

Agenda Including Addeds

Diversity, Inclusion and Anti-Oppression

Advisory Committee

2nd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee

January 20, 2022, 12:00 PM

Advisory Committee Virtual Meeting - during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts.

The City of London is committed to making every effort to provide alternate formats and communication supports for Council, Standing or Advisory Committee meetings and information, upon request. To make a request related to this meeting, please contact

advisorycommittee@london.ca

Pages

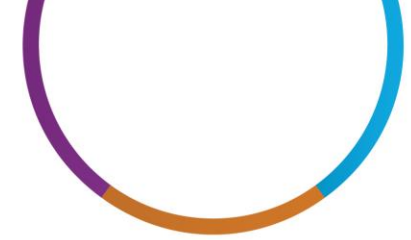
1. **Call to Order**
 - 1.1. Disclosures of Pecuniary Interest
2. **Opening Ceremonies**
 - 2.1. Acknowledgement of Indigenous Lands
 - 2.2. Traditional Opening
3. **Scheduled Items**
 - 3.1. 12:00PM - M. Fontaine, Manager, Public Engagement and S. Grady, Traffic and Transportation Engineer - Mobility Master Plan 3
4. **Consent**
 - 4.1. 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee 14
5. **Sub-Committees and Working Groups**
 - 5.1. Awards and Recognition Sub-Committee
 - 5.2. Education and Awareness Sub-Committee
 - 5.3. Policy and Planning Sub-Committee
 - 5.4. Community Diversity and Inclusion Strategy
6. **Items for Discussion**
 - 6.1. Anti-Racism and Anti-Oppression Unit Update - R. Morris, Director, Anti-Racism and Anti-Oppression Unit
 - 6.2. Islamophobia Working Group Update - R. Morris, Director, Anti-Racism and Anti-Oppression Unit
 - 6.3. Truth and Reconciliation Calls to Action Update - A. George-Antone, Indigenous Community Liaison Advisor

7. Additional Business

7.1. *(ADDED) Black History Month – City of London Activities*

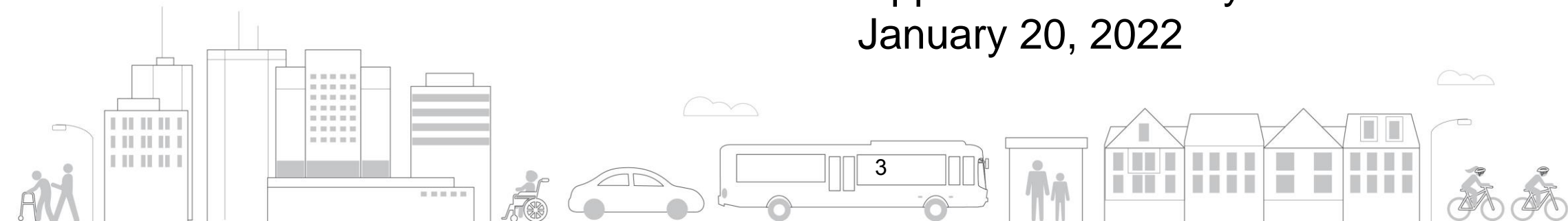
7.2. *(ADDED) UN International Day for the Elimination of Racial Discrimination – DIAAC Participation*

8. Adjournment



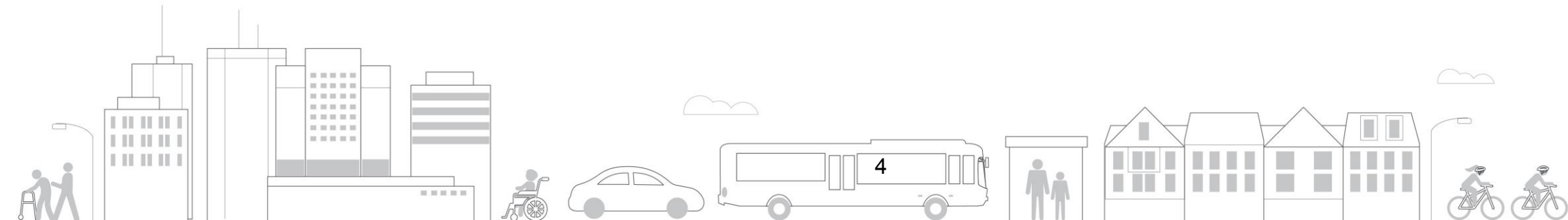
Mobility Master Plan

Diversity, Inclusion and Anti-
Oppression Advisory Committee
January 20, 2022



Presentation Overview

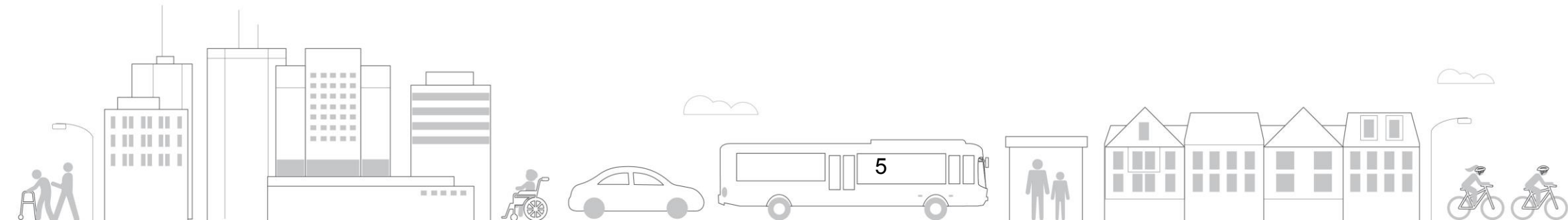
- Scope
- Schedule
- Engagement
- Draft Vision and Guiding Principles





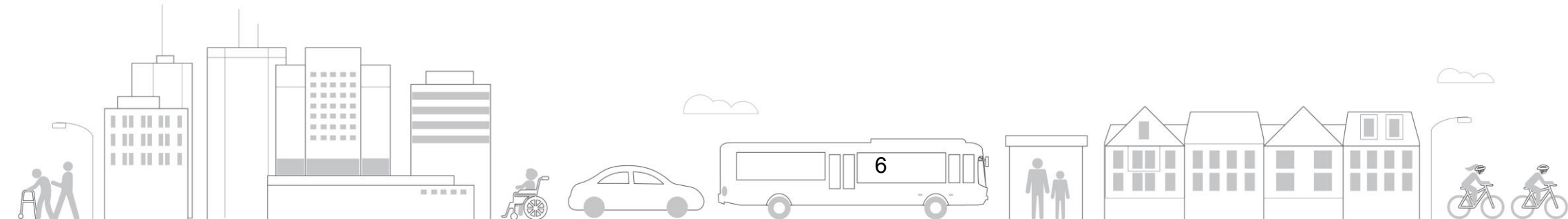
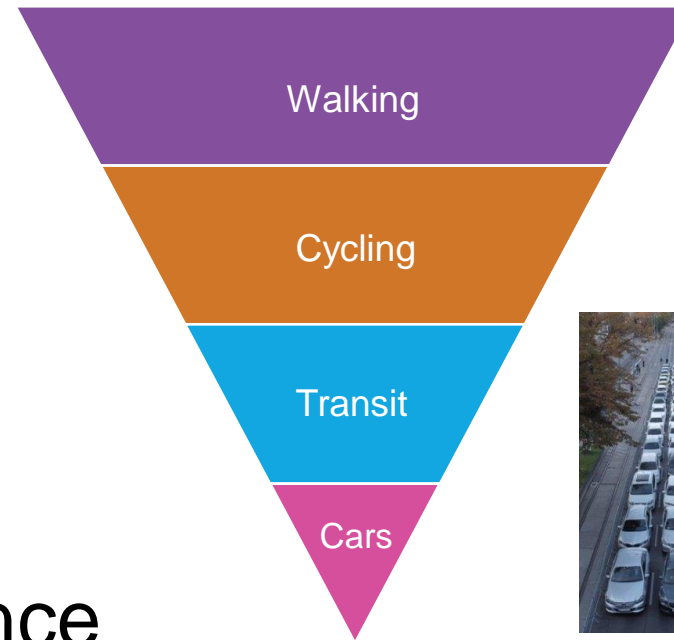
“Mobility is the movement of people and goods through, and beyond, the city from one location to another in a safe, accessible, convenient, and affordable manner”

-The London Plan (2016)

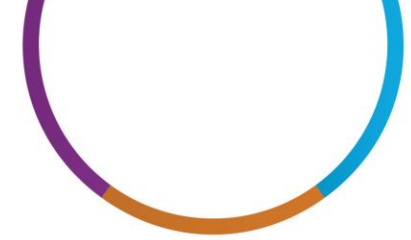


Scope Considerations

- Moving people
- Multi-modal level of service
- Climate lens
- Equity and inclusion
- Land use
- Reducing auto-dependency
- Public health
- Operations & winter maintenance



Schedule



Phase 1: Establish shared vision & understand needs

Fall 2021 – Spring 2022

- Establish community connections
- Provide education opportunities
- Consult on vision and guiding principles
- Learn about mobility experiences, goals, and barriers

Phase 2: Explore solutions & make connections

Summer 2022 – Winter 2023

- Identify opportunities and challenges
- Link feedback to existing policies, plans and programs and identify gaps
- Collect people-trip information
- Develop options for future mobility networks
- Identify opportunities for community empowerment

Phase 3: Confirm & refine path forward

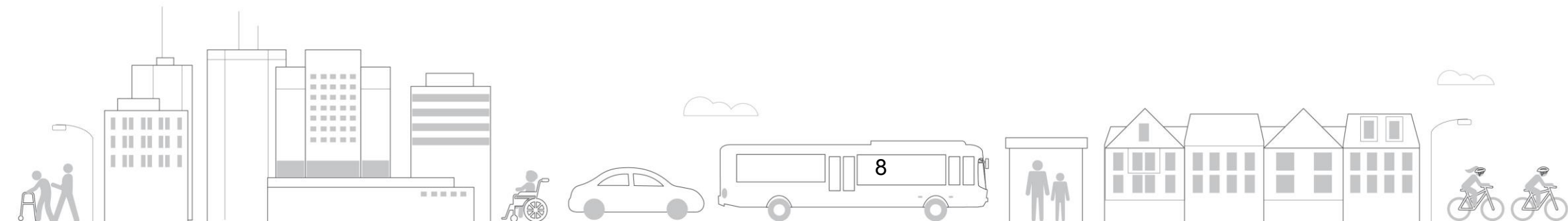
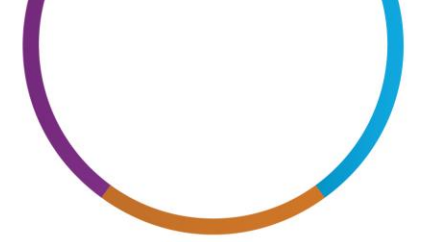
Spring 2023 – Winter 2024

- Begin drafting Mobility Master Plan
- Forecast budgets needed to carry out the plan
- Revisit recommendations with most impacted groups
- Present & publish final plan



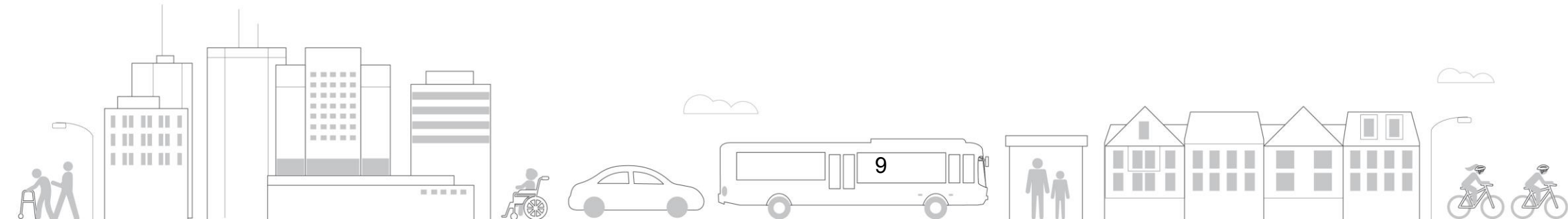
Engagement Framework

- Follow equitable engagement best practices
- Use IAP2 Spectrum of Public Participation
- Leverage existing networks (e.g., Advisory Committees)
- Form a Community Engagement Panel
- Recruit Community Connectors
- Complete a demographics data analysis
- Ensure representation from Indigenous people, Black people, people of colour and other equity-deserving groups
- Identify and address engagement barriers
- Establish clear feedback loops



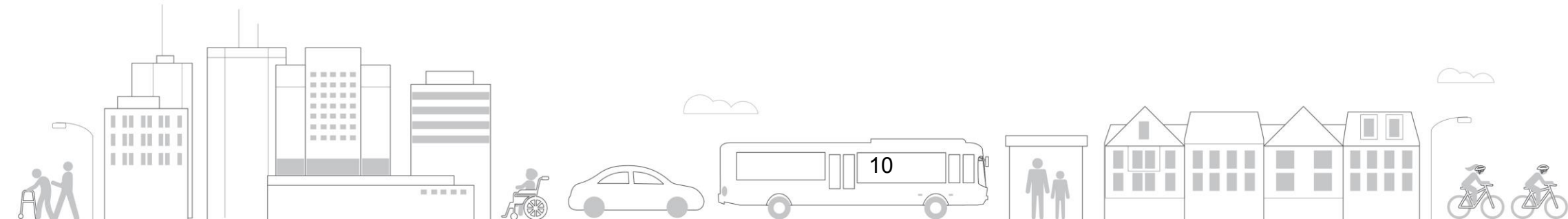
Pilot Project: Community Engagement Panel

- Identify key issues that are important to equity-deserving groups
- Identify engagement barriers facing equity-deserving groups and propose solutions
- Review and provide input on engagement plans and MMP deliverables from each members' unique lived experiences
- Assist in evaluating and coordinating and/or conducting outreach and engagement activities
- Consult with staff on how to analyse, understand and respond to community's needs and concerns
- Identify additional feedback loops necessary to keep equity-deserving groups informed/engaged



Draft Vision Statement

“In 2050, Londoners of all identities, abilities and means will have viable mobility options to allow them to move throughout the city safely and efficiently. The movement of people and goods will be environmentally sustainable, affordable, and supportive of economic growth and development.”





Environmentally sustainable:

Take bold action to address climate change and design and move in ways that protect and enhance the natural environment.

Integrated, connected and efficient:

Strengthen community and the economy with better access to people, places, goods and services as London grows.

Mobility Master Plan Guiding Principles

Financially sustainable:

Ensure mobility and its infrastructure is affordable for current and future generations.

Healthy and safe:

Promote and protect the physical, mental and social wellbeing of all and encourage active living.

Equitable:

Recognize diverse mobility needs and embed equity into decision making to enable everyone to move through the city.



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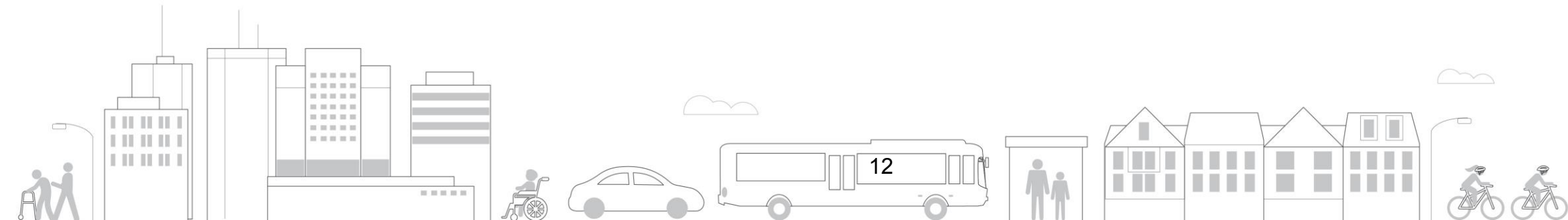
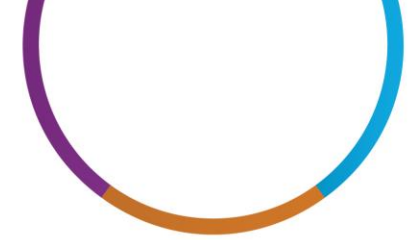
Staying Connected

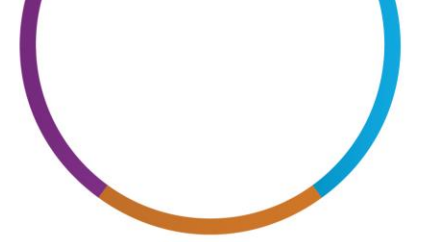
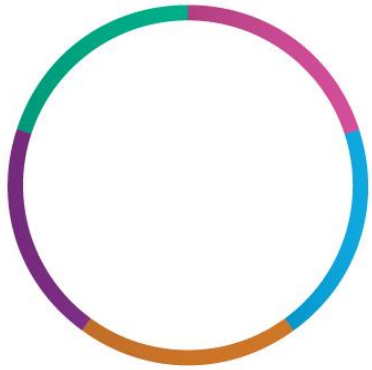
For project information:

- Subscribe to email list
- Visit web page:
getinvolved.london.ca/mobility-master-plan

To contact the team:

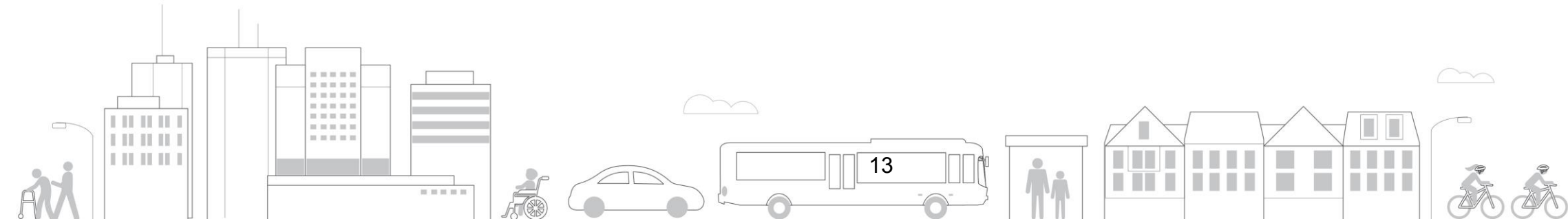
- mmp@london.ca
- 519-661-4580





A Better London For All

Mobility Master Plan



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Diversity, Inclusion and Anti-Oppression Advisory Committee

Report

1st Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee
December 16, 2021

Attendance PRESENT: M. Buzzelli (Chair), C. DuHasky, B. Hill, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk)

ABSENT: H. Abu Karky and W. Khouri

ALSO PRESENT: Councillors J. Morgan and E. Peloza; Y. Asare-Bediako, A. George-Antone, A. Husain, A. Hussain, K. Koltun, R. Morris, B. Westlake-Power, and Z. Zabian

The meeting was called to order at 12:03 PM; it being noted that the following members were in remote attendance: M. Buzzelli, C. DuHasky, B. Hill, B. Madigan, and M. Mlotha.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by Michael Buzzelli.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 Introducing Islamophobia.io and The Champion for Life™ Mural

That it BE NOTED that the presentation, as appended to the Added Agenda, from A. Hussain with respect to Islamophobia.io and The Champion for Life™ Mural, was received;

it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) has invited A. Hussain to attend a future meeting of DIAAC to present his initiative for the one year anniversary of the death of the Afzal Family.

4. Consent

4.1 9th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 9th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on November 18, 2021, was received.

4.2 Letter of Resignation

That the Letter of Resignation, as appended to the agenda, from K. Arnold BE RECEIVED;

it being noted that the Committee Clerk was also advised of the resignation received from N. Farawi.

5. Sub-Committees and Working Groups

5.1 Awards and Recognition Sub-Committee

That it BE NOTED that no report was received from the Awards and Recognition Sub-Committee.

5.2 Education and Awareness Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

5.3 Policy and Planning Sub-Committee

That it BE NOTED that no report was received from the Policy and Planning Sub-Committee.

5.4 Community Diversity and Inclusion Strategy

That it BE NOTED that no report was received with respect to the Community Diversity and Inclusion Strategy.

6. Items for Discussion

6.1 Advisory Committee Review Update

That it BE NOTED that the verbal update from Deputy Mayor J. Morgan with respect to the Advisory Committee Review, was received.

6.2 Canadian Brewhouse Inukshuk

That the communication from L. Poeta with respect to the Canadian Brewhouse Inukshuk BE REFERRED to Civic Administration for their consideration.

6.3 (ADDED) Quebec's Bill 21

That a Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) BE SCHEDULED prior to the next Strategic Priorities and Policy Committee in order for DIAAC to consider potential recommendations to Council regarding opposing Quebec's Bill 21.

7. Adjournment

The meeting adjourned at 1:25 PM.