

# Diversity, Inclusion and Anti-Oppression Advisory Committee

## Report

2nd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee  
January 20, 2022  
Advisory Committee Virtual Meeting - during the COVID-19 Emergency  
Please check the City website for current details of COVID-19 service impacts.

Attendance                      PRESENT: M. Buzzelli (Chair), B. Hill, W. Khouri, B. Madigan,  
and M. Mlotha; A. Pascual (Committee Clerk)

ABSENT: H. Abu Karky and C. DuHasky

ALSO PRESENT: F. Andrighetti, K. Arnold, Y. Asare-Bediako,  
M. Fontaine, S. Grady, A. Husain, K. Koltun, R. Morris, M.  
Stone, and B. Westlake-Power

The meeting was called to order at 12:04 PM; it being noted that  
the following members were in remote attendance: M. Buzzelli,  
B. Hill, W. Khouri, B. Madigan, and M. Mlotha.

### 1. Call to Order

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### 2. Opening Ceremonies

#### 2.1 Acknowledgement of Indigenous Lands

That Civic Administration BE REQUESTED to include a template for the  
Acknowledgement of Indigenous Lands on all future Diversity, Inclusion  
and Anti-Oppression Advisory Committee Agendas;

it being noted that the meeting was opened with an Acknowledgement of  
Indigenous Lands by M. Buzzelli.

#### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

### 3. Scheduled Items

#### 3.1 Mobility Master Plan

That it BE NOTED that the presentation, as appended to the agenda, from  
M. Fontaine, Public Engagement and S. Grady, Traffic and Transportation  
Engineer, with respect to the Mobility Master Plan, was received.

### 4. Consent

#### 4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-  
Oppression Advisory Committee, from its meeting held on December 16,  
2021, was received.

## **5. Sub-Committees and Working Groups**

### **5.1 Awards and Recognition Sub-Committee**

That it BE NOTED that no report was received from the Awards and Recognition Sub-Committee.

### **5.2 Education and Awareness Sub-Committee**

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

### **5.3 Policy and Planning Sub-Committee**

That it BE NOTED that no report was received from the Policy and Planning Sub-Committee.

### **5.4 Community Diversity and Inclusion Strategy**

That it BE NOTED that a verbal update from K. Koltun, Supervisor, Policy and Strategic Issues, with respect to the Community Diversity and Inclusion Strategy Leadership Table, was received.

## **6. Items for Discussion**

### **6.1 Anti-Racism and Anti-Oppression Unit Update**

That it BE NOTED that a verbal update from R. Morris, Director, Anti-Racism and Anti-Oppression Unit, with respect to the Anti-Racism and Anti-Oppression Unit, was received.

### **6.2 Islamophobia Working Group Update**

That it BE NOTED that the attached presentation from R. Morris, Director, Anti-Racism and Anti-Oppression Unit, with respect to the Islamophobia Working Group, was received.

### **6.3 Truth and Reconciliation Calls to Action Update**

That the Truth and Reconciliation Calls to Action Update BE DEFERRED to the next Diversity, Inclusion and Anti-Oppression Advisory Committee meeting.

## **7. Additional Business**

### **7.1 (ADDED) Black History Month – City of London Activities**

That it BE NOTED that a verbal update from Y. Asare-Bediako, Black Community Liaison Advisor, with respect to the Black History Month - City of London Activities, was received.

### **7.2 (ADDED) UN International Day for the Elimination of Racial Discrimination – DIAAC Participation**

That it BE NOTED the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) held a general discussion with respect to the UN International Day for the Elimination of Racial Discrimination;

it being noted that K. Arnold, Equity and Inclusion Advisor, provided a verbal update with respect to this matter.

## **8. Adjournment**

The meeting adjourned at 1:28 PM.