

# Diversity, Inclusion and Anti-Oppression Advisory Committee

## Report

1st Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee  
December 16, 2021

Attendance PRESENT: M. Buzzelli (Chair), C. DuHasky, B. Hill, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk)

ABSENT: H. Abu Karky and W. Khouri

ALSO PRESENT: Councillors J. Morgan and E. Peloza; Y. Asare-Bediako, A. George-Antone, A. Husain, A. Hussain, K. Koltun, R. Morris, B. Westlake-Power, and Z. Zabian

The meeting was called to order at 12:03 PM; it being noted that the following members were in remote attendance: M. Buzzelli, C. DuHasky, B. Hill, B. Madigan, and M. Mlotha.

### 1. Call to Order

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### 2. Opening Ceremonies

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by Michael Buzzelli.

#### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

### 3. Scheduled Items

#### 3.1 Introducing Islamophobia.io and The Champion for Life™ Mural

That it BE NOTED that the presentation, as appended to the Added Agenda, from A. Hussain with respect to Islamophobia.io and The Champion for Life™ Mural, was received;

it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) has invited A. Hussain to attend a future meeting of DIAAC to present his initiative for the one year anniversary of the death of the Afzal Family.

### 4. Consent

#### 4.1 9th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 9th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on November 18, 2021, was received.

#### 4.2 Letter of Resignation

That the Letter of Resignation, as appended to the agenda, from K. Arnold BE RECEIVED;

it being noted that the Committee Clerk was also advised of the resignation received from N. Farawi.

### 5. Sub-Committees and Working Groups

#### 5.1 Awards and Recognition Sub-Committee

That it BE NOTED that no report was received from the Awards and Recognition Sub-Committee.

#### 5.2 Education and Awareness Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

#### 5.3 Policy and Planning Sub-Committee

That it BE NOTED that no report was received from the Policy and Planning Sub-Committee.

#### 5.4 Community Diversity and Inclusion Strategy

That it BE NOTED that no report was received with respect to the Community Diversity and Inclusion Strategy.

### 6. Items for Discussion

#### 6.1 Advisory Committee Review Update

That it BE NOTED that the verbal update from Deputy Mayor J. Morgan with respect to the Advisory Committee Review, was received.

#### 6.2 Canadian Brewhouse Inukshuk

That the communication from L. Poeta with respect to the Canadian Brewhouse Inukshuk BE REFERRED to Civic Administration for their consideration.

#### 6.3 (ADDED) Quebec's Bill 21

That a Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) BE SCHEDULED prior to the next Strategic Priorities and Planning Committee in order for DIAAC to consider potential recommendations to Council regarding opposing Quebec's Bill 21.

### 7. Adjournment

The meeting adjourned at 1:25 PM.