

Agenda

Corporate Services Committee

4th Meeting of the Corporate Services Committee

January 22, 2019, 12:30 PM

Council Chambers

Members

Councillors J. Morgan (Chair), J. Helmer, P. Van Meerbergen, A. Kayabaga, S. Hillier,
Mayor E. Holder

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6.1 12:35 PM - Personal Matters/Identifiable Individual

A matter pertaining to personal matters about an identifiable individual, including communications necessary for that purpose, as it relates to interviews for the London Council for Adult Education and Eldon House Board of Directors.

6.2 Land Disposition/Solicitor-Client Privileged Advice

A matter pertaining to instructions and directions to officers and employees of the Corporation pertaining to a proposed disposition of land; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; reports or advice or recommendations of officers and employees of the Corporation pertaining to a proposed disposition of land; commercial and financial information supplied in confidence pertaining to the proposed disposition the disclosure of which could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of the Corporation, result in similar information no longer being supplied to the Corporation where it is in the public interest that similar information continue to be so supplied, and result in undue loss or gain to any person, group, committee or financial institution or agency; commercial, information relating to the proposed disposition that belongs to the Corporation that has monetary value or potential monetary value; information concerning the proposed disposition whose disclosure could reasonably be expected to prejudice the economic interests of the Corporation or its competitive position; information concerning the proposed disposition whose disclosure could reasonably be expected to be injurious to the financial interests of the Corporation; and instructions to be applied to any negotiations carried on or to be carried on by or on behalf of the Corporation concerning the proposed disposition.

6.3 Land Acquisition/Solicitor-Client Privileged Advice

A matter pertaining to instructions and directions to officers and employees of the Corporation pertaining to a proposed acquisition of land; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; reports or advice or recommendations of officers and employees of the Corporation pertaining to a proposed acquisition of land; commercial and financial information supplied in confidence pertaining to the proposed acquisition the disclosure of which could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of the Corporation, result in similar information no longer being supplied to the Corporation where it is in the public interest that similar information continue to be so supplied, and result in undue loss or gain to any person, group, committee or financial institution or agency; commercial, information relating to the proposed acquisition that belongs to the Corporation that has monetary value or potential monetary value; information concerning the proposed acquisition whose disclosure could reasonably be expected to prejudice the economic interests of the Corporation or its competitive position; information concerning the proposed acquisition whose disclosure could reasonably be expected to be injurious to the financial interests of the Corporation; and instructions to be applied to any negotiations carried on or to be carried on by or on behalf of the Corporation concerning the proposed acquisition.

6.4 Land Acquisition/Solicitor-Client Privileged Advice

A matter pertaining to instructions and directions to officers and employees of the Corporation pertaining to a proposed acquisition of land; advice that is subject to solicitor-client privilege, including communications necessary for that purpose; reports or advice or recommendations of officers and employees of the Corporation pertaining to a proposed acquisition of land; commercial and financial information supplied in confidence pertaining to the proposed acquisition the disclosure of which could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of the Corporation, result in similar information no longer being supplied to the Corporation where it is in the public interest that similar information continue to be so supplied, and result in undue loss or gain to any person, group, committee or financial institution or agency; commercial, information relating to the proposed acquisition that belongs to the Corporation that has monetary value or potential monetary value; information concerning the proposed acquisition whose disclosure could reasonably be expected to prejudice the economic interests of the Corporation or its competitive position; information concerning the proposed acquisition whose disclosure could reasonably be expected to be injurious to the financial interests of the Corporation; and instructions to be applied to any negotiations carried on or to be carried on by or on behalf of the Corporation concerning the proposed acquisition.

6.5 Solicitor-Client Privileged Advice/Litigation/Potential Litigation

A matter pertaining to advice subject to solicitor-client privilege, including communications necessary for that purpose, and advice with respect to litigation with respect to various personal injury and property damage claims against the City.

6.6 Litigation/Potential Litigation/Solicitor-Client Privileged Advice

A matter pertaining litigation or potential litigation affecting the municipality; advice that is subject to solicitor-client privilege, including communications, reports, advice or recommendations of officers and employees of the Corporation necessary for that purpose and directions to officers and employees of the Corporation pertaining to the Municipal Employee Indemnification By-law.

7. Adjournment

TO:	CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON JANUARY 22, 2019
FROM:	ANNA LISA BARBON MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER
SUBJECT:	ASSESSMENT GROWTH FOR 2019, CHANGES IN TAXABLE PHASE-IN VALUES, AND SHIFTS IN TAXATION AS A RESULT OF REASSESSMENT

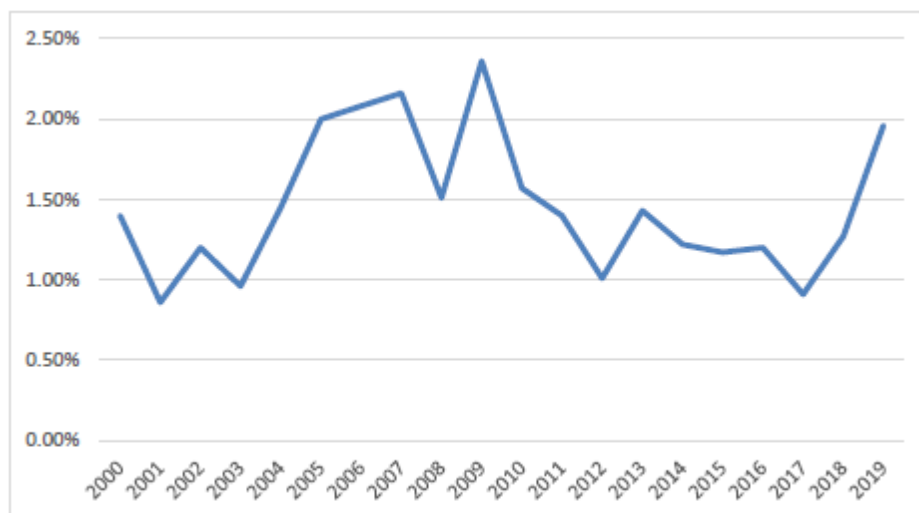
RECOMMENDATION

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, this report **BE RECEIVED** for information purposes.

BACKGROUND

Each year, coinciding with the budget process, weighted assessment growth is calculated as it generates incremental tax revenue. The allocation of this incremental tax revenue is reported to Council in early March in accordance with Council’s Assessment Growth Policy. This report indicates that weighted assessment growth is calculated to be 1.96% for 2019 taxation. The historical trend in weighted assessment growth is presented in graph format below in Figure 1.

Figure 1 – Weighted Assessment Growth by Year (2000 – 2019)



Assessment Growth

Assessment growth generally refers to the net increase in assessment attributable to new construction less adjustments resulting from assessment appeals and property classification changes. In order to determine the impact of assessment growth on tax revenue, assessment must be weighted with tax ratios which reflect the different tax rates applicable to the various property classes.

Measuring assessment growth also requires the use of values of a uniform base year. If a consistent base year for property valuations is not maintained, changes in assessment totals will be distorted by changes in property valuations and will not correctly reflect the actual new construction less adjustments resulting from assessment appeals and property classification changes.

Schedule “A” attached details the growth which has occurred in weighted assessment for year 2019 taxation. Assessment has been weighted using tax ratios which were applicable in year 2018. The uniform base year which has been used for the determination of property valuations is 2018 phase-in values. Schedule “A” indicates that the total weighted assessment growth for 2019 for the City is 1.96%.

Historically the City of London has recorded the following percentage weighted assessment growth in the years indicated as shown in the chart below:

Year	Assessment Growth	Year	Assessment Growth
2000	1.40%	2010	1.57%
2001	0.86%	2011	1.40%
2002	1.20%	2012	1.01%
2003	0.96%	2013	1.43%
2004	1.45%	2014	1.22%
2005	2.00%	2015	1.17%
2006	2.08%	2016	1.20%
2007	2.16%	2017	0.91%
2008	1.51%	2018	1.27%
2009	2.36%	2019	1.96%

Change in Property Valuations from Reassessment to 2016 Base Year

As referred to above, change in property valuations is a separate and distinct topic from assessment growth. For year 2013 taxation, all properties in Ontario were valued using a 2012 base year for market value determination. The 2012 values were phased in over a four year period beginning in 2013 and ending in 2016. For the years 2017, 2018, 2019, and 2020 taxation is based on phasing in 2016 market values for the four year period.

Schedule “B” attached indicates the changes that will occur in the taxable phase-in values between 2018 and 2019 based on information provided by the Municipal Property Assessment Corporation (MPAC). Schedule “B” indicates that the increase in total phase-in values of all taxable properties in London from 2018 to 2019 will be 2.76%. The phase-in value change for each class is also shown separately in Schedule “B”.

Schedule “C” attached indicates the changes that will occur in taxable/phase-in values over the two year period 2019 to 2020. Schedule “C” indicates that the increase in total phase-in/taxable values for all properties in London over the two year period of 2019 and 2020 will be 5.53%.

Potential Shifts in Municipal Taxation between Property Classes as a result of the 2019 Phase-in Values

Schedule “D” indicates the shifts in municipal taxation that will occur in 2019 between property classes as a result of the 2019 phase-in values if no changes are made to 2018 tax ratios. Tax ratios determine how heavily a property class is taxed relative to the residential class. If no changes were made in tax ratios in 2019, the effect of the 2019 phase-in values on the average tax change in the various classes is shown in the final column of Schedule “D”. The tax change in the various classes will be analysed and reviewed in greater detail later in the year when all of the regulations related to 2019 tax policy and education tax rates have been finalized by the Province.

Potential Shifts in Municipal Taxation between Property Classes as a result of the Phase-in Values for the years 2019, and 2020

Schedule “E” indicates the shifts in municipal taxation that would occur between property classes over the two year phase-in period 2019-2020 if no changes are made to 2018 tax ratios. Again the tax change in the various classes will be analysed and reviewed in greater detail later in the year when all the regulations related to 2019 tax policy and education tax rates have been finalized by the Province.

Conclusion

Weighted assessment growth is an important part of municipal taxation as it generates additional incremental revenue. This growth represents new construction in the municipality less adjustments resulting from assessment appeals and property classification changes which is not to be confused with changes in the value of existing properties. Total weighted assessment growth in 2019 is 1.96% (1.27% 2018).

Looking ahead, Civic Administration will be bringing forward a “Future Tax Policy Report” which will discuss possible directions related to tax ratios, and then in the spring consistent with past practice and finalization of education tax rates, Civic Administration will bring forward the annual Tax Policy report which will establish tax ratios for 2019 property taxation.

PREPARED BY:	CONCURRED BY:
JIM LOGAN, CPA, CA DIVISION MANAGER, TAXATION AND REVENUE	IAN COLLINS, CPA, CMA DIRECTOR, FINANCIAL SERVICES
RECOMMENDED BY:	
ANNA LISA BARBON, CPA, CGA MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER	

cc. Kyle Murray, Director, Financial Planning & Business Support

Schedule "A"
Analysis of 2019 Weighted Assessment Growth Using 2018 Phase-In Values

Property Class	Weighted 2018 Assessment Roll (using 2018 Phase-in Values Per MPAC)	Weighted 2019 Assessment Roll (using 2018 Phase-in Values Per MPAC)	% Change	% of Total Assessment Growth
Commercial	\$ 6,639,923,052.60	\$ 6,718,084,547.40	1.18%	0.16%
Office Building	\$ 672,008,536.40	\$ 701,547,267.46	4.40%	0.06%
Farmland	\$ 44,134,251.02	\$ 44,318,844.51	0.42%	0.00%
Industrial	\$ 627,853,282.03	\$ 653,724,024.35	4.12%	0.05%
Large Industrial	\$ 363,315,514.37	\$ 369,340,182.49	1.66%	0.01%
Multi-residential	\$ 2,828,652,587.39	\$ 2,840,903,438.37	0.43%	0.02%
Pipeline	\$ 173,746,592.25	\$ 176,342,893.85	1.49%	0.01%
Residential	\$ 34,861,513,703.00	\$ 35,647,846,173.50	2.26%	1.60%
Shopping Centre	\$ 2,867,445,695.13	\$ 2,889,154,873.02	0.76%	0.04%
Managed Forest	\$ 231,433.00	\$ 248,280.50	7.28%	0.00%
	\$49,078,824,647.17	\$50,041,510,525.44	1.96%	1.96%
Commercial including Optional Classes (1)	\$ 10,179,377,284.13	\$ 10,308,786,687.88	1.27%	0.26%
Farmland	\$ 44,134,251.02	\$ 44,318,844.51	0.42%	0.00%
Industrial including Optional Classes (2)	\$ 991,168,796.39	\$ 1,023,064,206.83	3.22%	0.06%
Multi-residential	\$ 2,828,652,587.39	\$ 2,840,903,438.37	0.43%	0.02%
Pipeline	\$ 173,746,592.25	\$ 176,342,893.85	1.49%	0.01%
Residential	\$ 34,861,513,703.00	\$ 35,647,846,173.50	2.26%	1.60%
Managed Forest	\$ 231,433.00	\$ 248,280.50	7.28%	0.00%
	\$49,078,824,647.17	\$50,041,510,525.44	1.96%	1.96%

Note:

1) Commercial including Optional Classes comprises: Commercial, Office Building and Shopping Centre property classes

2) Industrial including Optional Classes comprises: Industrial and Large Industrial property classes

Schedule "B"
Changes in Taxable Value of Properties for 2019 Taxation

Property Class	Assessments for 2019 Taxation at 2018 Phase-in Values	Assessments for 2019 Taxation at 2019 Phase-in Values	% Change
Commercial	\$ 3,521,170,988.00	\$ 3,731,409,856.00	5.97%
Office Building	\$ 364,463,051.00	\$ 377,139,431.00	3.48%
Farmland	\$ 375,487,965.00	\$ 439,486,337.00	17.04%
Industrial	\$ 355,007,842.00	\$ 367,960,519.00	3.65%
Large Industrial	\$ 193,766,955.00	\$ 198,426,642.00	2.40%
Multi-residential	\$ 1,585,760,161.00	\$ 1,660,350,833.00	4.70%
Pipeline	\$ 102,943,896.00	\$ 105,171,698.00	2.16%
Residential	\$ 35,649,450,232.00	\$ 36,349,098,861.00	1.96%
Shopping Centre	\$ 1,497,516,766.00	\$ 1,622,316,790.00	8.33%
Managed Forest	\$ 993,122.00	\$ 1,102,111.00	10.97%
	\$ 43,646,560,978.00	\$ 44,852,463,078.00	2.76%
Commercial including Optional Classes (1)	\$ 5,383,150,805.00	\$ 5,730,866,077.00	6.46%
Farmland	\$ 375,487,965.00	\$ 439,486,337.00	17.04%
Industrial including Optional Classes (2)	\$ 548,774,797.00	\$ 566,387,161.00	3.21%
Multi-residential	\$ 1,585,760,161.00	\$ 1,660,350,833.00	4.70%
Pipeline	\$ 102,943,896.00	\$ 105,171,698.00	2.16%
Residential	\$ 35,649,450,232.00	\$ 36,349,098,861.00	1.96%
Managed Forest	\$ 993,122.00	\$ 1,102,111.00	10.97%
	\$43,646,560,978.00	\$44,852,463,078.00	2.76%

Note:

- 1) Commercial including Optional Classes comprises: Commercial, Office Building and Shopping Centre property classes
2) Industrial including Optional Classes comprises: Industrial and Large Industrial property classes

Schedule "C"
Changes in Values of Properties for 2020 Taxation

Property Class	Assessments for 2019 Taxation at 2018 Phase-in Values	Assessments for 2020 Taxation at 2016 Market Values	% Change
Commercial	\$ 3,521,170,988.00	\$ 3,941,648,681.00	11.94%
Office Building	\$ 364,463,051.00	\$ 389,815,800.00	6.96%
Farmland	\$ 375,487,965.00	\$ 503,484,700.00	34.09%
Industrial	\$ 355,007,842.00	\$ 380,913,200.00	7.30%
Large Industrial	\$ 193,766,955.00	\$ 203,086,332.00	4.81%
Multi-residential	\$ 1,585,760,161.00	\$ 1,734,941,503.00	9.41%
Pipeline	\$ 102,943,896.00	\$ 107,399,500.00	4.33%
Residential	\$ 35,649,450,232.00	\$ 37,048,747,121.00	3.93%
Shopping Centre	\$ 1,497,516,766.00	\$ 1,747,116,800.00	16.67%
Managed Forest	\$ 993,122.00	\$ 1,211,100.00	21.95%
	\$ 43,646,560,978.00	\$ 46,058,364,737.00	5.53%
Commercial including Optional Classes (1)	\$ 5,383,150,805.00	\$ 6,078,581,281.00	12.92%
Farmland	\$ 375,487,965.00	\$ 503,484,700.00	34.09%
Industrial including Optional Classes (2)	\$ 548,774,797.00	\$ 583,999,532.00	6.42%
Multi-residential	\$ 1,585,760,161.00	\$ 1,734,941,503.00	9.41%
Pipeline	\$ 102,943,896.00	\$ 107,399,500.00	4.33%
Residential	\$ 35,649,450,232.00	\$ 37,048,747,121.00	3.93%
Managed Forest	\$ 993,122.00	\$ 1,211,100.00	21.95%
	\$43,646,560,978.00	\$46,058,364,737.00	5.53%

Note:

1) Commercial including Optional Classes comprises: Commercial, Office Building and Shopping Centre property classes

2) Industrial including Optional Classes comprises: Industrial and Large Industrial property classes

Schedule "D"
Estimated Shifts In Municipal Taxation Between Property Classes With No Change In Tax Levy or Ratios for 2019

Property Class	Allocation of General Levy Using 2018 Phase-in Values	Allocation of General Levy Using 2019 Phase-in Values	% Change
Commercial	\$ 79,328,429.33	\$ 81,539,134.42	2.79%
Office Building	\$ 8,284,004.61	\$ 8,315,845.10	0.38%
Farmland	\$ 523,325.09	\$ 594,235.63	13.55%
Industrial	\$ 7,719,298.24	\$ 7,746,862.47	0.36%
Large Industrial	\$ 4,361,239.62	\$ 4,331,854.03	-0.67%
Multi-residential	\$ 33,545,931.34	\$ 34,066,772.64	1.55%
Pipeline	\$ 2,082,290.45	\$ 2,063,845.36	-0.89%
Residential	\$ 420,936,540.69	\$ 416,382,758.52	-1.08%
Shopping Centre	\$ 34,115,694.61	\$ 35,855,221.19	5.10%
Managed Forest	\$ 2,931.75	\$ 3,156.36	7.66%
	\$ 590,899,685.72	\$ 590,899,685.72	0.00%
Commercial including Optional Classes (1)	\$ 121,728,128.54	\$ 125,710,200.71	3.27%
Farmland	\$ 523,325.09	\$ 594,235.63	13.55%
Industrial including Optional Classes (2)	\$ 12,080,537.86	\$ 12,078,716.49	-0.02%
Multi-residential	\$ 33,545,931.34	\$ 34,066,772.64	1.55%
Pipeline	\$ 2,082,290.45	\$ 2,063,845.36	-0.89%
Residential	\$ 420,936,540.69	\$ 416,382,758.52	-1.08%
Managed Forest	\$ 2,931.75	\$ 3,156.36	7.66%
	\$590,899,685.72	\$590,899,685.72	0.00%

Note:

1) Commercial including Optional Classes comprises: Commercial, Office Building and Shopping Centre property classes

2) Industrial including Optional Classes comprises: Industrial and Large Industrial property classes

Schedule "E"

Estimated Shifts in Taxation Between Property Classes With No Change in Tax Levy or Ratios for 2018 to 2020

Property Class	Allocation of Levy Using 2018 Phase-in Values	Allocation of Levy Using 2020 Phase-in Values (2016 Market Values)	% Change
Commercial	\$ 79,328,429.33	\$ 83,621,680.50	5.41%
Office Building	\$ 8,284,004.61	\$ 8,345,840.31	0.75%
Farmland	\$ 523,325.09	\$ 661,034.87	26.31%
Industrial	\$ 7,719,298.24	\$ 7,772,829.22	0.69%
Large Industrial	\$ 4,361,239.62	\$ 4,304,172.56	-1.31%
Multi-residential	\$ 33,545,931.34	\$ 34,557,420.72	3.02%
Pipeline	\$ 2,082,290.45	\$ 2,046,469.63	-1.72%
Residential	\$ 420,936,540.69	\$ 412,092,968.08	-2.10%
Shopping Centre	\$ 34,115,694.61	\$ 37,493,901.87	9.90%
Managed Forest	\$ 2,931.75	\$ 3,367.95	14.88%
	\$ 590,899,685.72	\$ 590,899,685.72	0.00%
Commercial including Optional Classes (1)	\$ 121,728,128.54	\$ 129,461,422.68	6.35%
Farmland	\$ 523,325.09	\$ 661,034.87	26.31%
Industrial including Optional Classes (2)	\$ 12,080,537.86	\$ 12,077,001.78	-0.03%
Multi-residential	\$ 33,545,931.34	\$ 34,557,420.72	3.02%
Pipeline	\$ 2,082,290.45	\$ 2,046,469.63	-1.72%
Residential	\$ 420,936,540.69	\$ 412,092,968.08	-2.10%
Managed Forest	\$ 2,931.75	\$ 3,367.95	14.88%
	\$ 590,899,685.72	\$ 590,899,685.72	0.00%

Note:

1) Commercial including Optional Classes comprises: Commercial, Office Building and Shopping Centre property classes

2) Industrial including Optional Classes comprises: Industrial and Large Industrial property classes

TO:	CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON JANUARY 22, 2019
FROM:	ANNA LISA BARBON MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER
SUBJECT:	AUTHORIZATION FOR TEMPORARY BORROWING

RECOMMENDATION

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, the attached proposed by-law (Appendix "A") **BE INTRODUCED** at the Municipal Council meeting on January 29, 2019, to authorize the temporary borrowing of certain sums to meet current expenditures of The Corporation of the City of London for the year 2019.

LINK TO THE 2015-2019 STRATEGIC PLAN

Council's 2015-2019 Strategic Plan for the City of London identifies "Leading in Public Service" as one of four strategic areas of focus. Authorization for temporary borrowing supports this strategic area of focus by contributing towards the strategic priority "Proactive financial management". The "Proactive financial management" strategic priority involves, among other things, making sure that the City's finances are well planned and that they support intergenerational equity. This Authorization for Temporary Borrowing report ensures that the proper mechanisms are in place to manage cash flows and to help maintain the City's stable operations.

BACKGROUND

The purpose of the proposed by-law is to authorize the City Treasurer or Deputy Treasurer to temporarily borrow funds, not exceeding \$100 million, to meet current expenditures, if required for 2019. This by-law is generally brought forward on an annual basis.

Section 407 of the *Municipal Act, 2001*, S.O. 2001, c.25, as amended, allows a municipality to authorize temporary borrowing, at any time during the fiscal year, the amounts considered necessary to meet expenses of the municipality for the year until taxes are collected and other revenues are received.

The City's best option for temporary borrowing is internally from the City's Reserve Funds, rather than obtaining external financing. A fair rate of interest is earned by the Reserve Funds and charged to the General Fund during the borrowing period. If cash from Reserve Funds is not available for temporary borrowing, the City will seek external options, such as drawing on an operating line of credit held at the City's bank. The City has not borrowed from Reserve Funds or drawn on its line of credit since January 2012.

The proposed temporary borrowing by-law is being brought forward as a precautionary measure in the event of any unanticipated near-term cash requirements or interruptions in operating cash flows.

Financial Impact

The financial impact of the temporary borrowing of funds, if required, can be accommodated in the 2019 operating budget.

CONCLUSION

The authorization for temporary borrowing ensures that the proper mechanisms are in place to manage cash flows and promotes stable operations, even during any unanticipated or unforeseen events.

PREPARED BY:	REVIEWED BY:
JOSH WEAVER, CPA, CA MANAGER, FINANCIAL MODELLING, FORECASTING & SYSTEMS CONTROL	MARTIN GALCZYNSKI, CPA, CA MANAGER, FINANCIAL PLANNING & POLICY
CONCURRED BY:	RECOMMENDED BY:
KYLE MURRAY, CPA, CA DIRECTOR, FINANCIAL PLANNING & BUSINESS SUPPORT	ANNA LISA BARBON, CPA, CGA MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER

Attachments: Appendix "A" - By-law

Cc: Ian Collins, Director, Financial Services

APPENDIX "A"

Bill No.
2019

By-law No.

A by-law to authorize the City Treasurer or Deputy Treasurer of The Corporation of the City of London to borrow certain sums to meet current expenditures of the Corporation for the year 2019.

WHEREAS the Municipal Council of The Corporation of the City of London deems it necessary to borrow monies to meet the current expenditures of the Corporation for the year 2019 pending the collection of current revenues;

AND WHEREAS under section 407 of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, the Corporation is authorized to borrow for current purposes from January 1st to September 30th in the year, 50 per cent of the total estimated revenues of the municipality as set out in the budget adopted for the year; and from October 1st to December 31st in the year, 25 per cent of the total estimated revenues of the municipality as set out in the budget adopted for the year;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. The City Treasurer or Deputy Treasurer of The Corporation of the City of London (hereinafter referred to as the "Corporation") are hereby authorized to borrow from time to time from the Bank of Nova Scotia, or other person or persons, by way of promissory notes and/or the City's operating credit line and at such rate or rates of interest as they may approve, such sum or sums which together with the total of all other temporary borrowings hereunder that have not been repaid shall not exceed \$100,000,000 at any one time, to meet, until the taxes are collected, the current expenditures of the Corporation for the year 2019; provided that notwithstanding the sums authorized to be borrowed hereunder, the amount that may be borrowed hereunder at any one time, together with the total of any similar borrowings that have not been repaid, shall not, except with the approval of the Local Planning Appeal Tribunal, exceed from January 1st to September 30th in the year, 50 per cent of the total estimated revenues of the municipality as set out in the budget adopted for the year; and from October 1st to December 31st in the year, 25 per cent of the total estimated revenues of the municipality as set out in the budget adopted for the year, all as provided for in section 407 of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended.
2. All promissory notes of the Corporation shall be sealed with the seal of the Corporation and signed by the Mayor, the Deputy Mayor or the Acting Mayor, and by the City Treasurer or the Deputy Treasurer; provided however, that the signature of the Mayor, the Deputy Mayor or the Acting Mayor, may be written or stamped, printed, lithographed, engraved or otherwise mechanically reproduced.
3. Promissory notes signed in accordance with this by-law and sealed with the seal of the Corporation, for the amounts from time to time borrowed under the authority hereof, and interest thereon, may be given to the Bank of Nova Scotia, its representative, or other person or persons from time to time as security for such loans.
4. The City Treasurer is authorized and directed to apply in payment of the money borrowed as aforesaid, together with the interest thereon, all the monies now or hereafter collected or received on account or realized in respect of taxes levied for 2019 and any preceding year, and all the monies collected or received from other sources excluding the sale of debentures, which may be lawfully applied for such purposes.

5. The Mayor, the Deputy Mayor or the Acting Mayor, and the City Treasurer or the Deputy Treasurer of the Corporation are authorized to execute on behalf of the Corporation, under its Corporate Seal, and delivered to the Bank of Nova Scotia, or its representative or other persons, an agreement that all or any sums borrowed for any or all of the purposes mentioned in section 407 of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, shall, with interest thereon, be a charge upon the whole or any part or parts of the revenues of the Corporation for 2019 and for any preceding year as and when such revenues are received; provided that such charge does not defeat or effect and is subject to any prior charge then subsisting in favor of any other lender.

6. This by-law shall come into force and effect on the day it is passed.

PASSED in Open Council on January 29, 2019.

Ed Holder
Mayor

Catharine Saunders
City Clerk

First Reading – January 29, 2019
Second Reading – January 29, 2019
Third Reading – January 29, 2019

TO:	CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON JANUARY 22, 2019
FROM:	ANNA LISA BARBON MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER
SUBJECT:	DECLARE SURPLUS – CITY OWNED LAND ABUTTING 891 & 893 ADELAIDE STREET NORTH

RECOMMENDATION

That, on the recommendation of the Managing Director, Corporate Services and City Treasurer, Chief Financial Officer, on the advice of the Manager of Realty Services, with respect to the City owned land on Adelaide Street North, described as Part of Lots 8, 9, and 10 Registered Plan 256(E) designated as Parts 2, 4, 6, and 8 on Reference Plan 33R-19753, containing an area of approximately 2067 square feet (192 m²), the following action **BE TAKEN**:

- a) the subject property **BE DECLARED SURPLUS**; and
- b) the subject property **BE TRANSFERRED** to Ut Thi Nguyen for nominal consideration.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
--

N/A

BACKGROUND

The subject property represents road widening lands that were recently transferred to the City as a condition of a planned Consent being undertaken by the owner of the properties known municipally as 891 and 893 Adelaide Street North. Under certain provisions of the Planning Act and in accordance with the Official Plan, the City typically requires road widenings to be transferred to the City as a pre-condition of Consent or Site Plan Approval. In this instance, after the road widening lands were conveyed to the City, the owner subsequently abandoned the Consent application and requested the road widening be returned to them. The Legal Department has advised that in order to comply with the City's land disposal policies the property must be declared surplus before it can re-conveyed to the property owner. Since the property was acquired by the City for nominal consideration it will be returned likewise. The applicant will be responsible for the costs of registering the transfer so there are no costs to the City.

Conclusion

Since the Consent has been abandoned, it is incumbent upon the City to accede to the property owner's request and return the subject property to them. It is therefore recommended that the subject property be declared surplus to the City's needs so it can be re-conveyed to the original owner, Ut Thi Nugyen, for nominal consideration.

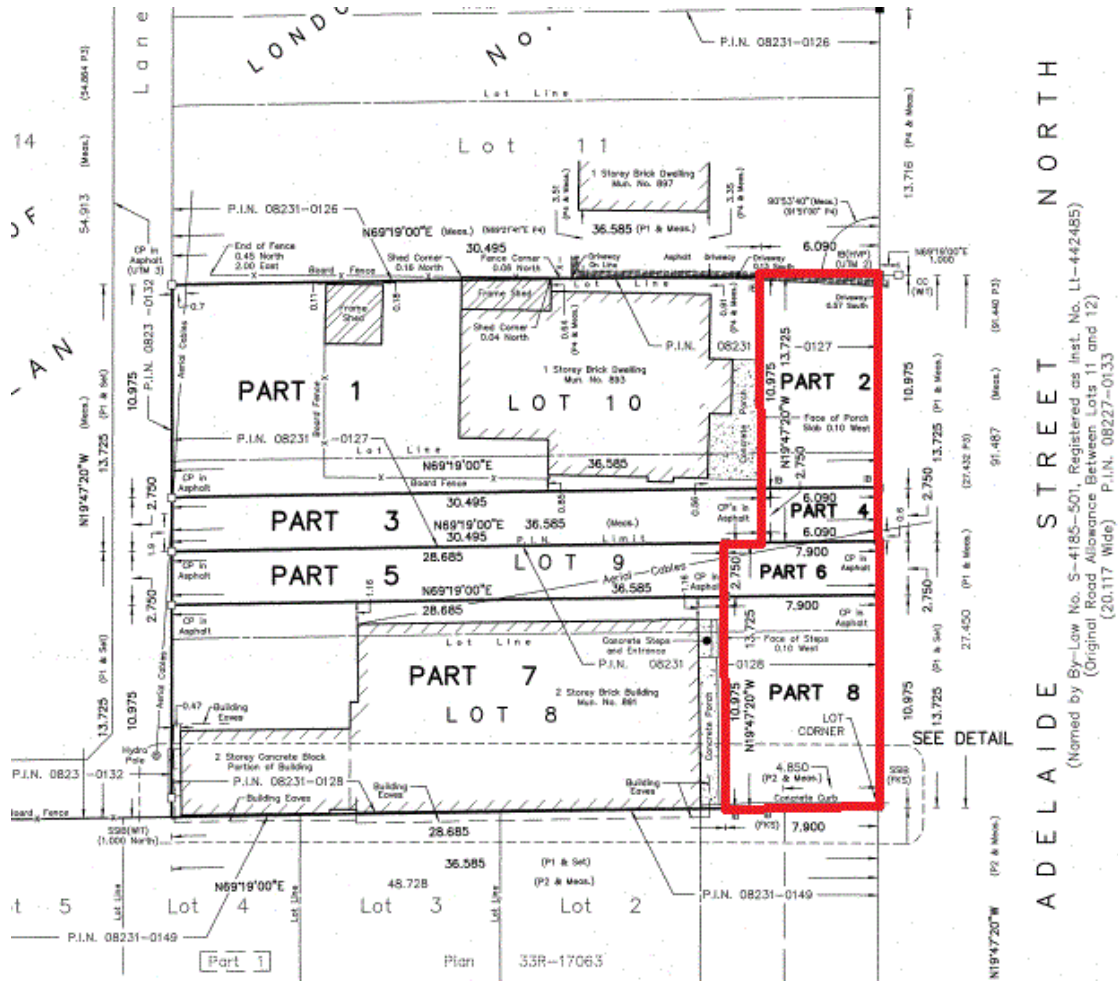
A partial copy of the reference plan illustrating the widening lands and location sketch is attached for the Committee's information.

PREPARED BY:	SUBMITTED BY :
GARY IRWIN MANAGER OF GEOMATICS AND CITY SURVEYOR	BILL WARNER MANAGER OF REALTY SERVICES
RECOMMENDED BY:	
ANNA LISA BARBON MANAGING DIRECTOR, CORPORATE SERVICES AND CITY TREASURER, CHIEF FINANCIAL OFFICER	

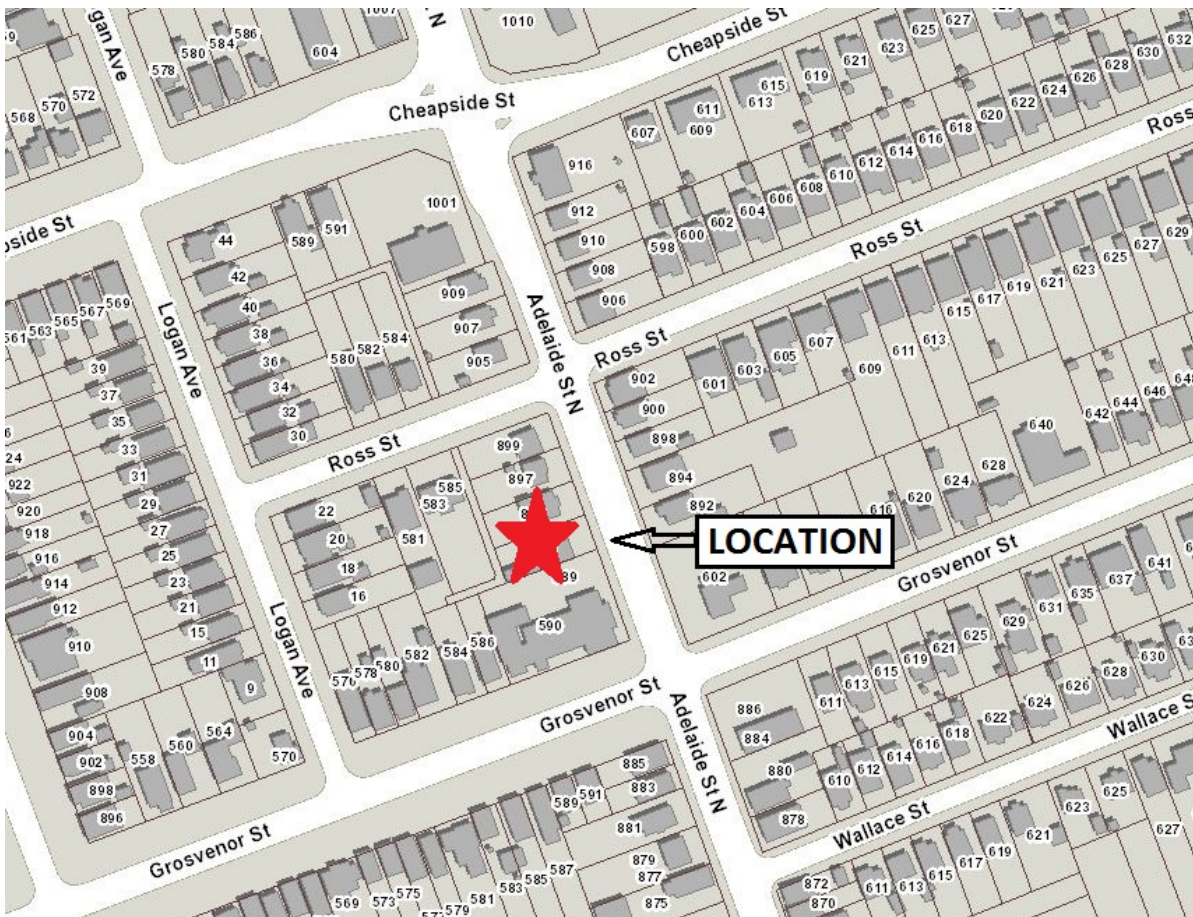
December 10, 2018
Attach.

cc: Gary Irwin, City Surveyor
David G. Munteer, Solicitor

Reference Plan 33R19753 Showing Road Widening As Parts 2,4,6,8



Location Map



TO:	CHAIR AND MEMBERS CORPORATE SERVICES COMMITTEE MEETING ON JANUARY 22, 2019
FROM:	WILLIAM C. COXHEAD MANAGING DIRECTOR, CORPORATE SERVICES AND CHIEF HUMAN RESOURCES OFFICER
SUBJECT:	CORPORATE HUMAN RIGHTS AND CODE OF CONDUCT INQUIRIES, REQUESTS, COMPLAINTS AND RELATED TRAINING INITIATIVES 2018

RECOMMENDATION

That, on the recommendation of the Managing Director, Corporate Services and Chief Human Resources Officer, the following Report regarding Corporate Human Rights and Code of Conduct inquiries, requests and training initiatives BE RECEIVED for information purposes.

PREVIOUS REPORTS PERTINENT TO THIS MATTER
--

- January 23, 2018 Corporate Human Rights and Code of Conduct Inquiries, Requests, Complaints and Related Training Initiatives 2017

All previously submitted reports on these matters.

BACKGROUND

This Report provides an update regarding inquiries, requests, complaints and related training initiatives over the time period January 1, 2018 to and including December 31, 2018. It does not include any activities currently being conducted by the third party.

Civic administration continues to take the necessary steps in support of the Corporate Workplace Harassment and Discrimination Prevention Policy through the Human Rights Division and Training Division in four areas:

1. Human Rights
2. Code of Conduct
3. Workplace Violence Prevention
4. Corporate Training Initiatives

Contacts with the Human Rights Division can generally be described as falling within one of three categories: inquiries, requests for advice and/or assistance, and complaints. Callers whose issues do not fall within the Policy are directed to the appropriate avenue to deal with their complaints.

- **Inquiries** generally pertain to whether workplace conduct constitutes harassment and/or discrimination under the Policy, and what procedures and training are available to address potential human rights issues.
- **Requests** for advice or assistance are received from employees and generally include requests for guidance in resolving allegations of harassment and/or discrimination, and for training on how to interact with co-workers in a non-harassing, non-discriminatory manner. Such requests may require as little involvement by the Human Rights Division as a brief telephone discussion, others may require meetings with the parties involved and provision of ongoing support and guidance before an issue is completely resolved.
- **Complaints** include both informal and formal complaints made to the Human Rights Division alleging violations that may contravene the Policy.

1. HUMAN RIGHTS

During the period of January 1, 2018 – December 31, 2018, the Human Rights Division was contacted with respect to 6 potential human rights issues:

The following table summarizes the Inquiries/Requests/Complaints received during this period.

ACTIVITY	TOTAL NUMBER	STATUS
Inquiries/Requests	4 Policy based	Completed
Informal Complaints	1 Policy based	Completed
Formal Complaints	1 Policy based	Completed

2. CODE OF CONDUCT

During the period of January 1, 2018 – December 31, 2018, 49 Code of Conduct or potential Code of Conduct issues were initiated:

The following table summarizes the Inquiries/Requests/Complaints received during this period.

ACTIVITY	TOTAL NUMBER	STATUS
Inquiries/Requests	20 Policy based	Completed
Informal Complaints	12 Policy based 2 Policy based	Completed Incomplete
Formal Complaints	12 Policy based 3 Policy based	Completed Incomplete

3. WORKPLACE VIOLENCE PREVENTION

During the period of January 1, 2018 – December 31, 2018, 2 Workplace Violence Prevention or potential Workplace Violence Prevention issues were initiated:

The following table summarizes the Inquiries/Requests/Complaints received regarding Workplace Violence Prevention for this period.

ACTIVITY	TOTAL NUMBER	STATUS
Inquiries/Requests	0 Policy based	
Informal Complaints	0 Policy based	
Formal Complaints	2 Policy based	Completed

4. CORPORATE TRAINING INITIATIVES

The following initiatives have been undertaken in the past year:

a) "It Starts With Me"

The training program, "It Starts With Me", reviews matters relating to the Workplace Harassment and Discrimination Prevention Policy, the Code of Conduct for Employees, the Workplace Violence Prevention Policy, and the Use of Technology Policy.

The title of this program, "It Starts With Me", emphasizes the need for individuals to take personal responsibility to ensure their behaviours are in accordance with expectations of our policies and a supportive workplace. The program focuses on describing behavioural expectations under the four policies as well as defines harassment, discrimination and workplace violence. Employees discuss the impact of inappropriate behaviours on the individual, the workplace and community

as well as learn how to take action when they observe or are subjected to such inappropriate behaviour.

During the period of January 1, 2018 – December 31, 2018, the program was delivered to 283 employees over 15 sessions.

b) "I Step Forward" Program

The "I Step Forward" program is designed to increase understanding of the impact of family violence, sexual violence/harassment and woman abuse in our workplaces, communities and homes thereby increasing our capacities to step forward and end violence and abuse by becoming "Champions for Peace." In addition, the program details safety and accountability planning to ensure employee and public safety, introduces self-care plans to address vicarious trauma, and identifies Corporate and community resources to assist employees with issues of violence and abuse. Managers/supervisors receive additional training which introduces tools and strategies so they can better assist abused employees to enhance their safety.

During the period January 1, 2018 – December 31, 2018, "I Step Forward" training was delivered to 235 employees over 13 sessions. During this same period, an introduction to this program was delivered to 405 newly hired permanent, temporary and casual employees over 17 sessions as part of our orientation programs.

c) Workplace Diversity and Inclusion

The Workplace Diversity and Inclusion training program introduces participants to the Workplace Diversity and Inclusion Statement and Plan and provides interactive activities to gain awareness of individual's personal dimensions of diversity and learn how they can contribute to an inclusive workplace.

During the period January 1, 2018 – December 31, 2018, "Workplace Diversity and Inclusion" was delivered to 255 employees over 12 sessions.

PREPARED BY:	PREPARED BY:
SANDRA CRAWFORD INTAKE ADMINISTRATOR AND LABOUR RELATIONS SPECIALIST	CRISTIN KELLER MANAGER, LEARNING AND DEVELOPMENT
RECOMMENDED BY:	
WILLIAM C. COXHEAD MANAGING DIRECTOR, CORPORATE SERVICES AND CHIEF HUMAN RESOURCES OFFICER	



300 Dufferin Avenue
P.O. Box 5035
London, ON
N6A 4L9

Jan 10, 2019

Chair and Members
Corporate Services Committee

RE: Report of the Association of Municipalities Ontario (AMO) – Update on Board Activities

It is my sincere pleasure to sit as London's representative on the Association of Municipalities of Ontario (AMO) Board of Directors and to bring the perspectives of London and the region to the provincial level discussions concerning the municipal sector.

AMO's Board of Directors has established the clear priority of working with the new Government of Ontario. Our goal is to identify and develop shared opportunities with the province to build strong communities and a strong Ontario, together.

I am pleased to submit this report on the most recent meeting of the AMO Board of Directors meeting, which took place on November 30, 2018.

Respectfully submitted,

Anna Hopkins
Councillor, Ward 9

Executive Centre Highlights:

Board approved AMO's 2019 Strategic Objectives, which focus on four themes - positioning municipal interests; stronger relationships and partnerships to benefit members; building member capacity and building internal organizational capacity. A new research project will focus on the disruptive economy trend and impact on property assessment, which is main revenue source for municipal governments outside of program grants and OMPF. Protecting the sources of revenue is important, but likely challenging against the government's desire to reduce/eliminate its \$15b deficit and to work at its huge debt. The Board also adopted its 2019 budget. Membership invoices and information on the 2019 Strategic Objectives will be sent in December.

The Board's 2018 Strategic Objectives say 23 of 27 specific activities completed such as the Local Share campaign, advancing municipal government interests in front of and during the provincial election. Subsequently, the government relations has matured quickly through AMO's 100-day plan. It included a new Memorandum of Understanding with the province. There have been a number of successes already, particularly in the area of labour.

The Board also approved a process to fill 11 vacancies across its six caucuses that have resulted from the municipal elections. A province-wide call for interest will be issued shortly noting the qualification requirements and that there are two key considerations (geographic distribution and growing gender parity) that will guide the Board's decision-making in filling the vacancies. The Board has a much stronger southwestern Ontario profile than in other parts of southern Ontario and female members has dropped to 17%.

Delegation from Second Harvest and Ontario Expansion of FoodRescue.ca: The Board directed staff to work with Second Harvest on the expansion of the Foodrescue.ca initiative and to help them establish several pilots with municipalities. Second Harvest is the largest food rescue organization in Canada. This food recovery work links directly with municipal work on organics, waste reduction/diversion, climate change and Renewable Natural Gas (RNG).

Membership Centre:

The Board's package contained information sent to municipal OMERS employers. It explains that conditional indexing, the most effective lever to manage plan sustainability did not receive the needed 2/3 vote of the OMERS Board. While net investment returns have improved, the Plan is not fully recovered from the 2008 financial crisis. OMERS is 94% funded while comparable plans are in surplus. Those plans have a conditional indexing policy approach. AMO has said that this approach makes sense to be used if the Plan gets hit with any new downturn. OMERS approved policy that allows paramedics to negotiate NRA 60 participation through collective agreement negotiations. NRA 60 is a higher cost for benefits at earlier retirement age. Municipal employers are strongly urged to get financial information from OMERS on these costs before paramedic negotiations begin.

Policy Centre Highlights:

Streamlining the Planning Process: In our recent review, it was found that legislative municipal requirements are not a key source of delay for land use planning and development approval timelines. Complete developer applications, digital solutions, up to date zoning bylaws, a one-window approach, and improving coordination between departments and commenting agencies can lead to a streamlined planning process.

Social Assistance Reform: The provincial government's new Social Assistance Reform Plan satisfies a number of municipal interests and priorities given high-level information at this time. Staff was directed to seek more information on areas of potential municipal concern including: that changes to the province's Ontario Disability Support Program (ODSP) may redirect clients to the municipally- administered Ontario Works Program; increasing administrative costs funded by property tax payers; new accountability mechanisms; administrative funding and the proposed municipal role in employment programs.

Recreational Cannabis Legalization Status: Update included: places of consumption rules; the opt-out deadline and process for informing the Alcohol and Gaming Commission of Ontario (AGCO); how to provide municipal input into the storefront siting process; and the parameters around cannabis legalization transition funding. Final licensing legislation and regulations are now public. AMO's advocacy focus is to advance municipal interests in AGCO guidance material development, including promoting early retailer engagement with municipal governments.

Double Hatters and Fire Interest Arbitration in the Fall Economic Statement:

An update on Bill 57 amendments to the Fire Protection and Prevention Act on Double Hatters and Fire Interest Arbitration was provided. Once Bill passes, it should provide enhanced protection for double hatters and provide a better fire interest arbitration process with new interest arbitration criteria. AMO is working with several municipal staff associations and legal counsel to develop an implementation strategy for municipal employers. AMO will make a Bill 57 deputation at the Standing Committee on Finance + Economic Affairs on December 3rd.



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Jan 11, 2019

Chair and Members
Corporate Services Committee

Re: Federation of Canadian Municipalities (FCM) – Update on Board Activities

With the federal election set for October 2019, the Federation of Canadian Municipalities (FCM) has been busy developing the tools, resources, and networks necessary to ensure the priorities of our cities and communities remain front and centre in the year ahead.

As the Vice-Chair of FCM's Election Readiness Working Group, I will be working closely with counterparts across the country to bring together a wide range of local perspectives to inform the development of FCM's Election 2019 efforts. In the months to come, there will be more to share as federal parties begin the development of their election platforms.

The report attached provides some additional information about work undertaken prior to our last Board of Directors meeting, held from November 20-22, 2018 in Ottawa.

I look forward to keeping my colleagues on Council informed of FCM's work in the months ahead.

Respectfully Submitted,

Josh Morgan

Josh Morgan
Councillor, Ward 7
Member FCM Board of Directors



300 Dufferin Avenue
P.O. Box 5035
London, ON
N6A 4L9

Jan 11, 2019

Chair and Members
Corporate Services Committee

**RE: Report of the Federation of Canadian Municipalities Advocacy Days 2018 –
Ottawa, ON, November 20-22, 2018**

Every fall, FCM board members gather on Parliament Hill for FCM's Advocacy Days. This year, 70+ local leaders met with 150 MPs, senators and party leaders—including 24 cabinet ministers and parliamentary secretaries.

Our first key message: Budget 2019 needs to build on what's working in the municipal-federal partnership, so we can keep delivering outcomes in our communities. Recommendations include longer-term support for better broadband access, modern public transit and local responses to extreme weather.

Our second key message: We need to modernize our partnership to serve Canadians better. We kick-started conversations about bringing orders of government together as full partners—and modernized fiscal tools that empower municipalities to get more done for Canadians.

We invited national parties to address our full delegation about their visions for our partnership. Our special guests were Intergovernmental Affairs Minister Dominic LeBlanc, Conservative Deputy Leader Lisa Raitt, and NDP Leader Jagmeet Singh.

FCM's Rural Forum held a special session on expanding rural broadband and mobile Internet access. We were joined by David Lametti, Parliamentary Secretary to the Minister of Innovation, Science and Economic Development.

Advocacy Days 2018 moved our municipal priorities forward. We leave here even better positioned to achieve progress in the upcoming federal budget—and a potentially transformative federal election later in 2019.

Respectfully submitted by:

Josh Morgan
Councillor, Ward 7
Member FCM Board of Directors

PRESIDENT'S MESSAGE

Dear FCM members,

What a week! This November 20-22, FCM board and committee members took over Parliament Hill. They came from every part of this country, representing communities of all sizes. Altogether, we met with 150 parliamentarians from all national parties. And I was so impressed with how our delegation brought local priorities to the national table.

Through FCM, municipalities have already secured unprecedented federal investments in infrastructure and housing. All week, we showed parliamentarians how to build on what's working—so we can continue planning and delivering results in our communities. Our recommendations focused on longer-term federal support for broadband Internet access, modern public transit and local responses to extreme weather.

We also talked about what's not working. We talked about the challenges of planning and building livable, competitive communities with only 10 cents of Canada's overall tax dollar—and without a full seat at the table among orders of government. And so we kick-started important conversations about modernizing our federal-municipal partnership to get more done for Canadians.

Finally, we made sure Ottawa understands that local leaders are not waiting for next fall's election. We expect to see meaningful progress in the upcoming federal budget. And I know that our federal counterparts—in government and in opposition—have heard us loud and clear.

As FCM members, you are the heart of everything we do. As we prepare for a big year ahead, I thought you would appreciate this overview of our progress at Advocacy Days 2018.

Sincerely,

Vicky-May Hamm Mayor, City of Magog FCM President

PRODUCTIVE MEETINGS

More than 70 FCM board and committee members met with 150 MPs, senators and party leaders, from all the parties—including 24 cabinet ministers and parliamentary secretaries. Many meetings emphasized Budget 2019 priorities, including broadband, transit and disaster mitigation. Others focussed on the achievements of FCM programs, including our new Toward Parity initiative.

As our municipal team brought your priorities to the federal table, they shared one strong message: it's time to modernize our partnership to make Canadians' lives better.

SPECIAL POLITICAL GUESTS

Throughout the week, we invited the three largest national parties to send representatives to address our full delegation. Each shared their vision for building on our partnership to get more done for Canadians. You can watch some of their remarks on FCM's Facebook page.

Dominic LeBlanc: Minister of Intergovernmental Affairs, Northern Affairs and Internal Trade

- “As municipalities, you serve many of Canadians' most important needs and you are the closest order of government to the realities your citizens are facing.”

Lisa Raitt: Deputy Leader of the Conservative Party of Canada

- “I have long respected FCM as an agent for progress, as I have long valued your contributions toward policies that improve our communities.”

Jagmeet Singh: Leader of the New Democratic Party of Canada

- “Municipalities are the fabric of our country. Without you, the Canada of today would not be what it is.”

FOCUS ON BROADBAND: RURAL FORUM HOSTS DAVID LAMETTI

A special session of FCM’s Rural Forum featured a frank discussion on achieving universal broadband and mobile Internet access. We were joined by David Lametti, Parliamentary Secretary to the Minister of Innovation, Science and Economic Development.

BUILDING ON WHAT’S WORKING

Municipalities are vital partners in Canada’s success, whether we’re growing the economy or keeping people safe. That’s why the federal government responded to FCM’s call for major new investments that empower us to do more—including a 10-year infrastructure plan and national housing strategy. All week, we showed how Federal Budget 2019 needs to build on what’s working, so we can continue planning and delivering the outcomes Canadians deserve—without interruption.

Ensuring reliable Internet for everyone

Reliable broadband and mobile Internet access is essential to business and our quality of life. It’s time to build on targeted federal programs with a plan to achieve reliable Internet access for everyone. That means clear standards and timelines to achieve CRTC speed targets in communities of all sizes. And it means long-term federal funding—starting with at least \$400 million per year for a decade.

Building tomorrow’s public transit

The 10-year allocation-based federal transit plan is empowering cities to deliver key transit expansions— for shorter commutes, higher productivity and lower emissions. But building the backbone of tomorrow’s cities takes decades of planning and delivery. It’s time to cement a permanent federal commitment to public transit so we can keep moving forward with confidence on complex projects.

Protecting Canadians from extreme weather

Municipalities work on the front lines of new weather extremes, from floods and fires to coastal surges. New federal investments are helping some municipalities adapt local infrastructure, but building tomorrow’s climate-resilient Canada will require robust tools. In the short-term, a two-year, \$2-billion extension to the Disaster Mitigation and Adaptation Fund will keep vital adaptation work moving.

MODERNIZING OUR PARTNERSHIP

Municipalities make the most of every tool available to strengthen our communities, and new federal investments are helping. But medium-term investments—even historic ones—don’t change our long-term reality.

Municipalities are still building tomorrow’s Canada with access to 10 cents of the overall tax dollar. We’re still doing it without a full seat at the table among orders of government. And we face growing expectations to deliver for Canadians—whether that’s implementing legal cannabis or fostering long-term economic growth.

Building on what’s working in our federal partnership can only take us so far. To build the strong country that Canadians deserve, we also need to modernize that partnership. At Advocacy Days, we kick-started a dialogue with our federal counterparts on next steps.

Canadians expect all of their governments to work together to improve their daily lives. That's why we've proposed a new mechanism or forum bringing all orders of government together at one table to tackle national challenges—from economic productivity to the opioid crisis.

Modernizing our partnership also means exploring fiscal tools that empower municipalities to get more done. Like the Gas Tax Fund, larger-scale, modern tools will put local governments in the driver's seat. That way, we'll be able to fund the most pressing long-term priorities in our communities—with our trademark efficiency.

What they said:

Intergovernmental Affairs Minister Dominic LeBlanc discussed modernization with our delegation.

On working together: “The challenge for our government is to find the best mechanisms and the best forum ... for an ongoing federal- municipal partnership... It will be a privilege for me to work with your leadership on ensuring we get that aspect right.”

On fiscal tools: “The Gas Tax transfer, frankly, is a model that I think our government ... has come to think has been very effective and should perhaps form the basis of other efforts to help fill up your toolbox.”

Committee: **Accesibilty Advisory Committee**

Organization/Sector represented: **Employment/Housing**

Name: **Guy Ashford-Smith**

Occupation: **Retired due to disability (Pompe Disease)**

Work experience: **Progressive positions related to automotive parts supply and manufacturing.**

Education: **Certified ISO Internal and External Quality Systems Auditor. College Diploma in Civil Engineering Technology. Sales Management at Schulich School of Business (York University)**

Skills: **Superior Presentation Skills, Above average computer skills, Strong math knowledge.**

Interest reason: **Moved to London two years ago and I am interested in assisting to make this city more accessible.**

Contributions: **I can help people to understand the need for accessibility from many perspectives.**

Past contributions: **Founding President of the Canadian Association of Pompe www.pompecanada.com. Extensive successful negotiations with Provincial Health Ministries for coverage of expensive drugs for Pompe Disease.**

Interpersonal: **I have have coordinated many onsite supplier seminars to help attendees understand the need for quality products in a tight time frame.**

Interview interest: **Yes**

Committee: **Accessibility Advisory Committee**

Organization/Sector represented: **persons interested in issues related to persons with disabilities**

Name: **Ayo Abiola**

Occupation: **Project Coordinator at ACFOLA**

Work experience: **I graduated from UWO and works as a Project Coordinator with the African Canadian Federation of London and Area. In my role, I interact daily with members of the African communities, business communities and service providers to help individuals access various opportunities.**

Education: **Master of Engineering Science (2013), University of Western Ontario. Vice President, Student Services - Society of Graduate Students at the University of Western Ontario: I managed the Social Services and Extended Health and Drug Plan for 5000 individuals and families. I also sat for a year on UWO Services Committee as a Graduate Students representative.**

Skills: **My skills include - facilitating meetings and discussions; experience building and managing relationships with various individuals, and as an Engineer, I understand how products, utilities and spaces could be designed to support individual use, including people with disabilities. In 2006, I conducted an engineering research titled, "Anthropometry survey of Nigerian paraplegics" where I conducted measurement survey of the human body for 100 sample persons with disabilities. I wrote a thesis and published a journal article on my findings at the time.**

Interest reason: **This body has my interest because it serves some of the most vulnerable persons in our communities and I believe I do have enough knowledge and interest to help towards their needs. I am interested in serving the City of London in many capacities. I studied, live and work in the City and I am positively interested in its growth and affairs. I equally encourage others to do the same.**

Contributions: **With an engineering mind and training, I can help make decisions on how utilities and spaces can be built to support persons in need of accessibility; I can help facilitate meetings and discussions; I can help with making connections and building relationships with the service groups.**

Past contributions: **I am presently a member of Junior Chamber International London chapter, a body of young professionals for networking and making positive contribution to the local communities. I volunteer with this organization and other non-profits in London including Emerging Leaders, ACFOLA, at events, committees, etc.**

Interpersonal: **In my workplace, I work with a multidisciplinary team and with volunteers from various backgrounds. In fact, at my office, I am the only engineer, while others have background in social sciences and animal sciences. The volunteers I work with range from teenagers (13+) to adults over 55+ years and I have consistently worked successfully with these persons.**

Interview interest: **Yes**

Committee: **Accessibility or Urban Design Panel, Housing**

Organization/Sector represented: **Construction/Development/Infrastructure**

Name: **Derek Smith**

Occupation: **Architectural Practice Principal**

Work experience: **20 years of building and infrastructure design and construction administration. Practice owner in London involved in projects \$1 million to \$10 million scale throughout Ontario.**

Education: **Architectural Technology - Accredited - AATO Applied Science Technologist (Asc.T) Alternative Dispute Resolution Certificate - University of Windsor Law**

Skills: **Current Building Code Identification Number holder (BCIN) Regular use of Z-1 Regular use of Site Plan Control ByLaw**

Interest reason: **Community interest in sustainable development and long term planning**

Contributions: **Skills and experience in building code and zoning, accessibility regulations, urban design and community and infrastructure design**

Past contributions: **City of Windsor Riverfront Revitalization Committee (2003 - 2005 serving under Mayor E. Francis) Council of Ontario Construction Associations - Lien Act Committee Chair (2010 - 2012)**

Interpersonal: **5 years in corporate environment (Chrysler) 5 years as CEO of London & District Construction Association serving 16 member Board**

Interview interest: **Yes**

Committee: **Accessibility Advisory Committee**

Organization/Sector represented: **The Arthritis Society**

Name: **Jeanette Wilson**

Occupation: **Manager, Community Development**

Work experience: **Oversee community outreach, awareness and programs for 2 regions (South Central and South West) covering Oakville to Windsor, Grand Bend to Niagara Falls. Lead a team of local coordinators who handle day-to-day event and office duties.**

Education: **Post-secondary education in Office and Event Management. Fully trained in OHSA and AODA for employee and supervisor components. Experience as a Health & Safety Committee member. Experienced trainer in accessible event planning and risk management. First Aid training (CPR-A, DeFib).**

Skills: **The Arthritis Society is a leader and advocate for accessibility in the community with respect to arthritis. Arthritis is the most-common chronic disease and leading cause of disability in our community.**

Interest reason: **On behalf of The Society, I would like to advocate for our citizens and provide arthritis-specific leadership to ensure their accessibility needs are met.**

Contributions: **We are not only the voice of arthritis in London-Middlesex but offer expert Occupational Therapy services in clinics across the region.**

Past contributions: **I also sit on a Health Advisory committee for the Burlington Chamber.**

Interpersonal: **I have experience in several committees of varying levels. I hold certification in conflict resolution and utilize these effective communication skills on a daily basis.**

Interview interest: **Yes**

DEFERRED MATTERS

**CORPORATE SERVICES COMMITTEE
(as of January 14, 2019)**

FILE No.	SUBJECT	REQUEST DATE/ CLAUSE NO.	REQUESTED/ EXPECTED REPLY DATE	PERSON RESPONSIBLE	STATUS
1.1	That the General Manager of Environmental and Engineering Services and City Engineer BE REQUESTED to review and report back with respect to what steps can be taken to ensure that privately-owned and operated parking lots are effective partners in promoting visitors to the Downtown by ensuring their parking rates and fines achieve a reasonable balance between their business considerations and the ability of visitors to the Downtown to pay those rates and fines, so as to maximize visitors to the Downtown and thereby benefit all stakeholders, including the operators and owners of private parking lots.	2011/03/21 8/8/FAC	3rd Quarter 2018	G. Kotsifas	In progress. Managing Director, Development and Compliance Services and Chief Building Official is taking the lead.
1.2	Report back one-year after the Integrity Commissioner is in place regarding the advisability of appointing an Ombudsman and Lobbyist Registry for the City of London.	2015/10/06 8a)i)/23/CSC	1st Quarter 2019	Integrity Commissioner	Consultation under way.
1.3	Provisions of child minding services for the public at ppm's related to Standing Committees: d) the Civic Administration BE DIRECTED to report back at a future meeting of the Corporate Services Committee with detailed costs, operating protocols and a recommended Purchase of Service Agreement, as well as information pertaining to c), above.	2016/03/23 11/8/CSC	1st Quarter 2019	C. Saunders	Provider identified. In process of working out details. Work needs to be undertaken in the room to make it child safe.
1.4	Council Procedure By-law A-50, as amended: c) the City Clerk BE DIRECTED to report back with the necessary steps that would be required to allow Council Members to participate in meetings in accordance with recent changes to the provisions of the Municipal Act, 2001, as amended.	2017/12/12 7/1/CSC	1st Quarter 2019	C. Saunders	
1.5	City of London involvement in partnerships with other cities: a) the Civic Admin BE REQUESTED to report back at a future meeting of the Corporate Services Committee with examples of cities that have entered into partnerships with other cities, including how they have structured those partnerships, in order to assist the Municipal Council in determining if and how it wishes to engage in Sister City or other City partnerships;	2018/03/06 7/5/CSC	1st Quarter 2019	M. Hayward	