015.

9) **Mahipaul, S.** “I walk, therefore I am...”: Exploring autoethnography in the context of disability and rehabilitation. *Qualitative Query Group, School of Rehabilitation Science, McMaster University.* March 2, 2015.

8) **Mahipaul, S.** This unfortunate young girl: Why rehabilitation Science needs disability studies. *School of Rehabilitation Science Research Rounds, McMaster University.* Hamilton, ON. March 11, 2015.

7) **Guenther-Mahipaul, S.** Examining the notion of disability as ‘usual’ within childhood disability: The importance of disability studies. *Family Engagement Day: CanChild What we CAN do together! McMaster University, Hamilton.* November 22, 2014

6) **Guenther-Mahipaul, S.** Our powerful roles in how clients perceive and understand disability. *School of Rehabilitation Science Research Rounds, McMaster University.* Hamilton, ON. September 12, 2012

5) **Guenther, S.** “Susan Guenther: SuperCrip” Understanding growing up with a disability from a personal perspective. *Interactive Paper Presentation. SHAD Valley McMaster University, Hamilton, ON.* July 10, 2011.

4) **Guenther, S.** A synthesis of knowledge on enhancing research partnerships: A knowledge creation proposal. *School of Rehabilitation Science Research Rounds, McMaster University.* Hamilton, ON. March 3, 2010

3) Steggles, E., **Guenther, S.**, & Cousins, M. Accessibility and Inclusive education at McMaster University: Accessibly Yours Project. *Disabilities Awareness Day, McMaster University*. Hamilton, ON. Feb 8, 2010

2) **Guenther, S.** Spontaneity of Sex and the issue of pain. *Panel session. Second Annual Sex, Wheels, and Relationships Forum (CPA): Relationships, Dating, and the Mechanics of Sex. Canadian Paraplegic Association (CPA), Toronto, ON.* October 5, 2006.

1) **Guenther, S.** The last ten years, now, and the next ten years to come. *Pre-conference day Keynote address. Transitions Conference 3 – “Growing up ready: Building skills for living in the Adult World.” Bloorview Kids Rehab, Toronto, ON.* May 11, 2006.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Alicia McGaw**

City: **London**

Province: **ON**

Postal Code: **N6L0C3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been a committee member for the past year and have enjoyed it immensely.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I Hope to contribute an open mind and a positive attitude to the committee and to learn more about the bylaws and the "rules" that need to be followed when making a decision.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will attend the meetings and hopefully be able to ask the questions that sometimes don't get asked and then get the proper answers to make a good decision for the people in the city of London.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I've been a paraplegic for the past 20 years and am a mom to a very busy 5yo boy, a few years ago I put together "a day in a chair" to the council members and gave them a good view of the daily struggles that I and other people with a physical disability deal with everyday.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **3/30/2022 11:57:29 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Jay Ménard**

City: **London**

Province: **ON**

Postal Code: **N6B 3N1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have served on the accessibility advisory committee for almost six years now (anniversary is in April); the last two years of which I have been chair. I am also currently serving on the CDIS leadership table as the accessibility representative (one year, four months), and a member of the Province of Ontario's Employer's partnership table on accessible employment (four years, four months). I appreciate that I have exceeded my time on the committee, but I feel that as we approach a critical 2025 deadline for AODA compliance, my history and leadership would be valuable.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to bring consistency and effectiveness to the committee. As it stands now, I don't know if there is anyone on the committee ready to take the role. I don't say that with ego, but rather as a reflection of the unique PR, content, and political requirements of the role. We are entering a critical time and I believe the committee would benefit from consistency and historical knowledge to ensure it fulfils its AODA mandate.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **First and foremost, consistency and representation. Secondly, as liaison to CDIS, I hope to better integrate the accessibility efforts. Finally, I hope to facilitate a transition to a new chair and afford them the greatest opportunity to succeed, based upon a foundation of knowledge and success. Regardless of whether or not I'm named chair, I believe my involvement can help smooth the transition to a new group and keep us aligned on our goals.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I've been involved in accessibility issues for almost a decade. My work led to Digital Echidna receiving the David Onley Award for leadership in accessibility -- the highest provincial honour. I am also a personal recipient of the 10th anniversary champions award. I am an eight-year member of the Business Cares food drive board, seven-year chair of the Gazette Publishing Committee (at Western), and have held various other roles. My day job as Director of User Experience and Research also supports my desire to be inclusive in gathering feedback and representing not my personal beliefs, but supporting the will of the community.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **2/16/2022 1:18:47 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Penny Moore**

City: **London**

Province: **ON**

Postal Code: **N5Z4Z9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I been serving on the Accessibility Advisory Committee for about 4+yrs the last 2 as co-chair, also represent AACC on TAC, Diversity and inclusive, and community Gardens. aware of ADOA**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **To make City of London more accessible for all  
Be the voice of those in the City of London about accessibility  
Be resource to those in need of accessibility  
To assist in making City of London a better place to live**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **work with the Committee as a team member  
work with City of London council as necessary  
work as a team leader as needed  
work within my knowledge , expertise and resources  
work within the scope of the committee  
contribute to the committee and city council as needed  
be an active Listener and contributor to needs of accessibility to the committee and the City of London**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Have 30 yrs as a volunteer with St. John Ambulance Brigade  
Reciever of the Silver and Gold Duke of Edinburgh Award of Canada  
Have served as President of the Gold Award Society of the Duke of Edinburgh Award Canada 1987-1990  
Am a volunteer for CVITP(Community Income Tax Program) CRA thru Lindsay Mathysen Office 10+yrs  
Have worked as a election worker for (Provincial, Federal, Municipal) elections 12+yrs  
Have administration skills  
organizational skills  
Leadership skills**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **on ACCAC, TAC, DICAC**

Submitted on: **2/24/2022 4:06:00 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Megan Papadakos**

City: **London**

Province: **ON**

Postal Code: **N6A2W9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my experience and knowledge of working in non-profit field, specializing in services for people with all different disabilities and barriers. I hope to learn more about our city's current and future plans for accessibility, as both our population and infrastructures age. How we can work together to create a city that is truly inclusive to all!**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will provide advice on accessibility standards and needs when possible. I will participate in discussions and try to provide feedback and ask critical questions to help generate ideas and alternative solutions.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **In addition to my current employment, prior to Covid, I worked at the Alzheimer's Society of London and Middlesex, as a Social Recreation Facilitator for 5 years. I am a working mother of two young children, and have a strong passion for creating a city that is better for our children, ALL children. A city that accounts for, and includes its inhabitants as the needs a raise and change. I also bring my personal experience of having a languages based learning disability, and now as I age, issues with chronic pain.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **3/30/2022 10:49:30 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Landscape Architecture**

If you selected 'Other', please specify:

### Contact Information

Name: **John Peaire**

City: **London**

Province: **ON**

Postal Code: **N6G 2C7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **London housing advisory committee till 20?? Till 2022  
Voting member**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **To provide a personal view of a person living with an Invisible Disability such as MS Multiple Sclerosis when it comes to barriers in transportation, housing, community spaces as well as other areas and barriers faced. As well as voices of others.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **By speaking to others about the barriers that they face and by reading and sharing stories found about others dealing with barriers and their outcomes in addressing them.  
I have done my best to attend meetings to ensure quorum I'd achieved.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been a member of LHAC aka housing advisory committee for many years until it was terminated.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **3/2/2022 10:04:44 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **BONNIE QUESNEL**

City: **LONDON**

Province: **ON**

Postal Code: **N6H 4N9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Yes I have. I was on at the very beginning of this accessibility advisory committee for 10 years, in that time i was a member, vice chair and chair. I was ON APRIL 2017-August 2017-quit to health issues. then from May 2021 to present time.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **London has come along way but we can still be better and I know I've valuable knowledge and its my passion for this become reality.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **i will listen and my years of expertise i will contribute in every way possible.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **All my time on the accessibility advisory committee.**

**Present---**

**Secretary of Independent Living Centre London and Area- 2015-Present**

**Chair of Fundrasing Sub Committee of ILCLA**

**Member of London's Muscular Dystrophy Chapter**

**Chair of London's Para Transit Committee -Several years to present**

**Age-Friendly Network -2014-2022**

**Do sensitive training for new drivers on London Transit. 2000-2017**

**Board member and have been Chair of Neighbourhood Legal Services—Several years.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/18/2022 11:30:13 AM**



London  
CANADA

## Application for Appointment to City of London Community Advisory Committees

I declare the following: is required.

Note: Fields marked with \* are mandatory.

### Application

We are committed to providing a fully accessible recruitment process. Please let us know if you require any accommodation: [accessibility@london.ca](mailto:accessibility@london.ca).

Please complete all fields in this application. If you have questions, please contact 519-661-4530.

Committee you are interested in serving on: \*

Accessibility Community Advisory Committee (ACAC)

If applying for the Accessibility Community Advisory Committee, please select:

Yes, I am an applicant with a disability.

No, I am not an applicant with a disability.

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

Biology

Ornithology

Geology

Botany

Zoology



London  
CANADA

## Application for Appointment to City of London Community Advisory Committees

I declare the following: is required.

Note: Fields marked with \* are mandatory.

### Application

### Contact Information

Name \*

Pamela Quesnel

Phone Number \*

Address \*

City \*

London

Province \*

Ontario

Postal Code \*

N6H 2M3

E-mail Address

pq

### Experience and Qualifications



London  
CANADA

## Application for Appointment to City of London Community Advisory Committees

I declare the following: is required.

Note: Fields marked with ★ are mandatory.

### Application

### Contact Information

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters) ★

I have been on the accessibility committee now for 3 years.

What do you hope to contribute or learn as part of a Community Advisory Committee?  
(max. 250 characters) ★

I will advocate for more accessibility in London. I will contribute my opinions. As a whole, the committee can ensure a win win situation for our city as we take into consideration our structures, wayfinding, sidewalks, and streets so that our city is more accessible for people with disabilities, parents with strollers, elderly citizens and just making it easier to navigate in our city.

How will you support the work of a Community Advisory Committee? (max. 250 characters) \*

I will prepare for and attend each meeting. I will treat each member with respect.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters) \*

I am the executive director for The Independent Living Centre London. I have done so for 25 years. I had 2 sisters with physical disabilities which made disability a normal part of life for me since I was a child. I have written articles in magazines and newspapers on disability related subjects. My workplace connects me with other centres across the province and country and helps me know the issues that arise regarding accessibility elsewhere.

Attach resume or other document here, if needed

No file selected.

Attach more files here, if needed

No files selected.

## Confirmations

The personal information on this form is collected under the authority of the Municipal Act, 2001 and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the Manager, Records and Information Services, 300 Dufferin Avenue, London, ON; Tel: 519-661-2489 ext. 5590.

**Note: If the form does not appear to submit, please open each section and confirm that there are no issues or missing required fields.**





London  
CANADA

## Application for Appointment to City of London Community Advisory Committees

I declare the following: is required.

Note: Fields marked with \* are mandatory.

### Application

### Contact Information

### Experience and Qualifications

### Confirmations

I declare the following: \*

I am a resident of London.

I am at least 18 years old.

I am not a City employee or Council member.

I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.

I understand that my application and any attachments will be included on a public agenda that is published on the City website.

By submitting this application for consideration, you are declaring that the information in your application is true.

The City of London has a strong commitment to workplace diversity and inclusion, and this commitment extends to London Community Advisory Committee appointments. An inclusive workplace creates a more supportive environment and ultimately helps us to provide better service to our diverse community.

questions about any of the Community Advisory Committees, please contact the City Clerk's Office at 519-661-2489 Ext. 4599.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional)

City Website

Social media (e.g. Facebook, Twitter)

Contact from the City Clerk's Office

Professional or community organization

Conference or networking event

Word of mouth

Printed newspaper advertisement

Other

If you selected 'Other', please specify

The personal information on this form is collected under the authority of the Municipal Act, 2001 and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the Manager, Records and Information Services, 300 Dufferin Avenue, London, ON; Tel: 519-661-2489 ext. 5590.

**Note: If the form does not appear to submit, please open each section and confirm that there are no issues or missing required fields.**

SUBMIT

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Deana Ruston**

City: **London**

Province: **ON**

Postal Code: **N6B3P3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been an appointed member of the City of London's Accessibility Advisory Committee since June 2019. I have been involved in sub-committees as well being involved in the Accessible Trick or Treating campaign with the City of London including a table at Storyspook Village at Storybook Gardens to educate and promote accessible trick or treating.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my lived and living experiences as a person with disabilities in order to inform the work done by the Accessibility Advisory Committee. I hope to learn from others on the committee and hope to learn more about municipal processes.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of the Accessibility Advisory Committee by continuing to look at my interactions and experiences within the City of London from an accessibility lens to note what could be improved and what is working well. I will continue to be a representative for the accessibility and disability communities with the City of London Safe Cities for Women and Girls Initiative.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a member of the Thames Valley Children's Centre Youth Advisory Council where youth with disabilities from Thames Valley Children's Centre and their siblings provide input on Thames Valley Children's Centre programming and policies.**

Attach resume or other document here, if needed: **Deana Ruston 2022 Resume.pdf**

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and**

**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 11:31:28 AM**

## Education

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<b>Social Service Worker Diploma</b> , <i>Durham College, Ontario</i>	2022 - Present
<b>First Responder: Trauma Prevention &amp; Recovery Certificate</b> , <i>Simon Fraser University, BC</i>	2016 – 2019
<b>Bachelor of Arts: Thanatology</b> , <i>The University of Western Ontario, London, ON</i>	2011 – 2017
<b>Certificate in Loss, Grief, &amp; Bereavement</b> , <i>The University of Western Ontario, London, ON</i>	2017

## Work Experience

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<b>Front Desk Clerk</b> , <i>The Salvation Army Centre of Hope London, ON</i>	2020 - Present
<ul style="list-style-type: none"><li>■ Welcome service users, and the general public to the multifaceted programs and services offered at The Centre of Hope</li><li>■ Extensive knowledge and practice with the Government of Canada's Homeless Individuals and Families Information System (HIFIS) HMIS by Employment and Social Development Canada</li></ul>	
<b>Lead</b> , <i>CAMH: mindyourmind, London, ON</i>	2013 – 2014
<ul style="list-style-type: none"><li>■ Responsible for liaising between youth, CAMH, and mindyourmind with plans for resources</li><li>■ Assisted in the creation of both a paper-based and mobile resource for mental health crises project (BeSafe)</li></ul>	
<b>Front Desk Clerk</b> , <i>The University of Western Ontario, London, ON</i>	2012 – 2014
<ul style="list-style-type: none"><li>■ Assisted residents in dealing with issues that occurred</li><li>■ Followed emergency procedures set out by Housing and Western University</li></ul>	
<b>Residence Tour Guide</b> , <i>The University of Western Ontario, London, ON</i>	2011 – 2012
<ul style="list-style-type: none"><li>■ Showcased the residence building to prospective students</li><li>■ Answered questions from students and parents regarding Western and residence life</li></ul>	

## Volunteer Experience

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<b>Volunteer</b> , <i>Regional HIV/ AIDS Connection, London, ON</i>	2018 – Present
<b>Youth Volunteer</b> , <i>mindyourmind, London, ON</i>	2011 – Present
<b>Council Member</b> , <i>Young Canadians Roundtable on Health, Canada</i>	2015 – Present
<b>Leadership</b> , <i>Networking &amp; Empowering Communities Through Conversations, London, ON</i>	2016 – 2020
<b>Community Organization Representative</b> , <i>Urban League of London, London, ON</i>	2016 – Present
<b>Volunteer / Trailblazer Youth Council</b> , <i>TVCC, London, ON</i>	2018 – Present
<b>Patient &amp; Family Partner</b> , <i>London Health Sciences Centre, London, ON</i>	2018 – Present
<b>Member</b> , <i>CAMH: National Youth Action Council, London, ON</i>	Present
<b>Desk Exchange Community Animator</b> , <i>Innovation Works, London, ON</i>	2015 – 2019
<b>Executive Council Member</b> , <i>MP Peter Fragiskatos' Youth Council, London, ON</i>	2016 – 2018
<b>Member</b> , <i>YMCA of Western Ontario Youth Advisory Council, London, ON</i>	2014 – 2017
<b>Off-Campus Don</b> , <i>King's University College, London, ON</i>	2016 – 2017
<b>Residence Soph</b> , <i>The University of Western Ontario, London, ON</i>	2012 – 2013
<b>Housing and Operations Committee</b> , <i>The University of Western Ontario, London, ON</i>	2011 – 2012

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## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Cora Waschkowski**

City: **London**

Province: **ON**

Postal Code: **N6J1L2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Although I have not had any experience on this committee, I have applied to be a part of it on March 19, 2021. I am a person with physical disability and mobility issues, and a member of the community who had relied on public transit for the last 25 years. I have been unable to access London Transit for the last two years due to mobility and physical challenges such as distance of bus stops from my home, unsafe crossings to get to transit stops, etc. By stops being eliminated, etc., those services have become inaccessible to many people with disabilities. There are many other accessibility issues in London Ontario which are of concern to me, and I would be interested in helping with.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have been an ally to people with disabilities for decades. Everyone has different needs; Physical, sight, hearing, cognitive, language, etc. I have great interest in learning how London can become more and more accessible as a whole.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **As mentioned above, my interest is deeply personal as a person with physical challenges and disability, and it is my wish to learn how to support others with their challenges, and look at ways to make life easier for my fellow citizens by way of better accessibility in all London places. Educating our community to look at things from the lens of those with accessibility challenges is a component that I would like to see added to the City of London's mandates.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **All of my experience with accessibility is from lived experience, although I am a very active member of many groups that support and offer resources to People With Disabilities. I am not above learning and researching different methodology or ideas. It is my hope to become part of a team with shared interests in this topic, who can think tank some great ideas and solutions together.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/4/2022 11:31:54 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Mandy Zimmer**

City: **London**

Province: **ON**

Postal Code: **N6G 3R2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience on a London Advisory Committee but look forward to gaining experience in the future!**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have worked as an Occupational Therapist (OT) for 20 years both within the public and private sectors in the London community. As an OT I have a wealth of experience working with persons with disabilities and accessibility challenges that can be physical, environmental, policy based, communication, social and attitudinal in nature. These skills will serve me well as part of the Accessibility Advisory Committee, as a member with significant experience accessing resources and advocating for clients in the London community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would be thrilled to offer my time and expertise in disability management to the committee, both in reviewing policies, and looking at future planning and innovation opportunities.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have volunteered for 2 years at McCormick Day Program and this provided me with experience working as a volunteer team member. I also have extensive experience working as part of an interdisciplinary team within a hospital environment to achieve identified client based goals. I believe this experience would serve me well working as part of a interdisciplinary committee partnership to achieve desired community development goals.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and**



**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 11:06:22 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Accessibility Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Education**

### Contact Information

Name: **Katya Pereyaslavska**

City: **London**

Province: **ON**

Postal Code: **N5W3K6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **This past year I have served on the Accessibility Community Advisory Committee and acted as a second liaison with Safe Cities London where I continue to be involved in resource development to prevent sexual violence.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As an accessibility specialist at Western University I work with our campus communities and stakeholders to remove barriers and ensure equal access to library services and resources. My expertise lies in compliance and practical implementations/ knowledge, and working with students and staff with disabilities to understand their experience and support them. My interest in this committee is to gain better understanding of the efforts which the City of London is investing in to improve its infrastructure, to connect western's faculty ad students with any municipal pilots and resources as they emerge and to provide partnership perspectives on new developments.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am able to support the work of the Advisory Committee through regularly attending scheduled meetings, active participations and engagement in projects as they might arise.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **- AODA Champion, awarded at City Hall, Toronto, 2015**

**- Project Manager for initial pilot and maintenance of a consortial repository of accessible texts, Accessible Content ePortal, Ontario Council of University Libraries (OCUL) - <https://ocul.on.ca/node/2192>**

**- Accessibility Toolkit, content developer - <https://ocul.on.ca/accessibility-toolkit>**

**- Report on Accessible Media, content developer - <https://www.ocul.on.ca/node/3132>**

**- Centre for Students with Disabilities, OCAD University - placement to develop competencies in using Kurzweil, JAWS**

**- Regular conference attendee with AxeCon, Access Conference and others, helping me stay on top of new developments in accessibility policy and technologies**

**- Currently in Outreach & Engagement role with a focus on accessibility support at Western University**

Attach resume or other document here, if needed: **2022\_Katya\_Pereyaslavskaja\_CURRICULUM VITAE .pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/22/2022 10:53:31 AM**

## **Katya Pereyaslavskaya (M.A., M.I.)**

London, ON, N5W3K6

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### **EDUCATION**

M.I., Master in Information, University of Toronto (2011)

M.A., Art History, University of Toronto (2007)

B.A. Hons., Specialist in Fine Art History / Minor in History, University of Toronto (2005)

### **CONTINUING EDUCATION**

*Introduction to User Experience Design*, School of Continuing Studies, **University of Toronto** (Summer 2020).

*Manager training session*, **University of Toronto** (July 2019).

*Indigenous Cultural Competency Training*, Organizational Development & Learning Centre, **University of Toronto** (May, 2019).

*Essential Leadership Skills*, Organizational Development & Learning Centre, **University of Toronto** (March 2019).

*Athena Leadership Program*, women in leadership, Rotman School of Management, **University of Toronto** (November, 2017).

*Basic Principles of Effective Supervision in a Unionized Environment*, Organizational Development & Learning Centre, **University of Toronto** (June 2017).

*Managers Academy*, Organizational Development & Learning Centre, **University of Toronto** (May 2017 - June, 2017).

*Improving Workplace Communication*, Organizational Development & Learning Centre, **University of Toronto** (June 2017).

*Leadership Institute*, Continuing School, **Harvard University** (July 2015).

*Introduction to Project Management*, towards PMP certificate, Continuing School of Education, **University of Toronto** (Winter 2015).

### **AWARDS**

STAR award recipient, November 2019.

AODA 10<sup>th</sup> Anniversary Champion Award, Ministry of Economic Development, Employment and Infrastructure, November 2015.

Chief Librarian Award of Excellence, University of Toronto Libraries, September 2015.

STAR Award nomination in the Ongoing Excellence Category, University of Toronto, September 2015.

Faculty of Information Alumni Association Outstanding Leadership Award, University of Toronto, 2011.

## GRANTS

Project manager, eCampus Ontario OER Toolkit grant, Online Learning, University of Toronto, (\$26,000), 2016-2017.

Primary recipient, Research in Librarianship Grant, Association of Research Libraries, (\$800), 2017.

Project manager, Accessible Multimedia research project, Accessibility Directorate of Ontario (\$54,035), 2016.

Project manager, Accessible Content ePortal pilot, Accessibility Directorate of Ontario (\$150,918), 2012.

## EXPERIENCE

### **User Experience Librarian - Student Engagement & Outreach**

Western University Libraries

August 2021 - present

- Documented current student outreach practices and currently developing a Western Libraries Student Outreach Strategy in consultation with key colleagues and campus stakeholders
- Developed documentation and programming for exam time programming for Western Libraries, worked with Head, User Experience, Communications and Marketing Coordinator, and Associate University Librarian to procure materials and identify programming suitable for Spring 2022.
- Developed workflows and training to support Western Libraries Research Guides accessibility audit
- Planned and delivered a number of Professional Development staff training sessions for accessibility:
  - Accessibility Townhall for WL Staff, November 2021
  - Accessible Customer Service Panel with keynote speaker, Dr. Jeffrey Preston, January 2022
  - Libguide Accessibility Training Session with Matt Barry and Alison Wetherall, February 2022
  - Accessible Communications: WORD Documents, April 2022
- Supporting Western Libraries Strategic Planning Process through stakeholder engagement, participation on the Strategic Planning Committee, Facilitating Summit sessions
- Co-authored a funding application: SPF Proposal 2022
- Coordinated and submitted the application for Open Doors London 2022
- Supported space bid proposal for 450 Talbot Street space, liaised with other departments on campus
- Taking part in ABC Copyright Conference Planning Committee for a hybrid conference to be held at Western Libraries May 25-27

## CURRICULUM VITAE

- Representing Western Libraries at consortial level through active engagement in OCUL Accessibility Community; delivered joint presentation with Queens University on how Western Libraries supports students and faculty with disabilities (April 1, 2022)
- Representing Western Libraries at municipal level through actively engagement with Safe Cities London and Accessibility Committee
- Representing Western Libraries at national level through committee work with Canadian Association of Research Libraries EDI Committee

### **Nova Scotia Accessibility Directorate**

Consultant

Spring - Fall, 2020

- Conducted a policy review of regional libraries with a focus on current best accessibility practices
- Provided information sessions to library staff with a focus on how library services and spaces can be made inclusive and compliant with the Accessibility Act of Nova Scotia.
- Lead bi-weekly meetings with representatives from the Accessibility Directorate and Public Libraries to develop strategy for project implementation

### **Scholars Portal, Ontario Council of University Libraries**

Accessibility Librarian (appointed at Librarian III effective November 2015)

November 2012 – present

### **Regional and national impact**

- Working on consortial level across 21 Ontario Universities, leading large-scale collaborative initiatives to establish an effective community of practice for areas new to OCUL including accessibility, open education and pioneering solutions related to government documents
- Providing service-related training and instruction to library staff across 21 member institutions, students and faculty who are mostly at the University of Toronto
- Chiefly responsible for service design and launching of a new digital service (ACE), key contact with Ontario Accessibility Directorate funding this project
- Raising awareness in areas related to accessibility compliance, mental health, universal design for learning and more broadly inclusion issues.
- Conducted policy reviews, producing reports and white papers, shared information related to Human Rights Act, Accessible Canada Act and the Accessibility for Ontarians with Disabilities Act, as well as other similar provincial legislations to develop an effective community of practice around these issues on consortial level
- Collaborated with key contacts across Canadian provinces including Council of Ontario Universities and Ontario Accessibility Directorate
- Acting as a national consultant across other similar organizations at regional and national levels, fostering collaborative inquiry into areas pertaining to equity, diversity and inclusion encompassing all library operations from digital initiatives to teaching and learning support.

## CURRICULUM VITAE

### **Accessible Content ePortal (ACE)**

Service Manager (November 2011 - present)

- Pivoted the service post COVID19-related lockdown resulting in new service enhancements:
  - Submission form for inhouse digitized content
  - Ongoing support for ACE coordinators through weekly meetings
  - New list of publisher contacts merging existing contacts from several institutions in order to make procurement of accessible commercial content quicker
  - QA review of ACE files in the repository to assess the overall health of the collection
- Designed and launched a new digital service to make library collections accessible to students and faculty with print disabilities, Accessible Content ePortal (ACE) available to 21 Ontario Universities and 24 Ontario colleges in partnership with Internet Archive Canada
- Offering ongoing training and support to ACE coordinators across participating institutions
- Managing daily service operations including staffing
- Working within legal and policy frameworks to develop the service and grow it to meet evolving membership needs
- Coordinating complex project teams and resources to ensure quality, on-time deliverables, especially for grant funded projects
- Piloted and implemented a new Staff Portal to improve user experience, conducted training and webinars on this new feature
- Developed service enhancement and collaborated on their implementation during COVID19 related lockdown
- Engaging in advocacy and managing internal and external stakeholders
- Building knowledge and capacity in a new area for the organization, defining objectives of a newly created position and advancing expertise in this area
- Delivering webinars, workshops (in person and remote), reports and white papers; engaging in advocacy and awareness, and increasing member engagement, workshops, instructional sessions, guest lectures, in person and remote

### **Government Documents Pilot**

Copyright lead (September 2019 - present)

- Exploring ways to expand access and preservation options for this type of content via a number of pilot projects. For each project, we have explored two key components of making this work happen: technical feasibility and workflow for content loading and preservation, and potential copyright issues with providing public access.

### **Open Educational Resources (OER)**

Ontario Council of University Libraries White Paper

Project Lead (September 2016 – November 2017)

- Conducted intensive research on current practices around creation and classroom use of

## CURRICULUM VITAE

open educational resources with a focus on Ontario universities, the national and international landscapes

- Worked with experts from four Ontario universities, staff from Scholars Portal and OCUL to coordinate writing and research activities
- Built partnerships with external stakeholders such as eCampus Ontario, BCcampus, OER working group at Ontario colleges
- Attended related conferences and special events to present information about this research and learn from colleagues working in this area
- Developed an OER funding proposal for eCampus Ontario grant
- Organized Open Educational Resources: Current Landscape webinar: <http://connect.scholarsportal.info/p4j217pwuin/>
- Organized a Voices of OER webinar as a part of Open Education Week 2018, acting on recommendations outlined in the final white paper
- Partook in planning meetings for OER Infrastructure project, providing input on potential of transitioning the Ryerson OER platform to Scholars Portal in 2018

### **Ontario Colleges Library Service**

Independent Consultant

Library eResource Accessibility Project (LEAP)

December 2016 – March 2017

- Developed content for a 3 module self-audit tool to perform web accessibility testing in a routine and consistent way resulting in clear documentation

### **OER Faculty Toolkit**

Content Development Lead (September 2016 - March 2018)

- Worked with the Director of Online Learning Strategies, University of Toronto, to prepare an eCampus Research & Innovation grant for the development of a toolkit: <https://opentext.onlinelearning.utoronto.ca/>
- Acted in capacity of Content Development Lead for a starter faculty toolkit on OER in collaboration with Brock and Western Universities as well as the Online Learning Office, University of Toronto / Communications & Copyright Office, University of Toronto Libraries / ITS, University of Toronto Libraries
- Delivered CC/licensing workshops/presentation with Acting Head, Scholarly Communications & Copyright Office, University of Toronto Libraries
- Took part in monthly etext interest group webinars and delivering updates; attending meetings with university of toronto faculty who were successful recipients of eCampus eText grants to develop OER resources to share accessibility knowledge
- Registered resource with Open Education Week 2018 to promote it to global audiences

### **Association of Research Libraries, Washington, D.C.**

Visiting Program Officer (VPO), secondment

October 2014 – October 2015



## CURRICULUM VITAE

- Worked as an advocate with the Accessibility and Universal Design Working Group to raise awareness in support of accessible publishing practices and accessible consortial shared resources and integration of open and inclusive resources into teaching practices
- Contacted big commercial publishers to discuss accessibility of their content and provided guidance and consultations about what universities need to accommodate their faculty and students requests for accessible materials
- Authored a series of blog posts for ARL Accessibility Blog, <http://bit.ly/1K1JmHG>

### PREVIOUS EXPERIENCE

#### **Canadian Broadcasting Corporation**

*Media Specialist*

December 2011 – March 2012

- Catalogued and archived a wide array of CBC radio programming
- Submitted weekly statistics and met tight deadlines
- Demonstrated attention to detail and the ability to construct succinct news story summaries

#### **Dorothy H. Hoover Library, Ontario College of Art and Design University**

Reference Librarian

January 2011 – April 2012

- Provided reference services support to the university faculty and students using online databases and the library holdings
- Worked with Head, User Services, to provide instructional support
- Initiated and implemented a wiki sharing platform for library staff to increase resource and information sharing
- Took an active part in Food for Fines initiative to raise food donations for the starving artist student pantry

#### **Davis Center for Russian and Eurasian Studies, Harvard University**

*International Placement*

February 1 - 30, 2011

- Conducted environmental scanning to assess user needs in the Slavic department, looking specifically at faculty interests and current research as well as courses to identify key areas of research included in the newly developed Libguide.
- Wrote an evaluation report and assisted in the development of a new Libguide

#### **Petro Jacyk Central & East European Resource Center, University of Toronto**

Reference Intern

September 2010 – October 2011

- Contributed publications to the departmental newsletter and the Ukrainian Chair at 30 years special publication

## CURRICULUM VITAE

- Assisted faculty and students with reference and research support

### **Art Gallery of Ontario (AGO)**

Foreign Language Cataloguer

September 2010 – December 2010

- Catalogued and transliterated early 20<sup>th</sup> century rare Russian, German and Ukrainian avant-garde publications/archive
- Partook in preventative conservation treatment of the collection and compiled bibliographic references for further study and collection development purposes

### **Slavic & East European Collection at Regenstein Library, University of Chicago**

International Library Intern

June – July, 2010

- Compiled library research guides on Slavic and East European regions, updating resources and adding new links
- Researched and prepared an exhibition on Gulag Art, which was featured in the city-wide “Soviet Experience” festival

### **Hart House, University of Toronto**

*Curator*

October 2009 – April 2011

- Recruited, motivated and trained 25 staff; assigned projects and oversaw their completion
- Initiated a programming around community outreach and promotions through social media
- Initiated strategic planning and policy revision to reflect current and future objectives of the library

## **SELECTED PUBLICATIONS**

*The Last Mile: Implementing the Marrakesh Treaty for Persons with Print Disabilities.* A practical guide for librarians. IFLA, Benetech Bookshare, World Blind Union, CARL (2018).

[https://www.eifl.net/system/files/resources/201808/getting\\_started\\_marrakesh\\_en.pdf](https://www.eifl.net/system/files/resources/201808/getting_started_marrakesh_en.pdf)

“Opening the doors to international relations: Marrakesh and opportunities for libraries.” (forthcoming)

- *Research grant*, Association of Research Libraries

*Open Textbook Toolkit.* University of Toronto in collaboration with Western University. (2018).

<https://opentext.onlinelearning.utoronto.ca/>

“Accessibility Brief.” Canadian Federation of Library Associations. February, 2017

*Open Educational Resources White Paper.* Ontario Council of University Libraries White Paper

## CURRICULUM VITAE

(2017). <https://ocul.on.ca/node/6820>

*Report on Accessible Media*. Ontario Council of University Libraries (2015).  
<http://www.ocul.on.ca/node/3132>

*Accessibility Information Toolkit*. Ontario Council of University Libraries, in collaboration with the University of Toronto (2014). <http://www.ocul.on.ca/node/2127>

With Susan Haigh. "Letter to Industry Canada in Support of the Marrakesh Treaty." Canadian Association of Research Libraries. January 2015.

With Corinne Abba. "How to make your library an accessible physical and virtual space."  
*Reference & User Services Quarterly*/ September 2015.

"Supporting Users of All Abilities: Considerations for Making your Library an Inclusive Place"  
Chartered Institute of Library & Information Professionals, London, UK. September 2015.

### REVIEWS

*Blind Peer Reviewer*. *Canadian Journal of Academic Librarianship*. March 2018.

*OER Reviewer*

June 2017 / February 2019

- University Success: Helping You Succeed in University, N. Mahoney, B. Klassen & M. D'Eon (openpress.usask.ca) <http://openpress.usask.ca/universitysuccess/>
- Learning to Learn Online, C. Page (KPU Learning centre)  
<https://pressbooks.bccampus.ca/learningtolearnonline/>

### LIBRARY/UNIVERSITY ACTIVITIES

Librarian Search Committee, Ivey Library, University of Toronto (March - July 2020)

OER training and instruction

- A series of workshops offered to faculty over the duration of grant-funded project with a focus on integrating OER in your classroom and copyright considerations, September 2016 - March 2018.

*Advisory Committee for the appointment of Chief Librarian*, University of Toronto Libraries (2017 - 2018).

Consulted on curriculum for a new course, Equity and Accessibility in Libraries, Faculty of Information, University of Toronto. May, 2017.

## CURRICULUM VITAE

“AODA: Accessibility for Ontarians with Disabilities Act: A Crash Course.” Faculty of Information, University of Toronto. February 16, 2016 / September 2019.

*Student Outreach Committee*, University of Toronto Libraries (January 2013 – 2015)

## TEACHING & CURRICULUM

### TEACHING STATEMENT AVAILABLE ON REQUEST\*

“Accessibility and inclusion in higher education: emerging trends and legal frameworks.” Faculty of Information, **Dalhousie University**. March, 2017 / March, 2019.

“Inclusion in libraries: an accessibility perspective.” Faculty of Information & Media Studies (FIMS) **University of Toronto & Western University**. September 15, 2015 / October 20, 2015.

Teaching Assistant, Department of Art History, **University of Toronto**, 2005-2007.

- Early Modern, Modern, Contemporary Canadian
- History of Architecture

## PROFESSIONAL ACHIEVEMENTS & ACTIVITIES

*OeLE*, Open Education Working Group (OEWG), CARL (by receiving special nomination)

*EMMA committee*, Federating Repositories of Accessible Materials, University of Virginia Library, Hathi Trust, Bookshare, Internet Archive (2019 - present)

*Equity, Diversity & Inclusion Committee*, Canadian Association of Research Libraries (2019 - present) *Advisory committee*, Federating Repositories of Accessible Materials for Higher Education

(January 2019 - present)

*Mentor*, SPARC Open Education Leadership Program (2017 - 2018)

*Member*, Equity & Diversity Committee, University Faculty Association (2017 - present)

*Conference Planning Committee*, Creative Commons Global Summit (2017-2018)

*Mentor*, Hart House Mentorship Program, University of Toronto (2016 - 2018)

*Treasurer*, CAPAL, Steering Committee (2012 – 2015)

*Chair*, Fundraising Committee, ARLIS/NA, Co-Chair, Fundraising Committee (2012 – 2014)

*Special Events Coordinator*, 40<sup>th</sup> Anniversary Annual Conference, ARLIS/NA (2011 – 2012)

## PRESENTATIONS

## CURRICULUM VITAE

With Kelsey Merkley, Feather Maracle and Jan Dawson. Luke “Well-behaved women rarely make history: uncommon women in leadership roles.” **Panel presenter**. Superconference, Ontario Library Association. January 31, 2018.

With Donna Bourne-Tyson, Kristina McDavid, Susan Haigh and John Barnett. **Panel discussion**. “Leadership, facilitation and support: How Canadian library associations + consortia are designed to serve their communities”. Superconference, Ontario Library Association. February 2, 2018.

With Professor Rory McGreal and Kimberly Silk. “The Continuum of “Open” in Education”. Education stream. **Presenter**. THINK OPEN Conference, ORION. May 24, 2017.

Creative Commons Global Summit. **Session facilitator & conference organizer**. April 2017.

Ontario OER Day. **Invited speaker**. Ryerson University, Toronto. March 30, 2017.

Open Education Ontario Summit. **Invited speaker**. OCAD University, Toronto. March 27, 2017.

“Accessibility Hackathon: Breaking down the AODA legislation for Ontario universities”. **Panel speaker**. Superconference, Ontario Library Association. February 1, 2017.

With Sabina Pagotto and Kathryn Barrett. “Evaluating from Arm’s Length: Assessing Services Provided by Library Consortia.” **Co-authored paper**. Library Assessment Conference. November 3, 2016.

Library Leaders Forum. **Invited speaker**. Internet Archive, San Francisco, CA. October, 2016.

“Open + Responsive Book = The Future.” Library Publishing Coalition. **Invited speaker**. March 9, 2016.

“Inclusive Publishing Practices: Future Goals for Shared Collections.” **Presenter**. Library Publishing Forum. March 29, 2015

With Jennifer Thiessen. “Proactive Accessibility: a collaborative approach to accessible media.” **Presenter**. Association of College and Research Libraries. March 27, 2015.

With Corinne Abba, Amanda Thomson, Athol Gow, Kim Brewster, Steve Connolly, Jennifer Varcoe and Larry Weatherdon. “Learning, thinking, doing and loving accessibility: working the AODA.” Superconference, Ontario Library Association. January 31, 2015.

“ACE: building an accessible community.” **Presenter**. Canadian Library Association Conference, May 14, 2014.

## MISCELLANEOUS SKILLS

## CURRICULUM VITAE

Fluency in Russian, sound foundations in Ukrainian and German.  
Classically trained pianist, able to read complex music scores.  
Visual artist.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Animal Welfare Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Marie Blosh**

City: **London**

Province: **ON**

Postal Code: **N6A 2M7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am currently the vice chair of the Animal Welfare Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to continue to contribute my knowledge of and experience with cat rescue, trapping, spay/neuter, fostering, and adoption. I have years of experience with both stray pets and feral cats. As a member of the advisory group I have learned about wildlife behaviour and habitat, and have contributed to London's Humane Wildlife policy.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **In addition to sharing my experience with cat rescue, I have excellent research skills, and am interested in a wide range of animal welfare issues. I am willing to devote the time necessary to learn about a problem, evaluate the possible solutions, and make a recommendation.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am currently serving as an appointed representative of London on the Board of the Upper Thames River Conservation Authority. I have also served as President of the Broughdale Community Association, and represented my neighbourhood at the Urban League. Previously, I was a member of the London Advisory Committee on Heritage.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/1/2022 12:32:47 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

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If you selected 'Other', please specify:

### Contact Information

Name: **WENDY BROWN**

City: **London**

Province: **ON**

Postal Code: **N5Z 2C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **-I have served as the AWAC Committee Chair since 2014-present and strive to provide respectful recommendations, contribution, and support to Civic Administration and Council that reflect the best possible animal welfare policy, awareness, and education to our community.**

**-2007-present my background is in the provision of Wildlife Education and Rehabilitation as an Authorized Wildlife Custodian, responding to the public, providing rescue and rehabilitation, return to the wild of sick, injured, and orphaned Ontario wildlife.**

**-I also am the Coyote Watch Canada Community Outreach and Canid Response Team Lead for responding to concerns and requests for educational presentations involving coyote and fox.**

**-I provide consultation and follow up to residents at the request of Animal Care and Control, City of London Ecologist, and London Police Services as it relates to public concerns regarding coyote and fox.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **-In my role as an Authorized Wildlife Custodian and Coyote Watch Canada Community Outreach and Canid Response Team Lead for London Ontario I hope to contribute unique insights into the needs of wildlife, strategies for lasting and successful co existence, and assist and support staff and council with action plans and recommendations that provide progressive and effective strategies to raise awareness, empower residents, provide education, and implimentations that address concerns and enhance the welfare and health of wildlife and the ecosystems in wich they play a vital role in our city.**

**-I hope to continue to provide mentorship to new AWAC members in navigating their new role and functions, inspire confidence, and encourage their contribution to the advisory committee's work.**

**-I hope to continue to contribute thoughtful dialogue, research, and best advice regarding matters and issues that relate to both wildlife and domestic companions.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **- In my role as an AWAC and AWAC subcommittee member, I hope to mentor others to assume these roles and provide support and assistance to navigate these roles, protocols, working with staff, as well as the process of providing recommendations to Civic Administration, Community Protective Services, and Council.**

**-I hope to inspire confidence, encourage AWAC members to contribute their thoughts, ideas, and strengths to this committee, utilizing my facilitation experience as the Chair, as once a new member myself, and in my experience as a delegation, and communication with staff, council, and the media when called upon.**

**-I serve on the subcommittee level as well and would continue to involve myself in order to participate in the vital role of this committee's work on AWAC action plans, conducting**



**research, utilizing my field of expertise, that of the members, and reaching out to experts, and working with the subcommittee team.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **-I am a Community Mental Health Social Worker CMHA Middlesex 36 years facilitating recovery with folks with Mental Health challenges, and feel that my communication skills, inclusiveness, ability to work with diverse populations, empathy, resourcefulness, and insights has enhanced my ability to work effectively with committee members, staff, council in a respectful manner, and provide objective, comprehensive support, and recommendations, recognizing and balancing the needs of wildlife and of our community. -In my role as Coyote Watch Canada Canid Outreach and Response, I have worked closely with city staff and the city ecologist to provide canid outreach, follow up residents, education and co existence tools, strategies, signage, and information, and have worked with ACE and EPAC committees on educational materials related to cats and dogs environmental impacts to flora and fauna to raise public awareness, and contributed to the Bird Friendly Guidelines Recommendations document.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 10:11:39 AM**

## Application

Committee you are interested in serving on: **Animal Welfare Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **Kendra Coulter**

City: **Delaware**

Province: **ON**

Postal Code: **N0L1E0**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have not previously served on a London Advisory Committee. I will be joining Huron University College as a Professor in management and organizational studies beginning July 1.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Given my extensive knowledge of the range of academic research on animal welfare and wellbeing, I am well-positioned to provide high-level insight to help inform the work of the committee and the City overall. I have studied animal protection policy and practice at local, regional, and national levels since 2015 and published widely in academic and accessible venues on these topics. I have deep roots in the London-Middlesex community and a strong interest in ensuring that the city effectively manages and leads on animal welfare.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **By offering my analytical skills, understanding of the community, experience with multi-stakeholder collaboration, and policy expertise to respond to and proactively promote animal welfare in London.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I serve on the Government of Ontario's Provincial Animal Welfare Services Advisory Table and on the Strategic Planning Committee of Humane Canada's Canadian Violence Link Coalition. I am also a fellow of the Oxford Centre for Animal Ethics. My cv provides further details about my experience and qualifications.**

## Confirmations

I declare the following: **I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Printed newspaper advertisement**

If you selected 'Other', please specify:

Submitted on: **3/31/2022 12:25:09 PM**

Kendra Coulter, PhD – Experience and Qualifications Summary  
City of London Animal Welfare Advisory Committee

Invited Member of the Government of Ontario’s Provincial Animal Welfare Services Advisory Table

Invited Member of Humane Canada’s Canadian Violence Link Coalition’s Coordinating Committee

Elected Member of Humane Canada’s Canadian Violence Link Coalition’s Strategic Planning Committee

Fellow of the Oxford Centre for Animal Ethics

Inducted Member of the Royal Society of Canada’s College of New Scholars, Artists, and Scientists

Author of many scholarly books, chapters, and journal articles, as well as local and national media publications on animal protection, animals in public policy, and human-animal labour including:

*Defending Animals: Inside the Front Lines of Animal Protection* (forthcoming MIT Press, 2023)

and

*Animals, Work, and the Promise of Interspecies Labour* (Palgrave Macmillan, 2016)

Co-editor, with Charlotte Blattner and Will Kymlicka, of *Animal Labour: A New Frontier of Interspecies Labour?* (Oxford University Press, 2020)

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Hubert Duhamel**

City: **London**

Province: **ON**

Postal Code: **N6B3M8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **How we treat our furry and feathered friends are as important as how we treat ourselves.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **committment**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **dedication**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **honesty**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional):

If you selected 'Other', please specify: **email**

Submitted on: **3/14/2022 3:31:24 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

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If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Keen enthusiast of animal welfare**

### Contact Information

Name: **Alexandria Hames**

City: **London**

Province: **ON**

Postal Code: **N5V3K7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am familiarized with advising on issues and concerns faced by animals within the City of London;**

- **advising on opportunities that have been identified within the community to improve animal welfare;**
- **reviewing and making recommendations to the Community and Protective Services Committee on solutions to improve animal welfare in the City of London;**
- **supporting, encouraging and being a resource to the Municipal Council and the Civic Administration**

**I have previous volunteer experience from the Animal Welfare, Tree and Forest advisory committee for the city of London Ontario as of June 2019 to the present.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to continue providing recommendations, advice and information to help strengthen the City of London on those specialized matters related to Animal Welfare. I am excited to continue learning about the City of London projects and programs throughout the city to help support community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **By following the mandate of the Animal Welfare Community Advisory Committee and providing a professional unbiased opinion on concerns throughout the community.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am very passionate about society, bylaws, and legislations. I strive for a more alliances and consistency throughout municipalities communication. I am interested in sharing ideas about climate change projects, with more educational incentives and public awareness related to animal welfare.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and**

**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 2:55:27 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Animal Welfare Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Gloria Leckie**

City: **London**

Province: **ON**

Postal Code: **N6C 2X5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No previous experience on an Advisory Committee but I was on the London Public Library Board for 7 years with one year as Chair.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have a dedicated interest in animal welfare and as a retired university professor, I have strong research skills so I hope to bring that background to the committee. My academic background is agricultural geography, so animal welfare has always been a major concern of mine. I realize this committee does not deal with farm animals but some issues are similar for other domestic animals. I also support the work of the London rescue group Animalert and have assisted them in their fundraising efforts.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **In addition to the research skills that I have, I will support the work of the committee by regular attendance at meetings and serving on any subcommittees that they might need. I also have considerable managerial skills because I held administrative positions in our Faculty for over 10 years (including positions as Associate Dean, Acting Dean and Program Chair).**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters):

**PhD, Dept. of Geography, UWO, 1991**

**MLIS, School of Library and Information Science, UWO, 1974**

**Associate Professor, UWO, 1991-2011 (Associate Dean 2000-2007)**

**Member, Battered Women's Advocacy Centre Board, approx. 5 years**

**Member, London Public Library Board, 2008-2015**

**Board Member and Treasurer, London \*\*\*\*\* Film Festival, 2013-ongoing**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Councillor Pelosi newsletter**

Submitted on: **3/5/2022 8:53:55 AM**



## Application

Committee you are interested in serving on: **Animal Welfare Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **Eric Prendergast**

City: **London**

Province: **ON**

Postal Code: **N6C1R2**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience on a London Advisory Committee, however I enjoy learning and have a passion for animal welfare.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a member of the Community Advisory Committee I hope to contribute my years of experience & knowledge caring for and rehabilitating animals. My life's passion is geared towards the well being of animals and I'd certainly use that passion to enrich and expand our community resources in that sector.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will work efficiently & effectively with my team while utilizing my experience and compassion for animals.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I work in health care as a Recreation Therapist.**

**I have a degree in Recreation & Leisure & a degree in Recreation Therapy.**

**I'm a life long animal lover & vegetarian who thrives to make a better world for animals each day.**

**I have a local Facebook Group (London Ontario Dog Parents Society) it has approximately 3700 members currently.**

**I have 3 rescue dogs & three rescued cats.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 9:01:49 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Animal Welfare Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Michelle Toplack**

City: **London**

Province: **ON**

Postal Code: **N6K0C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Animal Welfare Advisory Committee since 2014.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to create more awareness and education concerning animal welfare in the city of London. In the past we have worked with the city to create an extensive list of banned species And contributed in other ways to the welfare of animals in London.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will be part of the subcommittee and work with the other members to create meaningful contributions.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have worked in the past doing animal fundraisers for local rescues in the city.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 5:04:43 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Sarah Ashman**

City: **Kitchener**

Province: **ON**

Postal Code: **N5V1X5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Not applicable as I have not previously served on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am currently in my second year of my Honours Bachelors of Environmental Design and Planning, and I aim to work as an urban planner someday, therefore I believe as a member of the community advisory committee I would contribute my new perspective and learning in the field of planning. I have gained knowledge in site, neighbourhood, and urban planning and design as well as the necessary GIS and visualization tools to analyze and articulate findings. I hope to gain real-world experience in the field of planning that will further my education outside of the classroom and provide me with hands on opportunities in the field that I hope to be apart of one day.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Everything I do would be in support of the CAC and their goals and objectives. This would highly depend on what the role entails, however I believe I would provide advice, recommendations, and feedback regarding planning matters that council is looking at. I would also be willing to do community outreach, research, or whatever else is necessary.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have extensive volunteer and work experience where I worked directly with community members. This includes community outreach, fundraising, communications, and working in customer service. My main community volunteer role is with The Salvation Army in Kitchener where I work as a team to power the Community Response Truck that provides food and other essentials to those in the downtown core who need some assistance. Additionally, my academic experience where we focus heavily on understanding and planning for different diverse communities has provided me with the experience and understand of the importance of public input.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/1/2022 7:12:42 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Environmental Planning**

If you selected 'Other', please specify:

### Contact Information

Name: **Stephanie L. Bergman**

City: **London**

Province: **ON**

Postal Code: **N6B 2B5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been serving on the London Advisory Committee on Heritage (LACH) since approximately June 2019. I am also serving as the Chair of the Planning and Policy Sub-Committee, which meets periodically to discuss specific matters such as the ongoing City of London Comprehensive Zoning Bylaw update, secondary plans, etc.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a Planner, I bring a crucial perspective on the Committee's review of planning applications and City projects. Understanding the planning approvals process, provincial and City policies, and the intricacies of the development process is vital to preparing sound recommendations to Council. I also live in Woodfield, and serve on the executive of the Woodfield Community Association (WCA). At its February meeting, the WCA passed a motion to support my application to serve on the new Community Advisory Committee on Planning as a representative of the WCA. I have learned a great deal from my time on LACH, both as a professional planner and as a citizen active in my community. I hope to be able to continue this experience on the new Community Advisory Committee on Planning.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would like to continue to bring my professional planning experience in the private and public sector to the new CACP.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have six years of experience as a Planner for a consulting firm in the City, where I gained valuable experience working through the approvals process for a range of residential, commercial, and infrastructure developments. I currently work in the Ontario Public Service for the Ministry of Municipal Affairs and Housing. Our Ministry is on the front lines of the housing affordability crisis, and my experience has given me a unique understanding of the challenges across the different stakeholder groups - neighbourhood residents, developers, municipal staff and decision makers, etc. This professional knowledge and experience, in addition to my term on LACH would be an asset for the Committee in developing meaningful, effective advice for council and heritage and planning matters.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **LACH secretary**

Submitted on: **4/4/2022 9:20:22 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Mike Bloxam**

City: **London**

Province: **ON**

Postal Code: **N6H 1Z3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been a member of the London Advisory Committee on Heritage since July 2019, participating in a number of working groups and working on the stewardship sub-committee. I am quite familiar with the how advisory committees function and their importance to community advise to City Council.**

**I have also been a member of the Advisory Committee on the Environment since July 2012 (including three terms as chair), and will not be applying to join the newly formed ESACAC.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I first joined LACH in hopes of learning more about the heritage process, and hope to continue to learn more in the expanded mandate of CACP. I strive to contribute my knowledge about heritage conservation and adaptive reuse, from a cultural, environmental, economical, and social standpoint.**

**I also hope to provide cross-over knowledge from LACH to the new CAPC. With only 2.5 years on LACH (most of that during the pandemic), I have much more to offer to support heritage & planning in our city.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will offer my experience from seven years on the board of ACO London and 2.5 years on LACH. I have gained so much knowledge about heritage conservation, urban planning, and sustainable development and wish to support the CAPC in creating a London that we can all be proud of.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Board member of ACO London from 2015 to 2022, including two years as president  
Board member of ReForest London since 2015, including taking on the role of secretary since 2020**

Attach resume or other document here, if needed:

Attach more files here, if needed:



## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/7/2022 9:31:24 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Ingrid Connidis**

City: **London**

Province: **ON**

Postal Code: **N6G 2A3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Many years ago I served on an advisory panel for the city that considered the environment and recreation but I do not remember what it was called. I also served on a special committee concerning senior services some time ago.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am very interested in London's development, including maintenance of the core as a good place to live for a range of Londoners. (I do not live in the core.)Balancing preservation with progress, and high density housing with life on a human scale are significant challenges. I would like to be part of the process of reaching that balance. Maintaining engaged neighbourhoods and communities is key.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **My career as a sociologist with a focus on aging and family ties shapes my view that planning must involve a strong social component; decisions must go beyond thinking about buildings to building local communities that meet the needs and aspirations of residents of various ages and backgrounds. Research and writing are a strong part of my experience which could serve the work of the committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have lived in several neighbourhoods and have mostly engaged in local issues as an individual. As someone who has worked here, raised my children here, been active outdoors, enjoyed the local arts community, valued local businesses, and benefited from strong educational and health care facilities in the city, I would like to explore planning initiatives that would build on these strengths and foster a vibrant community.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and**

**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **3/23/2022 10:05:38 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Gabriel de Souza Barbosa**

City: **London**

Province: **ON**

Postal Code: **N6G3B1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No previous experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn and contribute with my experience in urban and regional planning applied from an inclusive and critical perspective. My area of interest is multilevel governance and policies designed by upper levels of governments, especially in the field of climate change and renewable energy. I am hoping to learn and reflect on the capacity of the City of London to coordinate and implement policies designed by the Province of Ontario. Moreover, I am exiting to learn about tax incentives and development strategies of the City of London in policy fields connecting affordable housing, economic development, and friendly environments. I am wondering to contribute with my experience in data analysis and map.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am available to consistently attend and organize meetings, build and analyze databases, map, and support intergovernmental policy processes, conduct interviews, and collect data. I also understand that building strong connections with identity communities in London is an essential step to strengthening participatory processes and local governance.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a Ph.D. candidate in Political Science at UWO, developing activities as Research and Teaching Assistant. I am also a Graduate Fellow at the Centre for Urban Policy and Local Governance. My academic background consists of Bachelor's and a Teaching degree in Geography, and a Master's and Ph.D. in Urban and Regional Planning all from the UFRJ - Brazil. I've worked as a Research Assistant at the Institute of Applied Economic Research (IPEA) on the Board of Study and State Policies, Institutions and Democracy (DIEST), and also as a Research Assistant at the Regional Studies Center (NER/IPPUR). My experience in urban planning involves local governments affairs, interlocal cooperation (inter-municipal consortia in Brazil), and city affected by large infrastructure projects. I am also interested in federalism - Federal, Provincial and Local Governments relationships. I also have ten years of experience in teaching and supervision in Elementary and High Schools in Rio de Janeiro - Brazil.**

Attach resume or other document here, if needed: **Gabriel Barbosa - 20220405.pdf**

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/5/2022 9:39:58 PM**

# GABRIEL DE SOUZA BARBOSA

London, ON – N6G 3B1

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## HIGHLIGHTS OF QUALIFICATIONS

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- Familiarity with GIS software (QGIS and ArcGIS), network analysis and visualization software (Gephi), and database (Microsoft Office and R)
- Solid knowledge and organizing to elaborate databases, spreadsheets and charts in Excel
- Strong self-management skills to handle effectively multiple priorities obeying deadlines
- Recognized communication skills, emotional intelligence and resilience in solving problems
- Organizational skills, attention to detail, time and self-motivation
- Clarity and synthetic speech in reporting and management of complex situations and environments
- Strong sensitiveness and resilience to understand city challenges in keeping a healthier and profitable relationship between social demands, public services provision and environmental responsibility.

## RELEVANT EMPLOYMENT EXPERIENCE

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### **Research Technician**

*Apr 2013 – Oct 2015*

*Institute of Applied Economic Research (IPEA) – Rio de Janeiro/Brazil*

- Organizing, scheduling and conducting interviews and meetings with mayors, public managers, politicians, members of civil society and companies in matters related to the elaboration of public policies of interlocal cooperation
- Development and organization of a database on inter-municipal cooperation
- Development of methods, approaches, and improvement of inter-municipal cooperation policies
- Elaboration of short, medium and long-term recommendations and strategies to Municipal Governments with chain impacts both for the service provider and costumes.
- Write of reports and articles depicting methodologies and the main results of the research

### **Urban and Regional Planning Research Assistant**

*Apr 2007 – Jun 2017*

*Regional Studies Center (NER) of the Institute of Urban and Regional Planning and Research – Rio de Janeiro/Brazil*

- Coordination of the group of graduate and undergraduate students enrolled in the NER activities
- Planning and leading the group of researchers and collaborators in the development of several events related to Urban and Regional Studies.
- Elaboration and Reviewer of intern reports, research projects, books and papers submitted for funding agencies, magazines and newspapers in the field of Geography, Urban and Regional Planning.
- Scheduling of the appointments grid of students and researchers
- Development of Master and Doctoral research focused on evaluation and critical perspective of public services, inter-municipal relation and sustainable cities.
- Talk sections.
- Assist in the preparation and administration of various contracts including: cost report entries and auditing data entries for contract payments, invoicing, budget tracking and related documentations.

### **Territorial Governance and Planning Consultant**

*Aug 2014 – Oct 2015*

*Alberto Luiz Coimbra Institute for Graduate Studies and Engineering Research (COPPE) and Petrobras – Rio de Janeiro /Brazil*

- Analysis of the territorial governance of the Rio de Janeiro Metropolitan Region
- Elaboration of Metropolitan Maps
- Conduction of meetings with mayors, public management and members of civil society
- Responsible for the section of Territorial Governance of the Strategic Environmental Assessment for the implementation project of the Rio de Janeiro Petrochemical Complex

## ADDITIONAL EXPERIENCE

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### **Visiting Graduate Researcher**

Nov 2014 – Apr 2018

Western University of Ontario – London/Canada

- Development of the Ph.D. dissertation text
- Provision of a number of talks on Advanced Local Government Class
- Elaboration of the comparison methodology between Canadian and Brazilian inter-municipal cooperation formats
- Development of maps and network analysis of the comparison
- Teaching and Research Assistance

## EDUCATION

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### **Currently Ph.D. candidate in Political Science**

Western University- London, Ontario

### **Ph.D. Degree in Urban and Regional Planning**

Federal University of Rio de Janeiro, Brazil

In collaboration with the Western University of Ontario, Canada

**Awarded 2018**

### **Master Degree, Urban and Regional Planning**

Federal University of Rio de Janeiro, Brazil

**Awarded 2013**

### **Bachelor Degree, Geography**

Federal University of Rio de Janeiro, Brazil

**Awarded 2008**

### **License Degree, Geography**

Federal University of Rio de Janeiro, Brazil

**Awarded 2008**

## COMMUNITY INVOLVEMENT

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- **Regular blood donor** (2003 to 2017) – Rio de Janeiro (Brazil)  
University Hospital Clementino Fraga Filho
- **Geography Teacher at Edwirges St. Church** (2018 to 2017) – Rio de Janeiro (Brazil)  
Activities: Coordinator and Teacher of the course to prepare students of poor communities to access the National Exam required by Public and Privates Universities in Brazil.

*References Available Upon Request*

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Joshua Dent**

City: **London**

Province: **ON**

Postal Code: **N5X 2K2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have sat on the London Advisory Committee on Heritage since 2015, first as a resource member representing the London Heritage Council and then as a voting member for the most recent term.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I bring over 15 years of experience in the heritage sector in both archaeological, built heritage, and Indigenous engagement roles. I appreciated learning of the City's various heritage initiatives through previous LACH work.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **By participating in monthly meetings, serving on subcommittees, and utilizing my cultural heritage and policy expertise in facilitating advisory committee decision-making.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Former Chair of the London Heritage Council; Member Services Director of the Ontario Archaeological Society; supervised development of the Bruce County Cultural Action Plan; Professional member of the Canadian Association of Heritage Professionals.**

Attach resume or other document here, if needed: **Joshua Dent Short Resume 2022.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 2:48:17 PM**



# Joshua Dent Ph.D.

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London, ON N5X 2K2

## **CURRENT POSITION:**

Manager – Community Engagement and Heritage Division, TMHC Inc.

## **EDUCATION**

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2016 **Doctorate of Philosophy**, Dept. of Anthropology, Western University.

Dissertation: *Accounts of Engagement: Conditions and Capitals of Indigenous Participation in Canadian Commercial Archaeology*. Supervisor: Neal Ferris; External: John Welch (Simon Fraser University).

2012 **Master of Arts**, Dept. of Anthropology, Western University.

Thesis: *Past Tents: Temporal Themes and Patterns of Provincial Archaeological Governance in British Columbia and Ontario*. Supervisor: Neal Ferris; External: Robert MacDonald (University of Waterloo).

2004 **Bachelor of Arts**, Dept. of Anthropology, University of Victoria.

## **PROFESSIONAL CAREER**

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2018-present: **Project Manager, Division Manager**  
TMHC Inc., London, ON

2016-2018: **Mitacs Elevate (Academic/Industry Partnership) Postdoctoral Fellow**  
Western University, London, ON

2010-2016 **Teaching Assistant**  
Western University, London, ON

2011-2012: **Archaeological Field Technician**  
Golder Associates, London, ON

2007-2010: **Archaeological Field Supervisor**  
Altamira Consulting, Edmonton, AB

## **SERVICE**

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### **EXECUTIVE BOARD EXPERIENCE**

2021-present Member Services Director, Ontario Archaeological Society Executive

2018-2020 Honorary Director, London Heritage Council

2016-2018 Board Chair, Chief Executive Officer, London Heritage Council

- 2014-2016 Director, London Heritage Council
- 2011-2012 Co-President, Western Anthropology Graduate Society

### **COMMITTEE EXPERIENCE**

- 2018-present Member, Advisory Board of the Canadian Archaeological Association Working Group on Equity and Diversity
- 2015-2022 Resource Member/Member, London Advisory Committee on Heritage
- 2015-2022 Member, Archaeological sub-committee, London Advisory Committee on Heritage
- 2017-2018 Member, Education Review Committee, Museum of Ontario Archaeology

### **CERTIFICATION**

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Canadian Association of Heritage Professionals - Professional

Ontario Archaeological License: Professional (PI098)

British Columbia Archaeological Field Director: Certified (2009)

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Diane Devine**

City: **London**

Province: **ON**

Postal Code: **N5Z 1R5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute a voice for the community as a whole. I intend to do my best to provide information to help guide London into the future while finding ways to bring solutions to many of the concerns felt by a large percentage of London citizens. I want to learn why some citizens have been forgotten by our local, provincial and federal government bodies, be an advocate for those forgotten citizens. I will also be speaking as person who is experiencing what it means to survive in London as a Disabled person dealing with multiple health issues and the problems faced by many citizens alike.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will ensure I am aware of all information regarding each issue. I will speak with people within the community to help the committee reach decisions that will benefit our community as a whole from City council to each citizen.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have volunteered with advocacy groups such as Acorn Canada. I have also volunteered my time and supplies to help feed many homeless citizens and therefore have had the opportunity to hear many of their stories, and have an understanding from this what is needed to help alleviate some of the major issues London is facing.**

Attach resume or other document here, if needed: **resume.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **2/17/2022 3:57:03 PM**

# **Diane Devine**

## **Customer Service**

London, ON

Experienced and dedicated customer service professional who takes pride in delivering customer service that is "second to none" in all aspects - excellent communicator who showcases integrity, dependability and stamina in all activities. Mature, outgoing, reliable and positive person who is focused on time management and creating change for others in a positive focus while helping them feel great about themselves.

### **WORK EXPERIENCE**

#### **Customer Service Representative**

SAKS CONVENIENCE - London, ON - 2016 - 2017

- Warmly greeted and interacted with customers, acting as the "face" of the company - regularly able to up-sell clients on other food items, lottery items or any specials that were being run in the store - further developed ways to save the company money, create customer traffic and manage their stock processes
- Performed all needed tasks, including handling money, making change for purchases and processing purchases for customers on cash, credit or debit and known for taking the time to make change in the store - specific example of taking a great deal of time and effort to clean and organize the walk in fridge

#### **Store Set-up / Head Cashier and Key Holder**

LIQUIDATION WORLD - Bolton, ON - 2004 - 2004

- Hired on to begin with as the set up person and then was able to earn responsibility and navigate promotions to become a key holder and head cashier who was the main customer service representative, cashier lead and manager and also balanced all the tills at end of shift
- Showcased maturity and responsibility in the workplace through solving interpersonal issues with staff, created a training program for new cashiers and also delegated all tasks and duties to cashiers each shift

#### **Temporary and Contract**

Bolton, ON - 1994 - 2004

- Completed many roles in the Bolton area that were contract and temporary, including cabinetry, assembly and factory work - skilled and competent in working with machinery, equipment or many types of tools used in woodworking or cabinetry
- Experienced in food service, cleaning and also in retail and hospitality roles - front and back of house

### **EDUCATION**

#### **Education**

HUMBERVIEW SECONDARY SCHOOL - Bolton, ON

### **SKILLS**

ENERGETIC, PROBLEM SOLVING, SELF MOTIVATED, TEACHING OTHERS

## ADDITIONAL INFORMATION

Interpersonal Skills: Proven ability to communicate and interact with several different types of cultures, genders and ages which has the effect of creating lasting relationships that are positive, nurturing and well defined - capable and competent in leadership, decision making and problem solving with others

Communication Skills: An engaging and energetic communicator who is able to interact with others in a variety of forms, including written, verbal and oral formats - easily able to take direction and work independently

Leadership and Teaching Others: Proven history to being able to train others in new tasks or to the workplace systems or processes without loss of productivity or momentum - patient and attentive listener

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Angus Johnson**

City: **London**

Province: **ON**

Postal Code: **N6C 1A4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I no experience.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have a long term interest in local history. My latest and perhaps my last project is entitled "London's First Fifty Years" and is a survey of buildings with photographs and descriptions of the importance of the buildings, including architectural, from the early days of the city. It surveys both buildings that still exist and some for whom their remains only a site and photographs.**

**I have over the years been involved in many historical research projects involving research, documentation and in some cases successful preservation of buildings and grave sites. While I was teaching I local history in the classroom I worked with a committee on two books that provided tours along with maps that were used by teachers taking classes on local history field trips.**

**In term of contribution, I think I could contribute a good knowledge of London's geography and history. I also have an extensive personal library of books, maps and documents that might prove beneficial for others.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **While I confess to something of a bias towards the preservation of historical buildings and would likely be inclined towards supporting that kind of end or project in any planning the committee recommended. But I do not believe nor would I support the saving of old buildings at all costs. I personally believe that the biggest and most challenging issue facing all cities, including London is in dealing with climate change, in many and complex ways. I would say that my first support will be to any planning designed to address that issue.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been teaching in London and area elementary and secondary schools for over forty years. I have also coached in community sports including soccer, basketball, golf, tennis, track and field. I am an avid golfer and have been an active member of London's public golf courses for over twenty years.**

**As a teacher, in addition to performing regular classroom duties, I have worked on curriculum preparation committees in science, history and English, planned and supervised field trips, written curriculum documents, organized sporting events and tournaments and organized history and science fairs.**

**I would say my community involvement particularly in working with and supporting kids has been long and active. I think in the area of planning, I am reasonably well equipped by experience and training to represent the interests of kids in any planning for London, I'm involved in.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Councillor Hopkins informed me.**

Submitted on: **4/3/2022 11:33:13 PM**



## Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **Susan Jory**

City: **London**

Province: **ON**

Postal Code: **N6H 1X5**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Hello,**

**I do have some Advisory Committee experience as I've been a member of LACH since June of 2019. I've learned a great deal through this appointment, although I am acutely aware of how much more there is to know about Heritage specifically, and Urban Planning in general. I am interested in the work of the LACH because I live in the Blackfriars/Petersville Heritage Conservation District and that designation affects many decisions made by homeowners here. I sought to better understand the requirements of both part 4 and part 5 of Heritage Act so I could help advise my neighbours and more confidently advocate for the pride of the cultural and built heritage across the City of London.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a member of the Community Advisory Committee on Planning I'd like to help develop a master plan for our City. I think the London Plan directive to build up not out is the right thing to do but it seems to me there are a few fundamentals that need to be embedded in that plan - such as land zoned for a grocery store. Our built heritage in London becomes more scarce each year. I fully support development in our downtown and believe the most successful approach will honour the bricks and mortar of London's past by using old buildings as foyers and retail spaces for new apartments for condominiums. In visiting other places in the world, and other places in Ontario, it's easy to see this practice in place and it goes along way toward making a more interesting and vibrant streetscape.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would support the work of the Community Advisory Committee on Planning by attending the meetings and speaking in support of the consensus of the Committee on all the issues brought to the Committee for discussion and direction. I'm comfortable speaking to small and large groups and would be willing to engage that way on behalf of the committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I'm a founding member of the Blackfriars Neighbourhood Association, I won a Heritage Award in 2019 for my work in "the hood" and I continue to be very involved with the BNA. I'm a member of our new Councillor's Ward 13 Neighbourhood Associations group. I started a new committee in December 2021 to try to save our downtown from it's desperate current situation. Currently comprised of Jill Wilcox, Michelle Quintyn, John Fyfe Millar and I THINK I have Terrence Kernaghan and Peter Fragistaktos on board too because the problem is waaaaaay bigger than Municipal Council. I'm an interior designer, I have my own firm and I work on projects in the core and in new developments in all corners of London. I really care about place. I care about making London a City that first and**

**foremost HAS a place for everyone, against a backdrop of rich cultural and built heritage that is enhanced by thoughtful, well designed new developments.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

**I declare the following: I am a resident of London. ; I am at least 18 years old.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 4:27:38 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Tariq Khan**

City: **London**

Province: **ON**

Postal Code: **N5X 1C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters):

- 1) Member Environment Advisory Committee. (2012-15)**
- 2) Representative of ACE on TAC (2012-15)**
- 3) Member Trees & Forest Advisory Committee. (2016-2018)**
- 4) Member Transportation Advisory Committee. (2016-to date)**
- 5) Member CS&CP Advisory Committee. (2019-to date)**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My exposure to senior-level management of municipal affairs in Pakistan, my present appointments at London Transit Commission & Committee of revision as well as my previous & present services on ACE, TFAC, TAC & CS&CP Advisory Committees, afford me an understanding of the complexities & challenges facing by a modern City and how a Community Advisory Committee may assist Council as well as staff on matters referred to the Advisory committee by the Council.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **London has been my home for over a decade. During this time, I have always tried to contribute my diverse experience, exposure, community engagement skills and multi lingual capabilities towards the betterment of this city & society by being an active member of the community. Connecting with the communities at grass root level is my skill as well point of interest which may be beneficial to the Community Advisory Committee I will be appointed to.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Bringing communities together.**

**The majority of my time in Canada as a volunteer has been spent working to serve the communities at the local level, inventing solutions, finding common grounds for mutual collaboration to resolve conflict among the groups.**

**Environment Protection**

**While serving on TFAC, contributed in developing new Bye-laws for the trees protection.**

**As member ACE, designed and ran a social media campaign named 'Plight of Pollinator.**

**As member of TAC always tried to contribute through active member of workgroups.**

**Healthy Physical Activities.**

**Curator/Director. Introduced PlayCanada - a sport organization. The membership required the adults to join the cricket league with their kids.**

**North London Optimist Club.**

**Organizing multi culture events, inter community discussions and creating social & political awareness among immigrants.**

**Western Fair Association London Ontario.  
Member at Large.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **2/24/2022 12:33:15 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **DEVINDER LUTHRA**

City: **LONDON**

Province: **ON**

Postal Code: **N5X0E6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am at present member of Community Services and Crime Prevention Advisory committee**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **With large interaction with different communities I have better ideas to improve / suggest the city to improve in the planning of community living standards Plus**

**my education and experience with the society and volunteer work past so many yers with Childrens Aid society...Old Age homes....Ontario sports Association etc.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **support with my contacts/knowledge/experience and tendency to serve the community on a volunteer basis**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a member of International Rotary Club**

**Optimist Club International**

**Freemason**

**I have been doing lots of community services past 40 years**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **2/17/2022 3:44:23 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

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If you selected 'Other', please specify:

### Contact Information

Name: **Arianna Mauricio**

City: **London**

Province: **ON**

Postal Code: **N6B 3B4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I don't.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to make our london community better, safer, nicer, and cleaner. And happier.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Providing good ideas.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I'm part of the community.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 9:28:01 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Jean Marc Metrailler**

City: **London**

Province: **ON**

Postal Code: **N6G1T9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **During the approx. 2016-2018 time period, I served as Ward 13 Representative and later, the Chair, of London's Town and Gown Advisory Committee. In that role, I was involved in various advisory projects, including formulating recommendations to Council regarding important planning matters. More specifically, I worked with committee members and other stakeholders on our recommendations regarding Secondary-Dwelling Unit permissions in Near-Campus Neighbourhoods, as well as the committee's recommendations regarding revisions to the borders of the Near-Campus policies in London's Official Plan. My work as Chair of T&G provided valuable experience in assessing the needs and interests of different stakeholders when it comes to planning matters (including post-secondary instructions, long-term residents, students, the Ministry of Municipal Affairs and Housing, and heritage advocates). With regrets, I had to withdraw from the Committee because my family relocated out of Ward 13 in 2018.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I did not grow up in London. I arrived here for school, fell in love with the city, and decided to stay and raise a family here. That experience comes with a unique perspective. I have lived in designated Heritage Homes, including in Woodfield - I see London's Heritage Districts and Buildings as a treasure and a resource for the city, integral to maintaining strong communities with real character. That said, I recognize that London must also be a city that grows and attracts new development, new people, and new businesses. It also cannot be ignored that London is facing a housing crisis that requires real solutions, including those centered on land-use planning. London's Planning and Heritage Policies, in my view, must strike a proper balance between these goals. It is a similar balance I was faced with striking at Town & Gown. I believe my skills and experience are perfectly suited to bringing that important, balanced, perspective to CAPC.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **To put it simply, I am a hard worker and a team player. I suspect my then-colleagues on T&G would attest to this (I had the pleasure of working with Phil Squire, Tanya Park, Glen Matthews, Greg Barrett and others on T&G). I was encouraged and**

supported by the committee in taking on the role of Chair, not long after I joined the committee as a member.

I do not shy away from taking on tasks and responsibilities. I never miss a meeting and am always punctual.

In my experience, committees like this rely foremost on members \*reading the agenda, showing up, and doing the work\* - that is exactly how I propose to support the CAPC.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Beyond Town & Gown, I remain active and involved in the community. I live with my wife and young son in Orchard Park, and am an active member of our community association.**

**I am a practicing lawyer here in London. While my "day job" does not directly touch on the Planning or Heritage Act, I have a legal education that included specific training on planning law (taught to me by the immensely knowledgeable City of London Solicitor, Jennifer Smout).**

**My legal experience has given me an intimate familiarity with the interaction between differing levels of government and lawmaking: an ever important concept for planning and heritage.**

**I also have personal experience with heritage matters. I have owned and maintained heritage properties in Old South and Woodfield: I have direct familiarity with heritage maintenance, renovations, and alteration permits. Terms like "scalloped wooden cladding" and "louvered wooden shutters" will not be lost on me - I have lived them!**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 12:26:23 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **mike rice**

City: **london**

Province: **ON**

Postal Code: **N5V 1K9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am a member Of Traffic Advisory From 2019 to 2023. I am a member of London Advisory Committee on Heritage.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my knowledge of the city to assist in making good committee decision. I have And to continue to add to my collection of photos about London. I have assisted on several ongoing projects by contributing photos. In addition I have contributed some little known history to an ongoing project that might shed more light on the Ontario Hospital grounds redevelopment. I have ,also, written several articles for The Historian the publication of London Middlesex Historical Society.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will be able to attend all meetings. I can assist in researching items that might be relevant to any committees I am appointed to. I have sent a report to council about electric vehicles.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am on the board of directors of the Argyle Community Association, I am a Past President of the London Middlesex Historical Society. I have volunteered at Fanshawe Pioneer Village for eighteen years. I have volunteered at my church in the Parking Ministry; I have also volunteered at preparing and serving food to our Lord Elgin Christmas dinner for eight years. I have created s Facebook page about the history of Pottersburg, The Gore, The Grove.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/18/2022 10:45:33 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Tina Roberts**

City: **London**

Province: **ON**

Postal Code: **N6A 2H7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Hello, I have no prior experience serving on a London Advisory Committee but am excited to participate in the near future.**

**I am willing to learn and am confident I can be an asset. I consider my strengths to be my people and communication skills. This is evident through my prior experience in our city's recruitment industry where I regularly matched employers with talented employees. Also, I have years of hospitality beverage sales experience. My company, InSpiirit Inc., came to fruition prior to COVID-19. It is based on my desire to promote and support the Niagara Region where I grew up. InSpiirit represents several Niagara area wineries and facilitates sales to restaurants in London and the surrounding area.**

**My current role as a Real Estate agent with Keller Williams Lifestyles Realty provides me the unique perspective of working daily with residents of our city as they trade in real estate. I understand their needs, wants and challenges in relation to housing.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a Real Estate agent in London, I am interested in learning more about the city's planning process and upcoming proposals for development. I am also extremely excited to broaden my horizons and participate in a new role. I am certain it would not only benefit my clients, but also my personal growth.**

**I am passionate about London and excited for our city to grow and expand. From a housing perspective, I am particularly interested in all options that will provide affordable accommodations, rental options, as well as, new development in all forms (detached, semidetached, high rise, secondary suites, etc.) I am also interested in the correlation between housing and traffic flow.**

**My schedule is flexible and I can commit to attending meetings and volunteering as needed. I have strong organizational skills and am happy to assist in both meetings and events.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Knowing that the role of a Community Advisory Committee is to provide recommendations, advice and information to Council. I have a flexible schedule and I would be well suited to to support any administrative work, participate in regularly scheduled meetings and to complete any tasks as requested.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **My degree is**

from Brock University in Business and Economics. I am a Licensed Real Estate Agent with Keller Williams Lifestyles, Brokerage here in London. I volunteered with Childreach locally for several years and assisted in their fundraising efforts as well as event organization.

**LinkedIn profile**

<https://www.linkedin.com/in/tinaroberts2020/>

**Facebook profile**

<https://www.facebook.com/TrustTinatoMoveyouForward>

**Instagram profile**

<https://www.instagram.com/trusttinaroberts/?hl=en>

Attach resume or other document here, if needed: **TinaRobertsResume.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **3/21/2022 7:21:02 PM**

# Tina Roberts

London, ON

## Summary

A passion for design, architecture and real estate has led me to combine two industries that I love. I am a Real Estate Agent with Keller Williams Lifestyles Realty, Brokerage. Selling or buying a home can be exciting, scary, frustrating, and sometimes all of these emotions at the same time. Helping clients through the process of realizing their home ownership dreams or investment goals is not just a job, it's a privilege and one I do not take lightly. Trust Tina to Move you Forward.

As a Niagara-on-the-Lake native, the Niagara region holds a special place in my heart. I have always had a keen interest in exceptional local wine, craft beer and food. InSpiirit focuses on representing Niagara's hottest small-batch wines, beers, and ciders. I will continue to support my wine, beer, and cider business customers, and can see the synergies in both businesses already - what better housewarming gift than a case of wine? I would love the opportunity to help you elevate your menu and your bottom line. If you are a restaurateur, caterer/event planner or consumer with a thirst for expanding or improving your local beverage portfolio, I would be happy to connect with you to help you tap into the best that InSpiirit has to offer!

For real estate tips follow my blog at <https://trusttina.kw.com/new-blogpage>

For InSpiirit product list information [www.inspiirit.ca](http://www.inspiirit.ca)

## Experience

### Real Estate Agent

Keller Williams Lifestyles Realty, Brokerage

Mar 2021 - Present (1 year 1 month +)

Facilitate real estate transactions by working with clients, lenders, home inspectors and fellow agents.

Awarded top individual agent for January 2022 for closed sales volume.

### President and Chief Beverage Officer

InSpiirit Inc.

Jun 2019 - Present (2 years 10 months +)

-Founded a start-up wine, beer and cider distribution company that focuses on supplying restaurants, wedding/event venues and consumers in Southwestern ON with Niagara Region and unique International beverage brands.

-Grew company through idea phase to having over 10 value suppliers and 100+products.

-Leveraged existing relationships and secured new customers to increase accounts from 0-200+

-Created market strategy, branding and social media presence (directed initial website development in SquareSpace and execute all on-line editing, deliver MailChimp campaigns monthly to both Licensee and Direct to Consumer customers), oversee Instagram, Facebook and LinkedIn messaging.

-Manage P&L and Invoicing in Quickbooks, Sales and DigThisData

-Collaborate with suppliers and customers to optimize product line based on consumer trends/preferences



## **Director, Client Services**

OpenTrust Consulting Inc.

Apr 2019 - Aug 2020 (1 year 5 months)

-As Director, Client Services my role was to manage the development and growth of our client base and to foster relationships with key Managers, negotiate business terms and secure partnerships that were mutually beneficial.

-Hands-on in the effective business development and fulfillment activities required to maximize fill ratios and client satisfaction.

-Consistently engage new clients in a variety of industries ranging from manufacturing, distribution, healthcare, higher education and not for profit including contract and fee negotiations.

-Led our recruitment team through a customized process to best suit client needs. Areas of specialization included IT, Accounting, Engineering, HR and Legal.

Accomplishments - Secured a new multi-national account for OpenTrust including signed contracts through to successful employee placement.

[www.opentrustconsulting.com](http://www.opentrustconsulting.com)



## **Client Relationship Manager**

Drake International

Oct 2018 - Mar 2019 (6 months)

-Business development and recruitment responsibilities, similar as those outlined below.

Accomplishments - Within the first 2 months of employment recognized by the North American President for outstanding customer service.



## **Senior Recruitment Consultant**

Agilus Work Solutions

Feb 2000 - Aug 2018 (18 years 7 months)

-A customer-focused Recruitment Consultant responsible for securing new corporate accounts, managing existing accounts and sourcing and interviewing candidates.

-Managed the Ontario IT Contract recruitment portfolio of a Fortune 500 company. This included defining search criteria with hiring Managers, creatively source and recruit candidates, prescreen and interview through the selection process. Liaised with both parties through the interview and offer stages. Reference check and facilitate any background checking or testing required.

Accomplishments - President's Club recipient for exceeding sales quotas rewarded with a week long Caribbean vacation along with select colleagues.



## **Recruiter**

Everest Management Network Inc.

1996 - 1999 (4 years)

-Generalist recruiter for companies in the GTA including TD Bank, Purolator Courier and P&G.

## **Education**



### **Brock University**

Bachelor, Business and Economics Degree

1993 - 1995



**McMaster University**

Economics

1990 - 1992

## Licenses & Certifications



**Duolingo Spanish Fluency: Beginner (Estimated)** - Duolingo



**Certificate of Merit - Wines** - Wine Council of Ontario



**License to Represent a Manufacturer** - Alcohol and Gaming Commission of Ontario



**Smart Serve** - Smart Serve Ontario



**Cicerone level 1** - Cicerone® Certification Program



**Real Estate Broker/Sales Agent** - Real Estate Council of Ontario



**Real Estate Broker/Sales Agent** - OREA - Ontario Real Estate Association

## Skills

Applicant Tracking Systems • New Business Development • Recruiting • Management • Recruitment Advertising • Technical Recruiting • Sourcing • Temporary Staffing • Residential Real Estate • Sales

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Nirojan Suriyakumar**

City: **London**

Province: **ON**

Postal Code: **N6M 0E5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have experience with different committee throughout my career, but not with London. I look forward to the opportunity.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Bring an assortment of ideas and thoughts from my diverse background. I have also lived in London for the last 10 years and have seen the city grow and understand the needs of the community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **With my ideas, thoughts and time**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have volunteered throughout my life in organizations such as United Way and Re-forest London. I also bring with me years of construction background and understanding the building process.**

Attach resume or other document here, if needed: **Nirojan Resume.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **3/14/2022 10:26:32 AM**

# Nirojan Suriyakumar

London, Ontario, N6M 0E5

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## Highlight of Qualifications

- 12 years of professional sales and sales leadership experience with demonstrated track record growing profitable sales
- Never missed a sales target
- Experienced and educated in the key disciplines of communication and marketing (B.Comm., 2009)
- 12 years of experience in customer service, marketing, communications, and administration
- Able to work and lead in a team environment and prioritize workload to meet multiple deadlines
- Excellent communication, presentation, and delegation skills. Strong work ethic, with a positive and energetic approach to tasks
- Strong computer proficiency in Microsoft Office Programs including Word, Excel, PowerPoint and Outlook

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## Work Experience

### Field Sales Manager- Ontario

Current

#### Henkel

*Responsible for Territory sales growth by implementing plans and strategies to create user demand*

- Work cross-functionally to manage the LePage brand in the Pro Channel and deliver growth in sales and profit, while increasing market share
- Develop and maintain relationships with distributors, alliance partners and end-users
- Conduct jobsite inspections and testing along with providing education on LePage products
- Lead training events with key stakeholders where business opportunities were identified
- Manage special projects and provide market intelligence while developing account specific programming such as merchandizing and shelf management
- Contributed to Henkel's success by sharing my ideas, success, and acted as leader and entrepreneur of my business

### Territory Manager

2012-2018

#### Milwaukee Electric Tools

*Provided leadership and direction in Southwestern Ontario for the Industrial Channel*

- Met and exceeded assigned territory goal in each year
- Developed relationships through all layers of my customer's organizations
- Planned and executed new product launches within the territory
- Managed Co-op, local marketing fund, and rebates to leverage them creatively to drive sales
- Engaged channel and product marketing to ensure program support
- Supported and implemented marketing initiatives (ie. Events & Corporate Dinners)
- Gained a deep understanding of competitors and leveraged weaknesses to gain market share



## **National Account Representative**

2010-2012

### **Milwaukee Electric Tools**

*Created and Managed the Growth of sales in Milwaukee products with Acklands-Grainger (AGI) in Alberta*

- Negotiated the sell-in of product at the branch level through product knowledge sessions, merchandising initiatives, branch events, and personal selling
- Leverage relationship with key AGI members to gain access to customer base and successfully led the conversion of business
- Territory developed from \$1,244,506 in 2010 to a projection of over \$2,000,000 for 2012 year-end
- Awarded 2011 Vendor of the Year by Acklands-Grainger Management team

## **Field Sales Representative**

### **Techtronic Industries Canada (TTI)**

2010

*Created and drove sales at store level by using innovative merchandising concepts*

- Optimized the demand of TTI brands by developing and maintaining strong relationships with store personnel in the GTA area
- Implemented and executed monthly store objectives and promotional initiatives
- Organized and carried out in-store events with resounding success
- Trained and equipped new recruits with knowledge to succeed in retail specialist role

## **Marketing Assistant (contract)**

### **Simpressions**

2009

- Worked under the guidance of the Business Operations Specialist to implement the company's marketing strategy
- Consulted with staff and/or external clients to determine the appropriate marketing material needed to deliver a specific message as required
- Designed, documented, and administered campaigns that will motivate purchases of Simpressions product
- Developed sales policies and procedures (pricing, credit, reimbursement, etc.)
- Assisted in the production of routine promotional materials
- Conducted research on target markets for of Simpressions products

## **Marketing Assistant**

### **United Way**

2007

- Assisted supervising Director with all aspects of an ongoing integrated communication strategy, including: earned media, special events and web presence
- Assisted with research, design, and production of the community-wide directory
- Contributed as a team member to organize various events including "striking a chord"

## **Research Assistant**

### **University of Windsor**

2006-2007

- Maintained high degree of technical proficiency in data collection, sampling, and processing
- Responsible for set up and monitoring of experiments

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## **Education**

## **Bachelor of Commerce (Honours) Business Administration**

2009

University of Windsor

**Reference available upon request.**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Joseph Wabegijig**

City: **London**

Province: **ON**

Postal Code: **N5X0J3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have no experience in London Advisory Committees.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have a background in Civil engineering and implementing upto \$5Billion in Infrastructure projects and planning globally. I have lived in cities across Ontario and have identified areas of opportunity for our city to flourish.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Bringing my technical knowledge and experience to the committee on global best practices.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have volunteered in various board, committee positions external to London on Capital infrastructure planning and have seen how strategic city planning can foster tourism, transportation efficiencies, economic growth and residential opportunities.**

Attach resume or other document here, if needed: **Joseph Wabegijig - Resume - 2022.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/5/2022 3:42:00 PM**

# JOSEPH WABEGIJIG

London, ON N5X 0J3

## CAREER PROFILE

An accomplished **Advisor to Federal Ministers, Senior Director and Consultant** with a proven record for building and leading project development and interdisciplinary government departments to support growth that matches Indigenous challenges and opportunities with innovative policy, technology and business models. Expertise includes: Short and long-term **National, Regional and Local Infrastructure Strategies, Policy Research and development, Asset Management and Strategic Planning, Business Development, Business Process Reengineering, Partnership Development, Strategic Planning, Organizational Restructuring and Optimization, Political Strategy and Communications.**

Known within the Indigenous infrastructure sector for identifying innovative models in which create economic opportunities that include indigenous concepts resulting in profitability through the delivery of exceptional service and prudent management of people, technology and processes. Proven ability to manage budgets in excess 2 million and advise on Multi-Million and Billion Federal Budgets across multiple Federal Departments; align project management strategy with corporate/organization/department strategies; set business and group goals; and lead Federal Department Mandates with large management teams to achieve goals and exceed organizational or government expectations.

## SIGNIFICANT ACCOMPLISHMENTS

- Advisor/Member of the Ontario Clean Water Agency First Nations Advisory Circle to advise and support OCWAs enhancement of its partnership and integration of the Agency's strategies for First Nations Water Infrastructure Projects.
- Advised the Office of the Minister of Indigenous Services Canada and the Prime Ministers Office with implementing the commitment to resolving all the long drinking water-advisories in First Nations communities across Canada.
- Policy Advisor to the first Minister of Indigenous Services Canada on Housing, Infrastructure, New Fiscal Relationship, Lands & Economic Development that drives positive change as mandated by the Prime Minister for department reform and devolution that supports the development of Indigenous Authority over quality-of-life service delivery.
- Supported the implementation of over 2 Billion in infrastructure investments nationally in Indigenous communities to achieve the commitments of the Government of Canada.
- National Technical Team member for the 2018 Assembly of First Nations Operations & Maintenance Technical Team for First Nations & Indigenous Services Canada Infrastructure reform.
- Leading the development of a First-of-kind Sustainable First Nations Water Strategy for Chippewa of the Thames First Nation that combines Indigenous cultural beliefs and western asset management and project management practices.
- Co-founder and Vice President of the Aboriginal Environmental Leadership Circle, a National non-profit association to support efforts and ideas that lead to sustainable environmental management solutions.
- Established multiple strategic business relationships for an International engineering firm to capture new business markets and win strategic projects worth over \$500 Million in CAPEX.
- Supported strategic investments to achieve multiple industry recognized business awards
- Proven Leader in promoting Science Technology Engineering and Mathematics careers to Indigenous youth

- Guest Speaker & Presenter to University of Toronto - Troost Institute for Leadership In Engineering, University of Western Ontario Department of Environmental Engineering, and Queens University on Indigenous Infrastructure, Project Management, Consulting and Stakeholder engagement

## **AREAS OF EXPERTISE**

### **LEADERSHIP & INNOVATION**

- Leading development of a Regional First Nations Led Approach to Housing and Infrastructure Transformation for BC First Nations through the BC Housing and Infrastructure Council
- Executing and constructing the University of Ottawa's Centre for Indigenous Community Infrastructure for the Faculty of Engineering, while integrating the guiding principles of equity, diversity and inclusion, partnership, flexibility, and leadership in addition, incorporating the University's' Indigenous Action Plan to ensure all strategies and initiatives are adopted.
- Advising National and Local Leaders on innovative approaches to reforming federal policy that supports socio-economic and sustainable community Infrastructure and Housing
- Developed a 20-year infrastructure strategy that includes the development of residential, commercial and industrial development
- Advising Indigenous Leaders on development of sustainable community infrastructure, housing and economic development strategies and governance
- Advised Senior Executives and Global Managing Directors on engaging Indigenous communities and leaders to build positive economic relationships to support the advancement of Indigenous business through innovative marketing of company expertise and patented technologies
- Developing innovative Policy and Governance to create sustainable community development in First Nations communities
- Modernization of the Public Works department to improve productivity, services, quality and reduce cost
- Developing a First Nations Social Procurement model to increase community investment and profitability of the local economy

## **RELEVANT EXPERIENCE**

### **University of Ottawa**

March 2021-Present

#### **Contract Work - Centre Coordinator**

- Executing and constructing the University of Ottawa's Centre for Indigenous Community Infrastructure for the Faculty of Engineering, while integrating the guiding principles of equity, diversity and inclusion, partnership, flexibility, and leadership in addition, incorporating the University's' Indigenous Action Plan to ensure all strategies and initiatives are adopted
- Coordinating the Centre for Indigenous Community Infrastructure research relationship, projects, proposals in collaboration with Indigenous community partners
- Supporting the Faculty of Engineering's Recruitment team to plan recruitment events and activities to support short and long-term targeted recruitment strategies of Indigenous Students and new staff and faculty
- Developing partnership agreements with Indigenous communities that foster lasting research relationships for community infrastructure and economic development opportunities that also support the Truth and Reconciliation Commission report.

### **Phoenix Smart Infrastructure Founder-CEO**

December 2019-Present

- Operating a management consulting services start-up that support indigenous communities to strengthen their role in developing sustainable infrastructure program development that achieves their sustainable development goals
- Providing advisory services for Indigenous Community Infrastructure, including indigenous community engagement, Project Portfolio management
- Drafting strategic development of an International Indigenous Infrastructure Centre of Excellence
- Consulting and Executive Management for BC First Nations Housing & Infrastructure Council for the development of a First Nations led approach to develop a Regional Housing and Infrastructure Programs and Service Delivery Authority to replace Indigenous Services Canada in the region of B.C, which included:
- Restructuring the Administration to align team members to accomplish objectives of the organization
- Supporting the Board with addressing Board Governance gaps and roles and responsibilities
- Development of strategic relationships and partnership with key stakeholders to meet the Mandate of FNHIC at the direction of leadership organizations.
- Creating a strategic plan to accomplish the organizations key deliverables that support policy, organizational development, data and financial projections for institutional development.

**Office of the Minister of Indigenous Services  
Senior Policy Advisor to the Minister**

September 2018-December 2019

- Advised and supported the Minister and Prime Ministers Office, Chief of Staff, Director of Policy and department to outline and implement policy strategies that advance the Government of Canada's priorities through the Minister's mandate, including improving housing and Infrastructure outcomes and delivering investments to ensure First Nations on-reserve have access to clean water
- Briefed the Minister, Prime Minister's Office, MP's, the Parliamentary Secretary on progress of Indigenous housing, Infrastructure, inclusive of the long-term drinking water advisory commitment and led the resolution of 16 drinking water advisories
- Review and revised detailed policy documents including Memorandums to Cabinet and Treasury Board Submissions to with and for the Minister and Ministerial staff
- Represented the Minister and consulted with First Nations leaders and other stakeholders regarding the development of sustainable initiatives that support their communities.

**PSD Consulting Research & Software  
Asset Management Consultant**

May 2018 – September 2018

- Consulting for Municipal Governments involving the development of Municipal Infrastructure Asset Management Policies and Infrastructure Asset Management Plans.
- Researching Public sector Government best practices in creating and maintaining sustainable infrastructure management systems.

**Chippewa of the Thames First Nation  
Director of Public Works**

2016 - 2018

- Independently developed and implemented a community asset management program in collaboration with Western University, Guelph University and City of London
- Developer of the Sustainable Community Development Model for the community that incorporates long-term planning of infrastructure in which is integrated and sustained through economic development

- Short and long-term strategic planning of the Public Works department and community Infrastructure to implement the Comprehensive Community Plan and combining with economic development
- Advising Executive Director on strategic organizational and process restructuring of First Nation Administration and advising on intergovernmental relations

**Hatch Ltd.**

2013 - 2016

**Consultant – Construction, Project Delivery, Environment, Indigenous Projects**

- Advised CEO and Global Managing Directors on Indigenous: talent acquisition, partnerships, marketing, stakeholder relations, procurement strategies, cultural awareness training to guide key business strategies and position the company and community partners for success in major projects
- Developed new business and marketing strategy for leveraging existing intellectual property and services for the infrastructure, energy and mining sectors to ensure strong and lasting partnerships with Indigenous business
- Represented Hatch at related sector conferences, public speaking engagements, panel discussions, national industry committees, client meetings and presentations
- Fast tracked through multiple progressive roles within the company to accelerate new business markets and increase revenue
- Supported the Proposal team in incorporating strategic added value services relevant to Indigenous communities that resulted in Mega project wins for large mining projects.
- Developed strategic partnerships with 5 Indigenous communities and businesses that align with the company's values and business strategy across all sectors of business in key project locations
- Created new business relationships in the mining and metals, energy and infrastructure sectors involving Indigenous clientele, industry leaders and government officials
- Supported the development of an Indigenous minerals technical services business model to support and educate and build capacity for Indigenous involvement in the minerals sector.

**EDUCATION & PROFESSIONAL AFFILIATIONS**

- **Bachelors Degree, Civil Engineering** – Lakehead University 2012 – 5 Credits earned
- **Civil Engineering Technology Diploma** - Algonquin College 2012
- **Construction Engineering Technician Diploma** - Algonquin College 2011
- **Home and Building Automation Technician Diploma** – Fleming College 2005
- **Ontario Association of Certified Engineering Technicians & Technologists OACETT** Associate member 2016
- **Canadian Society for Civil Engineering** – Associate member 2013
- **Institute for Sustainable Infrastructure** – Envision Certificate – Candidate 2021

References upon request.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

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If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Mike Wallace**

City: **London**

Province: **ON**

Postal Code: **N6K 4M1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been an active member of EEPAC for 3 years. My experience and knowledge of planning issues both as a former City Councillor and through my private sector employment. I also have had communication experience as a former Member of Parliament.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am applying for this Planning Committee to assist in providing advice based on my professional experience. I am applying for this committee position representing LDI /LHBA as my be appointed in the terms of reference. As the Executive Director of LDI I have communicated with the Executive Director of the LHBA and have agreed to but my name forward for the representative position of the the Planning Community Advisory Committee. Our knowledge of the industry and planning issues will assist in developing advice to Council.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will be able to attend meetings and provide additional information and resources to allow the Committee to provide informed advice to Council.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have a number of years involvement with Community committees including a number of years as member of a City appointed Heritage Committee in the City of Burlington.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/28/2022 5:46:59 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Kerby Waud**

City: **London**

Province: **ON**

Postal Code: **N6H 5E9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **London Advisory Committee on Heritage (LACH) 2015-2022**

- **supported the heritage interests of the city through the London Plan, various neighbourhood plans (like HCD's) and through provincial legislation**  
- **balanced owner situational needs with stated city plans to support a consensus approach**

**LACH - Stewardship sub-committee 2018-2022**

- **developed a sense of important city issues that possess a heritage component through discussing presentations on detailed heritage reports (BRT, potential HCD's, HAP's other comemorations etc)**

**LACH - Education sub-committee 2017-2022**

- **reviewed opportunities for public signage, public awareness etc.**

**In all cases, I developed a good working relationships with other committee members and stakeholders.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Although minutes are taken at each meeting, I have taken personal notes as well. These notes help me to shape a 'summary understanding' of many of the issues that have come across LACH's plate in the last 7 years. I feel I can tap into that experience as committee work moves forward. I continue to ask questions and learn about the heritage planning process and goals. Sometimes, even now, I will ask basic questions to try to get to a clearer understanding. I would like to think that my questions help to clarify ideas for other stakeholders as well. I also appreciate how a group like LACH can come to consensus through clarifying discussions and positive group dynamics. I believe I contribute to positive group dynamics.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **See above (what I can contribute...) ALSO - I will be available for meetings. Since my retirement as a full-time educator, I have a bit flexibility in my schedule. I will prepare for meetings through analysis of the agenda items and I would be willing to provide follow up support as needed (presentations, basic research...)**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a retired school principal after 31 years in education. Currently I have a number of roles: TVDSB Ed. admin occasional support, Western lecturer - teacher's college - Social Studies,**



Realtor, Arthur Ford Nature Park -acting chair, sailing school instructor and coordinator etc... In all these public roles, I have had to work with a variety of needs and interests to ensure a welcoming and effective approach. I have also noticed in my most recent position as a realtor, that planning and heritage constraints can be seen in a negative light amongst peers and clients. I would hope that, through my committee work, I can start to bridge any gaps in understanding about the positive purposes of heritage and planning within the world of real estate.

Attach resume or other document here, if needed: **Kerby Waud Resume 2022 General (1).pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/9/2022 4:26:05 PM**

# Kerby Waud

London ON , N6H 5E9

## WORK EXPERIENCE

### **Western University - Faculty of Education - Lecturer for Social Studies, History and Geography**

Supporting future teachers with resources, perspectives and strategies that lead to effective elementary social studies instruction.

### **Sutton Group Preferred - Sales Representative - 2021 - Present**

Supporting customers and clients with their real estate questions and interests. Facilitating smooth real estate transactions...

### **Thames Valley District School Board , London Region - Elementary School Principal - 2007 - Present**

(retired - but currently serving as an occasional administrator)

Responsible for providing a safe and effective learning environment for hundreds of students. Also responsible for hiring, budgeting, developing staff capacity and supporting opportunities for the greater school community. First employed as a teacher in 1990. Also served as a curriculum consultant and a Vice Principal. Served communities in South and East London, Dorchester, Woodstock, Ingersoll and St. Thomas/Elgin. Developed positive connections with hundreds of TVDSB staff and community members.

### **Western U. Housing - Residence Advisor and Residence Don -** managing and supporting a community of university residents;

**Student Placement Officer** - supporting the youth hiring needs of various companies in Elgin County.

## EDUCATION

### **OREA - Salesperson Registration Education Program**

RECO registration # 5026899 – 2019-2021

### **Western University, London, Ontario - Bachelor of Arts - Honours Standing in *Urban Development*.**

Studied the processes affecting urban growth: Urban Economics, Urban Design, Municipal Planning, Location Analysis... 1986-1990

Other Degrees: **University of Windsor - Bachelor of Education** 1990, **Western University - Master of Education** 2005.

## SKILLS:

Finding consensus and common ground.

Supporting neighbourhoods and communities

Developing an atmosphere of approachability.

Researching and advocating for actions that support desired outcomes

Understanding the importance of being entrusted with an extremely valuable resource.

## OF PROFESSIONAL INTEREST:

Neighbourhoods where I have spent time and made connections

Adaptive Reuse

History and Heritage

## COMMITTEES:

Member - London Advisory Committee on Heritage (LACH - City of London) -Advising on the heritage impact of various planning applications and alterations... Museum London Material Culture Committee. Ontario Heritage Fairs Committee, Arthur Ford Nature Park, Port Stanley Sailing Squadron Executive...

## PERSONAL INTERESTS:

sailing, pick up hockey, jogging, carpentry, writing, drawing, design, travel, trivia

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Margaret Whalley**

City: **London**

Province: **ON**

Postal Code: **N6G 5A4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been a member of the Local Advisory Committee for Heritage since 2016 (and am currently Vice-Chair). I have previously been the Vice-President and then President of the Architectural Conservancy Ontario - London and Region Branch (2011-15) and am still an Advisor on that board. I have worked in the Heritage field - for a time with the first Heritage Planner (in 1991) on the first London HCD and the first Register of Cultural Heritage Resources. (I was also a board member of the previous LACAC 1994-8). I am Chair of the current LACH Stewardship committee, researching heritage properties, districts and cultural landscapes. I have written numerous pieces on London's history and architectural heritage in newsletters, booklets and books. I've also been active on the London Heritage Foundation's board and the steering committee for the Chapel Project.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I think I can contribute the results of a long-standing history of research on London's heritage properties, districts and landscapes. I have a knowledge of planning regulations and again, the history of this in London. I have a commitment to helping this city retain the best parts of its heritage for the benefit of all its citizens and for best planning policies.**

**There is always plenty to learn. The committee benefits from each other's skills, knowledge, life experiences and areas of interest. Together I believe we make balanced recommendations.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Attend regular meetings. It is important to be there and be current with happenings and activities. And contribute to those meetings. I believe that I can offer my knowledge of London's history, heritage architecture, and planning procedures to the group which help facilitate the Committee's decisions. I also wish to continue the Stewardship program which provides invaluable background to many of the Committee's decisions.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **As noted above, I have been on the boards of other community heritage and neighbourhood groups. For many years I was active in the local community association and believe that 'heritage' is closely allied with 'good neighbourhoods'.**

**I have pursued a post-University qualification in Architectural Technology and Masters**

and D. Phil in England on Local History and architecture.  
I have written many articles on London's architecture, organised and run annual Geranium Heritage House Tours, organised conferences and many related activities, including program events.

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **2/18/2022 11:22:52 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Community Advisory Committee on Planning**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **MICHAEL WOJTAK**

City: **London**

Province: **ON**

Postal Code: **N6J 2W1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have previous experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Since moving to London over 30 years ago I've developed a strong relationship with many arts and heritage organizations across our city. My volunteering has encompassed opportunities ranging from tour guide to board director. Regardless of the level of my personal engagement though, I have always held the belief that a strong connection to our history and heritage plays a significant and integral function in the growth and evolution of our communities. Additionally I have over twenty years experience in the restoration and conservation of heritage homes in the Bishop Hellmuth and Wortley Village conservation districts.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I'm an experienced manager in the federal public service who is looking to leverage my strong leadership, relationship management, and analysis skills in a volunteer setting helping preserve our city's heritage.**

**My key skills are in:**

- strategic planning**
- project leadership**
- financial analysis and reporting**
- change management**

**I have a great depth of knowledge in heritage design and materials, with specific interest in the re-use of historic buildings.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have extensive background in volunteering and volunteer management across multiple sectors in our community including but not limited to:**

**Heritage London Foundation**

**Chair of the Board of Directors: June 2020 to present**

**Member, Board of Directors: April 2016 to present**

**St Peter's Cathedral Basilica, London, ON**

**Chair, Parish Council: September 2009 to present**

**Learning Disabilities Association of Ontario, London, ON**

**President of the Board of Directors: June 2011 to June 2016**

**Member, Executive Committee: September 2009 to June 2016**

**London Occupational Safety and Health Service, London, ON**  
**Chair of the Board of Directors: July 2010 to April 2012**  
**Member, Executive Committee: July 2004 to April 2012**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **ourcity email**

Submitted on: **2/20/2022 10:03:40 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Sue D Brooks**

City: **London**

Province: **ON**

Postal Code: **N5V 3H3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I sat on the Community Safety Advisory Committee, while I was the Manager of the YMCA of Southwestern Ontario's Children's Safety Village approx. 2010-12.**

**As I was working closely with London Police and Fire Services, along with Middlesex Health Unit, I thought it would extend my commitment to children and youth safety. I enjoyed this process very much. I learned a great deal and felt that I contributed in a way that was beneficial to the committee as a whole.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have been involved with Diversity and Inclusion work, in most of my jobs during my career.**

**I don't want to lose touch with this work as I move into retirement.**

**These areas are changing rapidly but never been more important to myself and fellow Londoners. I want to remain closer to the cutting edge of development, language and helping make actual change for the upcoming future.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the CAC by attending all of the necessary meetings and participating fully according to the subject matter.**

**I bring a natural sense of curiosity and desire to tackle challenging subject matter.**

**Participating or leading in a way that is both sensitive to all involved but not avoid the real issues.**

**I want to avoid "navel gazing" or speaking just to be heard and get down to the work at hand.**

**I feel honest and kind spirited communication and collaboration, goes a long way to getting things done.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I worked closely with the Cambodian families in the 90's via the TVDSB with English as a Second Language assistance working with children ages K-8.**

**I worked with the LGBT2S community for 14 years, as a staff person with the AIDS Committee of London in 3 positions over that time. I travelled to Ghana Africa and worked closely with the Dr. and staff team to deliver training to her and her team, around grief support for them, as they worked under incredibly stressful day to day work, as**

**HIV/AIDS was at its peak.**

**Just as Covid was beginning, I finished my training program in Toronto, to become a co facilitator, along with an Indigenous ( knowledge keeper or elder) co facilitator, to deliver an interactive and intensive workshop on subject matter as follows: Impact of the residential schools, 60' scoop, the impact of colonialism etc. in the form of the Kairos Blanket Exercise.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Printed newspaper advertisement**

If you selected 'Other', please specify:

Submitted on: **3/12/2022 12:34:27 PM**



## **SUE BROOKS**

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### **PROFILE**

An experienced professional, with a comprehensive background in program co ordination with a strong volunteer management and event creation background in multiple fields. An articulate spokesperson, with the ability to create enthusiasm and interest with diverse groups for your organization. Established network of community partnerships in non- profit and for profit sectors.

### **CORE STRENGTHS**

- Co ordination, PR, Marketing and Facilitation/Teaching/Training in all positions held.
- Volunteer Relationship Management, Training and Evaluation.
- Project Management, Time Management and Media Relations.
- Event planning with record of positive results.
- Genuine desire to be part of a dedicated and resilient staff team.

### **EMPLOYMENT**

#### **Coordinator of Volunteers and Mentoring Programs**

Palace Theatre

January 2015 - March 2020

- Hired to revitalize these critical programs in the organization. Excellent results in all areas.

#### **Director of Community Relations**

Regional HIV/AIDS Connection

Mar. 2013 – Feb. 2014

Directed the agency's Volunteer, Fund Development and Regional activities and staff team.

- Presented to and trained staff and Board around new directions and process' for our communication tools and fund development, resulting in increased participation.
- Co ordinated new funding sources and resources for client services needs.
- Updated the style and look of the agency Annual General Report and newsletter for readability and marketing purposes.

### **MANAGER**

YMCA Children's Safety Village/Director FCA Day Camps

Jan. 2008 – 2013

Successfully managed the revitalization of this program by strategically bringing together two separate Boards of Directors with divergent approaches but mutual interest. Transformed the relationship, both strategically and administratively for the mutual benefit of all involved, and significantly increased the awareness and support in and from the community.

- Co ordinated signature event that increased funds by 50% and introduced significant partnering with major corporate donors and key community players.

- Provided necessary training on programs and services to all internal and external partners, which increased knowledge and expanded financial support.
- Manage successfully complex program structure that involves staffing and direct linkages with Police and Fire, MLHU, and both Boards of Education.
- Managed all necessary elements of the facility operations.

## **SUE BROOKS**

### **MORTGAGE CONSULTANT**

OMAC Mortgages

Jan. 2005 – Dec. 2007

- Hired by and reporting to the broker to recruit, hire and co ordinate his sales team and to expand market share
- Increased sales by 25% in each year over 2 consecutive years

### **DIRECTOR OF COMMUNITY DEVELOPMENT**

AIDS Committee of London

Apr. 2001- Dec. 2004

- Co ordained signature event and increased funds raised by 23% over 2 consecutive years
- Significantly increased volunteer and donor base through networking with corporate and small business contacts

### **PROFESSOR**

Fanshawe College

Jan. 2000 – Dec. 2003

- Designed curriculum and taught Fund Development in the Human Services Management Post Graduate Program and the Public Relations and Marketing Program

### **FUND DEVELOPMENT MANAGER**

Women's Community House

Aug. 2000 – April 2001

- Raised over \$400 000 in one year, a new benchmark for the agency
- Redesigned major communications tools at no cost to the agency via sponsorship

### **COMMUNITY RELATIONS MANAGER**

Rogers Cable and Communications

Nov. 1997 – April 2000

- Independently expanded region from local to regional with no additional resources. Increased employee participation by 40% for 2 major PR. Campaigns. Won Rogers awards in London and Kitchener for Community Service via United Way.

## **EDUCATION and WORKSHOPS**

- Recreation Leadership – Fanshawe College
- Alternative Conflict Resolution Certificate – Western University
- Mortgage License – Seneca College
- Planned and implemented training sessions locally, nationally and internationally in HIV/AIDS via OAN, Crossroads International and Ontario Scuba Diving Conference
- Sat on the Community Service and Crime Prevention Committee - City of London
- Photographer for YMCAWO Marketing materials and for the London Lightning NBL Team
- Deliver Change, Loss and Transition workshops for community agencies
- Emergency First AID CPR/AED Level C Oct. 2014

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Kymerley-Ann Burke**

City: **London**

Province: **ON**

Postal Code: **N6H 2E1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters):

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a 2nd generation Canadian, the granddaughter of refugees to this country.**

**\*\*\*\*\* Ashkenazi Female living with a disability, I come from a long tradition of inter-generational organizing, with a strong Aunties-focus.**

**I have strong organizational skills, and have extensive experience in positive action, facilitating open and efficient communication, Peer Involvement, workshops, and talking circles.**

**I contribute to repairing the world as a helper, nurturer, and as a speaker of truth. I credit my ancestors, identities, and chosen family for keeping me grounded and connected. I would appreciate the opportunity to apply my skills and experience to serving on the Diversity Inclusion and Anti-Oppression Community Advisory Committee.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I have over 20 years of grassroots and professional work experience in the human rights, social justice, and social service sector. I am a trauma informed counsellor and my work is grounded in an integrated anti-oppression and anti-racist approach. From 2012 - Mar 2020 I worked at the Nimkee NupiGawagan Healing Centre in Muncey, ON, supporting Indigenous youth and their families on their healing path from the effects of Colonization. My lens to the diversity and inclusion movement is intersectional, and centers healing justice organizing and reconciliation - a wholistic approach in which a person's experience and realities of life are not fragmented and divided. "There is no thing such as a single issue struggle, because we do not live single issue lives" [Audre Lorde].**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Interim Chair, Community Diversity and Inclusion Strategy (CDIS), Priority II Have Zero Tolerance for Oppression, Discrimination, and Ignorance, 2021 - present.**

**Implementation Body, CDIS, Priority I Take Concrete Steps Towards Healing and Reconciliation, 2019 - present.**

**Implementation Body, CDIS, Priority II Have Zero Tolerance for Oppression Discrimination and Ignorance, CDIS, 2019 - present.**

**Restorative Justice Facilitator, CTRI Community & Justice Initiatives, 2018.  
London Foodbank volunteer, 2024 - present.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 4:07:11 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Michaela Hazel Castillo**

City: **London**

Province: **ON**

Postal Code: **N6E 2A2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No current experience.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a young woman of color who hopes to contribute a well informed and nuanced perspective on matters concerning diversity, inclusion and anti-oppression in my community. I will use my education and personal experience as the foundation of any recommendations I may make. I hope to learn more about London's inclusion efforts as they apply to people of color in the community. I hope to learn the stories of the people in my community and work along side them to make London a welcoming city to all.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of a community advisory committee by listening and engaging in discussions, attending meetings and giving my time and opinion when warranted. I will share our efforts with others when asked, participate in relevant community events and take my role on the committee seriously.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a western graduate with a BA in Criminology and American history specializing in African American history. I volunteer with CMHA Support line as a Support Line Worker, I've volunteered with LDA tutoring children with learning differences. I currently work as medical office assistant in a large clinic. My role at the clinic has given me a wonderfully unexpected opportunity to work with diverse populations. Given the location of the clinic and our doctors willingness to take on patients other physicians have denied, I often meet individuals who are struggling with their sobriety and/or experiencing housing instability, patients with severe psychiatric disorders and individuals who may have gone years without proper health care.**

Attach resume or other document here, if needed: **Michaela Castillo Resume^^.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 10:28:36 PM**

# Michaela Castillo BA'21

## **WORK EXPERIENCE**

### **MARCH 2021 – CURRENT**

MEDICAL OFFICE ASSISTANT, HAMILTON FAMILY HEALTH CLINIC

*In March of 2021 I began working as a medical office assistant for Dr.C.O Nwangwu at Hamilton Family Health Clinic.*

#### **My responsibilities include:**

- Conducting height, weight, and blood pressure checks
- Collecting urine samples from patients and testing them using urine dip strips
- Drawing up vaccines
- Conducting cognitive assessments using the MoCA (Montreal Cognitive Assessment)
- Conducting mental health assessments using GAD7 and PHQ9 questionnaires
- Preparing exam rooms and patients for pelvic examinations and remaining in the room while the examination is taking place, assisting the physician when necessary
- Referring patients for outside testing and to specialists in the community
- Triage patients based on relevant symptoms described to me over the phone
- Scheduling
- Uploading documents including hospital reports, prescriptions requests, diagnostic imaging reports etc.
- Phoning patients with important results

### **JUNE 2016 – MARCH 2020**

SECRETARIAL ASSISTANT, LONDON HEALTH SCIENCES CENTRE

*During my time at LHSC I worked under the direct supervision of Denise Dafeo, medical office assistant to both George and Angelos Vilos.*

#### **My responsibilities included:**

- Preparing and assembling the necessary paperwork needed to book gynecological surgeries
- Recording public health and genetic blood work results in patient charts, primarily for fertility patients
- Organizing and collecting charts for upcoming Gynecology and Fertility clinics that Dr. A and G Vilos would conduct
- Clerical duties as assigned e.g mailing appointment dates, filing charts for both doctors, etc.
- Prepare charts with appropriate lab results and reports for patient appointments
- Assemble newly referred patient charts

## **EDUCATION**

**FEBRUARY 2021**

*BACHELOR'S DEGREE, WESTERN UNIVERSITY*

MAJOR IN CRIMINOLOGY

MAJOR IN AMERICAN STUDIES

**JUNE 2015**

*HIGH SCHOOL DIPLOMA, SAUNDERS SECONDARY*

HONOUR ROLL STUDENT

## **VOLUNTEER EXPERIENCE**

### **JUNE 2021 8 WEEK PROGRAM**

TUTOR, LONDON LEARNING DISABILITY ASSOCIATION

*I volunteered with the London Learning Disability Association tutoring a 12-year-old student with a learning disability.*

#### **My Responsibilities included:**

- Co-reading a novel of my students' choice
- Creating lesson plans and literacy activities suitable for my students age and reading level
- Giving positive feedback when warranted
- Giving gentle corrections when needed and necessary
- Conducting reading proficiency tests
- Conducting reading comprehension tests

### **FEBRUARY 2021 - CURRENT**

SUPPORT LINE WORKER, CANADIAN MENTAL HEALTH ASSOCIATION

*I currently volunteer with the Canadian Mental Health Association as a support line Worker.*

#### **My Responsibilities include:**

- Being an empathetic listener to those struggling with mental health challenges
- Supporting participants in the program over the phone for a maximum of 20 minutes
- Offering appropriate and relevant advice where needed and necessary
- Providing community resources
- Transferring the call should I become concerned about the individual's safety
- Assessing suicidality when necessary
- Documenting all relevant information after each call

#### **MISCELLANEOUS:**

- Proficient in PSS Suites EMR
- Proficient in various Microsoft Applications
- Clear vulnerable persons police check 2021
- Fully vaccinated

References available upon request



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Stacey Evoy**

City: **London**

Province: **ON**

Postal Code: **N5X 3X4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have a blended family and we are biracial. My children are of black decent.**

**I served on the Presidents Advisory Group for Diversity Equity and Inclusion from 2020 to today.**

**I am passionate about issues that affect citizens of diverse backgrounds.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I'm a doer. Meaning I will roll up my sleeves and do the work required of me.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am currently serving as the President of the Ontario Real Estate Association representing over 91 000 Realtors in the Province of many diverse backgrounds.**

**I served as President of the London St Thomas Association of Realtors in 2016.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 10:21:27 PM**

## Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **Nadia Fahd**

City: **London**

Province: **ON**

Postal Code: **N6E 2W7**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No, I have no previous experience on a London Advisory Committee. I'm a newcomer.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a newcomer, I would like to learn more about the community I live in, and be an active part in it rather than being a passive member of the society. I also would like to meet, interact and exchange ideas with people from different backgrounds, so that I can expand my own perspectives. Furthermore, sharing ideas and group brainstorming about certain topics will enrich the final results.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **With 10 years of experience in the field of media and mass communication, I have established excellent communication skills. In addition, I have gained searching, interviewing and investigating skills. With that being said, I will be able to support the Community Advisory Committee with objective and professional information based on interacting with people and searching for stories, and to promote social and other community campaigns if needed in a targeted community such as the Arabic community, which I belong to.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Being a community activist and an initiative volunteer, as well as dealing with people from different backgrounds in deprived communities, made me more approachable and more tolerant. Being able to speak for those people and hear their part of stories, pain, point of views and other demands, had helped me better deliver their messages to those who are in charge and those who are responsible and in leadership positions.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/5/2022 11:20:32 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology**

If you selected 'Other', please specify:

### Contact Information

Name: **Niko Fragis**

City: **London**

Province: **ON**

Postal Code: **N6K 4C7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have any experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my expertise in working with marginalized and disadvantaged populations. I gained this expertise by working at a mental health and addictions lab in London. I hope to learn how I can actively help work against systemic racism and oppression to benefit every member of society.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of a Community Advisory Committee by making sure that I attend all the meetings. Next, I will ensure that I am an active contributor to these meetings by making suggestions grounded in best practices. This will allow for me to best serve the committee and the community at large.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **As part of my undergraduate degree, I worked for a mental health and addictions lab at Lawson Health Research Institute here in London. This experience allowed me to view oppression at its most visceral level. I believe this experience will help me be empathetic and helpful in terms of suggestions.**

Attach resume or other document here, if needed: **NIKO FRAGIS Resume.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **3/27/2022 6:48:49 PM**

## NIKO FRAGIS

4B Honours Health Studies

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### **SUMMARY OF QUALIFICATIONS**

- 3 years of experience in clinical and laboratory healthcare settings
- Excellent organizational skills gained through data synthesis as part of the CORRE Research Lab
- Oral and written communication skills developed as a research student in the Mental Health Research Alliance lab and demonstrated through multiple in-class presentations

### **EDUCATION**

**Candidate for Bachelor of Science, Honours Health Studies (Co-op), University of Waterloo, Waterloo, Ontario**

September 2017-Present (Term 4A Completed)

- Completed courses relevant to health sciences including human physiology, biochemistry and biostatistics
- Trained in both chemical and biological laboratory settings
- Developed research papers based on public health systems, the social determinants of health and mental health
- Achieved Dean's Honours List in all terms thus far (1A, 1B, 2A, 2B, 3A, 3B, 4A)

### **WORK AND VOLUNTEER EXPERIENCE**

**Research Student**

**Mental Health Nursing Research Alliance Lab**

January 2021-August 2021

London, Ontario

- Utilized written communication skills by transcribing interviews for the No Fixed Address Methamphetamine and Harm Reduction and Community Homes for Opportunity Research Projects
- Improved interpersonal skills by actively working with colleagues to compile data points from qualitative interviews for Collaboration to Address Homelessness: Health, Housing and Income

**Faculty of Health Ambassador**

**Faculty of Health**

September 2021-Present

Waterloo, Ontario

- Toured prospective students around the faculty buildings and answered questions
- Helped to organize and plan virtual Open House events

**Student Relief Team (SRT) Member**

**SRT London**

January 2021-August 2021

London, Ontario

- Liaised with local organizations to determine need for PPE to prevent spread of COVID-19
- Delivered PPE to local businesses and non-profits in need

**weCONNECTu Peer Mentor**

September 2020-December 2020

**Faculty of Health**

Waterloo, Ontario

- Helped support first year Faculty of Health students transition to university life
- Guided students to on campus services such as mental and physical supports

**ACHIEVEMENTS**

- Standard First Aid CPR/AED Level C Certification January 2021
- TCPS 2: CORE Certificate September 2020
- WHMIS Training Certificate January 2019
- Dr. Norman Bethune Humanitarian Service Award June 2017
  - Most community service hours in graduating class
- City of London Leadership Certification July 2014
- Greek Proficiency Level A2 Certified September 2012
  - Native-level Greek Proficiency

## Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **PRABH SINGH GILL**

City: **London**

Province: **ON**

Postal Code: **N6J4H4**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Even though I never had the opportunity to serve the London Advisory Committee, I have served other organizations in the Diversity and Inclusion Advisory Committee, in which I learned about the tremendous multicultural structure of Canada.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to bring innovative ideas and strategies to the Community Advisory Committee to help better and advance the community. We as a committee can make a significant impact by continuously learning about diversity and cultures so the Community Advisory Committee can spread awareness in terms of acceptance, diversity and inclusion. I have worked with many diverse communities and cultures, which include: Middle Eastern, South Asian, Latino, Indigenous and LGTBQA. I believe my extensive contribution to the diverse communities programs helped me understand any issues within the multicultural community and come to a resolution.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of a Community Advisory Committee through my extensive community service experience. As an immigrant from India myself, I understand the issues and have experienced the struggle within Canada's multicultural community; therefore, I educated myself to become competent to analyze problems and come to a possible resolution. I have built a strong bond with the diverse communities in the past twenty years, which led to trust, compassion, and peace.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am professionally trained and experienced to serve the communities in various areas such as Human Rights Advocacy, Community Analysis, Disaster Relief Programs and Feed the Hungry Program(homeless salvation)**

Attach resume or other document here, if needed: **Prabh Singh Gill Resume-Cover Letter.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4**

hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 10:55:53 AM**



PRABH SINGH GILL  
London, Ontario N6J 4H4

City of London  
London, Ontario

April 6, 2022

To whom it may concern,

I am excited to find that the City of London is considering applicants for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee position; therefore, I am enclosing my resume and requesting your consideration for this position.

Currently, I am providing services as an International Civil and Human Rights Advocate with the United Sikhs (United Nations Affiliated Organization). My role is to protect and enforce the civil and human rights of minorities and marginalized groups in the Canada east. I passionately help advance the economic, social, and spiritual empowerment of minorities and other marginalized groups and individuals in need, regardless of race, religion, gender, sexual orientation, social status, age, or ability.

I am also helping the communities as a community analyst with the Rights and Responsibility Awareness Initiative (RRAI). My role is to spread legal, financial, and cultural awareness to the Ontario community. As a Board Member with the RRAI Diversity and Inclusion Advisory Committee, I focus on representing different ethnicities and cultural backgrounds and educating communities about rights and responsibilities to make Canada a better welcoming place for everyone. We, as a team, have been passionately working hard for the communities, and with the community's positive feedback, RRAI was honoured to receive the 2021 Diversity and Inclusion Award by the City of London.

I have achieved an advanced diploma in Paralegal Studies with distinction from Trios College and currently performing in house duties in the following areas: Legal Research and Writing, Legal Ethics, Employment Law, Human Rights, Civil Litigation and Landlord & Tenant Board. I am a passionate individual with the mind to provide access to justice, serve the public, and administer justice with ethics and professionalism. I have also achieved an advanced diploma in Police Foundations Program from St. Clair College. Because of my excellent performance in college, I was honoured to work as a volunteer with many law enforcement agencies such as the O.P.P, Windsor Police Service, and the Ministry of Corrections.

I am skilled in communicating in multiple languages, such as English, Punjabi, Hindi, and Urdu. Moreover, I am a motivated, creative, and resourceful individual who strives for success in all my endeavours. I sincerely hope that my application warrants further consideration.

Yours Truly,

Prabh Gill

## OBJECTIVE

To offer my candidature for the the Diversity, Inclusion and Anti-Oppression Community Advisory Committee position in City of London. I want to bring my diverse community service experience to serve the committee's motive.

## CORE AREAS

- Community Analyst.
- Human Rights Advocate.
- Legal Research & Writing.
- Motivational and Public Speaker.
- Ability to communicate complex issues both in written and verbal formats.
- Critical Thinking and Problem-Solving
- Ability to organize, coordinate and facilitate small and large group discussions and activities.
- Strong time/project management and organizational skills.
- Leadership abilities, the capacity to support staff and services in a dynamic work environment.
- Exceptional Communication and Interpersonal Skills.
- Ability to plan and lead multidisciplinary projects from start to finish.

## EDUCATION

FEBRUARY 2021

**PARALEGAL STUDIES DIPLOMA**

*Trios College, London, Ontario*

SEPTEMBER 2004

**POLICE FOUNDATIONS DIPLOMA**

*St. Clair College, Windsor, Ontario*

## PROFESSIONAL EXPERIENCE

MARCH 2015 – PRESENT

**ICHRA COORDINATOR, UNITED SIKHS**

- International Civil and Human Rights Advocate (ICHRA)
- As ICHRA coordinator, my role is to help advance the economic, social, and spiritual empowerment of minorities and other marginalized groups and individuals in need.
- Protect and enforce the civil and human rights of minorities and marginalized groups in the Canada East.

- United Sikhs is a United Nations Affiliated organization; therefore, my role is to address and speak on Human Rights issues at the United Nation platform.
- As Community Education-Empowerment Division Coordinator, I work towards health prevention and promotion initiatives such as diabetes prevention education, nutrition workshops, dental health workshops, assisting community members to get right health insurance, as well as legal 'know your rights' seminars for bullying prevention, employment discrimination, and hate crime prevention.
- Serve communities in crises of disaster relief programs.

**JANUARY 2006 – PRESENT**

**COMMUNITY ANALYST, RIGHTS AND RESPONSIBILITY AWARENESS INITIATIVE**

- Educate the diverse and newly immigrants about their rights and responsibilities concerning to Canadian laws, regulations, finances, and culture.
- Identify the topics that need to be covered in awareness campaigns.
- Plan, coordinate, mobilize resources for the awareness campaign.
- Conduct awareness campaigns to spread awareness in the community.
- Collect and analyze the feedback.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Rupinder Kaur Gill**

City: **LONDON**

Province: **ON**

Postal Code: **N5X4K2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No but I have some experience as a working group member focusing on goal 5 - Removing barriers to employment of Community Diversity and Inclusion Strategy of City of London.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I really hope to learn about various initiative being taken by the City of London to make the city and workplaces in the city more diverse, equal and inclusive. I am professor of Human Resources Management and hear from my students everyday the challenges they face while looking for an employment as international students and being an immigrant women of color know personally, how important it is to create those equal opportunities for all.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will use the best of my knowledge and experience as Human Resources professional to support the community advisory committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **As a Professor, I have always tried to create an inclusive courses and classroom environment. I worked on City Studio project titled, Community Diversity and Inclusion -Removing barriers to international students' employment. I am part of the Community diversity and inclusion working group for goal 5. I am a member of Human Resources Professional Association and have Certified Human Resources Leader designation. I work with non-profit organizations in the community to support them through student projects.**

Attach resume or other document here, if needed: **Rupinder Gill - Volunteer Opportunity.pdf**

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I understand that the commitment may be up to 4 hours per month to attend meetings and**

**prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 2:27:05 PM**

## Rupinder Gill, PhD, CHRL

Professor, Human Resources

Lawrence Kinlin School of Business

1001 Fanshawe College Boulevard

London, ON N5X2R6

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### Highlights of Qualifications

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- 15 years' experience of teaching undergraduate and graduate courses in university and colleges
- 4 years' experience providing human resources consulting services
- Ph.D. in human resources management - authored international research publication
- Possess strong understanding of teaching pedagogy and able to promote learning
- Trained and motivated students to achieve desired academic and career goals
- Developed and taught courses in university's distance learning department
- Knowledge of educational technology and experience in learning management systems
- Analytical and skilled in conducting research
- Experienced coach, and individual and group counselor
- Possess a collaborative approach to problem solving
- Excellent communication and interpersonal skills

### Professional Experience

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#### Professor, Human Resources

Aug. 2015-present

Lawrence Kinlin School of Business, Fanshawe College, London, Ontario

- Teaching Human Resources Management courses in undergraduate and graduate programs
- Developing curriculum for degree and graduate certificate programs as course lead
- Supervising and evaluating applied research and live client projects
- Contributing in program review committees to make sure the courses meet the industry and student learning needs

#### Faculty, Business Administration, Douglas College, New Westminster, BC

May-Aug.2015

- Developed and taught Human Resources Management course to graduate certificate students

#### Instructor, Continuing Education, University of the Fraser Valley, Abbotsford, BC

Sep 2014-Aug.2015

- Taught business courses in continuing education programs

#### Instructor, Cambrian College @ Hanson International Academy, New Westminster, BC

Jan.-April 2014

- Taught Cambrian College Courses at Hanson for General Business program including HRM
- Evaluated and graded class attendance, assignments, reports and papers.
- Prepared course materials such as syllabus, homework assignments, and handouts.
- Maintained student attendance records, grades, and other required records.

#### Assistant Professor, G.H.S. Khalsa Girls College, Patiala, India

2010-2011

- Chaired Department of Commerce, leading a team of seven lecturers
- Taught business courses to undergraduates and collaborated with colleagues to implement curriculum
- Conducted academic examinations and coordinated invigilators
- Participated in the college managing committee meetings as a staff nominee with university nominees and other board member

**Human Resources Consultant, Star Security & Employment, Patiala, Punjab** **2007 – 2011**

- Recruitment and selection
- Onboarding and training
- Salary and benefits administration
- Performance Appraisal and employee relations

**Faculty Member (Human Resources), ICAI National College, India** **2008- 2009**

- Taught HR and other business courses to MBA students
- Supervised MBA Theses of students
- Evaluated and assessed students' MBA theses as an internal examiner
- Acted as a moderator in student led seminar discussions
- As Academic Coordinator ensured the quality and timely delivery of courses

**Lecturer (Commerce), IAS & Allied Services Training Centre, Punjabi University, India** **2001-2007**

- Taught and developed curriculum for various business courses in the Department of Distance Education Punjabi University, Patiala
- Assisted Director with grant proposals for Central Sector Scheme of Free Coaching to SC and OBC students, Ministry of Social Justice and Empowerment and Ministry of Minority Affairs, Govt. of India
- Participated in panel interviews to select candidates as per ministries criteria for scholarship
- Managed various projects ( Student recruitment and Centre development, Performance Appraisal)
- Counseled students outside the classroom on the future prospects in the field of study, various competitive exams and career choices

**Education & Professional Development**

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**Certified Human Resources Leader (CHRL)** **2018**  
**CHRP (2013) - CCHRA**

**PhD (Human Resources Management)** **2010**  
Punjabi University Patiala, India (**Canadian Equivalency from ICES**)

**Masters of Commerce (Finance & HR)** **2000**  
Punjabi University Patiala, India (**Canadian Equivalency from ICES**)

**Bachelor of Commerce (Hon's in Accounting Information systems)** **1998**  
Govt. Bikram College of Commerce, India

## Publications

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### Research Book

**People Management in Life Insurance Corporation of India (2010)** – Recruitment and Selection, Training and Development, Performance Appraisal, published by Lambert Academic Publishing Co., Saarbrücken, Germany.

**Articles** in the Encyclopedia of Social Sciences, Department of Development of Punjabi Language, Punjabi University, India:

- Patent Act
- Copyright Act
- Working Women & Law Insurance

### Paper Presentations

- **"Global Competition in Insurance Industry - A case study of LIC"**; Presented at AICTE sponsored National Seminar on Global Competitiveness & Productivity in Indian Business, Apeejay Institute of Management, Jalandhar, Punjab.
- **"Harassment of women at the workplace"**; Presented at National Seminar on Human Rights in India (with Gender Perspective), M.D.S.D. Girls College, Ambala City, Haryana.
- **"Violence against women: at home and at work"**; Presented at the International Seminar on Women Development: The Rhetoric and the Reality, held at Department of Social Work, Punjabi University, Patiala.

### Organizations and Volunteer Services

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- Member, Human Resources Research Institute (HRRI) - National Research Awards and Scholarship Committee (Nov. 2020 - Dec. 2021)
- Member, HRPA - Human Resources Professionals Association (Oct. 2018-Present)
- Member, BC Human Resources Professional Association (May 2012- April 2019)
- Research Assistant Volunteer, Progressive Inter-cultural Community Service (PICS), Surrey
- Research Lead & Career Advancement Network (CAN) Leader, BC Human Resources Management Association
  - As **Research Lead (July 2013- June 2015)**,  
Lead a research project for Fraser Valley and Greater Vancouver region, BC HRMA, presented the research outcomes to respective Advisory Councils; made recommendations to councils to take decisions on the basis of research information
  - As **Career Advancement Network Leader (July 2013- June 2015)**,  
Organized workshops on various topics, facilitated workshops, arranged presenters/subject experts through networking, assessed needs of participants through feedback for continuous improvement
- **Reviewer**, International Management Research Academy, London UK for 2015 IMRA IIMB International Conference, Bangalore, India.
- Awards and Research Committee Member, Human Resources Research Institute



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Brian Hill**

City: **London**

Province: **ON**

Postal Code: **N6E 1J4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am currently a voting member of this committee and would like to resume my seat for the next session.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I feel I have been a valuable member of this committee and would continue to promote and support any plan put forward by the committee.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will be open and honest in regards to any topic that may come to our attention. I will also endeavor to bring to the table any and all issues which may not otherwise be evident to the City.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been a community participant and recognized leader within the Indigenous community and have been actively involved for a number of years as an advocate on issues facing Indigenous people that identify themselves.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 4:09:59 PM**

## **Application**

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## **Contact Information**

Name: **Cheryl Jordan**

City: **London**

Province: **ON**

Postal Code: **N6G 4Y5**

## **Experience and Qualifications**

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience on a London advisory committee. I would like the opportunity**  
**Thank you**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Am a caretaker and mother to an adult child with complex disabilities. I have been advocating for his inclusion and have much to offer from a lived experience perspective.**

**Personally, I love cultural diversity, I believe cities flourish when cultural diversity excites. I hope to learn about the city of London vision. I look forward to sharing and working with other city of London residents**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **See above notes for response**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Professionally am a dispute resolution facilitator (mediator). I enjoy working through problems, sharing ideas and coming up with creative solutions**  
**I love living in London and would be honoured to give back to my community**

## **Confirmations**

I declare the following: **I am a resident of London.; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/5/2022 11:09:56 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Legal**

### Contact Information

Name: **Hetham Hani Abu Karky**

City: **London**

Province: **ON**

Postal Code: **N6G 3A8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Current member of Diversity Inclusion and Anti-Oppression Advisory Committee**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a landed immigrant, I was fortunate to have fruitful personal experiences integrating into the London community while navigating the supports available to newcomers. Increasingly, as I engage myself in employment and community activities in London and continue to learn, my increased sense of belonging more fully to the community compels me to support diversity, inclusion, and anti-oppression values. Joining the Diversity, Inclusion, and Anti-Oppression Advisory Committee would be an excellent opportunity for me to achieve that.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I have a legal background with outstanding project management experience, proven experience working with governance and community planning tables with an exceptional ability to set strategies and objectives.**

**I possess excellent communication and team working skills, effective time management ability; I consistently utilize these skills while managing and motivating team members to achieve goals, and while developing and scheduling activities, and setting strategies and objectives, all of which assist me in translating initiatives into real operational plans.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am the Executive Director of the Rights and Responsibilities Awareness Initiative, incorporated as a not-for-profit, aimed at spreading legal, financial, and cultural awareness to the London and Middlesex community.**

**I am a current Vice-Chair Board of Neighbourhood Legal Services (London & Middlesex) Inc., London, ON**

**I am the former Chair of the University Heights Public School Council, for this year and the year 2019.**

**In Nov 2019 my idea (Rights and Responsibilities for Newcomers) received funding through the City of London/ Neighborhood Decision Making Initiative to organize short courses or seminars in London neighborhoods about the rights and responsibilities of newcomers to London.**

Attach resume or other document here, if needed: **Karky Legal resume.pdf**

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/20/2022 12:04:53 PM**

# Hetham H. Karky

London, ON N6G 3A8

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## Profile

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Bilingual legal researcher, trained on resolving disputes at the Condominium Authority Tribunal, with strong disputes settlement skills, outstanding time management, computer, and communication ability.

## Relevant Work Experiences:

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**Coordinator, *Rights and Responsibilities Awareness Initiative***, London, ON 2019 - present

- Regularly identify topics of interest to RRAI audiences while facilitating the expansion of legal, financial, and cultural awareness
- Create and maintain partnerships with local community organizations to support common interests
- Manage multiple RRAI projects with strict and conflicting deadlines with proven ability to respond effectively to high stress, crisis, or emergency situations while dealing with multiple stakeholders
- Provide administrative support to RRAI board of Directors

**Freelance Interpreter, *MCIS Language Solutions***, Toronto, ON 2019 - present

- Conduct legal interpretation at legal clinics, law firms and tribunals
- Conduct community interpretation at schools and social centers

**Paralegal Co-op Student, *Cohen Highley LLP***, London, ON Jan - Feb 2022

- Created tools and resources to be used in resolving disputes
- Applied knowledge to practical cases
- Provided support to my supervisor by searching case laws and drafting memorandums and reports

**Administrative Assistant, *Planmar Financial Corporation***, London, ON 2019 - 2020

- Updated client information using electronic systems ensuring accuracy and attention to detail
- Worked as a part of a busy team; handled sensitive information in a confidential manner
- Assisted in preparation of regularly scheduled reports
- Developed and maintained electronic and paper filing systems to facilitate ease of access

**Assistant Professor, *Faculty of Law, University of Petra***, Jordan 2016 - 2019

- Taught Business Law and Business International Law topics; set course curriculums and evaluated students to ensure academic excellence and student success
- Acted as Secretary of Law Faculty Council Quality Control, Quality Assurance Committee, responsible for the governance of all faculty matters including new staff appointments, student/staff disciplinary action, student registration and academic planning

**Legal Researcher, *Competition Directorate, Ministry of Industry and Trade (MIT)***, Jordan 2007 - 2016

- Conducted necessary investigations of national practices that may contravene competition
- Clarified opinions in competition matters

# Hetham H. Karky

London, ON N6G 3A8

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## Education

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<b>Paralegal Diploma Program (With Distinction)</b> Trios College, London, ON	2022
<b>Doctor of Philosophy (Ph.D.), Business International Law. With Excellent</b> University of Jordan, Amman, Jordan <i>Assessed by Comparative Education Service (CES) - School of Continuing Studies, University of Toronto as equivalent to Canadian Doctor of Philosophy Degree (Ph.D.)</i>	2015
<b>Middle Management Certificate</b> Cranfield University UK and Al-Ahliyya Amman University, Amman, Jordan	2005
<b>Master of Arts (MA) Degree in Law</b> University of Jordan, Amman, Jordan <i>Assessed by Comparative Education Service (CES) - School of Continuing Studies, University of Toronto as equivalent to Canadian Master's Degree</i>	2005
<b>Bachelor's Degree in Law</b> Al al-Bayt University, Al Mafraq, Jordan <i>Assessed by Comparative Education Service (CES) - School of Continuing Studies, University of Toronto as equivalent to Canadian Four-year Bachelor's Degree</i>	2003

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## Additional Courses

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• Online Director training, the Condominium Authority of Ontario	2022
• LexCanLearn Legal Research Certification, LexisNexis, LN Reference #52224	2022
• Clio Manage Product Essentials, Clio - Cloud-Based Legal Technology	2021
• Community Interpreter Language and Interpreting Skills Assessment Tool (CILISAT) Toronto, ON	2020
• Online Language Interpreter Training (OLIT) MCIS Language Solutions, Toronto, ON	2020
• Governance Training Course Board Governance Fundamentals, onBoard Canada	2019
• Basic Security in the Field II (English), United Nation Development for Safety and Security	2018
• Training of Trainers (EN), International Development Law Organization (IDLO)	2018

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## Activities and Volunteer Experience

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<b>Vice-Chair</b> , Neighbourhood Legal Services (London & Middlesex) Inc., London, ON	current
<b>Member of Diversity Inclusion and Anti-Oppression Advisory Committee</b> , City of London, London, ON	current
<b>Member of Board</b> , Platt's Lane Tenant Council, London, ON	current
<b>Chair Council</b> , University Heights Public School Council, London, ON (Two consecutive years)	2019-2021
<b>Award Recipient</b> , Get Involved London, City of London, London, ON	2019
<b>Member of Board</b> , Neighbourhood Legal Services (London & Middlesex) Inc., London, ON	2019

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Tariq Khan**

City: **London**

Province: **ON**

Postal Code: **N5X 1C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **1) Member Environment Advisory Committee. (2012-15)**  
**2) Representative of ACE on TAC (2012-15)**  
**3) Member Trees & Forest Advisory Committee. (2016-2018)**  
**4) Member Transportation Advisory Committee. (2016-to date)**  
**5) Member CS&CP Advisory Committee. (2019-to date)**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My exposure to senior-level management of municipal affairs in Pakistan, my present appointments at London Transit Commission & Committee of revision as well as my previous & present services on ACE, TFAC, TAC & CS&CP Advisory Committees, afford me an understanding of the complexities & challenges facing by a modern City and how a Community Advisory Committee may assist Council as well as staff on matters referred to the Advisory committee by the Council.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **London has been my home for over a decade. During this time, I have always tried to contribute my diverse experience, exposure, community engagement skills and multi lingual capabilities towards the betterment of this city & society by being an active member of the community. Connecting with the communities at grass root level is my skill as well point of interest which may be beneficial to the Community Advisory Committee I will be appointed to.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Bringing communities together.**

**The majority of my time in Canada as a volunteer has been spent working to serve the communities at the local level, inventing solutions, finding common grounds for mutual collaboration to resolve conflict among the groups.**

**Environment Protection**

**While serving on TFAC, contributed in developing new Bye-laws for the trees protection.**

**As member ACE, designed and ran a social media campaign named 'Plight of Pollinator.**

**As member of TAC always tried to contribute through active member of workgroups.**

**Healthy Physical Activities.**

**Curator/Director. Introduced PlayCanada - a sport organization. The membership required the adults to join the cricket league with their kids.**

**North London Optimist Club.  
Organizing multi culture events, inter community discussions and creating social & political awareness among immigrants.  
Western Fair Association London Ontario.  
Member at Large.**

Attach resume or other document here, if needed: **AboutMe\_AC\_Application2022.pdf**

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **2/24/2022 12:56:38 AM**



# About Me

Name: Tariq Khan



Professional Background: Bureaucracy, Metropolitan City management, CyberSecurity

## Specialized Trainings & certificates other than routine departmental trainings:

- Introduction to Indigenous Peoples Culture: CPA Canada (2021)
- Negotiation Skills: Strategies for increased effectiveness: Harvard University (2016)
- Cybersecurity: Technology, Application and Policy: MIT (2016)
- Road Traffic Injury Prevention And Control: John Hopkins (2013)
- Enhancing Municipal Service Delivery Capability: Asian Development Bank (1998)
- Software Application Design & Development: Institution of Electrical Engineers (1991)
- Local Council Officers training : Local Government Institute (1989)

## Portfolios:

- Commissioner London Transit Commission.
- Member Committee of Revision, City of London.
- Vice Chair Crime Prevention & Community Safety Advisory Committee, City of London.
- Vice Chair Transportation Advisory Committee City, City of London.
- Member at large Western Fair Association Canada.
- President Cancer Registries Canada.
- Curator PlayCanada - Promotion of sports in London.
- Member Optimist Club ( North London).
- Member Environment Advisory Committee, City of London. (2012-15)
- Member Trees & Forest Advisory Committee, City of London.(2016-2018)
- President RASTA Board ( Road And Street Traffic Awareness) Pk (2007-17) addressing over 30 million population.

## Skill Set

- Corporate Governance, Forward planning, Strategic thinking and Commercial awareness.
- Negotiations, confidence & consensus building.
- Promotion of women empowerment
- Inter & intra Cultures & communities engagements.
- Advocacy for Housing, Homeless, Human rights & Indigenous peoples.
- Dealing in Parliamentary affairs ( Provincial & Federal )
- Crises management through 3Rs (resolve, resiliency and rebuild).
- Parliament/Assembly business handling ( Municipal, Provincial & Federal).
- Benchmarking & continuous improvement.
- Cybersecurity, Software, Technology, Application and Policy.
- Citizens representation & advocacy in public sector boards and Advisory committees.

## **Application**

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## **Contact Information**

Name: **Kristina**

City: **Lony**

Province: **ON**

Postal Code: **N6H 1S1**

## **Experience and Qualifications**

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to add new ideas that can help minorities and new comers , that would make London a more inclusive and diverse community**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would be there and show up whenever and however I am needed**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have had over 4000hrs volunteering and working with the under privileged community and new comers community in London**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/4/2022 9:07:36 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Crystal Leonard**

City: **London**

Province: **ON**

Postal Code: **N6E2H1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience on a London Advisory Committee (yet!).**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Diversity & Inclusion has always been important to me. As an indigenous person of colour, I've experienced racism firsthand, and want to help contribute to ending it. I hope to learn more about our community and different ways that we can come together.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will help support the work of the Community Advisory Committee by doing whatever I can! I am a person who takes initiative and eagerly enjoys helping in any way that I can. I hope to work with like-minded individuals who want to push for real and meaningful change.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Currently I am employed at St. Leonard's Community Services as a Finance Assistant. Working here has provided me with training to help work with the less fortunate. I've grown in my compassion and love for helping others, and have some experience with trauma-informed training and crisis prevention skills.**

**Although I do not have much experience with volunteering or working with the city, I feel like this volunteering role would be the perfect opportunity to start.**

### Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 4:17:30 PM**

## Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

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If you selected 'Other', please specify:

## Contact Information

Name: **Ysabel Macdonald**

City: **London**

Province: **ON**

Postal Code: **N6G 3L4**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **n/a**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn about the diverse needs and perspectives of our community members. I want to contribute what I have learned in previous EDI-related training and create positive impacts in the lives of people who call London home.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will attend meetings and outreach efforts, creating action plans and guide initiatives to improve EDI and anti-racism efforts. I will help identify goals, and support the creation of programs and policies to help achieve these goals.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have experience in coordinating with stakeholders that has enabled me to work effectively on a team. I led programs supporting women in STEM fields. I have completed AODA training and sexual violence reporting training.**

Attach resume or other document here, if needed: **YMacdonald\_resume\_CAC.pdf**

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 9:09:56 PM**

# YSABEL MACDONALD, PhD

London, ON

## Education

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**PhD Psychology, The University of Western Ontario** **2014-2019**

- Conducted and published behavioural and fMRI research projects to investigate the effects of personal voice familiarity on speech intelligibility

**MSc Health & Rehabilitation Sciences, The University of Western Ontario** **2012-2014**

- Conducted and published qualitative and quantitative clinical research on the effectiveness of botulinum-A treatment to improve speech production in patients with oromandibular dystonia

**HBSc, University of Toronto Mississauga** **2008-2012**

- Double-major in Biology and Exceptionality in Human Learning

## Employment

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**Clinical Research Coordinator, The University of Western Ontario** **2020 – present**

- Supports management and administration of clinical neuroscience research involving patients from London Health Sciences Centre and St. Joseph's Health Care
- Spearheads activities and events to increase community engagement and research activities

**Teaching Assistant, The University of Western Ontario and King's College** **2012 – 2018**

- Provided one-on-one or small group support resulting in improvement in exam grades by 5-15%
- Assisted with creation of course materials, delivered course content, and evaluated student work
- Courses: Intro to Psychology, Intro to Behavioural and Cognitive Neuroscience, Health & Aging, Psychology of Thinking, Cognitive Psychology, Sensation & Perception, Psychology of Memory

**Research Assistant, Communicative Participation Lab** **2012 – 2013**

- Conducted statistical analysis of quantitative and qualitative data, visualized findings for publications

**Lab Manager, Child Language and Speech Studies Lab** **2010-2012**

- Provided administrative and research support, delivered orientation and training to new members
- Improved recruitment strategies and increased new participant enrolment by over 300%

**Statistics Tutor** **2009 -2010**

- Delivered private tutoring for undergraduate level Intro to Applied Statistics
- Improved understanding of course material and improved assignment and test scores from D to B

## Relevant Experience

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### Completed training:

- Accessibility for Ontarians with Disabilities Act – Accessibility in Service
- Accessibility for Ontarians with Disabilities Act – Integrated Accessibility Standards Regulation
- Safe Campus Communities
- Supporting Disclosures of Gender-Based Sexual Violence

## City of London - Application for Appointment to City of London Community Advisory Committees

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If you selected 'Other', please specify:

### Contact Information

Name: **Sonia Mann**

City: **LONDON**

Province: **ON**

Postal Code: **N6L 0B7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am so sorry but I do not have previous experience with city of london committee advisory however in my volunteer positions present and in the past the conversation of inclusivity, diversity, discrimination is ever present. Most recently the conversation about Halloween being celebrated and if it is inclusive of all diverse cultured at a certain organizations.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **The push towards inclusion and diversity in workplaces has been tremendous in recent times and rightly so. I feel I will be a best fit in this committee considering my work experience and journey so far as a Canadian, a minority and a immigrant.**

- I fully understand the composition and operations of a committee, time commitment required, duties and responsibilities.
- Languages spoken- English punjabi, hindi and little bit of urdu.
- help create welcoming workplaces environment, instilize policies that support equity
- evaluate existing policies and conduct review
- provide input in working along with other committee members on various issues and initiatives concerning inclusion, equity and diversity in our community
- facilitate opportunities to celebrate and educate the diverse social and cultural that make up City of London
- Engage community organizations, groups and leaders

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will happy to support by using contacts in the community to provide feedback on issues being faced, co-ordinate educational seminars (if necessary), look for areas of improvement, help in fundraising if required.**

- help support policy reviews
- implement proactive strategies to mitigate concerns regarding discrimination and human rights

**As a realtor, guider mom I have just recently completed a course on human rights, diversity and inclusion.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **When I came**

to Canada I volunteered with Dixie bloor neighborhood center for 5 yrs. As a new immigrant and a volunteer I learned so much about other cultures, diversity, multicultural dynamics, issues faced as a new immigrant esp. Language barrier. Hence, assisted primarily with seniors program, ESL classes and fundraising.

Since then being a volunteer has been part of me. I am currently a guider mom with girl guides of Canada for past 3 years.

- member of parent council for 3 years and member of LAAR (london area school review) committee presently

-part-time volunteer with achev, a community organization for new immigrants where I share my experience of being a immigrant, struggles, success, and easy recipes for those with budget constraints. (How to prepare affordable healthy meals)

- Donor with Fanshawe college and western university

I have received numerous certificates of appreciation over the years and happy to provide references anytime.

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 11:11:55 AM**

## Sonia Mann

### **OBJECTIVE**

To obtain a community advisor position on diversity, inclusion and anti-oppression community advisory committee.

### **KEY STRENGTHS**

- Customer Relationship Management
- Policy creation and ownership
- Result and goal oriented
- Fundraising
- Sales and revenue oriented
- Understanding of social cues
- Marketing experience
- Strong understanding of contracts
- Understanding of different cultures
- Proficient computer skills (i.e., Admin apps, AS400, Sales force, Microsoft Office)
- Strong listening and responding skills
- Multilingual, fluent in English, Punjabi and Hindi and working knowledge of Urdu
- Creative thinking
- Strong communication skills
- Business development
- Ability to negotiate
- Comfortable with social media
- Diligent and proactive sales professional

### **EMPLOYMENT**

#### **Supermax Realty Inc. Sales representative – Present**

- Part of real estate industry since 2007 and sales rep since Dec. 2014
- Develop positive and trusting relationship with client by addressing individual needs
- Negotiate and draft sales contracts
- Communicate clearly with clients to identify their needs and budget
- Maintaining license in good standing via work ethics and continuing education
- Personally dealt with lenders, home inspectors, pest control operators, lawyers, to ensure that all terms and conditions of purchase agreement were met before closing
- Compared recent property sales to current holdings to ensure competitive market price
- Helped clients decide between financing options to ensure satisfaction
- Kept up to date on competitive real estate knowledge through attending conventions, reviewing listings and trade journals
- Experienced with legal matters related to the real estate sales process
- Assisted in negotiation of terms surrounding purchases
- Prepared formal documents such as purchase agreements, deeds, and leases

**MarMe Canada Inc., Business Development Representative**

June 2011 – October 2013



Working in a very competitive market I am responsible for lead generation, making initial contact with new clients or dormant accounts. In the first seven months I achieved sales in excess of \$200,000. Recently I assisted in a contract with a national chain stores worth over \$50 million. Responsible for:

- Sourcing new business opportunities and following up on leads
- Account acquisition and retention
- Identifying revenue opportunities with both existing and new clients.
- Develop and maintain solid business relationships with customers to gain incremental business.
- Maintaining client records and CRM database (salesforce™)

**First Canadian Title**, Customer Service Representative Jan. 2008-May 2009

Managed a high influx of calls answering questions regarding account status, policies, standards, procedures and attended to customer concerns via portal system.

Responsible for:

- Title searches
- Preparation of mortgage discharge papers, mortgage and monitoring funding for new construction loans.

**RBC Insurance**, Accounts Receivable & Workflow Specialist May 2006-Oct. 2007

Working as an analyst with RBC Insurance I was entrusted with maintaining accurate billing and payments.

## **PROFESSIONAL DEVELOPMENT AND EDUCATION**

Real Estate council of Ontario: Human Rights Fundamental (Nov. 2021)

Seneca College- Financial Services Underwriting -Mortgage and Real Estate'

RBC Insurance –Certification in Anti-Money Laundering and Anti-Terrorist Financing Insurance Program (Canada and US).

### **Volunteer:**

**Girl Guides of Canada – Unit Guider - May 2019 - present**

- Experience working with children and youth
- Tailoring your approach to different individuals' needs
- Facilitation and workshop delivery
- Leadership and Mentorship
- Event planning and execution
- Teamwork, Inter-generational collaboration
- Organization, prioritization
- Identifying and negotiating with service providers (i.e. campsite rentals, guest presenters)

**LAAR – (London attendance area review) Committee member Feb, 2022-present**

- Assisting in Public consultation via virtual meetings
- Liaison between school and parents
- Committee member for southwest attendance area review
- Document meeting minutes
- Support policy reviews and revisions

**Parent Council member - September 2018- present**

- voting member, contribute to the discussions of the school council
- Solicit the view of other parents and members of the community to share with the school council
- Observe the Council's code of ethics and established by laws
- facilitate the resolution of conflict, discuss funding certain school projects

**Dixie Bloor Neighborhood Center: 1996-2001**

- ESL classes assistant
- South Asian seniors program assistant
- Fundraising
- Receptionist
- Translator for south Asian seniors

**REFERENCES:** Available upon request.



*On behalf of  
The Government of Ontario  
and The Honourable Michael D. Harris  
Premier of Ontario*

*I extend my warm congratulations to*

***Arshdeep Mann***

*on being a recipient of the*

***Dixie Bloor***

***Neighbourhood Centre***

***Volunteer Recognition Award.***



*Parliament Buildings, Toronto*

*September 24, 1998*

A blue ink signature of Carl DeFaria.

**CARL DEFARIA, M.P.P.**

*Mississauga East*



Ontario

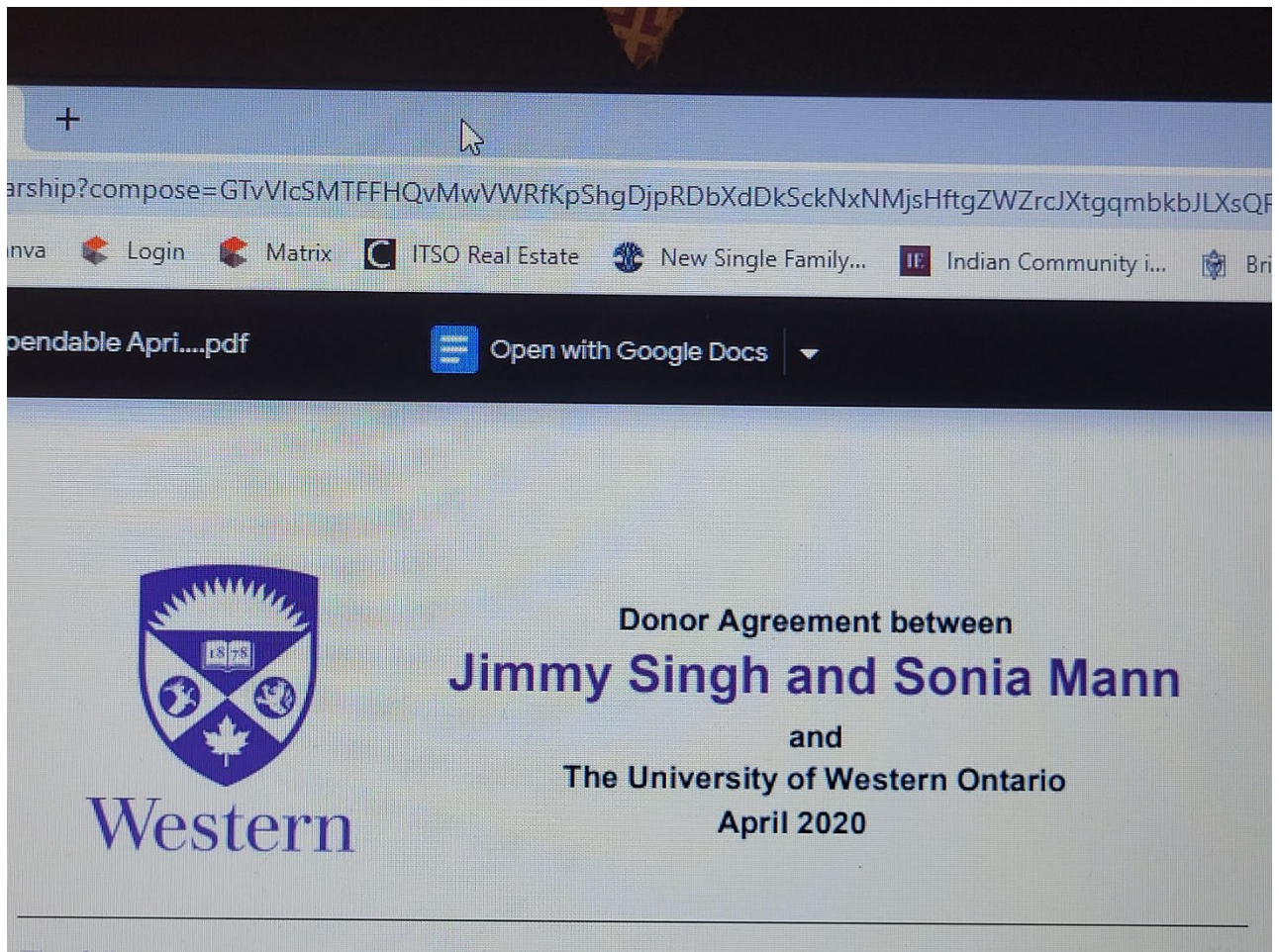
*On behalf of  
The Government of Ontario and  
The Honourable Michael D. Harris  
Premier of Ontario  
I extend my warm congratulations to*  
***Arshdeep Mann***  
*on being a recipient of the*  
***Dixie Bloor***  
***Neighbourhood Centre***  
***Volunteer Recognition Award***

*Parliament Buildings, Toronto*

*September 25, 2000*

**CARL DeFARIA, M.P.P.**  
*Mississauga East*





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me - Canva Login Matrix ITSO Real Estate New Single Family... Indian Community i... Bridle



**FANSHAWE**  
FOUNDATION

7/5/2019

**GIFT AGREEMENT BETWEEN FANSHAWE COLLEGE AND SONIA MANN AND JIMMY SINGH (the "Donors")**

The parties agree that an annual bursary has been established to encourage and support students in the Collaborative Nursing program at Fanshawe College.

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If you selected 'Other', please specify:

### Contact Information

Name: **Mphatso Mlotha**

City: **london**

Province: **ON**

Postal Code: **N6K 2V8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **-Served with DIAAC since 2017 to present.**

**-served as Chair for the Education and Awareness Sub-Committee from 2019-2021,**

**-Currently serve on the Awards and Recognition sub-committee 2021- present**

**-Currently Vice- Chair of DIAAC 2021-present**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **-I would like to contribute my experience through my tenure on the board with new members who may not know what the committee has been doing or what's been done in the past and would like to continue to work on initiatives that still need further development. My knowledge of how the committee is run will encourage a continuation of initiatives and encourage new members to bring forth new ideas that can assist in developing past initiatives further, without reinventing the wheel.**

**-I would also like to contribute my public relations skills where I can form new collaborations with partners that need the committees help and also those that can raise the profile of what DIAAC is about and inspire Londoners to join.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **- Attending meetings regularly,**

**- Actively participating in conversations, sharing my views and expertise, listening to others with open ears and mindset**

**-Respecting the rules of the Board and the members involved**

**-Taking on initiatives that benefit the London Community and the board itself**

**-Joining a sub-committee where plans are further developed and more planned out**

**-Providing support and guidance to new members**

**-Creating positive collaborative relationships with other organizations in London that would benefit from DIAACS support and vice versa.**

**-Educating the London community about what DIAAC is about and how they can also serve on the board.**

**-Incorporating feedback/concerns we receive from the general public in London and providing recommendations to Council that are in the best interests of the Committee and the London Community.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **-Took lead and revived DIAAC'S Orientation Package that was initiated by the first members of DIAAC many years ago.**

**-Post-Graduate Diploma from Fanshawe College (Corporate Communications and Public Relations)**

**- Have been an active volunteer in the London Community serving diverse communities**

in London. e.g. ACFOLA, Pillar-Non profit, Emerging Leaders,LUSO, LMLIP. Therefore, I love to see the community thrive  
-Participate in events and initiatives in London that bring awareness and celebrate multiculturalism such as Culture days, Black History Month.

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 10:47:06 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

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If you selected 'Other', please specify: **security**

### Contact Information

Name: **Bonnie Moes**

City: **london**

Province: **ON**

Postal Code: **N6B 1H9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have not had the opportunity as of yet.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As I have watched our community over the last few years become broken and fingers being pointed at so many Londoners old and new it is a very sad situation what has become of London. I have been raised to respect others no different than teaching my children the same. If you want something you have to work or earn nothing is just given to you on a silver platter I treat everyone the way I would like to be treated. Too many now turn the heads and look the other way and it is time for it to stop. Over the years I believe my eyes have opened wider and I have become more adaptable and able to work well with others as a group. Good listener to others in ideas, suggests keeping a open mind looking at everything. Waving out are these ideas short term, long term, is it just a pilot project that will succeed for everyone involved. Bottom line I would like to be able to hold my head up head and say I WAS PART OF THIS - LOOK WHAT WE HAVE ACCOMPLISHED.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **being involved 100% , Please keep a open mind just because I do not have a degree does excluded me from being a great fit for this committee. Sometime life skills is a huge asset to helping solve ongoing issues in a group**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Currently doing security alot of people have probably seen me at different locations but may not know my name. From working the street in the downtown core, or the temporary shelters or screening I would say I am really not your typical security. Don't get me wrong I do my job very well but I am always going above and beyond to put a smile on someones face or give them a laugh, opening a door, giving direction or just listening. I have been told quite frequently I talk too much doing my job.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Enquired by speaking to Mr. Ed Holder on committees and that I wanted to get more involved**

Submitted on: **3/12/2022 9:08:29 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Penny Moore**

City: **London**

Province: **ON**

Postal Code: **N5Z4Z9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I been serving on the Accessibility Advisory Committee for about 4+yrs the last 2 as co-chair, also represent AACC on TAC, Diversity and inclusive, and community Gardens. aware of ADOA**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **To make City of London more accessible for all  
Be the voice of those in the City of London about accessibility  
Be resource to those in need of accessibility  
To assist in making City of London a better place to live**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **work with the Committee as a team member  
work with City of London council as necessary  
work as a team leader as needed  
work within my knowledge , expertise and resources  
work within the scope of the committee  
contribute to the committee and city council as needed  
be an active Listener and contributor to needs of accessibility to the committee and the City of London**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Have 30 yrs as a volunteer with St. John Ambulance Brigade  
Reciever of the Silver and Gold Duke of Edinburgh Award of Canada  
Have served as President of the Gold Award Society of the Duke of Edinburgh Award Canada 1987-1990  
Am a volunteer for CVITP(Community Income Tax Program) CRA thru Lindsay Mathyssen Office 10+yrs  
Have worked as a election worker for (Provincial, Federal, Municipal) elections 12+yrs  
Have administration skills  
organizational skills  
Leadership skills**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **on ACCAC, TAC, DICAC**

Submitted on: **2/24/2022 4:14:35 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Lisette Ochoa**

City: **London**

Province: **ON**

Postal Code: **N6G1H2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have experience as member of the Newcomer Strategic Advisory group and have been part of the London Middlesex Local Immigration partnership for 10 years under the education subcouncil. I have organized workshops and talks through this committee in order to raise awareness on diversity and inclusion of newcomers helping to create a more welcoming community. I am also part of Pillar Community of Practice group in equity diversity, and inclusion to continue raising awareness and implementing programs and practices in our programs and work places. I am part of an advisory committee with Western and have recently joined the Truth and Reconciliation committee with the city of London to continue walking towards steps in reconciliation and organize supportive community events that will help people unlearn. I am currently also a co-lead to the Kings/Brescia Anti-Racism working group where I have been involved with research and given training both at a community level and academia.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my love for equity, my passion for people and energy for social change into this committee. I really believe that changes can occur when we move forward in community. Without community, there is chaos. I hope to contribute the loyalty and energy to this cause in this committee. I love learning from others and love to help amplify voices. You learn something in every voice and story you hear. I am also looking forward to hearing more about how our city policies are structured and where anti-oppressive practices occur. I know quite a bit already from the 10 years of community development I have been blessed to have experienced, but so many things have changed during these last few years and so many traumatic experiences have occurred. It would be great to be part of a committee and movement that works towards real rooted structural change. I am currently working in rooted structural change at the university level, and hope to see changes in the city I live in.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I have started a special program in EDID at Brescia where I am having students model their values and believes in social justice through practice. I am encouraging youth to become more engaged with their community and continue the learning and unlearning. If I am selected as a member of this advisory committee, I will commit to making sure projects, programs and awareness reach the broader community by recommending youth and advice to sub-groups and of course giving my support. I will also make sure to**

bring in the student passion and support to the city initiatives. I can also help support research and seminars helping to amplify diverse voices in the city. Because of my experience with research and training, I try my best to keep up to date with evolving themes in our community. I feel confident I could be of great support bringing my experience and background immigration, anti-racism, and anti-oppressive lenses. I have been taught to lead with love and have a collaborative mindset.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I worked in Settlement with newcomers from all statuses to Canada and am experienced in community development for over ten years. I have presented and organized lectures, seminars, workshops and specialized training sessions. I love research and make sure to stay up to date with various themes in equity diversity inclusion and decolonization. I received a training in research when I was asked to be co-lead of the Kings/Brescia Anti-Racism working group. I love leading holistically in community, this is one of the reasons I often sign up to be part of community committee groups. Learning from others inspire me to move forward and make change. I feel I can contribute to this important community work. I am also passionate about building engagement and community welcoming individuals in creating safe spaces for dialogue.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **2/28/2022 6:39:19 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Ryan O'Hagan**

City: **London**

Province: **ON**

Postal Code: **N6C4C3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have any experience working on an Advisory Committee, though I have done work in the community to help marginalized folx. I have worked with organizations that aim to support people experiencing homelessness and people who use drugs, and have worked on political campaigns where my focus has been on supporting people who may otherwise find it difficult to garner a "seat at the table".**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My primary goal is to ensure that London continues to be a diverse and welcoming community for existing Londoners and new Londoners, alike. Working with council and the fellow members of DIACAC, I look forward to expanding my knowledge of the OHRC and determining how the City of London can continue to provide programs and pass legislation that not only includes, but supports marginalized communities.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Working collaboratively with colleagues on the advisory committee will be paramount. Ensuring that I understand that others' viewpoints into an issue may not align with my own and taking the time to engage in meaningful and productive debate/conversation with those on the committee. As an active member of the community, I am happy to work with the DIACAC and City Council in implementing our recommendations should they be accepted.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **As a non-binary person, I may bring a unique and often-underrepresented viewpoint to a community advisory committee in general, but in particular one that focuses on diversity and inclusivity. In the past, I have been involved in a PiT Count ("Point in Time") which aimed to identify the number of homeless folx living locally and determining the best possible ways to support them; I have worked with the Cambridge Harm Reduction Alliance (CHRA) in supporting folx who used drugs do so safely; I am an active volunteer with Kids Help Phone and Crisis Text Line, so know first hand the mental health difficulties that can arise from being a member of a marginalized community.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Billboard**

Submitted on: **4/4/2022 11:04:45 AM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Jose Pineda**

City: **Belmont**

Province: **ON**

Postal Code: **N0L1B0**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would like to learn how our city can be more inclusive of people of different backgrounds and cultures. I am Latino and I feel passionate about ensuring that all Canadians, whether newcomers or long-established, feel that they belong.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am currently working at the London District Catholic School Board as the Curriculum Coordinator of Anti-Racism, Diversity and Inclusivity. In this role, I can connect with various community members who are all working towards equity in our city.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I believe I can offer insight from an educator's perspective on how our students are feeling and what work can be done to ensure equity for all. I also have experience discussing topics on racism in my current role as a curriculum coordinator.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Conference or networking event**

If you selected 'Other', please specify:

Submitted on: **3/1/2022 4:32:21 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Audra Stonefish**

City: **London**

Province: **ON**

Postal Code: **N6E 1B2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have any experience on a London Advisory Committee, however I have served on a couple of advisory committees as an Indigenous Liaison. These positions were to offer support and guidance that would be best suited to identify gaps in service and to improve quality and efficiency in regard to the Indigenous Population.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would like an opportunity to sit and have a weighted opinion. I am born and raised in London, but left to live in the United States in 2007 where I would further my education and take every opportunity I could to meet and see new people and places. During that time, I was afforded the opportunity to visit several senators and governors in Washington DC while lobbying for Higher Education in Indian Country with the American Indian College Fund. I was also able to be a liaison for the City of Fargo, helping community members achieve goals with various service providers in the area related to the justice system, school system, and housing authority. Although I love my hometown and am happy to be home, I see some gaps that can be remedied; I'd like to be a part of that.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I can support by offering my honest opinion and ideas to the committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **- Fellowship with the American Indian College Fund  
- Graduated \*\*\* Laude from Sitting Bull College, Fort Yates, ND (Standing Rock Sioux Tribe)  
-Advisory Committee member - The Lotus Center (Substance Use Treatment Program)  
-Panelist at various conferences and discussion panels throughout North Dakota  
- Member of the Mayor's Blue Ribbon Commission on Addiction, State of North Dakota**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/31/2022 4:31:11 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Diversity, Inclusion and Anti-Oppression Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **Yes, I am an applicant with a disability.**

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If you selected 'Other', please specify:

### Contact Information

Name: **Jessica Justrabo**

City: **London**

Province: **ON**

Postal Code: **N5W 4B3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been apart of several public participation meetings in the past - weather that be my experience supporting individuals with lived/living experience to participate, or participating myself. I did assist with some aspects of the Mayor's advisory panel on poverty during my time as the Ending Poverty Project Manager of London's Child and Youth Network. I have also participated and worked to support voices with lived experience through the transit plan process. Currently in my own work I continue this work, and my volunteer time I am also the president of the SoHo neighbourhood association.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would love to contribute in the process to include a diverse amount of voices - that is always my purpose to advocate for change. That being said I do acknowledge I am a white female with a place of privilege, so I would not like to take up a seat of someone who could bring that voice to the table. My own experience is that of a female in leadership, as well as someone who has struggled with an intellectual disability throughout my educational and professional career. This has taught me to advocate for change, either for myself, and others wherever I see inequality. I am also working on the development of our own strategy at my place of work, so I hope to bring that lens, as well as learn from my experience if I was chosen to be apart of the community advisory committee.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I was born and raised in the City of London, and my volunteer and career experience always centered on front line work with various populations. After working with new comer and refugee populations I began to support the Local Immigration Partnership, Justice and Protection Services sub committee and learned how to develop strategic plans to support diverse populations in the City of London. My experience extends to front line work with youth who were experiencing homelessness, and from there I worked to support the systems work of the Ending Poverty Priority of London's child and youth network. I am adept in project management, and have worked for the last 7 years in management and supported the DEI developing at Goodwill Industries.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am focused**

**on continuous learning and have taken the San'yas Indigenous Cultural Safety Training course and the additional Bystander to Ally Training. I am always interested in ensuring all voices are heard in decision making processes in the city of London, and I believe my work and volunteer experience will support this group to do the same.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **4/22/2022 4:19:00 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Ornithology; Zoology; Ecology**

If you selected 'Other', please specify:

### Contact Information

Name: **Peter Baker**

City: **London**

Province: **ON** Postal Code: **N6G1G3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **NA**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my strong background in ecology to help address important environmental challenges that face the city of London. I also hope to gain valuable experience in the policy-making process. Finally, this experience will help me to effectively serve on committees in the future.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of the ECAC by actively participating and contributing to discussions, applying the knowledge I've gained throughout my undergraduate and graduate studies to provide technical advice on environmental matters, and by being a responsive and proactive committee member.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have extensive experience conducting environmental surveys in aquatic and terrestrial settings. I am an avid birder and naturalist and have a working knowledge of the ecology and biodiversity in London. I also serve as a Co-Chair on the Biodiversity Inventory Committee at Western University.**

Attach resume or other document here, if needed: **Resume 2022.pdf**

Attach more files here, if needed: **CV - Baker.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **4/2/2022 7:20:46 PM**

## Peter Baker

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Owen Sound, ON, N4K 6E6

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### **Master of Science, Biology (MSc) September 2021 - present**

*The University of Western Ontario, London, Ontario*

- **Thesis:** The effect of dietary thiaminase on the cardiorespiratory physiology of lake trout
- NSERC FishCAST Graduate Fellowship Award
- Western Graduate Scholarship

### **Bachelor of Science, Honours Specialization in Biology (BSc) April 2021**

*The University of Western Ontario, London, Ontario*

- Minor in Environmental Science
- Primary focus: Animal Ecology, Evolution & Physiology
- Sub-GPA: 4.0
- Terence Laverty Memorial Gold Medal (highest average in program)
- Dean's Honor List Year II, III, & IV
- NSERC Undergraduate Student Research Award 2020
- UWO In-Course Scholarships Year IV
- Western Scholarship of Excellence

## **WORK EXPERIENCE**

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### **Graduate Teaching Assistant 2021 - present**

*University of Western Ontario, London, ON*

- Assisting professors with course activities including teaching course material, leading tutorials, proctoring exams, and grading assignments for undergraduate-level courses
- Course teaching experience: Bio2581 (Genetics), Bio2290 (Scientific Methods in Biology)

### **Western Undergraduate Research Internship Summer 2021**

*The University of Western Ontario*

- Performed daily animal husbandry duties to maintain experimental groups of lake trout, Atlantic salmon, and guppies (feeding, cleaning tanks, preparing food etc.)
- Collected eDNA samples from Lake Ontario tributaries as part of a study examining Atlantic salmon reintroductions
- Conducted behavioral trials on guppies for a study examining the effect of arginine vasotocin on shoaling behavior

### **NSERC Undergraduate Research Fellowship Summer 2020**

*The University of Western Ontario, London, Ontario*

- Studied bluegill sunfish at the Queen's University Biological Station (QUBS). Field experience included conducting nest surveys, taking blood samples, and participating in behavioral trials

- Lab experience included blood plasma extraction, androgen extraction, dissecting bluegill brain, liver, gill and muscle tissues, and data organization
- Additional experience included seine fishing and freshwater fish identification

**Environmental Field Worker**

**Summer 2019**

*Grey Bruce Public Health Unit*

- Provided support for the Beach Management and Vector-Borne Disease Programs
- Independently organized the setup and retrieval of mosquito traps, orchestrated the monthly collection of water samples, and performed seasonal tick dragging techniques
- Participated in the evaluation of results, decisions regarding public communication, and modifications to the surveillance strategies

**Environmental Assistant**

**Summer 2018**

*Ministry of the Environment and Climate Change*

- Assisted environmental officers with field inspections and environmental monitoring
- Acted as a project manager for several conservation efforts for the Grey-Bruce region, including the Pollen Monitoring Network and the Bumblebee Diversity project
- Additional experience included quadrat sampling for freshwater mussels, and freshwater mussel identification

**VOLUNTEER EXPERIENCE**

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**Co-Chair/Academic Team Lead**

**2022-pres**

*Western Biodiversity Inventory, University of Western Ontario*

- One of three Chairs for the Western Biodiversity Inventory, a campus-wide initiative to quantify the biodiversity on Western's grounds
- Contributed to the organization and design of the initiative, led committee meetings, and participated in public outreach

**Biology Graduate Student Representative**

**2022-pres**

*Department of Biology, University of Western Ontario*

- Represented the biology department at public events including future mustang day

**Research Assistant**

**2019-2020**

*The University of Western Ontario, London, Ontario, Dr. Bryan Neff's Lab*

- Assisting a graduate student with her work on bluegill sunfish (*Lepomis macrochirus*)
- Lab experience includes running and troubleshooting PCR and gel electrophoresis, androgen extraction, DNA extraction, and data organization

**Research Assistant**

**2018-2019**

*The University of Western Ontario, London, Ontario, Dr. Graham Thompson's Lab*

- Assisting a graduate student with her work on fruit flies (*Drosophila melanogaster*).
- Preparing fly food and housing vials on a weekly basis to maintain populations for study
- Participating in the behavioral analysis of various genetically modified populations and discussing results with The UWO Social Biology Group



## **CERTIFICATIONS & TRAINING**

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- Advanced Statistics in Fisheries Conservation & Management March 2022
- Learn to Lead Leadership Certificate March 2022
- Introduction to Evidence Synthesis November 2021
- Introduction to GIS & Digital Mapping August 2021
- How to Consider EDI in Navigating the Academic Landscape August 2021
- Lifesaving Society First Aid & CPR ‘HCP’ February 2021
- Animal Ethics & Regulations Certification
  - Basic Animal Care and Use – Field Studies May 2020

# Peter M. Baker

## *Curriculum vitae*

University of Western Ontario, Department of Biology,

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### **Education**

- M.Sc. Biology 2021 – Present  
*Department of Biology, University of Western Ontario*  
*Thesis: The effect of dietary thiaminase on the cardiorespiratory physiology of lake trout*  
*Supervisor: Dr. Bryan Neff*
- B.Sc. Biology (Hons) 2017 – 2021  
*Department of Biology, University of Western Ontario; Sub-GPA: 4.0*  
*Thesis: Using genetic tools in a diet analysis of Lake Huron salmonids*  
*Supervisor: Dr. Bryan Neff*

### **Research Interests**

Restoration Biology, Fisheries Science, Aquatic Ecology, Wildlife Management

My current research focuses on lake trout restoration efforts in Lake Ontario with respect to how invasive species have hindered their restoration success. In particular, I am exploring the effects of a thiamine deficiency on the cardiorespiratory physiology of two strains of lake trout currently targeted for reintroduction in Lake Ontario.

### **Honours and Awards**

- L. Margolis Scholarship for Fisheries Biology 2021 – 2022  
NSERC FishCAST Graduate Fellowship Award 2021 – 2023  
Western Graduate Scholarship 2021 – 2022  
Terence Laverty Memorial Gold Medal 2020 – 2021  
UWO In-Course Scholarships 2020 – 2021  
Dean's Honour Roll 2018 – 2021  
NSERC Undergraduate Student Research Award 2019 – 2020  
Western Scholarship of Excellence 2017 – 2018

## **Academic Work**

Fisheries Biologist Intern <i>Ontario Ministry of Natural Resources &amp; Forestry</i>	2022 – present
Graduate Teaching Assistant <i>University of Western Ontario</i>	2021 – present
Undergraduate Student Research Intern <i>University of Western Ontario</i>	Summer 2021
NSERC USRA Research Fellowship <i>University of Western Ontario</i>	Summer 2020
Environmental Field Worker <i>Grey-Bruce Public Health Unit</i>	Summer 2019
Environmental Assistant <i>Ontario Ministry of the Environment, Conservation &amp; Parks</i>	Summer 2018

## **Volunteer Work**

Co-Chair/Academic Team Lead <i>Western Biodiversity Inventory</i> <i>University of Western Ontario, London, ON</i>	2022 – present
Biology Graduate Student Representative <i>Department of Biology</i> <i>University of Western Ontario, London, ON</i>	2022 – present
Research Assistant <i>University of Western Ontario, London, ON</i> <i>Skills experience: PCR, gel electrophoresis, androgen extraction, DNA extraction, data collection and organization</i> <i>Supervisor: Dr. Bryan Neff</i>	2019 – 2020
Research Assistant <i>University of Western Ontario, London, ON</i> <i>Skills experience: conducting behavioural trials, study population maintenance, data collection and organization</i>	2018 – 2019

Supervisor: Dr. Graham Thompson

### **Credentials**

Advanced Statistics in Fisheries Conservation & Management <i>Great Lakes Institute for Environmental Research</i>	2022
Learn to Lead Leadership Certificate <i>University of Western Ontario</i>	2022
Introduction to Evidence Synthesis <i>Canadian Centre for Evidence Based Conservation</i>	2021
Introduction to GIS & Digital Mapping <i>University of Western Ontario</i>	2021
How to Consider EDI in Navigating the Academic Landscape <i>University of Western Ontario</i>	2021
First Aid & CPR ‘HCP’ <i>Lifesaving Society</i>	2021
Animal Ethics & Regulations: Basic Animal Care & Use <i>University of Western Ontario</i>	2020

### **Oral and Poster Conference Presentations**

Baker PM, Therrien CAT, Garner SR, & Neff BD (2021). The effect of dietary thiaminase on two strains of lake trout (*Salvelinus namaycush*) currently stocked in Lake Ontario. Poster presentation at the Western Undergraduate Student Research Internship Conference, London, ON, Canada.

Baker PM, Garner SR, & Neff BD (2021). Using genetic tools in a diet analysis of Lake Huron salmonids. Oral Presentation at Western Biology Day, London, ON, Canada.

### **Student Mentorships**

NSERC USRA Research Mentor	2022 – present
Undergraduate Volunteer Lab Mentor	2021 – 2022
Undergraduate Work Study Mentor	2021 – 2022

### **Teaching Assistantships**

Genetics (Bio2581)	2022 – 2022
Scientific Methods in Biology (Bio2290)	2021 – 2021

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Geography**

If you selected 'Other', please specify:

### Contact Information

Name: **Steve Evans**

City: **London**

Province: **ON**

Postal Code: **N6H 4E2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have no prior experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my experience as a land use planner and to learn by being part of a larger group that collectively can provide sound advice to London City Council.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will review all materials that are circulated as part of my role on the Committee and provide my observations and opinions. As well, I will support the work of the Committee in making its' recommendations to a committee of Council.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been a practicing land use planner in Ontario for over 35 years. Most recently I was Manager of Planning for the County of Elgin 2012-2020 and prior to that I was Director of Planning and Economic Development for the County of Middlesex 1995-2012.**

**I am a part-time lecturer in the Department of Geography and Environment at Western University teaching Land Use Planning for the past 20 years.**

**I have been directly involved in developing Official Plans, Natural Heritage System Studies and I have been directly involved with environmental groups including "Clean Water Program" administered by the Upper Thames River Conservation Authority and Secretary of the Woodlands Advisory Committee for the County of Middlesex.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **3/18/2022 4:11:26 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Ornithology; Zoology; Ecology; Natural History**

If you selected 'Other', please specify:

### Contact Information

Name: **Tim Hain**

City: **London**

Province: **ON**

Postal Code: **N6H 0A1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have not previously served as a member of a London Advisory Committee. I have previous experience with committee work at the University of Western Ontario.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a biology professor at Western with an interest in biodiversity. I have taught many ecology courses, done field research on fish, and I am an active recreational birder. All of these experiences give me some expertise in anthropogenic effects on ecological processes. Furthermore, I am a neighbour to Mud Creek, which is undergoing a restoration project. I regularly visit this greenspace and am particularly interested in contributing my observations at this site to the committee.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I have ecological knowledge that I can contribute to committee decisions. I have worked on a stream assessment project for an environmental consultant. I am keen to visit sites proposed for development or restoration and review reports from environmental groups to help make a committee make an informed decision about new projects.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **In addition to my ecological background that I describe above, I have served in student government at the University of Western Ontario as a graduate student. In that role, I was a member of committees to manage the budget and decisions made in support of our Grad Club, and I helped draft a constitution for the Society of Biology Graduate Students. I also reported to my constituents of biology graduate students on activities at our student council meetings. I have experience working collaboratively in these projects, and I think that I would be a useful member of this advisory committee.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **my department chair, David Coltman, circulated an email to his colleagues**

Submitted on: **3/14/2022 4:01:00 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Botany; Geography; Environmental Planning**

If you selected 'Other', please specify:

### Contact Information

Name: **Susan Hall**

City: **London**

Province: **ON**

Postal Code: **N5X 1H5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **2015-2019: Advisory Committee on the Environment (ACE): member-at-large; participated on the sub-committee that planned 2 conferences: Urban Agriculture in 2016 and Resilient Cities in 2017; ACE vice-chair x 2 years; 2015-2019: ACE representative on the Environmental and Ecological Planning Advisory Committee (EEPAC): worked on the development of a brochure called "Keep Your Cat Safe" and recommendations for "Green Standards for Light Pollution & Bird Friendly Development; regular participation on working groups reviewing Environmental Impact Studies (EIS) and Conservation Master Plans (CMP); vice-chair x 2 years. 2020 - present:EEPAC-member-at-large Regular participation on working groups reviewing Environmental Impact Studies (EIS) and Conservation Master Plans (CMP); Part of small working group that recommended the location of trails in the Medway Valley Heritage Forest. Regular participant on working groups reviewing Environmental Impact Studies.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters:

**I am interested in the impact of development on climate change. Development includes infrastructure, the role that wetlands can play in reducing carbon, conservation, bio-diversity, the natural environment, the relationship of people to the environment and how the inclusion of natural environments in a City have a positive impact on the well-being of its' residents. While I have been on this committee I have become more familiar with the environmental assessment process and the London Plan. I am excited to put this information to good use through the Ecological Community Advisory Committee.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **A university degree in Geography BSc (Trent University) with a minor in Botany has provided a framework and understanding of ecological processes that underlies my work with EEPAC. In 1975 I coordinated the Northumberland Natural Areas Study Group and edited the final publication "The Northumberland County Environmentally Sensitive Areas Survey (1976)". This study provided an appreciation of the role of natural areas in a landscape, experience with identifying and ranking sensitive areas and the importance of supporting their continued existence in rural and urban environments. Both volunteer and work roles have given me an appreciation of group process, report review and policy development which I can bring to the work of the committee. If appointed to this committee I will continue to volunteer for the work that comes forward.**



Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **In addition, I have earned a Nursing degree (1987) and I was employed as a Public Health Nurse at MLHU (1987-2014). As well as delivering services to and learning about the needs of vulnerable individuals I gained an appreciation of the value of green space to the health of individuals. As a volunteer, I have been involved with Congregation Or Shalom in a variety of roles and was President of the Congregation from 2010-2012. This gave me valuable experience working with groups and individuals with varying viewpoints.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/17/2022 8:09:03 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Geology; Ecology; Resource Management; Hydrology; Environmental Planning; Other**

If you selected 'Other', please specify: **ecological/resources management/water/surface/storm, wastewater monitoring & treatment**

### Contact Information

Name: **Berta Bella Krichker**

City: **London**

Province: **ON**

Postal Code: **N6K 5R3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am a current member of the City EEPAC since 2017 until present time. During this time, I was involved in a large majority of EEPAC reviews & comment developments for various planning applications & infrastructure services of different complexity. Submissions typically include EIS (s), hydrological & other various science/technical studies to support the City's planning applications & eng. infrastructures. Some examples of projects where I had a significant contributor to EEPAC reviews include: City's Resource Recovery Strategy/Waste Diversion & Disposal Strategy, One River Master Plan EA, Class EA Dingman Creek Subwatershed Update, SWM, Sarnia wetland, EMG, Water Resources, Environ. Monitoring & etc.. All to ensure that the ecological/environmental health of terrestrial & water resources systems (surface, sub-surface, groundwater, and wastewater) major functions, features will be maintained, preserved and/or improved, ensuring also required protection of the people & property.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My credentials include M.Eng., P. Eng., F.E.C (Fellow Engineers of Canada). I have more than 35 years of experience being responsible for the design, construction, environmental monitoring, & maintenance of municipal and public infrastructure systems; protection of ecological/environmental functions of water resources systems.**

**I would like to continue to contribute my academic knowledge & work experience to my life long career commitment to protect ecological/environmental systems health. Therefore, I would like to assist the City to maximize protection of London's ecological conditions of ESA, woodlots, wetlands, water resources systems such as Thames River, creeks, watercourses/tributaries, waterways, terrestrial system to maintain, improve policies related to the ecological systems health of London; implement effective City's Water Quality Monitoring Program with ecological monitoring component for today and tomorrow-future generations.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **My work experience was in both Canada & the United States. I have specialized international knowledge in Resource Management, Hydrology, Hydraulics, Stormwater Management, Environmental and ecological Monitoring, remediation/reclamation measures & works including protection of ecological health of terrestrial, aquatic & fishery of water resources systems (surface, groundwater, and**

wastewater) as well as ensuring protection of the people & properties under various conditions including Climate Change. I also have knowledge of Environmental Engineering Planning, water & wastewater treatment, Solid Waste Management, as well as extensive knowledge of Ontario Environmental Laws, regulations, PWQO, City's Official Plan policies, ESA, Subwatershed Studies, & Environmental Assessment process and studies. As a member of the Technical Review Board of PEO-ERC , I participate in interviews with new engineers to evaluate their knowledge. As a result, I must constantly update my knowledge.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Based on my extensive experience & knowledge of London various planning applications, requirements, EISs, London Plan, MEG, Municipal Class EA studies, engineering infrastructure servicing, land expropriation requirements & experience with EEPAC reviews for the last 4 years, working with various interest groups, including First Nations, I possess all required qualifications which the Council seeks for a Community Advisory Member, with specific emphasis on an ecological protection & planning, Resource Management, Hydrology, Hydraulics, Stormwater Management, water resources environmental monitoring. In addition, I am a member of the Engineering Technical Board of ERC of PEO for more than 20 years, also from 2012-2021 I was designated by PEO to be a part of the Canadian Engineering Accreditation Board of Engineer of Canada representing PEO. I have extensive negotiation and mediation experience that included the expert evidence provided at various Environmental Boards, courts and OMB**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Other**

If you selected 'Other', please specify: **EEPAC**

Submitted on: **4/7/2022 1:20:54 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Botany**

If you selected 'Other', please specify:

### Contact Information

Name: **Kiana Lee**

City: **London**

Province: **ON**

Postal Code: **N5X 0E6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have no previous experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am hoping to pursue a career in the environmental sector, and I am interested in learning more about science policy and ecological management. By participating in this committee I would like to gain insight into this industry based on the experience of other professionals and volunteers who have experience working with the City of London. I am especially eager to take my knowledge of ecology and ecosystem science and apply it in a professional environment.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am a current MSc Biology candidate at Western University (Way/McNeil labs) and an early-career plant ecologist with skills in plant identification, data analysis, and interpretation of scientific reports. My skills gained through relevant fieldwork, coursework, and research would be valuable when applied to evaluate the state of London's natural heritage areas. I have experience communicating science to the public, gained through volunteer opportunities with the University of Guelph Botany Club, and also with teaching first-, second-, and third-year undergraduate students.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I grew up in the City of London and have experienced how much the city values our natural areas. In high school, I participated in community nature walks and Re-Forest London tree planting events which have given me a passion for caring about the environment.**

Attach resume or other document here, if needed: **K\_LEE\_Resume.pdf**

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **3/13/2022 1:16:05 PM**

**Kiana Lee**  
**London, ON, N5X 0E6**

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**Professional Skills**

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- Experienced student with a passion for working in teams.
- Effective and creative problem-solving skills.
- Familiar with statistical software R and Microsoft Office.
- Basic plant identification skills of Ontario flora.

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**Education**

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**Master of Science in Biology** September 2021-Current  
Western University, London, ON

- Supervisors: Dr. Danielle Way & Dr. Jeremy McNeil
- Thesis: The effects of warming on floral traits in cucumber

**Bachelor of Science, Plant Science (Honours)** September 2016-December 2020  
**Minor in Ecology**  
University of Guelph, Guelph, ON

**Ontario Secondary School Diploma** September 2012-June 2016  
Trinity College School, Port Hope, ON

- Ontario National Scholar

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**Work Experience**

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**Teaching Assistant** September 2021-Current  
**Western University, London, ON**

- Presented to and instructed 150+ students in labs and tutorials.
- Marked and invigilated weekly assignments and final exams.
- Courses taught include BIO 1002B Biology for Sciences II, BIO 3415G Aquatic Ecology, and BIO 2483 Ecology.

**Technical/Research Support I** January 2021 – August 2021  
Way Lab, Department of Biology, Western University, London, ON

- Responsible for assisting current lab members with sample preparation, experimental setup, and data analysis in a plant biology-oriented lab.

**NSERC Undergraduate Student Research Assistant (USRA)** May 2020 - August 2020  
Caruso Lab, Department of Integrative Biology, University of Guelph, Guelph, ON

- Conducted fieldwork involving daily measurements of floral traits.
- Development of individual undergraduate research project examining floral longevity,

**Residential Assistant** August 2017-April 2018  
University of Guelph Residence Life, Guelph, ON

- Facilitated the transition of first- and upper-year students into residence and the university community.
- Received registered SafeTALK (suicide prevention), sexual violence, conflict mediation, and Human Rights & Diversity training.

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### **Volunteer Experience**

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- Graduate student representative for Western University's Department of Biology at Inspiring Diversity in STEM-Graduate Expo (2022).
- Undergraduate teaching assistant for BIOL\*1070-Discovering Biodiversity, Department of Integrative Biology at the University of Guelph (2021).
- Student lab volunteer in the OAC Herbarium (2018) and Maherali lab (2019-2020) at the University of Guelph.

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### **Committees and Elected Positions**

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- Western University Society of Biology Graduate Students (SOBGS). Equity Diversity and Inclusion Student Representative (2021-Current).
- Botanical Society of America (BSA). BSA Education Committee. Undergraduate Student Representative (2021-Current).

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### **Accomplishments/Awards**

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- |  |         |
|--|---------|
| • Western Graduate Research Scholarship (2021)             | \$1,500 |
| • Botanical Society of America Young Botanist Award (2021) |         |
| • College of Biological Science NSERC USRA (2020)          | \$8,888 |
| • University of Guelph Entrance Scholarship (2016)         | \$2,000 |

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Environmental Planning**

If you selected 'Other', please specify:

### Contact Information

Name: **Sandy Levin**

City: **London**

Province: **ON**

Postal Code: **N6G1Y5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have served on the current Environmental and Ecological Planning Advisory Committee (EEPAC) since 2013. As a current member and chair of EEPAC, I can bring a wealth of experience and knowledge to the new Ecological Community Advisory Committee (ECAC).**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to make ECAC an effective source of technical advice and recommendations for staff and Council. I also hope to learn from other ECAC members as well as from the new Ecologists recently hired by the City, and in turn help contribute to their learning.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **With experience in chairing meetings and through my knowledge of previous projects across the City, I have been able to lead EEPAC in meeting staff deadlines, and hope to continue that on ECAC. I can mentor new and continuing committee members. I have reached out to faculty and students at Western and Fanshawe to bring new members with technical expertise.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have served on London City Council. I have been one of Council's representatives on the Board of the Upper Thames River Conservation Authority. I am also an active member of Nature London. I have extensive contacts at the City, UTRCA and in the private sector. All of these provide me with the knowledge and experience to serve effectively on ECAC.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/4/2022 7:18:35 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Botany; Ecology; Other**

If you selected 'Other', please specify: **Evolution**

### Contact Information

Name: **Matheus Sanita Lima**

City: **London**

Province: **ON**

Postal Code: **N6H 4S3**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a biologist (MSc) with extensive experience in molecular ecology and evolution. I have had the opportunity to live in five countries and experience academia in three continents. My journey has equipped me a broad comparative perspective from which I draw creativity, resilience, and resourcefulness. Should I be granted the opportunity to join the ECAC, I will aim bring to the table my research-based global perspective on any enviromental issue we might face. I also hope to build stronger connections with the city of London, and to learn as much as I can from all my peers at the Committee. Traveling around the world has taught me the value of diversity and multiplicity of ideas for the greater common good.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am fortunate to have a PhD supervisor who fully supports my endeavours in and outside of academia. My schedule is flexible as well, so I am certain I will be able to support all the work that is presented to this committee. I aim to work collaboratively with everyone and to bring my expertise in Biology, Ecology & Evolution to the forefront whenever needed.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **- 2020 - ongoing: Executive member of the Academic Policy and Regulations Committee of the Graduate Education Council-SGPS, University of Western Ontario.  
- 2016: Chairperson of the Biology Research Graduate Forum (BGRF), at the University of Western Ontario.  
- 2015 - 2017: Executive member of the Society of Biology Graduate Students in the Research and Graduate Education Committees of the Department of Biology, University of Western Ontario.**

Attach resume or other document here, if needed: **Matheus\_Sanita\_CV\_2022.pdf**

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Email from Sandy Levin sent to my department**

Submitted on: **3/15/2022 12:49:51 PM**

# Matheus Sanitá Lima

## *Curriculum vitae, 2022*

### CONTACT

Department of Biology  
Biological & Geological Sciences Bldg.  
University of Western Ontario  
1151 Richmond Street  
London, Ontario, Canada, N6A 5B7.

**RESEARCH FIELD:** Molecular evolution of organelle genomes

**12** peer-reviewed academic papers; **7** awards; **6** talks (**4** conference talks, **1** invited talk and **1** science outreach talk); **2** posters; **6** TAs (ships) (**4** full TAs (ships) and **2** half TAs (ships)); **1** invited lecture; **1** workshop (lead by me); **15** positions in services and volunteer work; over **140h** of professional development.

### EDUCATION

**PhD, Biology** (01/2022 – ongoing)  
Department of Biology, University of Western Ontario  
London, Ontario, Canada  
Supervisor: Dr. David Roy Smith

**MSc, Biology** (09/2015 – 08/2017)  
Department of Biology, University of Western Ontario  
London, Ontario, Canada  
Supervisor: Dr. David Roy Smith  
Dissertation title: *“Unravelling organelle transcriptional architecture using RNA-sequencing data.”*

**BSc, Honours Biology** (2008 – 2013)  
Department of Biology, University of Sao Paulo  
Ribeirao Preto, Sao Paulo, Brazil  
Supervisor: Dr. Maria de Lourdes Polizeli  
Honours thesis title: *“Bioprospection of filamentous fungi for enzyme production with industrial applications.”*

Exchange programs:

- 2012 – 2013: Science without Borders undergraduate exchange program – GPA 4.2 (out of 4.3 – Dean’s list in 2013), University of New Brunswick, CANADA.
- 2011 – 2012: Undergraduate exchange program, University of Minho, PORTUGAL.

## MAJOR AWARDS, GRANTS & FUNDING

2022: **Ontario Graduate Scholarship** (\$15,000 CAD). \*There were only 8 scholarships designated to international students across campus.

2017: **Chunfang Hu Graduate Prize** (\$400 CAD). \*Awarded to the top thesis in the broad area of plant sciences.

2017: **Dr. René R. Roth Memorial award** (\$1,300 CAD). \*Awarded to an international Biology graduate student with high standing in academics and research

2017: **Volvox 2017 travel award from the Donald Danforth Plant Science Center** (\$1,140 USD).

2017: **PSAC 610 Outstanding research contributions scholarship** (\$400 CAD).

2017: **Department of Biology (Western University) travel award** (\$200 CAD).

2015: **Honerkamp-Smith travel award** to the 3<sup>rd</sup> International Volvox Conference, University of Cambridge, ENGLAND (£ 380).

## RESEARCH

### Refereed academic papers

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**Sanitá Lima M**, and Coutinho de Lucas, R. 2022. Co-cultivation, co-culture, mixed cultures, and microbial consortium of fungi: an understudied strategy for biomass conversion. *Frontiers in Microbiology*. 12:837685.

de Lucas RC, de Oliveira TB, **Sanitá Lima M**, et al. 2021. The profile secretion of *Aspergillus clavatus*: different pre-treatments of sugarcane bagasse distinctly induces holocellulases for the lignocellulosic biomass conversion into sugar. *Renewable Energy*. 165(1):748-757. <https://doi.org/10.1016/j.renene.2020.11.072>

de Lucas RC, de Oliveira TB, **Lima MS**, et al. 2020. Effect of enzymatic pretreatment of sugarcane bagasse with recombinant hemicellulases and esterase prior to the application of the cellobiohydrolase CBH I Megazyme ®. *Biomass Conversion and Biorefinery*. <https://doi.org/10.1007/s13399-020-00719-9>

**Sanitá Lima M**, Coutinho de Lucas R, Lima N, Polizeli MLTM, Santos C. 2019. Fungal community ecology using MALDI-TOF MS demands curated mass spectral databases. *Frontiers in Microbiology*. 10:315.

**Sanitá Lima** & Smith DR. 2017. Don't just dump your data and run. *EMBO rep*. e201745118.

**Sanitá Lima M** & Smith DR. 2017. Pervasive transcription of mitochondrial, plastid, and nucleomorph genomes across diverse plastid-bearing species. *Genome Biol Evol.* 9:2650-2657.

**Sanitá Lima M** & Smith DR. 2017. Pervasive, genome-wide transcription in the organelle genomes of diverse plastid-bearing protists. *G3.* 7:3789-3796.

Smith DR & **Sanitá Lima M**. 2016. Unravelling chloroplast transcriptomes with ChloroSeq, an organelle RNA-Seq bioinformatics pipeline. *Briefings in Bioinformatics* bbw088. doi: 10.1093/bib/bbw088

**Sanitá Lima M**, Woods LC, Cartwright MW, Smith DR. 2016. The (in)complete organelle genome: exploring the use and non-use of available technologies for characterizing mitochondrial and plastid genomes. *Molecular Ecology Resources.* 16:1279-86.

**Lima MS**, Damasio ARL, Crnkovic PM, Pinto MR, da Silva AM, da Silva JCR, Segato F, de Lucas RC, Jorge JA and Polizeli MLTM. 2016. Co-cultivation of *Aspergillus nidulans* recombinant strains produces an enzymatic cocktail as alternative to alkaline sugarcane bagasse pretreatment. *Frontiers in Microbiology.* 7:583.

da Silva TM, Pessela BC, da Silva JCR, **Lima MS**, Jorge JA and Polizeli MLTM. 2014. Immobilization and high stability of an extracellular  $\beta$ -glucosidase from *Aspergillus japonicus* by ionic interactions. *Journal of Molecular Catalysis B: Enzymatic.* 104:95-100.

Benassi VM, da Silva TM, Pessela BC, Guisan JM, Mateo C, **Lima MS**, Jorge JA, Polizeli MLTM. 2012. Immobilization and biochemical properties of  $\beta$ -xylosidase activated by glucose/xylose from *Aspergillus niger* USP-67 with transxylozylolation activity. *Journal of Molecular Catalysis B: Enzymatic.* 89:93-101.

### **Domestic conference presentations & posters**

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Poster: **Sanitá Lima M** & Smith DR. Western Research Forum 2017. 10 March 2017, *University of Western Ontario, CANADA.*

Poster: **Sanitá Lima M** & Smith DR. Fallona Interdisciplinary Research Showcase 2017. 16 January 2017, *University of Western Ontario, CANADA.*

Talk: **Sanitá Lima M** & Smith DR. Biology Graduate Research Forum 2016. 13-14 October 2016, *University of Western Ontario, CANADA.*

Talk: **Sanitá Lima M**, Woods LC, Cartwright MW and Smith DR. Canadian Society of Zoologists Conference 2016. 9-13 May 2016, *University of Western Ontario, CANADA.*

Talk: **Sanitá Lima M**, Woods LC, Cartwright MW and Smith DR. Ontario Ecology Ethology and Evolution Colloquium 2016. 5-7 May 2016, *University of Toronto*, CANADA.

### **International conference presentations & posters**

Talk: **Sanitá Lima M** and Smith Dr. 3<sup>rd</sup> International *Volvox* Conference 2016. 19-22 Aug 2015, *University of Cambridge*, ENGLAND.

**Other talks** (e.g. Invited talks, Science outreach events, internal science advertising events)

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Invited talk: **Sanitá Lima, M**. PhD application talk. December 2016, University of Dusseldorf, GERMANY. \*I was invited to give this talk as the final part of the PhD selection process in the Institute of Molecular Evolution, University of Dusseldorf, GERMANY.

Talk: **Sanitá Lima, M** & Smith, DR. Science goes international 2015. June 2015, *University of Western Ontario*, CANADA.

### **TEACHING**

#### **Teaching assistantships** (four months sessions, unless otherwise stated)

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Winter 2017: **Laboratory teaching assistant** in Evolutionary Genetics, *University of Western Ontario*, CANADA.

*Guided 80 3<sup>rd</sup> year undergraduate students six hours per week. Marked assignments.*

TA evaluation: *TA evaluation (anonymous student ranking) available at the end of the current term.*

Fall 2016: **Laboratory teaching assistant** in Analysis & Interpretation of Biological Data, *University of Western Ontario*, CANADA.

*Guided 40 2<sup>nd</sup> year undergraduate students three hours per week.*

TA evaluation: *TA evaluation (anonymous student ranking) can be supplied upon request.*

Fall 2016: **Tutorial teaching assistant** in Principles of Human Genetics, *University of Western Ontario*, CANADA.

*Directed 60 3<sup>rd</sup> year undergraduate students one hour per week. Marked exams and assignments.*

TA evaluation: *TA evaluation not performed in this course this year.*

Fall 2015: **Tutorial teaching assistant** in Principles of Human Genetics, *University of Western Ontario*, CANADA.

*Directed 60 3<sup>rd</sup> year undergraduate students two hours per week. Marked exams and assignments.*

TA evaluation: 64% of the students ranked my work as outstanding and 36% as good. *Confirmatory data (anonymous student ranking) can be supplied upon request.*

Winter 2016: **Tutorial teaching assistant** in Genetics, *University of Western Ontario, CANADA.*

*Taught 100 2<sup>nd</sup> year undergraduate students two hours per week. Marked assignments. TA evaluation: 37% of the students ranked my work as outstanding, 48% as good and 15% as adequate. Confirmatory data (anonymous student ranking) can be supplied upon request.*

### **Invited lecture**

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Winter 2017: **Lecture title: “Bioinformatics without leaving home”** for Selected topics in Biology: Genome evolution (50min, 4<sup>th</sup> year undergraduate course/graduate course – 20 students), *University of Western Ontario, CANADA.*

### **Workshops** (designed and/or taught by me)

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2017: **Workshop leader** in the Western Student Research Conference 2017 at the *University of Western Ontario, CANADA.*

Workshop title: Best practices in oral and poster presentation.

*Conducted a 2h and half workshop with 20 participants.*

### **SERVICES & LEADERSHIP**

2016 – 2017: **Executive member of the Society of Biology Graduate Students (SOBGS)** as a SOBGS representative in the Graduate Education Committee, at the *University of Western Ontario, CANADA.*

2017: **Application ranker** for the National Scholarships, at the *University of Western Ontario, CANADA.*

2017: **Abstract reviewer** for the Western Student Research Conference 2017, at the *University of Western Ontario, CANADA.*

2017: **Abstract reviewer** for the Society for Teaching and Learning in Higher Education (STLHE) Conference 2017.

2016: **Panellist** in “What to expect from Grad School?” (1.5h) for Honours Research Thesis course, at the *University of Western Ontario, CANADA.*

2016: **Panellist** in “What is Grad School about?” (2h) for the Graduate Orientation week, at the *University of Western Ontario, CANADA.*

2016: **Chairperson** of the Biology Research Graduate Forum (BGRF) 2016, at the *University of Western Ontario, CANADA.*

2016: **Organizing Committee member** of the Symposium on Sustainable Agriculture in the Great Lakes Basin (SSAGLB) 2016, at the *University of Western Ontario, CANADA*.

2016: **Poster judge** for the Western Student Research Conference, at the *University of Western Ontario, CANADA*.

2016: **Award judge** for the Society of Graduate Students TA award at the *University of Western Ontario, CANADA*.

2015 – 2016: **Executive member of the Society of Biology Graduate Students (SOBGS)** as a SOBGS representative in the Research Committee, at the *University of Western Ontario, CANADA*.

## **VOLUNTEER EXPERIENCE**

2017: **Biology graduate student representative** for the University of Western Ontario March Open House, at the *University of Western Ontario, CANADA*.

2016: **Biology graduate student representative** for the Science Students Council Graduate Fair 2016, at the *University of Western Ontario, CANADA*.

2016: **Session moderator and way finder** for the Society for Teaching and Learning in Higher Education (STLHE) Conference 2016, at the *University of Western Ontario, CANADA*.

2016: **Session moderator** for the Canadian Society of Zoologists (CSZ) Conference 2016, at the *University of Western Ontario, CANADA*.

## **PROFESSIONAL DEVELOPMENT & TRAINING**

2017: **Future Prof Series Workshops** (1 workshop ~ 2h) by the *Teaching Support Centre, University of Western Ontario, CANADA*. [\\*full list of workshops: "From the OWL's nest: Best Practices in course site design"](#).

2017: **Winter Conference on Teaching** (5h) at the *University of Western Ontario, CANADA*. [\\*full list of sessions: "Leadership in higher education: what does it take?"; "Browsers, and smartphones, and clickers, oh my!"; "Great Ideas for Teaching \(GIFT\) Award Winners presentation"](#).

2017: **Navigating the Challenges of Graduate School for Women Series** (3 events ~ 2h each) by the *Teaching Support Centre, University of Western Ontario, CANADA*. [\\*full list of workshops: "The graduate student perspective: panel discussion"](#).

2016: **Winter Conference on Teaching** (5h) by the *Teaching Support Centre, University of Western Ontario, CANADA*.

2016: **Teaching Workshop for TAs** (1.5h) at the Canadian Society of Zoologists Conference 2016.



2016: **Teaching Statistics Summer Course** (48h / 8 weeks) at the *University of Western Ontario, CANADA*. \*as a result of this summer course, I developed a course outline for undergraduate students entitled: "BIO 4000 – Ecology & Evolution Stats".

2016: **Teaching Mentor Program** (5h) by the *Teaching Support Centre, University of Western Ontario, CANADA*.

2016: **Teaching Master Classes – Lecture in Astronomy** (1.5h) by the *Teaching Support Centre, University of Western Ontario, CANADA*.

2016: **Successfully Collaborating on Research Teams** (2h) by the *Teaching Support Centre, University of Western Ontario, CANADA*.

2016: **Public speaking – Giving Effective Presentations in Grad School** (2h) by the *Teaching Support Centre, University of Western Ontario, CANADA*.

2016: **Future Prof Series Workshops** (8 workshops ~ 2h each) by the *Teaching Support Centre, University of Western Ontario, CANADA*. \*full list of workshops: "Putting together a teaching dossier"; "From CV to Resume"; "Getting it done: strategies for finding focus and overcoming procrastination in grad school"; "Writing effective cover letters"; "Teaching tough concepts in Science"; "Netiquette: communicating with your students"; "Open Educational resources for teaching and learning: Trends & Opportunities"; "Designing your own course: components of a great syllabus".

2016: **Future Prof Series Workshops** (3 workshops ~ 2h each) by the *Teaching Support Centre, University of Western Ontario, CANADA*. \*full list of workshops: "Threshold concepts: teaching troublesome knowledge in the disciplines"; "Navigating a sea of eLearning tools"; "Wrapping up the term – marking and proctoring strategies".

2016: **Fall Perspectives on Teaching Conference** (5h) at the *University of Western Ontario, CANADA*. \*full list of sessions: "Remembering who we are: indigenising, teaching and the university"; "Using online activities to build students' research capacity"; "Bridging classroom and community: an engaged pedagogy"; "Higher education – the state of play: reflections from Western 3M teaching fellows";

2016: **Creating Gender Inclusive Classrooms and Universities** (1h) by the *Teaching Support Centre, University of Western Ontario, CANADA*.

2016: **ATP - Advanced Teaching Program** (20h) by the *Teaching Support Centre, University of Western Ontario, CANADA*. \*as a result of the ATP, I developed a 100 min workshop for graduate students, post docs and faculty members entitled: "Teaching Evolution through the Conceptual Change Model (CCM)".

2015: **Teaching in the Canadian Classroom** (16h) by the *Teaching Support Centre, University of Western Ontario, CANADA*. \*requirement for the Western Certificate in Academic and Professional Communication for International Graduate Students.

2015: **TATP - Teaching Assistant Training Program** (18h) by the *Teaching Support Centre, University of Western Ontario, CANADA.*

2015: **TA day - Graduate Student Conference on Teaching** (5h) by the *Teaching Support Centre, University of Western Ontario, CANADA.*

2015: **Language of Conference Presentations** (8h) by the *Teaching Support Centre, University of Western Ontario, CANADA.* \*requirement for the [Western Certificate in Academic and Professional Communication for International Graduate Students.](#)

2015: **Language of Academic Job Interviews** (6h) by the *Teaching Support Centre, University of Western Ontario, CANADA.* \*requirement for the [Western Certificate in Academic and Professional Communication for International Graduate Students.](#)

2015: **ITA day - International Teaching Assistant Day** (4h) by the *Teaching Support Centre, University of Western Ontario, CANADA.*

2015: **Getting mentored – Building successful Academic Relationships Across Cultures** (2h) by the *Teaching Support Centre, University of Western Ontario, CANADA.*

2015: **Communication in the Canadian Classroom** (12h) by the *Teaching Support Centre, University of Western Ontario, CANADA.* \*requirement for the [Western Certificate in Academic and Professional Communication for International Graduate Students.](#)

### **Required training**

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2021: General Laboratory safety and hazardous waste management training.

2021: Comprehensive WHMIS training.

2021: Accessibility at Western (AODA) – accessibility in Service.

2021: Safe Campus Community: Preventing harassment, Violence and Domestic Violence.

2021: Worker Health and Safety Awareness.

2021: New WHMIS.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Rob McGarry**

City: **London**

Province: **ON**

Postal Code: **N6J 1K8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have any prior experience on an Advisory Committee with the City of London, but am an engaged citizen and also have attended many as both a former journalist and citizen as well.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn more about how the advisory committee contributes to the process as a whole, and also to become more engaged as a citizen via this process.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of an advisory committee by not only sharing my thoughts and views as part of the process at the committee level, but also ensuring I am reaching out to those in that specific area/sector that may be a focus of the committee itself.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I bring not only my previous educational and work experience in communications and journalism that would assist, but also my level of engagement as a citizen in the political process at all levels. I**

**I was elected to Fanshawe's Student Union serving in an executive role as vice president internal from October 2008-April 2009, and then served as a representative for the school of language and liberal studies from October 2009-April 2010. I also ran for president of the Fanshawe Student Union in the spring of 2010, and ran numerous times for various roles during my time spent at the college.**

**In addition to the above I have been involved on various municipal, provincial and federal election campaigns in one capacity or another for about 15 years now.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and**

**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 4:10:42 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Ecology**

If you selected 'Other', please specify:

### Contact Information

Name: **simone nicole miklosi**

City: **london**

Province: **ON**

Postal Code: **N6G2M9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have nay prior experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My experience in environmental science and studying aquatic systems and fish would make me an asset. I hope that working in this team would help me better understand the relationship between research and policy in the protection of natural areas.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **The teamwork skills and aquatic expertise I have gained in my academic career would allow me to support the Advisory Committee through providing advise and contributing to projects regarding the natural areas of London.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have experience working with OFAH and collaborating with different university teams on research.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional):

If you selected 'Other', please specify:

Submitted on: **3/14/2022 12:54:44 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Geology; Ecology; Geography; Limnology; Other**

If you selected 'Other', please specify: **Climate Change**

### Contact Information

Name: **Dr. Katrina A Moser**

City: **London**

Province: **ON**

Postal Code: **N5Y2S9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been an advisory board member on EEPAC since 2015. I have been a professor of Geography and Environment for 25 years, first at the University of Utah from 1997 to 2005 and then at the University of Western Ontario from 2005 to the present.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I will use my biogeographical, ecological, climate change and water quality research expertise to help the City balance green space accessibility with ecological integrity. My previous work with EEPAC has given me a great appreciation for the natural heritage of London, particularly the Thames River valley, which is species-rich and beautiful. The rivers and forests that remain in London are an important part of what makes this region so special, and it is of critical importance to protect these areas.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of EEPAC by attending the monthly meetings and using my extensive knowledge and expertise to help review EIS and EAs and give recommendations to the City about proposed projects. I will continue to provide my research experience to help EEPAC to make recommendations to the city to best maintain and preserve the amazing green spaces in London, Ontario.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **My research program determines how ecosystems are affected by human activities and climate change. I have worked from southern Chile in South America to Ellesmere Island in the Canadian Arctic. I have garnered over a million dollars in research funding and have published in many scientific journals including Nature, Journal of Paleolimnology and Global and Planetary Change. Presently my research is focussed on understanding the synergistic impacts of warming temperatures and atmospheric deposition of nutrients and metals on lake ecosystems. I have taught courses in Biogeography, Environmental Change, Climate Change, and many more. I actively serve on many university committees, as well as serving the broader scientific community.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **3/28/2022 6:14:46 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Botany; Ecology**

If you selected 'Other', please specify:

### Contact Information

Name: **Suba Sivakumar**

City: **London**

Province: **ON**

Postal Code: **N5X 3V2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Member At Large (EEPAC)  
Environmental and Ecological Planning Committee, City of London  
Mar 2017 - Present**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would like to review projects that may impact environment/ecology in London, ON and provide technical advice to the City of London on matters which are relevant to the City of London's Official Plan, including London's natural heritage systems it relates to environmentally Significant Areas, woodlands, stream corridors, etc.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Review project proposals, reports, EIS . Be a active member in diverse working groups.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Education  
Michigan State University  
PhD, Plant Pathology  
2002 - 2006**

Attach resume or other document here, if needed: **CV-Suba Sivakumar.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Other**

If you selected 'Other', please specify: **EEPAC meeting**

Submitted on: **4/2/2022 4:53:10 PM**



## **PROFESSIONAL HISTORY**

**President and Chief Executive Officer**      November 2016-Present,  
Van Luyk Greenhouses and Garden Centre London, ON.

Leading greenhouse garden centre operation in a holistic approach to produce high quality crops while protecting the environment, improving efficiency, promoting R & D and outreach.

- Accomplished operation efficiency, improved crop quality & reduced labour costs
- Implemented integrated pest management and ceased using synthetic chemical pesticides for last two years
- Facilitated collaboration to conduct basic and applied research in agriculture
- Promoted agriculture training for youth with diverse challenges

**Research Associate (STEM Education)**      June 2013-June 2015,  
Center for Engineering Education Research, Michigan State University, East  
Lansing, MI.

- Designed and evaluated educational programs and curricula to promote and retain under- represented students in STEM fields in higher education
- Collected qualitative and quantitative data, analyzed and prepared grant proposals

**Research Associate (Ecology/ Molecular Biology)**      August 2010 –February 2013,  
Department of Biological Sciences, Wayne State University, Detroit, MI.

- Studied *Phragmites* weed physiology and developed molecular techniques to identify candidate genes to investigate invasiveness
- Tested and established diverse vector systems and protocols for gene delivery; designed and screened novel mutants for further characterization

**Research Associate (Sugar beet Pathology)**      June 2009- December 2009,  
Department of Plant Pathology, Michigan State University, East Lansing, MI.

- Studied field and post-harvest rot etiology in sugar beet and developed experiments under controlled conditions to study post-harvest rot
- Extracted fungal secretome and analyzed proteomics of the extract to identify rot-causing proteins and other components

**Research Associate (Microbial Enzyme discovery)**      September 2006 –June 2009,  
Plant Research Laboratory-Dept. of Energy, Michigan State University, East Lansing, MI.

- Conducted microbial bio-prospecting for efficient enzyme discovery for bio-ethanol industry and identified the components of different fungal secretome
- Organized workflow, information, and material exchange among collaborators and stakeholders in bio-energy research

**Graduate Assistant (Plant Pathology)**      September 1999-August 2006,  
Department of Plant Pathology, Michigan State University, East Lansing, MI.

- Studied *Rhizoctonia* crown and root rot disease and *Rhizoctonia* seedling damping-off disease in sugar beets – field, microscopic and molecular approach
- Taught course on Fungal Biology and Integrated Science for non-science majors

**Demonstrator (Botany)**      May 1996- August 1997,  
Faculty of Science, University of Colombo, Sri Lanka

- Set up Biology laboratory exercises, prepared and taught underlying theory of each laboratory lesson
- Assisted and monitored students' laboratory progress by assessing reports. Conducted laboratory examinations in the technical and theoretical aspects

## **AD HOC PROFESSIONAL CONTRACTS**

**Curricula Development (Bachelor of Landscape Management Program)**      May 2017,  
Department of Landscape Design, Fanshawe College, London, ON

- Worked with various stakeholders to determine course goals and delivery
- Developed curricula for four courses as follow: (1) Plant Systems Environment and use, (2) Greenhouse Operations, (3) Plants, Plagues and People – Plant Diseases, (4) Plants, Plagues and People – Insects

## **PROFESSIONAL PREPARATION**

**Ph.D. (Plant Pathology) Michigan State University, East Lansing, MI.**      2006

- Dissertation title: *Rhizoctonia* disease in sugar beet: Disease screening and cyto-histopathology of sugar beet, *Rhizoctonia solani* interaction;

Advisors: Dr. Mitch McGrath & Dr. Ray Hammerschmidt

**M.S. (Plant Pathology) Michigan State University, East Lansing, MI.** 2003

Dissertation title: Temperature mediated chitinase production during *Rhizoctonia* root and crown rot disease in sugar beet (*Beta vulgaris* L.) tap roots; Advisor: Dr. John Halloin

**B.S. (Botany Honors) University of Colombo, Sri Lanka** 1996

## HONORS AND AWARDS

Postgraduate Teaching Scholar- Michigan State University 2008,  
Paul Taylor scholarship- Michigan State University 2001

## SERVICE

**Member At Large (Environment and Ecology)** March 2017 – Present,  
Environmental and Ecological Planning Advisory Committee (EEPAC), City of  
London, ON. Canada

- EEPAC provides technical advice and recommendations to the City of London on matters which are relevant to the City of London's Official Plan, Environment & nature

**Mentor –Undergraduate Independent Research Program** September 2006 –June 2009,  
Bioenergy Research, Michigan State University, East Lansing, MI. USA

- Guided and supervised undergraduate research program

**Member- Steering Committee** 2007,  
Okemos Public School district, MI. USA

- Played important role in identifying the critical issues faced by the school district and helped in developing strategic plans

**Mentor- High School Honors Science Program** Summer 2004 & Summer 2005,  
Michigan State University, East Lansing, MI. USA

## GRANTS

Canada Summer Jobs -Youth Employment Strategy 2020  
Canadian Agriculture Partnership – Market Products in Canada 2019  
Canada Summer Jobs -Youth Employment Strategy 2019  
Agricultural Youth Green Job Initiatives 2018

Canada Summer Jobs -Youth Employment Strategy 2018  
NSERC Industry Partner- Recycle growing media 2017  
Canada Summer Jobs -Youth Employment Strategy 2017  
Growing Forward 2 (Ontario Soil and Crop Association)- Energy 2017  
Growing Forward 2 (Ontario Soil and Crop Association)- Marketing 2017

## **PUBLICATIONS (RESEARCH ARTICLES)**

(Please note last name changed from Nagendran to Sivakumar)

Biruk Feyissa, **Sivakumar Subashini**, Ze-Chun Yuan (202X) Plant Microbiota: Diversity, Functions, and Application for Sustainable Agriculture. Manuscript under preparation

Feng Tao, Chuanzhu Fan, Yimin Liu, **Subashini Sivakumar**, Kurt P. Kowalski, Edward M. Golenberg (202X) Optimization and Application of Phragmites australis Transcriptome Assemblies. Manuscript under preparation.

Vergara CE, Cavanaugh M, **Sivakumar S**, Briedis D, Dionise TD, Esfahanian AH, Sticklen J, Urban-Lurain M (2015) Toward a Framework for Assessing Computational Competencies for Engineering Undergraduate Students. Conference full paper presented at American Society for Engineering Education (ASEE), Washington Convention Center, Seattle

**Sivakumar S**, Vergara CE, Caldwell T, Foster K, Henry L, Caldwell R, Shanks-Lane (2014) Increasing Retention of Under-Represented Minority Students in Engineering: The Diversity Programs Office - Scholars Program (DPO-SP). Conference full paper presented at American Society for Engineering Education (ASEE), Indiana Convention Center, Indianapolis

**Nagendran S**, Hallen-Adams HE, Paper JM, Aslam N, Walton JD (2009) Reduced genomic potential for secreted plant cell-wall-degrading enzymes in the ectomycorrhizal fungus *Amanita bisporigera*, based on the secretome of *Trichoderma reesei*, Fungal Genetics and Biology, 46:5::427-435

**Nagendran S**, Hammerschmidt R and McGrath JM (2008) Identification of sugar beet germplasm EL51 as a source of resistance to post-emergence *Rhizoctonia* damping-off, European Journal of Plant Pathology, 123:461–471

McGrath JM and **Nagendran S** (2007) Discovery of resistance to seedling disease caused by *Rhizoctonia solani* AG2-2, description of the host-pathogen interaction, and development of a seedling disease screening nursery, Journal of Sugar Beet Research, 44(3)

**Nagendran S**, McGrath JM (2005) Sugar beet seedling disease resistance caused by *Rhizoctonia*, Annual Beet Sugar Development Foundation Research Report, p. D7-D11

**Nagendran S**, McGrath JM (2004) *Rhizoctonia* seedling damping off in sugar beets, 2003 Annual Beet Sugar Development Foundation Research Report, p. D13-D17

**Nagendran S**, McGrath JM (2003) Histopathology and histochemistry of *Rhizoctonia* seedling damping off, Annual Beet Sugar Development Foundation Research Report. p. D24

## **PUBLICATIONS (POSTER PRESENTATION)**

**Sivakumar S** (2014) Framework to align plant pathology curricula and training to phytopathology workforce needs. Annual Conference, American Phytopathology Association, Minneapolis Convention Center, Minnesota, Phytopathology Professionalism-Outreach - Teaching and Learning 650-P

**Sivakumar S**, Vergara CE, Caldwell T, Foster K, Henry L, Caldwell R, Shanks-Lane (2014) Increasing Retention of Under-represented Minority Students in Engineering: The Diversity Programs Office - Scholars Program (DPO-SP). CREATE mini-conference Michigan State University, E. Lansing, Michigan

Walton JD, Hallen-Adams HE, Luo H , **Nagendran S**, Scott-Craig J (2009) Surprises in the genome of the mycorrhizal mushroom *Amanita bisporigera*. XIV International Congress on Molecular Plant-Microbe Interactions (MPMI) Laval University, Quebec

Banerjee G, Scott-Craig JS, Borrusch MS, **Nagendran S** and Walton JD (2009) Over-expression and purification of *Trichoderma reesei* glycosyl hydrolases in *Pichia* and in *T. reesei*, Fungal Genetics Reports, Vol. 56. Asilomar Conference Grounds, Pacific Grove, California

Walton JD, **Nagendran S**, Scott-Craig JS, Borrusch MS (2007) Constructing a synthetic enzyme mixture for lignocellulose degradation, Great Lakes Bioenergy Center (GLBRC) Annual conference Kellogg Biological Station, Michigan

Chundawat SPS, Venkatesh B, **Nagendran S**, Gunter HA, Walton JD and Dale BE (2006) Development and validation of an automated 96-well microplate hydrolytic assay for AFEX treated lignocellulosics using commercial enzyme mixtures & synergistic fungal enzymes, 29th Symposium on Biotechnology for Fuels and Chemicals Denver, Colorado

**Nagendran S**, Halloin JM (2000) Production of chitinase during the defense response of sugar beet tap roots. Phytopathology 90:S55. P-2000-0389-AM, Annual Conference,

American Phytopathology Association, New Orleans Convention Center, Louisiana

### **PUBLICATIONS (TALKS)**

**Nagendran S**, McGrath JM (2006) Host-Pathogen Interaction of sugar beet seedlings with *Rhizoctonia solani*, Plant and Animal Genome XIV Conference, Town and Country Hotel, San Diego, California

**Nagendran S**, McGrath JM (2004) Seedling resistance to *Rhizoctonia solani* in Sugar Beet, Phytopathology Annual Conference, American Phytopathology Association Anaheim, California

**Nagendran S**, Halloin JM, De Los Reyes BG and McGrath JM (2001) Molecular and biochemical analysis of the defense response of sugar beet taproots to infection by *Rhizoctonia solani*, Phytopathology Annual Conference, American Phytopathology Association Salt Lake City, Utah

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Ecological Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Ecology; Limnology; Other**

If you selected 'Other', please specify: **Oceanography, Microbiology**

### Contact Information

Name: **Vera Tai**

City: **London**

Province: **ON**

Postal Code: **N6G 2R5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No prior experience.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute my expertise in Biology, Aquatic Ecology, and Environmental Science in reviewing technical reports and environmental assessments to provide guidance to the City of London's environmental stewardship and adaptations to climate change. I have lived in many places in North America, and London is unique in its accessibility to natural spaces and trails integrated within the City. But the City also faces the common challenges of balancing development and economic development with environmental sustainability. I have always wanted to integrate my professional role as a scientist with policy making to guide actionable changes in building environmentally sustainable communities. As part of this Community Advisory Committee, I am hoping to learn more about conservation issues faced by the City, how environmental assessments are used and translated to impact decisions taken by the City of London, and how to promote a sustainability mindset and culture.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I have the technical expertise and knowledge base to synthesize environmental studies or assessment reports, review educational materials, and translate this knowledge to guide policy makers. I am prepared to commit a few hours monthly to meet with this Committee or Working Groups as needed, and contribute to reports or otherwise learn how this Committee works to pass on recommendations to the City of London to protect natural spaces and native biodiversity, and making sustainability a priority.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have extensive experience as a researcher and educator in environmental science, aquatic ecology, and environmental microbiology, including research of freshwater harmful algal blooms and agricultural soils, which are more locally relevant to this advisory committee. Aside from my professional training as a biologist, I also have had active community roles in science outreach, coaching soccer, and multiculturalism, which I not only enjoy to create engaged and vibrant communities, but also in gaining diverse perspectives in community building.**

Attach resume or other document here, if needed: **VTai-CV\_updateApr2022.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **4/3/2022 12:44:27 AM**



## Vera Tai, M.Sc., Ph.D.

Assistant Professor  
Department of Biology  
University of Western Ontario  
1151 Richmond Street  
London, ON N6A 5B7  
Canada

### **EDUCATION**

- 2009                    **Ph.D.**, Marine Biology  
Scripps Institution of Oceanography  
University of California, San Diego  
La Jolla, CA, USA
- 2001                    **M.Sc.**, Botany  
University of British Columbia  
Vancouver, BC, Canada
- 1998                    **B.Sc. (Honours)**, Biology  
University of New Brunswick  
Fredericton, NB, Canada

### **EMPLOYMENT**

- 2020 - present        Assistant Professor  
Department of Biology  
Western University  
London, ON, Canada
- 2016 - 2020          Assistant Professor  
Departments of Biology and Statistical and Actuarial Sciences  
Western University  
London, ON, Canada
- 2015 - 2016          Research Scientist  
BC Centre for Excellence in HIV/AIDS  
Providence Health Care / University of British Columbia  
Vancouver, BC, Canada

- 2013 - 2015      Postdoctoral Fellow  
Natural Sciences and Engineering Research Council of Canada  
Department of Botany  
University of British Columbia  
Vancouver, BC, Canada
- 2013              Postdoctoral Teaching Fellow  
Faculty of Science  
University of British Columbia  
Vancouver, BC, Canada
- 2010 - 2012      Global Scholar  
Canadian Institute for Advanced Research  
Department of Botany  
University of British Columbia  
Vancouver, BC, Canada
- 2003 - 2004      Research Laboratory Coordinator  
Institute for Conservation Research  
San Diego Zoo  
San Diego, CA, USA
- 2002 - 2003      Research Assistant  
The Scripps Research Institute  
La Jolla, CA, USA

### **HONORS and AWARDS**

- 2013 - 2015      Postdoctoral Fellowship  
Natural Sciences and Engineering Research Council of Canada
- 2010 - 2012      Global Scholar Fellowship  
Integrated Microbial Biodiversity  
Canadian Institute for Advanced Research
- 2012 and 2014    Holz-Conner Award  
International Society of Protistologists
- 2008              ZoBell Fellowship  
Scripps Institution of Oceanography  
University of California, San Diego
- 2006              Best Student Poster  
Gordon Research Conference - Marine Microbes

- 2004 - 2008        Scripps Graduate Scholarship  
Scripps Institution of Oceanography  
University of California, San Diego
- 2001                Nominated for Outstanding Master's Thesis  
University of British Columbia
- 1998 - 2000        Post Graduate Scholarship  
Natural Sciences and Engineering Research Council of Canada
- 1998                Lieutenant Governor's Silver Medal in Science  
University of New Brunswick

## **RESEARCH**

### **Publications, peer reviewed:**

- Okamoto, N., Keeling, P. J., Leander, B. S., and **Tai, V.** 2022. Microbial communities in sandy beaches from the three domains of life differ by microhabitat and intertidal location. *Molecular Ecol.* In press.
- Brown, L. P., Murray, R. Scott, A., Tien, Y.-C., Lau, C. H.-F., **Tai, V.**, Topp, E. 2022. Responses of the soil bacterial community, resistome, and mobilome to a decade of annual exposure to macrolide antibiotics. *Appl. Environ. Microbiology.* In press.
- Erratt, K., Creed, I., Favot, E. J., Todoran, I., **Tai, V.**, Smol, J., Trick, C. 2021. Paleolimnological evidence reveals climate-induced preeminence of cyanobacteria in a temperate meromictic lake. *Canadian Journal of Fisheries and Aquatic Sciences.* doi: 10.1139/cjfas-2021-0095.
- Erratt, K., Creed, C., Chemali, C., Ferrara, A. J., **Tai, V.**, and Trick, C. 2021. Performance and competitiveness of red vs. green phenotypes of a cyanobacterium grown under artificial lake browning. *Algae.* 36: 195-206. doi: 10.4490/algae.2021.36.7.19
- Kolísko, K., Flegontova, O., Karnkowska, A., Lax, G., Maritz, J., Pánek, T., Táborský, P., Carlton, J., Cepička, I., Horák, A., Lukeš, J., Simpson, A., and **Tai, V.** 2020. EukRef Excavates: Six curated SSU ribosomal RNA gene databases. *Databases.* 2020:baaa080. doi:10.1093/database/baaa080

- Olmstead, A. D., Montoya, V., Chui, C. K., Dong, W., Joy, J. B., **Tai, V.**, Poon, A. F. Y., Nguyen, T., Brumme, C. J., Martinello, M., Matthews, G. V., Harrigan, P. R., Dore, G. J., Applegate, T. L., Grebely, J., and Howe, A. 2019. A systematic, deep sequencing-based methodology for identification of mixed-genotype hepatitis C virus infections. *Infection, Genetics and Evolution*. 69: 76-84. doi: 10.1016/j.meegid.2019.01.016
- Ysseldyk, R., Greenaway, K. H., Hassinger, E., Zutrauen, S., Lintz, J., Bhatia, M. P., Frye, M., Starkenburg, E. and **Tai, V.** 2019. A leak in the academic pipeline: identity and health among postdoctoral women. *Frontiers in Psychology*. 10:1297. doi: 10.3389/fpsyg.2019.01297
- Gile G. H., James, E. R., **Tai, V.**, Harper, J. T., Merrell, T. L., Boscaro, V., Husnik, F., Scheffrahn, R. H. and Keeling, P. J. 2018. New species of *Spirotrichonympha* from *Reticulitermes* and the relationships among genera in Spirotrichonymphea (Parabasalia). *Journal of Eukaryotic Microbiology*. 65:159-169. doi: 10.1111/jeu.12447
- Thompson, L. R., Sanders, J. G., McDonald, D., Amir, A., Ladau, J., Locey, K. J. et al. 2017. A communal catalogue reveals Earth's multiscale microbial diversity. *Nature*. 551: 457-463. doi: 10.1038/nature24621.
- Tai, V.**, Carpenter, K. J., Weber, P. K., Nalepa, C. A., Perlman, S. J., and Keeling, P. J. 2016. Genome evolution and nitrogen fixation in bacterial ectosymbionts of a protist inhabiting wood-feeding cockroaches. *Applied and Environmental Microbiology*. 82: 4682-4695. doi: 10.1128/AEM.00611-16
- Strassert, J. F. H., Tikhonenkov, D. V., Pombert, J.-F., Kolisko, M., **Tai, V.**, Mylnikov, A. P., and Keeling, P. J. 2016. *Moramonas marocensis* gen. nov., sp. nov.: a jakobid flagellate isolated from desert soil with a bacteria-like, but bloated mitochondrial genome. *Open Biology*. 6: 150239. doi: 10.1098/rsob.150239
- Tai, V.**, James, E. R., Nalepa, C. A., Scheffrahn, R. H., Perlman, S. J., and Keeling, P. J. 2015. The role of host phylogeny varies in structuring the microbial communities in the hindguts of lower termites. *Applied and Environmental Microbiology*. 81: 1059-1070. doi: 10.1128/AEM.02945-14
- Tai, V.**, Gile, G. H., Pan, J., James, E. R., Carpenter, K. J., Scheffrahn, R. H., Keeling, P. J. 2014. The phylogenetic position of *Kofoidia loriculata* (Parabasalia) and its implications for the evolution of the Cristamonadea. *Journal of Eukaryotic Microbiology*. 62: 255-259. doi: 10.1111/jeu.12163

- Tai, V.**, James, E. R., Perlman, S. J., and Keeling, P. J. 2013. Single-cell barcoding using sequences from the small subunit rRNA and internal transcribed spacer region identifies new species of *Trichonympha* and *Trichomitopsis* from the hindgut of the termite *Zootermopsis angusticollis*. *PLoS ONE*. 8: e58728. doi: 10.1371/journal.pone.0058728
- James, E. R., **Tai, V.**, Scheffrahn, R. H., and Keeling, P. J. 2013. *Trichonympha burlesquei* from *Reticulitermes virginicus* and evidence against a cosmopolitan distribution of *Trichonympha agilis* in many termite hosts. *International Journal of Systematic and Evolutionary Microbiology*. 63: 3873-3876. doi:10.1099/ijs.0.054874-0
- Tai, V.**, Poon, A. F. Y., Paulsen, I. T., and Palenik, B. 2011. Selection in coastal *Synechococcus* (Cyanobacteria) populations evaluated from environmental metagenomes. *PLoS ONE* 6(9): e24249. doi: 10.1371/journal.pone.0024249
- Tai, V.**, Burton, R. S., and Palenik, B. 2011. Temporal and spatial distributions of marine *Synechococcus* in the Southern California Bight assessed by hybridization to bead-arrays. *Marine Ecology Progress Series*. 426: 133-147. doi: 10.3354/meps09030
- Lucas, A. J. Dupont, C. L., **Tai, V.**, Largier, J. L., Palenik, B., and Franks, P. J. S. 2011. The green ribbon: Multi-scale physical control of phytoplankton productivity and community structure over a narrow continental shelf. *Limnology and Oceanography*. 56: 611-626. doi: 10.4319/lo.2011.56.2.0611
- Tai, V.**, Paulsen, I. T., Phillipy, K., Johnson D. A., and Palenik, B. 2009. Whole genome microarray analyses of *Synechococcus-Vibrio* interactions. *Environmental Microbiology*. 11: 2698-2709. doi: 10.1111/j.1462-2920.2009.01997.x
- Tai, V.** and Palenik, B. 2009. Temporal variation of *Synechococcus* clades at a coastal Pacific Ocean monitoring site. *The ISME Journal*. 3: 903-915. doi: 10.1038/ismej.2009.35
- Tetu, S. G., Brahamsha, B., Johnson, D. A., **Tai, V.**, Phillipy, K., Palenik, B., and Paulsen, I. T. Microarray analysis of phosphate regulation in the marine cyanobacterium *Synechococcus* sp. WH8102. 2009. *The ISME Journal*. 3: 835-849. doi: 10.1111/j.1365-2958.1993.tb00914.x
- Palenik, B., Ren, Q., **Tai, V.**, and Paulsen, I. T. 2009. Coastal *Synechococcus* metagenome reveals major roles for horizontal gene transfer and plasmids in population diversity. *Environmental Microbiology*. 11: 349-359. doi: 10.1111/j.1462-2920.2008.01772.x

- Palenik, B., Grimwood, J., Aerts, A., Rouze, P., Salamov, A., Putnam, N., Dupont, C., Jorgensen, R., Derelle, E., Rombauts, S., Zhou, K., Otiillar, R., Merchant, S. S., Podell, S., Gaasterland, T., Napoli, C., Gendler, K., Manuell, A., **Tai, V.**, Vallon, O., Piganeau, G., Jancek, S., Heijde, M., Jabbari, K., Bowler, C., Lohr, M., Robbens, S., Werner, G., Dubchak, I., Pazour, G. J., Ren, Q., Paulsen, I., Delwiche, C., Schmutz, J., Rokhsar, D., Van de Peer, Y., Moreau, H., and Grigoriev, I. V. 2007. The tiny eukaryote *Ostreococcus* provides genomic insights into the paradox of plankton speciation. *Proceedings of the National Academy of Sciences, U. S. A.* 104: 7705-7710. doi: 10.1073/pnas.0611046104
- Calderwood, D. A., **Tai, V.**, Di Paolo, G., De Camilli, P., and Ginsberg, M. H. 2004. Competition for talin results in trans-dominant inhibition of integrin activation. *Journal of Biological Chemistry.* 279: 28889-28895. doi: 10.1074/jbc.M402161200
- Tadokoro, S., Shattil, S. J., Eto, K., **Tai, V.**, Liddington, R. C., de Pereda, J. M., Ginsberg, M. H., and Calderwood, D. A. 2003. Talin binding to integrin  $\beta$  tails: a final common step in integrin activation. *Science.* 302: 103-106. doi: 10.1126/science.1086652
- Tai, V.**, Lawrence, J. E., Lang, A. S., Chan, A. C., Culley, A. I., and Suttle, C. A. 2003. Characterization of HaRNAV, a novel single-stranded RNA virus causing lysis of *Heterosigma akashiwo* (Raphidophyceae). *Journal of Phycology.* 39: 343-352. doi: 10.1046/j.1529-8817.2003.01162.x
- Tai, V.**, Lindstrom, S. C., and Saunders, G. W. 2001. Phylogeny of the Dumontiaceae (Gigartinales, Rhodophyta) and associated families based on SSU rDNA and internal transcribed spacer sequence data. *Journal of Phycology.* 37: 184-196. doi: 10.1046/j.1529-8817.2001.037001184.x

#### **Publications, non-peer reviewed:**

- Tai, V.** and Keeling, P. J. 2013. Termite hindguts and the ecology of microbial communities in the sequencing age. *Journal Eukaryotic Microbiology.* 60: 421-428. doi: 10.1111/jeu.12048.
- Benham, C. Cawood, A. M., Cook, G. S., Darnell, A., Davison, P. C., Goldstein, M. C., Johnson, A. E., Konotchick, T., Maldonado, E. M., Pasulka, A. L., Prairie, J. C., Moseman, S. M., **Tai, V.**, Tanner, C. A., Vardi, T., Whitty, T. S., and Levin, L. A. 2008. Marine Metapopulations (book review). *Marine Ecology.* 29: 319-320. doi: 10.1111/j.1439-0485.2008.00243.x.

**Presentations (selected)**

- Savage, R.-L., Maud, J. L., Kellogg, C. T. E., Hunt, B. P. V., and **Tai, V.** 2021. The eukaryotic microbiome of crustacean zooplankton from the Strait of Georgia, BC large dominated by symbiotic Alveolata. 70th Annual Conference of the Canadian Society of Microbiologists, online, June 2021. (poster)
- Brown, L. P., Murray, R., Scott, A., Tien, Y.-C., Lau, C. H.-F., **Tai, V.**, & Topp, E. 2021. A decade of macrolide antibiotic exposure impacts the soil bacterial community, resistome, and mobilome. 70th Annual Conference of the Canadian Society of Microbiologists, online, June 2021. (poster)
- Brown, L. P., **Tai, V.**, Topp, E. 2021. The impact of long-term antibiotic exposure on soil bacteria: A human health perspective. Western Research Forum, London, Canada, March 2021. (oral, keynote)
- Maud J., Hunt B., Kellogg C., and **Tai V.** 2019. Marine food webs: what can metabarcoding tell us about the true trophic pathways of the dominant mesozooplankton of the Strait of Georgia. The North Pacific Marine Science Organization (PICES) Meeting, Victoria, Canada, October 2019. (oral)
- Ysseldyk, R., Bhatia, M., Frye, M., Greenaway, K., Hassinger, E., Starckenburg, E., and **Tai, V.** 2017. The postdoc: The leak for women in the pipeline— Identity, work attitudes, and well-being among early career researchers. Centre for Research on Education, Women, and Work Research Forum, Ottawa, Canada, October 2017. (oral)
- Tai V.**, Okamoto N, Keeling P. 2017. Sand harbours distinct communities of attached and interstitial bacteria and protists. 15th International Congress of Protistology, Prague, Czech Republic, July 2017. (oral)
- Tai V.**, Okamoto N, Keeling P. 2017. Sand harbours distinct communities of attached and interstitial bacteria and protists. 67th Canadian Society of Microbiologists Annual Conference, Waterloo, Canada. June 2017. (oral)
- Tai V.**, Okamoto, N., and Keeling, P. J. 2016. Sand harbours distinct communities of attached and interstitial bacteria and protists. The 16th International Symposium on Microbial Ecology, Montreal, Canada, August, 2016. (poster)
- Tai V.**, Okamoto, N., and Keeling, P. J. 2015. Distinct microbiomes along beach transects. Hakai Research Exchange. Nanaimo, Canada, October, 2015. (poster)
- Tai V.**, James, E.R., and Keeling, P. J. 2015. Parabasalia. EukRef Workshop. Vancouver, Canada, July, 2015. (poster)

- Tai V.**, Carpenter, K. J., Perlman, S. J., Keeling, P. J. 2014. Genomic analysis of the *Bacteroidales* ectosymbionts from single cells of the protist *Barbulanympha*, a handgun symbol of a wood-eating cockroach. Sackler Colloquium - Symbioses becoming permanent: the origins and evolutionary trajectories of organelles. Irvine, USA, October 2014. (poster)
- Tai V.** and Keeling, P. J. 2014. Can microbes in the hindguts of termites and wood-eating cockroaches be used to study speciation? Protist2014. Banff, Canada, August 2014. (oral)
- Tai, V.**, Perlman, S. J., and Keeling, P. J. 2013. The “meta”genome of *Barbulanympha*, a parabasalid with Bacteroidetes ectosymbionts from the hindgut of a wood-eating cockroach. International Congress of Protistology. Vancouver, Canada, July 2013. (oral)
- Tai, V.**, Perlman, S. J., and Keeling, P. J. 2013. The diversity and co-evolution of protistan and bacterial hindgut symbionts across the lower termites as assessed using 454 pyrosequencing. Yosemite Symbiosis Workshop. Sierra Nevada Research Institute, USA, May 2013. (oral)
- Tai, V.** and Keeling, P. J. 2012. From single cells to communities - deciphering the ecology and evolution of microbial symbionts in termite/cockroach hindguts using multiple sequencing approaches. Protist2012. Oslo, Norway, July 2012. (oral)
- Tai, V.**, and Keeling, P. J. 2012. Genomic analysis of the Bacteroidetes ectosymbiont from a single protist cell from the hindgut of the wood-eating cockroach *Cryptocercus punctulatus*. 62nd Annual Conference of the Canadian Society of Microbiologists. Vancouver, Canada, June 2012. (poster)
- Tai, V.**, Poon, A. F. Y., Palenik, B. 2010. Selection in coastal *Synechococcus* (Cyanobacteria) populations evaluated from environmental metagenomes. 13th International Symposium on Microbial Ecology. Seattle, WA, August 2010. (poster)
- Tai, V.**, Burton, R. S., and Palenik, B. 2010. Temporal and spatial distributions of marine *Synechococcus* (Cyanobacteria). 13th International Symposium on Microbial Ecology. Seattle, WA, August 2010. (poster)
- Tai, V.**, Ren, Q., Paulsen, I. T., and Palenik, B. 2008. Dominance of *Synechococcus* clades I and IV during a coastal marine time-series. American Society of Microbiology, General Meeting. Boston, MA, USA, June 2008. (poster)
- Tai, V.**, Ren, Q., Paulsen, I. T., and Palenik, B. 2008. Metagenomics and the pan-genome of a coastal marine *Synechococcus* population. NSF Microbial Genome Sequencing Program Awardee Workshop – Plant and Animal Genome Conference. San Diego, CA, USA, January 2008. (poster)



**Tai, V.**, Paulsen, I. T., and Palenik, B. 2006. Whole genome microarray analyses of *Synechococcus-Vibrio* interactions. Gordon Research Conference – Marine Microbes. University of New England, Biddeford ME, USA, July 2006. (poster, awarded Best Student Poster)

**Tai, V.**, Lang, A. S., and Suttle, C. A. 2002. Genomic analysis of a novel marine virus associated with lysis of the toxic bloom former, *Heterosigma akashiwo*. American Society of Limnology and Oceanography (ASLO) Ocean Sciences Meeting in Honolulu, Hawaii, USA, February 2002. (oral)

**Tai, V.** and Suttle, C. A. 2001. Characterization of two novel viruses causing lysis of the toxic bloom-forming alga *Heterosigma akashiwo* (Raphidophyceae). American Society of Limnology and Oceanography (ASLO) Aquatic Sciences Meeting in Albuquerque, NM, USA, February 2001. (oral)

### Research funding:

2021 - 2027 Co-investigator

Natural Sciences and Engineering Research Council of Canada (NSERC)  
New Frontiers in Research Fund  
Protection of Metallic Surfaces from Bulk to Nano Through Molecular-level  
Innovation Grant  
Total Funding: \$24,000,000  
Portion of Funding Received: \$100,000

2018 - 2022 Co-investigator

Natural Sciences and Engineering Research Council of Canada (NSERC)  
Strategic Partnership Grants for Projects  
Changes in Ginsenosides and Soil Biodiversity Related to Management of  
Ginseng Replant Disease  
Total Funding: \$660,802  
Portion of Funding Received: \$165,200

2018 - 2020 Principal Investigator

Western Strategic Support For NSERC Success, Seed Grant  
The ecology of zooplankton death and decomposition  
Total Funding: \$24,730  
Portion of Funding Received: \$24,730

**Other professional activities:****Grant Reviewer:**

Natural Sciences and Engineering Research Council of Canada (NSERC)  
 Environmental Protection Agency, United States (EPA)  
 France-Canada Research Fund  
 Canadian Foundation for Innovation (CFI)  
 Czech Science Foundation

**Journal Reviewer:**

Environmental Entomology  
 European Journal of Protistology  
 Frontiers in Marine Science  
 Frontiers in Microbiology  
 Insectes Sociaux  
 Journal of Eukaryotic Microbiology  
 Journal of Plankton Research  
 mSystems  
 Molecular Ecology  
 Scientific Reports

**Membership in professional associations:**

International Society for Microbial Ecology  
 International Society of Protistologists  
 American Society for Microbiology  
 Canadian Society of Microbiologists

**TEACHING****Courses taught at the University of Western Ontario:**

2021 - present	BIOL4289 - Systematics and Phylogenetics (30 students, full)
2020 - present	BIOL1001A - Biology for Science I (2100 students, full)
2020 - present	BIOL3415G - Aquatic Ecology (avg. 55 students, full)
2019 - present	BIOL9919B/PATH9577B - Applied Bioinformatics (avg. 15 students, full)
2016 - 2019	BIOL1201A - General Biology (avg. 700 students, full)
2017 - 2019	BIOL3222G - Introduction to Freshwater and Marine Environments (avg. 50 students, full)

**Courses taught at the University of British Columbia:**

2013	SCIE120 - Topics in Sustainability Science (20 students, full)
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**OUTREACH and COMMUNITY SERVICE**

- 2018 - present      Preview Days  
Faculty of Science, University of Western Ontario
- 2020                      Girl Guides of Canada  
Women in Science
- 2013 - 2015            Community Scientist  
Science World, Vancouver, BC, Canada
- 2013 - 2015            Microbe Hunt - creator/producer/host  
([https://www.youtube.com/watch?v=1iNv\\_-ZRR\\_Q](https://www.youtube.com/watch?v=1iNv_-ZRR_Q))  
an educational video series  
Faculty of Science, University of British Columbia
- 2012                      Seminar speaker  
WayCool Biodiversity Series  
Beaty Biodiversity Museum, Vancouver, BC, Canada
- 2005                      Consultant/Designer  
Sea of Genes Exhibit  
Birch Aquarium at Scripps, La Jolla, CA
- 2005                      Instructor  
Teacher's Workshop in Biological Oceanography  
Birch Aquarium at Scripps, La Jolla, CA, USA

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Danita Allick**

City: **London**

Province: **ON**

Postal Code: **N6K2T7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a current masters graduate student at the University of Waterloo in Environment and Business and I was hoping to combine that recent experience with my professional engineering background to help and serve on this committee. I am hoping to learn how the process works, how community members can serve the community to make the City of London a better place.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I bring with me professional and technical expertise with over a decade of industrial project development experience. I bring with me a willingness to work with my fellow committee members to help the City of London. I bring with me recent, current sustainability and environmental experience as a current graduate student in a reputable professional environmental program.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have served the community in a number of volunteer positions. I was a board member and Treasurer of the Lawrence House Centre of the Arts in Sarnia. I am a member of the London chapter of the Congress of Black Women. I am a voting alumni member of the University of Toronto Engineering Faculty Council.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

Submitted on: **2/23/2022 9:48:42 AM**

# DANITA ALLICK, P. ENG

- ✓ Sustainability
- ✓ Optimization
- ✓ Facilities Planning
- ✓ Project Management
- ✓ Economics
- ✓ Risk-Management
- ✓ Chemical Engineering
- ✓ Continuous Improvement
- ✓ Process Design

## PROFESSIONAL EXPERIENCE

**Process Design Engineer | Nova Chemicals** March 2020 - Present

- ✓ Developed capital and expense projects from the idea phase through to the completion of the design phase
- ✓ Performed hazard analysis and developed project business cases in order to ensure a safe and reliable operation
- ✓ Equipment sizing using process design software (Aspen Suite, FluidFlow, iPRSM, etc.)

**Business and Energy Analyst | Imperial Oil** December 2019 - March 2020

- ✓ Completed mass- (feed, products, waste) and energy- (fuel, electricity, steam) balances for the olefins plant
- ✓ Performed variable and fixed cost analysis to determine sources of profitability and loss
- ✓ Reported and presented results to senior management to aid with decision-making

**Economist | Imperial Oil** August 2018 - November 2019

- ✓ Developed work process for newly established economist role for the Chemical plant to maximize profitability
- ✓ Performed off-line model testing of the integrated Ontario-Region PIMS model to validate economic signals
- ✓ Performed weekly PIMS and ROMeO model runs with updated price-sets
- ✓ Performed sensitivity analysis for various constraints and generated economic value for improvement projects

**Senior Process Engineer | Imperial Oil** June 2016 - July 2018

- ✓ Promoted to senior process engineer specializing in olefins production, amine and caustic treating & distillation
- ✓ Developed, maintained and operated the plant's ROMeO optimization model
- ✓ Provided and performed quality reviews of emissions data for regulatory reporting
- ✓ Supported the annual business plan process with unit reliability and production forecasting

**Process Engineer | Imperial Oil** September 2014 - May 2016

- ✓ Provided operations support for gas cracking furnaces and oily water separation at the chemical plant
- ✓ Monitored furnace run length and adjusted key process variables in order to minimize lost ethylene production
- ✓ Record-high furnace reliability, ethylene production and profit during tenure
- ✓ Increased responsibilities to include feed and product supply management as an NGL feed coordinator

**Junior Process Designer | Imperial Oil** March 2013 - August 2014

- ✓ Provided chemical design engineering support for a major capital project (~100M\$)
- ✓ Focused on heat exchanger sizing, PSV sizing, and hydraulics using process design software (Pro-II, HTRI, etc.)
- ✓ Acted as embedded engineer and performed process quality control at third-party engineering office

**Project Manager - Development | Imperial Oil** January 2012 - February 2013

- ✓ Led development of business unit budget item summaries to project design scopes for capital projects up to 4M\$
- ✓ Led contractor engineering specialists to properly scope and develop high-margin or risk reduction projects
- ✓ Authored several design bases in order to accurately provide a +/- 10% estimate for project appropriation

## EDUCATION & CERTIFICATION

<b>2024</b> <i>University of Waterloo</i> Master of Environment & Business (Part-time, Remote)	<b>2015</b> <i>PEO</i> Registered Professional Engineer	<b>2011</b> <i>University of Toronto</i> Bachelor of Applied Science with Honours Chemical Engineering	<b>2007</b> <i>University of Toronto</i> Honours Bachelor of Science Biochemistry
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## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Patricia Almost**

City: **London**

Province: **ON**

Postal Code: **N6K 3C7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I had experience with the Environmental Advisory board when I was requested to make presentations on behalf of my employer (Provincial Environment Ministry) in 2014/2015.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to listen and learn how the advisory committee is engaged with city officials and staff as well as external stakeholders on initiatives and commitments associated with municipal environmental issues and climate change implications. I am proud to bring decades of experience in engaging with municipal and industrial stakeholders during my work with the provincial environment ministry as well as developing and teaching wastewater management. My work experience included biological assessments, drinking water and wastewater management, industrial emissions abatement as well as assessment and remediation of contaminated sites. I am particularly proud of the opportunities afforded me to engage with municipal and industrial stakeholders to work cooperatively to share information and work to resolutions.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I bring significant background in environmental assessments, project management and remediation/mitigation. I look forward to sharing this knowledge to support the committee. Importantly, I have had significant experience in working with committees to listen and work, cooperatively, to identify issues and to develop plans to address and resolve concerns. I also have found great satisfaction in listening to various opinions and considering the concerns and opinions of the team. I look forward and appreciate learning opportunities to further my knowledge and understanding of the experiences and opinions of others.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have had extensive experience in engagement with the public...both in a general sense but also in public meetings as a representative of my employer. Some of these meetings have been extremely contentious. I have been recognized by my employer for exemplary work on project management and the resolution of significant environmental impacts. I have been an educator with the New Brunswick community college. I also developed**

and taught a course on wastewater management specific to a new treatment system implemented by and industrial client.

I have been a school board community representative in Kenora Ontario and have served as a community representative with TVOntario

**BELOW I WAS ONLY ALLOWED TO PUT 2 PAGES OF MY 3 PAGE RESUME. I AM HAPPY TO SUBMIT A COMPLETE PACKAGE AT YOUR REQUEST.**

Attach resume or other document here, if needed: **image.jpg**

Attach more files here, if needed: **image.jpg**

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/5/2022 2:42:27 PM**

April 1981 to April 1984

Senior Environmental Officer, Ont. Ministry of the Environment  
Thunder Bay, ON

Survey and inspection of water and waste treatment facilities, waste disposal sites and systems  
Investigation of pollution sources/insuring compliance with Ontario Acts and Regulations including  
recommending remedial action and preparing material for presentation to approvals and to legal branches

EDUCATION

Bachelor of Science (Biology)

Lakehead University, Thunder Bay ON

Correspondence Course in Environmental Assessment

Lakehead University, Thunder Bay ON

Waterloo University, Waterloo ON

Certificate Courses Completed include: Basic Water Treatment, Surface Water Treatment, Basic Sewage Treatment, Activated Sludge Workshop, Groundwater for Environmental Officers, WHMIS, Operator WTP (Class 2), Operator WPCP (Class 2), Level 1 Compliance, Tactical Communications, Health and Safety Basics, Drinking Water for Environmental Officers, Workplace Discrimination and Harassment Prevention Policy, Operation Clean Water: Water Evaluation Team Training, Drinking Water Environmental Officer Training, Project Management/Complex Multi-Stakeholder Project Management Training, Presentation Skills, Brownfields Regulation and Implementation, Environmental Clean Up and Public Liability Fund Training, Regulation 419 (air) workshops and training, 40-hour HazWOper, Leadership on the Front Line, Management Foundations.

REFERENCES AVAILABLE UPON REQUEST



## City of London - Application for Appointment to City of London Community Advisory Committees

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **IRINA Chulkova**

City: **London**

Province: **ON**

Postal Code: **N5Z5A7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been on Cycling Advisory Committee since May 2021. I have known a lot about how we can make London a bike friendly community. I was a rewarding role to assist the City with bicycle plans, improving safety and encouraging more residents to use cycling for transportation and recreation**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have been caring about environmental issues and sustainable development for a long time. Being "green" is an responsibility of everyone. And I want to be a part of educational initiatives and actions that will make difference in our city both in the short and long perspectives.**

**The areas that I am most interested are "waste reduction, reuse and recycling programs; water and energy conservation measures;" I would be happy to share my knowledge and experience in personal and business reuse and recycling actions as well as new energy technology. I would like to know more about the City's initiatives how to make our needihoods cleaner.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Attending the meetings I am going to provide my current knowledge and analysis on the environmental issues and offer the ways how to achieve the goals of Climate Emergency Action Plan. Spreading the word and educate about the environmental problems and possible solutions and actions will help get more residents involved in making our city resilient to climate change impacts.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am trained in Project management and MBA that helps me to see the whole picture while paying attentions to detail. I have a business expertise in recycling and reusing.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 11:25:01 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Marianne Griffith**

City: **London**

Province: **ON**

Postal Code: **N5W3M6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Contributions:**

**Environmental programming experience**

**Community engagement specialist**

**Certified Energy Auditor**

**Arts and Culture curation - music / digital media**

**Renewable energy project management certificate**

**Hope to learn:**

**-municipal government roles**

**-community engagement tactics**

**-municipal planning**

**-resident preferences / data**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Support by:**

**-attending meetings**

**-providing relevant input / experience**

**-representing / distributing city information**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Director of**

**Programs - London Environmental Network**

**Treasurer - LOLA Bees**

**Coop member - On The Move Organics**

**Tenant - Westminster Ponds Centre**

**Tenant - Innovation Works**

**Artist - London Arts Council**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/30/2022 11:21:00 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Previous volunteer for tree and forest advisory committee**

### Contact Information

Name: **Alexandria Hames**

City: **London**

Province: **ON**

Postal Code: **N5V3K7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am familiarized with advising on issues and concerns faced by community related to trees and forests with the City of London. By helping development and monitoring of London's Urban Forest Strategy and Climate Emergency Action Plan and a resource for other related policies and strategies;**

- **the maximization of the retention of trees and natural areas; and**
- **other aspects of environmental concerns as may be suggested by the Municipal Council, its other Committees, or the Civic Administration.**

**I have previous volunteer experience from the Animal Welfare, Tree and Forest advisory committee for the city of London Ontario as of June 2019 to the present.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to continue providing recommendations, advice and information to help strengthen the City of London on those specialized matters related to environment, ecosystems, trees and forests, I am excited to continue learning about the City of London projects and programs throughout the city to help support community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **By following the mandate of the Environment Stewardship and Action Advisory Committee and providing a professional unbiased opinion on concerns throughout the community**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am very passionate about society, bylaws, and legislations. I strive for a more alliances and consistency throughout municipalities communication. I am interested in sharing ideas about climate change projects, with more educational incentives and public awareness related to trees and environmental stewardship.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 3:39:31 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Botany; Landscape Architecture; Forestry; Resource Management**

If you selected 'Other', please specify:

### Contact Information

Name: **Mary O. Hooydonk**

City: **Denfield, Ontario**

Province: **ON**

Postal Code: **N0M 1P0**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have attended many meeting of TFAC over the past 3 years. As a guest attendee only as the application process was not open. And the Trees and Forestry Advisory Committee was full. I know and have worked with Jill-Anne Spence, Sarah and Alex Morison for several years.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I wish to learn how to serve not just London but surrounding areas to preserve canopy as well as best areas of planting reforestation moving forward into 2022 and beyond. I have been in the horticultural industry for most of my career, I am the owner of FANSHAWE NURSERY LTD. originally started by my father Tony Hooydonk (he was also with the Upper Thames River conservation Authority).**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **My skill sets are well rounded, it would be best to see what is needed by the Environmental Committee in the coming year and future needs. New beginnings are always a challenge, lets see what is best for our communities as well as our committees.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **service to large Cemetery lands in both London and Middlesex Centre. Degrees as follows, Guelph U (Qualified Plantsperson/Nursery Operations). Kings University at Western U. (GRVB, BA Thanatology), Masters in Social work (Registered SW) I am also the Vice President of the London Affordable Housing Foundation.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/3/2022 11:30:30 AM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Geography**

If you selected 'Other', please specify:

### Contact Information

Name: **Carol Hunsberger**

City: **London**

Province: **ON**

Postal Code: **N6C3K9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **This would be my first experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn about ongoing environmental projects in the city and contribute what I know about sustainability transitions. As a professor, I work to bring real-life examples into the classroom and help my students connect to the community they live in.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am a diligent, collaborative team member who will do my best to advance the committee's work. I am strongly interested in climate change action, reducing waste, conserving energy and water, and enhancing tree cover and biodiversity in London.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have served on many committees at Western, and for over a decade collaborated with international colleagues through the United Nations Environment Programme. My research themes include 1) participation in environmental governance and 2) social and environmental aspects of energy systems.**

Attach resume or other document here, if needed: **Hunsberger CV 8 Apr 2022 - short for City.pdf**

Attach more files here, if needed:

### Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 10:57:25 AM**

# CAROL A. HUNSBERGER, PhD

Associate Professor, Department of Geography and Environment

The University of Western Ontario, London, ON, Canada

## DEGREES

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- |      |   |
|------|---|
| 2012 | PhD in Geography with Specialization in Political Economy<br>Carleton University              |
| 2004 | Master of Environmental Studies in Environment and Resource Studies<br>University of Waterloo |
| 2001 | Bachelor of Science in Environmental Sciences (With Distinction)<br>University of Guelph      |

## EMPLOYMENT EXPERIENCE

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- |           |   |
|-----------|---|
| 2020-     | Associate Professor, Department of Geography and Environment, University of Western Ontario, London, Canada                                     |
| 2014-2020 | Assistant Professor, Department of Geography, University of Western Ontario, London, Canada   |
| 2012-2013 | Social Sciences and Humanities Research Council (SSHRC) Post-Doctoral Fellow, International Institute of Social Studies, The Hague, Netherlands |
| 2006-2012 | PhD Candidate, Teaching Assistant, Course Instructor, Department of Geography and Environmental Studies, Carleton University                    |
| 2005-2006 | Research Assistant, Socio-Economic Research Group, The Macaulay Land Use Research Institute (now James Hutton Institute), Aberdeen, Scotland    |
| 2004-2005 | Project Assistant, Global Environment Outlook, United Nations Environment Programme, Nairobi, Kenya   |
| 2002-2004 | Master's Student, Teaching Assistant, Research Assistant, Environment and Resource Studies, University of Waterloo                              |
| 2001-2002 | Education and Communications Coordinator, Citizens' Environment Watch, Toronto  |

## OTHER RELEVANT EXPERIENCE

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- |           |  |
|-----------|--|
| 2004-2019 | Author, Global Environment Outlook reports, United Nations Environment Programme (GEO-4, GEO-5, GEO-6, GEO Year Book). Collaborated with an international team of experts to synthesize environmental research; wrote policy-relevant reports. |
| 2009-2010 | Volunteer member of Executive Board, Cantata Singers of Ottawa. Served a year on the decision-making body of a 30-member choir I participated in for five years.   |
| 2007-2010 | Volunteer co-host and producer, CKCU-FM, Ottawa. Developed and delivered <i>Spaces, Places and Faces</i> , a weekly radio program on environmental issues, with fellow students from Geography and Environmental Studies at Carleton.          |
| 1996-1999 | Part-time volunteer facilitator and summer employee, Global Change Game, Winnipeg, Manitoba. Delivered a travelling simulation workshop on environment and development issues; updated its underlying statistics.                              |

## RESEARCH INTERESTS

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Environmental justice, political ecology, energy systems, governance, Indigenous rights

## RECENT ACADEMIC PUBLICATIONS

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1. Hunsberger, C and R Kløcker Larsen. 2021. The spatial politics of energy conflicts: how competing constructions of scale shape pipeline and shale gas struggles in Canada. *Energy Research and Social Science* 77: [Article 102100](#).
2. Hunsberger, C. 2021. Biofuels. In: [Handbook of Critical Agrarian Studies](#), H Akram-Lodhi, B McKay, K Dietz and B Engels (eds). Edward Elgar.
3. Creutzig, F, K-H Erb, H Haberl, C Hof, **C Hunsberger**, and S Roe. 2021. Considering sustainability thresholds for BECCS in IPCC and biodiversity assessments. *GCB Bioenergy* 13(4): [510-515](#).
4. Hunsberger, C, S Froese and G Hoberg. 2020. Toward 'good process' in Canadian regulatory reviews: Is the new system any better than the old? *Environmental Impact Assessment Review* 82: [Article 106379](#).
5. [Mang-Benza, C](#) and **C Hunsberger**. 2020. Wandering identities in energy transitions: Political leaders' use of the "we" pronoun in Ontario, 2009-2019. *The Canadian Geographer* 64(3): [516-529](#).
6. Hunsberger, C and [S Awâsis](#). 2019. Energy justice and Canada's National Energy Board: A critical analysis of the Line 9 decision. *Sustainability* 11 (3), [783](#).
7. [Diaz, J](#) and **C Hunsberger**. 2018. Can agroecological coffee be part of a food sovereignty strategy in Puerto Rico? *Geoforum* 97: [84-94](#).
8. Hunsberger, C, Work, C and R Herre. 2018. Linking climate change strategies and resource conflicts in Cambodia: Evidence from the Greater Aural Region. *World Development* 108: [309-320](#).
9. Hunsberger, C, L German and A Goetz. 2017. "Unbundling" biofuels: querying the ability of liquid biofuels to deliver on socio-economic policy expectations. *Energy Policy* 108: [791-805](#).
10. Goetz, A, L German, **C Hunsberger** and O Schmidt. 2017. Do no harm? Risk perceptions in national bioenergy policies and actual mitigation performance. *Energy Policy* 108: [776-790](#).

## RECENT INVITED TALKS AND GUEST LECTURES

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1. "Environmental justice." Guest lecture in Western Law: Capstone in Government and Public Administration, taught by Wade Wright. Jan 5, 2021.
2. "The spatial politics of energy conflicts." Invited research seminar: Geography Graduate Colloquium, York University. Oct 9, 2020.
3. "Pipelines and energy justice: Line 9 and beyond." Invited public talk at Council of Canadians meeting (London chapter), Nov 2019.
4. "Tough questions about pipelines." Guest lecture in UWO/Schulich Master of Public Health Program, taught by Gerald McKinley. Oct 2, 2019.
5. "Pipelines and Indigenous rights." Guest lecture with Sâkihitowin Awâsis in Western Law: Capstone in Government and Public Administration, taught by Wade Wright. Jan 16, 2019
6. "Three stories of energy regulation in Canada." Invited research seminar: Stockholm Environment Institute, Stockholm, Jun 18, 2018
7. "Indigenous consultation and energy projects in Canada." Guest lecture in graduate course: Environment and Society in a Changing Arctic, taught by Dag Avango. Stockholm Technical University, Jun 14, 2018

## RECENT WORKSHOPS ATTENDED

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1. Critical Agrarian Studies author workshop (Invited). Balsillie School of International Affairs, Waterloo, July 2019
2. Futures CoLab: Disrupting systems for global sustainability (Invited). Online workshop organized by Future Earth. March 2019
3. Environmental knowledge systems in a changing world: Inaugural meeting of the North America Science Advisory Group (Invited). UN Environment and Columbia University, New York, Dec 2018
4. Anishinaabe law camp (four days), Chippewas of the Thames First Nation, Mar 2017

## RECENT COURSES TAUGHT

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### **Environment and Development Challenges (Geog 1500):** UWO, 2016-present

*Description:* Examines environmental change over long periods of earth history, considering both physical processes and human impacts. An integrative approach (which combines physical and social science perspectives) provides a basis for understanding some of the world's most pressing environment and development challenges, such as biodiversity loss, climate change, energy use, and persistent hunger and inequality. *Average Enrolment:* 150

### **Energy and Power (Geog 3443):** UWO, 2016-present

*Description:* Investigates the political ecology of energy. Issues of politics and power, social equity, and environmental impact are examined through Canadian and international case studies. The concept of 'energy justice' is used both to critically assess current patterns of energy production and use and to explore more sustainable possibilities. *Average Enrolment:* 20

### **Social Science Methods in Geography (Geog 3250):** UWO, 2014-19

*Description:* A survey of a range of social scientific methods for studying humans (e.g., interviews, questionnaires); with an emphasis on research designs involving human interaction. Topics include identifying research problems, questions and designs, sources of error, ethics and values in research, methods of data collection, analysis and presentation of findings. *Average Enrolment:* 25

### **Energy and Environmental Justice (Geog 9120):** UWO, 2018-present

*Description:* Explores environmental and social impacts of energy production, equity issues related to energy access, and political and economic forces shaping energy decisions. Theories of justice drawn from philosophy, political ecology and social movements are applied to Canadian and international cases. While energy is the course theme, the underlying questions apply to many areas of environment, development and health. *Average Enrolment:* 6

## STUDENTS SUPERVISED

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	Completed	In progress
Doctoral Thesis	0	1
Master's Thesis	5	2
Post-Doctoral Fellows	0	0
PhD Committees served on	3	3
Master's Committees served on	3	1
PhD Thesis Examiner	14	0
Master's Thesis Examiner	13	0
BA/BSc Thesis Supervisor	3	0
BA/BSc Thesis Examiner	3	0

## PROFESSIONAL DEVELOPMENT - TEACHING

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- Faculty Certificate in Teaching Excellence (2018). Awarded by the UWO Centre for Teaching and Learning after completing over 60 hours of courses, workshops, peer feedback and individual reflection.
- Attended over 20 professional development workshops on teaching at Western and Carleton.

## SERVICE TO THE DISCIPLINE

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- SSHRC Doctoral Awards Review Committee (Feb-Mar 2022): Assessed 45 doctoral scholarship applications; participated in 4 hours of videoconferencing to discuss files.
- SSHRC Insight Development Grant Review Committee (Apr-May 2018): Assessed 20 grant applications; participated in 10 hours of videoconferencing to calibrate and discuss.

## SELECTED SERVICE AT WESTERN

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### Committees:

- Faculty of Social Science Appointments Committee for Canada Research Chair (2021)
- Geography Scholarship Committee (July 2019-21)
- Geography Annual Performance Evaluation Committee (July 2018-19, 2020-21): Assessed full- and part-time Geography faculty APE reports against the criteria; updated the criteria.
- Geography Graduate Affairs Committee (July 2016-2019): Participated in monthly meetings and work sessions on issues relevant to the graduate program.
- Geography Speaker Series Coordinator (May 2015-July 2018): Responsible for inviting and corresponding with speakers, preparing promotional materials and overseeing a committee of graduate students who organize publicity and refreshments.
- Geography Appointments Committee (Dec 2017-July 2018): Involved in job interviews for 4 faculty candidates and deliberations around hiring decisions. Participated in other business of the committee including reviewing Standing Appointment applications.
- UWO Trudeau Scholarship Committee (2017, 2019, 2020): Assessed and ranked applications for Trudeau Doctoral Scholarships at the university level.
- UWO National Scholarship Committee (2014, 2015, 2016, 2019, 2020): Assessed and ranked applications for university-wide undergraduate entrance scholarships.
- UWO Junior Faculty Club, Coordinator (May 2016-18): Arranged bimonthly gatherings to encourage junior faculty networking, in cooperation with UWO Faculty Relations.

### Other initiatives and events:

- Graduate Student Writing Group (Winter 2021): Organized and ran a 12-week structured writing group to improve academic writing habits and skills. 14 student participants.
- Geography Graduate Field Camp, Co-facilitator (September 2014, 2015, 2016, 2017): Helped facilitate a weekend field camp/orientation for new graduate students.
- Fall Preview Day, Speaker (2016, 2017): Gave a mini lecture on behalf of the Geography department for prospective undergraduate students and their families.
- Member of "Tri-Counsel," a horizontal mentoring group of 6 junior faculty from diverse fields funded by a Western Mentoring Micro Grant (2016-17).
- Chaired 10 MA/MSc thesis exams and 4 PhD comprehensive exams since 2014.
- Wrote reference letters for over 50 students since 2014.
- Peer-reviewed over 25 manuscripts for academic journals since 2012.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Angus Johnson**

City: **London**

Province: **ON**

Postal Code: **N6C1A4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have no experience.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a director and founding member of an environmental advocacy group, which focuses on preserving and developing urban greenspace and forest canopies. The agenda of the group is to support initiatives to mitigate global warming, like tree protection and urban forest renewal and planting while ensuring that urban greenspaces remain accessible to all users in the community and expands to accommodate population growth. In that capacity I have done research and acquired knowledge that could be of some benefit to the committee. I have also been involved as a director of a multiyear flood mediation project and have some experience in that context. I have very little experience and knowledge in the following: “remedial planning toward the clean-up of contaminated areas; waste reduction, reuse and recycling programs; and water and energy conservation measures”. So it would be my hope to learn more concerning all or any of these from the knowledge that other members might bring.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **It seems that every time I pick up a newspaper or look at online news, there is something new that further underlines the desperation of the climate change/global warming cause. Usually the item shows new evidence that the pace of global warming is happening even faster than we realize. For example, a few weeks ago, the temperature at both of the poles of the Earth was simultaneously much much higher than it should have been, 40°C higher at the South Pole and 30°C at the North. Holding out hope for the cause is not getting any easier, but hope we must. Whenever I’m able to get somebody else involved, I get a little jolt of energy, that keeps me going. My hope is that this committee will connect me with other passionate environmentalists and that together we can benefit and support each other.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been teaching for the Thames Valley District School Board and its predecessor Middlesex County Board for over fifty years. In addition to performing regular classroom duties, I have worked on curriculum preparation committees in science, history and English, planned and supervised field trips, written curriculum documents, organized sporting events and tournaments, organized history and science fairs. If a teacher was filling out my lifetime evaluative assessment (report card) I think I would**

**be entitled to checkmarks for, working well in groups, group leadership, writing skills, oral communication skills, passion and persistence. Forty years ago, I was teaching environmental science when we thought of it as geography and planting trees long before I fully understood their importance in mitigating climate change. I've planted trees for fifty years, sometimes as part of Ontario landowner programs sponsored by the ministry of agriculture and sometimes with community groups.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Other**

If you selected 'Other', please specify: **Councillor Hopkins informed me**

Submitted on: **4/3/2022 11:13:01 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Tariq Khan**

City: **London**

Province: **ON**

Postal Code: **N5X 1C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **1) Member Environment Advisory Committee. (2012-15)  
2) Representative of ACE on TAC (2012-15)  
3) Member Trees & Forest Advisory Committee. (2016-2018)  
4) Member Transportation Advisory Committee. (2016-to date)  
5) Member CS&CP Advisory Committee. (2019-to date)**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My exposure to senior-level management of municipal affairs in Pakistan, my present appointments at London Transit Commission & Committee of revision as well as my previous & present services on ACE, TFAC, TAC & CS&CP Advisory Committees, afford me an understanding of the complexities & challenges facing by a modern City and how a Community Advisory Committee may assist Council as well as staff on matters referred to the Advisory committee by the Council.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **London has been my home for over a decade. During this time, I have always tried to contribute my diverse experience, exposure, community engagement skills and multi lingual capabilities towards the betterment of this city & society by being an active member of the community. Connecting with the communities at grass root level is my skill as well point of interest which may be beneficial to the Community Advisory Committee I will be appointed to.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Bringing communities together.**

**The majority of my time in Canada as a volunteer has been spent working to serve the communities at the local level, inventing solutions, finding common grounds for mutual collaboration to resolve conflict among the groups.**

**Environment Protection**

**While serving on TFAC, contributed in developing new Bye-laws for the trees protection. As member ACE, designed and ran a social media campaign named 'Plight of Pollinator. As member of TAC always tried to contribute through active member of workgroups.**

**Healthy Physical Activities.**

**Curator/Director. Introduced PlayCanada - a sport organization. The membership required the adults to join the cricket league with their kids.**

**North London Optimist Club.**

**Organizing multi culture events, inter community discussions and creating social &**

**political awareness among immigrants.  
Western Fair Association London Ontario.  
Member at Large.**

Attach resume or other document here, if needed: **AboutMe\_AC\_Application2022.pdf**

Attach more files here, if needed:

## **Confirmations**

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **2/24/2022 1:27:18 AM**

# About Me

Name: Tariq Khan



Professional Background: Bureaucracy, Metropolitan City management, CyberSecurity

## Specialized Trainings & certificates other than routine departmental trainings:

- Introduction to Indigenous Peoples Culture: CPA Canada (2021)
- Negotiation Skills: Strategies for increased effectiveness: Harvard University (2016)
- Cybersecurity: Technology, Application and Policy: MIT (2016)
- Road Traffic Injury Prevention And Control: John Hopkins (2013)
- Enhancing Municipal Service Delivery Capability: Asian Development Bank (1998)
- Software Application Design & Development: Institution of Electrical Engineers (1991)
- Local Council Officers training : Local Government Institute (1989)

## Portfolios:

- Commissioner London Transit Commission.
- Member Committee of Revision, City of London.
- Vice Chair Crime Prevention & Community Safety Advisory Committee, City of London.
- Vice Chair Transportation Advisory Committee City, City of London.
- Member at large Western Fair Association Canada.
- President Cancer Registries Canada.
- Curator PlayCanada - Promotion of sports in London.
- Member Optimist Club ( North London).
- Member Environment Advisory Committee, City of London. (2012-15)
- Member Trees & Forest Advisory Committee, City of London.(2016-2018)
- President RASTA Board ( Road And Street Traffic Awareness) Pk (2007-17) addressing over 30 million population.

## Skill Set

- Corporate Governance, Forward planning, Strategic thinking and Commercial awareness.
- Negotiations, confidence & consensus building.
- Promotion of women empowerment
- Inter & intra Cultures & communities engagements.
- Advocacy for Housing, Homeless, Human rights & Indigenous peoples.
- Dealing in Parliamentary affairs ( Provincial & Federal )
- Crises management through 3Rs (resolve, resiliency and rebuild).
- Parliament/Assembly business handling ( Municipal, Provincial & Federal).
- Benchmarking & continuous improvement.
- Cybersecurity, Software, Technology, Application and Policy.
- Citizens representation & advocacy in public sector boards and Advisory committees.

## City of London - Application for Appointment to City of London Community Advisory Committees

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Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Sydney MacLean**

City: **London**

Province: **ON**

Postal Code: **N6H 3V5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **This is the first time that I have applied to be on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a member of the Hyde Park and District Lions Club. One of our core areas of service is the environment.**

**What I would contribute to the committee would be experience working with local service organizations in identifying areas of environmental concern and collaborating on improvements.**

**What I would like to learn from being part of the ESACAC is a greater understanding of community needs and where they exist so that we can be more targeted and effective in our environmental work.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would support the ESACAC by attending meetings, doing research, contacting organizations and agencies and attending functions and events as necessary to facilitate to effectiveness of the committee.**

**As a Lion I have access to a large network of local volunteers as well as the research and support of Lions Clubs International. In certain circumstances, there are grants and funding available for projects through Lions Clubs International Foundation.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am part of our Lions District team and will be the District Governor starting in July 2023. This area covers Southwestern Ontario. As well I am a member of our multiple district covering Ontario. I work closely with the other Lions clubs in London. Lions are the world's largest service organization with over 1.4 million members. Of the Lions five core areas of service, the environment is my main area of focus.**

**Lions clubs have active been in London for over 100 years and have been part of many environmental projects including parks, tree planting, park and highway cleanup, rain barrel sales, plant sales and more. We also partner with other organizations on environmental projects.**

**I have taken extensive training through the Lions Clubs International, most recently the Advanced Lion Leadership Institute which was held in Calgary in March of this year. I also have an Honours Bachelor of Science from the University of Toronto.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/7/2022 12:25:29 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

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If you selected 'Other', please specify:

### Contact Information

Name: **Rob McGarry**

City: **London**

Province: **ON**

Postal Code: **N6J 1K8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have any prior experience on an Advisory Committee with the City of London, but am an engaged citizen and also have attended many as both a former journalist and citizen as well.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn more about how the advisory committee contributes to the process as a whole, and also to become more engaged as a citizen via this process.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of an advisory committee by not only sharing my thoughts and views as part of the process at the committee level, but also ensuring I am reaching out to those in that specific area/sector that may be a focus of the committee itself.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I bring not only my previous educational and work experience in communications and journalism that would assist, but also my level of engagement as a citizen in the political process at all levels. I**

**I was elected to Fanshawe's Student Union serving in an executive role as vice president internal from October 2008-April 2009, and then served as a representative for the school of language and liberal studies from October 2009-April 2010. I also ran for president of the Fanshawe Student Union in the spring of 2010, and ran numerous times for various roles during my time spent at the college.**

**In addition to the above I have been involved on various municipal, provincial and federal election campaigns in one capacity or another for about 15 years now.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

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**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 4:10:42 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

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If you selected 'Other', please specify: **Green infrastructure, watershed management**

### Contact Information

Name: **Christine Mettler**

City: **London**

Province: **ON**

Postal Code: **N6H 1E2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **For the past several years, I have worked for an environmental non-profit organization to support municipalities, community groups and residents across the country to advance green infrastructure - nature or assets that use / mimic nature to solve problems in cities like stormwater management and urban heat. I would like support London on our journey to integrate more green infrastructure into our land-use planning and (re)development policies and practices. I am also interested and well-versed in other environmental issues like urban watershed management, urban agriculture and energy efficiency.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I can provide advice based on my professional knowledge and expertise, conduct research to support policy proposals, and help with drafting proposals or other documents, as necessary.**

**There are not many people working in the green infrastructure space, so I believe I have a specialized knowledge and skill set that I believe would be beneficial to this committee. I also have many relationships in the GI sector specifically and in the environmental non-profit sector, both in Ontario and across Canada. So, when and if I do not have the answer to something, I am fairly connected and resourceful at finding people who are.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have worked in the environmental sector for over a decade, and bring expertise and experience in watershed management, environmental policy, communications and community engagement. I have worked for the provincial government, the private (consulting) sector, and for a non-profit organization, so I have a good understanding of different processes and perspectives in the environmental sector.**

**In terms of volunteer engagements, I am on the board of the Urban League of London, and also on the steering committee of the Petersville Community Garden. I have volunteered for a number of community-based organizations over the years, both within and outside of the environmental sector. For example, I have worked with anti-poverty organizations and migrant justice organizations and am familiar with applying social justice and equity lenses.**



Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **3/8/2022 2:55:25 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

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If you selected 'Other', please specify: **security**

### Contact Information

Name: **Bonnie Moes**

City: **london**

Province: **ON**

Postal Code: **N6B 1H9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **have not the opportunity as of yet**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have seen what has slowly become of our city and we need to as a team come up with positive ideas and feedback to make our city better. Over the years I believe my eyes have opened wider and I have become more adaptable and able to work well with others as a group. Good listener to others in ideas, suggests keeping a open mind looking at everything. Waving out are these ideas short term, long term, is it just a pilot project that will succeed for everyone involved. Bottom line I would like to be able to hold my head up head and say I WAS PART OF THIS - LOOK WHAT WE HAVE ACCOMPLISHED.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **being involved 100% , Please keep a open mind just because I do not have a degree does excluded me from being a great fit for this committee. Sometime life skills is a huge asset to helping solve ongoing issues in a group**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Currently doing security alot of people have probably seen me at different locations but may not know my name. From working the street in the downtown core, or the temporary shelters or screening I would say I am really not your typical security. Don't get me wrong I do my job very well but I am always going above and beyond to put a smile on someones face or give them a laugh, opening a door, giving direction or just listening. I have been told quite frequently I talk too much doing my job.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

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**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Enquired by speaking to Mr. Ed Holder on committees and that I wanted to get more involved**

Submitted on: **3/12/2022 9:17:57 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **I worked for Miller Waste Systems for 5 years in London.**

### Contact Information

Name: **Lucas Paulger**

City: **London**

Province: **ON**

Postal Code: **N5V3M2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have previous experience.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My hope is to be able to provide insights into what goes on and help improve and reduce the environmental impact that is caused by waste. I would also like to learn about how the municipal government functions.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will provide my time, knowledge, effort and I will leverage my relationships in order to support the Community Advisory Committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I worked for Miller Waste Systems for 5 years and during that time I went from curbside residential collection to running the commercial division in London. I know the process of waste disposal and recycling from the time it is placed in the blue bin or garbage pail all they way to the point when it ends up in the landfill or MRF. I am now self employed and I run 2 companies in London.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/15/2022 11:01:02 PM**

## Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

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If you selected 'Other', please specify:

## Contact Information

Name: **David Pauloff**

City: **London** Province: **ON**

Postal Code: **N6C 1G8**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **none**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn about stewardship of the London Parks Environment and Ecology.**

**I can contribute a strong physical work ethic as regards to actually getting hands dirty cleaning the parks and can offer an unbiased mind to decision making.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Since 2012 when I moved to London I have enjoyed walking and biking the streets and park pathways.**

**I have not enjoyed the physical abuse these thoroughfares have endured and therefore have carried garbage bags to collect the trash. I have averaged about five hundred pounds a year. A garbage bag can safely hold about ten pounds and I average about two per walk of bike ride.**

**Last year I bike over a thousand kilometres mostly through the TVP from Wortley Village to Petersburg Dog Park then north up to Sanford Street and Kilally then back through the TVP . Sometimes I return home after Pottersburg.**

**With my on the ground experience I think I can aid in gathering information for decision making.**

**Thank you for your consideration.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I did volunteer in the TDSB as a reader or helper for young school children until Covid.**

**I am a driver for Meals On Wheels.**

**I donate to the The Caring Cupboard an in house food charity at thirty Baseline Rd., a low income housing unit.**

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

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If you selected 'Other', please specify:

### Contact Information

Name: **Julien Robertson**

City: **London**

Province: **ON**

Postal Code: **N6J4X2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have not served on a London Advisory Committee before.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to learn how the Advisory Committee assists Council with addressing environmental concerns in London. I am particularly interested in creating avenues for civic engagement in London's urban forest strategy. I would like to use my passion for the environment to better my community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would like to support the committee in a planning and logistics capacity. Coordinate with and seek input from community organizations, and assist with program/campaign development.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have experience leading community stewardship events, delivering advocacy campaigns, and creating environmental education materials. Please see attached my resume.**

Attach resume or other document here, if needed: **\_Resume.pdf**

Attach more files here, if needed:

### Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Professional or community organization**

If you selected 'Other', please specify:

Submitted on: **3/2/2022 5:51:19 PM**

## EXPERIENCE

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### **Program Director** 2020 - 2022

Homegrown Society | Aurora, ON

Developed and delivered a series of stewardship workshops and volunteer events in the Lake Simcoe Watershed.

#### Key Accomplishments:

- Recruited over 40 volunteers to the organization.
- Engaged 4 schools (1 primary/3 secondary) and 2 community groups in stewardship.
- Delivered a draft conservation plan for a municipal woodlot.

### **Program Coordinator** 2021 - 2022

London Community Resource Center | London, ON

Organized and facilitated the delivery of the community garden program.

#### Key Responsibilities:

- Provide administrative assistance to the program director.
- Create a budget for the program, seek funding opportunities, and apply for grants.
- Develop environmental programs and lead volunteer events.

### **Campaigner** 2021 - 2022

Rob Stewart Sharkwater Foundation | Toronto, ON

#### Key Responsibilities:

- Manage all social media accounts and create posts/articles (TW, IG, FB, YT, Medium).
- Deliver campaigns and monitor engagement (COP26, GivingTuesday).
- Conduct research on the shark trade and report findings to the board.
- Provide recommendations for the development of the Shark Free Initiative.

### **Education Coordinator** 2021

Canadian Freshwater Alliance | London, ON

Planned and organized the 2021 Antler River Race, a city wide scavenger hunt that uses outdoor education as a means to build relationships to place.

#### Key Responsibilities:

- Develop partnerships with local businesses and community organizations.
- Create outreach materials, write blog posts, and social media content.

### **Researcher** 2019 - 2020

Forest For The Trees Documentary

Undertook an in-depth literature review of scientific publications and forestry policy, analyzed government databases and wrote reports to inform the documentary project.

#### Key Accomplishments:

- Created a detailed timeline of the evolution of BC forest practices, organizational bodies, forest science and forest policy.
- Developed a deep understanding of the current state of BC's forestry sector.

### **Canvasser** 2018 - 2019

Ancient Forest Alliance | Victoria, BC

#### Key Responsibilities:

- Communicate campaigns to businesses, students, and members of the public.
- Build connections with politicians, professional athletes, local businesses, and institutions, and leverage those connections to create educational, fundraising, and event opportunities.

## EDUCATION/VOLUNTEER

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**Trent University** | Bachelor of Science in Environmental Science/Minor: Biology 2016

**Young London** | Board of Directors (Fundraising Committee) 2021 - Present

**Urban League** | Member/Community Campaigns Assistant 2020 - Present

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Ecology and Religion/Culture/Philosophy**

### Contact Information

Name: **Michael Ross**

City: **London**

Province: **ON**

Postal Code: **N6G 5R7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I joined the Advisory Committee on the Environment (ACE) in July of 2019. In the summer of 2021, I was voted in as the Chair of the Committee and served until the recent dissolving of ACE.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **As a PhD candidate (University of Toronto) in the field of Religion and Ecology and an adjunct professor at King's University College in London, my research is focused on questions around the religious, philosophical and cultural beliefs related to climate and ecological issues. A growing body of research demonstrates that understanding these cultural belief systems is critical to engaging ordinary citizens on climate issues. I believe that as the City of London attempts to implement its climate goals, we will need new and unconventional approaches towards engaging diverse groups of people. I contribute a unique lens to the Advisory Committee and can enhance the science and policy elements. As a scholar, I often feel detached from the realities of government and policy and I have greatly appreciated the opportunity to learn how the city works and how environmental progress is actually made at the municipal level. I hope to continue in this learning process with the new committee.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **As noted above, I am interested in how institutions can communicate climate strategies in a manner that connects with the cultural worldviews of their constituents. In my view, at this stage in London's Climate Emergency Action Plan, public engagement is the central challenge and I believe that my background and interests can lend support to this process. Along with collaboration and diplomacy skills, I can bring strong research, writing and communication abilities to the Advisory Committee, and I am comfortable relating to a wide variety of viewpoints.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **In 2019, I contributed to, and co-edited, a multi-author book about the practical application of Pope Francis' encyclical on the environment. Through experiences such as this, I have developed a knowledge base about how environmental and other issues of justice relate to policy and government. I am also involved in Yale University's Forum on Religion and Ecology where I have edited articles, presented graduate student papers, and edited podcast interviews with ecological thought-leaders. I developed and now teach the "Ecology, Spirituality and Justice" course for King's (a cross-listed course between the Religious Studies and Social Justice and Peace Studies programs).**



**I am a long-time resident of London and, in addition to my involvement with the Advisory Committee on the Environment, I have been a soccer coach for two different London clubs, and am a long-time musician with a passion for London's music scene.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Through my involvement with a past Advisory Committee**

Submitted on: **4/8/2022 1:06:03 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Biology; Ornithology; Botany; Zoology; Ecology; Environmental Planning; Natural History; Other**

If you selected 'Other', please specify: **Psychology, citizen science, environmental education**

### Contact Information

Name: **Brendon Samuels**

City: **London**

Province: **ON**

Postal Code: **N5Y4C9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have served on the Environmental and Ecological Planning Advisory Committee (EEPAC) from 2019 to present day (2022). During my time as a member of EEPAC, I have participated in and spearheaded numerous initiatives related to protections for the Natural Heritage System and especially mitigating sources of human conflict with wildlife and natural areas. I have co-lead various working groups that worked on large, multi-tiered projects, such as the Environmental Management Guidelines update, the Climate Emergency Action Plan, the Bird Friendly Skies program, development of public education brochures about pet dogs, cats and goldfish, and research into light pollution in London. I have collaborated as a member of EEPAC with other stakeholders at the City of London, external partners in the community such as the Upper Thames River Conservation Authority, and researchers at Western University.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a PhD candidate at Western University where I study solutions for preventing bird-window collisions. I am generally interested in conserving birds and their habitat, and repairing relationships between people, the land, the waters and other life in our City. I recognize that developing solutions and good intentions is not enough; if we are going to mitigate and adapt to environmental change, we need better ways of engaging our communities and telling stories. Many of the problems facing the natural environment are caused or exacerbated by human behaviour. I believe that thoughtful public education should play an important role in conservation management. I also believe that efforts to engage with and teach people about nature should follow practices that are consistent with current science, including both natural and social sciences. I believe my background in these areas will make me a valuable addition to the City of London's ESACAC.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am comfortable organizing groups of people for meetings, deliberating on complex topics, reviewing documents, producing graphics and information materials, conducting background research, and participating in public consultations. I am also keen to visit and learn about new places and programs in London, and look forward to opportunities to "get my hands dirty" where appropriate as part of serving on a Community Advisory Committee that works on environmental topics. In general, I look forward to making**

myself available to support the Committee and the City's work however and whenever I can be of service.

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am an effective community organizer and educator. I am heavily involved in London's environmental sector and have collaborated with various community groups including London Environmental Network, Upper Thames River Conservation Authority, Antler River Rally, Reimagine Co, Nature London, Bird Friendly London, Reimagine Co, Western University Facilities Management, the Society of Graduate Students, the University Students' Council and Western's affiliate colleges. I believe that my extensive network and understanding of the workings of London's environmental sector will be big asset to the Environmental Stewardship and Action Community Advisory Committee. It is my hope that ESACAC will work closely with ECAC on matters that could benefit from input from technical experts on ecological topics and the natural heritage system. Given my experience at EEPAC, I believe I will be well-suited to act as a liaison between working groups of these committees.**

Attach resume or other document here, if needed: **Brendon Samuels CV.docx.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Other**

If you selected 'Other', please specify: **Encouraged to apply by current EEPAC Chair Sandy Levin**

Submitted on: **4/2/2022 11:31:46 PM**

# Brendon Samuels

**Profile:** I am a creative research scientist interested in addressing anthropogenic environmental issues through storytelling, public education, art and community science.

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## EDUCATION

Doctor of Philosophy, Biology

January 2019 –March 2022.

The University of Western Ontario (UWO), London, ON.

Master of Science, Neuroscience

2016 – 2018

The University of Western Ontario (UWO), London, ON.

Thesis title: Comparative study of beat and temporal pattern perception in a songbird.

Bachelor of Science with Honours, Psychology: Brain & Cognition

2010 – 2014

University of Guelph, Guelph, ON.

## SCHOLARSHIPS, AWARDS AND GRANTS

Surplus Grant x 2, Society of Graduate Students, 2021-2022. \$5,500.

Mitacs Accelerate Research Internship, 2022-2023. \$30,000.

Bird Friendly City Grant, Nature Canada, 2022. \$3000.

Eco-Grant (Bird Friendly London), Nature London, 2022. \$5,800.

World Wildlife Fund, Living Planet @ Campus grant, 2021-2022. \$1000

Sustainability Champion Award, London Environmental Network, 2021.

Eco-Grant (Bird Friendly London), Nature London, 2021. \$4,500.

Province of Ontario Graduate Scholarship (OGS), 2021-2022. \$15,000.

Conservation Award, Nature London, 2021.

Certificate of Appreciation, Ontario Field Ornithologists. 2020.

Province of Ontario Graduate Scholarship (OGS), 2020-2021. \$15,000.

Province of Ontario Graduate Scholarship (OGS), 2019-2020. \$15,000.

Best Poster, Biology Graduate Research Forum, UWO, 2019.

Province of Ontario Graduate Scholarship (OGS), 2018-2019.

Best Poster, Biology Graduate Research Forum, UWO, 2017.

Dean's List Honours, University of Guelph, 2012-2014.

## RESEARCH EXPERIENCE

**PhD Research** The University of Western Ontario, London, ON, 2019 –2022.

- Conducted field surveys, collected citizen science data on bird-window collisions at

buildings on campus.

- Consulted the University about retrofitting buildings to prevent bird collisions.
- Designed and executed behavioural experiments with live animals to study birds' perceptions of window glass
- Extensive community outreach, service and public education related to conservation.

**Masters Research** The University of Western Ontario, London, ON, 2016 – 2018.

- Designed, programmed and executed behavioural experiments with human participants at the Brain and Mind Institute.
- Conducted operant behavioural testing and provided care for 15 wild-caught songbirds at the Advanced Facility for Avian Research.
- Co-supervised by Dr. Jessica Grahn and Dr. Scott MacDougall-Shackleton.

**Research Assistant** York University, Toronto, ON, 2014.

- Sensorimotor control lab under supervision of Dr. Denise Henriques.
- Executed behavioural experiment using InMotion2 two-joint robot manipulandum.

**Undergraduate Honors Research** University of Guelph, Guelph, ON, 2013-2014.

- Supervised by Dr. Naseem Al-Aidroos in the Visual Cognitive Neuroscience Lab.
- Collaboration with two graduate students on an experiment testing implicit learning of visual statistical regularities using EyeLink 2 eye-tracking technology.

## PUBLICATIONS

Samuels B, Grahn J, Henry MJ, MacDougall-Shackleton SA. European starlings (*sturnus vulgaris*) discriminate rhythms by rate, not temporal patterns. *J Acoust Soc Am.* 2021 Apr;149(4):2546. doi: 10.1121/10.0004215. PMID: 33940875.

## CONFERENCE ACTIVITIES

### Poster Presentations

- B. Samuels, S. MacDougall-Shackleton.** *Quantifying and Mitigating Bird-Window Collisions on a University Campus.* Biology Graduate Research Forum, Institutional Conference, October 2019. London, ON.
- B. Samuels, J. Grahn, S. MacDougall-Shackleton, M. Henry.** *Discriminating between strong and weaker beats in temporal patterns.* Southern Ontario Neuroscience Association, Regional Conference, February 2018. Niagara Falls, ON.
- B. Samuels, J. Grahn, S. MacDougall-Shackleton, M. Henry.** *Discriminating between strong and weaker beats in temporal patterns.* Lake Ontario Visionary Establishment Conference, Provincial Conference, February 2018. Niagara Falls, ON.
- B. Samuels, J. Grahn, S. MacDougall-Shackleton, M. Henry.** *The Birds and the Beats: Can songbirds perceive regularity in rhythmic auditory sequences?* Biology Graduate Research Forum, Western Institutional Conference, October 2017. London, ON.
- B. Samuels, J. Grahn, S. MacDougall-Shackleton, M. Henry.** *Can songbirds perceive regularity in rhythmic auditory sequences?* Southern Ontario Neuroscience Association, Regional Conference, May 2017. Brock University, St Catherines, ON.
- B. Samuels, J. Grahn, S. MacDougall-Shackleton, M. Henry.** *The Birds and the Beats: Perception of a Beat in an Avian Model.* Western Research Forum, Institutional Conference, March 2017. London, ON.

A. Daoust, **B. Samuels**, J. McAnnich, K. McAuley, M. Painter, E. Xu. *Effects of lexical encoding modalities on working memory*. Psychology Department Undergraduate Research Symposium, December 2013. Guelph University, Guelph, ON.

### Oral Presentations

**B. Samuels**, S. MacDougall-Shackleton, J. Grahn. *Do Birds That Tweet Also Feel Beat? Perception of Temporal Patterns in the Common Starling*. International Ornithological Congress (IOC), International Meeting, August 2018. Vancouver, BC.

**B. Samuels**, S. MacDougall-Shackleton, J. Grahn. *Do Birds That Tweet Also Feel Beat? Perception of Temporal Patterns in a Songbird*. Animal Behaviour Society Meeting (ABS) International Meeting, August 2018. Milwaukee, Wisconsin, USA.

**B. Samuels**, J. Grahn, S. Macdougall-Shackleton, M. Henry. *Perception of Temporal Accents in Acoustic Patterns: Do Songbirds Feel the Beat?* International Conference on Comparative Cognition, International Meeting, April 2018. Melbourne, Florida, USA.

**B. Samuels**, S. MacDougall-Shackleton, J. Grahn. *Perception of Temporal Accents in Acoustic Patterns: Do Songbirds Feel the Beat?* Ontario Ecology, Ethology & Evolution Colloquium, Provincial Meeting, May 2018. London, ON.

**B. Samuels**, J. Grahn, S. MacDougall-Shackleton, M. Henry. *Can songbirds discriminate between sounds that contain strong and weak beats?* Neural Entrainment Rhythm Dynamics, June 2017. Boston, MA, USA.

**B. Samuels**, J. Grahn, S. MacDougall-Shackleton, M. Henry. *Detection of acoustic regularity in the absence of motor synchronization: Beat perception in a songbird*. Symposium on Timing And Rhythm, April 2017. Hamilton, ON.

### TEACHING & ADVISORY ROLES

BIO 3484 Patterns in the Diversity of Life, Teaching Assistant, UWO, F22.

ES 1050 Foundations of Engineering Practice - Client and advisor, UWO, F22.

BIO2290 Scientific Methods in Biology. Teaching assistant. UWO, W21.

Writing 3901 Writing Nature, Writing the Self. Guest lecture. UWO, F21.

BIO4999 Advisor, Honors Research Thesis. Understanding behavioural responses to predation risk in hippopotamus and African buffalo. UWO, F19-W20.

BIO4999 Advisor, Honors Research Thesis. Predator-induced fear behavioural responses to auditory stimuli in Ugandan mammals. UWO, F19-W20.

BIO3230 Field Research in Biology. Teaching assistant. UWO, F19.

Writing 3901 Writing Nature, Writing the Self. Guest lecture. UWO, F19.

BIO2290 Scientific Methods in Biology. Teaching assistant. UWO, W19.

PSYC3130 Psychology of Thinking. Teaching assistant. UWO, W18.

PSYC1000 Introduction to Psychology. Teaching assistant. UWO, F17.

PSYC1000 Introduction to Psychology. Teaching assistant. UWO, W17.

PSYC1000 Introduction to Psychology. Teaching assistant. UWO, F16.

## **SERVICE**

### **Committee Membership**

Western President's Advisory Committee on Environment and Sustainability, UWO, 2021-2022.

Western Faculty of Science Strategic Planning Committee, UWO, 2022.

Graduate Student Representative, University Animal Care Committee. UWO. 2020.

- Reviewed animal use protocols, site visits, writing reports, presentations.

Environmental & Ecological Planning Advisory Committee, City of London, 2019-20.

- Reviewed development proposals, municipal documents including the environmental management guidelines and bird-friendly building guidelines & by-law
- Participated in 3 working groups and conducted independent background research.
- Designed public education materials for print and digital distribution.
- Currently leading a collaborative project with UTRCA to pilot a City-wide "ESA Day"

Organizing Committee, Neuroscience Research Day. UWO. Winter 2020.

- Responsible for registration, event photography and videography, technical support.

Organizing Committee, London Bug Day. London, ON. Fall 2019.

- Prepared and attended educational activity booth for families on gardening practices to promote biodiversity.

Organizing Committee, Ontario Biology Day. UWO. Spring 2019.

- Served on the organizing committee, producing art materials and merchandise.

Organizing Committee, Ontario Ecology, Ethology & Evolution Conference. UWO. Spring 2018.

- Conference organizing committee, production of art materials.

Founding member of Executive, Society of Neuroscience Graduate Students. UWO. 2017-2018.

- Art director; contributed to web, social media and event planning.

Graduate Student Teaching Award (GSTA) Selection Committee. UWO. Spring 2017.

- Reviewed student nominations for teaching assistant monetary awards.

### **Selected Outreach, Science Communication and Other Volunteering**

Organizer, Biodiversity Inventory at Western, 2022-2023.

Ontario Building Code Campaign Coordinator, Fatal Light Awareness Program (FLAP) Canada, 2021-2022.

Coordinator, Petition e-3730 to the Canadian House of Commons to ban the release of plastic balloons and sky lanterns into the environment. 2022.

Coordinator, Save London's Bank Swallows campaign, 2020-2022.

Volunteer, Antler River Rally, 2019-2022.

Co-founder and Coordinator, Bird Friendly London, 2020-2022.

Creator, BirdCrash\_Bot - a twitter bot for helping people everywhere to rescue birds that fly into windows. 2020.

Wildlife Friendly Buildings Webinar and certification, Green Economy London, 2021.

Volunteer Chimney Swift monitor, Nature London, 2019-2022.

Society of Graduate Students (SOGS) Sustainability Coordinator, 2021-2022.

- Coordinated numerous projects including cleanups and virtual events, construction of a structure for barn swallow nests on Western's campus grounds, expansion of the campus community garden

Article for Urban League London. What is an advisory committee for? A bird's-eye view. November 15, 2020.

Oral Presentation for Western School of Graduate & Post-Doctoral Studies: Scholars to Leaders Speaker Series. London, ON. January 28 2019.

Oral Presentation for Nature London. Bird-Window Collisions in the Forest City. London, ON. November 28 2019.

Co-Founder, Ornithology Club at Western, 2019.

Founder, BirdSafe @ UWO, The University of Western Ontario, 2019-2021.

- Led a group of students and faculty dedicated to bird conservation on campus.
- Surveyed campus for bird-window collisions, collected citizen science reports.
- Poster presentations at EnviroCon 2019 and Science Rendezvous 2020.
- Participated in Fatal Light Awareness Program's Global Bird Rescue 2019.

London Brain Bee, The University of Western Ontario, April 2017, 2018, 2019, 2020.

- Co-chair of organizing committee for 2018, 2019, 2020.
- Annual neuroscience outreach event for high school students; demonstrations and trivia.
- Produced promotional materials; managed social media & event photography.

Retiring with Strong Minds, The University of Western Ontario, June & September 2017.

- Presented my masters research to residents of two retirement communities

SHAD Tour of Advanced Facility for Avian Research, July 2017.

- Demonstrated operant testing apparatus, behavioural conditioning activity.

TD Discovery Day in Health Sciences, The University of Western Ontario, May 2017.

- Offered research equipment demonstrations for visiting high school students.

### **SELECTED PRESS PUBLICATIONS**

London Free Press (March 15, 2022). Cute in the fishbowl, goldfish not so cute in the wild.

<https://lfpres.com/news/local-news/cute-in-the-fishbowl-goldfish-not-so-cute-in-the-wild>

CBC London (March 7, 2022). Meet the juvenile long-eared owls roosting in an east London backyard.

<https://www.cbc.ca/news/canada/london/meet-the-juvenile-long-eared-owls-roosting-in-an-east-london-backyard-1.6372650>

CTV London (February 21, 2022). Saving birds one sticker at a time.

<https://london.ctvnews.ca/saving-birds-one-sticker-at-a-time-1.5790241>

London Free Press (January 20, 2022) Why this London researcher wants to take the air out of balloon releases.

<https://lfpres.com/news/local-news/why-this-western-researcher-wants-to-take-the-air-out-of-balloon-releases>

Western News (September 30, 2021). Indigenous tree bears rich history, culture for Western.



- <https://news.westernu.ca/2021/09/indigenous-pawpaw-trees-at-western/>
- CBC London (June 23, 2021) 5 things you may not know about London's new official bird: the Northern Cardinal. <https://www.cbc.ca/news/canada/london/london-official-bird-1.6076527>
- London Free Press (May 12, 2021). Londoners asked to decide which bird will represent the Forest City. <https://lfpres.com/news/local-news/londoners-asked-to-decide-which-bird-will-represent-the-forest-city>
- CBC London (May 9, 2021). London earns official status as "bird-friendly" city <https://www.cbc.ca/news/canada/london/london-earns-official-status-as-bird-friendly-city-1.6018619>
- CTV London (March 6, 2021) Meet your Neighbour: Brendon Samuels works to save our 'feathered friends'. <https://london.ctvnews.ca/meet-your-neighbour-brendon-samuels-works-to-save-our-feathered-friends-1.5336881>
- CBC London (October 19, 2021). Ontario cities are potential bird death traps and now a petition is looking to change that. <https://www.cbc.ca/news/canada/london/ontario-building-code-birds-petition-1.5765172>
- CBC London (June 20, 2020) A thriving colony of at-risk birds is under threat in the Byron Pit. <https://www.cbc.ca/news/canada/london/london-ontario-byron-pit-swallows-birds-1.5619990>
- CTV London. CTV News at 6. My comments to the City of London's Planning and Environment Committee about the bird-friendly by-law. London, ON. November 2019. <https://london.ctvnews.ca/video?clipId=1830126>
- Juha, J., The London Free Press(September 11 2019). Parkwood Institute takes measures to prevent fatal bird strikes. <https://lfpres.com/news/local-news/parkwood-institute-takes-measures-to-prevent-fatal-bird-strikes>
- CBC London Radio (May 17, 2019). Western PhD student studies and rescues birds who've flown into windows. <https://www.cbc.ca/listen/live-radio/1-80-afternoon-drive/clip/15705867-western-phd-student-studies-and-rescues-birds-whove-flown-into-windows>
- Carey, K. (September 18 2019). Birds dying by crashing into windows spurs campus discussion. [https://westerngazette.ca/news/birds-dying-by-crashing-into-windows-spurs-campus-discussion/article\\_28a0fe74-da62-11e9-92e0-4f6434702218.html](https://westerngazette.ca/news/birds-dying-by-crashing-into-windows-spurs-campus-discussion/article_28a0fe74-da62-11e9-92e0-4f6434702218.html)
- Juha, J. (January 27 2019). City praised for bird-friendly building proposals. <https://lfpres.com/news/local-news/city-praised-for-bird-friendly-building-proposals>
- Mayne, P. (September 11 2018). Western News. Bird's eye view offers insight into building strikes. <https://news.westernu.ca/2018/09/researcher-using-birds-eye-view-reduce-building-strikes/>
- CBC Radio London (August 18, 2018). Western scientists take on bird safety around campus. <https://www.cbc.ca/news/canada/london/western-birds-safety-collisions-1.4787834>
- Gradcast Radio at UWO (November 20 2017). <http://www.radiowestern.ca/program/news/2017-11-20/gradcast-142-birds-and-beats>

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Resource Management; Hydrology; Environmental Planning**

If you selected 'Other', please specify: **Engineering**

### Contact Information

Name: **Girish Sankar**

City: **IONDON**

Province: **ON**

Postal Code: **N6G 0P9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I was part of the Striking committee in 2019. I would like to contribute to the City of London by being a part of this Environmental Stewardship community group.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My life long commitment to Conservation and Environment with my strong technical background in Engineering will be an asset to this committee. I would like to learn about the challenges facing this city of London and contribute to an effective plan to come up with solutions.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support this committee by participating in meetings and being proactive in reviewing the meeting materials. Once I am aware of the level of support required in this group, I will be in a better position to know the level of support required.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have more than 14 years of experience in the environmental sector and conservation. My training as an Engineer with strong knowledge of climate change related challenges will be an asset to this advisory group.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/27/2022 3:03:28 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

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Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Lily Vuong**

City: **London**

Province: **ON**

Postal Code: **N6C 6A9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have experience sitting on an advisory committee**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Through this committee, I hope to contribute my experiences and knowledge in:**

- **Forestry and urban planting**
- **Restoration ecology**
- **Familiarity with community planting projects and access to a large volunteer base**
- **Ability to provide information and updates on planting and other environmental initiatives happening in the community through the charitable sector**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **As the Project Manager for ReForest London, I have a willingness to sit on working groups to provide both technical feedback and propose recommendations which will best-serve the interests of London and council. I am a very organized individual who greatly enjoys supporting groups through their projects.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **- Restoration ecology and working in the land trust sector performing property management**  
**- Ontario Exterminator License and a heavy background in invasive species management**  
**- Strong public outreach and communication skills to engage people of all ages**  
**- Positive attitude and willingness to contribute in the growth and development of projects**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Word of mouth**

If you selected 'Other', please specify:

**Lily Vuong**  
London, ON. N2W2N1

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**SUMMARY OF QUALIFICATIONS**

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- BSc in Environmental & Resource Science from Trent University and Advanced Diploma in Ecosystem Management Technology from Sir Sandford Fleming College;
- Adept at collecting, accurately recording, compiling, and analyzing field data and using data to inform stewardship planning decisions, preparing property management plans, restoration plans, and reports;
- Experienced assisting in the planning process and implementation of community plantings with large groups of volunteers, and performing baseline and survivability assessment;
- Experienced in performing aftercare of planting sites through watering, pruning, trimming, invasive control, and providing feedback for infill opportunities;
- Experienced in communicating with a wide audience for recruitment and management of volunteers and engagement through creating social media content, presentations, and live session webinars;
- Comfortable leading planting events and supervising volunteers of various ages through activities including invasive species control, property monitoring, tree planting and planting site maintenance;
- Experienced in physical labour, safe hauling, loading, and unloading of pick-up truck and trailer, working with small, motored machinery including water tanks and Stihl brush saws, and hand tools;
- Demonstrated patience, conscientiousness and problem solving in field work through adverse conditions, both independently and with a team;
- Excellent organizational and time management skills to meet deadlines, deliverables, and client/contractor expectations;

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**PROFESSIONAL EXPERIENCE**

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**Project Manager**

Dec 2021 – current

*ReForest London, London, ON*

- Identify preferred planting locations, weighing factors such as environmental benefit, ecological linkages and corridors, geographical considerations, cost per tree, likelihood of success, and other factors;
- Work with area landowners (such as local schools, businesses, faith groups, etc.) and the City of London to develop site plans and project budgets;
- Lead planting events, which includes the training and supervision of volunteers of all ages; and
- Assess past naturalization projects to determine order of priority for aftercare and what plant care tasks should be performed.

**Crew Leader, Community Outreach**

March - Nov 2021

*Credit Valley Conservation, Caledon, ON*

- Supported the preparation and delivery of stewardship events with diverse community and corporate groups through tree plantings and invasive control;
- Guided youth volunteers through the Conservation Youth Corps program in activities such as garden clean up, invasive control, and tree planting maintenance;
- Assisted in administering annual Butterfly Blitz by compiling data on participants, writing weekly journal entries, social media posts and online live training sessions; and
- Conducted baseline and site assessment of previous planting areas to ensure accurate data is collected on survivability and performed maintenance on existing planting areas through trimming, watering and mulching.

**Invasive Species Technician**

Oct – Dec 2020

*Nature Conservancy of Canada, Saugeen Bruce Peninsula, ON*

- Drafted Landowner Participation Guides and Invasive Species Fact Sheets for invasive *Phragmites*, Garlic Mustard, Common Buckthorn and Dog-strangling Vine to be utilized for landowner engagement;
- Completed surveys and associated data collection of priority invasive species with a focus on invasive *Phragmites* on public, private, and conservation lands with navigational tools including maps, GPS and Arc Collector;
- Communicated with landowners and partners to ensure understanding of invasive control to be performed; and
- Assisted with data cleanup and other tasks as assigned to ensure the Conservation Coordinator was supported and provided recommendations for improvements as part of the first year of a three-year collaborative.

**Conservation Technician Intern**

June – Oct 2020, May – Aug 2018

*Nature Conservancy of Canada, Huron Fringe, ON*

- Conducted annual property inspections to record species observations and monitored shorelines, riparian zones, interior forest, agricultural fields, and alvars for species at risk and vegetation communities;
- Monitored and inspected trails, anthropogenic features including gates and cabins on properties and recorded threats and hazards including hazard trees, trespassing, unwanted motorized vehicles;
- Prepared properties for restoration through chemical and manual removal of invasive species and participated in seed broadcasting, tree planting and monitoring of restoration success;
- Assisted with supervision of Canadian Conservation Corps volunteers through fieldwork, training and office tasks; and
- Recorded detailed notes in the field to ensure accurate and reliable data is transferred into the Land Resource Manager (LRM) and Geographic Information System (GIS).

**Nature Reserves Intern**

May - Aug 2019

*Ontario Nature, Toronto, ON*

- Assisted in small mammal capture-mark-recapture survey, snake and salamander board surveys and visual encounter for population estimation and monitoring data collection;
- Conducted Ecological Land Classification and Vegetation Sampling Protocol using standardized methods to classify habitat and vegetation class;
- Conducted annual property inspections of nature reserves and easement properties to record and monitor species observations, early detection of invasive species, threats and liability to the property; analyzed and reported stewardship engagement and species-at-risk data.

**Restoration Technician**

Jan - April 2019

*General Motors of Canada Company, Oshawa, ON*

Ecosystem Management Technology, Credit for Product Winter Semester Field Placement

- Developed Marshland Trail Restoration Plan including overall restoration approach, draft planting lists, preliminary budget, and estimates of volunteer effort required to implement the plan for GM of Canada;
- Conducted on-site resource inventory of woody plants and invasive species; and
- Developed inventory lists and maps of existing woody plants and terrestrial invasive plants.

**Lake Water Quality Technician**

Sept 2018 - Jan 2019

*Kushog Lake Property Owner's Association (KLPOA), Haliburton, ON*

Ecosystem Management Technology, Credit for Product Fall Semester Field Placement

- Performed OBBN protocol to collect and analyze benthic macroinvertebrates;
- Followed standard procedures for collecting, storing, and transporting water samples and completed Chain of Custody paperwork required for handing over water samples to certified testing lab;
- Prepared the third installment of a ten-year plan for the State of Kushog Lake Water Quality Report consisting of updates of lake results, trends, and recommendations; and

- Acted as a communication point person between the team and mentors and applied project management skills to help guide the project to a successful completion.

**Lake Stewardship Technical Assistant**

May - Aug 2017

*Kawartha Conservation, Lindsay, ON*

Blue Canoe Program, Stewardship Department

- Participated in educational outreach at community events including Lake AGMS and Dock-to-Dock Talks;
- Assisted in running educational summer camps, workshops and presentation for students ages 5 to 18;
- Engaged with shoreline property owners and conducted site visits to provide information on lake health and naturalization techniques across Kawartha Lakes and Durham Region;
- Administered native plant distribution program and assisted in plant stock order and pick up; and
- Organized, presented, and recorded minutes for internal and external meetings with clients, partners, and network.

**EDUCATION**

**Honours BSc: Environmental & Resource Science**

September 2018 – April 2020

Trent University, Peterborough, ON

**Advanced Diploma: Ecosystem Management Technology**

September 2015 – April 2018

Indigenous Perspectives Designation

Sir Sandford Fleming College, Lindsay, ON

**VOLUNTEER EXPERIENCE**

**Communications Coordinator**

Sept 2018 – April 2020

*Society for Ecological Restoration – Trent University Student Chapter*

**Wetland Rehabilitation Field Crew**

Sept 2018 – April 2020

*Society for Ecological Restoration – Trent University Student Chapter*

**Program Co-President**

Sept 2016 – April 2018

*Ecosystem Management Technology, Sir Sandford Fleming College*

**Stream Restoration Field Crew**

May - Aug 2016

*Trout Unlimited – Bring Back the Brookies, Alton, ON*

**PROFESSIONAL DEVELOPMENT**

**CERTIFICATIONS AND LICENCES**

**Year Acquired**

Full G Class License, clean record	2016
Restricted Radio Operator - Aeronautical (ROC-A)	2016
Pleasure Crafts Operator Card	2017
Canadian Firearms Safety and Hunter Safety Course	2017
Ontario Recreational Canoeing and Kayak (Level 3 Tandem)	2017
Storm Spotters Training	2017
Ontario Benthos Biomonitoring Network (OBBN)	2018
Member of The Society for Ecological Restoration	2018
Chainsaw Safety and Awareness Level 1	2019
Ontario Exterminator License – Forestry	2020
Indigenous Insights Training	2020
Eco Canada Essential Skills 100	2020
Standard First Aid – Level C	2021

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Ecology; Other**

If you selected 'Other', please specify: **Conservation Biology, Sustainability Leadership**

### Contact Information

Name: **Amanda Whittingham**

City: **London**

Province: **ON**

Postal Code: **N6P1T7**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No, I have not been part of a London Advisory Committee in the past.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I will contribute my expertise in Sustainability to assist in the implementation of London's Urban Forest Strategy and Climate Emergency Action Plan, as well as be a guide for waste diversion improvements. I hope to learn more about the inner-workings of municipal environmental planning and climate change mitigation, so I can properly and effectively apply my expertise in a meaningful way.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will support the work of the Environmental Stewardship and Action Community Advisory Committee through various means:**

- **I have experience in waste diversion programming, including waste audits, targeted education plans, and reporting**
- **I have years of experience directing and coordinating environmental and sustainability programming at Fanshawe College as the Sustainability Coordinator**
- **I can provide document and report writing and editing**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **As Sustainability Coordinator at Fanshawe College, I have been involved in many initiatives at the College level regarding Sustainability from a social and environmental lens.**

- **Conducted multiple waste audits and written reports for the Ministry of Environment**
  - **Created and implemented education programming for students and employees, to improve awareness of environmental topics and help guide people to be more sustainable community members**
  - **Completed two STARS (Sustainability Tracking, Assessment, and Rating System) reports for AASHE (Association for the Advancement of Sustainability in Higher Education). This is a global recognition of sustainability achievement and progress at the post-secondary level.**
  - **Involvement in RFP processes**
  - **Created website content and inventories**
- Beneficial Education:**
- **HBSc Conservation Biology**

- **Post-Grad certificate in Environmental Stewardship**
- **Attended University of British Columbia's Summer Institute in Sustainability Leadership**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional):

If you selected 'Other', please specify:

Submitted on: **4/4/2022 11:08:54 AM**



# City of London - Application for Appointment to City of London Community Advisory Committees

## Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **Islam ElGhamrawy**

City: **London**

Province: **ON**

Postal Code: **N6G 3B2**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **This is my first interaction with the city's committees. I believe it will be a good chance to contribute my skills and knowledge.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I believe, as a committee member, will be able to dedicate some time to screening the city's main environmental challenges and will dig for prospect sustainable technically feasible solutions. I will work on developing a plan to mitigate the risks that will be accompanied by the expected expansion of the industrial activities (such as Innovation Park)**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will critically analyze information from different shareholders (city reports, contractors, universities scholars, environmental agencies...etc) to tackle various challenges that we are facing as Londoners.**

**I will offer the committee members all the data and information gathered to compile our thoughts and discuss the best approaches.**

**Tackling the ongoing challenges should be developed hand in hand with a better planning for emergency response and preventative measures.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have a chemical engineering degree from Western university that offers me access to the professionals in the university. I have good knowledge about the environmental field throughout my experience in an oil and gas company and am aware of different challenges that the industry faces in terms of hazardous wastes management and accidental discharge mitigation plans.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **4/21/2022 1:42:46 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Environmental Stewardship and Action Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Nourwanda Serour**

City: **London**

Province: **ON**

Postal Code: **N6G 3B2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **This is my first time applying for a volunteering position in the city of London, I am currently volunteering at Western University in leadership positions.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to share my vision in regards to implementing sustainability measures that preserve the environment given that my studies are related to the environmental field as I am a Ph.D. student at Western University in biochemical engineering and my thesis project is related to the environment. Given the technical experience I have and living in the community for a fairly good period, I believe that we can come up with ideas that can enhance environmental sustainability in our city. I believe that I will learn a lot from other committee members through sharing different perspectives, ideas, and visions.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Currently, as a resident of the city and as a student at Western, I will share with the committee the environmental issues from the perspective that I see in my day-to-day life and will share suggestions and potential solutions to those issues from the engineering perspective and discuss how it could be applied and whether it will fit or not in our community.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **- I volunteered as an educator in the teaching team of the "How to Change the World" program held at western in November 2021, where the role of the teaching team was to guide participants in their ideation phase via design thinking for achieving specific sustainable development goals set by the united nations  
- I was involved in many environmental projects as I mentored an elementary school student on a project that utilized plastic wastes for competing in an international competition, also my Bachelor's degree thesis project involved utilizing waste cooking oil for the production of biofuel  
- I have studied chemical engineering for my master's degree and currently for my Ph.D. I am studying green extraction methodologies for the production of biopesticides, so I have a fair amount of technical knowledge in environmental engineering and I am aware of some of the challenges that we can face when implying sustainable and environmental solutions.**

Attach resume or other document here, if needed: **Nourwanda Serour - CV.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/21/2022 3:54:49 PM**

# Nourwanda Serour

London, Ontario,  
Canada N6G 3B2

## EDUCATION

### **Doctor of Philosophy in Chemical and Biochemical Engineering** **January 2020 – December 2023**

Department of Chemical and Biochemical Engineering, Western University, Ontario, Canada

- Research discipline: Reactions and process systems
- Grade: 94.11 %

### **Master of Science in Chemical Engineering** **September 2013 - January 2019**

Faculty of Engineering Alexandria University, Egypt

- GPA: 4 / 4
- Thesis title: Preparation of Graphene/Titanium Dioxide Nanocomposite and Investigating its Hydro-dynamic and Convective Heat Transfer Performance as a Nanofluid in Micro-Double Pipe Heat Exchangers

### **Bachelor of Science in Gas and Petrochemicals Engineering** **October 2008 – June 2013**

Faculty of Engineering Alexandria University, Egypt

- GPA: 3.93 / 4, First on class (Excellence)
- Thesis Title: Production of Biodiesel from Waste Cooking Oil using Nano Wood Ash as a Catalyst.
- Thesis Grade: A (Excellence)

## PUBLICATIONS

- Journal Research Paper: Nourwanda M. Serour, Ahmed H. El-Shazly, Dina A. El-Gayar, Shaaban A. Nosier, "Heat-transfer and hydrodynamic performance investigation of graphene-titanium dioxide composite nanofluid in micro-heat exchangers", *The Canadian Journal of Chemical Engineering*, Wiley Publishers, December 27, 2020 (DOI: 10.1002/cjce.24017).
- Journal Research Paper: Nourwanda M. Serour, Ahmed S.E. Hammad, Ahmed H. El-Shazly, Dina A. El-Gayar, Shaaban A. Nosier, "Novel Green Micro-Synthesis of Graphene-Titanium Dioxide Nano-Composites with Photo-Electrochemical Properties", *Current Nanoscience* (2019) 15: 606, Bentham Publishers, Status: Published 2019 (<https://doi.org/10.2174/1573413715666181212123137>).
- Book Chapter entitled: "Intelligent Nano Sensors (INS) for environmental Applications" in the Handbook of nanomaterials for sensing applications 1st Edition, Elsevier Publishers, April 1, 2021.
- Journal Review Paper: Nourwanda M. Serour, Ahmed H. El-Shazly, Dina A. El-Gayar, Shaaban A. Nosier, "A Review on Titanium Dioxide Based Nanofluids: Synthesis and Stabilizing Techniques in Both "Pure (Single System) and Mixed (Hybrid System) Base Fluids", *Materials Science Forum*, 1008, 53–71, Trans-Tech Publications, Status: Published 2020 (<https://doi.org/10.4028/www.scientific.net/msf.1008.53>Key Engineering Material).
- Conference Paper: "The Use of Graphene to Improve the Thermal Performance of Nano-TiO<sub>2</sub> Photocatalyst in Stirred Tank Reactors", 8th World Conference and Expo on Nanoscience and Nanotechnology, Philadelphia, USA, February 17-18 in 2020.
- Conference Paper: "Modified Green One-Pot Synthesis Method for the production of Graphene Titanium Dioxide Nano-Composite using a Micro-reactor", Role of Engineering Towards a Better Environment (RETBE'17) International Conference, Alexandria, Egypt, 19-21 December 2017.

# Nourwanda Serour

## AWARDS

- The E.G.D. Murray Scholarship recipient in Biochemical Engineering in 2022, valued: 2500 CAD.
- STEM Star of the Year, Highly Commended, Egypt Petroleum Show, EGYPS 2022.
- Mitacs Accelerate Internship, valued at 10,000 CAD per semester, start date: May 2021.
- The E.G.D. Murray Scholarship recipient in Biochemical Engineering in 2021, valued: 2500 CAD.
- Graduate Research Assistantship (Graduate Fellowship) (Dec. 2020 – April 2021). (Paid Ph.D. Tuition Fees + Annual Salary 13K per year).
- Western University Certificate in Curriculum, Teaching, and Learning in the STEM Disciplines Awarded (Valued 1425 \$).
- STEM Star of the Year, Finalist, Egypt Petroleum Show, EGYPS 2020.
- Spot Award acknowledging excellent assistance to the QATARGAS Engineering team in 2014 (Valued at 500 QAR).
- EUCYS 2012 Special Award (Summer internship at Culham Science Centre, UK).
- Alexandria University Scholarship for outstanding undergraduates (70% annual tuition fees reduction).

## WORK EXPERIENCE

### **Western University** **January 2020 – Present**

Research Assistant, Chemical and Biochemical Engineering, Western University, Ontario, Canada.

- Joint project between Western University, Suncor Agro-science, and Natural Resources Canada.
- Design, conduct, and troubleshoot experiments.
- Analyze and interpret data outcomes.

### **Western University** **August 2021 – December 2021**

Academic Success Program Peer Coach

- Coaching and supervising upper-year student leaders, with a goal of ensuring congruency in how the program is delivered among student groups in the Engineering Faculty.

### **Western University** **September 2020 – Present**

Teaching Assistant, Chemical and Biochemical Engineering, Western University, Ontario, Canada.

- Courses:
  - Sustainable Chemical Engineering and Life Cycle Assessment Winter 2022
  - Bioreaction and Bioprocess Engineering Fall 2021
  - Green Process and Plant Design Fall 2020 - Winter 2021, mentored and supervised three groups of students conducting full chemical/biochemical process design that achieved first or second place in their category in the 15th Annual Capstone Design Competition.

### **Egypt Japan University of Science and Technology** **February 2019 – December 2019**

Teaching /Research Assistant, School of Chemical and Petrochemical Engineering, Alexandria, Egypt.

### **Faculty of Engineering, Alexandria University** **October 2014 – January 2019**

Researcher, Chemical Engineering Department, Alexandria, Egypt

- Research focus: Nanotechnology, microfluidics, and heat transfer performance enhancement.

### **QATARGAS** **July 2014 – September 2014**

Process Engineer-in-training, Project Management Team, QG2 and QG3&4 Flare Reduction Project, Doha, Qatar

- Skills: HAZID analysis & Project Management procedures.

### **Faculty of Engineering, Alexandria University** **September 2013 – June 2014**

# Nourwanda Serour

Teaching Assistant, Gas and Petrochemicals Engineering Department, Alexandria, Egypt

## **Culham Centre for Fusion Energy**

**July 2012**

Intern, Culham, Oxford Shire, England, UK

- EFDA Fusion Research in Europe, Joint European Torus Project.
- Presented research findings (compiled as a team) regarding “Production of Biofuel from Plastic Wastes” that won a special award in EUCYS 2011 held in Finland.

## **Alexandria Fertilizers Company**

**August 2012 – September 2012**

Process Engineering Intern, Abu-Qir, Alexandria, Egypt

- Specialization: Production of fertilizers and storage (Synthetic Gas Production, Urea Production).

## **Egyptian Natural Gas Company (GASCO)**

**July 2011 – August 2011**

Process Engineering Intern, Western Desert Complex, Al Ameryah, Alexandria, Egypt

- Specialization: Processing and treatment of natural gas (LPG Production using turbo expansion).

## **Egyptian Liquefied Natural Gas Company**

**July 2010**

Process Engineering Intern, Idku, Alexandria, Egypt

- Specialization: Natural gas liquefaction process (Metering station, Cascade Liquefaction Cycle).

## **Alexandria Petroleum Company**

**August 2009**

Process Engineering Intern, Alexandria, Egypt

- General Training: Oil processing and refining.

## **CERTIFICATIONS**

- Ivey Business School, Business Sustainability: New Theoretical Perspectives and Opportunities in Management, Fall 2020, Average: 93%.
- The Monarch System Inc., Level 1 training on the Application of Motivational Interviewing and Coaching Skills in Health Behavior Changes, 2021.
- School of Graduate and Postdoctoral Studies, Western University:
  - Developing Leadership Character Course, Ian O. Ihnatowycz Institute for Leadership at Ivey Business School, Winter 2020.
  - Writing for Success in Graduate School and Beyond I & II Courses, Summer 2020 & 2021.
  - Promoting Resilience During Graduate School and Beyond Course, Winter 2021.
- Thompson Centre for Engineering Leadership and Innovation, Western University:
  - Technology Commercialization, summer 2021
  - Business Acumen, summer 2021.
  - Project Management for Research Students, summer 2020.
- Western Continuing Studies, Certificate in Curriculum, Teaching, and Learning in the STEM Disciplines (2020/2021):
  - CTLS6201 Designing Responsive Curriculum, Fall 2020.
  - CTLS6202 Creating Effective Opportunities for Learning, Winter 2021.
  - CTLS6203 Assessing Learning, Spring 2021.
- Master the Entrepreneur Skillset, Entrepreneurship/Entrepreneurial Studies, Western University, Ontario, Canada in 2020.
- ACS Reviewer Lab certificate in 2020, including principles of high-quality peer review for writing a constructive review.
- Process and Petrochemical Engineering Diploma in 2018, Accredited from Egyptian Ministry of Petroleum, and Oil and Gas skills Center.

# Nourwanda Serour

- Elsevier Research Academy Modules in 2018.
- HAZOP Application in Petroleum Industry at Oil and Gas Skills center and Northern Alberta Institute of Technology (NAIT) in 2011.

## VOLUNTEERING ACTIVITIES

- Educator, How to Change the World program, held at Western University, November 2021, mentored students who were guided to tackle real-world sustainability and innovation challenges using the framework of the UN Sustainable Development Goals (SDGs).
- VP Internal Graduate Engineering Society, Western University, July 2021 – Present.
- Career Profile Advisor, Western University's Employment Resource Center, 2020 - Present.
- Academic committee member, Society of Graduate Students, Western University, May 2021 – Present.
- Chemical and Biochemical Engineering Department Steward, PSAC 610, Western University, October 2021 – Present.
- Peer reviewer, Chemical Engineering Journal, Elsevier, June 2018 – Present.
- Volunteer and member, Ontario Society of Professional Engineers 2020 - Present.
- Member of the Organizing Committee of the Second International Conference of Chemical, Energy and Environmental Engineering (ICCEEE'19), Egypt Japan University of Science and Technology in 2019.
- Mentor, Bibliotheca Alexandria Science and Engineering Fair in 2010/2011.
- Member, Science Committee, Students Union, Faculty of Engineering, Alexandria University in 2009/2011.
- Vice Head Public Relations, Society of Petroleum Engineers, Alexandria Student Chapter in 2011/2012.
- Participant in Society of Petroleum Engineers' Educational week in 2011/2012.
- Data coordinator, Oil, and Gas skills center, Alexandria, Egypt, in 2011.
- Head of Academic Chemical Department Committee at the Engineering Placement conference in 2010.

## CORE COMPETENCIES

- Process simulation and optimization using Aspen HYSYS and COMSOL Multiphysics
- MATLAB, AutoCAD, and Microsoft Office (Excel, Word, and PowerPoint)
- HAZID and HAZOP analysis
- Excellent presentation, negotiation, and communication skills
- Project management procedures and technical writing.

## LANGUAGES

- English: fluent  
Academic and General IELTS overall band scores are 7.5 and 8, respectively.
- French: fair reading and speaking
- Arabic: Native



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Ralph Buchal**

City: **London**

Province: **ON**

Postal Code: **N6G 3V4**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have no previous experience on a London Advisory Committee.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to help develop transportation alternatives that are technically feasible, economically viable, affordable and socially acceptable while contributing to significant reductions in GHG emissions from personal transportation.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I have many ideas to advance the goals of the various municipal transportation master plans. In particular I have ideas to achieve a goal of implementing 15-minute neighbourhoods in many areas of the city, and to reduce reliance on cars for the majority of trips.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a Western University Professor Emeritus in Mechanical Engineering with teaching and research experience in design, sustainability, and sustainable mobility. I am also an active cyclist and was a year-round cycle commuter before retirement.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 2:15:10 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Rachel Cabunoc**

City: **London**

Province: **ON**

Postal Code: **N5V 4X5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **While I have no past experience, I look forward to participating.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute to a broader transportation plan for London that values accessibility, affordability and sustainability.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **As a \*\*\*\*\* woman of colour who drives, rides the LTC and uses the TVP on bike, I bring in a range of lived transportation experiences to the committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **As an experienced professional at UWO, I participate and lead numerous committees that are focused on gathering input/perspectives, developing recommendations and implementing changes. I also have years of experience advising Residence Councils, as well as initiating new committees.**

Attach resume or other document here, if needed: **RACHEL CABUNOC Resume 4-3-2022.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/2/2022 6:11:38 PM**

# RACHEL CABUNOC

## EMPLOYMENT EXPERIENCE

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### **Associate Director, Residence Life**

2021-Present

Western University, London, ON

- Provides leadership to a team of 14 full-time professional staff and 165 student staff to maintain and grow a housing operation of 5600 bed spaces with an operating budget in excess of \$200,000.

### **Residence Area Manager**

2021

Western University, London, ON

- Directly supervised a team of 5 full-time professional Residence Life professionals with a focus on relationships and empowering strategic thinking.
- Assumed the role of Leader-on-Call on a rotating basis providing guidance and decision making in place of the Director of Residence during evenings and weekends for Western's 5600 residence spaces, including: staffing concerns, mental health crises, COVID-19 response and high-level behavioural issues.

### **Residence Manager Specialist**

2019-2021

Western University, London, ON

- Successfully managed and coordinated Housing's response to COVID-19 outbreaks in residence which involved relocating quarantined students, responding to parent concerns, coordinating meal deliveries, managing staff and volunteer concerns, and contributing to media releases.
- Provided leadership, mentorship and coaching to a team of 9 Residence Managers by facilitating regular 1-on-1 meetings that focused on goal setting, job performance and skill building.
- Developed and facilitated training sessions for 12 professional staff to provide the foundations for adult learning principles, crisis response, and staff management.
- Maintained close relationships with campus partners including Campus Police, Facilities Management, Equity and Human Rights Services, and Hospitality Services to provide an improved Residence program for professional Residence Staff and students.
- Researched, tested, and created a residence conduct curriculum to enhance the learning experience of students participating in a behaviour management process.
- Professionally responded to numerous stakeholders including parents regarding residence concerns, mental health crisis and conduct while respecting the privacy and rights of students and the institution.

### **Residence Manager**

2015-2019

Western University, London, ON

- Demonstrated leadership in the learning and development of Residence Managers by providing training sessions to support the onboarding of new professionals.
- Accountable for and successfully reconciled a budget of approximately \$31,000.
- Lead Residence Staff in the management of student behavioural concerns as guided by frameworks of natural justice, restorative justice, educational sanctions and transformational learning.
- Developed and facilitated training sessions for 300 student leaders to provide the foundations for community development, active listening skills, allyship, behaviour management and mediation skills.
- Acted as a source of support for Residence Staff on-call during evenings and weekends for Western's 5000 residence spaces, including: response to high-level behavioural issues and student crisis management.
- Provided leadership and administered Residence Life Programs and activities for 1000 students living in Residence in collaboration with other Residence Managers, Facilities Management, Hospitality Services and Front Desk Services.

## PROFESSIONAL EXPERIENCES

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- Professional and Managerial Association BIPOC Network – Founder & Co-Chair** 2020-present
- Spearheaded the creation of a space for self-identifying Black, Indigenous, and Persons of Colour to gather to create community and to advocate for the needs of marginalized association members.
  - Advocated for the needs of the community to the President and executives of PMA and Human Resources and advised on current practices within the association, which led to the creation of a network budget and professional development opportunities.
- OACUHO Strategic Imperative on Anti-Racism and Indigenous Sovereignty – Co-Chair** 2021-present
- Created a strategic plan to address barriers for marginalized association members through feedback and ideas from the provincial membership.
  - Recruited and assembled an advisory committee to provide insight and direction on the work.
- OACUHO Board of Directors – Member at Large** 2020-2021
- Lead the coordination of the Communities of Practice and spearheaded the creation of a new community that helped foster professional connections amongst association members and increased association engagement. Facilitated the transition of the Communities of Practice portfolio to the Membership Engagement Director to sustain the initiative and provide necessary structure for the communities to flourish.
- OACUHO Presentations and Panels** 2018-2021
- Taking a Curricular Approach to Student Conduct (2021)
  - Applying a Curricular Model to Staff Meetings (2019)
  - Smoke Free Campus (2019) – Panel Member
  - Residence Staff Compensation and Legislation in Practice (2018) – Panel Member
- ACPA Annual Conference** 2016
- Next-Gen Participant on an OACUHO scholarship

## EDUCATION

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- Masters of Education** 2023  
OISE - University of Toronto, Toronto, ON
- Leadership and Higher Education stream - Leadership Cohort
- Bachelor of Education** 2015  
Western University, London, ON
- Graduated with distinction
- Bachelor of Music, Honours Specialization in Music Education** 2014  
Western University, London, ON
- Graduated with distinction and awarded the *Jonathan Tan Award of Leadership*
- Excellence in Leadership Workshop Series** 2021  
Western University, London, ON
- Recognized for Stream Achievement within Advancing Leadership Practice

## CERTIFICATIONS & TRAINING

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ACPA Assessment Institute	2021	CACUSS Student Conduct Institute	2018
ACPA Womxn In Leadership Institute	2021	Upstander: Sexual Violence Prevention Training	2018
Project Management	2020	for Trainers 2.0	
Applied Suicide Interventions Skills Training	2018	Trauma Informed Approach Seminar	2016
Leading Through Conflict Certificate	2018	Mental Health First Aid	2015

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **James Collie**

City: **London**

Province: **ON**

Postal Code: **N6C 1L2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to contribute perspective to the committee, as both an avid cyclist commuter and as a graduate student at Western. I can bring the committee's work to the attention of associations like the Society of Graduate Students, and I can ensure that there are links between the work of the committee and students who have transportation-related interests and concerns. If welcomed on this committee, I would like to learn more about active transportation and the urban environment. As the City of London continues to develop BRT and the like, I would be particularly interested in learning what are the diverse ways that the city plans to invest in active transportation. My second interest is the urban environment and the effects on it given this turn to active transportation. Walking, cycling, and transit, are crucial to the well-being of a city, but so too, is the ability for animals and plants to thrive in their urban environment. Balancing these concerns would be a key learning priority.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would be happy to support this committee in any roles required, having previously served as a secretary, a board member, and a treasurer. I thrive in situations where I am required to produce research or draft reports. If welcomed to the committee, I would gladly be involved in research, writing, community outreach, or policy work. I have graduate-level education in the fields of Canadian politics, urban politics and governance, Indigenous politics, and democratic theory, among others. I would seek to bring this theoretical knowledge into research for the committee and policy development. Overall, I would welcome any opportunity to support the work of better transportation in the City of London.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **In my first year as a doctoral student at Western, I have been involved in the Society of Graduate Students' Sustainability Committee, Bylaw and Constitution Committee and I am the Councillor for Political Science on SOGS' Council. These experiences have allowed me to develop a deeper understanding of Western that would aid me in a role on a City of London committee. At UBC, I served on three different committees at the graduate**

residence of Green College. Green College's operations rely on the work of resident members, in a similar role to a municipal committee. I have also served in several roles at my former condo building and gained a great perspective on the needs of residents and the building's relation to the municipal government. I also have work experience for the Government of Canada in the fields of policy and communications. Finally, I hope that my education in Canadian politics, Indigenous politics, and urban politics can contribute to a productive role on this committee.

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **4/8/2022 2:51:26 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Business administration**

### Contact Information

Name: **Ernest Eady**

City: **London**

Province: **ON**

Postal Code: **N5W 5Z9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Sorry no.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope to provide knowledge and guidance from my experiences living in 12 difference cities during my military career in Canada. Have seen what works and what doesn't in small and large communities.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Currently as a realtor in London I am very interested in the development and future growth of London.**

**Hopefully my experiences and insight from living across Canada and Europe can bring a different perspective and enhance the committee in their advisory and development of London in a productive sustainable manner.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Retired from the military after 34 years in the business administration branch, where my experience in running the business of the military included the collection interpretation and reporting of stats. I believe this would be an asset to any advisory position. Also my love and passion for the city of London (my hometown) to do well in its development and future growth is a major concern for me.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/6/2022 11:32:34 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Dan Foster**

City: **London**

Province: **ON**

Postal Code: **N6G0G5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Transportation Advisory Committee Chair (2019-Present)  
Transportation Advisory Committee Member (2018-present)**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would continue to drive the continuous improvement processes applied during my current term on TAC.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will continue to be an active member. I believe my record speaks for itself.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **You should have my resume on file from a previous submission.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **2/16/2022 11:50:24 PM**



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Resource Management**

If you selected 'Other', please specify:

### Contact Information

Name: **Sebastián Salinas Jiménez**

City: **London**

Province: **ON**

Postal Code: **N5Y 3B6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I do not have any experience yet.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would like to provide my help in planning and improving transportation in London, since I was recently a public transportation user and E-scooter user. I am sure London has the capabilities to have a good transportation options without affecting the environment.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I'm going to the meetings and provide the opinions from people who want to be listened since they want a better service.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I was a Committee member in Colombia, the topic was how to improve the safety of the neighborhood I used to live.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **4/4/2022 2:34:48 PM**

## Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

## Contact Information

Name: **Trevor Kerr**

City: **London**

Province: **ON**

Postal Code: **N6G 5J1**

## Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I served on the Transportation Advisory Committee for the past three years. Meetings during the last two years have been a little strange and not regularly scheduled due to Covid rules and regulations but I believe we were almost as effective as during my first year.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **Although it took me a few meetings to "get my feet wet", the past three years have given me a better insight into the work of Advisory Committees and how the committee members can bring ideas forward to make transportation in London more accessible and provide a better "flow" for the citizens of London. I feel that our discussions and the ideas we presented have been well-received and worthwhile.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I feel that a CAC should be comprised of citizens with varied backgrounds and experiences but always working together for the betterment of other London citizens. That is something of which I am strongly supportive. In this way, the shared experiences of all the members offer solutions to varied situations.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have travelled quite a bit around the world using various modes of transportation and have had both positive and negative experiences which I can share and have shared with my fellow members. Some of those large cities were located in Canada, the United Kingdom, Brazil, China, the United States, and Australia.**

## Confirmations

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To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Tariq Khan**

City: **London**

Province: **ON**

Postal Code: **N5X 1C6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **1) Member Environment Advisory Committee. (2012-15)**  
**2) Representative of ACE on TAC (2012-15)**  
**3) Member Trees & Forest Advisory Committee. (2016-2018)**  
**4) Member Transportation Advisory Committee. (2016-to date)**  
**5) Member CS&CP Advisory Committee. (2019-to date)**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **My exposure to senior-level management of municipal affairs in Pakistan, my present appointments at London Transit Commission & Committee of revision as well as my previous & present services on ACE, TFAC, TAC & CS&CP Advisory Committees, afford me an understanding of the complexities & challenges facing by a modern City and how a Community Advisory Committee may assist Council as well as staff on matters referred to the Advisory committee by the Council.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **London has been my home for over a decade. During this time, I have always tried to contribute my diverse experience, exposure, community engagement skills and multi lingual capabilities towards the betterment of this city & society by being an active member of the community. Connecting with the communities at grass root level is my skill as well point of interest which may be beneficial to the Community Advisory Committee I will be appointed to.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **Bringing communities together.**

**The majority of my time in Canada as a volunteer has been spent working to serve the communities at the local level, inventing solutions, finding common grounds for mutual collaboration to resolve conflict among the groups.**

**Environment Protection**

**While serving on TFAC, contributed in developing new Bye-laws for the trees protection.**

**As member ACE, designed and ran a social media campaign named 'Plight of Pollinator.**

**As member of TAC always tried to contribute through active member of workgroups.**

**Healthy Physical Activities.**

**Curator/Director. Introduced PlayCanada - a sport organization. The membership required the adults to join the cricket league with their kids.**

**North London Optimist Club.  
Organizing multi culture events, inter community discussions and creating social & political awareness among immigrants.  
Western Fair Association London Ontario.  
Member at Large.**

Attach resume or other document here, if needed: **AboutMe\_AC\_Application2022.pdf**

Attach more files here, if needed:

## **Confirmations**

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **2/24/2022 12:49:19 AM**

# About Me

Name: Tariq Khan



Professional Background: Bureaucracy, Metropolitan City management, CyberSecurity

## Specialized Trainings & certificates other than routine departmental trainings:

- Introduction to Indigenous Peoples Culture: CPA Canada (2021)
- Negotiation Skills: Strategies for increased effectiveness: Harvard University (2016)
- Cybersecurity: Technology, Application and Policy: MIT (2016)
- Road Traffic Injury Prevention And Control: John Hopkins (2013)
- Enhancing Municipal Service Delivery Capability: Asian Development Bank (1998)
- Software Application Design & Development: Institution of Electrical Engineers (1991)
- Local Council Officers training : Local Government Institute (1989)

## Portfolios:

- Commissioner London Transit Commission.
- Member Committee of Revision, City of London.
- Vice Chair Crime Prevention & Community Safety Advisory Committee, City of London.
- Vice Chair Transportation Advisory Committee City, City of London.
- Member at large Western Fair Association Canada.
- President Cancer Registries Canada.
- Curator PlayCanada - Promotion of sports in London.
- Member Optimist Club ( North London).
- Member Environment Advisory Committee, City of London. (2012-15)
- Member Trees & Forest Advisory Committee, City of London.(2016-2018)
- President RASTA Board ( Road And Street Traffic Awareness) Pk (2007-17) addressing over 30 million population.

## Skill Set

- Corporate Governance, Forward planning, Strategic thinking and Commercial awareness.
- Negotiations, confidence & consensus building.
- Promotion of women empowerment
- Inter & intra Cultures & communities engagements.
- Advocacy for Housing, Homeless, Human rights & Indigenous peoples.
- Dealing in Parliamentary affairs ( Provincial & Federal )
- Crises management through 3Rs (resolve, resiliency and rebuild).
- Parliament/Assembly business handling ( Municipal, Provincial & Federal).
- Benchmarking & continuous improvement.
- Cybersecurity, Software, Technology, Application and Policy.
- Citizens representation & advocacy in public sector boards and Advisory committees.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Scott Leitch**

City: **London**

Province: **ON**

Postal Code: **N6J4X2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a regular user of cycling infrastructure, public transit, as well as my own personal vehicle. I have for a long time been disappointed with the available transit in the city.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I will bring my knowledge of London's weak points with regards to public and active transit, having been a regular user of both for many years.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been a member of the London community for most of my life. I grew up in the city playing sports, completed two degrees at Western University, and work in the city. I am an active follower of municipal goings on and would welcome the opportunity to myself help improve the city.**

Attach resume or other document here, if needed: **ScottLeitch-Resume\_Mar\_2022.pdf**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/16/2022 9:58:47 PM**

# Scott Leitch

## Experience

**Security Consultant, NCC Group** | August 2021 –

Current

- Conduct security assessments and penetration tests across a variety of domains, including: web, mobile, and thick client application tests; cloud platform security assessments; threat modelling; and code review.
- Writing and presenting findings and recommendations for clients across many sectors and of varying sizes.
- Provide technical leadership and mentorship to teams as a technical project leader
- Write and maintain boilerplate report findings for internal reporting systems

**Security Specialist, Digital Boundary Group** | June 2018 – August 2021

- Perform web application penetration tests, including:
  - Manual application logic and workflow testing
  - Configuring and performing targeted security scans
  - Limited code analysis of tested applications
  - Scripting and adapting existing exploits for discovered vulnerabilities
- Develop internal security tools, testing workflows, and training materials.
- Writing client reports of findings and recommendations.
- Researching testing techniques, information security trends, and helping to develop a robust internal testing workflow

**Senior Writer, CBC Sports** | Nov. 2015 – Aug. 2016

- Researching and writing recaps of Olympic sports, editing wire stories of major market sports.
- Assisting with the presentation of CBC Sports content through social media and online.

**Web Producer, Grippd Publishing** | Oct. 2013 – Oct. 2015

- Oversaw the website for *Canadian Running* magazine and worked with the editors of three other publications under the Grippd Publishing umbrella, assisting with web content.
- Managed, produced, and edited web content for a medium-sized magazine publishing company

## Skills

- Programming and scripting experience (Go, C, Ruby, Python, R, JavaScript, Bash)
- Strong OWASP Top 10 familiarity
- Working knowledge of computer networking, including TCP, HTTP, TLS/SSL implementations
- Extensive knowledge of security testing tools, workflows, and practices
- Database management systems knowledge/understanding (MySQL, SQL Server, Oracle Database, ORM techniques and implementations)
- Experience configuring and working with virtual machines
- Ability to work well in a team environment as well as alone
- Detail-oriented, critical thinker, fine-tuned in web exploitation and a daily newsroom environment
- Strong and demonstrated writing capabilities, including creative, journalistic, and technical capacities

## **Achievements**

### **GWAPT Certified | 2020**

Completed the GIAC Web Application Penetration Tester certification exam with grade sufficient to be included in the GIAC Advisory Board.

### **IDRC Development Journalism Award | 2017**

Selected from the 2017 graduate journalism class at Western University as award recipient to work in a developing country.

### **UWO Track and Field Team Captain | 2010 – 2013**

Voted three times as male team captain. I served as a dependable, responsible, and approachable leader to my teammates.

### **Canadian Track and Field Team member | 2009, 2012**

Twice represented Canada in international competition with the Canadian Track and Field Team.

## **Education**

### **University of Western Ontario**

MA Multimedia Journalism and Communications | 2016-2017

BA English Literature | 2009-2013

References available upon request.



## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Vincent Lubrano III**

City: **London**

Province: **ON**

Postal Code: **N6C1V5**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **N/A**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **This is my personal Contribution Statement that I use to guide my activities in my retirement.**

**"To continue to lead a purposeful life through a combination of volunteerism and civic involvement while at all times enhancing my relationship with Kris."**

**Serving on an Advisory Committee would help me to achieve my goals and give back to the community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I would support the committee in all aspects of its work. As I have shown in my other volunteer activities, I am keen to help any organization that I am part of to achieve its goals. I am not afraid of work and would take on any task that was assigned. In addition to that I would champion the work of the committee in any way that I could.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am an active cyclist and make use of the city's bike system on a daily basis. I am a member of LCL, serve on the Events Committee and volunteer at the Squeaky Wheel Bike COOP. I have participated in many LCL events, both as a participant and a ride marshal and attended the City Planning open houses such as the Dundas Cycling Track and others that were held in 2019 and early 2020.**

**I am an instructor in LCL's Ride 2 Thrive Program. I participated in the RBC-Food Bank meal delivery program in the summer of 2020.**

**I am Can-Bike 4 certified and have assisted in Can-Bike training sessions at Westminster Secondary School.**

**Outside of Cycling, I volunteer with the London Senior Games and serve as the Facebook Coordinator.**

**I am mentor in the London Library ESL Conversation Program.**

**I was a volunteer in the City's Leisure Buddy Program and have applied to be a pilot in the Cycling Without Age program when that program begins.**

Attach resume or other document here, if needed: **Resume-VL.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **City Website**

If you selected 'Other', please specify:

Submitted on: **3/22/2022 9:44:25 PM**

*Vincent Lubrano III, CHA  
London, Ontario N6C 1V5*

**Experience Highlights**

- 4/19- Retired  
Active as Volunteer  
**London Public Library**  
9/2019 –ongoing  
ESL Program Conversation Mentor- help partner to learn conversational English.  
**City of London**  
10/2019- ongoing  
Leisure Buddy- help an older adult who was disconnected from the community reconnect  
Applied to be Pilot in Cycling Without Age  
**London Senior Games**  
11/2019-ongoing  
Member of Planning Committee and Facebook Page Coordinator  
Member of District Revitalization Committee  
**London Cycling Link**  
12/2019- ongoing  
Member of Event Planning Committee. Ride Marshall for Glow Ride and 2020 Bike Awards Ride  
Facilitator at Learn to Ride To Thrive Bike Camps.  
**CanBike**  
Earned CanBike4 Certification and assisted in two CanBike2 classes at Westminster Secondary School 10/2020
- 6/17- 4/19 Best Western International  
**Senior Manager-Regional Services**  
Coach and manage 8 Regional Service Managers responsible for training, consulting and quality control at 361 member properties. Duties include training new Regional Service Managers, follow up assessments, on site observation and weekly phone calls. Aid the Director in interviewing and selecting new Regional Service Managers. Provide and develop annual reviews. Added responsibility of project management with the Director of Regional services.
- 6-06- 6/17 Best Western International  
**Manager-Regional Services**  
Coach and manage 8 Regional Service Managers responsible for training, consulting and quality control at 361 member properties. Duties include training new Regional Service Managers, follow up assessments, on site

observation and weekly phone calls. Aid the Managing Director in interviewing and selecting new Regional Service Managers. Provide and develop annual reviews.

12/99-5/06 Best Western International  
**Senior Regional Service Manager**

Perform property visits to member properties in assigned territory. Visits include quality assessments, on site training reservation analysis and Hotel Action Plans that include specific recommendations in all areas of hotel operations. Also assist with any training needs at the property. Also responsible for On Site Orientations at new member properties and any other visits deemed necessary by the Board of Directors.

- \* Organized three regional training meetings in 2000.
- \* Created and maintained library of training materials developed from meeting presentations for use on property training visits.
- \* Helped train new Regional Service Managers
- \* Maintained above average scores on all member feedback forms.

Provide mentoring and assist Regional Service Director in supervising 7 Regional Service Managers. Duties include training new Regional Service Managers, follow up assessments, on site observation and weekly phone calls. Aid the Regional Service Director in interviewing and selecting new Regional Service Managers. Give input in the preparation of annual reviews. Also, perform property visits to member properties in assigned territory. Visits include quality assessments, on site training, reservation analysis, training recaps that include specific recommendations in all areas of hotel operations. Also responsible for On Site Orientations at new member properties and any other visits deemed necessary by the Board of Directors.

- \* Trained 5 current Regional Service Managers.
- Participated in the training of two other current Regional Service Managers.
- \* Earned CHA September, 2001
- \* Updated and modified the On Site Orientation presentations in 2005 and 2006.
- \* Developed and performed training presentation to the Regional Service Staff at October 2005 meeting.
- \* Guest Speaker at 5 Company General Manager meetings in 2003-2006.
- \* In demand as a guest trainer at member properties.

3/95-11/99 Baymont Inns and Suites- Windsor Locks, CT  
**General Manager**

Administered \$1 million operating budget for a 107 room hotel. Hired, trained, directed and staff of 20. Controlled payroll and inventory. Created and implemented budgets and marketing and sales strategies. Utilized cold calling, networking, advertising and promotions to generate new business.

- \*Won Company revpar award for 1995-1996.
- \*Maintained a guest satisfaction level of 98%.
- \*Quality assurance levels were at 95% or better.
- \*Won lowest cost per room award for 1997.
- \*Awarded 3 cost control awards in 1998.
- \*Increased revpar by over \$2.00 in 1999.
- \* Named training manager in 1999.

7/94- 3/95

Management Recruiters

**Account Executive**

Responsible for business development through cold calling and telemarketing. Develop marketing call plans to locate both client companies and executive candidates.

6/87-7/94

Red Roof Inns, Inc.

**General Manager** Milford, CT (6/93-7/94)

Administered \$1 million operating budget for a 110 room hotel. Hired, trained, directed and evaluated a staff of 20. Controlled payroll and inventory. Created and implemented budgets and marketing and sales strategies. Utilized cold calling, networking, advertising and promotions to generate new business.

- \*Reworked pricing strategies to enhance revenues.
- \*Oversaw transition to single management.
- \*Raised Housekeeping QA from 92% to 93%.

**General Manager** Richmond, VA (4/88-6/93)

Administered \$1 million operating budget for a 109 room hotel. Hired, trained, directed and evaluated a staff of 20. Controlled payroll and inventory. Created and implemented budgets and marketing and sales strategies. Utilized cold calling, networking, advertising and promotions to generate new business.

- \*Rebuilt occupancy from low of 70% in 1989 to 80% in 1992.
- \*Lowered staffing by 20%
- \*Awarded company Community Involvement Award for 1992.
- \*Aided in creation of the Kids and Kops program for Richmond's 2<sup>nd</sup> precinct.
- \*Initiated an annual Red Roof Inn night at the local minor league ballpark.

**Manager** Richmond, VA (6/87-4/88)

Supervised daily activities of the Front Desk, Housekeeping and Maintenance staff at this 81 room hotel. Also, responsible for checking daily reports and banking.

3/80-6/87

Kings Dominion Theme Park- Doswell, VA

**Campground/Operations Supervisor** (9/81-6/87)

Administered entire operation of 225 site resort style campground including convenience store, arcade, shuttle service and pool as well as hiring and evaluating a staff of 20. Rebuilt marketing plan to refocus target markets. Planned and set up trade shows. Administered a travel club and handled large camp outs to 7000.

- In 1984. Given the additional responsibility of supervising the night clean up crew of the entire theme park facility. This included an additional staff of 20.

\*Built campground occupancy from 60% to over 70%.

\*Lowered costs from over 50% of revenues to less than 35%.

\*Reworked staffing plan for clean up crew and reduced staff by 25%.

**Live Shows Supervisor** (1/81-9/81)

Hired, directed and scheduled a staff of 15. Planned and executed the costume character program for the 1981 season. Administered the park wide employee activity program. Ordered supplies and controlled payroll expense.

**Performer** (3/80-1/81)

Performed six daily shows as a costume character. Also helped plan and implement promotional appearances.

**Education**      **Bachelor of Arts**, Randolph-Macon College      Ashland, VA    1980  
**Graduate**,            Morris Catholic High School      Denville, NJ    1976

**Interests**                    my wife Kris, competitive running, biking

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **DEVINDER LUTHRA**

City: **LONDON**

Province: **ON**

Postal Code: **N5X0E6**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **two years as a member of Crime Prevention and community Safety Committee**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **to coordinate with city officials and public in regard to the transportation conveniences**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **I am thickly involved in Neighbourhood watch groups in London and social groups of the city**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have been in senior management position in Insurance companies and lots of experience(almost 40 years ) with transportation and other related fields**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **3/17/2022 10:12:37 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Transportation, GIS, human mobility analysis**

### Contact Information

Name: **Milad Malekzadeh**

City: **London**

Province: **ON**

Postal Code: **N6G 1M2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **No experience to date.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I'm a Ph.D. student in GIS. I've been teaching GIS and Transportation labs at western university for two semesters. We usually choose London as the case study for different assignments for students. I constantly criticize the current situation of public transit and bicycle lanes. Now I found an opportunity to contribute to London's transportation master plan and I hope I can be of asset to this committee and the community.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **My primary research and teaching areas are GIS and transportation. I hope to contribute and add value to the committee by bringing in my skills to analyze and assess the proposed master plans of both transportation and bicycle. I personally have used public transit and bicycle for a year from the day I got in London, and even now, I use public transit as my primary mode of transportation. From London's people point of view, I know public transit and bicycle lanes are difficult to use and, in many cases, waste both time and energy of people. I try to bring these perspectives to the committee.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **-Ph.D. candidate in GIS**

**-Teaching GIS and Transportation labs**

**-Guest lecturer of Transportation**

**-Chair of the scientific association of geospatial engineering department, University of Tehran (1year)**

**-High level of skills in python and ArcGIS**

Attach resume or other document here, if needed: **CV Milad Malekzadeh.pdf**

Attach more files here, if needed: **Paper - Milad Malekzadeh.pdf**



## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Other**

If you selected 'Other', please specify: **Contacted by the department of geography, western university**

Submitted on: **3/15/2022 4:21:23 PM**

# CURRICULUM VITAE

## PERSONAL INFORMATION

*Milad Malekzadeh*

## CONTACT INFORMATION

Postal Address: London, ON, Canada. N6G 1M2

## EDUCATION

- **2020-Present:** Ph.D. in GIS (Geographic Information System), Department of Geography, The University of Western Ontario, Canada  
**Research areas:** Human mobility analysis, Human activity space  
**Supervisor:** Dr. Jed Long
- **2017-2020:** M.Sc. in GIS, Department of GIS, University of Tehran, Iran  
**Thesis:** *Examining the Capability of Using Movement Data to Study the Effect of Urban Events on Movement Patterns*  
**Supervisor:** Dr. Farid Karimipour  
**Cumulative GPA:** 17.56 of 20
- **2016-2017:** Coursework towards an M.Sc. of **GIMA** (Geographic Information Management and Applications), Department of Geosciences, **University of Utrecht**, Netherlands
- **2012-2016:** B.Sc. in **Surveying Engineering**, Department of Surveying and Geomatics Engineering, College of Engineering, University of Tehran, Iran  
**B.Sc. Project:** Site Selection of Renewable Energy Powerhouse Using MCDM (Multi-Criteria Decision Making) Methods  
**Supervisor:** Dr. Farid Karimipour  
**Cumulative GPA:** 16.04 of 20

## PUBLICATIONS

- Long, Jed A., **Milad Malekzadeh**, Ben Klar, and Gina Martin. "Do regionally targeted lockdowns alter movement to non-lockdown regions? Evidence from Ontario, Canada." *Health & Place* (2021): 102668.
- **Milad Malekzadeh**, Jed Long. "A spatial model of changing demand for restaurants during COVID-19", CAG 2021: 71st Annual Meeting & Conference, Canada, June 2021

- **Milad Malekzadeh**, Farid Karimipour, Reyhane Javanmard. "Extracting Point of Interests from Movement Data Using Kernel Density and Weighted K-Means," ISPRS International Joint Conference (5<sup>th</sup> SMPR and 3<sup>rd</sup> GIResearch), Iran 2019
- Reyhane Javanmard, Roya Esmaeili, **Milad Malekzadeh**, Farid Karimipour. "Investigating the rhythms of Human Movements in Geneva Lake Region using MDC Data," ISPRS International Joint Conference (5<sup>th</sup> SMPR and 3<sup>rd</sup> GIResearch), Iran 2019
- **Milad Malekzadeh**, Farid karimipour. "Study of Changing Movement Patterns in the Face of Urban Events," 8<sup>th</sup> International Conference on Sustainable Development Urban Construction and Regeneration, Iran 2018
- **Milad Malekzadeh**, Reyhane Javanmard, Farid Karimipour. "Using Kernel Density to Interpret Human Urban Movement Characteristics Based on Movement Data," Geomatics and GIT Conference, Iran 2018

## RESEARCH INTERESTS

- Movement Analysis
- Human Activity space
- Urban Analysis
- Trajectory Analysis
- Context-Aware Systems

## HONORS, ACHIEVEMENTS, AND MEMBERSHIPS

- Granted the full funding package during Ph.D. studies
- Belonging to the top 10% of the graduating class, Department of GIS, University of Tehran **2018**
- Utrecht Excellence Scholarship (26000 Euros per year) **2016**
- 1<sup>st</sup> Ranked student in the election of Scientific Association of Geomatics Engineering (SAGE), University of Tehran **2014**
- Accepted through National University Entrance Exam to the University of Tehran, College of Engineering for B.Sc. degree in Surveying Engineering and Ranked among top 1% between 350000 participants **2012**

## TEACHING EXPERIENCES

Teaching Assistant of the following course at the Department Geography, The University of Western Ontario, Canada:

- Foundations of the Geography of World Business (2021)
- Transportation and GIS (2021)

Teaching Assistant of the following courses at the Department of Surveying and Geomatics Engineering, College of Engineering, University of Tehran, Iran:

- Cartography (Summer Semester 2018)
- Route Surveying (Summer Semester 2015)

- Route Surveying (Summer Semester 2014)
- Fieldwork of surveying I (Winter Semester 2014)

## ACADEMIC AND RESEARCH EXPERIENCES

- Research assistant in the geospatial lab, the University of Western Ontario (2020-Present)
- Research on polygon matching under the supervision of **Dr. Abbaspour**
- Research on Spatial Cognition. Advisor: **Dr. Karimipour**
- Research into monitoring the changes of the lake of *Qom* with remote sensing data (Landsat Data)
- Preparing a photogrammetric software by MATLAB (Interior and Exterior Orientation, Intersection, Resection, and Bundle Adjustment)
- Developing a Geodesy software by MATLAB (Inverse, Direct Problem and Datum Conversion)
- Developing an adjustment software by MATLAB (Least Square, Bowditch, Transit, and Ellipse Error for Control Points)

## WORK EXPERIENCES

- **Sep 2021 – Present:** Research Assistant at Geospatial Lab, The University of Western Ontario, Canada
- **May 2019 – Sep 2021:** GIS Expert at Naghsh Ara Co., Tehran, Iran.
- **Nov 2014 – Aug 2016:** Consultant Engineer at Azaran Banaye Marv Co., Tehran, Iran.
- **Nov 2012 – Oct 2014:** Survey Engineer at Toseeh Paydar Sahar Co., Tehran, Iran.

## CONFERENCES AND WORKSHOPS

- Co-Organizer of Computational Movement Analysis Computational Movement Analysis (CMA 2021) In Conjunction with The 21st International Conference on Computational Science and Its Applications (ICCSA 2021), University of Cagliari, Cagliari, Italy (**July 2021**)
- Co-Organizer of the 3<sup>rd</sup> ISPRS International Conference on Sensors and Models in Photogrammetry and Remote Sensing (SMPR2015), College of Engineering, University of Tehran, Tehran, Iran (**November 2015**).
- Co-Organizer of the 1<sup>st</sup> ISPRS International Conference on Geospatial Information Research (GIResearch2014), College of Engineering, University of Tehran, Tehran, Iran (**November 2014**).
- Co-Organizer of the 2<sup>nd</sup> ISPRS International Conference on Sensors and Models in Photogrammetry and Remote Sensing (SMPR2013), College of Engineering, University of Tehran, Tehran, Iran (**October 2013**).

## SOFTWARE AND HARDWARE SKILLS

- **Programming:** MATLAB, Python
- **Technical software:** ArcGIS, AutoCAD Civil3D (Basic), Envi (Basic)
- **Hardware Skills:** Total Stations, GPS, Levels, Theodolite.

## LANGUAGES

- Persian (Native)
- English (**TOEFL Score: 98 – GRE Score: 309**)
- Arabic (Familiar)
- French (Familiar)

## RECREATIONAL ACTIVITIES

### **Art:**

- Composing Music
- Playing Guitar
- Playing Piano (Basic)

### **Sports:**

- Football
- Volleyball (Intermediate)
- Ping-Pong (Intermediate)

## REFERENCES

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **mike rice**

City: **london**

Province: **ON**

Postal Code: **N5V 1K9**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I am a member of London Advisory Committee on Heritage June 2019 to Feb.2022. I am serving on two subcommittee of LACH's Stewardship Committee, and Education Committee. I hope to continue on that committee as a representative of the London Middlesex Historical Society I am a member of TAC From June 2019 to Feb. 2022**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I have served on two committees; It is my hope that my efforts will help the city understand the challenges it face. I have submitted a report to council on Electric Vehicles, I have attended all meetings and have made suggestions and asked questions that have helped city staff.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **My plan is to attend all meetings, do research that will assist staff understand a problem or issue. I am prepared to serve on Subcommittees of ITAC and LACH At the present I am on two LACH subcommittees.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I Have served on the Board of Directors of the Argyle Community Association from 2010to 2022 and continue to serve on it. I have served as President, Vice President, Past President of the Board of Directors of the London Middlesex Historical Society. I have been a director of the Urban League; I am the representative of ACA to the Urban League.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and**

**any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **2/17/2022 4:49:52 PM**

## City of London - Application for Appointment to City of London Community Advisory Committees

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Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

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If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Sheryl Rooth**

City: **London**

Province: **ON**

Postal Code: **N5Y1G8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **Not an advisory committee but a commission: Over the last seven years I have held both the Chair and Vice Chair roles with the London Transit Commission. I have also been the Chair and Vice Chair of the Rapid Transit Integration Implementation Working Group, which worked with city council and the public in the early days of the Rapid Transit plan.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I am a cyclist, full-time transit user, a pedestrian and a woman (rapidly it seems) approaching becoming a senior citizen. I believe I can offer some insights to the committee from the perspective of an active transit user and one that sees the crucial need to ensure that there is room for everyone to travel safely in our city, regardless of their mode. I think the more I can learn about decision making and processes, the better I am to make informed decisions and how to support projects that will create better access for all.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **The first thing is to be present. Attend meetings, be prepared by reading all materials. Be engaged and ask questions of committee members and staff. Ensuring that the space is friendly to all and that everyone has a place is also very important for engagement and idea sharing. I also think promoting what happens at these committee meetings is important - Londoners need to have an understanding of what advisory committees do and how they contribute to the conversation of city growth.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **In addition to LTC, I sat on the Board of Directors for the Agape Foundation until 2021. I am a member of the Western Fair Association and a Western Fair volunteer. I was the chair of the London For All Transit Working Group - United Way. I have been a mentor for Kings/Huron students for women interested in politics. I've also attended numerous CUTA conferences (in person and virtual) over the last seven years - an excellent opportunity for insights of public transit across Canada. I am currently the Public Engagement Officer for Elections Ontario for London Fanshawe, which provides Londoners in this area who have never voted before or are hesitant, the tools to vote in the Ontario election in June through workshops.**



Attach resume or other document here, if needed:

Attach more files here, if needed:

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To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **3/2/2022 10:17:28 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

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If you selected 'Other', please specify:

### Contact Information

Name: **Antonio D Santiago**

City: **London**

Province: **ON**

Postal Code: **N6E 3K2**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **NA**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I want to contribute my extensive experience in running a community. I also have substantial experience in planning and implementation of traffic management in a large community, coupled with transportation and logistics in industry and agriculture. As a mechanical engineer, I am very interested in all things mechanical and how they are utilized and contribute to the environment. My substantial experience in management has taught me how to interact and deal with people to achieve their maximum potential. On the other hand, I would love to learn how an Advisory Committee works, the interactions they participate in, and how they fit in as one of the cogs in the overall operation and management of a medium-sized urban environment. Furthermore, I would like to learn how in the grand scheme of things, the Advisory Committee contributes to the furtherance of the environment that we all live in.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Topmost in the list of furthering the work of a Community Advisory Committee is attendance at the regular meetings where the core of the task of the Committee happens. You need to be there to make things happen. The next item in the list would be participation in the deliberations and contribution to the knowledge and ideas that are needed to get the tasks at hand accomplished. You must, however, do the groundwork before the meetings by boning up on the knowledge required by research and feedback from people who may be affected by the changes that may be happening. Community involvement is another key factor and this takes place with the solicitation of feedback from the community. Finally, collaboration and cooperation are needed to support the work of the Committee and this requires smooth interpersonal relations with other committee members, city government personnel, and the general public.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I have managed a corporate community of around 20,000 people that was situated inside an agricultural manufacturing site of around 400 hectares. This included traffic operations and management, public transportation, waste and recycling collection and disposal, power, water, security, public health, grounds maintenance, and improvements. I was**

likewise tasked with providing the operational and capital budgets for the running of the community and the implementation thereof. I was like the mayor of the community only I did not have a council, nor was I elected to the position. I was answerable to my superior, nevertheless. This was just one of my many tasks as Division Manager for Management Services of a large conglomerate, although it took up a substantial chunk of my daily activities as it was a 24/7/365 operation. The role was good training for an elective position, nevertheless. I am a registered Professional Engineer with PEO although I am mostly retired from active work.

Attach resume or other document here, if needed: **Antonio Santiago\_Resume.pdf**

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Social media**

If you selected 'Other', please specify:

Submitted on: **3/24/2022 5:43:16 PM**

# ANTONIO SANTIAGO

ADDRESS London, ON, N6E 3K2

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## PROFILE

- **Provisional Professional Engineer** licensed with Professional Engineers of Ontario, Canada
  - Mechanical Engineer with extensive manufacturing and production, warehousing, logistics, and transportation involvement in the automotive, defense, and food manufacturing industries
  - Proficient problem-solver with hands-on experience in the fields of manufacturing, production planning and scheduling, industrial engineering, logistics and transportation, shipping and warehousing, inventory management, quality assurance and control, and continuous improvement
  - Experienced trainer and facilitator, possessing exceptional verbal and written communication skills, and solid presentation abilities
  - Ethical and consummate professional committed to maintaining the highest standards in the profession
- 

## EXPERIENCE

**General Dynamics Land Systems – Canada** **2015 – 2018**  
London, ON

**PRODUCT READINESS TEAM SPECIALIST** **2017 – 2018**

- Vetted 24,000 individual parts of Stryker vehicles in 6 weeks, for correctness of part numbers, NSN assignments, descriptions, relevance of applicability, and disposition, that had been backlogged for 3 years
- Established criteria, e.g. ECNs, ECOs, NOCs, etc. for periodic part number scrub from overall parts listing numbering 30,000 plus for a more manageable and relevant list in-house and various customers' use
- Recipient of Outstanding Employee Award for service above and beyond

**PRODUCT COMPLIANCE TEAM SPECIALIST** **2016 – 2017**

- Created 500-page illustrated Manuals of Instruction in 6 weeks for the inspection, cleaning, and preparation for re-installation of retrofit vehicle parts assemblies and components that would serve as a guide and reference for repair and maintenance personnel. This was a project that had been outstanding for more than 2 years.
- Produced detailed and illustrated 200-page Manual of Instruction in 2 weeks-time for the removal and re-installation of various vehicle parts assemblies and components that had been in the works for more than 1 year

**PACKAGING SPECIALIST** **2015 – 2016**

- Cleaned up 2 year backlog in 5 months of parts identification, weighing, measuring, and packaging design numbering 2,000 pieces while ensuring relevance and applicability of the parts
- Completed identification and disposition of 1,500 parts in 6 months for the legacy RG-31 armored vehicle project that resulted in the final closing of the project that had been under process for 3 years

ADDRESS London, ON, N6E 3K2

**PACKAGING MACHINE OPERATOR****2014 – 2015***Dr. Oetker*

London, ON

- Established production record of 85,000 frozen pizzas in an 8-hour shift by our team
- Member of start-up group of frozen pizza manufacturing facility

**CUSTOMER SERVICE REPRESENTATIVE****2012 – 2013***Sykes Assistance Services*

London, ON

- 95% resolution of all cases handled for Toyota Canada involving warranty, recalls, dealerships, performance, specifications, and quality issues through delivery of exemplary client relations
- 97% resolution of all roadside assistance calls from various vehicle owners in Canada and the US while maintaining courteous and helpful customer service

**DOCK COORDINATOR, Service Parts Operation-CAMI Inc.****2008 – 2010***Transfreight Inc.*

London, ON

- Reduced average receiving time 30% by the creation of a parts receiving manual to guide receivers on quality issues that had hampered quick processing
- Increased on-time parts deliveries 20% through the investigation and resolution of inventory issues on a continuing basis of the 18,000 item parts warehouse
- Awarded continuous improvement champion in company-wide competition

**PROFESSIONAL DEVELOPMENT**

***Overhead Crane Operator Certification***  
General Dynamics Land Systems-Canada

***Microsoft Office Suite-Word, Excel, PowerPoint  
Oracle, Cognos, Siemens Team Centre Software***

***Red Belt I***  
Transfreight, Inc.  
***Hazard Management***  
Fanshawe College

***Introduction to Maintenance Management***  
Fanshawe College  
***Occupational Health & Safety Legislation***  
Fanshawe College

**EDUCATION****BACHELOR OF SCIENCE in MECHANICAL ENGINEERING****1975***University of San Carlos*

Cebu, Philippines

Evaluated by World Education Services, Toronto, as equivalent to a Bachelor of Engineering in Mechanical Engineering from a recognized university in Ontario.

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select: **No, I am not an applicant with a disability.**

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise: **Other**

If you selected 'Other', please specify: **Product Design**

### Contact Information

Name: **John Vareka**

City: **London**

Province: **ON**

Postal Code: **N5W 3K1**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have never been on an advisory committee before therefore this would be my introduction. I do have experience volunteering at the squeaky wheel bicycle co-op for a number of years, which is also involved with advocacy work regarding active transport through it's parent - London Cycle Link.**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I hope I can contribute to the team by bringing my perspective as a father of 2 children (ages 9 & 11). Our family regularly walk and cycle in London as well as drive when distances are too great. I believe the transportation plan can be further implemented to allow for more active forms of transport in London to reduce the number of trips made by car (by providing alternatives), thereby, improving the climate and individuals health, as well as reducing road congestion. Safety is also a concern that i hope can be addressed since I believe we should ensure collisions involving cars should be reduced or eliminated. I also hope to learn some urban planning principles to add to what i've been learning through youtube (e.g Strong Towns, Not Just Bikes etc.)**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **My background is in industrial and mechanical design. I can support the group by providing however is helpful, for example, I have a background in editing software that could aid and supplement visuals supplied to the council (maps, charts, photo's etc.) and present them in a clear fashion. I'm am able to research and survey as needed in preparation for the monthly meetings that i would attend as set by the City Clerk.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **My current committee experience is as a volunteer at the squeaky wheel bike co-op. Before the pandemic, we met monthly to review policies and make planning decisions for the co-op. This experience has provided me with an interest in community building and transportation advocacy.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

## Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity:  
(optional): **Word of mouth**

If you selected 'Other', please specify:

Submitted on: **3/30/2022 10:06:02 AM**

## City of London - Application for Appointment to City of London Community Advisory Committees

### Application

Committee you are interested in serving on: **Integrated Transportation Community Advisory Committee**

If applying for the Accessibility Community Advisory Committee, please select:

If applying for the Ecological Community Advisory Committee, a professional designation, education or experience in related fields is a requirement based on the technical nature of the committee work. Please indicate your area(s) of expertise:

If you selected 'Other', please specify:

### Contact Information

Name: **Ashfaq (Kash) Husain**

City: **London**

Province: **ON**

Postal Code: **N6K 1P8**

### Experience and Qualifications

If you have experience on a London Advisory Committee, please provide dates and details. (max. 250 characters): **I have been an active volunteer with the City for over 20 years serving on the following advisory committees:**

- **ACCAC 2002 - 2022, Chair 4 years Member & Resource Member**
- **DIAAC 2001 - 2022, Resource Member representing PWD**
- **CDIS 2018 - 2022, Co-Chair & Priority 4 Chair**

What do you hope to contribute or learn as part of a Community Advisory Committee? (max. 250 characters): **I would like to share my knowledge and understanding of Accessibility issues in the development and implementation of integrated transportation plans.**

How will you support the work of a Community Advisory Committee? (max. 250 characters): **Throughout my Voluntary career I have always been an active Committee member taking on additional roles/responsibilities to insure the Committee's work was completed. I have also encouraged others to be active participants by sharing their knowledge & opinions.**

Please describe additional experience, training, or community involvement that will help you in your role as a Community Advisory Committee Member. (max. 250 characters): **I am a retired Electrical Engineer. While on this Committee I will be able to draw upon not only my Engineering skills & experience, but also my understanding of accessibility, in the review of issues that will be presented to the ITCAC.**

### Confirmations

I declare the following: **I am a resident of London. ; I am at least 18 years old.; I am not a City employee or Council member.; I understand that the commitment may be up to 4 hours per month to attend meetings and prepare.; I understand that my application and any attachments will be included on a public agenda that is published on the City website.**

To help inform our outreach activities, please tell us how you heard about this opportunity: (optional): **Contact from the City Clerk's Office**

If you selected 'Other', please specify:

Submitted on: **4/21/2022 3:14:51 PM**



ASHFAQ (KASH) HUSAIN

London, ON, N6K 1P8

Kash, as he is known by most of his colleagues, is a graduate of Mount Allison University and Dalhousie University, where he obtained a B. Eng. in Electrical Engineering.

Upon graduation, Kash worked as a Consulting Engineer designing Electrical Power and Distribution Systems for large industrial plants. These would include: Oil Refineries, Pulp and Paper Mills, Waste Water Treatment Plants, Airports, Dockyards, to name a few.

All that changed on March 31, 2000, when Kash left his employment because he was experiencing severe vision loss. Kash had been diagnosed with Retinitis Pigmentosa, a degenerative condition of the retina.

They say that when one door closes another one opens.

In his case the door was labeled “Volunteerism”, something Kash was familiar with. He could now spend more of his time sharing his knowledge and experience with others. He volunteers with the City of London, sitting on DIAAC and the Accessibility Advisory Committee – where he was their inaugural Chair (2001-2005). He also volunteers with the CNIB, FFB (Foundation Fighting Blindness), the UWO School of Occupational Therapy and the IEEE.

Kash strongly believes that sharing his knowledge, experiences and collaborating with others can build an inclusive and welcoming community for all.

The following are a few of the many volunteer positions that Kash has been involved with for the past 30+ years.

City of London:

2000 – present – Diversity, Inclusion and Anti Oppression Advisory Committee. Member representing persons with disabilities.

2001 – present – Accessibility Advisory Committee. Inaugural Chair (2001 – 2005). Active Member (2005 – present).

2019 – present – Community, Diversity and Inclusion Strategy Committee. Co-Chair of the City wide initiative to insure the City of London is a welcoming and inclusive community for all of its citizens. This will also include addressing the issues raised by the “Black Lives Matter” London movement.

#### Fighting Blindness Canada:

1993 – present – Over the past 27 years I have organized many fund raising events these include Ride for Sight, Comic Vision and Vision Quest. I have also been an active participant making presentations at many of these functions.

#### Independent Living Centre London and Area:

I was on the Board of Directors for a total of six years serving as Vice Chair for two, Chair for two and a Member for the remaining two years.

#### CNIB Foundation:

Over the past 30 years I have been an active volunteer with the CNIB. I served on their Regional Board (SW Ont.) for two years. I have also participated in and organized many fund raising events, delivered presentations at seminars and special events.

#### Institute of Electrical and Electronic Engineers: (IEEE)

For more than 30 years I have been a very active volunteer with the IEEE serving on Local and National Boards. From 2008 – 2011, I was Chair of the Ontario Regional Committees and from 2011 - 2016 I served as Treasurer of the National Board. I have also been the Treasurer and Local Arrangements Chair for their International Technical Conferences held in Ontario.

#### Awards:

2012 – Queen Elizabeth 11 Diamond Jubilee Medal.

2011 – June Callwood Outstanding Achievement Award for Voluntarism in Ontario.

2011 – Wally S Read Award for Volunteerism with IEEE Canada.