

Agenda Including Addeds

Diversity, Inclusion and Anti-Oppression

Advisory Committee

3rd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee

February 17, 2022, 12:00 PM

Advisory Committee Virtual Meeting - during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts.

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advisorycommittee@london.ca

Pages

1. Call to Order

- 1.1. Disclosures of Pecuniary Interest

2. Opening Ceremonies

- 2.1. Acknowledgement of Indigenous Lands
- 2.2. Traditional Opening

3

3. Scheduled Items

- 3.1. 12:00 PM - A. Husain, @studentAsim - Letters of Remembrance for the Afzaal Family

Introducing a public opportunity to write Letters of Remembrance for the Afzaal Family on digital platform: <https://islamophobia.io/>.

4. Consent

- 4.1. 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

4

5. Sub-Committees and Working Groups

- 5.1. Awards and Recognition Sub-Committee
- 5.2. Education and Awareness Sub-Committee
- 5.3. Policy and Planning Sub-Committee
- 5.4. Community Diversity and Inclusion Strategy

6. Items for Discussion

- 6.1. Truth and Reconciliation Calls to Action Update - A. George-Antone, Indigenous Community Liaison Advisor
- 6.2. UN International Day for the Elimination of Racial Discrimination - DIAAC Participation

6.3. Additional Business

7. ***(ADDED) Deferred Matters/Additional Business***

7.1. *(ADDED) Black History Month*

8. **Adjournment**

Shekoli/Aanii/ Koolamalsi/Greetings

I would like to start our meeting in a good way by acknowledging the Indigenous peoples whose traditional territory we have gathered on today.

We/I acknowledge that this land is located on the traditional lands of the Anishinaabek (Ah-nish-in-a-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ahpay- wuk) and Attawandaron (Add-a-won-da-run) peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors of our society.

The three longstanding Indigenous groups of this region are:

- The Anishinaabe Three Fires Nations including the Ojibwe, Odawa, and Pottawatami Nations;
- The Haudenosaunee Confederacy Nations including: the Mohawk, Oneida, Cayuga, Onondaga, Seneca, and Tuscarora Nations; AND,
- The Leni-Lunaape (Lenay Lenappe) peoples (also referred to as the Delaware or Munsee).

I'd also like to recognize the three First Nations communities neighboring the City of London:

- Chippewas of the Thames First Nation;
- Oneida Nation of the Thames; AND,
- Munsee-Delaware Nation.

I would also like to acknowledge the many longstanding treaty relationships between Indigenous Nations and Canada. We recognize that all levels of government in Canada have a responsibility to honour the Nation-to-Nation relationship, and that individually, we all have a role to play in honouring the treaties and contributing to reconciliation.

Miigwetch, Yaw^ko, Anishiik, (Ana-Shik).

Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

2nd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
January 20, 2022
Advisory Committee Virtual Meeting - during the COVID-19 Emergency
Please check the City website for current details of COVID-19 service impacts.

Attendance PRESENT: M. Buzzelli (Chair), B. Hill, W. Khouri, B. Madigan,
and M. Mlotha; A. Pascual (Committee Clerk)

ABSENT: H. Abu Karky and C. DuHasky

ALSO PRESENT: F. Andrighetti, K. Arnold, Y. Asare-Bediako,
M. Fontaine, S. Grady, A. Husain, K. Koltun, R. Morris, M.
Stone, and B. Westlake-Power

The meeting was called to order at 12:04 PM; it being noted that
the following members were in remote attendance: M. Buzzelli,
B. Hill, W. Khouri, B. Madigan, and M. Mlotha.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That Civic Administration BE REQUESTED to include a template for the
Acknowledgement of Indigenous Lands on all future Diversity, Inclusion
and Anti-Oppression Advisory Committee Agendas;

it being noted that the meeting was opened with an Acknowledgement of
Indigenous Lands by M. Buzzelli.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 Mobility Master Plan

That it BE NOTED that the presentation, as appended to the agenda, from
M. Fontaine, Public Engagement and S. Grady, Traffic and Transportation
Engineer, with respect to the Mobility Master Plan, was received.

4. Consent

4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-
Oppression Advisory Committee, from its meeting held on December 16,
2021, was received.

5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That it BE NOTED that no report was received from the Awards and Recognition Sub-Committee.

5.2 Education and Awareness Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

5.3 Policy and Planning Sub-Committee

That it BE NOTED that no report was received from the Policy and Planning Sub-Committee.

5.4 Community Diversity and Inclusion Strategy

That it BE NOTED that a verbal update from K. Koltun, Supervisor, Policy and Strategic Issues, with respect to the Community Diversity and Inclusion Strategy Leadership Table, was received.

6. Items for Discussion

6.1 Anti-Racism and Anti-Oppression Unit Update

That it BE NOTED that a verbal update from R. Morris, Director, Anti-Racism and Anti-Oppression Unit, with respect to the Anti-Racism and Anti-Oppression Unit, was received.

6.2 Islamophobia Working Group Update

That it BE NOTED that the attached presentation from R. Morris, Director, Anti-Racism and Anti-Oppression Unit, with respect to the Islamophobia Working Group, was received.

6.3 Truth and Reconciliation Calls to Action Update

That the Truth and Reconciliation Calls to Action Update BE DEFERRED to the next Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

7. Additional Business

7.1 (ADDED) Black History Month – City of London Activities

That it BE NOTED that a verbal update from Y. Asare-Bediako, Black Community Liaison Advisor, with respect to the Black History Month - City of London Activities, was received.

7.2 (ADDED) UN International Day for the Elimination of Racial Discrimination – DIAAC Participation

That it BE NOTED the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) held a general discussion with respect to the UN International Day for the Elimination of Racial Discrimination;

it being noted that K. Arnold, Equity and Inclusion Advisor, provided a verbal update with respect to this matter.

8. Adjournment

The meeting adjourned at 1:28 PM.