

Agenda Including Addeds

Strategic Priorities and Policy Committee

16th Special Meeting of the Strategic Priorities and Policy Committee

November 15, 2021, 4:00 PM

2021 Meeting - Virtual Meeting during the COVID-19 Emergency

Please check the City website for current details of COVID-19 service impacts.

Meetings can be viewed via live-streaming on YouTube and the City website

Members

Mayor E. Holder (Chair), Councillors M. van Holst, S. Lewis, M. Salih, J. Helmer, M. Cassidy, J. Morgan, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Turner, E. Pelozza, J. Fyfe-Millar, S. Hillier

The City of London is committed to making every effort to provide alternate formats and communication supports for Council, Standing or Advisory Committee meetings and information, upon request. To make a request for any City service, please contact accessibility@london.ca or 519-661-2489 ext. 2425. To make a request specific to this meeting, please contact SPPC@london.ca

Pages

1. Disclosures of Pecuniary Interest	
2. Consent	
3. Scheduled Items	
4. Items for Direction	
4.1. Consideration of Filling of Ward 6 Vacancy	
a. Mike Bloxam	3
b. Nancy Branscombe	5
c. Shiv Chokhani	7
d. Omar El Naggar	9
e. Jacob Gal	10
f. Mariam Hamou	12
g. Tariq Khan	19
h. Wajdi Khouri	24
i. Roman Lalich	27
j. Quintin Lang	31
k. Wanda Latuszak	35
l. Lincoln McCardle	39
m. Bronagh Morgan	40

n.	Sean M. O'Connell	44
o.	Erik Parti	45
p.	Matthew Reid	46
q.	Susan Slaughter	50
r.	Karen Lee Steinmann	54
s.	Carmelita Tang	56
t.	Stephen Thomson	60
u.	Robert James Lloyd Wright	62
v.	<i>(ADDED) Revised - Jacob Gal</i>	64

5. Deferred Matters/Additional Business

5.1. (ADDED) Submissions of Support

a.	<i>(ADDED) M. Blosch</i>	66
b.	<i>(ADDED) C. Butler</i>	67
c.	<i>(ADDED) V. Aziz</i>	68

6. Adjournment

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Mike Bloxam**

Qualifying Address: **68 Albion St.**

City, Province, Postal Code: **London, ON N6H 1Z3**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I am passionate about our city, and believe strongly that living in a community means giving back when you are able. I believe in sustainable decision making by striking the right balance between finances, community life, and the environment - it is critical to a successful city. My experiences as a business owner, working with people experiencing poverty, and as a volunteer help me find that balance.

I have also run previously for this position: in 2018 I made a respectable showing while running against a popular incumbent, and in 2014 I placed a close third in a tight race of seven candidates. Investing all of this time, energy, and money into two campaigns means I know the ward and I know its key issues:

- Social impacts of addiction issues**
- Relationship with Western campus**
- Importance of green spaces, trees, and natural areas such as Medway Heritage Forest**
- Making streets safer with traffic calming and appropriate bike/pedestrian infrastructure**
- Access to efficient public transit from all corners of the ward**
- Accessibility issues for people using mobility devices**

It is a district of the city with a diversity of families, students, elders, and all walks of life. This is the kind of vibrancy a city needs to survive and thrive.

I have the backing of my family, my employer, and the residents of Ward 6 to take on this position. I would be honoured to represent the ward for the next year.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

As an entrepreneur, I know the challenges and rewards of launching and sustaining a business. I have experience in responsibly managing both finances and time, as well as in building and maintaining relationships.

My commitment to our community solidified in 1999 when I began volunteering on Saturday mornings at the London Food Bank. Two years later, I started co-ordinating volunteers and, in 2016, joined the staff to run the Community Harvest program. In 20+ years of service, I have seen how many of our neighbours struggle to make ends meet. I continue to push for more supports for people experiencing poverty.

I am already familiar with City Hall, having served on the Advisory Committee on the Environment for the past nine years, including three terms as Chair. I also started serving on the London Advisory Committee on Heritage in 2019. Both of these committee positions have given me invaluable experience in working with staff and City Council.

I work on the board of directors for ReForest London, the city's largest environmental non-profit organization. I started volunteering there in 2010, starting in tree planting before joining the board in 2015, and am currently the board secretary.

I am a past-president of the London Region branch of Architectural Conservancy Ontario, having served on the board since 2015. Heritage buildings need to be considered serious assets to a city, and also must be allowed to grow over time with sympathetic additions.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

No, I do not intend to seek election to City Council in 2022.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/9/2021 9:55:22 AM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Nancy Branscombe**

Qualifying Address: **191 Cheapside Street**

City, Province, Postal Code: **London**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

November 8, 2021

Dear Mayor and City Councillors,

Please accept this as my formal submission to have my name considered for appointment to fill the recent Ward 6 vacancy.

We, in Ward 6, have been very well represented by Phil Squire for the past two terms. As the former two-term Councillor for Ward 6, I am uniquely qualified to fulfill this role for the next year.

I will not be seeking election next year for any Council position. My motive is simply my civic duty to ensure Ward 6 has experienced representation during the final year of this term of Council.

Thank you for your consideration.

Nancy Branscombe

191 Cheapside Street,

London Ontario N6A 1Z9

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

By way of experience, I served two terms on Council from 2006 to 2014 and reside in the Ward.

2006 – 2010 Ward 6 election results

Nancy Branscombe 3,920 votes 54.0%

Stephen Turner 2,667 votes 37.2%

Steve Edwards 301 votes 4.2%

Bob Howard 285 votes 4.0%

2010 -2014 Ward 6 election results

Nancy Branscombe 4,723 votes 76.0%

Greg Munro 816 votes 13.0%

Bob Howard 673 votes 10.8%

As a former two-term Councillor and a constituent of Ward 6, I would like to see an experienced person with a deep knowledge of the Ward, its constituents and issues as the appointee for the next 11 months. Thanks you for your consideration.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

I will not be seeking Election to this or any other Council seat in the 2022 Election.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/8/2021 9:46:12 AM**

Application

Contact Information

Name: **Shiv Chokhani**

Qualifying Address: **103-724 Fanshawe Park Road East**

City, Province, Postal Code: **London Ontario N5X2L8**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I Shiv Chokhani, resident of London, ON owning a successful award winning small business in Cherryhill Village mall , would like this opportunity to service & help make a positive difference that is much needed, after the disaster created by Covid-19. Ward 6 residents & businesses are suffering big time & need quick help from someone like me that has his own skin in the game hence understands their real position & challenges, while working in the London municipal government. To provide good leadership & guidance to the struggling small businesses & local community. Facilitate open better communication between the community & the council to create a better Ward 6. To work in partnership with residents, local organizations, to develop a progressive vision for Ward 6, working collaboratively to improve services & quality of life. Attend local events arranged by the local government; participate in functions held in Ward 6. To clearly communicate with the community, assessing & evaluating community needs. To establish priorities for the identified needs & consider the allocation of municipal resources. To initiate new policies & activities successfully. Assessing whether a policy is fulfilling the community's needs at any given time & examining the costs associated with the policy's implementation. To ensure that all electors' enquiries & complaints receive appropriate responses, via telephone, email, or letter to reassure that London municipal corporation takes notice of them.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I Shiv Chokhani fully vaccinated Canadian, following all health and safety regulations for Covid-19

- I, proudly own my own successful business in Cherryhill Village mall part of Ward 6 for more than 12 years.**
 - I and my family run this business together having invested our own hard earned money, time, sweat & blood, right here in city of London in Ward 6.**
 - I have studied Accountancy & Economics; I am a Certified Jeweller Gemologist from Gemological Institute of America, a Gemologist and a fellow from Gemological Association and Gem Testing Laboratory (UK).**
 - Being a person of Ward 6 businessman and entrepreneur, I am well aware of the challenges faced by students, seniors, families and local business owners face every single day, especially since Covid-19 has high impact on all of us.**
 - I have been resident of London Ontario for almost 2 decades.**
 - I am a well educated, resident of London, no affiliation to city hall or any political parties, a neutral candidate, with open mind to make unbiased decision for greater good.**
 - I am a Canadian National Award Winning Designer for Innovation & a successful Entrepreneur.**
- Over the years, myself and my family have supported many London local charity**

events such as Special Olympics Canada, Big Brothers big sisters, London health science centre, Canvas of Life, London food bank

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

Yes, I Shiv Chokhani resident of London Ontario intend to seek Election to the same council seat in 2022 Election as

- Serving as a Councillor of Ward 6 gives me the opportunity to take over set of long term planning & responsibilities to improve the community and be a community leader.**
- It will allow me to work on day to day activities which are of immediate concern to most residents and united us will target each issue and solve it creatively.**
- Serving Ward 6 will allow me to identify issues and needs, establish goals, set objectives, set priorities, start an action program and evaluate results. It will provide a framework to make a city better place to live tomorrow, not just today.**
- Being a Ward 6 Concillor, I will take full responsibility to listen to city residents, allow them to share their concerns and respond to local issues with proper action plan.**
- Help Ward 6 by creating business opportunity and creating income source for the entire community and unit them with common goal and make Ward 6 the most successful ward in London.**
- Making Ward 6 the center of great opportunity to attract all London residents to come and fulfill the dream to be part of greater good.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/4/2021 8:16:20 PM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Omar El Naggar**

Qualifying Address: **18 Uplands Drive**

City, Province, Postal Code: **London**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

My name is Omar El Naggar and I'm turning 22 years old. I've been a member of the London Muslim Mosque my whole life. I'd like to serve the remainder of the term for Ward 6 to support our most vulnerable communities as our city runs through the remainder of the pandemic. In particular, I am looking to support the homeless and renters who remain at risk of eviction. In addition, in wake of the recent Islamophobic attack on a London family, I think it would be good for more Muslims to be represented on the city council.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I currently hold a honours specialization degree in Political Science from Western and intend to pursue a Master's degree at Carleton university. In addition, I worked on Dirka Prout's campaign for the NDP during the recent federal election. I am knowledgeable and a great people person, and I believe I would be very effective at community outreach.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

Yes I do, however I would be running for the Ward 5 seat.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/2/2021 11:50:30 AM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Jacob Gal**

Qualifying Address: **782 Strand Street**

City, Province, Postal Code: **London, Ontario, N5Y1T3**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I have made London my home for the next two years while I study at Fanshawe College for Event Management and Logistics, and I am eager to engage with the community. Born at St Joseph's Hospital London in 1994, London is where my personal story began. I believe that filling the vacant position on council would be an excellent opportunity to network, support the community and gain a beneficial skillset through experience. I am a transparent, open minded and approachable individual, whom, given the opportunity, would work tirelessly to ensure success within this position with the London City Council. I believe building vibrant and healthy communities takes leadership that prioritizes residents and allows for open communication to encourage feedback while demonstrating a willingness to learn and adjust aspects in an attempt to further benefit the members of this community. London has also been vocal in addressing numerous goals that I support, such as affordable housing. Ward 6 is in need of a responsible leader who requires minimal guidance within the duration of this term. Ward 6 would thrive with a younger innovative leader, that is capable of accomplishing the required tasks while remaining relatable and approachable toward the younger demographic attending Western University. Over the last 8 years that I have worked in York Region, home to 1.2 million residents, I have witnessed and experienced what it takes to develop a region that encompasses diverse communities, ever-expa

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

Within the last 8 years that I have worked alongside municipalities, businesses, police services and not-for-profits within York Region, I have gained insight in the operational aspect of municipal governments. I have built and managed many projects in collaboration with the 9 municipalities in York Region, which has allowed me the opportunity to understand the methods in which municipalities engage with their communities. Including, but not limited to: development of infrastructure pertaining to roads, buildings, and programs, as well as supporting local not-for-profits and organizations in an effort to provide necessary social, mental, and physical supports for the community.

Areas of qualification through past work:

- Strategic planning
- Future of the municipality
- ♣ Live, work, play
- Making it a tourism destination
- ♣ Expanding on pre-existing programming
- ♣ Enhance partnerships with businesses and neighbouring communities
- Addressing poverty, homelessness, and affordable housing
- ♣ Development that supports change
- Supporting substance abuse programs
- ♣ Harm reduction

- ♣ Navigating pre-existing resources in the community
- Community engagement
- ♣ Park enhancements
- ♣ Events, festivals, etc.
- Profit and loss
- Budgeting
- Bookkeeping
- Clear understanding of municipal operations
- Excellent business engagement
- Appreciates importance of heritage and history
- Capable of making impactful decisions

Please provide a brief answer to the following question Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

During this time, I believe that I can support the City of London through my interest to fill the current gap through the position for ward 6. With an outstanding customer service approach, experience within the not-for-profit/ private sector and understanding of budgets. This position is of temporary interest as I am not seeking to run for the 2022 municipal elections. This would strictly be a brief opportunity to expand my knowledge and formal government experience. I believe that I have the skillset to fill this position at the current moment and I would personally like to see a larger representation of the 2SLGBTQ+ community on the London City Council. This is why I look forward to joining a team that understands the importance of diversity and supporting its community. It is imperative that the member representing this Ward is engaged, open-minded and always has the residents' best interests in mind.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: 11/9/2021 1:53:15 PM

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Mariam Hamou**

Qualifying Address: **468 Cheapside St.**

City, Province, Postal Code: **London, ON, N5Y 3X3**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I have been in Ward 6 for over 30 years. I come from the streets of this area. I have both gone to formerly Ryerson Public School, and now support the school as a volunteer while my children attend. I have befriended many ward residents through school events, neighbourhood functions, and book clubs. I know the families here and I hear daily about the things that matter to us most. Last week, my next-door neighbour came in and asked me if I had anything on my camera because her bike was stolen. I have previously worked at Western for 4 years in Financial Aid. I'm familiar with the administration and understand that Ward 6 must always include Western in the back of its mind when making any decision. Furthermore, both of my brothers live in Ward 6 off Lawson Rd. and I know many neighbours in that area. We want London to show, celebrate, and grow its diversity. We have gone through a major tragedy as a city through the terrorist attack of this past summer, which was specifically hard for my own religious community. Ward 6 holds the London Muslim Mosque (LMM). My grandfather was a builder of the mosque, my father was a builder of the school at the mosque, and when was on the BOD for the LMM, I built the extension and fought for federal funding for the elevator to ensure accessibility for all. I am both a product of and now advocate for the City of London's Muslim community, and the LMM. Appointing a member of my community would show good faith towards a marginalized group.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I worked for the House of Commons as an EA/Chief of Staff for Liberal MP Glen Pearson from 2006-2011. I sat with city council throughout that period, dealing both directly and indirectly with municipal issues involving the federal government. Secondly, I worked for the Syrian Coalition and Oppositional Forces - funded by the UN, EU and the US, in Turkey as the PR and Media Director for North America. I travelled the world meeting with foreign leaders and global media, advocating for and supporting the democracy movement in Syria. Through this project, I was a witness for Parliament of Canada's Foreign Affairs Committee to highlight the atrocities Syrian women were facing at the hands of both Syrian Government Forces and ISIS. Thirdly, I am a community-first person and have focussed on working hard to fix what was in my own backyard. I've chaired the London Public Library Board of Directors, and sat on a Striking Committee in 2011 for City Council. In 2015, I assisted the Mayor's office directly by settling refugees with the Syrian Refugee Fund, and by raising money and organizing support to help settle new Londoners.

In addition to these main reasons, I also have a great deal of Board experience (Regional HIV/AIDS Connection, Ontario Library Boards Association, Ontario Library Association, London Muslim Mosque, Scottish Rite Learning Centre, Association of London Muslims and many others), and have a Master's Degree in Library and Information Sciences.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

To begin, I would like to clarify that my family and I decided that whenever Phil Squire completed his time as the Ward 6 councillor, that I would then run for the vacant position in the next Municipal election to follow. I have always respected the work that Phil put forth in representing our ward and have been ready to step forward when his time came to an end. I respect that members of council feel that the Ward 6 appointment should not be allowed to run in 2022, but according to the Municipal Elections Act, this cannot be enforced and I agree with Western's Political Science Professor Andrew Sancton that incumbency "won't be a major factor" in the next election in his October 27 comments on AM980. I also feel that true democracy should not attempt to silence or inhibit the motives and opportunity for its participants to impact positive change at any time and for any reason, including placing restrictions on their right to run for publicly elected office. As mentioned, I do intend on running in the October 2022 Municipal Election. I believe in democracy very strongly and have engaged in the democratic process in Ottawa and in Syria. I fought hard for Londoners in Ottawa, and fought hard for the people of Syria and their right to democracy. As a proud Canadian Muslim woman living with a disability in Ward 6, I am ready to serve my community today, and as of this date am also ready to serve them in October 2022 if elected.

Attach resume or other document here, if needed: **Mariam Hamou Resume 2021 - FOPL.pdf**

Attach more files here, if needed: **Ward 6 Application Supplemental information.pdf**

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/7/2021 11:54:47 AM**

MARIAM K. HAMOU

468 Cheapside St.
London, ON N5Y3X3

PROFILE

Human rights activist and political advocate. Focused on promoting diversity, truth and successfully championing human rights by building democracy, through libraries, governments, political movements and other measures. Have international, federal, provincial and municipal political lobbying experience, and have been lobbied many times both in Ottawa and London. Community person who believes in being the change you want to see.

RELATED EXPERIENCE

North American PR & Media Director, Syrian Opposition Coalition; Istanbul, Turkey – 2013 - 2016

Advocate, lobbyist and political activist for a free and democratic Syria. Brief and pitch stories to major US journalists. Met with US Senators and Congress; EU Representatives, and other high ranking world leading bureaucrats to garner support for a free and democratic Syria. Participated in global press conferences, wrote and edited speeches for the President of the Coalition, **directed major worldwide media campaign with a tour** all over North America. Wrote talking points, Communique's to the UN, Media Fact Sheets. On the team writing Opeds published in NYT, and WSJ and speeches for the President. Created, maintained and updated all social media accounts: **@SyrCoalition, Facebook/SyrianNationalCoalition, youtube.com/user/SyrianCoalitionEn**. Created and coordinated social media campaigns along with social media strategy.

Selected Highlights of my personal work on this front:

Presented to the Foreign Affairs Committee as a witness to the atrocities in Syria - Parliament of Canada (speech)

Heart of a revolutionary Alumna helps tell the story of a Syrian civil war (interviewed)

Syrian Activists Fighting — And Failing — To Spark Action (interviewed)

The digital front line in Syria's civil war is a click away (interviewed)

House of Commons Petition - e-2020 (Syria) (wrote)

8 Facts about the Recent Poison Gas Attacks in Syria (wrote)

Selected Published Reports:

On the Outside: Bab al-Salama Refugee Camp

Douma Massacre – Bombing Marketplaces at Rush Hour

Russian Forces Destroy a Market in Areeha and Kill its People Following the Steps of the Syrian Regime

Also sourced/researched information and interviews for the following NYT Bestseller:

ISIS: Inside the Army of Terror - Michael Weiss and Hassan Hassan

London Public Library - Chair 2019-2020 - Board Member - 2014-Present

Became involved with SOLS in my first year and it began my love for library advocacy. Found my way to the OLBA through SOLS and used all my media and political connections to first bring library issues to the forefront of London and surrounding areas.

Selected Media Highlights

London's embattled provincial jail needs books for its inmate library (quoted)

London libraries go fine-free so more people can use service (quoted)

Meet the London Public Library's new CEO (quoted)

London city hall staff propose areas to cut to lower 4.5% tax hike (quoted)

Breaking down the Library Hot Spot lending program budget debacle (interviewed)

London's top librarian closing book on three-decade career (quoted)

Regional HIV/AIDS Committee - Board Member - 2016-Present

Advocated and lobbied both the municipal and provincial governments to establish a Safe Injection Site called CarePoint. Created a strategy with the Middlesex/London Health Unit to garner community and political support by successfully recruiting the Mayor and prominent community members to voice their support for the Overdose Prevention Site. First Overdose Prevention Site was opened February 12th, 2018, and we are now working on a second. Over 75 lives saved in one year by reversing deadly overdoses.

Selected Media highlights

Government of Ontario has approved the application for a permanent Consumption and Treatment Service (CTS) in London.

Ontario Library Association - Board Member: 2017-2020

Participated in **Queen's Part Lobby Day**. Helped create the **strategic plan** for the OLA also participated as an **Open Shelf Editor**.

Ontario Library Boards Association - President 2017-2018 Board Member - 2014-Present

InsideOLBA Editor - wrote articles about issues pertaining to public libraries and public library boards. Met with Deputy Minister Nancy Matthews with Shelagh Patterson to discuss OLA and ministry engagement (OLA hosts two events featuring the Ministry Awards for Public Libraries: Ontario Public Library Week and the Public Library Awards event); updates about the services and programs offered to communities by Public Libraries; and to support and opportunities for Ontario Public Libraries. Created a better working relationship between the OLS's and OLBA by attending OLSNorth conferences and meeting with SOLS representative bimonthly. Superconference 2017 Presenter -

When Bad Things Happen to Good Libraries: Surviving Catastrophic Events in your Library. Superconference Planner 2020, 2021, Bootcamp Planner 2020, 2021.

Other London Community Work - City of London, Canada

Working with the many agencies and health clinics on poverty and drugs initiative to help solve the current drug epidemic in London, Ontario. Advise on media initiatives as well as connecting with the media on different poverty projects in the city of London. Also working on co-ordinating and disseminating information about food projects that alleviate hunger in low income families as well as with non-profits who deliver food to the needy.

Selected Media Highlights

Press Release - Two Year Anniversary (wrote)

How this unassuming white truck will help feed the city's hungry (organized)

London Food Coalition tackles food insecurity and waste (quoted)

Syrian Relief Fund - Chair and Co-founder - 2014-2016

Aided churches in helping families bring refugees to London, ON. Raised and distributed over \$100,000 for Syrian Refugees with the Mayor's Office and other businesses in London, ON: **Londoners lining up to help Syrian refugees (quoted)** Arranged for housing, clothing, housewares be set up for incoming Syrian refugees. Political advocacy based on refugee needs. Visited organizations and spoke on the needs and issues surrounding refugees.

Executive Assistant/Chief of Staff to Glen Pearson, MP - London North Centre; Parliament of Canada —2006-2012

Managed, staffed and maintained workplaces a parliamentary and constituency office. Attended meetings with stakeholders – prepared all briefings and ensured all objectives of meetings are met as well as represent MP at various functions, media and ceremonies. Worked with constituents to ensure their needs are met specifically if the constituent is having trouble with a federal agency. Organized special events to showcase and promote London, Ontario issues to visiting dignitaries, media, business people, stakeholders and other Members of Parliament.

OTHER EXPERIENCE

PT Professor, Continuing Education - Fanshawe College — 2013 - 2018

Taught courses in writing, professional writing, public relations, crisis communications and business communications.

Financial Aid Officer, Western University; London, ON — 2002-2006

Distributed and administered bursaries and scholarships in the Financial Aid Office. Administered International Student Financial Aid related programs. Position included dealing directly with students' needs, staff, and faculty with direct reporting to the Ministry of Training and Universities. Administered bursaries to senior students.

EDUCATION/CERTIFICATES/TRAINING

Western University, London, ON - Master of Library and Information Sciences, 1999

Western University, London, ON - Honours BA., Language and Literature, 2004

Western University, London ON - BA., English, 1997

South Secondary School, London, ON - High School Diploma, 1993

Social Media Training Certificate - Michael Slaby - Chief Technology Officer of Obama for America in 2008 campaign - Certificate - 2013

San'yas: Indigenous Cultural Safety Training - Certificate - December 2020

Anti-Black Racism Training - OLA - Training - January 2021

Orton-Gillingham Certified Teacher - 2019-Present

VOLUNTEER EXPERIENCE

Child and Youth Development Clinic - Board Member - 2019-Present

AM980 Roundtable - Political Pundit/Advocate - 2016-Present

London Scottish Rite Learning Centre - Orton-Gillingham Tutor - 2019-Present

Nazem Kadri Foundation - Communications Director - 2017-Present

Southern Ontario Library Service - Trustee Council Member - 2014-2017

London Celebrates Canada - Board Member - 2011 - 2017

Striking Committee - London City Council - Committee Member - 2010

Association of London Muslims - Advisory Board Member - 2005 - 2009

London Muslim Mosque - Board Member - 2005-2009, 2012

Postsecondary Education Advisory Board MTCU - Government of Ontario - 2005-2007

Multicultural Community of London - Board Member - 2005 - 2009

Run for the Cure - Team Captain - 2006

Ward 6 Application

Extra information:

I didn't have a place to notify council of these details, but I think it's important you the following information:

I'm a person with a disability, breaking down barriers and overcoming obstacles daily.

I believe the local Person with Disability community deserves a voice at council too. I developed PTSD after my work with the Syrian Coalition because of the severe trauma I experienced in a humanitarian role during the atrocities of the Syrian Civil War. I lost friends; witnessed, and reported UN Human Rights violations, and lived in a state of fear for my own life (my office in Turkey was bombed twice and targeted by of both the Assad Regime and ISIS). My PTSD played a role in my development of a disease called Fibromyalgia. This has led to massive weight loss and weight gain as well as mental health concerns because of the medications I've taken. I mention this only because I know that there is a stigma behind admitting that you have a disability or live with mental health challenges, and I'd like to destigmatize this idea and champion our right to be heard and to make a difference. My ability to show great empathy towards people because of my disability is what helps guide my policy decisions, which has been proven in my governance work with the Regional HIV/AIDS Connection, the Ontario Library Association and The London Public Library. Both of my children have dyslexia and other learning disabilities. This has opened my own eyes as a trained librarian to the importance of inclusion and accessibility for all voices and abilities. I have advocated on behalf of my children to local schools and libraries, because of my own struggles with finding materials to help my children learn.

Also, I didn't know if council wanted any reference letters, but my strength comes from my neighbours and friends I have made throughout the over 30 years in this neighbourhood. I can collect many references from Ward 6 residents as well as institutions inside the Ward as a strength of my candidacy.

My husband and I have a small business running a boutique commodities brokerage, and I have two daughters who are 10 and 13. The Hamou-Tsouli family is a proud Ward 6 family of Londoners, and I am a member of multiple diverse communities that deserve a voice at council. I hope that our council sees the value in deeming me worthy of temporary appointment to the vacant Ward 6 seat, as I am ready to do the work and contribute right away.

Thank you,
Mariam Hamou

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Tariq Khan**

Qualifying Address: **1) 1517 Stoneybrook Cr. 2) Ward -6 905 Adelaide Street North.**

City, Province, Postal Code: **London, On, N5X 1C6 London, On, N5Y 2M6**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words): **Please see enclosed file.**

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):
Please see enclosed file.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):
NO.

Attach resume or other document here, if needed: **AboutMe.pdf**

Attach more files here, if needed: **Ward6Application-v2Nov4.pdf**

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/4/2021 3:21:39 AM**

Application for Appointment to City of London Municipal Council - Ward 6

Name: Tariq Khan

Qualifying Address: 1) 1517 Stoneybrook Cr. 2) Ward 6 - 905 Adelaide st N.

City, Province, Postal Code: London On. N5X 1C6 London On. N5Y 2M6

Phone number:

Email:

Experience & Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words).

London has been my home for over a decade. During this time, I have always tried to contribute my diverse experience, exposure, community engagement skills and multi lingual capabilities towards the betterment of this city & society by being an active member of the community.

I hope that my appointments by this Council to the London Transit Commission and the Committee of Revision are evidence of your confidence in my abilities and commitment.

Furthermore, my exposure to senior-level management of municipal affairs in Pakistan, my present Commission responsibilities as well as my previous & present services on ACE, TFAC, TAC & CS&CP Advisory Committees, afford me an understanding of the complexities & challenges facing by a modern City Council. I have also had extensive exposure to the mechanics of Intracity & Provincial/Federal coordination, which may be helpful in the promotion of London's strategic plans and infrastructure project objectives.

While many see the final year of a Councils term as a denouement, I believe it is the critical period when it brings its strategic projects to fruition, while at the same time completing the ground work for the future as part of a smooth transition to the next Council.

For the reasons stated above, I am confident that I am ready to serve and represent Ward 6, navigate fellow constituents through the upcoming budget briefings and other strategic projects, listen to their concerns, address their needs and seamlessly embed my services in the ongoing business of Council.

Thank you for your consideration.

**Please provide a brief written statement regarding your experience and qualifications:
(maximum 250 words).**

Over 32 years of diverse experience serving in Public, Non-profit & Private sectors.

Public Sector:

- Provincial Local Government Department Pakistan.
 - Periodical inspection of municipalities (over 300 municipalities).
 - Assisting Secretary Local government(Deputy minister) for the preparation bills for provincial assembly.
 - Supervision of computerization processes in municipalities.
- **City Management** - City of Lahore, the Capital of largest province of Pakistan.
 - Routine functions & duties Deputy Chief / acting Chief Officer (City Manager).
 - Protocol affairs related to heads of the states during their official visits.
 - Supervising City's Council branch, conduct municipal assembly business.

Boards & Commissions: (2018-to date)

- Commissioner London Transit Commission.
- Member Committee of Revision.

Advisory Committees.

2012 - to date

- Member at large Transportation Advisory Committee. (Vice Chair)
- Member at large Community Safety & Crime Prevention Advisory Committee (Vice Chair).
- Member at large Trees & Forest Advisory Committee (TFAC).
- Member at large Advisory Committee on the Environment (ACE).

Non-Profit Sector:

- Member at Large Western Fair Association.
- Member North London Optimist Club.
- **Chair Cancer Registries Canada.**
 - Showcase of cancer research academic projects.
 - Cancer Patients Education Apps (22 non-commercial Apps).
- **Chair RASTA board.** (2007-2017) Lahore - Road users Safety project conforming to UN global plan 'Decade of Action for Road Safety 2011-2020'. Rasta stands for Roads And Streets Traffic Awareness.
- **Curator PlayCanada.** Parents Leading Active Youth Canada: Promoting healthy physical activities specially among kids & youth through organized sports (Indoor / Outdoor).

Private Sector:

- President Carris Technologies Canada (2014-to date)
- Vice President UTNT (2008-2014)
- Lecturer Mathematics & Software (Operating systems).

Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words)

I do NOT intend to seek Election to the same council seat (Ward 6) in the 2022 Election. Moreover if opportunity is provided by the council, I would like to serve at City council & represent Ward 6 without remuneration for the remainder of the term if permitted under the relevant bye-laws.

Remarks:

No doubt, representing the constituents of a ward/city is an honour but realistically speaking, it is also very challenging in terms of time dedications & commitments specially from our daily's life's inevitable financial needs. The present compensation model for London City council members as compared with peers, depicts the exceptional & exemplary level of dedication from council members towards London.

I am a semi-retired Londoner who has a stable income from various sources (lecturers on cyber security, dividends etc) so creating another source of income in shape of salary from ward 6 is not my preference rather my priority is how I can contribute to make London a best city in Canada.

Confirmations

- I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.
- I am at least 18 years old.
- I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.
- I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.
- I understand that my application may be published on a public agenda accessible to the public on the City of London's website.

Tariq Khan

Name: Tariq Khan
Age: 58 Years
Contact: 1517 Stoneybrook Cr, London On.
1



Academic qualifications: Masters in Mathematics.
Carrier acme: Provincial bureaucracy, Metropolitan City management, large scale Information Technologies & Platforms deployment, Software development.

Specialized Trainings & certificates other than routine departmental trainings:

- Introduction to Indigenous Peoples Culture: CPA Canada (2021)
- Negotiation Skills: Strategies for increased effectiveness: Harvard University (2016)
- Cybersecurity: Technology, Application and Policy: MIT (2016)
- Road Traffic Injury Prevention And Control: John Hopkins (2013)
- Enhancing Municipal Service Delivery Capability: Asian Development Bank (1998)
- Software Application Design & Development: Institution of Electrical Engineers (1991)
- Local Council Officers training : Local Government Institute (1989)

Skill Set

- Corporate Governance (Public & Non-profit sectors).
- Inter & intra Cultures & communities engagements.
- Citizens representation & advocacy in public sector boards and Advisory committees.
- Negotiations, confidence & consensus building.
- Cybersecurity, Technology, Application and Policy.
- Forest & Environment espousal.
- Parliament/Assembly business handling (Local, Provincial & Federal).
- Benchmarking & continuous improvement.
- Municipal service delivery sustainability & Civic functions.
- Executive Management (Policy, Planning, HR & Legal affairs).
- Crises management through 3Rs (resolve, resiliency and rebuild).
- Forward planning, Strategic thinking and Commercial awareness.
- Data mining and Big data analysis

Present Portfolios:

- Commissioner London Transit Commission.
- Member Committee of Revision.
- Vice Chair Crime Prevention & Community Safety Advisory Committee.
- Vice Chair Transportation Advisory Committee City.
- Member at large Western Fair Association Canada.
- President Cancer Registries Canada.
- Curator PlayCanada. (Promotion of healthy physical activities among all ages through sports).
- Member Optimist Club (North London).

Former Portfolios & Positions

- Member Rapid Transit Implementation Working Group.
- Member Transportation Advisory Committee City.
- Member Trees & Forest Advisory Committee City of London Ontario.
- Member Environment Advisory Committee City of London Ontario.
- Chair Road & Street Traffic Awareness(RASTA) Board Lahore Pakistan. (addressing over 30m population).
- Director Computerization /Member Local Government Inspection Team Punjab Pakistan.
- Deputy Chief Officer/Chief Officer City of Lahore.
- President UTNT ltd. Pakistan. (Industrial Automation, IT & L.E.D technology company).

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Wajdi Khouri**

Qualifying Address: **208 Ardsley Crescent**

City, Province, Postal Code: **London, ON, N6G 3W7**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I would like to serve to do my part to contribute to my community and my city as a whole. I want to bring my vast and diverse experience to the job and to help contribute to the continued growth of the City and my community.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I have at least 15 years call center experience and at least 30 years volunteer experience in the community. I participated in a regional local committee for five years. I presently participate on the Diversity, Inclusion and Anti-Oppression committee. I also have participated in various community activities such as community theatre and the Board of the Canadian Council of the Blind as secretary.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words): **Yes.**

Attach resume or other document here, if needed: **Resume City Hall 2021.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/8/2021 7:59:44 PM**

Wajdi Khouri

208 Ardsley Crescent, London, Ontario. N6G 3W7

CAREER OBJECTIVE

In a municipal environment, I enthusiastically contribute to developing solutions for citizen support issues with the goal of complete customer satisfaction. I employ outstanding insight into human relations while nurturing and developing strong connections with clients, company representatives and all relevant stakeholders.

QUALIFICATIONS / RELEVANT SKILLS

Technical Skillset

System / platforms: Apple iOS (iPhone), iPadOS (iPad), Android, Windows, Microsoft Office
Accessibility: JAWS, AODA, NVDA, Narrator and Voice Over software.
General skills: computer programming, databases, bookkeeping / accounting, human relations.
Life skills: First Aid and CPR.

Technical Support and Human Relations

I am an independent and collaborative team player who frequently achieves one-call resolution for all support issues. I am proficient in hardware and software domains, and I am skilled in the configuration and troubleshooting of network connectivity issues. I follow technology best practices and preventative maintenance methods. In addition, my qualifications include the following:

- Assess each customer on an individual basis, analyzing trends, and anticipating client needs.
- Utilize patience and diplomacy to successfully conclude challenging interactions.
- Act as a mediator between clients and internal resources, delivering consistent, positive results.
- Investigate shopper-related matters, addressing and innovatively resolving any open issues.
- Assist and mentor both colleagues and supervisors during daily routines and with special projects.
- Provide effective, loyal leadership with strong motivation and a positive attitude towards realizing goals.
- Market research and project coordination in addition to offering financial guidance, bookkeeping, training and coaching services.
- Determine customer cost benefit requirements, review daily sales statistics, set goals accordingly.
- Upsell and promote various products and services based on customer requirements.
- Document client transactions, update records, evaluate and summarize events, follow checklist sequences.
- Educate the customer on product usage / and common best practices.
- *An active listener who leads by example and focuses on realizing success in the workplace.*

... continued next page

RELEVANT WORK EXPERIENCE

SUPPORT STAFF [2012 – present]

Leo Strano, London, Ontario

- Market research, general bookkeeping, and property management.

TELEPHONE SALES / SUPPORT SPECIALIST (e-bank sales delivery / telephone banking) [2006 – 2011]

TD Canada Trust, London, Ontario

- Provided expert and timely recommendations to 300+ clients per day (average).
- Developed a balance between great customer service and resolving conflicts.
- Sales Delivery “Activations”, EasyLine.

CALL CENTRE TELEPHONE SALES REPRESENTATIVE (BELL CANADA CAMPAIGN) [2001 – 2003]

Alliance I Communications Call Centres, London, Ontario

- Provided expert solutions to customer’s needs (100+ clients per day).
- Encouraged customers to experience the benefits of new products.

BCVI – Belize Council for the Visually Impaired, Belize, Central America

- Worked with staff and sight-impaired clients.
- Introduced and assisted clients with their computer development and growth on a personal level.

Citizenship Immigration Canada, Ottawa Ontario.

- HR Diversity Management researching, preparing notes for the Minister’s presentations.

EDUCATION

GENERAL ARTS DIPLOMA (HONOURS STANDING)

Fanshawe College, London, Ontario [January 2003 - December 2003]. [Completed a two-year diploma in only one year]

- Studied English Literature and a wide variety of Psychology & Sociology courses.
- Successfully completed “**Educational Foundations**”, “**Emotional Intelligence**” certificates.

COMPUTER SYSTEMS SUPPORT SPECIALIST

Fanshawe College, London, Ontario [June 1996 - July 1997]

- Microsoft Office / Internet skills / Hardware essentials and troubleshooting.

POLITICAL SCIENCE

Carleton University, Ottawa, Ontario [September 1992-1997, part-time] **[transferring credits]**

VOLUNTEER ACTIVITIES

Diversity Inclusion and Anti-oppression Committee (DIAC: City Hall, London, Ontario) [March 2021 – present]

- Help to resolve and maintain a good community presence regarding social issues.

London Distress Centre and Suicide Hotline, London, Ontario

- Attended to callers in need of community-based resources.
- Listened to callers in crisis and reflected their feelings to help them help themselves.

C.N.I.B (Canadian National Institute for the Blind), London, Ontario

- Assisted in computer/technology introduction to clients/employees and prepared sales, readings and letters.
- Member of Regional Council on Leadership committee overseeing various fundraising and awareness campaigns.
- *C.N.I.B Celebrity Golf Tournament / Night Steps, Tech Talk and seeking sponsorship*

Canadian Council of the Blind – CCB

- Board secretary – prepared minutes and email, planned events.
- Fundraising activities, social events (e.g., stick curling).

Adaptive Cooking Class Program, London, Ontario.

Out of Sight Productions – Community theatre roles.

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Roman Lalich**

Qualifying Address: **3205-517 Richmond Street**

City, Province, Postal Code: **London, Ontario, N6A 0E3**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

We are in a detrimental time of economic, social, and environmental recovery; needing to intentionally and pro-actively live up to the city's mission of reflecting the 'needs of those who live, work, play and visit here; and, rebuild from the lasting impacts of COVID-19 are material.

Given the opportunity to represent Ward 6 for the remainder of the term, I can contribute a fresh perspective that represents the needs of all constituents. It was during my time at Western that I made it my mission to engage in the community I was a part of. I worked in collaboration with various on-campus and off-campus stakeholders by bringing forward policy development and enhancing policy/advocacy initiatives. I saw first-hand the positive impact active engagement in the community causes. I believe that there are more people I can help; ensuring their voices are heard, especially given my connection with Ward 6.

When I see entrepreneurs create their businesses in our community, I get a sense of pride knowing they are adding value to our community. These businesses help provide citizens with the very thing that sets the City of London apart; 'enhancing the quality of life for present and future generations.' I want to be a part of the decision making that allows business owners to grow, prosper and create opportunities right here at home. I have a personal connection to the community and the people in it. I believe it is time for me to make a difference right here at home.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

My professional background includes diversity of experience in five major industries: Student Government, Government Administration, Non-profit Management, Medicine and currently, with a Financial Services/Insurance Co-operative. In my current role, I am the Assistant Corporate Secretary and Senior Manager, Governance; working closely with the board of directors' and senior management across the group of companies by providing strategic leadership on corporate and co-operative governance, risk oversight, and regulatory compliance to uphold the integrity of the governance framework.

My educational and professional services background includes; a Bachelor of Arts degree in Criminology and Sociology from Western University; a Master's in Business Administration degree from the Australian Institute of Business; and, am currently completing my Master of Laws degree in Business Law from Osgoode Hall Law School – York University. I have also obtained my Governance Professional's of Canada designation and Certified in Management designation.

Being an active member and contributor, I currently sit as an Owner Representative and Director Recruitment Committee Chair for Libro Credit Union; Chair the Strathroy Middlesex General Hospital Foundation; Second Vice Chair the Middlesex Hospital Alliance; and, previously sat on two committees of Strathroy Town Council, one of which I was Vice Chair. I also enjoy guest lecturing on my extensive research on Human Trafficking.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

Yes – I have full intention to seek election for Ward 6 in 2022.

Attach resume or other document here, if needed: **ROMAN LALICH- Current Resume 2021.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/1/2021 6:58:18 PM**

Roman Lalich

3205-517 Richmond Street, London, Ontario, N6A 0E3

Utilizes research, analysis, and problem-solving abilities to develop optimal solutions and improve processes

Workflow Improvement: Reduced organizational operating costs by 15% and improved workload efficiencies by implementing streamlined job procedures to optimize departmental performance at Southwest Middlesex Health Centre.

Problem Identification & Rectification: Analyzed and solved recurring lines of authority issue between the operational and strategic governance functions at Libro Credit Union after conducting root cause analysis.

Analysis & Testing: Tested and analysed different processes and operational plans by conducting primary and secondary research to garner optimal results.

EDUCATION

York University – Osgoode Hall Law School, Toronto, Ontario 2021 – 2023
Master of Laws (LL.M), Business Law (Candidate)

Australian Institute of Business, Adelaide, Australia 2019 – 2021
Master of Business Administration (MBA), Strategic Management

- Achieved Graduate Certificate in Management (GradCertMgt)
- Achieved Graduate Diploma in Management (GradDipMgt)
- Distinction Standing

Western University, London, Ontario 2014 – 2018
Bachelor of Arts (BA), Honors Double Major, Criminology and Sociology

- Distinction Standing

PROFESSIONAL EXPERIENCE

The Co-operators Group Limited, Guelph, Ontario March 2020 – Present
Assistant Corporate Secretary & Senior Manager, Corporate Governance

- Provide strategic leadership on corporate and co-operative governance, risk oversight and regulatory compliance to the Board of Directors and senior management to uphold the integrity of the governance framework across the group of companies.
- Provide governance leadership, counsel and advice to key stakeholders by researching and benchmarking best practices and managing the development of recommendations.
- Lead the development of the Board of Directors' budget for approval, including monitoring, analyzing and reporting budget activities and establishing mutually beneficial contracts and relations with key external business partners and suppliers.
- Contribute to achieve best in class governance to enhance organizational performance to ensure the long-term success of The Co-operators.

Libro Credit Union, London, Ontario June 2019 – March 2020
Corporate Governance Specialist

- Oversaw and facilitated the effective and efficient operation of the Regional Councils and ad hoc committees.
- Liaised, advised and provided governance counsel and confidential support to Owner Representatives, Directors and senior management.
- Supported strategic planning related to Libro's governance, including project planning and management, coordinated governing body approval, and monitored implementation.
- Maintained records including Director training, attendance and remuneration, restricted and related party database.

Southwest Middlesex Health Centre, Mount Brydges, Ontario

May 2016 – June 2019

Policy Analyst

- Implemented compliance and job procedures to increase departmental efficiency which resulted in streamlined processes and documented job codes for all departments.
- Reviewed, revised and updated Centre policy manuals to reflect changes pursuant to the Occupational Health and Safety Act and the Employment Standards Act to ensure assessible and effective policies for all employees.
- Supervised the procurement and inventory process for the office supplies and equipment with accuracy and within the budget annually.
- Coordinated between departments and operating units in resolving day-to-day administrative and operational problems.

COMMUNITY ENGAGEMENT

Middlesex Hospital Alliance, Strathroy, Ontario

June 2020 – Present

Second Vice Chair, Board of Directors & Chair, Governance Committee

- Lead the reviewal of the hospital's overall mission and strategy and provided guidance for the long-term goals and policies for the hospital by making strategic plans and decisions.
- Participate and oversee the employee credentialing process, making sure healthcare professionals have the proper training, licensing and accreditation.
- Act as the liaison between the Middlesex Hospital Alliance and the Strathroy Middlesex General Hospital Foundation to foster a relationship of transparency, trust and community advocacy.

Strathroy Middlesex General Hospital Foundation, Strathroy, Ontario

December 2018 – Present

Chair, Board of Directors

- Collaborated with 11 associate directors to design a new strategic operating plan that will directly increase the effectiveness and competitiveness of the Strathroy Middlesex General Hospital over the next 10 years.
- Provided strategic insight and direction as a board member and Campaign Cabinet Committee member that contributed to granting more than \$2.5 million in funding for the hospital revitalization project in the 2019/2020 fiscal year.
- Serve as a liaison between the Strathroy Middlesex General Hospital Foundation and the Municipality of Strathroy-Caradoc to cultivate a relationship focused on community involvement and philanthropy, which was socially and financially beneficial to both organizations.

Municipality of Strathroy-Caradoc, Strathroy, Ontario

2018 – Present

Vice Chair, Community Development Committee

- Advise and assist the Municipality in promoting parks, recreation and community development-based activities, in identifying capital requirements and provide direction to the department of Community Service.

Ontario Undergraduate Student Alliance, Toronto, Ontario

2018 – Present

Advisor

- Advise on post-secondary policies such as Mobility and Transfer Credits, and Student Health and Wellness to support the focus of the Alliance in working with the Provincial Government for post-secondary education reform.

ACHIEVEMENTS & ACTIVITIES

Governance Professionals of Canada (2021)

- GPC.D Designation

Chartered Managers of Canada (2021)

- C.I.M. Designation

Institute of Corporate Directors (2019)

- Member

DELFDALF French Proficiency (2015)

- Achieved A2 certificate in French Proficiency

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Quintin Lang**

Qualifying Address: **810 Maitland Street, 1**

City, Province, Postal Code: **LONDON**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

My wife, Mary Pierce, and I left Toronto in 1989 so that we could become more involved in our community. We have done so by building teams and coalitions, sometimes large and challenging ones, by identifying common interests, and by motivating people to work together. I would love the chance to bring my experience with a panorama of public, private and voluntary sector organizations to Council. I realize that my time on Council will be limited, but Council makes decisions that will affect my community every week. As Churchill said, "You make a living by what you get; you make a life by what you give." I am retired, so I have made my living. I would like to continue to give back to London.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

The Association of Municipalities of Ontario awarded me the Peter Marshall Award in 2006 for the SouthWestern Ontario Orthophotography Project (SWOOP). I recruited over 85 public, private, municipal, provincial, federal and First Nations partners and managed SWOOP from conception to deployment. SWOOP still uses the funding model I devised. I also received the Lambton County Innovation Award and Ontario Showcase Award of Merit for establishing the County's GIS and receiving enough in federal and provincial grants to fund it.

As Chair of the London Public Library Board, I led the establishment of the Central Library and the hiring of a new CEO.

As Chair of the Thames Talbot Land Trust, I presented to Council and committees about zoning and environmental issues, as well as leading the acquisition of an environmentally significant property. This experience has proven useful to the London Cross Cultural Learners' Centre as it considers developing affordable housing. I am currently Secretary of CCLC, London's largest refugee settlement agency.

I was Chair of the London German School, the first non-German speaker to do so. And I am the Treasurer of my condo board, so I know about resident complaints (though on a much smaller scale).

My career was in information technology and project management. I led continent-wide deployments, and specified, designed and implemented systems for the private and public sectors.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

I don't think that I would stand a chance of election. I am driven by data, and lack the political awareness required to run a successful campaign.

As an example, I once suggested that the London Public Library Board close a couple of branches that were not serving their neighborhoods well. I had evidence that people in

the neighborhoods preferred to go to other branches and that the cost of delivery was much higher than average. When the proposal reached City Council, a councillor said that he had driven by one of the branches. He had seen a little red wagon outside it and thought how some little child had come to the library with a little red wagon.

The branches stayed open.

In the private sector, my emphasis on value would have won out. In politics you have to know to count little red wagons.

So, no, I do not intend to seek election to the same council seat.

Attach resume or other document here, if needed: **Quintin Lang Resume.docx.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/3/2021 3:47:54 PM**

Quintin Lang

1-810 Maitland Street, London ON N5Y 5K3

PROFILE

An innovative and results-oriented Project and Portfolio Manager who has extensive experience in both the public and private sectors. Areas of expertise include writing proposals, facilitating decisions, and leading teams to successful outcomes. Recognized as a creative Intrapreneur who can analyze, orchestrate and execute unique solutions that are responsive to the customers' needs.

PROFESSIONAL EXPERIENCE

Fanshawe College, London, Ontario

2006-2015

Manager, Project Management Office

- Managed project portfolio for software development and installation. Supervised 2-3 Project Managers/Business Analysts. Executed approximately 20 projects annually with 20+ in a pipeline.
- Led users and IT staff through specification, evaluation, development and installation of IT projects including:
 - Replacement of the HR system
 - Customer Relationship Management (CRM); a new \$1M installation of MS Dynamic
 - Enterprise wide new portal for employees (2009) and students (2010)
 - Counseling, co-op education and career centre, and a myriad of departmental systems.
- Developed customized system to evaluate, rank and monitor projects using MS SharePoint.

County of Lambton, Wyoming, Ontario

1999-2006

The Corporation of the County of Lambton offers a wide range of programs and services to residents with a staff of more than 1,100 and an annual budget of more than \$150M.

Geographic Information Systems (GIS) Manager

2002-2006

- Installed and developed GIS including:
 - Led SWOOP (SouthWestern Ontario Orthophotography Project) at the time the largest digital photography project in the world and a project that saved Ontario taxpayers \$5-7M.
 - Orchestrated the SLIP (Sarnia Lambton Infrastructure Program), securing Services Canada funding to purchase devices and hire up to 20 individuals to map and catalogue over 6000 points of infrastructure.
 - Winner Peter Marshall award from Association of Municipalities of Ontario, sole winner of the Lambton County Innovation Award, Ontario Showcase Award of Merit
 - Led project that provided high speed telecomm to 100+ public sector locations across Lambton and Chatham-Kent.

Telecommunications Project Manager

1999-2002

Specified and managed the implementation of a high-speed telecommunications network linking over 200 public sector sites in Lambton and Chatham-Kent

Canadian Info Tech, London, Ontario

1994-1999

Senior Account Manager

- Responsible for the development and business growth of the Southwestern Ontario territory.
- Managed web or client-server projects for such clients as Chrysler, Union Gas, Kaufman Footwear.

- Dialing Devices, Brantford, Ontario** **1992-1994**
Marketing Manager
- Marketed a mini-autodialer for a startup company.
 - Obtained trial and use with telecommunications companies across North America.
- Business Initiatives Unlimited, Brantford, Ontario** **1991-1992**
Manager
- Managed a team that turned social assistance recipients into entrepreneurs.
 - Increased client load 76% while reducing staff 33%.
- Datasym POS Inc., Brantford, Ontario** **1990-1991**
Marketing Manager
- Marketed circuit boards that made cash registers into store and forward Point Of Sale devices. Led development of first Window-based POS device.
- IBM Canada, Toronto and Kitchener/Hamilton** **1985-1990**
Systems Engineering Representative
- Led continent-wide roll-outs for two major customers each with about 15 AS400's and 5,000 to 7,000 terminals.
 - Carried 2.5 times the average quota and was replaced by 2.6 people.
 - Concentration on financial systems, including fail-safe architecture, first document management systems in Canada.

EDUCATION / PROFESSIONAL DEVELOPMENT

Fanshawe College, Certificate in Project Management, 2010
 York University – Schulich School of Business, MBA (Marketing)
 University of Toronto – Victoria College, BA English

CERTIFICATIONS / SKILLS

Project Management Professional (PMP) 2008-2016
 Taught Project Management at Fanshawe College, Western Continuing Studies, and King's College,
 including developing and modernizing courses
 Taught Microsoft Project at Fanshawe College, including rewriting course materials
 Multiple years of experience with ESRI GIS and Microsoft Project, Dynamics CRM and SharePoint
 Can work in French and German, first language English

COMMUNITY INVOLVEMENT

Project Management Institute, South West Ontario Chapter, Instructor PMP Prep Course 2012-2014
 Chair, London Public Library Board, 1997-1998; negotiated new Central Library / Member 1994-2000
 Chair, German Language School of London, 2008-2012 / Member since 2002
 Chair, Thames Talbot Land Trust, 2010-11 / Member since 2006
 Bass, Metropolitan United Church / Member since 1995

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Wanda Latuszak**

Qualifying Address: **2130 Tribalwood Street**

City, Province, Postal Code: **London**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

As an accomplished first-generation Canadian businesswoman with a proven record for leading business development & organizational improvement strategies, I am humbled with a long history of implementing civic minded action with community associations & organizations bringing meaningful support & growth to London. For the past 15 years, I have been a dedicated change maker demonstrated by my persistence to make London a better place. As one of Ontario's top realtors, I owe my successful career to my community relationships that are built on trust & confidence. I share my passion, expertise in policy, partnership development, organizational restructuring, business process reengineering, financial strategies, mandate development & implementation with local area initiatives that exceeded organizational expectations.

Some of my civic leadership accomplishments & community giving includes:

- 1) London Housing Advisory Committee: Committee Member 2019-Present**
- 2) Sunfest: Board of Directors, Chair Fundraising Committee – 2020-Present**
- 3) Polonia Towers Social Senior Housing: Pickup & delivery of groceries for seniors in residence – 2020-Present**
- 4) Royal Combatants Association Branch #2: Member, Audit Committee, Building Committee – 2016-Present**
- 5) Salvation Army: Bell Ringer, Annual Fundraiser – 2008-Present**
- 6) Diocese of London: Music Ministry Our Lady of Czestochowa Catholic Church – 1993-Present**
- 7) London Helps: Sourcing Alternative Housing for Medical Professionals. (see attached)**

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I would be an exemplary Council representative of Ward 6 as my demonstrated desire to serve the community through meaningful and impactful change coupled with my ambition to step up on behalf of those who want and need change during these challenging times. With growing up and living in London my entire life, for the majority in Ward 6, I have a clear understanding of the issues and opportunities this community has to offer. I will continue to commit to inspire action with my fellow leaders much like the mentors and previous Councillors that have inspired me to work for our community.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

Similar as to how fellow Londoners had asked me to represent at Council for this current opportunity, I will continue to listen to their confidence and inspiration leading up to the election whether or not to campaign in 2022.

Attach resume or other document here, if needed: **Wanda Latuszak Ward 6.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/1/2021 10:35:55 PM**

November 3, 2021

Ms. Wanda Latuszak
2130 Tribalwood Street
London, Ontario, N6G 0R5

Corporate Services Committee
City of London
300 Dufferin Avenue
London, Ontario, N6B 1Z2

RE: Appointment of Ward 6 Councillor

Dear Committee Members, with the recent resignation of Ward 6 Councillor Phil Squire, I would like to express my interest in the position as a candidate that will work with the current London City Council, Committees, Boards and Londoners' to achieve our collective vision under the current mandates within the Council Strategic Plan, London Plan and strengthen Londoners' confidence in the councils resilient campaign to an inclusive socio-economic recovery.

As an accomplished first-generation Canadian businesswoman with a proven record for leading business development and organizational improvement strategies, I am humbled with a long history of implementing civic minded action with community associations and organizations bringing meaningful support and growth to the City of London.

For the past 15 years, I have been a dedicated change maker demonstrated by my persistence to make the City of London a better place. As one of Southwestern Ontario's top realtors, I owe my successful career to my community relationships that are built on trust and confidence. I share not only my passion but also expertise in policy, partnership development, organizational restructuring, business process reengineering, financial strategies, mandate development and implementation with local area initiatives that exceeded organizational expectations.

My civic leadership accomplishments and community giving includes:

- 1) **London Housing Advisory Committee:** Committee Member 2019-Present
- 2) **Sunfest:** Board of Directors, Chair Fundraising Committee – 2020-Present
- 3) **Polonia Towers (Social Senior Housing):** Pickup and delivery of groceries for seniors in residence – 2020-Present
- 4) **Royal Combatants Association Branch #2:** Member, Audit Committee, Building Committee – 2016-Present
- 5) **Salvation Army:** Bell Ringer, Annual Fundraiser – 2008-Present
- 6) **Diocese of London:** Music Ministry Our Lady of Czestochowa Catholic Church – 1993-Present
- 7) **London Helps:** Sourcing Alternative Housing for Medical Professionals during Covid - 2020
- 8) **Museum London:** Foundation Board Member, Special Events Committee Chair, Center at the Forks Cabinet – 2016 - 2020
- 9) **Fanshawe College:** Experience Ontario Mentor – 2017-18

- 10) **City of London:** Issuing Deputy Return Officer – 2014 Municipal election
- 11) **Karen Schuessler Singers:** Director Donor Development 2012-13
- 12) **Media Group Financial Credit Union:** Board Chair, re-elect – 2003-09 approx.
- 13) **Sunshine Dreams for Kids:** Volunteer Coordinator – 2005 approx.

As a proud mom to my stepson Phoenix, daughter Aria and loving partner to my fiancé Joseph, we love the beauty and excitement that our great city offers our family. When I'm out being a local tourist or enjoying our local restaurants as an avid foodie, I listen and share in ideas from Londoners that can bring positive change to our growing community.

I would be an exemplary Council representative of Ward 6 as my demonstrated desire to serve the community through meaningful and impactful change coupled with my ambition to step up on behalf of those who want and need change during these challenging times. With growing up and living in London my entire life, for the majority in Ward 6, I have a clear understanding of the issues and opportunities this community has to offer. I will continue to commit to inspire action with my fellow leaders much like the mentors and previous Councillors that have inspired me to work for our community.

Thank you for your time and consideration of my application and I look forward to hearing

Sincerely,

Wanda Latuszak
Realtor/Entrepreneur/Community Organizer

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Lincoln McCardle**

Qualifying Address: **31 Cartwright St**

City, Province, Postal Code: **London ON N6B2W%**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I would like to serve the remainder of the term as Ward 6 Councillor because I want to affect positive change within the city I love. I generally work well with others and believe my transparency could enhance development rather than social divisiveness among the current council. I believe I that our city can and should do better, and I hope to inspire others to be more civil, more honest, and co-operative.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

While I have never served on council, I am familiar both with the rules and procedures as well as the issues that face the ward and the city as a whole. I am familiar with all or most of the existing Councillors and hope and trust they have some faith that I could adequately serve the citizens not only of Ward 6 but the entire City of London.

Please provide a brief answer to the following question:

Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

I have no intention of running in the 2022 or any future municipal elections. I'm here for a good time -- not a long time.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/4/2021 12:06:52 PM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Bronagh Morgan**

Qualifying Address: **1480 Mickleborough Drive**

City, Province, Postal Code: **London**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I love my London community. I love my neighbours. I've lived all over the City since moving here in 2002. Ward 6 was a great place to make a home for the years I lived there. It's beautiful and diverse. Council just lost a member who served this Ward and the City with integrity, and made well-reasoned decisions on challenging issues. Councilor Squire left personal feelings and political affiliations out of his work. If appointed, I would follow his example. I understand the interests of those who have a bit more than they need, and those who struggle, because I have been both. I am a single parent, and despite the obvious demands that places on me, I am always seeking new opportunities to contribute to the community where my children are growing up, and to the world that they'll inherit.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I understand politics because I have been involved as a candidate, as a candidate support person, and now as a member of the media as host of a local politics broadcast on Rogers TV. I have taken the time to get to know many of the current Councilors personally, and I follow the issues most important to London closely. I am educated in the law, and have done research and writing on law and policy for over 15 years. I know how the levels of government work together. I take pride in my ability to connect with people of all ages and situations throughout our region, province and country. I have worked independently for many years, so I'm adept at managing my time and at handling multiple obligations simultaneously. I have first-hand experience in serving on boards and committees, big and small, so I know how they work. I am a great listener and an energetic team player. I am a tireless advocate, when one is needed.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

It's possible. I would only seek to serve beyond the mandate of this appointment if feedback on my performance from citizens of Ward 6 or another Ward (I live in neighbouring Ward 7 right now) suggested they were happy with my representation of their interests. I'd seek that feedback through regular interaction with constituents via in-person and virtual townhall meetings, and by being available and accessible at City Hall and at community events.

Attach resume or other document here, if needed: **Resume, City of London.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/9/2021 3:38:31 PM**

Bronagh J. Morgan, B.A. LL.B.

1480 Mickleborough Drive, London ON N6G 5R6 *

Key Skills and Competencies

Legal research, writing and drafting

- Author/editor of headnotes in CCS, LawNet and Netletter QuickLaw databases, tasked with writing concise case summaries and translating complex concepts into accessible language
- Co-author of draft policy document enacted into law by Canadian federal government in October 2020 to reunite bi-national families during COVID-19 pandemic (Faces of Advocacy)
- Conduct in-depth policy and curriculum reviews for major healthcare institutions and not-for profit organizations (STEGH, LHSC, BFO)
- Conduct online research to ensure topics covered and guests included for weekly cable broadcast are relevant, timely and engaging (Rogers TV)

Creative communications

- Use storytelling, visual art, and social media to build community and educate
- Develop conferences for legal and business professionals, including program research, design of marketing materials, speaker invitations and event hosting
- Evaluate and re-design training manuals and member newsletters to increase engagement and ensure information is current and appropriate (BFO, CHeS)
- Create video content for Indigenous social enterprise for youth and residents of Southwestern Ontario region (Yotuni)
- Consult with non-profit corporations about funding opportunities through municipal, provincial, and federal programs, and successfully write grant applications and reports to donors

Board, Volunteer, and other relevant experience (past/present)

Host, **#LdnOntTV on Rogers TV London**: for this weekly politics/current affairs broadcast, I research timely topics, invite and interview guests, and assist in social media and community outreach activities

Family Reunification Advocate, **Faces of Advocacy**: for this grassroots social media movement, I provide legal research and analysis, draft policy, and network with decision makers in the federal government and mainstream media to increase awareness and build support

Board Director/Governance Committee, **London Abused Women's Centre (LAWC)**

Finance, Quality, Ethics and Perinatal Loss Committees, **London Health Sciences Centre (LHSC)**

Patient Partner, **St. Thomas-Elgin General Hospital (STEGH)**

Community Artist, **London Arts Live**

Content contributor/advisor, **Yotuni Friendship Circle** (Indigenous social enterprise)

Board member, **All City Choir**

Fitness instructor, **City of London Recreation**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Sean M. O'Connell**

Qualifying Address: **66 Snowdon Cres**

City, Province, Postal Code: **London**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I wish to serve publicly. I would like to serve as the interim-Councillor in ward 6 as I believe the residents need someone who will address their safety concerns.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I possess a strong background in administration in the public service sector. Whether guiding managers or employees in policies and practices, I have in-depth experience in many areas including human resources, finance, project management, and analysis. In my roles, I have identified audiences and processes that influence key decision makers to facilitate communication for change. I developed many working relationships with all levels of staff, including senior management. Similarly, I like to work collaboratively and possess demonstrated leadership and problem-solving skills.

My education background is in political science. I have always sought roles that would utilise my education. To that end I been involved in local politics for several years whether it was volunteering in my local electoral district association as a policy analyst or working on various election campaigns. In regards to city council I have conducted research into policies such as transit, animal welfare and privacy rights.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

My decision regarding running for the same council seat will largely depend on how well I can serve Ward 6 constituents.

Attach resume or other document here, if needed: **OConnell Sean - CV July 2020 v1.1.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/8/2021 2:16:31 PM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Mr. Erik Parti**

Qualifying Address: **2189 Dundas Street Unit 72**

City, Province, Postal Code: **London, ON N5V 1H3**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I am very concerned for the community of London and Canada and find that being pro active and communicating my feelings and fact finding as a leader is the best way for myself to make a difference.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

My time in town started almost 42 years ago - I know the good and the bad of the city and have contributed too boards and committees working through and from city hall since around 2004.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

Yes I would be interested in 2022 re -election. My heart is in London, my father loved London, and so does now my Mother. We have been apart of the good living in London for over 60 years.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/2/2021 2:26:14 PM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Matthew Reid**

Qualifying Address: **6537 Old Garrison Blvd**

City, Province, Postal Code: **London, ON, N6P 0A8**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

Throughout my life I have always sought out opportunities to make my community a better place. This has resulted in me representing Ward 6 for five years on the Thames Valley District School Board as a School Trustee, where I was able to advocate for a more inclusive and safe learning environment for in-risk and vulnerable populations. The opportunity to serve out the term as the Ward 6 Councillor would be a continuation of this desire to help vulnerable populations, to advocate for good governance and to seek collegial solutions that would leave a lasting positive impact on London.

Throughout my time on the school board representing Wards 2-6, as the council appointed citizen representative on the Middlesex-London Health Unit, and the Board of Governors of Western University, I have built positive working relationships with the majority of members of council. I would like to offer my experience in law, governance and community service to support the residents of Ward 6. I fully understand the time commitment involved in not just the Council and Board/Committee work but also in responding in a timely manner to constituent concerns.

I would ask if appointed to take over the vacancy on the Middlesex-London Health Unit left by former Councillor Kayabaga to ensure the Health Unit does not suffer from more turnover on the board, while we move (hopefully) out of this global pandemic. Thank you for your consideration with this difficult and important decision.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

Throughout my 30+ years living in London, I have working with large governmental organizations with complex and diverse challenges. In the past, I have been involved in governance at Western, a major employer/institution in Ward 6 and have represented Ward 6 for five years on the school board.

Please see the attached resume for more details. After Graduating from Western for my Political Science Undergraduate Degree (B.A. Hons) and then the University of Ottawa Faculty of Law (J.D.), I began working and building a law practice in 2013 at Cohen Highley law firm, where I am currently an Equity Partner. I have experience in Municipal liability with regards to sidewalk winter maintenance, however my practice is mostly focused on plaintiff personal injury.

I have been active in the community my entire life. From 2013-2018 I was the School Trustee on the Thames Valley District School Board and served 2 years as Chair in 2017-2018. While on the school board I served on over 15 committees including Audit, Budget, First Nations, Chairs, Environmental Education, Bylaw Review, Negotiations, Policy Working, etc. I was at the time the youngest chair in Ontario and the first ever member of the LGBTQ community.

I have been honoured to be the City Council appointed citizen representative on the Middlesex-London Health Unit, where I chair the finance committee and CEO/MOH Performance Review.

I also serve on other volunteer boards such as the Humane Society and Goodwill Industries.

Please provide a brief answer to the following question:

Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

While I'm fully committed to London and Ward 6, I DO NOT intend to seek re-election in Ward 6 given the will of the current council to not pre-determine or influence the 2022 Municipal Election in this ward.

Attach resume or other document here, if needed: **Matt Reid Resume 2021.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **10/29/2021 3:20:17 PM**

Matthew D. Reid

6537 Old Garrison Blvd., London, N6P 0A8

Education

2013 **Called to the Ontario Bar**
▪ Admitted to the Law Society of Upper Canada in June, 2013

2009 to
2012 **Juris Doctor (J.D.)**
University of Ottawa, Ottawa, Ontario

2005 to
2009 **Bachelor of Arts, Honours (B.A.)**
University of Western Ontario, London, Ontario
▪ Honors Specialization in Political Science
▪ Graduated with distinction

Work Experience

2010 to
Present **Cohen Highley LLP**
London, Ontario
▪ Lawyer and Partner in the Personal Injury Department

2009 **Queen's Park Intern for Attorney General of Ontario**
Toronto, Ontario
▪ Summer Intern working in Attorney General's Office doing research and communications for the Minister.

2007 to
2009 **Constituency Assistant to Chris Bentley, MPP**
London, Ontario
▪ Worked for Chris Bentley, M.P.P. doing research, correspondence and case work.

Community Involvement

- 2019 to Present **Vice Chair, Humane Society of London and Middlesex**
London, Ontario
- Governance and policy oversight supporting shelter and Executive Director
- 2018 to Present **London and Middlesex Health Unit**
London, Ontario
- City of London Appointee on Health Unit
 - Chair of Finance Committee and Chair of CEO/MOH Performance Review
- 2013 to 2018 **School Trustee and Chair, Thames Valley District School Board**
London, Ontario
- Representing London Wards 2-6 on the School Board
 - Governance and Policy oversight of Board's \$975 million operating budget and 78,000 elementary and secondary school students
- 2006 to 2008 **UWO Board of Governors**
London, Ontario
- Elected the undergraduate representative on the Board of Governors

Awards and Distinctions

- 2019 **Pillar Innovation Award Nominee**
- Nominated in the leadership category for the Pillar Innovation Awards.
- 2017 **Pride London Award**
- Received the Ken Sadler award for Individual Contribution from Pride London.
- 2016 **Top 20 under 40**
- Named one of London's Top 20 under 40 by Business London Magazine

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Susan Slaughter**

Qualifying Address: **102-316 Oxford St W**

City, Province, Postal Code: **London**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I would like to serve my community. I have been a resident of the city of London for over 25 years. I can see many challenges facing London and would like to be part of meeting those challenges; among these: homelessness, infrastructure, housing and job creation. I know I have the skills and ethics that can help with these issues. I want to be part of the solution.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I have worked in various industries that have allowed me to hone my skills. I have 30 years of working with the public. As well as; having worked in housing and various business fields, I have studied political science, sociology, psychology, economics and accounting. I gave a college degree and have also spent time at the University of Western Ontario. Currently I am working in a housing related field. I understand the current housing issues from a first hand perspective.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

I would be running for re-election in 2022. I believe that this position brings with it a level of commitment. The job of City Councillor is important for the basic success of our municipal government. I intend to finish my career doing things to better my community.

Attach resume or other document here, if needed: **Susan Slaughter1Ab.pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act,**

1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.

Submitted on: **11/7/2021 5:07:52 PM**

SUSAN SLAUGHTER

102-316 Oxford Street West, London, ON. N6H 4L2

OBJECTIVE: To obtain a position using my skills to better the community.

HIGHLIGHTS OF QUALIFICATIONS

- Project management.
- Critical thinking and analysis skills
- Extensive customer service experience
- Proficient in MS Word, Excel, Access, PowerPoint, and Outlook
- Collections, payroll and various accounting skills
- Ability to work as a team member or an individual
- Problem solving and multi-task equipped
- Administrative Assistant Diploma

EMPLOYMENT HISTORY

2013-2017	Drewlo Holdings Inc.	Building Manager
	Duties: minor repairs, renting units, handling tenant complaints and needs.	
2011-2012	Ant & Bee/Ministry of Health	Administrative Assistant
2009-2012	Stream Global Services	Customer Service Representative
	Duties: Customer service, correcting billing issues, sales, product management all for Rogers Communications	
2006-2007	This Artist's House	Owner/Operator
	Duties: production, bookkeeping, sales, customer service and designing	
2005-2006	Derby/Transfreight	Billing Coordinator
	Duties: Processing invoices for payment, collections, and posting payroll	
2005-2005	Diamond Aircraft/Derby	Administrative Assistant.
	Duties: Preparing forms for each plane, organizing filing back up system and Preparing paperwork for necessary government agencies.	
1996-2001	Bentley/Agnew	Supervisor
	Duties: Overseeing the management of multiple stores, staff training, sales projections, customer service, conflict resolution, and project management	

DEMONSTRATED SKILLS

OFFICE

Designed and inventory numbering system for product class
Processed incoming invoices from various sub-contractors
Collecting from default accounts
Maintaining Accounts Payable authorizations
Recorded sales reports accurately
Created a catalogue and list of products based on market research
Maintained company books and government remittances
Data entry; Used various accounting programs
Data entry on government tax program
Filed government remittances; such as W.S.I.B., unemployment, and G.S.T.
And P.S.T. forms for business.

ORGANIZATIONAL

- Maintained Accounts payable files
- Organized, recruited and trained employees
- Maintained employee files regarding attendance
- Created filing system for vendor tracking
- Maintained shipping and receiving logs
- Managed inventory within a custom designed computer system
- Maintained health and safety codes
- Operated in conjunction with various departments

CUSTOMER SERVICE

- Resolved customer concerns effectively
- Established rapport with new and repeat customers
- Made appointments and answered phones
- Resolved customer concerns effectively
- Assured customer service expectations were met

MANAGEMENT/SUPERVISION

- Supervised the allocated staff to maintain high company standards
- Assigning staff through temporary agencies
- Established a home run business
- Recruited employees
- Maintained delivery and order schedules
- Ordered necessary supplies needed in the department
- Assigned staff to appropriate areas for maximum customer service

EDUCATION AND TRAINING

2004-2005 *Academy of Learning*

Administrative Assistant Diploma

Office Software: MS Word, MS Excel, MS Access, MS PowerPoint, WordPerfect, Windows.

Office Skills: Keyboarding, Business Correspondence, Office Procedures.

1991-1992 *University of Western Ontario*

Business Administration

Completed first year towards my Bachelors of Business Administration

1988-1991 *Lambton College*

General Arts and Sciences

Course Study: Accounting, Marketing, Business Math, Business Law, Sociology, and Psychology

VOLUNTEER EXPERIENCE

1998-2002 Girl Guides of Canada

Guider, Group Leader

Lead Brownie Group in various tasks outline within the program outline.

Recruited Volunteers and ensured adequate staffing for all events

Organized trips and outings that reflected the principles of Guiding.

Maintained accounting records for Group.

HOBBIES AND INTERESTS

Reading * Cooking * Crafting * Antique Collecting * Puzzles

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Karen Lee Steinmann**

Qualifying Address: **375 Carol Street**

City, Province, Postal Code: **N6J 1C9**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I would like to serve the remainder of the term as Ward 6 Councillor as I am a strong believer in promoting rights for people with 37 years of experience in the Social Services field as a Senior Manager, Supervisor, Support Worker, Advocate, Facilitator, Teacher and Employment Counselor for Non-Profit Organizations in London , Middlesex and Oxford County.

I have been a resident of London since 1982 when I attended University of Western Ontario and I achieved a Degree in Sociology. The City of London has offered a great place to raise our two children and offered specialized education at both University of Western and Fanshawe College and they have been very successful as a Family Doctor and a Manager for a Facility. My husband and I have been very happy living in London and volunteering in many community events to foster the growth of London. This would be my time to give back to the City of London for the services they offered me on a personal basis.

I am proven to be very committed as an employee, volunteer and board member for London Accessibility Advisory Committee, Employment Sector Council, Partners In Employment and several other Non-Profit Organizations. I would utilize my demonstrated skills to provide the City of London Residence a strong advocate as a Ward 6 Councillor.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I have 37 years experience in the Social Service field and over 24 years of Management experience. Presently I am a Senior Manager of Employment and Training at Hutton House since 2009 and responsible for managing seven Employment Programs, two Adult Volunteer Programs and two Adult Education Programs with a partnership with Thames Valley District School Board, Team Lead for being accredited through Focus Accreditation.

From 2004-2009 I was a Manager of Middlesex Community Living and responsible for the overall operation of three Recreational Day Program Centers, Employment Programs, Seniors Programs, Education Programs, Fee- For- Service Programs and Outcome Accreditation Planner for Focus Accreditation.

From 1998-2004 I was an Integration Specialist for Community Living London and trained Professional New Comers in a six month program to be a Personal Support Worker and utilize their transferable skills to obtain permanent employment and the following 12 years of experience at Woodstock Developmental Service as a Support Worker and Facilitator for Outcome Measures.

Overall duties in the past 37 years included-Supervising several staff members and people with disabilities, scheduling, planning and managing annual budgets, fundraising events, marketing, staff work performance evaluations, writing several proposals for funding and sustaining projects, developing community partnerships such as the upcoming Cavendish Park Urban Farm Project.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a

person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

Yes I intend to seek election to the same council seat in the 2022 Election. My ultimate goal is to to retire at Hutton House and provide full participation and commitment as a Councillor in the 2022 Election.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/9/2021 12:58:05 PM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Carmelita Tang**

Qualifying Address: **987 Moy Cres.**

City, Province, Postal Code: **London, ON, N6G 0B6**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I have had the privilege of studying and working in Ward 6 for over ten years as a student and eventual employee of Brescia University College and Ivey Business School. These experiences exposed me to the unique perspectives of many key stakeholders within the area. I would like to serve the remainder of the term as the Ward 6 councillor because I am confident that my understanding of post-secondary institutions, centres of innovation, student populations and non-student residents will offer a balanced perspective when representing the constituents of the ward. This balanced perspective will not only aid in sound decision making, it will also foster proactive dialogue with post-secondary partners.

As a London-born first-generation Canadian of Caribbean-Asian and Filipino descent, I am compelled to share a diverse point of view if selected for this appointment. I aim to fulfill this position with compassion and to be a voice for those who are underrepresented in council.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I am highlighting community-relat experiences as my resume is attached for your review. I attended Brescia University College and achieved a BA in Community Development (2007). During my program, I served as an intern for the Ministry of the Attorney General's - Ontario Victim Services Secretariat ('06-'07). There, I worked with the community grants program and was exposed to many agencies supporting victims of violence. Through my university program, I pursued courses on social inequality, interpreting law and social policy to serve communities and qualitative research methods. I was taught by two Indigenous faculty members who inspired me to serve Indigenous communities around London. I ran employment workshops at Muncey-Delaware, Oneida and Chippewas of the Thames First Nations through my role at Youth Opportunities Unlimited (YOU) (2010). Years after my tenure at YOU, I was recruited to the board of directors at Nokee Kwe. There, I served for five years as a board director and president. At the end of my tenure, I wrote a community grant application and secured funds from the City of London (Thank you!) to continue their Positive Voice program.

From 2014-2020 I organized the annual Hyde Park Community Garage Sale and currently manage the Hyde Park Facebook page sharing Northwest London information and events. My professional experience, additional volunteer/board experience and education will be found on my resume for your review. Thank you for your consideration.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words): **No. I do not intend to run for London City Council in the 2022 Election.**

Attach resume or other document here, if needed: **Carmelita.Tang.Resume.11.2021 (1).pdf**

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/8/2021 11:57:40 PM**

Carmelita Tang

987 Moy Crescent, London, Ontario, Canada, N6G 0B6

Professional Experience

District Manager

ADP Canada | Mississauga, ON | 2020-Present

- Promote HR, Payroll, Time and Labour software and Canadian-based outsourcing solutions for domestic and global upmarket organizations.
- Manage a client base of existing and new business.

Associate Director, Business Development - Executive Education

Ivey Business School at Western University | London, ON | 2017 - 2020

- Developed and maintained relationships with a wide network of stakeholders including clients, chief executives / senior-level business leaders, academics, alumni network members, executive education program participants and sponsors.
- Led the end to end management and execution of executive leadership development programs through the following stages: proposal, presentation, contract, custom program design, executive program delivery, post-program debrief and executive engagement programs.
- Delivered engaging presentations to promote Ivey's suite of executive education products and services.
- Managed program budgets and sales pipeline activities, reported on program revenue, budgets and forecasts.
- Directed a team of program managers in relation to client issues and custom executive program specifications.
- Wrote public-sector RFPs and developed private-sector proposals resulting in contracts with values ranging from \$20,000 - \$1.2 Million CDN.

Manager, Business Development - Executive Education

Ivey Business School at Western University | London, ON | 2015 - 2017

- Prospected and proactively developed professional business relationships with executives and organizations interested in non-degree open enrollment executive programs.
- Utilized customer relationship management expertise to deal with program management and operations issues with an overall goal of meeting revenue, enrollment, financial performance and customer satisfaction goals.
- Contributed to the development and execution of marketing and recruitment plans to generate and nurture leads including the delivery of events, outreach activities, sponsorships and strategic partnerships.
- Used data to track and analyze enrollment metrics to inform sound decision making.

Recruiter (CPA Professional Studies)

Chartered Professional Accountants of Ontario (CPA Ontario) | Remote (HQ: Toronto) | 2012-15

- Travelled frequently to manage member, faculty, and student relationships at sixteen (16) university and college campuses across Ontario.
- Represented CPA Ontario during conferences, career fairs, information sessions and individual meetings.
- Developed and executed a multi-region recruitment strategy to increase awareness of the CPA professional education program and careers in accountancy.
- Built and maintained strong relationships with academics, student and community partners to drive applications to the CPA program of professional studies.
- Reviewed and analyzed sponsorship opportunities, granting funds to student associations and relevant groups.

Carmelita Tang

987 Moy Crescent, London, Ontario, Canada, N6G 0B6

Student Services & Workshop Facilitator

Youth Opportunities Unlimited | London, Ontario, Canada | 2010-2011

- Planned, managed and facilitated government-funded programs for participants ranging in scale from 5-200 participants.
- Maintained client confidentiality and sensitivity while working with at-risk youth and student populations, some facing challenges related to mental health, addictions and poverty.
- Fulfilled reporting obligations to funders, entering data in a timely and accurate manner.
- Delivered career focused workshops at local high schools, community centres, alternative schools and First Nations schools.

Admissions and Liaison Officer & Acting Senior Liaison Officer

Brescia University College at the University of Western Ontario | London, Ontario, Canada | 2007-2009

- Planned large-scale recruitment events, travelled nationally and promoted the campus to prospective students.
- Significantly increased reach to target market by pioneering the use of social media marketing (PPC).
- Managed a team of contract liaison officers (remotely during peak season).
- Appointed as the International Student lead contact for students needing additional admissions support.

Education

Bachelor of Arts Degree, Major: Community Development

University of Western Ontario, (Brescia)

2007

London, ON

Executive Education: Finance and Accounting Essentials, Negotiations

Ivey Business School at Western University

2016

London, ON

Courses: Instructional Design and Project Management

Fanshawe College of Applied Arts and Technology

2010

London, ON

MOOCs: Leaders of Learning and Big Data & Social Physics

[Harvard \(x\)](#) & [MIT \(x\)](#)

2014

edX.org

Attendee: Urban Leadership Exchange

University of Toronto: Institute for Management & Innovation

2021

Toronto, ON (Virtual)

Additional Leadership Experience & Awards

Board Director | Downtown London (Mainstreet) | 2020 - Present

Director & President, Board of Directors | Nokee Kwe Career & Indigenous Education Centre | 2014-2019

Award Recipient: Young Alumna of Merit | Brescia University College | 2017

City of London Appointee | London Council for Adult Education | 2014-2019

Event Organizer | Hyde Park Community Garage Sale | 2014-2019

Business Accounting Program Advisory Committee | Cambrian College | 2014-2015

Company Program Mentor and Recruitment Advisor | Junior Achievement of London | 2012-2014

Institute for Women in Leadership Conference Committee | Brescia University College | 2007

Board Director | Filipino-Canadian Association of London and District | 2000-2001, 2018-2019

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Stephen Thomson**

Qualifying Address: **90-760 Berkshire Dr.**

City, Province, Postal Code: **London, On, N6J 4A5**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I have been born in London, and have spent most of my life here. London has changed dramatically in terms of growth over the recent years. The makeup of the people of London is also changing. But the core values remain the same; family, safety, the economy.

I have held a variety of positions in the social services sector in London. They range from supply teaching to working with individuals with a developmental disability to working in residential settings providing support to individuals with a mental illness at risk of homelessness.

London City Hall has recently had the courage to tackle numerous larger projects; BRT 2 new routes, Wharncliffe Rd./CNR work, Adelaide St./CPR work. But it's only a start! The forks of the Thames is an ugly place with two vehicle bridges crossing over it. The river is full of treated sewage. The Blackburn family wanted a fountain "in the river". The water was too dirty for that.

The economy/jobs is critically important, but,IF YOU IGNORE THE BEAUTY OF LONDON, IT'S RIVER DOWNTOWN, VICTORIA PARK AREA, AND OTHER AREA'S, WE HAVE NOTHING!!! An urban community with no heart, no soul, no identity. There is nothing, that makes London naturally unique!!! Look to Waterloo which is smaller and yet has an expressway, and light rail system! We must stand up for our treasures! We must value and preserve them; Victoria Park area, forks of the Thames, and old court house..... THAT IS LONDON AND PART OF WHO WE ARE! These are my values!

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I was born in London and have spent the majority of my life here.

Credentials

- Current active member, Metropolitan United Church (member, men's club)**
- Registered with the Ontario College of Teachers**
- Bachelor of Environment Studies Degree, University of Waterloo (1981)**
- Diploma of Remote Sensing, Nova Scotia College of Geographical Science (1984)**
- Bachelor of Education, Dalhousie University (1987)**
- Community Service Worker Diploma, Westervelt College (Medix) (2014)**

Personal knowledge/experience

-for years have followed London news/affairs/issues, eg. St. Josph Hospital attempts to use Doige Park to construct a parking garage, debate over hwy.402 construction and link with London

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words): **I am unsure at this time.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/7/2021 7:34:15 PM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Robert (Bob) James Lloyd Wright**

Qualifying Address: **4 TRILLIUM CRES**

City, Province, Postal Code: **LONDON**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I am recently retired and would look forward to serving the Ward 6 community on a full-time basis.

I have a long history of public service and would like to be able to contribute to the London community especially after the frustration of being stuck at home during Covid. I was born and raised in London and have always considered it to be home even though I lived in Toronto for most of my professional life. Prior to my retirement, my wife obtained employment in London and I have again made it home for the past five years. We are both proud to say that London doesn't just feel like home but is home.

My background as a lawyer and former trustee is in many respects similar that of Mr. Squires. I hope that my many years as a mediator would be an additional asset to the Council and most of all to the Ward 6 community.

Thank you for your consideration. Bob

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

I have been interested in politics all my life. I have been an active participant in campaigns for all levels of government including working on behalf of former City Council members Ron Van Horne and Pat O'Brien as well as former Deputy Premier George Smitherman.

I was twice elected as a Trustee of the London and Middlesex Roman Catholic School Board, serving a term each as Vice-Chair and Chair during my tenure.

I am a three-time Western graduate (B.A., M.A. and LL.B.). I also earned an LL.M. from Osgoode Hall Law School in Alternative Dispute Resolution. At Western, I was very active in student governance serving terms as both Vice-President External and Vice-President Finance of the University Students' Council and as President of the Society of Graduate Students. I also served for five years as a member of Western's Board of Governors.

After law school, I worked for five years at Canada's preeminent labour and employment law firm before joining the Ontario Labour Relations Board from which I retired at the end of 2019 after 21 years of service. At the OLRB, I earned a reputation as a fair and unbiased neutral even though I had come from a firm that only represented employers. My leisure time activities include membership in Nature London, the London Orchid Society and the London Aquaria Society.

Please provide a brief answer to the following question: Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words): **I will not run to be elected to this seat in 2022.**

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/9/2021 11:37:43 AM**

City of London - Application for Appointment to City of London Municipal Council - Ward 6

Application

Contact Information

Name: **Jacob Gal**

Qualifying Address: **782 Strand Street**

City, Province, Postal Code: **London, Ontario, N5Y1T3**

Phone Number (for internal use only):

Email (for internal use only):

Experience and Qualifications

Please provide a brief written statement explaining why you would like to serve the remainder of the term as Ward 6 Councillor: (maximum 250 words):

I have made London my home for the next two years while I study at Fanshawe College for Event Management and Logistics, and I am eager to engage with the community. Born at St Joseph's Hospital London in 1994, London is where my personal story began. I believe that filling the vacant position on council would be an excellent opportunity to network, support the community and gain a beneficial skillset through experience. I am a transparent, open minded and approachable individual, whom, given the opportunity, would work tirelessly to ensure success within this position with the London City Council. I believe building vibrant and healthy communities takes leadership that prioritizes residents and allows for open communication to encourage feedback while demonstrating a willingness to learn and adjust aspects in an attempt to further benefit the members of this community. London has also been vocal in addressing numerous goals that I support, such as affordable housing. Ward 6 is in need of a responsible leader who requires minimal guidance within the duration of this term. Ward 6 would thrive with a younger innovative leader, that is capable of accomplishing the required tasks while remaining relatable and approachable toward the younger demographic attending Western University. Over the last 8 years that I have worked in York Region, home to 1.2 million residents, I have witnessed and experienced what it takes to develop a region that encompasses diverse communities, ever-expanding infrastructure, and a place that residents are proud to call home.

Please provide a brief written statement regarding your experience and qualifications: (maximum 250 words):

Within the last 8 years that I have worked alongside municipalities, businesses, police services and not-for-profits within York Region, I have gained insight in the operational aspect of municipal governments. I have built and managed many projects in collaboration with the 9 municipalities in York Region, which has allowed me the opportunity to understand the methods in which municipalities engage with their communities. Including, but not limited to: development of infrastructure pertaining to roads, buildings, and programs, as well as supporting local not-for-profits and organizations in an effort to provide necessary social, mental, and physical supports for the community.

Areas of qualification through past work:

- Strategic planning
- Future of the municipality
- ♣ Live, work, play
- Making it a tourism destination
- ♣ Expanding on pre-existing programming

- ♣ Enhance partnerships with businesses and neighbouring communities
- Addressing poverty, homelessness, and affordable housing
- ♣ Development that supports change
- Supporting substance abuse programs
- ♣ Harm reduction
- ♣ Navigating pre-existing resources in the community
- Community engagement
- ♣ Park enhancements
- ♣ Events, festivals, etc.
- Profit and loss
- Budgeting
- Bookkeeping
- Clear understanding of municipal operations
- Excellent business engagement
- Appreciates importance of heritage and history
- Capable of making impactful decisions

Please provide a brief answer to the following question Do you intend to seek Election to the same council seat in the 2022 Election? (it being noted that Municipal Council cannot prevent a person who is eligible from seeking election to Municipal Council, regardless of the statement provided.)(maximum 250 words):

During this time, I believe that I can support the City of London through my interest to fill the current gap through the position for ward 6. With an outstanding customer service approach, experience within the not-for-profit/ private sector and understanding of budgets. This position is of temporary interest as I am not seeking to run for the 2022 municipal elections. This would strictly be a brief opportunity to expand my knowledge and formal government experience. I believe that I have the skillset to fill this position at the current moment and I would personally like to see a larger representation of the 2SLGBTQ+ community on the London City Council. This is why I look forward to joining a team that understands the importance of diversity and supporting its community. It is imperative that the member representing this Ward is engaged, open-minded and always has the residents' best interests in mind.

Attach resume or other document here, if needed:

Attach more files here, if needed:

Confirmations

You must be able to make these confirmations to apply for this role: **I am a resident of London, Ontario, Canada, or I am the owner or tenant of land there, or the spouse of such owner or tenant.; I am at least 18 years old.; I am not ineligible or disqualified under the Municipal Elections Act, 1996, the Municipal Act, 2001, the Municipal Conflict of Interest Act or any other Act to be elected to or hold the above-mentioned office.; I am not prohibited from voting at the municipal election under the Municipal Elections Act, 1996.; I understand that my application may be published on a public agenda accessible to the public on the City of London's website.**

Submitted on: **11/9/2021 1:53:15 PM**

Marie Blosh
Ward 6 Resident

November 5, 2021

Mayor Holder and City Councilors:

I previously submitted by name for your consideration, but today I am writing to urge you to appoint Nancy Branscombe to fill the current vacancy on City Council. If a by-election were to be held, as a resident of Ward 6 I would cast my vote for Nancy. She is the best choice for many reasons, including the following:

- Nancy was the Ward 6 Councilor immediately prior to Phil Squire. She served two terms and chose not to run for a third term. During her tenure Nancy did an outstanding job on City Council. She was a committed, compassionate and effective leader.
- Nancy lives in Ward 6. Residency in the ward was an issue in both the 2014 and 2018 municipal elections. It is important that you appoint someone who has a thorough understanding of neighbourhood concerns, especially in this situation where the term of office is for just one year. That is too short of a time for a new representative, particularly one who doesn't live in the ward, to meet residents, learn about local issues and be an effective spokesperson.
- Nancy knows her constituents, the various neighbourhoods and community associations. She also knows how city hall works and will be an effective representative for Ward 6 from day one.
- Nancy's prior experience with city-wide matters will be an asset on Council. She has expertise and historical knowledge on important issues such as the budget and housing.

I request that this letter be placed on Council's agenda.

Sincerely,



Marie Blosh

From:

Sent: November 10, 2021 6:22 PM

To: Cathy Saunders (csaunder@london.ca) <csaunder@london.ca>

Subject: SPPC MTG - Ward 6 Council Interim Appointment - Added Agenda

Cathy – Please include this input for the Ward 6 Councillor interim appointment for the upcoming SPPC meeting on Nov 15th – THXS Big Time

Mayor Holder – Councillors

Please consider this brief but strong input from a long time Ward 6 resident.

1. I fully support the immediate appointment of Nancy Branscombe as Ward 6 interim Councillor as Nancy has previously well represented this ward with two (2) previous terms and can hit the road running with previous that previous experience on both City Wide & Ward 6 issues. No one else in this huge pile of applicants has actually knocked on my door and responded to urgent neighbourhood issues.
2. That this Council should not even try to “ fog “ it’s vote preferences on this appointment with “ if or not “ that potential candidate has declared they will or will not run in the 2022 Municipal Election. The City Clerks office has already confirmed you will have ZERO influence over the candidates final choice if they elect to run.
3. That for sake of urgency , get this done in one meeting today , as I have ZERO representation going forward with respect to the \$ 1 billion plus upcoming annual Budget meetings and input , and view this as the most important deep dive Council is elected to do and I respectfully not to have a WARD Councillor to represent my Ward or my input at this juncture. I sincerely hope as a Council you spend twice the time dealing with Budget saving opportunities as you already have dealing with interim Council appointments.

Respectively Your – Chris Butler – 863 Waterloo St

From: Victor Aziz
Sent: Tuesday, November 2, 2021 10:40 AM
To: SPPC <sppc@london.ca>
Subject: [EXTERNAL] Nancy Branscombe

Dear Committee Members,

I have known Nancy Branscombe for many years and have always found her to be intelligent, capable and level headed. Please accept my endorsement of her as replacement representative in Ward 6. She would be a hardworking addition to our municipal government.

Yours truly, Victor Aziz

--

Victor Aziz Photography
586 Waterloo St.
London ON
N6B 2P9