

Animal Welfare Advisory Committee

Report

3rd Meeting of the Animal Welfare Advisory Committee
March 7, 2019
Committee Room #4

Attendance PRESENT: W. Brown (Chair), K. Ashe, W. Brown, H. de Hoog, A-M. Evans, A. Hayes, P. Lystar, D. Simpson and M. Toplak and H. Lysynski (Acting Secretary)

ABSENT: M. Morris

ALSO PRESENT: R. Oke

The meeting was called to order at 5:03 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Scheduled Items

None.

3. Consent

3.1 2nd Report of the Animal Welfare Advisory Committee

That it BE NOTED that the 2nd Report of the Animal Welfare Advisory Committee, from its meeting held on February 7, 2019, was received.

4. Sub-Committees and Working Groups

4.1 (ADDED) Sub-Committee Update

That it BE NOTED that the Animal Welfare Advisory Committee heard a verbal update from W. Brown with respect to the Sub-Committee meeting; it being noted that progress was made on a number of items including mobile and private zoos.

5. Items for Discussion

5.1 Chaining/Tethering of Dogs

That it BE NOTED that the Animal Welfare Advisory Committee held a general discussion and established an online working group using Google docs, with respect to the chaining/tethering of dogs.

5.2 2019 Work Plan

That the following actions be taken with respect to the Animal Welfare Advisory Committee Work Plan:

- a) the attached 2019 Work Plan for the Animal Welfare Advisory Committee BE FORWARDED to the Municipal Council for consideration; and,
- b) the attached 2018 Animal Welfare Advisory Committee Work Plan Summary BE FORWARDED to the Municipal Council for information.

5.3 Animal Welfare Advisory Committee Terms of Reference

That the following amendments to the Animal Welfare Advisory Committee Terms of Reference BE REFERRED to the comprehensive Advisory Committee review that is currently being undertaken:

- a) amending the Voting Resource Group to read:
 - i) One representative from each of the following three specific organizations:
 - A) deleting “Animal Rescue Group”;
 - B) deleting “Wildlife Rehabilitation Naturalist”; and
 - C) adding “Pound Service Provider”;
 - ii) under One representative from each of the following general categories:
 - A) deleting “Wildlife rehabilitation including naturalists with either educational credentials or active involvement with wildlife through an organization”; and,
 - B) deleting “Pet Shop Owner”;
 - C) increasing the “Members at Large” from 10 to 12;
 - D) adding “Prior and/or current experience related to wildlife rehabilitation, conservation and wildlife biology”

- b) amending “Qualifications” as follows:

Members shall be chosen for their special expertise, experience, dedication and commitment to the mandate of the Committee. Interested candidates will have the necessary membership, experience, credentials and interest relative to the organization or category that they represent, including, but not limited to:

- a range of background experience ~~operating a domestic animal kennel, a veterinarian clinic, animal rescue program, breeding operation or pet supply store;~~
- ~~regard for the interest of all citizens, respecting that there are very diverse views on animal welfare;~~

6. Deferred Matters/Additional Business

None.

7. Adjournment

The meeting adjourned at 6:33 PM.

Animal Welfare Advisory Committee

Report

2nd Meeting of the Animal Welfare Advisory Committee
February 7, 2019
Committee Room #4

Attendance PRESENT: W. Brown (Chair), K. Ashe, H. de Hoog, P. Lystar, M. Morris, M. Toplack; and P. Shack (Secretary)

REGRETS: A. Cheng, A. Evans, A. Hayes and D. Simpson

ALSO PRESENT: R. Oke

The meeting was called to order at 5:10 PM.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Scheduled Items

None.

3. Consent

3.1 1st Report of the Animal Welfare Advisory Committee

That it BE NOTED that the 1st Report of the Animal Welfare Advisory Committee, from its meeting held on January 3, 2019, was received.

3.2 Municipal Council Resolution regarding actions be taken with respect to potential changes to the Site Plan Control By-law with respect to bird-friendly development

That it BE NOTED that the Municipal Council Resolution adopted at its meeting held on January 29, 2019, with respect to potential changes to the Site Plan Control By-law with respect to bird-friendly development, was received.

4. Sub-Committees and Working Groups

4.1 Chaining/Tethering of Dogs

That the Chaining/Tethering of Dogs discussion, BE DEFERRED to a future meeting of the Animal Welfare Advisory Committee.

4.2 2018 Work Plan

That the 2018 Work Plan discussion, BE DEFERRED to a future meeting of the Animal Welfare Advisory Committee.

4.3 ReThink Zoning Draft Terms of Reference

That it BE NOTED that a general discussion was held, with respect to the ReThink Zoning Draft Terms of Reference.

5. Items for Discussion

None.

6. Deferred Matters/Additional Business

6.1 (ADDED) Resignation - A. Cheng

That it BE NOTED that a communication dated February 5, 2019, from A. Cheng with respect to his resignation from the Animal Welfare Advisory Committee, was received.

7. Adjournment

The meeting adjourned at 5:45 PM.

Animal Welfare Advisory Committee Work Plan – 2018

June 2018

Activity	Background	Responsibility	Timeline	Proposed Budget	Strategic Plan Alignment
Municipal Coyote Resource	<ul style="list-style-type: none"> • Facilitate opportunities for Coyote Watch Canada to work with the Municipality and community stakeholders to develop a resource to support the community to effectively deal with coyote’s in the urban community and to support the Humane Wildlife Conflict Policy. • Provide the public and media with accurate coyote information, education and safety guidelines to effectively enhance a sustainable approach while minimizing human and wildlife conflict. Highlighting a Wildlife Strategy Framework (WSF). The four cornerstones of the WSF are Investigation, Education, Prevention and Enforcement. A WSF encourages and supports community wildlife resiliency and presents successful, non-lethal alternatives that are available to every community that are long term, cost effective and that promote safety for children, wildlife and family pets. Coexisting with wildlife and meeting the challenges that are occurring in a community warrant a commitment from all stakeholders. 	AWAC Working Group	2018		<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe, 3.E, 5.F
Exemption to the current by-law limit for Class 4 Companion Animals, Class 5 Animals, Class 6 Animals and Tortoises for Rescue Groups	<ul style="list-style-type: none"> • Research the feasibility of an exemption to the current by-law limit for Class 4 companion animals, Class 5 and Class 6 animals and tortoises in authorized rescue groups. This consideration would allow authorized rescue groups to handle a larger number of class 4, 5, 6 animals and tortoises for adoption rather than euthanize, noting that this will support the no kill policy. 	AWAC Working Group	Recommendation to CPSC and Council January 2017		<ul style="list-style-type: none"> • Strengthening Communities, Caring and Compassionate Services, 3.E

<p>Animal Care Services - Potential Service Improvements</p>	<ul style="list-style-type: none"> • The AWAC will research best practices in other municipalities including new initiatives, processes and products for enhanced service provision, promote licensing, return to owner, adoption etc. and provide updates to Civic Administration and Municipal Council to assist with possible new initiatives. • The AWAC will research design strategies for reducing conflict and increase safety for dogs/owners using dog parks. AWAC will provide recommendations to civic administration and municipal council guided by research findings. 	<p>London Dog Owners Association</p>	<p>2016 to 2018</p>		<ul style="list-style-type: none"> • Strengthening Communities, Caring and Compassionate Services, 3.E • Healthy, Safe, 5.F
<p>Creation of a list of allowable species in the City and a restriction on the sources and sales for specific species (domestic and exotic) from retail stores</p>	<ul style="list-style-type: none"> • The AWAC will research the practices of other municipalities with respect to restrictions on the sales of specific species from retail stores. These actions would assist with minimizing the local ecological impacts of potential invasive species and the global ecological impact by sourcing species from other countries. (Completed) • As well this would alleviate the pressure on rescue organizations and animal services. (Completed) • Additionally these actions could improve the welfare of many animals.(Completed) • Work with Civic Administration to develop a positive list of animals allowed in the City. (Completed) • AWAC to be available to provide support, and input as needed as it relates to the Business Licensing of Pet Stores Bylaw recommendations endorsed by City Council. 	<p>AWAC Working Group</p>	<p>2018</p>		<ul style="list-style-type: none"> • Strengthening Communities, Caring and Compassionate Services, 3.E
<p>Living With Wildlife – Resources for the Community</p>	<ul style="list-style-type: none"> • Research best practices to promote peaceful co-existence with wildlife and in accordance with the Humane Urban Wildlife Conflict Policy. • Develop awareness strategies and educational materials to provide the community. • Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. 	<p>AWAC Working Group</p>	<p>2016 to 2018</p>		<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe 3.E, 5.F • Building Sustainable City Strong Healthy Environment 3.C

Living With Domestic Animals – Resources for the Community	<ul style="list-style-type: none"> • Develop educational materials (in cooperation with Civic Administration) to provide the community with information about caring for domestic and companion animals. (eg choosing the right animal, care of pets, safety, etc) • Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. 	AWAC Working Group	2018		
Development of a Communication Strategy	<ul style="list-style-type: none"> • Work with the local Libraries and school boards to distribute wildlife and companion animal educational awareness strategies and materials. • Work with Civic Administration to distribute wildlife and companion animal educational awareness strategies and materials online and at city facilities. 	AWAC Working Group	2018		
Wildlife Control Practices	<ul style="list-style-type: none"> • Work with Civic Administration to ensure that tenders be awarded to service providers based on their compliance with the City of London’s Humane Urban Wildlife Conflict Policy. • Follow up with city staff regarding tree trimming protocols endorsed by the city to understand what outcomes have been implemented. AWAC to offer to provide input and support if needed. Provide education and incentives to London residents regarding strategies for reducing bird window strikes using a variety of media and public awareness platforms such as “Go Wild Grow Wild” expo. 	AWAC Working Group	2018		<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe 3.E
Travelling Zoos	<ul style="list-style-type: none"> • By-law recommendations regarding travelling zoos 				
Dog Influenza	<ul style="list-style-type: none"> • Educating dog owners of the risks of their dogs contracting dog influenza 				
Animals in Cars During Summer Months – Public Awareness Campaign	<ul style="list-style-type: none"> • Educating the public about not leaving animals in cars during the summer, even for a few minutes, including, but not limited to, a media blitz and getting information to all households; 	AWAC Working Group	Ongoing		

	<ul style="list-style-type: none"> Approaching the London Police Services Board, the OSPCA and the London Humane Society to determine their policies and practices; Approaching Councillors and rescue agencies with a request to put the information on Facebook and Twitter; and, Getting the message out that an animal only has minutes if left in a hot car and immediate action is required. 				
COMPLETED ITEMS:					
Bird Friendly Guidelines as it relates to urban design and development and light pollution	<ul style="list-style-type: none"> Working with EEPAC and ACE to create recommendations for the development of a policy with respect to urban design and development as it relates to glass applications and light pollution for reducing migratory bird deaths. Provide research of current practices in other municipalities with respect to window treatments and lighting and dark skies initiatives This will assist in reducing bird strikes and bird mortality and prevent disruption of migration. Continue to work with EEPAC and ACE to bring recommendations to Civic Administration and City Council. AWAC recommends assisting and supporting city staff and Civic Administration to effectively implement recommendations for urban design and development regarding light pollution and glass applications for reducing migratory bird deaths. 	AWAC Working Group	2018	COMPLETED	<ul style="list-style-type: none"> Strengthening Communities, Health, Safe 3.E 5.F Building Sustainable City Strong Healthy Environment 3.C Growing our Economy 2. Urban Regeneration, C Building a Sustainable City, 4.C
Springbank Dam	<ul style="list-style-type: none"> Work with Civic Administration throughout the EA process and beyond to make recommendations to protect Species at Risk, Habitat and Environment. 	AWAC Working Group	Ongoing	COMPLETED	
	<ul style="list-style-type: none"> 				

June 2018	Activity	Background	Responsibility	Timeline	Proposed Budget	Strategic Plan Alignment
Municipal Coyote Resource	<ul style="list-style-type: none"> Facilitate opportunities for Coyote Watch Canada to work with the Municipality and community stakeholders to develop a resource to support the community to effectively deal with coyote's in the urban community and to support the Humane Wildlife Conflict Policy. Provide the public and media with accurate coyote information, education and safety guidelines to effectively enhance a sustainable approach while minimizing human and wildlife conflict. Highlighting a Wildlife Strategy Framework (WSF). The four cornerstones of the WSF are Investigation, Education, Prevention and Enforcement. A WSF encourages and supports community wildlife resiliency and presents successful, non-lethal alternatives that are available to every community that are long term, cost effective and that promote safety for children, wildlife and family pets. Coexisting with wildlife and meeting the challenges that are occurring in a community warrant a commitment from all stakeholders. 	AWAC Working Group	2018		<ul style="list-style-type: none"> Strengthening Communities, Health, Safe, 3.E, 5.F 	
Exemption to the current by-law limit for Class 4 Companion Animals, Class 5 Animals, Class 6 Animals and Tortoises for Rescue Groups	<ul style="list-style-type: none"> Research the feasibility of an exemption to the current by-law limit for Class 4 companion animals, Class 5 and Class 6 animals and tortoises in authorized rescue groups. This consideration would allow authorized rescue groups to handle a larger number of class 4, 5, 6 animals and tortoises for adoption rather than euthanize, noting that this will support the no kill policy. 	AWAC Working Group	Recommendation to CPSC and Council January 2017		<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E 	
Animal Care Services - Potential Service Improvements	<ul style="list-style-type: none"> The AWAC will research best practices in other municipalities including new initiatives, processes and products for enhanced service provision, 	London Dog Owners Association	2016 to 2018		<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E Healthy, Safe, 5.F 	

	<p>promote licensing, return to owner, adoption etc. and provide updates to Civic Administration and Municipal Council to assist with possible new initiatives.</p> <ul style="list-style-type: none"> • The AWAC will research design strategies for reducing conflict and increase safety for dogs/owners using dog parks. AWAC will provide recommendations to civic administration and municipal council guided by research findings. 				
<p>Creation of a list of allowable species in the City and a restriction on the sources and sales for specific species (domestic and exotic) from retail stores</p>	<ul style="list-style-type: none"> • The AWAC will research the practices of other municipalities with respect to restrictions on the sales of specific species from retail stores. These actions would assist with minimizing the local ecological impacts of potential invasive species and the global ecological impact by sourcing species from other countries. (Completed) • As well this would alleviate the pressure on rescue organizations and animal services. (Completed) • Additionally these actions could improve the welfare of many animals. (Completed) • Work with Civic Administration to develop a positive list of animals allowed in the City. (Completed) • AWAC to be available to provide support, and input as needed as it relates to the Business Licensing of Pet Stores Bylaw recommendations endorsed by City Council. 	<p>AWAC Working Group</p>	<p>2018</p>		<ul style="list-style-type: none"> • Strengthening Communities, Caring and Compassionate Services, 3.E
<p>Living With Wildlife – Resources for the Community</p>	<ul style="list-style-type: none"> • Research best practices to promote peaceful co-existence with wildlife and in accordance with the Humane Urban Wildlife Conflict Policy. • Develop awareness strategies and educational materials to provide the community. • Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. 	<p>AWAC Working Group</p>	<p>2016 to 2018</p>		<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe 3.E, 5.F • Building Sustainable City Strong Healthy Environment 3.C
<p>Living With Domestic Animals – Resources for the Community</p>	<ul style="list-style-type: none"> • Develop educational materials (in cooperation with Civic Administration) to provide the community with information about caring for domestic and 	<p>AWAC Working Group</p>	<p>2018</p>		

	companion animals. (eg choosing the right animal, care of pets, safety, etc)				
	<ul style="list-style-type: none"> • Host a booth for “Go Wild, Grow Wild” in 2019 to educate and disseminate educational materials. • Work with the local Libraries and school boards to distribute wildlife and companion animal educational awareness strategies and materials. • Work with Civic Administration to distribute wildlife and companion animal educational awareness strategies and materials online and at city facilities. 	AWAC Working Group	2018		
Wildlife Control Practices	<ul style="list-style-type: none"> • Work with Civic Administration to ensure that tenders be awarded to service providers based on their compliance with the City of London’s Humane Urban Wildlife Conflict Policy. • Follow up with city staff regarding tree trimming protocols endorsed by the city to understand what outcomes have been implemented. AWAC to offer to provide input and support if needed. Provide education and incentives to London residents regarding strategies for reducing bird window strikes using a variety of media and public awareness platforms such as “Go Wild Grow Wild” expo. 	AWAC Working Group	2018		<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe 3.E
Travelling Zoos	<ul style="list-style-type: none"> • By-law recommendations regarding travelling zoos 				
Dog Influenza	<ul style="list-style-type: none"> • Educating dog owners of the risks of their dogs contracting dog influenza 				
Animals in Cars During Summer Months – Public Awareness Campaign	<ul style="list-style-type: none"> • Educating the public about not leaving animals in cars during the summer, even for a few minutes, including, but not limited to, a media blitz and getting information to all households; • Approaching the London Police Services Board, the OSPCA and the London Humane Society to determine their policies and practices; 	AWAC Working Group	Ongoing		

	<ul style="list-style-type: none"> Approaching Councillors and rescue agencies with a request to put the information on Facebook and Twitter; and, Getting the message out that an animal only has minutes if left in a hot car and immediate action is required. 				
<p>COMPLETED ITEMS:</p> <p>Bird Friendly Guidelines as it relates to urban design and development and light pollution</p>	<ul style="list-style-type: none"> Working with EEPAC and ACE to create recommendations for the development of a policy with respect to urban design and development as it relates to glass applications and light pollution for reducing migratory bird deaths. Provide research of current practices in other municipalities with respect to window treatments and lighting and dark skies initiatives This will assist in reducing bird strikes and bird mortality and prevent disruption of migration. Continue to work with EEPAC and ACE to bring recommendations to Civic Administration and City Council. AWAC recommends assisting and supporting city staff and Civic Administration to effectively implement recommendations for urban design and development regarding light pollution and glass applications for reducing migratory bird deaths. 	AWAC Working Group	2018	COMPLETED	<ul style="list-style-type: none"> Strengthening Communities, Health, Safe 3.E 5.F Building Sustainable City Strong Healthy Environment 3.C Growing our Economy 2. Urban Regeneration, C Building a Sustainable City, 4.C
Springbank Dam	<ul style="list-style-type: none"> Work with Civic Administration throughout the EA process and beyond to make recommendations to protect Species at Risk, Habitat and Environment. 	AWAC Working Group	Ongoing	COMPLETED	
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Activity	Background	Responsibility	Timeline	Proposed Budget	Strategic Plan Alignment
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Living With Domestic Animals – Resources for the Community	MOVED TO ANIMAL CARE SERVICES – POTENTIAL SERVICE IMPROVEMENTS	AWAC Working Group	2018			
Development of a Communication Strategy	<ul style="list-style-type: none"> • Work with the local Libraries and school boards to distribute wildlife and companion animal educational awareness strategies and materials. • Work with Civic Administration to distribute wildlife and companion animal educational awareness strategies and materials online and at city facilities. 	AWAC Working Group	Ongoing			
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Travelling Zoos	<ul style="list-style-type: none"> • By-law recommendations regarding travelling zoos 		Ongoing		
Animals in Cars During Summer Months – Public Awareness Campaign	<ul style="list-style-type: none"> • Educating the public about not leaving animals in cars during the summer, even for a few minutes, including, but not limited to, a media blitz and getting information to all households; • Approaching the London Police Services Board, the OSPCA and the London Humane Society to determine their policies and practices; • Approaching Councillors and rescue agencies with a request to put the information on Facebook and Twitter; and, • Getting the message out that an animal only has minutes if left in a hot car and immediate action is required. • Work with local businesses to allow people to bring pets into the business. 	AWAC Working Group	Ongoing		
Bird Friendly Guidelines	<ul style="list-style-type: none"> • Follow-up with any ongoing work. • Potentially partner with other Advisory Committees. 				
COMPLETED ITEMS:					
Bird Friendly Guidelines as it relates to urban design and development and light pollution	<ul style="list-style-type: none"> • Working with EEPAC and ACE to create recommendations for the development of a policy with respect to urban design and development as it relates to glass applications and light pollution for reducing migratory bird deaths. • Provide research of current practices in other municipalities with respect to window treatments and lighting and dark skies initiatives • This will assist in reducing bird strikes and bird mortality and prevent disruption of migration. • Continue to work with EEPAC and ACE to bring recommendations to Civic Administration and City Council. AWAC recommends assisting and supporting city staff and Civic Administration to effectively implement recommendations for urban design and development regarding light 	AWAC Working Group	2018	COMPLETED	<ul style="list-style-type: none"> • Strengthening Communities, Health, Safe 3.E 5.F • Building Sustainable City Strong Healthy Environment 3.C • Growing our Economy 2. Urban Regeneration, C • Building a Sustainable City, 4.C

	pollution and glass applications for reducing migratory bird deaths.	AWAC Working Group	Ongoing	COMPLETED	
Springbank Dam	<ul style="list-style-type: none"> Work with Civic Administration throughout the EA process and beyond to make recommendations to protect Species at Risk, Habitat and Environment. 	AWAC Working Group	2018		<ul style="list-style-type: none"> Strengthening Communities, Health, Safe, 3.E, 5.F
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Exemption to the current by-law limit for Class 4 Companion Animals, Class 5 Animals, Class 6 Animals and Tortoises for Rescue Groups	<ul style="list-style-type: none"> Research the feasibility of an exemption to the current by-law limit for Class 4 companion animals, Class 5 and Class 6 animals and tortoises in authorized rescue groups. This consideration would allow authorized rescue groups to handle a larger number of class 4, 5, 6 animals and tortoises for adoption rather than euthanize, noting that this will support the no kill policy. 	AWAC Working Group	Recommendation to CPSC and Council January 2017		<ul style="list-style-type: none"> Strengthening Communities, Caring and Compassionate Services, 3.E

Dog Influenza	• Educating dog owners of the risks of their dogs contracting dog influenza				
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Animal Welfare Advisory Committee **Terms of Reference**

Role

While it is the legislative mandate of the Municipal Council to make the final decision on all matters that affect the Municipality, the role of an advisory committee is to provide recommendations, advice and information to the Municipal Council on those specialized matters which relate to the purpose of the advisory committee, to facilitate public input to City Council on programs and ideas and to assist in enhancing the quality of life of the community, in keeping with the Municipal Council's Strategic Plan principles. Advisory committees shall conduct themselves in keeping with the policies set by the Municipal Council pertaining to advisory committees, and also in keeping with the Council Procedure By-law.

Mandate

The Animal Welfare Advisory Committee reports to the Municipal Council through the Community and Protective Services Committee. The mandate of the Animal Welfare Advisory Committee is to advise the Municipal Council on issues relating to animal welfare within the City of London by conducting research, reporting on findings and making recommendations to the Municipal Council on issues relating to animal welfare for domestic animals, urban wildlife and animals for use in entertainment. Farm animals do not, however, fall within the mandate of the Animal Welfare Advisory Committee.

Issues and initiatives relating to animal welfare within the City of London include animal control legislation (municipal, provincial and federal); licensing and other fees; public education and awareness programs; off-leash dog parks; adoption programs; spay/neuter programs; feral cats; discussing and understanding animals in entertainment; and enforcement.

Typical duties of the Advisory Committee would include:

- advising on issues and concerns faced by animals within the City of London;
- advising on opportunities that have been identified within the community to improve animal welfare;
- advising, consulting and reporting findings and recommendations on matters from within the City of London and other jurisdictions that directly relate to the mandate of the Advisory Committee;
- reviewing and making recommendations to the Public Safety Committee on solutions to improve animal welfare in the City of London;
- supporting, encouraging and being a resource to the Municipal Council and the Civic Administration; and
- serving as a forum for the exchange of information on initiatives and issues involving the various organizations that deal with animals in the City of London, the pet owners that have responsibilities for these animals, Londoners that must harmonize their daily activities with urban wildlife and London businesses that may have a role to play in fostering increased animal welfare activities.

Composition

Voting Members:

A maximum of eighteen voting members consisting of:

One representative from each of the following four specific organizations:

- Animal Rescue Group
- Friends of Captive Animals
- London Dog Owners Association
- Wildlife Rehabilitator/Naturalist

One representative from each of the following general categories:

- Wildlife Rehabilitator, including naturalists with either educational credentials or active involvement with wildlife through an organization
- Animal Rescue Group
- Veterinarian or Veterinary Technician
- Local Pet Shop Owner
- 10 Members-at-Large

Non-Voting Resource Group:

One representative of each of the following will be available to attend the Advisory Committee's meetings when necessary:

- Planning, Environmental & Engineering Services Department-Engineering
- Planning, Environmental & Engineering Services Department-Planning
- Community Services Department
- Middlesex-London Health Unit
- Upper Thames River Conservation Authority
- Ministry of Natural Resources
- Two secondary school student representatives

Sub-committees and Working Groups

The Advisory Committee may form sub-committees and working groups as may be necessary to address specific issues; it being noted that the City Clerk's Office does not provide secretariat support to these sub-committees or groups. These sub-committees and working groups shall draw upon members from the Advisory Committee as well as outside resource members as deemed necessary. The Chair of a sub-committee and/or working group shall be a voting member of the Advisory Committee.

Term of Office

Appointments to advisory committees shall be for a four-year term, commencing March 1 of the first year of a Council term and ending on February 28 or, in the case of a leap year, February 29 of the first year of the following Council term.

Appointment Policies

Appointments shall be in keeping with Council Policy.

Qualifications

Members shall be chosen for their special expertise, experience, dedication and commitment to the mandate of the Committee. Interested candidates will have the necessary membership, experience, credentials and interest relative to the organization or category that they represent, including, but not limited to:

- a range of background experience operating a domestic animal kennel, a veterinarian clinic, animal rescue program, breeding operation or pet supply store;
- experience with the unique nature of urban wildlife and its associated needs;
- a keen interest in animal welfare within the City of London;
- regard for the interest of all citizens, respecting that there are very diverse views on animal welfare;
- a commitment to working with all parties, including the Municipal Council, to develop a common approach which is reasonable and practical and considers the interests of all parties;
- a knowledge and understanding of legislation applicable to animals; and,
- the ability to commit the required time to effectively carry out the Advisory Committee's mandate.

Conduct

The conduct of Advisory Committee members shall be in keeping with Council Policy.

Meetings

Meetings shall be once monthly at a date and time set by the City Clerk in consultation with the advisory committee. Length of meetings shall vary depending on the agenda. Meetings of working groups that have been formed by the Advisory Committee may meet at any time and at any location and are in addition to the regular meetings of the Advisory Committee.

Remuneration

Advisory committee members shall serve without remuneration.