

Council Compensation Review Task Force Report

2nd Meeting of the Council Compensation Review Task Force

November 26, 2021

2021 Council Compensation Review Task Force - during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts

Attendance PRESENT: D. Ross (Chair), D. Bryant, J. Lyons, C. Scrimgeour

ABSENT: J. Tudhope

ALSO PRESENT: S. Corman, C. Saunders and G. Tucker

The meeting was called to order at 10:00 AM; it being noted that C. Scrimgeour was in remote attendance.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Scheduled Items

None.

3. Consent

3.1 1st Report of the 2021 Council Compensation Review Task Force

BRYANT AND SCRIMGEOUR

That the 1st Report of the 2021 Council Compensation Review Task Force, from its meeting held on November 12, 2021, BE RECEIVED.

Motion Passed

3.2 Current information with respect to pertinent legislation related to the legislated role of a Council Member

BRYANT AND LYONS

That the documents providing current information with respect to pertinent legislation related to the legislated role of a Council Member, BE RECEIVED.

Motion Passed

4. Items for Discussion

4.1 Draft Survey Questions

BRYANT AND LYONS

That the following actions be taken with respect to the Draft Public and Draft Councillors' Surveys:

- a) the Civic Administration BE DIRECTED to undertake a further review of the attached revised draft Public Survey and report back at the next meeting of the 2021 Council Compensation Review Task Force to be held

on December 3, 2021, with any recommended additional changes to the Public Survey that would result in further clarity for the public as to the role of Municipal Councillors and to include, for reference, a link to the recommendations of the 2016 Council Compensation Review Task Force; and,

b) the Civic Administration BE DIRECTED to prepare a draft Councillors' Survey for consideration at the next meeting of the 2021 Council Compensation Review Task Force to be held on December 3, 2021 that would incorporate the following questions:

i) information on the amount of time Councillors have spent over the last month, on those duties that had been identified in the Councillor Survey undertaken as part of the 2016 Council Compensation Review Task Force ; and,

ii) if the current method of determining the annual increase to the compensation rate as set out in the Council Policy "Remuneration for Elected Officials and Appointed Citizen Members of Council" should remain in place or if an automatic increase not requiring Council Approval each year be put in place based on the average of the increase set out in the Statistics Canada data for the median full time employment income.

Motion Passed

5. Adjournment

SCRIMGEOUR AND LYONS

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 11:15 AM.