

# Diversity, Inclusion and Anti-Oppression Advisory Committee

## Report

9th Meeting of Diversity, Inclusion and Anti-Oppression Advisory Committee  
November 18, 2021

Advisory Committee Virtual Meeting - during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts.

Attendance                      PRESENT: M. Buzzelli (Chair), H. Abu Karky, K. Arnold, C. DuHasky, B. Hill, W. Khouri, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk).

ABSENT: N. Al-Farawi

ALSO PRESENT: Y. Asare-Bediako, A. George-Antone, K. Koltun, L. Livingstone, R. Morris, C. Saunders, and M. Stone.

The meeting was called to order at 12:01 PM; it being noted that the following members were in remote attendance: H. Abu Karky, K. Arnold, M. Buzzelli, C. DuHasky, B. Hill, W. Khouri, B. Madigan, and M. Mlotha.

### 1. Call to Order

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

### 2. Opening Ceremonies

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by C. DuHasky.

#### 2.2 Traditional Opening

That it BE NOTED that the meeting was opened with a Traditional Opening in the Oneida Language by A. George-Antone.

### 3. Consent

#### 3.1 8th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 8th Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on October 21, 2021, was received.

### 4. Sub-Committees and Working Groups

#### 4.1 Awards and Recognition Sub-Committee

That it BE NOTED that the verbal update from A. Husain, with respect to the Awards and Recognition Sub-Committee report, was received.

#### 4.2 Education and Awareness Sub-Committee

That it BE NOTED that no report was received from the Education and Awareness Sub-Committee.

#### 4.3 Policy and Planning Sub-Committee

That the following actions be taken with respect to the Policy and Planning Sub-Committee:

a) the attached final DIAAC 2021 Year End Report BE FORWARDED to the Strategic Priorities and Policy Committee and the Civic Administration for their consideration; and,

b) the verbal update from K. Arnold, with respect to the Policy and Planning Sub-Committee report, BE RECEIVED;

it being noted that the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC) held a general discussion with respect to the following Council Policies: Flags at City Hall, Illumination of City of London Buildings and Amenities, and Issuance of Proclamations Policy;

it being further noted that the Policy and Planning Sub-Committee will report back to DIAAC with potential recommendations for amendments with respect to the above-noted policies.

#### 4.4 Community Diversity and Inclusion Strategy

That it BE NOTED that the verbal update from K. Koltun, Supervisor, Policy and Strategic Issues, with respect to the Community Diversity and Inclusion Strategy, was received.

### 5. Additional Business

#### 5.1 (ADDED) Anti-Islamophobia and Anti-Racism Platforms - REQUEST FOR DELEGATION STATUS

That the request for delegation status from A. Hussain BE APPROVED to be heard at the Diversity, Inclusion and Anti-Oppression Advisory Committee meeting to be held on December 16, 2021.

#### 5.2 (ADDED) River Road Golf Course Arson Incident

That the following actions be taken with respect to the River Road Golf Course Arson Incident:

a) B. Hill, member of the Diversity, Inclusion and Anti-Oppression Advisory Committee (DIAAC), BE AUTHORIZED to speak on behalf of DIAAC with respect to this matter, at the Strategic Priorities and Policy Committee (SPPC) meeting to be held on November 30, 2021; and,

b) a Sub-Committee BE ESTABLISHED to prepare a communication, with respect to this matter, to be presented at the above-noted SPPC meeting.

### 6. Adjournment

The meeting adjourned at 1:25 PM.