

# Council Compensation Review Task Force

## Report

3rd Meeting of the Council Compensation Review Task Force

December 3, 2021

2021 Council Compensation Review Task Force - during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts

Attendance                      PRESENT: D. Ross (Chair), D. Bryant, J. Lyons, J. Tudhope, C. Scrimgeour  
ALSO PRESENT: C. Saunders  
The meeting was called to order at 10:00 AM; it being noted that C. Scrimgeour and J. Tudhope were in remote attendance

### 1. Call to Order

1.1 Disclosures of Pecuniary Interest

### 2. Scheduled Items

None.

### 3. Consent

3.1 2nd Report of the 2021 Council Compensation Review Task Force

SCRIMGEOUR AND LYONS

That the 2nd Report of the 2021 Council Compensation Review Task Force, from its meeting held on November 26, 2021, BE RECEIVED.

### Motion Passed

### 4. Items for Discussion

4.1 Review of the Draft Survey for Members of the Public

SCRIMGEOUR AND BRYANT

That the Civic Administration BE DIRECTED to amend the Draft Public Survey as follows:

a) the wording "All fields marked with an asterisk (\*) are required." be deleted as there are no asterisk (\*) references contained in the Draft Survey;

b) in Question #3, further clarification be provided that each selection will be ranked #1 to #6 based on the degree of importance; and,

c) in Question #3, change the order of the factors to be in alphabetical order;

it being noted that the Civic Administration will circulate the revised Public Survey for public feedback.

### Motion Passed

4.2 (ADDED) Survey for Councillors

TUDHOPE AND LYONS

That the Civic Administration BE DIRECTED to amend the Draft Councillors' Survey as follows:

- a) the wording "All fields marked with an asterisk (\*) are required." be deleted as there are no asterisk (\*) references contained in the Draft Survey;
- b) amend the wording of Question #1 to read as follows:  
"On average how many hours a week do you spend on:"
- c) in Question #14, add "Chairing a Standing Committee" to the example of other assigned duties;
- d) amend the wording of Question #17 to read as follows:  
"Do you support the annual indexing of the compensation rate based on the change in annual median full-time employment income for Londoners from the last census period (sourced from Statistics Canada)? (the median full-time employment income increased 7.87% between 2011 and 2016)"  
it being noted that the Civic Administration will circulate the revised Councillors' Survey to Councillors for completion.

**Motion Passed**

4.3 (ADDED) Submission from B. Brock

BRYANT AND LYONS

That the following actions be taken with respect to the communication from B. Brock, dated November 30, 2021:

- a) the above-noted communication BE RECEIVED; and,
- b) the City Clerk BE DIRECTED to note in the final report of the 2021 Council Compensation Review Task Force (CCRTF) that the review of Councillors' benefit package, staff support model and expense account do not fall within the Terms of Reference of the CCRTF; it being noted that the Governance Working Group (GWG) is currently reviewing these matters.

**Motion Passed**

**5. Adjournment**

BRYANT AND LYONS

That the meeting BE ADJOURNED.

**Motion Passed**

The meeting adjourned at 10:47 AM.