

# Agenda Including Addeds

## Diversity, Inclusion and Anti-Oppression

### Advisory Committee

The 3rd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee

June 17, 2021, 12:00 PM

Advisory Committee Virtual Meeting - during the COVID-19 Emergency

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Pages

1. **Call to Order**
  - 1.1. Disclosures of Pecuniary Interest
  - 1.2. Election of Chair and Vice-Chair for the remainder of the current term
2. **Opening Ceremonies**
  - 2.1. Acknowledgement of Indigenous Lands
  - 2.2. Traditional Opening
3. **Consent**
  - 3.1. 2nd Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee 2
  - 3.2. Municipal Council resolution from its meeting held on June 15, 2021 with respect to the Hyde Park Terrorist Attack
    - a. *(ADDED) Resolution Letter* 4
  - 3.3. Municipal Council resolution from its meeting held on June 15, 2021 with respect to Proclamation Request - Indigenous Peoples Day
    - a. *(ADDED) Resolution Letter* 5
4. ***(ADDED) Items for Discussion***
  - 4.1. *(ADDED) Introduction of the City's Anti-Racism and Anti-Oppression Unit*
  - 4.2. *(ADDED) Discussion of Recent Events in Kamloops, BC and London, Ontario*
5. **Adjournment**

Next Meeting Date: July 15, 2021

# Diversity, Inclusion and Anti-Oppression Advisory Committee

## Report

The 2nd Meeting of the Diversity, Inclusion and Anti-Oppression Advisory Committee  
May 20, 2021

Attendance PRESENT: C. DuHasky (Chair), H. Abu Kakry, N. Al-Farawi, M. Alder, K. Arnold, M. Buzzelli, W. Khouri, C. Maciel, B. Madigan, and M. Mlotha; A. Pascual (Committee Clerk).

ABSENT: B. Hill

ALSO PRESENT: F. Andrighetti, T. Fowler, K. Husain, L. Livingstone, C. Saunders, M. Sereda, I. Silver, B. Westlake-Power, and R. Wilcox.

The meeting was called to order at 12:03 PM; it being noted that the following Members were in remote attendance: H. Abu Kakry, N. Al-Farawi, M. Alder, K. Arnold, M. Buzzelli, C. DuHasky, W. Khouri, C. Maciel, B. Madigan, and M. Mlotha.

### 1. Call to Order

#### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

#### 1.2 Election of Chair and Vice-Chair for the remainder of the current term

That the following actions be taken with respect to the election of the Chair and Vice Chair for the remainder of the current term:

a) C. DuHasky BE ELECTED chair for the meeting held on May 20, 2021; and,

b) the election of Chair and Vice Chair for the remainder of the current term BE POSTPONED to the next meeting.

### 2. Opening Ceremonies

#### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands was read by C. DuHasky.

#### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

### 3. Scheduled Items

#### 3.1 Update on the United Nations Safe Cities and Safe Public Spaces Initiative (Safe Cities London)

That the presentation, scoping study, and action plan, as appended to the Agenda, from R. Wilcox, Director, Service, Innovation and Performance and Dr. A. Trudell, Anova, with respect to an Update on the United Nations Safe Cities and Safe Public Spaces Initiative (Safe Cities London) BE RECEIVED; it being noted that a verbal presentation from R. Wilcox and Dr. A. Trudell was received.

**4. Consent**

4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Advisory Committee, from its meeting held on February 18, 2021, was received.

4.2 Municipal Council resolution with respect to its meeting on May 4, 2021, related to current Advisory Committee appointments

That it BE NOTED that the Municipal Council resolution with respect to its meeting on May 4, 2021, related to current Advisory Committee appointments, was received.

**5. Deferred Matters/Additional Business**

5.1 (ADDED) Advisory Committee Review – Interim Report VI

That it BE NOTED that the staff report dated May 17, 2021, from C. Saunders, City Clerk, with respect to the Advisory Committee Review – Interim Report VI, was received; it being noted that B. Westlake-Power, Deputy City Clerk, provided an overview of the report.

**6. Adjournment**

The meeting adjourned at 1:41 PM.



P.O. Box 5035  
300 Dufferin Avenue  
London, ON  
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**London**  
CANADA

June 16, 2021

L. Livingstone  
City Manager

I hereby certify that the Municipal Council, at its meeting held on June 15, 2021 resolved:

WHEREAS the Municipal Council of The Corporation of the City of London unequivocally denounces the June 6, 2021 Islamophobic Attack at Hyde Park Road and South Carriage Road;

AND WHEREAS the Municipal Council denounces, in the strongest terms, Islamophobia and commits to end Islamophobia and hate; and,

AND WHEREAS the Municipal Council acknowledges that Islamophobia exists in London;

NOW THEREFORE IT BE RESOLVED THAT the following actions be taken in response to the June 6, 2021 Hyde Park Road Islamophobic Attack:

- a) the Civic Administration BE DIRECTED to work with the local Muslim community, the Community Diversity and Inclusion Strategy, and stakeholders to help end Islamophobia and report back on the outcomes of that work, including the identification of a source of funding, if applicable, to properly fund initiatives to assist with the implementation of these initiatives;
- b) the Civic Administration BE DIRECTED to seek input from the Muslim community to determine appropriate means by which The Corporation of the City of London can remember and honour the victims;
- c) the Civic Administration BE DIRECTED to work with the local Muslim community and report back on how The Corporation of the City of London can highlight and honour the contributions of the London Muslim community; and,
- d) the Municipal Council SUPPORTS the call for a National Action Summit on Islamophobia and stands ready to participate in any Summit or related intergovernmental effort to dismantle all forms of Islamophobia. (AS AMENDED)

C. Saunders  
City Clerk  
/ap

cc: R. Morris, Director, Anti-Racism and Anti-Oppression  
A. Thompson, Manager III, Government Relations  
K. Scott, Executive Assistant to the City Manager  
Chair and Members, Diversity, Inclusion and Anti-Oppression Advisory  
Committee



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**London**  
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June 16, 2021

Mayor E. Holder

I hereby certify that the Municipal Council, at its meeting held on June 15, 2021 resolved:

That, notwithstanding Council Policy "Issuance of Proclamations Policy" which requires requests for proclamations to be submitted at least six (6) weeks in advance of the requested issuance dates, that based on the application dated June 8, 2021 from Brian Hill, Chair of CDIS Priority 1, June 21, 2021 BE PROCLAIMED "Indigenous Peoples Day".

C. Saunders  
City Clerk  
/hw

cc: B. Hill, Chair, CDIS Priority 1  
Chair and Members, Diversity Inclusion & Anti-Oppression Advisory Committee