

Agenda Including Addeds

Strategic Priorities and Policy Committee

1st Meeting of the Strategic Priorities and Policy Committee

December 4, 2018, 4:00 PM

Council Chambers

The City of London is committed to making every effort to provide alternate formats and communication supports for Council, Standing or Advisory Committee meetings and information, upon request. To make a request for any City service, please contact accessibility@london.ca or 519-661-2489 ext. 2425.

The Committee will recess at approximately 6:30 PM for dinner, as required.

	Pages
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	S. Goebel	
	D. A. Hogg	
	J. Jacob	
	T. Khan	
	J. Lang	
	D. MacRae	
	B. Madigan	
	S. Marentette Di Battista	
	J. Matsui	
	J. McCall	
	J. McNiven	
	E. Mourad	
	D. Pinto	
	M. Reid	
	D. Ruston	
	J. Ruznyak	
	D. Smith	
	L. M. Taylor	
	S. Toth	
	D. R. Ward	
	C. Waschkowski	
	D. Wiseman	

(Requires 2 Council Members and 7 Members)

S. Abdula
O. Ali
S. Al-Qadhi
K. Baldwin
H. Bennett
A. Berardini
M. Boyce
J. Chan
S. Clark
N. Colbert
A. Desai
J. Dickson
K. Eager
B. Frank
B. Gibson
A. Gilbert
K. Gilbert
F. Gray
A. Hames
M. Hamou
T. Khan
Q. Lang
G. Le Mac
J. Lewis
K. Ley
B. Little
D. MacLeod
B. Madigan
A. Matthews
K. May
J. McCall
C. Melo
M. Middleton
S. Mumm
A. Neely
A. J. Nicolas
F. Pardo
J. Pole
J. Rusznyak
J. Shelley
C. Smith
D. Smith
S. E. Trosow
D. Vachon
B. L. Wilson
P. Wilton
H. Zhu

4.25	Consideration of Appointments to the London Transit Commission (Requires 2 Council Members and 3 Members) A. Abu Sharkh K. Bardai A. Chant J. Fyfe-Millar R. Graham T. Khan J. Lang S. Marentette Di Battista K. May R. McGarry T. Park D. Pinto B. Polhill S. Polhill C. Richards S. L. Rooth J. Rusznyak D. Smith J. Yandreski ADDED - B. Brock ADDED - P. Madden	230
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	B. Benedict	
	D. Brown	
	A. Chant	
	J. Dalton	
	P. Faubert	
	M. Hernandez	
	T. Hunter	
	T. Khan	
	J. Lang	
	D. MacRae	
	C. Madrenas	
	K. May	
	J. McCall	
	S. Mitchell	
	J. Reffle	
	M. Reid	
	D. Ruston	
	J. Rusznyak	
	B. Sharif-Chan	
	J. Simmons	
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	(Requires 1 Council Member)	
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	(Requires 1 Council Member)	
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	(Requires 3 Members)	
	S. Atchison	
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	(Requires 2 Council Members)	
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	(Requires the Deputy Mayor, 1 Ward Councillor from Wards 3, 6 and 13 + 1 Additional Council Member)	

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5. Deferred Matters/Additional Business

5.1	<i>ADDED - Request for Appointment Process to be Referred to the Governance Working Group</i>	334

6. Adjournment

From: Leith R.A. Coghlin
Sent: Wednesday, November 21, 2018 5:15 PM
To: SPPC <sppc@london.ca>
Cc: Woolsey, Heather
Subject: London appointments to regional conservation authorities

Chair and Members of the Strategic Priorities and Policy Committee,

I would like to request delegation status for your December 4th, 2018 deliberations. My understanding is that the SPPC will consider the submissions of interested applicants for a number of board vacancies of local agencies and institutions.

These vacancies include appointments to at least two of the regional conservation authorities to which London is a constituent municipality - they are: Kettle Creek Conservation Authority and Lower Thames Valley Conservation Authority.

There are a series of significant considerations compiled during the past term of council I believe both council and the SPPC would doubtless find helpful in informing any recommendations related to the appointments to these two conservation authorities.

Your consideration in respect of this matter is appreciated.

I look forward to hearing from you.

Leith R.A. Coghlin
Managing Director
EnPointe Development Incorporated
460 Wellington St 1(B3)
London, ON N6A 3P8

CIVIC WORKS COMMITTEE

Requires 5 Council Members
Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Shawn Lewis (CH)	Josh Morgan (CH)	Arielle Kayabaga	Mo Salih
Steve Hillier		Maureen Cassidy	Anna Hopkins
Phil Squire (CH)			Stephen Turner
Steve Lehman			
Elizabeth Peloza			
Paul Van Meerbergen			
Michael van Holst (CH)			
Jesse Helmer			

COMMITTEE APPOINTMENT PREFERENCE

	Civic Works	Community and Protective Services	Corporate Services	Planning and Environment
Councillor van Holst	1st (CH)	2nd	3rd	4th
Councillor Lewis	1st (CH)	1st (CH)	4th	2nd
Councillor Salih	4th	1st	4th	4th
Councillor Helmer	1st	4th	1st	1st (CH)
Councillor Cassidy	3rd	2nd (CH)	4th	1st (CH)
Councillor Squire	1st (CH)	3rd	4th	2nd
Councillor Morgan	2nd (CH)	3rd (CH)	1st (CH)	4th
Councillor Lehman	1st	2nd	4th	3rd
Councillor Hopkins	4th	3rd	4th	1st (CH)
Councillor Van Meerbergen	1st	---	2nd	---
Councillor Turner	4th	4th	4th	1st
Councillor Peloza	1st	2nd	3rd	4th
Councillor Kayabaga	3rd	2nd	1st	4th
Councillor Hillier	1st	2nd	3rd	4th

*(CH) = Wishes to serve as Chair.

COMMUNITY AND PROTECTIVE SERVICES COMMITTEE

Requires 5 Council Members
Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Shawn Lewis (CH)	Steve Hillier	Josh Morgan (CH)	Stephen Turner
Mo Salih	Arielle Kayabaga	Phil Squire	Jesse Helmer
	Maureen Cassidy (CH)	Anna Hopkins	
	Steve Lehman		
	Elizabeth Peloza		
	Michael van Holst		

COMMITTEE APPOINTMENT PREFERENCE

	Civic Works	Community and Protective Services	Corporate Services	Planning and Environment
Councillor van Holst	1st (CH)	2nd	3rd	4th
Councillor Lewis	1st (CH)	1st (CH)	4th	2nd
Councillor Salih	4th	1st	4th	4th
Councillor Helmer	1st	4th	1st	1st (CH)
Councillor Cassidy	3rd	2nd (CH)	4th	1st (CH)
Councillor Squire	1st (CH)	3rd	4th	2nd
Councillor Morgan	2nd (CH)	3rd (CH)	1st (CH)	4th
Councillor Lehman	1st	2nd	4th	3rd
Councillor Hopkins	4th	3rd	4th	1st (CH)
Councillor Van Meerbergen	1st	---	2nd	---
Councillor Turner	4th	4th	4th	1st
Councillor Peloza	1st	2nd	3rd	4th
Councillor Kayabaga	3rd	2nd	1st	4th
Councillor Hillier	1st	2nd	3rd	4th

*(CH) = Wishes to serve as Chair.

CORPORATE SERVICES COMMITTEE

Requires 5 Council Members
Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Josh Morgan (CH)	Paul Van Meerbergen	Steve Hillier	Shawn Lewis
Arielle Kayabaga		Elizabeth Peloza	Mo Salih
Jesse Helmer		Michael van Holst	Phil Squire
			Maureen Cassidy
			Steve Lehman
			Anna Hopkins
			Stephen Turner

COMMITTEE APPOINTMENT PREFERENCE

	Civic Works	Community and Protective Services	Corporate Services	Planning and Environment
Councillor van Holst	1st (CH)	2nd	3rd	4th
Councillor Lewis	1st (CH)	1st (CH)	4th	2nd
Councillor Salih	4th	1st	4th	4th
Councillor Helmer	1st	4th	1st	1st (CH)
Councillor Cassidy	3rd	2nd (CH)	4th	1st (CH)
Councillor Squire	1st (CH)	3rd	4th	2nd
Councillor Morgan	2nd (CH)	3rd (CH)	1st (CH)	4th
Councillor Lehman	1st	2nd	4th	3rd
Councillor Hopkins	4th	3rd	4th	1st (CH)
Councillor Van Meerbergen	1st	---	2nd	---
Councillor Turner	4th	4th	4th	1st
Councillor Peloza	1st	2nd	3rd	4th
Councillor Kayabaga	3rd	2nd	1st	4th
Councillor Hillier	1st	2nd	3rd	4th

*(CH) = Wishes to serve as Chair.

PLANNING AND ENVIRONMENT COMMITTEE

Requires 5 Council Members
Mayor Ex-Officio

1st Preference	2nd Preference	3rd Preference	4th Preference
Maureen Cassidy (CH)	Shawn Lewis	Steve Lehman	Josh Morgan
Anna Hopkins (CH)	Phil Squire		Steve Hillier
Stephen Turner			Mo Salih
Jesse Helmer (CH)			Arielle Kayabaga
			Elizabeth Peloza
			Michael van Holst

COMMITTEE APPOINTMENT PREFERENCE

	Civic Works	Community and Protective Services	Corporate Services	Planning and Environment
Councillor van Holst	1st (CH)	2nd	3rd	4th
Councillor Lewis	1st (CH)	1st (CH)	4th	2nd
Councillor Salih	4th	1st	4th	4th
Councillor Helmer	1st	4th	1st	1st (CH)
Councillor Cassidy	3rd	2nd (CH)	4th	1st (CH)
Councillor Squire	1st (CH)	3rd	4th	2nd
Councillor Morgan	2nd (CH)	3rd (CH)	1st (CH)	4th
Councillor Lehman	1st	2nd	4th	3rd
Councillor Hopkins	4th	3rd	4th	1st (CH)
Councillor Van Meerbergen	1st	---	2nd	---
Councillor Turner	4th	4th	4th	1st
Councillor Peloza	1st	2nd	3rd	4th
Councillor Kayabaga	3rd	2nd	1st	4th
Councillor Hillier	1st	2nd	3rd	4th

*(CH) = Wishes to serve as Chair.

AUDIT COMMITTEE
INTEREST LEVEL

Requires 4 Council Members

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer	✓		
Councillor Cassidy			✓
Councillor Squire		✓	
Councillor Morgan		✓	
Councillor Lehman		✓	
Councillor Hopkins		✓	
Councillor Van Meerbergen		✓	
Councillor Turner		✓	
Councillor Peloza		✓	
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Wednesday, February 6 @ 12:00 PM
Wednesday, June 19 @ 12:00 PM
Wednesday, September 11 @12:00 PM
Wednesday, November 6 @ 12:00 PM

Committee: **Audit Committee**

Organization/Sector represented:

Name: **Hrishikesh Patil**

Occupation: **Finance professional**

Work experience: **10+ years of work experience across private equity investing, investment banking, financial advisory and auditing**

Education: **MBA from Indian Institute of Management, Bangalore Chartered Accountant and member of Institute of Chartered Accountants of India**

Skills: **As a part of the requirements to obtain the Chartered Accountant, I worked 3 years with Deloitte in the auditing department. Further during my career as an investment professional, I was required to analyse financial statements and other financial data, spot any inconsistencies, seek more information and draw conclusions. I also oversaw the due diligence on investee companies**

Interest reason: **My wife and I relocated to London in 2016 as she commenced graduate studies at Western University. We found the city and its people to be very welcoming. This made our move from India to Canada very easy. This vacancy with the Audit Committee allows me to show my gratitude to the city by using my professional skills**

Contributions: **Throughout my career I have observed and analysed many organisations. The skills developed and the lessons learnt during these experiences give me confidence that I will be able to contribute to the Audit Committee. Specifically I think the following characteristics will be helpful 1. Understanding of financial concepts and financial statements 2. Attention to detail 3. Ability and willingness to ask relevant questions**

Past contributions: **In my last position I worked as a Vice-President at Creador, a private equity fund investing in South & Southeast Asia. This role required me to perform the following relevant functions: 1. Analysis of financial statements and other data for prospective investments 2. Due diligence on investment opportunities under review 3. Monitoring of performance of portfolio companies**

Interpersonal: **I have lived and worked in 4 countries, each with vastly different cultural environments. As a part of my job I was required to manage teams consisting of colleagues and external advisors such as accountants, lawyers and investment bankers. This helped me develop better communication skills as well as an understanding of different cultures**

Interview interest: **Yes**

Committee: **Audit Committee**

Organization/Sector represented: **N/A**

Name: **Lori Higgs**

Occupation: **Chartered Professional Accountant**

Work experience: **I am currently the Vice President, Clinical Support and Chief Financial Officer for St. Joseph's Health Care London and have more than seventeen years of progressive leadership experience in the health care industry. I provide leadership in the areas of finance, inventory and logistics, procurement and contract management, environmental services, patient food and nutrition services, retail food and health information management. I have accountability for oversight of the hospital's resource allocation and budget planning processes, as well as all financial reporting to internal and external stakeholders. Prior to working at St. Joseph's I worked at Ernst & Young in London, Ontario for eight years in the Assurance and Advisory Business Services practice.**

Education: **BA, Administrative & Commercial Studies at Western; Diploma in Accounting at Wilfrid Laurier University and CPA Designation.**

Skills: **I have experience on a number of volunteer Boards and Committees, most recently as Chair of Fanshawe College's Board of Directors and also as a member of the Ontario Hospital Association's Finance & Audit Committee and past Treasurer at the London Chamber of Commerce. The skills I have gained through my previous employment and volunteer experience are well aligned to financial and audit matters and would assist with the City's Audit Committee Mandate.**

Interest reason: **I am originally from the London area and have a great passion for volunteer service in support of helping our community to prosper.**

Contributions: **I have extensive experience with both preparation of and presenting audited financial statements to St. Joseph's Audit Committee and Board of Directors. In addition, I have served on a number of Audit Committees for not for profit organizations and would also bring a governance perspective on the work of the City's Audit Committee. St. Joseph's also has an internal audit function, as does Fanshawe College and I am very familiar with the roles and responsibilities of internal audit in larger organizations.**

Past contributions: **Chair, Fanshawe College Board of Governors (2017/18) and member of Fanshawe's Audit Committee (2013-present); Director and Treasurer, London Chamber of Commerce (2013-2017); Finance and Audit Committee Member, Ontario Hospital Association (2012-present); Finance Committee Member, Foundation Western (2006-2012); Finance Committee Member, Big Sisters of London (2004-05); Finance Committee member, Brescia University College (2002-05)**

Interpersonal: **As a senior financial executive with over seventeen years of progressive leadership in Public Accounting and the Health Care sector, I bring lens of strategic and critical thinking to inform sound decision making while taking into consideration the risk tolerances of the organization. Through my volunteer work on Boards, I have consistently been an active contributor to discussions and enjoy generative and future focused topics. Although I have depth of knowledge on financial matters I also bring value to Boards through my experience with regulatory environments, strategic planning and building relationships with various levels of Government. I seek to identify mutual purpose in group settings and build consensus through active listening, genuinely seeking to understand others' views and then also sharing my own views (even if they differ from others) in a very respectful manner. I also believe that building positive relationships contributes to having successful outcomes on Audit Committees / Boards of Directors. I focus on creating positive relationships and understanding other members' backgrounds and experiences. Building mutual respect for each other is an essential element of feeling safe to share diverse perspectives in a formal meeting setting.**

Interview interest: **Yes**

ARGYLE BUSINESS IMPROVEMENT AREA BOARD OF MANAGEMENT
INTEREST LEVEL

Requires 1 Council Member
(Primarily in Ward 2 but also partially situated in Ward 4)

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis	✓		
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

2nd Wednesday of each month at 9:00 AM.



Monday November 12th, 2018

Chair and Members of the Strategic Priorities & Policy Committee

City of London, 300 Dufferin Avenue P.O. Box 5035

London, Ontario. N6A 4L9

Dear Committee,

At the November 8th Argyle BIA Open House for the Argyle Business Improvement Association Board of Management, the following persons were presented for the 2019-2023 Board of Directors:

Crissy Viglianti, *Extreme Indoor Golf*

Matt McHardy, *London City Chrysler*

Erik Lasch, *TD Bank Group*

Brock Merrifield, *Staples*

Carol Taylor, *Scotiabank*

Richard Pearce, *QDOBA*

Lynda Wakelin, *Salvation Army*

Rob Graham, *Suds Jiffy Lube*

Thank you for your time and consideration.

Kind regards,

Sarah McConnell

Acting Manager at the Argyle BIA.

Committee: **Committee Of Adjustment**

Organization/Sector represented:

Name: **Kim Bardai**

Occupation: **Business Owner**

Work experience: **I have owned a business for 31yrs,,, I have experience in dealing with City Officials & General Public with my business.**

Education:

Skills: **I have great communication skills and also I have had many experiences dealing general public.**

Interest reason: **I want to help the committee and City of London forge the future what is build in this city.**

Contributions: **I can bring stability to this committee and the ability to listen to other peoples point of view.**

Past contributions: **I have been a member of other committee and I know what it takes to be part of a team.**

Interpersonal: **Communicating - understanding - appreciating other peoples point of view is something I use everyday in my business.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented:

Name: **Denise Brown**

Occupation: **District Manager, Canadian Federation of Independent Business**

Work experience: **Various positions, including City Councillor for 4 years. Other work experience includes over 30 years of Business Development**

Education:

Skills: **Past City Councillor. I have attended many of these committee meetings with constituents and I understand the process**

Interest reason: **Planning was an interest when I was elected.**

Contributions: **I understand the process. Training would be minimal**

Past contributions: **While elected, I represented constituents on 11 separate boards/commissions including: London Police Services Board, Middlesex London Health Unit, Western Fair Board, Dearness Home Committee of Management, London Middlesex Health Unit, Lake Huron Primary Water Supply System Joint Board of Management, Public Utilities Commission of the City of London, Community Safety & Crime Prevention (FCM), International Relations (FCM), Municipal Finance & Intergovernmental arrangements (FCM), Housing Leadership Committee**

Interpersonal: **Over 40 years of experience, always being respectful of others.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented: N/A

Name: **Mark Conley**

Occupation: **retired June 2018**

Work experience: **33 years as a Real Estate Law Clerk, Conveyancer with W. Laird Thomas Law Firm (1972-1982); Brown, Beattie, O'Donovan Law Firm (1983-1991); Freelancer (1991-2000); Ministry of Transportation (2001-2005). 13 years as a Real Estate Officer with the Ministry of Transportation (2006-2018)**

Education: **Completion of all 4 credit courses offered by the Law Clerk Institute of Ontario (Real Estate Law, Corporate Law, Litigation and Wills & Estates). Numerous recent courses on Negotiating and Appraisal of Real Estate, including a course on Land Use Planning and Valuation.**

Skills: **Well-versed in interpreting Municipal zoning by-laws, regulations and official plans to determine permitted uses of land, the cornerstones of valuing Real Estate. During the years 1972-1991 I was involved in a number of minor variance applications during the "Hessell, MacIntosh" years, including the years where Mervyn Burgard presided over some of the hearings. During the period of 1972-1991 I was personally involved in interpreting zoning by-laws for set back, side yard, lot size and compliance with current use.**

Interest reason: **As a life-long resident of London, I have always kept myself informed of City Hall activities, including the Public Notices in the Londoner. I have always had a keen interest in Planning Applications particularly as they related to the proposed Plans of Subdivisions.**

Contributions: **I believe with my past experience working in Law firms and for the Ministry of Transportation, my background is well-suited to working with others in a team environment and offers credible insights and viewpoints to make informed decisions.**

Past contributions: **In the last 17 years at the Ministry of Transportation, I have been involved in a number of OMB hearings (predecessor to LPAT). I have also used my negotiation skills to avoid a number of potential OMB hearings.**

Interpersonal: **Between the years 1991 to 2001 I was self-employed as a freelance title-searcher/conveyancer. During this period of time I worked closely with lawyers and their staff to assist them in meeting tight deadlines and to problem solve title issues. In my last 13 years acting in the role of a Real Estate Officer with the Ministry of Transportation, I worked with senior management to recommend settlements with impacted property owners. I also met one-on-one with property owners whose properties were impacted with proposed highway improvements. During this process I was required to exchange information, listen to owners viewpoints and use my skills to reach an amicable solution.**

Interview interest: **Yes**

APPLICATION FORM FOR APPOINTMENT TO CITY OF LONDON BOARDS, COMMISSIONS, COMMITTEES

(The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON Tel: 519-661-2500 ext. 4937.)

1. Application for appointment to:

COMMITTEE OF ADJUSTMENT

(Name of Board, Commission, Committee, etc.)

2. Name: ALEX G. DURRANT

3. Home Address:

* If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.

5. Occupation: ARCHITECTURAL TECHNOLOGIST

6. Describe your work experience:

SEE RESUME

7. Education: RYERSON / ARCHITECTURAL TECH.

8. What skills, abilities and specialized knowledge do you have that will assist this body?

GOOD SENCE OF DESIGN / ABILITY TO READ DWGS
GOOD GAASP OF BUILDING CODE OF ONT.

9. Why are you interested in serving the City of London on this body?

I FEEL THAT I CAN CONTRIBUTE.

10. What contribution do you believe you can make to this body?

I FEEL THAT MY WORK EXPERIENCE AND
BACKGROUND WOULD BE OF SERVICE.

11. What past contributions have you made on a similar body or organization?

NONE. UP TO NOW I HAVE ONLY BEEN
ON THE APPLICANTS SIDE.

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

I HAVE SERVED ON VARIOUS SPORTS BOARDS
— ALBION HOCKEY LEAGUE
— ETOBICOKE INDUSTRIAL FASTBALL
— ETOBICOKE SENIOR SW-PITCH
— TORONTO & AREA SW-PITCH LEAGUE

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview? YES ☒ NO ☐

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAYBE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEBSITE.

Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Or fax to: 519-661-4892

Or email to: hwoolsey@london.ca

Nov 14/2018

Date



Signature of Applicant

Alexander G. Durrant

EDUCATION

Architectural Technologist Diploma
Ryerson Institute of Technology 1962

PROFESSIONAL EXPERIENCE

1996 - present *Freelance Residential Consultant:*

Responsible for Design, Working Drawings, Detailing and Supervision of Custom Residential projects. Commercial, Institutional and Restoration projects would also be included within the scope of my work.

1987 - 1996 *Ancestral Restoration Consultants Ltd.:*

Responsible for Design, Working Drawings, Specifications, and Supervision of Custom Residential projects. Commercial, Institutional and Restoration projects would also be included within the scope of my work.

1978 - 1987 *Freelance Residential Consultant:*

Responsible for Design, Working Drawings, Specifications, and Supervision of Custom Residential projects. Commercial, Institutional, and Restoration projects would also be included within the scope of my work.

1963 - 1978 *B. Napier Simpson Jr., Architect:*

Responsible for Design, Working Drawings, Specifications, and on-site Supervision of Residential, Commercial, and Restoration projects.

1962 - 1963 *Brennan and Whale, Architects.:*

Responsible for Working Drawings and Detailing for Institutional and Commercial projects.

REPRESENTATIVE PROJECTS

Residential Alterations and Additions to Residence for Mr & Mrs Isadore Sharp,
26 Forest Glen Cres, Toronto, Ontario

New Residence for Mr & Mrs J. Ward,
18 Blue Ridge Trail, Trail of the Woods, Newmarket, Ontario

New Residence for Mr & Mrs S. Lynch,
Vandorf Sideroad, Whitchurch-Stouffville Twp., Ontario

Numerous residences throughout Ontario for private individuals.
A separate list can be provided on request

Commercial

Alterations and Additions to Langdon Hall, Cambridge, Ontario
Renovation of Auberge Hatley, Hatley, Quebec
Alterations and Additions to Thornhill Doctors' Clinic, Thornhill, Ontario

Institutional

Addition to Gibson House, North York, Ontario
Alterations to "Sisters of the Good Shepherd", North York, Ontario
Alterations to St. Judes Anglican Church, Oakville, Ontario

Restoration

Black Creek Pioneer Village, Vaughan, Ontario
Gibson House, North York, Ontario
Paisley Town Hall, Paisley, Ontario
J. E. H. MacDonald Home, Thornhill, Ontario
Langdon Hall, Cambridge, Ontario
St. Peters Church, Cobourg, Ontario
St. Marks Church, Port Hope, Ontario

AWARDS

ONTARIO RENEWS AWARD in 1980
For design of rowhouse project at 196 Arthur St. North, Guelph, Ontario;
for developer R. W. Johnston

ENVIRONMENTAL AWARD from the Town of Markham
For Design of Butler Residence, 6 Eliza Street, Thornhill, Ontario

CANADIAN ARCHITECT AWARD OF EXCELLENCE
As a member of the Design Team for the restoration of Langdon Hall,
Cambridge, Ontario

REFERENCES

William E. Bennett, Architect
Cambridge, Ontario
1 (800) 268-1898

Mr & Mrs J. Ward (Client)
Newmarket, Ontario
(416) 642-2193

Mr Isadore Sharp (Client)
Toronto, Ontario
(416) 449-1750

Committee: **Committee of Adjustment**

Organization/Sector represented: **Residents**

Name: **John Fyfe-Millar**

Occupation: **Business Owner, Printing Company**

Work experience: **Forty years business experience in the city of London. I have worked on the past four years at Committee of Adjustment.**

Education: **I have extensive continuing education, along with the following designation: Certified in Management (C.I.M.) Professional Manager (P.Mgr.) Chartered Manager (C.Mgr.)**

Skills: **Good understanding of the City of London. Good understanding of zoning, by-laws, heritage and development Fair and equitable decision making skills Consistent**

Interest reason: **I have sat on this committee for four years, and felt it was a great opportunity to work with the community to bring resolution to issues that affect the city, community and individuals.**

Contributions: **Four years experience, and an ability to work with key individuals who sit on this committee already. I also feel I have a good relationship with other individuals in City Hall.**

Past contributions: **I have previously sat on this committee for four years.**

Interpersonal: **I feel that I have extremely strong skills in working with people towards a resolution that is meaningful and beneficial to all parties. More importantly, these decisions are never personal, and should be made with the utmost respect for all parties involved.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented:

Name: **Jeffery Lang**

Occupation:

Work experience: **I have been involved in several start-up businesses in Ontario as well as holding senior management positions in several companies.**

Education: **Undergraduate Degree Kings University College**

Skills: **As a fourth generation Londoner, I have a keen understanding of the city. Our family business was located in downtown London and I sat on the Board of Directors of the LBIA for several years.**

Interest reason: **I believe strongly in public service. This is my way of contributing to our society and City.**

Contributions: **This is a very important and current area of attention. I believe my business and community experience will benefit the City.**

Past contributions: **I have been actively involved in several organizations in the City and have chaired numerous boards.**

Interpersonal: **As a past chair and board member of numerous organizations and companies, I have experience in formal meeting settings and protocol. I am very familiar with the process, procedure, and responsibilities of Board Members.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented: **myself**

Name: **Stephanie Marentette Di Battista**

Occupation: **lawyer**

Work experience: **I am presently a commercial litigation lawyer with my own practice, focusing on construction law and estate law. Prior to opening my practice, I worked with a large, full-service firm and a boutique litigation firm. Before becoming a lawyer, I worked in the federal civil service as both a civil servant and a ministerial staffer for various departments.**

Education: **I have an Honours Bachelor of Social Science from University of Ottawa in International Development and Globalization with the FLS 3500 certificate (French as a second language designation), a Juris Doctor from Western University and a certificate in international and European business law from Jean Moulin III. I am currently working towards my Master of Law (LLM) at Western University in evidence and privacy law. I am presently a licensed barrister, solicitor and notary in the Province of Ontario.**

Skills: **Because of my unique background in public policy and law, I believe that I would be able to serve as an impartial board member with a view to decisions that are grounded in feedback from Londoners in terms of how our city should grow, our current growth policies such as the London Plan as well as the relevant zoning, building and other applicable legislation.**

Interest reason: **I am writing my request for consideration for this post approximately 5 days following London's municipal election, which I ran in but was unfortunately not successful. The reason why I ran for a counsel position is simple: I think London has given a lot to me and I wanted to return the favour. But just because I lost does not take away my desire to serve my community. Consequently, I made the decision to apply to a handful of vacancies for committees that complete work in areas that formed large parts of my platform with the hope that I might still be able to contribute to the city that has given me so much. The Committee of Adjustment is of particular interest for me because I believe the Committee of Adjustment has a significant impact on how London grows. When an entrepreneur wants to open a business and purchase a property for same, they often find themselves before the committee seeking a minor variance or possibly a complete rezoning. I truly feel that SMEs (small to medium-sized enterprises) are the backbone of our community and it would be very exciting to have an opportunity help shape the way London develops and to support our SMEs while ensuring that our city moves forward in well-planned, forward-looking manner.**

Contributions: **First, as noted above, I am a construction lawyer. I also provide real estate transactional services for clients. I believe that my knowledge of the zoning laws, building codes, the London Plan and other applicable legislation would allow me to effectively adjudicate the types of requests that London residents would bring before the committee. Second, as further noted above, I was a candidate in this past election. One of the biggest concerns that was raised with me while canvassing was issues regarding development, whether it be infill development, the construction of new projects or assistance with changing the zoning or applying for minor variances for pre-existing properties. I believe that as a result of this, I have a well-informed impression of what London residents generally would consider to be problematic and what they would consider to be something that would move London forward in a positive way. My candidacy also caused me to study the London Plan and other policy documents in-depth to prepare for debates and all candidates meetings, so I also believe that I am well informed on London's current policy initiatives concerning development and growth. I believe that my current profession coupled with my experience as a candidate would allow me to critically analyze proposals before the committee from a comprehensive perspective and to contribute to decisions that are legally sound and in compliance with the policy goals clearly articulated in municipal planning documents such as the London Plan with a view to the best interest of London residents.**

Past contributions: **Presently, I serve on the Red Shoe Society Board of Directors as Volunteer Chair, the Big Bash Committee in Support of Big Brothers Big Sisters and the London Chamber of Commerce Government Affairs Committee. I also served as a Board Member to the London Chamber of Commerce, however, I unfortunately had to resign this**

position in order to be able to run for City Council. In all of the above capacities, the main goal is to analyze challenges and opportunities with a view to service delivery. This is true whether we are discussing the biggest fundraiser to support mentoring programs at Big Brothers Big Sisters, a meal prepared by volunteers at Ronald McDonald House or a policy paper that will be submitted on behalf of business owners in London by the Chamber of Commerce. I believe that my problem-solving experience, particularly with a view to collaboration, is applicable in this case and would allow me to be an effective member of the Board.

Interpersonal: First, I am a litigation lawyer, so I primarily spend my time debating with others. This may not seem like a job that would embody the qualities listed by this question, but a legal career is actually a fantastic teacher in the rules of civility. The practice of law demands that lawyers behave collegially and respectfully at all times despite often being required to advance diametrically opposing views either during negotiations or a hearing. Case in point, in Court we refer to opposing counsel as “my friend”. Second, as I noted above, prior to becoming a lawyer, I was fairly heavily involved in partisan politics and the federal civil service. Again, this occupation might seem counterintuitive to the question, but the reality is that you cannot accomplish anything on Parliament Hill or in a ministerial department if you are not willing to sit down with your opposition to work through a problem. I think that these two experiences have allowed me to develop into someone who listens to understand and sees criticism as an opportunity for improvement. I am someone who sees the value in a debate, and not an argument, where everyone has the chance to respectfully say their piece before a decision is made that, at minimum, considers all viewpoints, and hopefully results in the best possible outcome. This is the type of approach I would bring to the committee if I were given the honour of being selected to serve on it.

Interview interest: Yes

Committee: **COMMITTEE OF ADJUSTMENT**

Organization/Sector represented:

Name: **Hadleigh McAlister**

Occupation: **Business Specialist, Advisory Network, Wholesaling and Product Solutions**

Work experience: - **Organize and execute sales national campaigns - Data analytics - Weekly, monthly, quarterly budget reviews - Manage online notification and reporting systems**

Education: **MA Strategic Studies- University of Calgary BA Political Science- Trent University Certificate in Risk Management- Western University Certificate in Public Relations/Communications- Western University**

Skills: - **Excellent analytical skills - I have experience listening and responding to the needs of the business community - Passion for community building and public discourse**

Interest reason: - **I would like to play an active role in determining the future development of London**

Contributions: - **Provide a balanced perspective - Constructive feedback on requests before the committee**

Past contributions: - **Volunteer with local organizations over the years: Food Bank, Inter-community Health Centre, Red Cross, Track 3 Ski School - Chaired and sat on committees meetings for political and student organizations**

Interpersonal: - **President of a London political riding association - Past involvement with post secondary student councils - Experience engaging the public in municipal, provincial, and federal political campaigns in both Ontario and Alberta**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented: **n/a**

Name: **Maria G. Mendes**

Occupation: **Lawyer**

Work experience: **Practicing Lawyer for over 30 years in areas of Real Estate, Wills and Estates, and Family Law in City of London.**

Education: **LL.B. 1985; B.A. Hons. Psychology and Business 1982**

Skills: **Experienced in Real Estate Law. On Committee of Adjustment since 2000. Good Communication and Listening Skills. European background -- fluent in Portuguese.**

Interest reason: **Contributing to good planning decisions for City of London while taking into account neighbourhood concerns.**

Contributions: **I have the ability with my legal real estate knowledge to understand legal concepts and processes. I can analyze complex matters and make difficult decisions.**

Past contributions: **While as a member of the Police Services Board heard appeals from police officers and while on London Housing Board heard appeals from residents.**

Interpersonal: **As a Family Lawyer much of my day is negotiating on behalf of clients. I have also received special training as a Collaborative Family Law Lawyer, which is a collaborative approach to resolving legal disputes. I explore all information and take into account all points of view before making a decision.**

Interview interest: **No**

Committee: **COMMITTEE OF ADJUSTMENT**

Organization/Sector represented:

Name: **Cheryl Miller**

Occupation: **semi-retired real estate agent**

Work experience: **Ran my own business Miller ink. Owned my own Brokerage. Was a full time councillor for 9 years.**

Education: **High school and 3 years of university at Kent State**

Skills: **I know Roberts Rules and how to chair a meeting, prepare recommendation and know protocol of such. I am familiar with the Planning Act, and know all neighbourhoods in London.**

Interest reason: **I have always loved any and all my volunteering in the city of London. I have knowledge that is transferable to serving on this committee.**

Contributions: **Loved planning committee when I was on council. Can hit the ground running and feel my experience will assist to make this committee effective.**

Past contributions: **As an elected Councillor (retired in 2010) I served on the Planning committee both as a member and Chair.**

Interpersonal: **25 years of political service in London. Former chair of YOU and longest serving member of YOU board. Involved in many fundraising activities in London where you use all your skills and abilities and respect to generate supporters for not-for-profits etc. I have served on over 30 different Boards and committees in London and currently I am vice Chair of the Forever Legacy Foundation.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented: **Londoners**

Name: **Deirdre Pinto**

Occupation: **Currently, I am a full-time Uber driver. I have done almost 10,000 rides in London and received a plaque for having the highest customer service rating in London. Previously, I was a Delivery Driver in the downtown, Wortley, SOHO, Western, and Westmount.**

Work experience: **As an Employment Counsellor and Job Developer at the Disability Employment Opportunity Centre in North Bay and Causeway Work Centre in Ottawa, my clients had severe mental health issues, learning / developmental disabilities, and physical disabilities. I assisted them in finding and keeping suitable employment. As an Employment and Training Specialist at True Self Debwewendizwin Employment and Training in North Bay, I aided women who desired to leave abusive relationships with assistance in pursuing post-secondary education and/or job search assistance. In these organizations, I also facilitated numerous workshops to teach clients about skills such as communication, job search, conflict resolution, and safety planning, etc. As an Assessment and Referral Case Manager at Northern Lights in Ottawa, I assessed clients and referred them to the appropriate agencies for services to address their various needs. As a Settlement Counsellor at the North Bay and District Multicultural Centre, I helped immigrants with issues, including job search, obtaining documents (OHIP, DL, SIN card, etc.), school placement for their children, looking for housing, legal assistance, etc. My volunteer work includes cooking and organizing 100% profit fundraisers for The Gathering Place soup kitchen in North Bay, organizing the volunteers for an MS Carnation Campaign Day, and helping fellow peers in LGBTQ support centres. As a Co-Trainer, I taught Suicide Intervention skills to over 300 professionals and students in various fields (police officers, SSWs, PSWs, nurses, paramedics, social workers, etc.).**

Education: **I graduated with a 4.036 GPA from Bishop Denis J. O'Connell High School in Virginia. I completed my B.A. in Sociology and Political Science (with academic Distinction) from McGill University. I completed my M.A. in Sociology with a Specialization in Gender Studies from Lakehead University.**

Skills: **As a Sociologist, I have excellent verbal and written communication skills, interpersonal skills, a strong understanding of qualitative and quantitative research, and am able to think critically about issues with a solutions-oriented approach. I worked as a Delivery Driver in the downtown, SOHO, Western, Westmount, and Wortley areas for 1 year. I am London's #1 top-rated Uber driver and have completed almost 10,000 rides. I have driven on almost every single road in London, and therefore have witnessed first-hand so many of changes happening in this city pertaining to development. When cases are brought forward to this committee, I will know where these locations are because I have a strong understanding of London's map. I feel that my academic skillset and work experience will allow me to be a productive member of this committee.**

Interest reason: **As an immigrant to Canada, I have lived in 5 Canadian cities. London is the only city that finally felt like "home" to me. In my current and most recent jobs, I have not been fully putting into use all of my skillsets. In a role such as sitting on this committee, I believe I could put my skillsets to use for a greater purpose. Due to the nature of my most recent jobs, I see so much of the development that is happening in London and I know London's map really well. This would be a great learning opportunity for me to learn about city-by-laws and procedures and how to implement them in cases that are brought forward regarding boundaries and planning.**

Contributions: **My ability to research, analyse, and interact effectively with all kinds of personalities and people (who are on the committee or presenting to the committee) using a tactful and diplomatic approach will assist this body in making decisions about city planning issues.**

Past contributions: **I have not yet been on a committee or board, but would greatly appreciate being given the opportunity to be on this committee so that I can demonstrate in real terms how I can contribute to this committee.**

Interpersonal: **The many jobs I have held required the ability to engage in dialogues with peers, customers, supervisors, and other people in a respectful manner. Over the years, I have honed my communication and interpersonal skills, and am able to reach across to**

people with very different and even opposing viewpoints using a diplomatic and tactful approach. Some of my experience in exchanging views with others and appreciating and respecting their skills, abilities, and knowledge would include: When I worked as an Employment Counsellor with various populations, often times I would have to interact with their family members, government case workers, and their other professional helpers (SSWs, PSWs, counsellors, employers, life coaches, group home workers, etc.). It was often required that we put our heads together using thoughtful and respectful dialogue to think of how to best meet the needs of my clients. As an Uber driver, I have done almost 10,000 rides. I was given a plaque for having the highest customer service rating. I do not drive the nicest car, but I do have outstanding interpersonal skills. I have had approximately 20,000 passengers in my car. Due to my personality and interest in talking about socio-political topics with my passengers, I have had to engage my passengers in a respectful way, because we talk about all kinds of issues and we don't always necessarily agree. But the conversations have always been thoughtful, constructive, and thanks to these wonderful conversations, my customers have given me the unique title of being London's top-rated Uber driver. Also, politically-speaking, people who tend to lean on the other side of the political spectrum know that I am one of the few people they know that will take the initiative to reach out to them to try to understand in a meaningful and constructive manner their perspectives on issues. I am well-known to be the kind of person that welcomes conversations about difficult topics with people who are likely to have an opposing or different perspective. I am solutions-based, flexible, and willing to compromise. When people stop communicating, that is when there is a problem. To fix issues and be productive and constructive, I will always be the type of person to keep the respectful lines of communication with others open.

Interview interest: Yes

Committee: **Committee of Adjustment**

Organization/Sector represented:

Name: **Steve Polhill**

Occupation: **Business Partner/ Automotive Technician RSE**

Work experience: : **For the past 25 years as a small business partner, my work experience requires me to wear many different hats so to speak. On any given day I will switch from Hands on Technical issues, to Teacher, to Customer service representative. All skills I feel can be a valuable commodity on the C.O.A.**

Education: **Fanshawe College Graduate, Licensed Automotive Technician RSE**

Skills: **I believe my past experience as a member and chair of the Committee of Adjustment, and Property Standards Committee, as well as my knowledge of City of London Procedures, Planning, and Bylaws, gives me the ability to step into a position on the Committee and contribute immediately, with no learning curve.**

Interest reason: **As a Lifelong Londoner and someone who has run for city council, I have always had a keen interest in City of London Planning issues, and I see the C.O.A. as a great way to contribute to the City I love**

Contributions: **As I mentioned previously, I believe my experience on the Committee of Adjustment, my knowledge of City Planning procedures and as a small business partner gives me the unique ability to weigh both sides of an issue. My daily experience gives me the ability to simplify sometimes complicated and technical issues and convey them in a straightforward and concise way. I believe this will allow me to contribute to the committee in a meaningful and immediate way.**

Past contributions: **I have served as a past member and Chair of the C.O.A. and Property Standards Committee. I have also served on London's EEPAC Committee, served as President of the Optimist Club of London East and as Lt. Governor for the Mid Western Ontario District of Optimist International. I currently serve on the Board of Directors for HOBY(Hugh O'Brian Youth Leadership) Canada, and as Vice President for the Optimist Club of London East.**

Interpersonal: **My day to day dealings as a business partner requires me to explain sometimes technical issues to clients in a simple, concise, and straightforward manner. While dealing with disconcerted clients in a polite and respectful manner. Also as someone that has sat on and chaired several committee's and organizations I have the experience of having to moderate and lead a group of people with differing opinions and personalities while respecting each individual's unique set of abilities and knowledge as it pertains to a given issue.**

Interview interest: **Yes**

Committee: **COMMITTEE OF ADJUSTMENT**

Organization/Sector represented:

Name: **Joshua Randall**

Occupation: **Sales Support Coordinator**

Work experience: **Currently, I work with PSD as a Sales Support Coordinator, largely dealing with proposals and contracts with municipalities across Canada for Asset Management Consulting and Software Services. Prior to my at PSD I spent over seven years in Property Management. I have also spent time practising as a licensed paralegal in the Province of Ontario, mostly practising in Small Claims Court and Landlord Tenant Law.**

Education: **I have a bachelor's degree in History from King's University College. A Paralegal Diploma from Westervelt College and am a licensed Paralegal within the Province of Ontario. I also have a certificate in International Asset Management from IAM.**

Skills: **I have an understanding of administrative law and bodies within that umbrella. I have a great ability to learn quickly and make decisions on complex problems with large amounts of information. I am a great communicator and have experience in advanced dispute resolution. I believe all of these skills would help assist in the affairs of this committee.**

Interest reason: **I have lived in this city for over ten years and would greatly appreciate the chance to give back to a city that has given so much to me.**

Contributions: **I believe I could bring a voice of moderation in a committee that may sometimes be divided between an issue or particular variance application.**

Past contributions: **I have sat on several volunteer community boards and organizations and have helped those organizations run smoothly by communicating the needs of both the executive and the memberships.**

Interpersonal: **I have worked in several roles that required me to work with others who have had different perspectives or abilities than mine. Rather it was negotiating an agreement between a landlord and tenant in small claims court or getting a finance officer and an engineer to agree on how to depreciate an asset, I have always prided myself on being able to negotiate to a consensus.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented: **Real Estate**

Name: **Daniela Schmidt**

Occupation: **Realtor**

Work experience: **Full-time Realtor in London and area for 17 years. My past work experience includes construction industry, food and alcohol service and as a Law Clerk with duties in real estate and litigation. Common themes: customer service, communication, prioritizing work, establishing timelines and consulting with customers, colleagues and outside contractors. I am currently a member on the Committee of Adjustments and enjoy participating with the committee members, staff and public.**

Education: - **BA Geography UWO with courses that included urban planning - Ontario Real Estate Association Salesperson Registration Education Program and ongoing licensing maintenance courses - Landmark Education Leadership training - Westervelt College: Legal Secretarial program**

Skills: **I am positive, a good listener and flexible. I strive to understand issues and points of view before making a judgement. I am experienced in communicating and negotiating. I give people the space to express themselves and I am willing to suggest options or other choices. The construction industry exposed me to blue prints, certain building codes and construction methods. As a Realtor, I am familiar with our city.**

Interest reason: **I am seeking to challenge myself personally and professionally; I would be proud to be involved with and serving my community in this capacity.**

Contributions: **My varied work experience allows me a wide perspective when considering applications. I am accustomed to reviewing, analyzing, negotiating, compromising and making difficult decisions. I have “people skills”.**

Past contributions: **I have been involved with committee work at the London & St. Thomas Association of Realtors. I also participate in committees for business and charitable efforts at Keller Williams Lifestyles Realty. I am a Volunteer Guide at London Health Science Centre and volunteer with New Patient Intake at London Regional Cancer Centre and a member of the LHSC Volunteer Advisory Council.**

Interpersonal: **My Landmark Education training contributed to my skills of working and collaborating within groups. I am respectful of providing others the space to express themselves. I ask for more information. I recognize that people have unique skills, abilities and knowledge. Allowing people the dignity of space contributes to an atmosphere that all possibilities are being heard and considered. Acknowledging, appreciating and utilizing everyone's experience and knowledge is leverage to group achievement. I am accustomed to seeking and considering the expertise of others in the course of consulting and advising my real estate clients.**

Interview interest: **Yes**

Committee: **Committee of Adjustment**

Organization/Sector represented:

Name: **Amanda Stratton**

Occupation: **Program Manager**

Work experience: **I currently work in team development and organization culture building. I also own a business in downtown London.**

Education: **I have a Bachelor of Arts in English Literature and a diploma in Public Relations**

Skills: **I've invested a great deal of time in understanding Planning in general, urban growth, the London Plan, and how our zoning system works. Although I am obviously not an expert, I believe my personal interest in this area, and my active participation in related opportunities for civic discussion on such matters, have made me a very knowledgeable citizen.**

Interest reason: **I believe the way our city grows matters, and the Committee of Adjustment has an important hand in that. I'm a strong believer in the London Plan, but I know that we also need room in our decisions for nuance and exceptions, and I would be very pleased to be of service to my community by helping to make decisions that are in the best interest of all citizens.**

Contributions: **I believe I have a balanced perspective on how we weigh the needs of individuals and the community as a whole. I'm a dedicated committee member, I show up prepared, and I put in the work needed to make the best recommendations.**

Past contributions: **I've served a little over one term on the Transportation Advisory Committee, including serving as Chair for most of that time. I also participate in the City's Development Charges Stakeholder Group and GMIS Stakeholder Group as a citizen representative.**

Interpersonal: **I've been involved in a number of local committees, nonprofits, ad hoc project groups, etc that involved working with a diverse group of people. I've taken both leadership roles where I worked to ensure everyone's voices were heard, as well as collegial roles where I have always enjoyed exchanging ideas with others.**

Interview interest: **Yes**

Committee: **committee of adjustments**

Organization/Sector represented:

Name: **Larry Trojek**

Occupation: **retired**

Work experience: **last 13 years I was a site supervisor for Bridlewood Homes. Since 1970 I have worked in every aspect of construction. For 30 years I was self employed.**

Education: **Graduated grade 12 in 1970.**

Skills: **I have worked with the public all my adult life. I have overseen many projects from start to finish and have a great rapport with with all my clients and subtrades. I am familiar with the Ontario Building Code and the Safety Standards set out by the MOL. I have dealt with city building inspectors and office staff as well on a regular basis.**

Interest reason: **I am retired now and I think I still have a lot of knowledge that I could share and make a good contribution to our city.**

Contributions: **With my past experience I believe it will help me to contribute to any issues that arise and help me to make well informed decisions. I work very well with other people.**

Past contributions: **I have not been on any committees in the past but look forward to it.**

Interpersonal: **As I was self employed most of my working career and a site super; I was directly involved with the decisions made with the clients on most of the jobs I worked on. I respect the opinions of all other people.**

Interview interest: **Yes**

Committee: **Committee of Revision/Court of Revision**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation: **Semi-Retired**

Work experience: **I possess almost three decades of (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan. Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Public health hospitals, basic health units/clinics, Environment, Sanitation & Waste management, Education board, Engineering, Traffic & Transportation, Building & town planning, Parks & horticulture, Fire brigade, Social welfare, Public Libraries, Taxation & Licensing, Disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan ‘Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org ‘Parents Leading Active Youth Canada’ is a practical, effective & sustainable extension of govt’s programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents’ interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & certificates:**

- **Negotiation Skills: Harvard University**
- **Cybersecurity: Technology, Application and Policy: MIT**
- **Road Traffic Injury Prevention And Control: John Hopkins**

French Language course: Western University ON • Enhancing Municipal Service Delivery Capability: Asian Development Bank Benchmarking & continuous improvement Asian Development Bank • Database and Connectivity solutions using RDBMS: Innovative Computers (Pvt) • The BASIC language course Institution of Electrical Engineers. • Local Council Administration: Local Government Institute

Skills: Skillset: City management, Municipal & local government affairs, supervision financial discipline & pre-audit, coordination in law & order and emergency situation handling, Disaster & national calamity management, Vulnerable users safety, Community policing, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, financial management, enforce & maintaining financial discipline & pre-audit of all expenses, appellate authority for municipal tax & revenue, handling law & order situations, coordination with law enforcement agencies, community policing, monitoring food & grain supply to the city, coordination with market /boards/unions, Inter governmental/interdepartmental coordination during disaster management and emergency situations, policymaking, negotiations (labour & officer’s unions, development project contracts), public health, environment, sanitation, roads & transportation infrastructure

development, social welfare, public libraries, public transport facilitation, town planning, housing & affordable housing, planning, steering, monitoring, human resource management, inter & intra departmental coordination and relationships with provincial & federal governments.

Interest reason: I want to see London as most prosperous, responsive and respected city in Canada hence would like to contribute my diverse experience, exposure and expertise in whatever capacity i may offer for the betterment of city we call our home. With an extensive career in City management & municipal affairs with special reference to appellate authority for municipal tax & revenue, financial management, enforce & maintaining financial discipline & pre-audit of all expenses, I feel myself ready to serve as Member at Committee of Revision/Court of Revision where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management-operations & negotiation expertise I find unique solutions to difficult problems/challenges. I have about three decades of experience in public & private sectors hence I thoroughly understand the working of govt & corporate sectors and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting/improving policymaking, bylaws, strategic planning and improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to represent an organization responsibly and responsively on a forum of another organization and acting efficiently within mandate, roles & responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies of my organization i will represent. My existing/previous tenure at London City Advisory Committees as well as in public sector as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 As City's Chief executive officer Administrative approval authority for the City expenditures. Signatory of City Cashbook. - Appellate authority for municipal tax revision applications. Chair City Education department (School Board). Chair of City's Public libraries. Chair of City's Social welfare department.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or public information/awareness/education systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: Yes

Committee: **Court of Revision**

Organization/Sector represented:

Name: **Amanda Stratton**

Occupation: **Program Manager**

Work experience: **I currently work in team development and organization culture building. I also own a business in downtown London.**

Education: **I have a Bachelor of Arts and a diploma in Public Relations.**

Skills: **I've invested a great deal of time in learning about how the city makes infrastructure decisions and how those investments are funded. While I have no formal training or credentials in this area, because of my personal interest in the matter, my knowledge in the area far exceeds that of most citizens.**

Interest reason: **I know that the Court of Revision isn't the most sought-after place to serve the community, but I feel it's important, as well as very interesting work, and I would like to be of use to the City by serving on it.**

Contributions: **I believe I have a balanced perspective on how we weigh the needs of individuals and the community as a whole. I'm a dedicated committee member, I show up prepared, and I put in the work needed to make the best recommendations.**

Past contributions: **I've served a little over one term on the Transportation Advisory Committee, including serving as Chair for most of that time. I also participate in the City's Development Charges Stakeholder Group and GMIS Stakeholder Group as a citizen representative.**

Interpersonal: **I've been involved in a number of local committees, nonprofits, ad hoc project groups, etc that involved working with a diverse group of people. I've taken both leadership roles where I worked to ensure everyone's voices were heard, as well as collegial roles where I have always enjoyed exchanging ideas with others.**

Interview interest: **Yes**

COVENT GARDEN MARKET BOARD OF DIRECTORS
INTEREST LEVEL

Requires 2 Council Members

	High	Medium	Low
Councillor van Holst		✓	
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy		✓	
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman	✓		
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Last Friday of the month in March, May, June, September and November at noon.

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented:

Name: **Denise Brown**

Occupation: **District Manager, Canadian Federation of Independent Business**

Work experience: **V**

Education: **Past City Councillor. I have attended many of these committee meetings with constituents and I understand the process Planning was an interest when I was elected. I understand the process. Training would be minimal**

Skills: **Past City Councillor. Understand the process for Boards and Committees.**

Interest reason: **The Covent Garden Market is a great asset to our City and I would like to contribute to its success**

Contributions: **My past experience as a City Councillor and my contribution to similar groups.**

Past contributions: **While elected, I represented constituents on 11 separate boards/commissions including: London Police Services Board, Middlesex London Health Unit, Western Fair Board, Dearness Home Committee of Management, London Middlesex Health Unit, Lake Huron Primary Water Supply System Joint Board of Management, Public Utilities Commission of the City of London, Community Safety & Crime Prevention (FCM), International Relations (FCM), Municipal Finance & Intergovernmental arrangements (FCM), Housing Leadership Committee**

Interpersonal: **Over 40 years of experience, always being respectful of others.**

Interview interest: **Yes**

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented:

Name: **Lynn Buchner**

Occupation: **Municipal Government Administration**

Work experience: **Director of Corporate Services - responsible for treasury and financial services, customer service, information systems, legislative and legal services, archives, libraries, provincial offences Customer service - grew up in a family-owned general store in rural Oxford County**

Education: **Fanshawe College - Basic Business University of Western - Public Administration (DPA) Chartered Professional Accountant (CPA, CGA)**

Skills: **Fiscal and asset management, strategic visioning and planning, customer service from a public administration perspective as well as a mercantile perspective, former Board member of a small business support centre**

Interest reason: **The Covent Garden Market has always been the place to shop when coming to London, even as a young child. I recently moved to the City and would like to get involved in the Community. When I think of community in London my first thought is the Covent Garden Market. It is a cultural icon for the City and one that I would feel privileged to be involved in.**

Contributions: **As a visionary and a collaborator with years of municipal administration experience I believe I would be a positive contributor to ensuring the Covent Garden Market continues to be an icon within the community's vision for the City's downtown, not just for our residents but also for visitors.**

Past contributions: **As a member of the Oxford Small Business Support Centre, I was instrumental in fostering support for a loan program administered by the Centre and funded by the municipality to further the County's Future Oxford Sustainability Plan while allowing the community agency to decide the best use of the funds. I was a founding Board member (Treasurer) of the Oxford Community Health Centre, a Board member of the Tillsonburg & District Multi-Service Centre, and a founding member and continue to be an Executive Board member on the Oxford Workforce Development Partnership, former treasurer of United Way Oxford and Oxford Community Foundation.**

Interpersonal: **I am a collaborator and recognize the value of a broad scope of perspectives and opinions when making decisions. I am a respectful listener but not afraid to express my views. As a municipal administrator I appreciate and respect decisions made by others even when not in alignment with my views.**

Interview interest: **Yes**

Committee: **Covent Garden Market Board of Directors**

Organization/Sector represented: **Large Business**

Name: **Claudio De Vincenzo**

Occupation: **Program Manager- General Dynamics**

Work experience: **Director of Covent Garden Board of Directors (March 2004 - Dec 2010). - I have worked at GM Electro-Motive/GDLS-C in London for 35 years in various positions of increasing responsibility, including Manufacturing, , Project Management, Facility start-ups and Program Management of defence and locomotive contracts.**

Education: **-Master of Business Administration - University of Western Ontario (Ivey). - Honours Bachelor of Arts - University of Western Ontario. -Industrial Management Certificate – Fanshawe College. -Human Resources Management -Certificate – Fanshawe College.**

Skills: **Excellent listening, oral and written communication skills. -Strong analytical skills for implementing solutions to complex problems. -Experience in preparations of budgets, forecasts and performance measurement matrices. -High level of customer focus and ability to determine customer needs -Bid and Proposal preparation. -Contract fact-finding and negotiations (Supplier and Customer). -Numerous company training programs in various aspects of industry. - Previous experience as Director and Vice Chair of the Board of Covent Garden Market**

Interest reason: **-I am a fifty-four year resident who wishes to participate in the continued growth of downtown London. I currently own property near Harris Park and such invest in this growth personally -I genuinely want to give back to my London for the opportunities it has provided my family, not the least was excellent educational opportunities and a good life in London.. -I believe that the continued success of the Covent Garden Market depends on the involvement of all Londoners and I will represent the city responsibly and with integrity on all matters.**

Contributions: **-I have the interest and knowledge to contribute positively to continued success of the Market and its role as a focal point in London. -I have a strong work ethic and am known for completing tasks on time and on budget. -I am known to be a quick study on complex issues -I believe I can bring unique ideas to the management and control of the Market and how it can continue to grow with the added people moving into and studying in London's core.**

Past contributions: **- as a previous member (Director and Vice Chair) on the Covent Garden Market Board I ensure that decision were made that were fiscally responsible and ensured that I was educated on all issues before they came to the board. I also supported the use of the Market by various community group to show case the diversity we have in London. -As a Director of Italian Seniors' Project (ISP) - a non-profit charity that built (in 2011) and currently runs a 52- unit affordable housing seniors building in east London. Our ISP Board has now embarked on a second affordable housing project for 60 new units expected occupancy in summer of 2020. -Past member, 2002-2009, of Brescia College's Planning and Facilities Committee, involved in the addition of new offices and classrooms which opened in September 2003 and the Beryl Ivey Library.**

Interpersonal: **As a Program Manager on several capital projects it was important to listen to various contrasting views and ensure that the team's decisions supported the goals of the projects. - I have had extensive experience working out side of Canada (Mexico, U.S., Europe and Middle East) which requires cultural understanding and listening to ensure parties arrive at consensus on various issues affecting our dealings with our partners in those countries, recognizing that decisions are arrived at differently depending on the people and culture. -I was chosen as my MBA class representative because of my ability to work on and complete projects with many of colleagues. Part of this is identifying others' strengths and then determining a method of using those strengths to the team's advantage. -It has become evident over many years of school and career that everyone can contribute something to solving an issue, it is a matter of how each of us makes use of those contributions that adds to the success of projects.**

Interview interest: **Yes**

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented:

Name: **Dias, Justin W.**

Occupation: **Director, Economic Development and Community Services**

Work experience: **I have worked in the fields of economic development, communications and community engagement in the public sector after a successful career in hospitality management. I have been specifically engaged in business development over the past number of years. In addition to economic development responsibilities, my current community services portfolio includes leading a staff of 11 and managing an annual operating budget of approximately \$1.6 million while overseeing 10 recreation and community facilities.**

Education: **I have completed a Bachelor of Arts degree from Western University (honours History) and an Ontario Post-Graduate Certificate from Humber College in Public Administration. I am also in the process of obtaining certification as both a Certified Economic Developer (Ec.D) and Project Management Professional (PMP). I have also obtained a Certificate in Merchandising from the University of Toronto, School of Continuing Studies.**

Skills: **I possess strong financial management skills. I have managed budgets in both private and public sector organizations and bring an understanding of both profit-based and level of service based management principles that will help ensure the Market is both financially viable and accessible to all Londoners. I also have a strong background in strategic planning having developed and contribute to strategic planning exercises and implementation. This strategic planning knowledge will help ensure the Market is not only addressing current issues but looking forward to future needs. I also possess strong knowledge of facilities management & maintenance, building systems and asset management principles that will assist the Market as it contemplates the current physical building, public safety, accessibility and plans for future capital investments.**

Interest reason: **As a long-time resident of London and regular patron of the Covent Garden Market, I want to ensure the Market continues to be a vibrant place for families and all residents of London. I also want to ensure it is leveraged as an economic development asset drawing in visitors from across Southwestern Ontario.**

Contributions: **As a current board member, I will provide continuity by ensuring current initiatives reach their fullest potential. I also believe my ability to think critically and ask pertinent questions will help ensure the board and management are always making decisions based upon a variety of perspectives.**

Past contributions: **As a first time board member of the Market, I have provided a unique perspective to the decision making process. I have been committed to the position as demonstrated through regular attendance at the meetings. I have also been involved with a number of volunteer community boards and committees including the Talbotville Optimist Club and the Ailsa Craig Quilt and Fibre Art Festival organizing committee.**

Interpersonal: **As a professional in economic development and community engagement, I bring with me experiences working with businesses, community groups and residents from across a broad spectrum of ethno-cultural and socio-demographic realities. Whether it be establishing a strategic plan, working on an initiative or facilitating workshops, I have always demonstrated an open mind, utilized active listening and built consensus so that all parties are valued and engaged.**

Interview interest: **Yes**

Committee: **Covent Market Market Board of Directors**

Organization/Sector represented:

Name: **Ronald Earnshaw**

Occupation: **retired police officer**

Work experience: **Over 38 yrs. experience as a police officer in London and Toronto.**

Education:

Skills: **I have been on the Market Board for 16 yrs, the last 8 as Chair.**

Interest reason: **I believe that a strong, thriving downtown core is essential for any city, and the Market Board plays a very important part in achieving this.**

Contributions: **I believe that I can continue to make the Market profitable and a leader in the downtown.**

Past contributions:

Interpersonal: **I'm always willing to listen and learn from others.**

Interview interest: **Yes**

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented:

Name: **Jonathan Hughes**

Occupation: **Strategy Consultant and University Lecturer**

Work experience: **Mr. Hughes is the founder and strategic business partner for Abray Learning, consulting to Fortune 500 companies for over twenty years. He specializes in awakening teams to reach their full potential; facilitating extraordinary results through strategic planning, leadership development, team performance improvement and individual coaching. His educational work includes, Associate Faculty in the School of Business MBA program at Royal Roads University; facilitation for professional education programs at McMaster University; and a Human Resources and Organizational Behaviour Lecturer at Ryerson University**

Education: **MBA with a specialization in Leadership. BSc. in Applied Mathematics Certificate in Adult Learning & Development**

Skills: **I've worked with many organizations, helping them create a vision for the future and the strategic plan to deliver results.**

Interest reason: **I want to give back to the city and i believe we have a lot of work to do to reinvigorate our downtown. Covent Garden Market is one of the foundations of the downtown and I believe my skillset can help them be successful.**

Contributions: **As well as my strategy planning skills, I am also a trained facilitator and have often chaired meetings for groups large and small; so i believe I will be a great asset in helping the board work effectively.**

Past contributions: **I have worked with many organizations, helping them plan for the future. I have also sat on the board of a housing co-operative as treasurer.**

Interpersonal: **I have significant experience, in fact I have both volunteered and been paid to make sure groups of people coming together whether as a board, team or organization can do so in a successful way.**

Interview interest: **Yes**

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation: **Semi-Retired**

Work experience: **I possess 33 Years (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan. Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Public health hospitals, basic health units/clinics, Environment, Sanitation & Waste management, Education board, Engineering, Traffic & Transportation, Building & town planning, Parks & horticulture, Fire brigade, Social welfare, Public Libraries, Taxation & Licensing, Disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan ‘Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org ‘Parents Leading Active Youth Canada’ is a practical, effective & sustainable extension of govt’s programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents’ interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & certificates:**

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Skills: Skillset: City management, Municipal & local government affairs, coordination in law & order and emergency situation handling, Disaster & national calamity management, Vulnerable users safety, Community policing, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, handling law & order situations, coordination with law enforcement agencies, community policing, monitoring food & grain supply to the city, coordination with market /boards/unions, Inter governmental/interdepartmental coordination during disaster management and emergency situations, policymaking, negotiations (labour & officer’s unions, development project contracts), public health, environment, sanitation, roads & transportation infrastructure development, social welfare, public libraries, Public transport facilitation, town planning, housing & affordable

housing, planning, steering, monitoring, financial management, human resource management, inter & intra departmental coordination and relationships with provincial & federal governments.

Interest reason: I want to see London as most prosperous, responsive and respected city in Canada hence would like to contribute my diverse experience, exposure and expertise in whatever capacity i may offer for the betterment of city we call our home. With an extensive career in management, municipal administration, human resources, public health & sanitation, roads & transportation infrastructure development, monitoring food & grain supply to the city, coordination with market /boards/unions, law & order, public transport facilitation, transport demand management, vulnerable road users safety, business development, industrial relations, multicultural & diversity, regulatory & compliance, financial management, I feel myself ready to serve as Covent Garden Market Corporation board member where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. Covent Garden Market depicts the history of London as well. Technically it existed even decade before the incorporation of city of London in 1855. Since its presence from start, it has provided Londoners a place of intermingle, fair, festival and community get together. Keeping in view increasing traffic load in downtown and specially around the market area, there will be a need to address such challenges on long term basis. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management-operations & negotiation expertise I find unique solutions to difficult problems/challenges so would like to work with staff and fellow members to formulate plans and strategies to keep market's historic value intact and even planning for its virtual expansion. I have over three decades of experience in public & private sectors hence I thoroughly understand the working of govt & corporate sectors and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting/improving policymaking, bylaws, strategic planning and improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, students, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to represent an organization responsibly and responsively on a forum of another organization and acting efficiently within mandate, roles & responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies of my organization i will represent. My existing/previous tenure at London City Advisory Committees as well as in public sector as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 - Chair City Education department (School Board).. - Chair of City's Public libraries. - Chair of City's Social welfare department.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or public information/awareness/education systems, work is done in a team environment by

relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: **Yes**

Committee: **Covent Garden Market, London Police Services Board, University of Western Ontario, Middlesex-London Health Unit**
Organization/Sector represented:

Name: **Douglas MacRae**

Occupation: **Foundation - Development**

Work experience: **2017-Present LONDON HEALTH SCIENCES FOUNDATION LONDON, ON Development Officer • Oversee Cardiac Campaign portfolio with campaign target of \$35 million • Liaise with hospital administration and Foundation staff to receive mandated funding priorities from LHSC • Frontline community advocate for all London Health Sciences Centre initiatives 2009-2017 SCOTT’S HIGHLAND SERVICES – Celtic Instrument manufacturers and wholesalers LONDON, ON General Manager • Oversee all day-to-day operations including, but not limited to: B2B sales, budgeting, customer acquisition, product development, marketing, production, customer service, website maintenance • Increased profitability every year since joining firm • Designed and implemented ecommerce platform for wholesale and retail sales • Introduced new accounting software and computer systems for better reporting and analytics • Integrated new shipping systems for increased efficiency and improved customer service • Trade show representative: including, NAMM, CGTA, NACTA 2015-Present AIRSTREAM – Manufacturer of bagpipe products Owner • Purchased business in October, 2015 • Increased profitability since acquisition by 38% through new product development and advertising expansion • Employ 3 part-time workers 2005-2009 SAINT THOMAS’ EPISCOPAL SCHOOL (K-12) HOUSTON, TX Director • Oversaw Scottish Arts Department including, bagpipes, drums, and Highland dance • Brokered corporate sponsorships, including Royal Bank of Scotland (\$20K annually) and Lexus (Car) • Coordinated fundraising golf tournament to benefit MD Anderson Children’s Hospital. \$75,000 raised • Led juvenile pipe band to World Championship title, Scotland • Produced four “Scottish Festival” concerts at Toyota Center, Houston. Radio advertising, ticket distribution, sponsorships, negotiated venue contracts, music composition and arrangement. Producer credit.**

Education: **University of Western Ontario - B.A. Honors Kinesiology - 2005**

Skills: **I bring a diverse background of teaching, entrepreneurship, leadership and community advocacy to the table. Through my diverse work background, being a born and raised Londoner, and my role within the community, I believe I bring a broad, experienced perspective to the table.**

Interest reason: **It is my interest to see London thrive for my family, my neighbours and the community as a whole. London has so much to offer and I want to be a contributing citizen to reaching our goals as a city.**

Contributions: **As stated above, my diverse background will bring a scope of knowledge in many areas that effect our community. I am an active member of other organizations and I believe my desire for community success will be my biggest contribution.**

Past contributions: **Within other organizations, I have sat on different committees including, governance, finance, recruitment, etc. Within these roles, I have consistently brought a balanced and reasoned approach to decision making.**

Interpersonal: **Exchanges of opinions and knowledge is what successful organizations thrive on. Being able to accept other viewpoints and backgrounds is paramount to any organization’s success.**

Interview interest: **Yes**

Committee: **Covent Garden Market Board of Directors**

Organization/Sector represented: **Technology, IT**

Name: **Mike Marsman**

Occupation: **IT Director, GoodLife Fitness**

Work experience: **Since 2011 I have been helping GoodLife Fitness achieve it's digital transformation goals. I have had the opportunity to lend this skillset to the Market board as needed in previous terms, and would like to continue to do so.**

Education: **BSc Computer Science, UWO**

Skills: **My background in IT has allowed me to assist Mr Usher with decision making process and negotiations around social media strategy, website management, etc.**

Interest reason: **I look for the opportunity to lend my skills to something I believe in. I've been visiting the Market since I was a child, and have passed that tradition on to my children. I would like to see the Market continue to thrive, and would like to do so by providing continuity of my board appointment as part of this term.**

Contributions: **As stated, IT and other technology leadership and guidance, as well as the ability to provide some continuity of board appointments.**

Past contributions: **I have served the past two terms with the Covent Garden Market. I also served previously the Chair of the Transportation Advisory Committee.**

Interpersonal: **As a senior leader at GoodLife Fitness, this is a day-to-day requirement of my job.**

Interview interest: **Yes**

Committee: **Covent Garden Market Board of Directors**

Organization/Sector represented:

Name: **Don McCallum**

Occupation: **Small Business owner and Marketing Consultant**

Work experience: **During university, I operated the family farm in southeastern Saskatchewan. After an undergraduate degree, I spent three years in field sales, plus two years in product management with a major chemical company in both western and eastern Canada. Once the Western Ivey MBA was completed, strategic marketing and communications planning skills were honed by six years of advertising account management at Cormark Communications. The establishment of McCallum & Associates, my own marketing and communications consulting firm, in 1988 has provided broad and extensive business experience. I have proven my marketing expertise with a series of highly successful new product launches in the Canadian and international markets. My account responsibilities have included research analysis, ad testing, and media planning for mainline and specialized markets, in addition to regular consulting assignments. My managerial ability and experience have been a boon to clients in coordinating multi-faceted marketing and communications programs, including social media, while ensuring the desired results.**

Education: **My educational background includes a Bachelor of Science degree in Agricultural economics, and a Masters of Business Administration degree from Ivey at The University of Western Ontario. Education: M.B.A., Ivey University of Western Ontario, 1982 B.Sc.Agriculture, University of Saskatchewan, 1975**

Skills: **My extensive volunteer activities have included direct management of special events, governance, finance and audit and the establishment of a non profit organization from the ground up, including bylaws and corporate registration. My current business provides skills in a broad range of business functions that could benefit the Covent Garden Market. Everything from social media marketing, finance, marketing, sales, promotions, governance, operations have been part of my daily life for many years so they are all available in my volunteer activities.**

Interest reason: **I am passionate about the City of London and especially its downtown. As one of the founding members of MainStreet London and its first Chair I believe I have the overall perspective and knowledge to actively support the mission of Covent Garden Market. As a past president of the London Chamber of Commerce and a past chair of the Board of Governors of Western Fair Association, I could bring the leadership and meeting management skills needed to further the Market's goals. I have never been reluctant to express thoughtful and reflective views to board and committees meetings. It is my belief that preparation and understanding of relevant issues is a member's responsibility. I strive to be prepared for any and all interactions.**

Contributions: **Its my belief that now more than ever strong leadership will be required to lead the Covent Garden Market Board of Directors into the future. I feel that my background experience and skill will enhance the Covent Garden Market Board of Directors. Specific areas of contribution will include board governance, strong managerial ability, strategic planning, finance and audit. I have a strong understanding of appropriate board member fiduciary responsibilities' that are necessary skill sets for any decisions that will be required. My contribution to Covent Garden Market Board is imbedded in some of my past contributions below.**

Past contributions: **The contribution I believe I can make to Covent Garden Market Board of Directors is based on my understanding of the background of downtown issues through MainStreet London. This combined with my experience as President of one of the largest Chambers of Commerce in Canada, and Chair of the Board of Governors of the Western Fair Association will be very helpful. I think the strength of the Market's recent success needs careful guidance to have that continue. The Market is a key cornerstone of our downtown and I feel I have sufficient board experience to be trusted to assist in its management, growth, and continuance. Affiliations: • Fund Development committee VON since 2005 • Appointed member of Covent Garden Market Board of Directors 2014-2018 • Western Fair Association since 1990, Elected to Board of Directors 2003-2005, 2005-2007, Elected Board of Governors 2007-2009, 2009-2011, 2012-2016 roles included Chair Finance and Audit Committee and Strategic Planning Committees, and Chair of the Board of**

Governors 2013-2015. Presently lifetime member of the WFA Senate. • President 2002 - 2003 London Chamber of Commerce and member of executive and board of directors, currently member and participant of the past president's advisory council • Member London Chamber of Commerce since 1988 • Member St. John Ambulance Foundation Board of Directors 2000 - 2006 • Past Chair MainStreet London, current member of The Board of Directors • Optimist Club of Byron member, former Vice-President Fundraising and member of Board of Directors • Heart and Stroke Foundation of Ontario; Past Chairman, Rubber Duck Race 1988 -1995 • Labatt 24 Hour Relay; Chair since 2005 and Site operations director since 1994 and founding steering committee member all until event end in 2009. • Ontario Seniors' Games Actifest 90; Chairman, Protocol and Ceremonies • Canadian Mental Health Association; Branch Past President, Member of the Provincial Board 1990. • London Dragon Boat Festival; Community Liaison and Communications Chair • Ivey Business School Alumni Club of London; Past President • London Community Foundation; former member Communications Committee • Resident of London for 36 years • President, McCallum & Associates

Interpersonal: The range of task forces, committees and boards I have participated in give me the experience to understand the importance of cooperation, collaboration, sharing ideas and understanding others views to the process of effective board development. I also feel I have sufficient time to make a significant contribution to the Market. I have been praised and rewarded for my ability to bring together diverse groups to unity or alignment along similar ideas. Seeking and finding common ground with others is both a work and volunteer skill for myself.

Interview interest: Yes

(The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON Tel: 519-661-2500 ext. 4937.)

1. Application for appointment to:

COVENT GARDEN MARKET

(Name of Board, Commission, Committee, etc.)

2. Name:

DUD POLHILL

* If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.

5. Occupation:

SMALL BUSINESS OWNER

6. Describe your work experience:

7. Education:

8. What skills, abilities and specialized knowledge do you have that will assist this body?

PAST MEMBER OF COVENT GARDEN
BOARD - ALSO CHAIR OF MARKET
BOARD

9. Why are you interested in serving the City of London on this body?

10. What contribution do you believe you can make to this body?

LEADSHIP & COMMON SENSE

11. What past contributions have you made on a similar body or organization?

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

SEE ATTACHED

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?

YES ☐

NO ☐

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAYBE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEBSITE.

Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Or fax to: 519-661-4892

Or email to: hwoolsey@london.ca

Nov 19/2018

Date

Brend Polhill

Signature of Applicant

Bud Polhill



SKILLS

Licensed automotive tech.

Small business owner for over 40 years.

London city council member 26 years.

History attached.

EDUCATION

Beal high school graduate.

Provincial institute of trades (Toronto).

FAMILY

Married to Hazel, three children, four grandchildren.

AWARDS

Long Service 25 year award Minister of Municipal Affairs.

Queens Jubilee Award.

Numerous Community Awards.

COMMUNITY

East London Optimist president

East London Canada day Co-chair

Veterans Memorial Parkway enhancement committee

Terms on Council

1. 1988- 1991
2. 1991-1994
3. 1994-1997
4. 1997-2000
5. 2000-2003
6. 2003-2006
7. 2006-2010
8. 2010-2014

Appointments to Council (in chronological order)

Member, Community and Protective Services Committee (1988-1989)
Member, London, Middlesex Disaster and Emergency Coordinating Committee (1988-1989) (1990-1991) (1991-1992) (1992-1993) (1994-1995) (1996-1997) (1997-1998) (2003-2006 *Alternate)
Member, Tax Appeal Committee (1988-1989) (1989-1990) (1990-1991) (1991-1992)
Member, Committee of Adjustment and Property Standards Committee (1989-1990) (1990-1991)
Member, Steering Committee for Genesis 200/Vision 2000 Committee (1989-1990)
Member, Safety Sub-Committee (1992-1993) (1993-1994)
Member, Comprehensive Policy Committee (1993-1994) (1994-1995) (1995-1996)
Towing Sub-Committee (1995-1996)
Member, Tourism/Culture/Convention Action Committee (1994-1997)
Member, Transition Task Force (1997-1998)
Member, Interim Board of Management (1997-1998)
Member, Strategic Planning Committee (2000-2001) (2003-2006)
Member, Audit Committee (2000-2003) (2003-2006) (2006-2010)
Controller, Board of Control (2000-2003) (2003-2006) (2006-2010)
Member, Planning Committee (1989-1990) (1990-1991) (1991-1992 *Chair) (1995-1996) (1996-1997) (1997-1998 *Chair) (1998-1999) (2001-2002) (2003-2004) (2004-2005) (2008-2009)
Member, Environment and Transportation Committee (1992-1993) (1993-1994) (1994-1995) (1999-2000) (2002-2003) (2006-2010)
Member, Steering Committee for City/County Waste Management Plan (2006-2010)
Chair, Built and Natural Environment Committee (2010-2011)
Member, Corporate Services Committee (2010-2014)
Chair, Planning and Environment Committee (2010-2014)
Member, Strategic Priorities and Policy Committee (2010-2014)

Local Agencies, Boards, Commissions and other Organizations (in chronological order)

Board of Directors, Western Fair District (1988-1991) (1991-1994) (1994-1997) (2000-2003) (2003-2006)
Board of Directors, London Community Small Business Centre Inc. (1988-1991) (1991-1994) (1994-1997)
Member, London Transit Committee (1991-1994)
Member, Elgin Area Primary Water Supply System Joint Board of Management (2003-2006) (2010-2014)

Member of Kettle Creek Conversation Authority (1994-1997) (2006-2010) (2010-2014)
Board of Directors, Tourism London (2003-2006) (2010-2014)
Board of Directors, Convent Garden Market Corporation (2003-2006) (2006-2010) (2010-2014)
Lake Huron Primary Water Supply System Joint Board of Management (Alternate) (2010-2014)
Services Review Committee (2010-2014)

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented: **Tourism**

Name: **Liane Reeves**

Occupation: **General Manager-Holiday Inn Hotel & Suites London**

Work experience: **I have been managing people and resources for the last 12 years in a senior management role in the tourism industry.**

Education: **I have a Hotel and Restaurant Management diploma from Fanshawe College and am currently pursuing my Bachelors of Arts at Brescia University College**

Skills: **I believe I have solid skills in managing an entity/property. I am also well versed in sales and marketing.**

Interest reason: **I am a regular customer of the market and its events and I believe I have the passion needed to help it remain a vital piece of the London Downtown landscape.**

Contributions: **My management skills and passion for the market should be of use to the Board of Directors.**

Past contributions: **I have not sat on a board of directors prior but have sat on the executive planning committee for the Calabogie Blues and Ribsfest, as well as the executive planning boards for the hotels I have managed.**

Interpersonal: **First and foremost I am in the hospitality industry which brings with it skills of listening, reacting and going the extra mile to make sure your guests and colleagues feel heard. Secondly I am a firm believer in making sure that communication is always a two way street and that every voice is heard and appreciated.**

Interview interest: **Yes**

Committee: **Covent Garden Market Corporation**

Organization/Sector represented:

Name: **Melissa Reid**

Occupation: **Health and Safety Analyst/ HR Associate**

Work experience: **I currently work at Lawson Health Research Institute in Health and Safety. I started working for Lawson in May 2012. I conduct recruitment, training, risk assessments, lab audits, ergonomic assessments, and coordinate and resolve workplace injuries. I sit on London Health Sciences Centre's Joint Health and Safety Committee as a resource, and I am part of various health and safety committees for Lawson Research.**

Education: **I have a BA Honours in geography from Western University, I have my Occupational Health and Safety Certificate from Fanshawe College, and I have one more course until I have finished my Human Resource Management Certificate from Fleming College.**

Skills: **I have a good understanding of the occupational health and safety act and the employment standards act.**

Interest reason: **I am looking to gain knowledge on how the City of London operates and gain experience reviewing financial statements to learn how corporations operate and make strategic decisions.**

Contributions: **I have grown up in London and gone to school at Western and Fanshawe. I can add knowledge based on those experiences. I am also a new home owner (within the last 3 years) and I work for LHSC (in Lawson Research) in London, Ontario. Furthermore my educational background can help with health and safety and human resource questions.**

Past contributions: **I have not sat on a board before, this would be my first opportunity.**

Interpersonal: **I sit on various committees: LHSC's Joint health and Safety Committee, Lawson's Safety Committees (at SJHC, UH, and Victoria Hospital), I sit on 2 of Lawson's Biosafety Committees, and I sit on SJHC's Joint Health and Safety Co-chair Committee. Thus, I have a lot of experience exchanging views and respecting other's viewpoints.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **Covent Garden Market**

Organization/Sector represented: **Myself**

Name: **David Smith**

Occupation: **Public Health Manager**

Work experience: **-Over 10 years of experience of senior level healthcare management in population and community health. -Over 10 years experience in teaching dental sciences at Fanshawe College/Schulich School of Dentistry**

Education: **-Graduate of the Ivey Business School at Western University (Masters of Business Administration-MBA) -Bachelor of Dental Sciences -Diploma in Dental Hygiene - Regulated Health Professional-Registered Dental Hygienist licensed with the College of Dental Hygienists of Ontario**

Skills: **-Green Belt Six Sigma Certification -Certified Healthcare Executive (CHE) with the Canadian College of Healthcare Leaders (CCHL) -Member of the Risk Management Society-working towards CRM (Certified Risk Management)**

Interest reason: **I am a London native-born and raised. I've obtained multiple post-secondary designations in London. I want to give back to this community and gain experience as a Board member for a standing city/municipal Board.**

Contributions: **I would contribute strong governance and financial strengths (including risk management and financial controls) to any Board. I'm passionate about the City of London and want to ensure transparency and accountability are held to the utmost standard.**

Past contributions: **I have strong board and governance experience. I am the current President for the Regional HIV Aids Connection Board (six years). My committee experience includes Finance/Audit Committee, Governance Committee and ED Evaluation Committee.**

Interpersonal: **I respect diversity and inclusiveness, thus am open to hearing and respecting others views. Individuals are unique and bring diverse skill sets to any situation. With a shared common goal and understanding, we can learn from each other. Learnings can be found in any given situation if one is open appreciating differences of opinion.**

Interview interest: **Yes**

Committee: **Covent Garden Market Board of Directors**

Organization/Sector represented:

Name: **Nick Soave**

Occupation: **Senior Manager, Advocacy and Government Services**

Work experience: **I am currently working at the University Students' Council (USC) at Western University as the Senior Manager of Advocacy and Government Services. This role can be summarised as the organisational governance professional. I ensure that the organisation's governance functions operate smoothly and in compliance with our by-laws, policies and procedures. As a provincially incorporated organisation, I also support the USC as it develops by-laws to ensure they are in line with our mandate as outlined in our letters patent. At the USC we operate a 9 person board of directors that meets 8-9 times a year, and I am part of the staff team that supports the committees of the board, as well as the board of directors to ensure they follow good governance practices. The board is comprised entirely of Western University undergraduate students on 2-year terms. This means we are constantly teaching and educating our student leaders on what good governance looks like. For me, this means I sit as a resource member to all the sub-committees of the board to provide support as meetings progress by explaining best practices to the group and our own internal rules. I also support the student leaders in teachable moments when they can learn and improve their governance skills.**

Education: **I earned my Bachelor of Environmental Studies from the University of Waterloo, where I was elected to their student government as the Vice-President Education. This role entailed being a leader of a multi-million dollar organisation at the age of 21. That experience included sitting as a voting member on the organisation's Board of Directors. As well I have completed 2 Western Continuing Studies courses focused on Not For Profit Management; Effective Boards: Best Practices, Governance and Administration and Fundamentals of Financial Management for Not-for-Profits. As well as attended two professional development conferences focused on Corporate Governance; The Governance Professionals of Canada Annual Conference 2017 and the Govern for Impact Conference Annual Conference 2018.**

Skills: **As a working governance professional, I feel I can provide the Covent Garden Market board with governance support to ensure the role of the board vs. management is clear and ensures the effective operation of the board. It is my belief that Board's should be an asset to an organisation and not a burden, and I am not saying the current board is, but this is the approach I bring to governance. As well as of November 2018 I finished a 4-year term as the Chairperson on the London Youth Advisory Council (LYAC) Board of Directors. During these 4 years, the organisation underwent massive change, seeing the Founders and Executive Director leave, and the development of a new strategic direction of the organisation. As the chairperson during these transitions, I was in a leadership role that ensured the organisation could smoothly transition from one executive to the next while still ensure the successful operation of our programs. These leadership experiences have proven useful in my professional life as I support the Board Members at the USC understand how to be leaders of an organisation at such a young age through sharing my past experiences as a leader on a board. As I myself transitioned out of the LYAC Board as it helped me truly understand the role of a board to protect the mission of the organisation and ensure management is effective in their efforts to carry out a vision co-created by the members.**

Interest reason: **I live in a near-core neighbourhood, and as a result, I regularly will walk to the Market to shop, eat a meal before a Knights game or take in a public event occurring outside the Market. It is my opinion that the Market is one of the most important features of our Downtown and City because it is a community space that has an impressive mix of retail, entertainment and commons space right in our core. I would like to through effective governance ensure that future Londoners can enjoy the market as I have. My role in this is to protect the mission of the Market so management can continue to operate the market as effectively as possible.**

Contributions: **Given my professional and volunteer experience sitting on 5 different board of directors, I feel I can bring an experienced approach to governance. As well if there is a sub-committee related to governance I would be willing to join that group as well.**

Past contributions: **I have just finished as of November 2018 a 4-year term as the**

Chairperson on the London Youth Advisory Council (LYAC) Board of Directors. During these 4 years, the organisation endured massive change seeing the Founders and Executive Director leave, and the development of a new strategic direction of the organisation. As the chairperson during these transitions, I was in a leadership role the ensured the organisation could smoothly transition from one executive to the next while still ensure the successful operation of our programs. These leadership experiences while a member of a board of directors have proven useful both in my professional life, and as I myself transitioned out of the LYAC Board as it helped me truly understand the role of a board to protect the mission of the organisation and ensure management is effective in their efforts to carry out a vision co-created by the members. Other then the USC Board of Directors and the LYAC board I have also sat as a director on the Ontario Undergraduate Student Alliance, Daya Counselling, and Federation of Students board of directors.

Interpersonal: A board of Directors should be a diverse group of people from different backgrounds, origins, and experiences. This diversity in life brings with it diversity of ideas, and at a boardroom table, you need to ensure the best approach is selected, which can only be down with a diversity of voices. Around each boardroom table I have sat we have had people who brought a unique approach and skill set to the table and through respectful debate, we have always arrived at a solution that is useful to the organisation. My personal approach around the boardroom table to review the material ahead of time, listen to what my colleagues have to say and add either my conflicting point of view or additions to other peoples comments. I think as a group we need to listen to the people around us and the experts who run our organisation to gather the information needed to make a decision that meets the needs of Londoners using the Market.

Interview interest: Yes

Committee: **Covent Garden Market Corp Board of Directors**

Organization/Sector represented: **N/A**

Name: **Norman N Sproule**

Occupation: **Retired Financial Advisor**

Work experience: **Personal Financial Advisor and Branch Manager for 20+ years.**

Education: **Educated in Dublin (Ireland) before coming to Canada. Built a successful Financial Planning Practice over 25 years. Diploma in Industrial Relations (Ireland) Certified Financial Planner (CFP) Canadian Investment Management (CIM)**

Skills: **Familiar with all aspects of running a business, offering advice, working in groups**

Interest reason: **The market has made great strides over the past few years but I believe more can be done to elevate its stature as a destination hub to the benefit of its vendors and the city.**

Contributions: **Apart from my business experience I am also very familiar with the St Lawrence Market and Brickworks in Toronto. I believe a cross pollination of ideas might be beneficial to the London Market.**

Past contributions: **participated in preliminary judging for the Chamber of Commerce Business Awards. Represented SW Ontario On Assante Advisory Committee (Professional) Managed the Western Men's Rugby Team**

Interpersonal: **I'm a qualified rugby coach and have managed and coached youth, Snr Men and, of late, Snr Women's Teams. Professionally, my role was to listen, distill information, advise clients and execute strategy.**

Interview interest: **Yes**



Application For Appointment To City Of London Boards, Commissions, Committees

Please Complete **ALL** Fields In This Application.

Warning: The form will time out after 90 minutes and any information entered will be lost.

Application for appointment to:	Board of Directors Covent Garden Market
Organization/Sector you are representing (if applicable):	vendors of the market
Name:	Stefanie Stolzel
Address:	
Telephone number (home):	
Telephone number (business):	
Email:	
Occupation:	self-employed
Describe your work experience:	accounting, bookkeeping, taxation; start up companies (retail & automotive); management; web design; search engine optimization; Toyota production system; quality management systems; mentoring
Describe your educational background and, if applicable, professional credentials:	graduated from high school in Germany, completed apprenticeship as tax and finance specialist (working for the equivalent of a CGA) in Germany; studied business administration, worked as part of the start up crew for an
What skills, abilities and specialized knowledge do you have that will assist this body?	retail knowledge, being at the pulse of new technology and developments, broad industry knowledge, connection to all vendors at Covent Garden Market, knowledge in business administration and hands on accounting,
Why are you interested in serving the City of London on this body?	Since my kids are getting older I have more time and resources to contribute to our community. I believe it is essential to be involved. I want to be a part of making London the best it can be. Our business makes financial contributions to local
What contribution do you believe you can make to this body?	I believe my experience and vision for the future can benefit the the board significantly. It is also important to improve communications with vendors at the market - having representation on board level is important. My background allows me to look at issues from all angles.
What past contributions have you made on a similar body or organization?	I volunteered with Rise, Futurepreneur, and the German Canadian Club. Financial contributions to Reforest London. Also involved on the school level with a home and school association as secretary.
What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?	

I run meetings on a regular basis and I'm trained in appreciating everyone's perspective and input. One of the biggest assets of a board is the combination of multiple experiences - all in favour of becoming the best of what London has to offer.
Over the past years I attended a number of management/supervisor workshops. If you

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?

☒ Yes ☐ No

The final approval of appointments is given by the Council.

If you require any additional information about the Committee appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact the City Clerk's Office at 519-661-2500 Ext. 4599.

The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON; Tel: 519-661-2500 ext. 4937

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAY BE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEB SITE.

****After clicking submit, please wait for the confirmation window.**

Submit Application

Clear Form

Committee: **Covent Garden Market Board of Directors**

Organization/Sector represented:

Name: **Donna Szpakowski**

Occupation:

Work experience: - **Employed as General Manager with the Hyde Park Business Improvement Association for the past 2 years; volunteered with them for 8 years previous to that. - Sole proprietor of a marketing agency for the last 9 years. - Business Plan Writer for the Business Help Centre that was in Komoka for 1 1/2 years. - 2002 to 2007 worked as a Business Advisor at the London Small Business Centre. - Employed at Microage Computers/Metafore as Project Manager for the first 15 years of my career.**

Education: **Business Computer Studies; Humber College Common Assessment Training; Employment Sector Council; Project Management Certificate from UWO, Diversity Training, Effective Communication Training.**

Skills: **Over the years I have acquired a number of skills, experience and education that I feel may assist this Board that include Project Management, marketing and business planning along with a strong volunteer history. As well, I am a current member of this Board and have enjoyed this time.**

Interest reason: **I believe that the Covent Garden Market plays an important role in the community in many different aspects. From stimulating the local economy and boosting tourism, to providing opportunities for small businesses to thrive. The market contributes to the betterment of the community through its' environment, the market, its' activities and also by the outdoor market and rink.**

Contributions: **I am very passionate about working with entrepreneurs from all walks of life and feel that qualifications and skills would enable me to contribute in an enthusiastic and dynamic manner. I have had extensive experience working with London's small, medium and corporate business sectors and feel that this will be a positive contribution to the Board.**

Past contributions: **I have worked in a volunteer capacity within the City of London for many years, and volunteered with the Hyde Park Business Association for 8 years, with ending in the President role (until becoming employed by them). I continue to work with members and the community to support businesses and neighborhoods in North West London. In addition I have sat on: - Community Safety & Crime Prevention (CSCP) - City of London High Risk Committee - London Police Services Board - London & St Thomas Crime Stoppers Board - Middlesex London Road Committee, and - Middlesex London Child Safety Committee**

Interpersonal: **I have years of experience working in the small, medium and corporate business sectors. as well as non-profit Boards. Having worked with a diverse group of people I have developed the ability to keenly listen to what people are saying - which reduces misunderstandings. Listening and accepting others while respecting both their strengths and weaknesses is, in itself, I believe a skill. At the end of the day, there is no "I" in team. I believe that we need to work together to achieve set goals as identified.**

Interview interest: **Yes**

Committee: **Covent Garden Market Corporation Board of Directors**

Organization/Sector represented:

Name: **Jared Zaifman**

Occupation: **Consultant**

Work experience: **I have worked as a municipal bureaucrat, city councillor, manager of stakeholder relations for a not for profit, a kitchen manager at a brewpub overseas, and have also worked as director of sales for my family's real estate development business.**

Education: **I have an honours BA in Political Science and a Masters in Public Administration which specializes in local governance. Both degrees are from Western (Purple and Proud!)**

Skills: **I have had the privilege to serve on many city committees and boards, and have been especially lucky to serve two full terms on this board. I hope to have one final term serving here and helping take a leadership role on the board with my 8 years of experience.**

Interest reason: **The market has played an integral role in the revitalization of our downtown. Having served on the board for a number of years and having done much of my masters focusing on the King and Talbot area I believe I can continue contributing here.**

Contributions: **See Above.**

Past contributions: **See Above.**

Interpersonal: **I have been fortunate to sit on multiple boards and committees through my time on city council and during my time prior. All of this experience has helped hone my skills in being a good mediator, listener, and overall respectful contributor in helping get to better common goals.**

Interview interest: **Yes**

DEARNESS HOME COMMITTEE OF MANAGEMENT
INTEREST LEVEL

Requires 5 Council Members

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman		✓	
Councillor Hopkins	✓		
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza	✓		
Councillor Kayabaga	---	---	---
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Wednesday, February 13 @ 12:00 PM
 Wednesday, May 22 @ 12:00 PM
 Wednesday, September 18 @ 12:00 PM
 Wednesday, November 13 @ 12:00 PM

Committee: **Eldon House Board**

Organization/Sector represented: **Communications and Marketing**

Name: **Mike Donachie**

Occupation: **Communications Manager and Journalist**

Work experience: **I'm Communications Manager for Libro Credit Union, leading internal and external communications strategies. Previously I was a journalist with a variety of newspapers including the Metro London. I continue to write regularly for the Toronto Star and The Courier, my hometown paper in Scotland.**

Education: **Bachelor's degree in law, with honours in public international law. Professional development in all aspects of communications, including photography, page design, search engine optimization and social media management. High school education: AAABB (UK system, of course).**

Skills: **I bring communications skills that cover a wide variety of media and messages, as well as significant experience of strategic planning, logistics, people management and labour relations. I spent 10 years as part of Perth Strathearn 200 Round Table, a voluntary organization similar to the Rotary Club, in Scotland, including a year as chair. I'm also a past board member at Eldon House.**

Interest reason: **I'm keen to renew my involvement with Eldon House, two years after pressure of work forced me to step down from the board. My circumstances have now changed so I'm open to volunteer opportunities again, and this was my first port of call. I have a special interest in historic buildings and encouraging people to enjoy them and learn from them.**

Contributions: **I hope to contribute to encouraging more public engagement with Eldon House, particularly through marketing and communications. Another area of interest is strategic planning, and the EH board recently invited me to work with them on developing an implementation process for their Strategic Plan.**

Past contributions: **I spent two years as a member of Eldon House's Board, also acting as chair of its Marketing Committee. There is also my involvement with Round Table, as noted above, and other volunteering has included helping to found a film society (to promote film as an art form) in Perth, Scotland.**

Interpersonal: **I was a newspaper journalist for 21 years and I continue to write opinion columns for two newspapers. It's true to say I am regularly paid to provide informed, lucid opinion, and to be ready to be challenged about what I say. Candour is an important part of any professional's life, because self-reflection helps us to improve and avoid stagnating. As a manager and communications professional, I continue to provide, seek and respect opinions. I have significant experience, in newsrooms and elsewhere, of working cooperatively with large, diverse groups of people.**

Interview interest: **Yes**

Committee: **Eldon House - Marketing & Promotion**

Organization/Sector represented:

Name: **Rebecca Elizabeth Griesmayer**

Occupation: **Senior Manager of Accounts & Client Relations**

Work experience: **I have been employed by a digital marketing company located in the downtown core for 14 years. As a Senior Account Manager I oversee a team of three direct reports and provide overall management duties to all staff. Specialties include client relations, marketing communications, and creative design.**

Education: **Diploma in Graphic Design from Fanshawe College**

Skills: **-Extensive experience in B2B marketing and promotions. -Extensive administrative skills. -Graphic design skills. -Proven leadership abilities.**

Interest reason: **I would like to contribute my time and talents to my local community. As a native London resident, I have enjoyed what the Eldon House has to offer for many years, and would like to become more involved with this heritage site.**

Contributions: **I believe that I can contribute a fresh perspective and creative approach to marketing and promotion of the Eldon House.**

Past contributions: **In the past I have served on the Communications committee for Hope's Garden. My role included marketing and graphics, as well as event volunteering and attending regular board meetings.**

Interpersonal: **Much experience! As a professional working with a team and several hundred clients, good communication skills both verbal and written have been critical in my success. I am respectful, thoughtful, and empathetic to others in all situations.**

Interview interest: **Yes**

Committee: **Eldon House**

Organization/Sector represented:

Name: **George Harrod**

Occupation: **Retired Educator/Former museum director**

Work experience: **1. Curator, Whitehern, Hamilton, ONT., a downtown mansion owned by prominent Hamilton families. Used extensively as a location for major films: Timothy Findley's "The Wars", a CBC production ("Wildfire") about Tom Longboat. 2. Director of Guelph Museums (Guelph Civic Museum and McCrae House, birthplace of John McCrae, author of "In Flanders Fields") 3. Resource teacher and consultant, Waterloo Region District School Board.**

Education: **Hons. BA, History, McMaster University Masters of Museum Studies, U of T B. ED., U of T Certificate in Arts Management, Banff School of Management**

Skills: **- extensive museum experience - teaching experience -curriculum development - some old world archeology (Italy, England, North Africa) -currently restoring a London property circa 1880**

Interest reason: **Make a contribution to the community**

Contributions: **Leadership, actual museum experience, knowledge of programme development, extensive curriculum experience (Developed curricula for the Province of Ontario), committee experience**

Past contributions: **Elected to serve on a condominium board where I resided.**

Interpersonal: **Having worked for the second largest school board in the province (Waterloo Region District School Board),I was involved in decision making with all levels of school personnel since my file involved anywhere from 15-18 elementary schools within the system. Being a behaviour expert, I would deal with sensitive and complex situations on a daily basis and meeting the needs of many disparate individuals (parents, staff, community agencies, etc.)**

Interview interest: **Yes**

Committee: **Eldon House Board of Directors**

Organization/Sector represented:

Name: **Louanne Henderson**

Occupation: **Retired school administrator**

Work experience: **Faculty Advisor, Faculty of Education, Western University, 2011-14 School Administrator, Halton District School Board, 2006-2011 Regional Resource Teacher - Gifted, 2003-2006 Classroom Teacher - gifted, French Immersion, English junior classroom, core French -1982-2003**

Education: **Bachelor of Arts (Hons.), Queen's University, 1979 Bachelor of Education (U of Toronto), 1982 Principal Qualification Course, 2006 Ontario Museum Association, Certificate in Museum Studies - 4 courses completed (Museums in Context, Education Programmes, Artifacts, Care of Collections) 2015-2018**

Skills: **In-depth knowledge of elementary public education and curriculum In-depth knowledge of French Immersion programming Museums studies course completion Bilingual (French)**

Interest reason: **Eldon House is a treasured part of London's history, It is situated on a prominent site that enables it to tell the Indigenous, early European settlement, and modern story of London's growth and development. I would like to be part of its continued success. I would like to contribute to its ongoing development and to its outreach to new audiences in London.**

Contributions: **I can offer guidance and leadership in the area of education as well as public programming. I am very interested in museums and their programming as well as public history. I can contribute ideas to advance Eldon House through future initiatives. I would enjoy supporting staff in achieving its goals to continue to make Eldon House an interesting, relevant part of London's cultural landscape.**

Past contributions: **Member of Heritage London Foundation Board, 2014-2017 Member of Elsie Perrin Williams Estate Centennial Year Committee, 2017 President of London Newcomers Club, 2015-2017**

Interpersonal: **Experience as a School Principal and Vice-Principal Community committees - Heritage London Foundation, London Newcomers Club - teamwork to achieve goals and accomplish joint projects**

Interview interest: **Yes**

Committee: **Eldon House Board**

Organization/Sector represented:

Name: **Ron Koudys**

Occupation: **Landscape Architect - Retired Professor**

Work experience: **Professor of landscape architecture at Fanshawe College for 31 years.**

Also, managed an active private practice. Have completed thousands of construction projects across the City including many major parks, the forks of the Thames, downtown, trail systems, etc.

Education: **Bachelor of landscape architecture, masters of Education. Ontario Association of Landscape Architects Fellow of the Canadian Society of Landscape Architects American Society of Landscape Architects Register Landscape Architect, State of Michigan Certified Landscape Designer**

Skills: **Business management Very knowledgeable - Landscape design, construction and maintenance Many years of experience on similar boards Member of previous board, chair of the landscape committee, treasurer and negotiated the union contract on behalf of the Board.**

Interest reason: **Many of the initiatives I have advocated for over the previous term of the board are in a formative state and I would like to see these ideas through to completion.**

Contributions: **I believe I am able to provide a strong business perspective to the board. I am very aware of the history of this board and the status of current issues.**

Past contributions: **Previous Eldon House Board Member and Chair of the Landscape Committee Currently sit on six other boards and committees and have been on dozens of others in the past.**

Interpersonal: **As outlined above, I have a significant amount of experience on boards. I work hard, am an active participant, am very respectful of others and take pride in my contribution.**

Interview interest: **Yes**

Committee: **Board of Directors of Eldon House**

Organization/Sector represented: **N/A**

Name: **Manosij (Mano) Majumdar**

Occupation: **Adjunct Faculty**

Work experience: **I worked in the mining and energy industry for 3+ years before transitioning to management education. I am now a member of faculty at Ivey Business School's Business Foundations program, where I teach comprehensive courses in business to undergraduate and graduate students in engineering.**

Education: **I have a Bachelor of Engineering degree in chemical engineering from McGill University and a Master of Business Administration (MBA) degree from Ivey Business School. I have also passed the CFA (Chartered Financial Analyst) Level I exam. I am an Advisor-in-Residence at Innovation Works, a social enterprise incubator.**

Skills: **In addition to my expertise in finance, strategy, operations, and marketing, I will be bringing to this position my experience in consulting and my enthusiasm for social enterprises.**

Interest reason: **Eldon House is a \$200K+ expense item for the City and engages around 3% of the city's population, rounding up. I believe it has the potential to do more and be less of a burden on the public purse with improved financial and strategic planning.**

Contributions: **My first order of business will be to identify and eliminate non-value-added expenses, followed by exploring avenues for Eldon House to independently generate revenue while engaging London residents using novel and interactive programs. Eldon House already has leadership that can manage the cultural and museological aspects of its activities, and it would benefit from a business perspective to balance that. I had a conversation with Mark Tovey, the current Chair, in the process of understanding the expectations of a board member. In it, we discovered that many of my ideas were practicable and addressed key pain points for Eldon House.**

Past contributions: **I am an Advisor-in-Residence at Innovation Works and am frequently involved with advising startups at Western University.**

Interpersonal: **In addition to my work experience in both a large engineering design firm and an agile, 17-person team at the university, I was trained in and now educate in the case method. The case method is predicated on students having a frank and active exchange of views over business cases, facilitated by an instructor to ensure that the diverse skills, abilities, and knowledge of the student body are being fully leveraged to improve the learning of the entire class. That, happily, is my job.**

Interview interest: **Yes**

Committee: **Eldon House**

Organization/Sector represented:

Name: **Elise Nagel**

Occupation: **Advertising/Publishing**

Work experience: **20+ years advertising sales, currently own a community newspaper and digital ad firm. Very familiar with Out of Home media, print media, digital media and am Google certified, am currently becoming Facebook certified**

Education: **I have an incomplete post secondary social science education and have actual real world experience in effective mass communication.**

Skills: **I have an extensive business network, and experienced in communications, negotiations, problem solving, fundraising.**

Interest reason: **I am interested in serving the community, with my knowledge and unusual skill set. I am a born and raised citizen of London that has lived and worked in Ottawa and come back to make a contribution in the best way I can.**

Contributions: **I believe that I can be of service with communication and increasing the visibility of Eldon House. I have a real interest in the history of London.**

Past contributions: **I have not been on a board before. I have been Director of Sponsorship on a volunteer basis for the London Junior Mustang football club in 2013, and have participated in fundraising for many years and teams of minor sports in this community.**

Interpersonal: **I operate two community newspapers, The London Review and Elgin Life. I am extremely interested in the views of others and have decades of experience**

Interview interest: **Yes**

Committee: **Eldon House**

Organization/Sector represented:

Name: **Joseph O'Neil**

Occupation: **Funeral director**

Work experience: **Licensed funeral director since 1982 Managing Director of O'Neil Funeral Home for past 10 years I manage accounting including payroll and government forms; Former private pilot, now currently professional UAV / Drone Pilot. I was granted on 22 Oct 2018 my Canada wide SFOC (Special Flight Operating Certificate) from Transport Canada; Semi-professional photographer for 35 years, everything from large format sheet film to digital processing on my iMac with latest software, including 360 degree panoramas;**

Education: **Humber College - funeral service course, 2 years; Harvs Air School, professional UAV ground course; Current holder of a restricted radio operators license (aeronautical) from Industry Canada;**

Skills: **Knowledge of the history of this area, working in the heritage community. My photography skills have been used widely for Eldon House in the past.**

Interest reason: **London has a deep, amazing history that just is not being told. People tend to treat Canadian history like "eating your vegetables" at dinner when you are a kid. Something you "have to do". The reality is, our history is amazing.**

Contributions: **The one amazing unique thing about Eldon House is all the history - written and photographic - is from a woman's point of view. Look at all written history. 99% of it, old, new, any country, any language, is all written by men. From a practical point of view, women see events differently than men, and this allows a better view of the big picture. On this basis alone, Eldon House should be a national historic site, just like Banting House.**

Past contributions: **Currently vice Chair of Eldon House; Past treasurer of Eldon House for 8 years; Currently member of the Board of Directors for STEP - St. Thomas Elevated Park (the big bridge you see on your way to Port Stanley); Past member of LACH, also past Chair of LACH; Past recipient Mayors honour roll award for heritage Past vice Chair of the Fugitive Slave Chapel Preservation Project; Past treasurer of the London Intercommunity Health Centre for 8 years; Past Auxiliary Constable, London Police Service for 15 years; Past official photographer for Project Ojibway (the submarine down at Port Burwell); Past President, London Centre, Royal Astronomical of Canada; Past president, London and Area Sysop Association (this was before the internet);**

Interpersonal: **Many years experience on other committees and groups, as seen above.**

Interview interest: **Yes**

Committee: **Eldon House**

Organization/Sector represented:

Name: **Theresa Regnier**

Occupation: **Archives Assistant**

Work experience: **Since 1987 I have worked in an archival department at Western University, currently Western Archives and Special Collections (previously known as the J.J. Talman Regional Collection). Western Archives acquires, describes and makes accessible archival material on the London area and surrounding counties, plus other business records such as Canadian Tire and Labatt's Heritage Collection and the Benson Special Collections (rare book collection). The Archives and Research Collections Centre facility also houses the University archives, records management for Western University and storage for other Western Libraries low use materials. Our researchers include anyone on campus and the wider community, both locally, from other parts of Canada, U.S. and beyond.**

Education: **Library Technician Diploma (Fanshawe College); Core Workshop series (Archives Association of Ontario)**

Skills: **I have built up knowledge of London history by gaining knowledge of the holdings of Western Archives and through assisting researchers (answering detailed reference inquiries). I am very familiar with Eldon House as their archives, the Harris Family fonds (family papers, business records and photographs) are housed in Western Archives. I have been able to assist the Eldon House Curator Director, Historical Interpreters, Interns and other researchers in their search for material and knowledge within the Harris Family fonds. I have experience with archival processes exhibit design, and conservation recommendations. Experience working in committee/board environment as described below.**

Interest reason: **I have a strong interest in Eldon House due to my in depth experience with the Harris Family archival material and interest in local history since 1987. I have volunteered or supported Eldon House events in the past such as the gift shop and Canada Day dinner. I believe Eldon House is an important heritage resource that we need to support and nurture.**

Contributions: **Built extensive community contacts and knowledge of resources Previous experience on local heritage groups Knowledge of Harris Family Willingness to support this cultural jewel of London**

Past contributions: **Just completed term on Eldon House board, being Chair of the Gift Shop Committee, member of Collections and Policy Committee, Secretary since July 2017, which includes involvement with Executive and Finance Committees. Currently on the executive of the London and Middlesex Historical Society (Past President) and also a member of the Stewardship Sub-committee of London Advisory Committee on Heritage (LACH) Past: Served as member of LACH (9 years); member and Chair of Landmarks London (now London Heritage Council); member of board for Archives Association of Ontario and member and past President for Southwestern Ontario Chapter, Archives Association of Ontario**

Interpersonal: **With my past experience I have been willing to express my views as well as being open to other opinions so a consensus can be reached. This recent term on Eldon House board has built up knowledge to appreciate all the different viewpoints, wider job and life experience of board members and staff that helps create a great team.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **Eldon House Board of Directors**

Organization/Sector represented: **Cross-sector experience**

Name: **Maureen Spencer Golovchenko**

Occupation: **Communications professional and writer**

Work experience: **As a poster child for a liberal arts education, I have had the privilege of contributing to much community-building work, while serving in all three sectors: private, public and nonprofit. Key roles include Customer Service with Cooperators Insurance, News Journalist with CJBK-BX93 Radio, Executive Director for The Sunshine Foundation and Jesse's Journey, Executive Assistant to the Mayor, Media Liaison for Western University, Collaboration Manager for Pillar Nonprofit Network and currently Staff Writer with Fanshawe College.**

Education: **Bachelor Degree in Sociology (King's University College at Western University); Diploma in Broadcast Journalism (Fanshawe College); ABC Designation (Accredited Business Communicator through the International Association of Business Communicators - IABC)**

Skills: **1) By serving on several Committees of the Eldon House Board over the past four years, I have played a part in charting a new and exciting course for London's heritage gem, through development of an ambitious strategic plan, key governance policy and a vibrant new staffing model. 2) I have strong writing, communication and media skills to help market and promote this community museum, and to assist with funding proposals designed to garner potential new sources of revenue. 3) With significant experience in successful national special event planning, I can assist the Eldon House board and staff team to broaden the museum's reach as an historic site and tourist attraction, by embracing additional programming opportunities.**

Interest reason: **Every Londoner, whether a lifelong citizen or a newly-arrived resident, benefits from learning the history of our city. As an engaged volunteer for Eldon House, I have gained tremendous knowledge of and appreciation for the history and heritage of London's oldest home, as well as its memorable inhabitants across four generations of the Harris family. And, I hope to continue sharing London's history and the Eldon House story with others in the coming term.**

Contributions: **1) Strong board experience and a full understanding of Eldon House operations. 2) Staff experience in establishing and updating Board policies and Board terms of reference for both The Sunshine Foundation of Canada and The Foundation for Gene & Cell Therapy (Jesse's Journey), and more recently for Eldon House. 3) Excellent communication and media skills to assist with the marketing and promotion of Eldon House as a tourist destination. 4) Comprehensive understanding of City governance, administration and operations, as a former staff member. 5) Creative ideas and extensive special event planning to support the museum's ongoing programming and community outreach. 6) A strong network of community contacts gained through a communications career spanning the private, public and nonprofit sectors. 7) An appreciation of the budgeting process required to meet the goals and objectives of the organization 8) A sincere passion for Eldon House and its history, as evidenced by past contributions to its success and a keen interest to continue our momentum.**

Past contributions: **In addition to serving as a key staff member reporting to Boards of Directors for two national charities, both founded in London (The Sunshine Foundation of Canada and Jesse's Journey), I have also served as President (Chair) for both the International Association of Business Communicators (IABC London Chapter), my alma mater King's University College Alumni Association and more recently as a director on the Eldon House Board.**

Interpersonal: **As a communications professional who has enjoyed the privilege of serving in key outreach roles with Fanshawe College, Pillar Nonprofit Network, the City of London, Western University, Jesse's Journey and The Sunshine Foundation, I have experienced vast and varied opportunities to collaborate with others within our community, and across the country. As an example of my ability to work with many diverse and cross-sector stakeholders, I previously served as Journey Director for John Davidson's walk across Canada in support of Jesse's Journey and gene research, and successfully engaged supporters from all walks of life. More recently, as Community Collaboration Program Manager for Pillar Nonprofit Network, I worked together with hundreds of cross-sector**

contributors to create London's exciting new social innovation shared space Innovation Works. Now, combining my community-building experience, with a love of London's history, I sincerely hope to continue supporting Eldon House, as part of its new Board of Directors for the coming term.

Interview interest: **Yes**

Committee: **Eldon House Board of Directors**

Organization/Sector represented:

Name: **Mark Tovey**

Occupation: **Adjunct Assistant Professor, Department of History, Western University (Current Chair of Eldon House Board of Directors)**

Work experience: **Following my PhD, I held full-time research positions in policy simulation and in public history. Prior to my PhD, I was the Senior Mac Specialist for the IT Department at Western University.**

Education: **PhD in Cognitive Science (Carleton University); Diploma in Honours Standing (Honours B.Sc. Equivalent) in Computer Science with Psychology (Western University); Honours B.A. in English & Linguistics (Western University, Gold Medal for highest standing).**

Skills: **(1) Historical research skills, specializing in early London, ON history; (2) Well-networked in the London historical and academic communities; (3) Experience in developing partnerships between London ON organizations; (4) Experience designing historical exhibits and period rooms; (5) Public speaking experience; (6) Successful grant writing for public history projects; (7) Editorial skills. Editor of Worldchanging Canada for 4 years, as well as editing 2 books; (8) Supervising and mentoring 15 students in various undertakings; (9) Knowledge of Eldon House and its operations. Presently serving as Chair of the Eldon House Board of Directors.**

Interest reason: **I have a life-long interest in the history of London, ON, especially the early 19th century history of London. I fell in love with Eldon House when I was in grade seven. The London Heritage Fair had just introduced a computer games category, so I programmed a text adventure set in Eldon House. Since then, I've given talks at Eldon House, and, as an actor, have been called upon by Eldon House to play John Harris (who, with his wife Amelia, built Eldon House in 1834), and Wenman Wynniatt (the Eldon House ghost). I have also produced, directed, and co-authored an historical play that included the Harris family as characters. I am vitally interested in seeing this 19th century icon thrive in the 21st century.**

Contributions: **(1) Continuing to support the implementation of the Eldon House Strategic Plan, especially providing board support for Eldon House's strategic goal of 'Building our capabilities to deliver.' (2) Helping to pursue enhanced funding opportunities. I am able to advise on grant writing. I have successfully applied for various grants for public history projects totaling \$119,000; (3) Helping to promote Eldon House and attract visitors. I am able to advise on publicity and on writing successful press releases. I have a good track record in securing media exposure for exhibits and events; (4) Creating partnerships with other organizations. I am well networked in the London historical and academic communities, and have repeatedly brought together stakeholders to support public history initiatives.**

Past contributions: **Chair of the Board of Eldon House since June 2018, and Vice Chair since my appointment to the Board in 2014. I also chaired the Eldon House Collections Sub-committee. In the past, I have served on the Stewardship Sub-committee of LACH (London Advisory Committee on Heritage).**

Interpersonal: **As a researcher, theatre producer, and community organizer, most of the projects I am involved with are collaborations, often collaborations between people with a diverse set of skills and knowledge. I have organized or co-organized conferences designed to facilitate the exchange of views between people with divergent knowledge-bases and skill-sets.**

Interview interest: **Yes**

ELGIN AREA PRIMARY WATER SUPPLY SYSTEM
JOINT BOARD OF MANAGEMENT
INTEREST LEVEL

Requires 3 Council Members and 3 Alternates

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza	✓		
Councillor Kayabaga	---	---	---
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Set by the Joint Board of Management. They meet 4 times per year in March, June, October and December. Meetings commence at 5:00 PM.

GOVERNANCE WORKING GROUP
INTEREST LEVEL

Requires as many Council Members as are interested

	High	Medium	Low
Councillor van Holst		✓	
Councillor Lewis		✓	
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy		✓	
Councillor Squire		✓	
Councillor Morgan		✓	
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza		✓	
Councillor Kayabaga	---	---	---
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

At the call of the Chair.

HYDE PARK BUSINESS IMPROVEMENT AREA
INTEREST LEVEL

Requires 1 Council Member
(Hyde Park BIA is primarily situated in Ward 7, but also partially situated in Ward 8)

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan	✓		
Councillor Lehman	✓		
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Meetings are held 10 times a year at 7:45 AM.

KETTLE CREEK CONSERVATION AUTHORITY
INTEREST LEVEL

Requires 1 Council Member

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza		✓	
Councillor Kayabaga	---	---	---
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Third Wednesday of each month at 10:00 AM.

Committee: **Kettle Creek Conservation Authority**

Organization/Sector represented: **Landowner / Farmer**

Name: **Kyle Cronk**

Occupation: **Police Officer 35 years**

Work experience: **35 years as a police officer, three years as an instructor at the Ontario police College. I was raised on a dairy farm and presently own 14 acres on the lake shore.**

Education: **Presently enrolled in the Paralegal Program. Retired Sergeant, working part time policing. Small farm operation**

Skills: **I am highly involved with the erosion issues along the Lake Erie Shore Line, I live on the lake in the Kettle Creek Water shed. I have been working with KCCA for over 7 years to develop plans to slow or stop erosion on my property. My vast knowledge of these issues and my knowledge of provincial law would be a great asset to your organization and to this board.**

Interest reason: **This board has great influence on what occurs with development. Over the last 5 years while attending the KCCA meetings I have seen the reason for both conservation and the needs of developers. As a city infrastructure and proper planning is extremely important. I am very level headed and I make sound decisions. I have spent my career working for a very large organization, looking at the bigger picture. London has a large portion of the KCCA watershed and needs good representation.**

Contributions: **As a landowner on the lake I have developed many relationships, that make up many voices along Lake Erie. These relationships have grown to encompass most of Elgin County. I will therefore make good decisions while sitting on this board. My knowledge of the Conservation Act along with good governance will truly help your organization. I have experience in large budgets and maintaining justifiable spending. London's and Elgin's portions of the Levy are very large. Controlled spending is extremely important along with maintaining good revenue streams. My relationship with St Thomas Council members is extremely good. Working together plays an important part in getting work done. I see this as an excellent opportunity for your organization and the KCCA board.**

Past contributions: **I have sat on many boards, mostly police related. Springfield Community Police as a member for 8 years. As the operations manager at the Elgin County OPP detachment I have made several presentations to The Elgin County Police Services Board. My professional approach along with my ability to speak in front of large or small groups makes me an asset. I am an active member when given a task. I ask good questions and but forth good advice. I am also very qualified to do sound research and to seek out where to get the right information. I am now retired and feel I can contribute more time to these types of boards away from policing. Boards that are still governed by Provincial Acts that I am very knowledgeable reading and interpreting. I have sat on the St Thomas Women's shelter Committee, Occupational Health committee and many others.**

Interpersonal: **I have been a police officer on the OPP for 35 years. A large portion of my career was mediation. I come from a pro-military type of organization that is respectful to all persons. Throughout, my career I have investigated major crimes. These investigations required skills and abilities above the general publics level. I have taken several courses in interrogation techniques, along with all the courses for compassion based needs such as death notifications. I have completed courses and training on Dispute Resolution. This board is made up of a large diverse group. Each member has his or hers owns thoughts and reasoning. I respect the process and I would be a valuable member on this board. I was a Sergeant with the OPP for 17 years. I have the abilities to lead and instruct. I also have the abilities to listen and to process the information to make sound decisions. I am very respectful of everyones opinions.**

Interview interest: **Yes**

APPLICATION FORM FOR APPOINTMENT TO CITY OF LONDON BOARDS, COMMISSIONS, COMMITTEES

(The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON Tel: 519-661-2500 ext. 4937.)

1. Application for appointment to:

Kettle Creek Conservation Authority
(Name of Board, Commission, Committee, etc.)

2. Name: Robert Free

* If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.

5. Occupation: Farmer

6. Describe your work experience: ability to work with others in our business to produce crops and livestock - finances + soil management

7. Education: graduated from Ridgetown College Agriculture + Technology

8. What skills, abilities and specialized knowledge do you have that will assist this body?

being a full time farmer in the City of London I have experience in finances mechanical abilities and nature - wildlife + crop production

9. Why are you interested in serving the City of London on this body?

Being a London resident Farmer in the authority I am concerned about the loss of our soil and phosphorous as a possible cause to the algae bloom situation in Lake Erie and would like to promote more tree planting as a source of wind breaks and bird nesting

10. What contribution do you believe you can make to this body?

with the wide range of experiences a farmer is associated with I believe I can help the authority moving forward in protecting all facets of nature in protection and growth.

11. What past contributions have you made on a similar body or organization?

Being a member of the Middlesex Soil + Crop Association with similar interest

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

Middlesex 4H leader working with youth - 15 years

Middlesex Federation of Agriculture director - 8 years

London Agriculture Advisory Committee Board member - 3 terms

London Advisory Committee on Heritage - 3 terms

Libro Credit Union Board member representative - 7 years

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview? YES ☒ NO ☐

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAYBE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEBSITE.

Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Or fax to: 519-661-4892

Or email to: hwoolsey@london.ca

November 9 2018

Date

Robert Fries

Signature of Applicant

Committee: **Kettle Creek Conservation Authority**

Organization/Sector represented: **City Of London**

Name: **Bill Mackie**

Occupation: **Property Superintendent**

Work experience: **I have been employed by the Upper Thames River Conservation Authority for 41 years and have held various positions all related to the environmental, conservation and property management field. I have worked in parks and was a parks manager for 20 years so understand that operation well. I also have a good understanding of what Conservation Authorities do in general, such as flood control, tree planting, water quality, species at risk work, and working on projects involving community groups. I'm designated as a Provincial Offences Officer able to lay charges when required under the Conservation Authorities Act and Trespass to Property Act. I also have an interest in Health and Safety and have been a management representative on my workplace Health & Safety Committee for over 20 years. Prior to working for the Conservation Authority, I was employed by the Ministry of Natural Resources for 3 years.**

Education: **I have taken dozens of courses and training seminars relating to environment and recreational topics. I have been licensed for chemical spraying for invasive plant species and for tree planting. I also have a Certified Playground Inspectors designation.**

Skills: **I have been a Board Member for the Kettle Creek Conservation Authority for the past eight years and have been Chair of that Board for 2 of those years. Therefore I have an awareness of the history of the organization. In my work life I deal with many community groups and have been able to successfully facilitate meetings and communicate with the groups to complete many projects successfully and timely. I communicate well and have the ability to listen to others and relate to what they are saying in both one on one situations and in group sessions and feel this would be a good asset to bring back to this organization.**

Interest reason: **There have been many changes in the conservation field over the past few years such as a complete review and implementation of the Conservation Authorities Act by the Provincial Government. With these changes comes some new responsibilities which will make the next few years important while all Conservation Authorities make the transition in the way they do business. I feel I can contribute to these changes and do what is best for the City of London and its residents as a member of the Board at the Conservation Authority.**

Contributions: **This past municipal election has taken away over half of the board members and I feel it is in the best interest of the Kettle Creek Conservation Authority to retain some past members so the way things are done remain consistent and all the progress made in the past few years is not lost.**

Past contributions: **I have worked with many volunteer organizations over my life in the small community where I lived before moving to London and feel I can contribute my time and energy to these. I believe that volunteers are a huge part of the success of a community.**

Interpersonal: **I have always valued other opinions and felt that everyone should have a voice in the decision making of important issues. That has been my philosophy all my life. I believe that communication can either make or break a relationship which is why I always listen to others before I make a decision in something and that has worked very well for me in my work career. Thank-you for the opportunity to serve London in the past two terms and for the opportunity to apply to serve for one further term.**

Interview interest: **Yes**

1. Application for appointment to:

KETTLE CREEK CONSERVATION

(Name of Board, Commission, Committee, etc.)

2. Name:

BUD POLHILL

* If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.

5. Occupation: SMALL BUSINESS OWNER

6. Describe your work experience:

7. Education:

8. What skills, abilities and specialized knowledge do you have that will assist this body?

Past member + Chair of KCCA

9. Why are you interested in serving the City of London on this body?

10. What contribution do you believe you can make to this body?

LEADERSHIP + COMMON SENSE

11. What past contributions have you made on a similar body or organization?

SEE RESUME

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

SEE ATTACHED

Terms on Council

1. 1988- 1991
2. 1991-1994
3. 1994-1997
4. 1997-2000
5. 2000-2003
6. 2003-2006
7. 2006-2010
8. 2010-2014

Appointments to Council (in chronological order)

Member, Community and Protective Services Committee (1988-1989)
Member, London, Middlesex Disaster and Emergency Coordinating Committee (1988-1989) (1990-1991) (1991-1992) (1992-1993) (1994-1995) (1996-1997) (1997-1998) (2003-2006 *Alternate)
Member, Tax Appeal Committee (1988-1989) (1989-1990) (1990-1991) (1991-1992)
Member, Committee of Adjustment and Property Standards Committee (1989-1990) (1990-1991)
Member, Steering Committee for Genesis 200/Vision 2000 Committee (1989-1990)
Member, Safety Sub-Committee (1992-1993) (1993-1994)
Member, Comprehensive Policy Committee (1993-1994) (1994-1995) (1995-1996)
Towing Sub-Committee (1995-1996)
Member, Tourism/Culture/Convention Action Committee (1994-1997)
Member, Transition Task Force (1997-1998)
Member, Interim Board of Management (1997-1998)
Member, Strategic Planning Committee (2000-2001) (2003-2006)
Member, Audit Committee (2000-2003) (2003-2006) (2006-2010)
Controller, Board of Control (2000-2003) (2003-2006) (2006-2010)
Member, Planning Committee (1989-1990) (1990-1991) (1991-1992 *Chair) (1995-1996) (1996-1997) (1997-1998 *Chair) (1998-1999) (2001-2002) (2003-2004) (2004-2005) (2008-2009)
Member, Environment and Transportation Committee (1992-1993) (1993-1994) (1994-1995) (1999-2000) (2002-2003) (2006-2010)
Member, Steering Committee for City/County Waste Management Plan (2006-2010)
Chair, Built and Natural Environment Committee (2010-2011)
Member, Corporate Services Committee (2010-2014)
Chair, Planning and Environment Committee (2010-2014)
Member, Strategic Priorities and Policy Committee (2010-2014)

Local Agencies, Boards, Commissions and other Organizations (in chronological order)

Board of Directors, Western Fair District (1988-1991) (1991-1994) (1994-1997) (2000-2003) (2003-2006)
Board of Directors, London Community Small Business Centre Inc. (1988-1991) (1991-1994) (1994-1997)
Member, London Transit Committee (1991-1994)
Member, Elgin Area Primary Water Supply System Joint Board of Management (2003-2006) (2010-2014)

Member of Kettle Creek Conversation Authority (1994-1997) (2006-2010) (2010-2014)
Board of Directors, Tourism London (2003-2006) (2010-2014)
Board of Directors, Convent Garden Market Corporation (2003-2006) (2006-2010) (2010-2014)
Lake Huron Primary Water Supply System Joint Board of Management (Alternate) (2010-2014)
Services Review Committee (2010-2014)

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?

YES ☒

NO ☐

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

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P.O. Box 5035
London, ON N6A 4L9

Or fax to:

519-661-4892

Or email to:

hwoolsey@london.ca

Nov 19/2018

Date



Signature of Applicant

Committee: **Kettle Creek Conservation Authority**

Organization/Sector represented:

Name: **Ralph G Winfield P.Eng.**

Occupation: **Retired professional engineer/farmer/technical writer**

Work experience: **Taught farm water management for 14 years at Ridgetown Agricultural College and Fanshawe College, Woodstock. Worked for Ontario Hydro in Toronto as an agricultural applications engineer before returning to the family farm.**

Education: **University of Toronto (Guelph campus) BSA, BASc, MSA PEng (Professional Engineers of Ontario)**

Skills: **Am a riparian landowner in the Kettle Creek watershed. I have also served on many provincial and federal task forces related to agricultural engineering topics.**

Interest reason: **I believe that I am well qualified and have experience as a present board member.**

Contributions: **I can add continuity to a board where many present members will not be returning in 2019.**

Past contributions: **Have been a board member of Kettle Creek Conservation Authority for seven years. Previously a member of the Canadian Farm Building Code Committee and the Canadian Electrical Association Committee.**

Interpersonal: **Taught for 14 years at a post secondary level and I also made many presentations to farm groups all across Ontario. Still acting as a technical writer for Better Farming, a magazine which goes to all Ontario Federation of Agriculture members.**

Interview interest: **Yes**

LAKE HURON PRIMARY WATER SUPPLY SYSTEM
JOINT BOARD OF MANAGEMENT
INTEREST LEVEL

Requires 4 Council Members and 4 Alternates

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman	✓		
Councillor Hopkins			✓
Councillor Van Meerbergen	✓		
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Set by the Joint Board of Management. Meetings commence at 12:30 PM.

March 7, 2019
June 6, 2019
October 3, 2019
December 5, 2019

LONDON & MIDDLESEX HOUSING CORPORATION
BOARD OF DIRECTORS
INTEREST LEVEL

Requires 1 Council Member

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy		✓	
Councillor Squire		✓	
Councillor Morgan		✓	
Councillor Lehman	✓		
Councillor Hopkins	✓		
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza	✓		
Councillor Kayabaga	✓		
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Generally the fourth Thursday of the month at 4:30 PM.

Committee: **London & Middlesex Housing Corporation (LMHC)**

Organization/Sector represented:

Name: **Jonathan Hughes**

Occupation: **Strategy Consultant and University Lecturer**

Work experience: **Mr. Hughes is the founder and strategic business partner for Abray Learning, consulting to Fortune 500 companies for over twenty years. He specializes in awakening teams to reach their full potential; facilitating extraordinary results through strategic planning, leadership development, team performance improvement and individual coaching. His educational work includes, Associate Faculty in the School of Business MBA program at Royal Roads University; facilitation for professional education programs at McMaster University; and a Human Resources and Organizational Behaviour Lecturer at Ryerson University.**

Education: **MBA with a specialization in Leadership. BSc. in Applied Mathematics Certificate in Adult Learning & Development**

Skills: **I've worked with many organizations, helping them create a vision for the future and the strategic plan to deliver results. I have sat on the board of a housing co-operative as treasurer. I have also chaired meetings of housing co-operative members, so I understand the perspectives of residents but can also bring my business experience.**

Interest reason: **I want to give back to the city and housing has always been a focus for me, having spent the last twenty years helping to sustain and grow the co-operative housing sector.**

Contributions: **As well as my strategy planning skills, I am also a trained facilitator and have often chaired meetings for groups large and small; so I believe I will be a great asset in helping the board work effectively.**

Past contributions: **I have worked with many organizations, helping them plan for the future. I have sat on the board of a housing co-operative as treasurer.**

Interpersonal: **I have significant experience, in fact I have both volunteered and been paid to make sure groups of people coming together whether as a board, team or organization can do so in a successful way.**

Interview interest: **Yes**

Committee: **LMHC**

Organization/Sector represented:

Name: **Alan jackson**

Occupation: **Cable tech at DHT (contracted to Rogers)**

Work experience: **I work directly with customers in their homes installing tv, internet and home phone, I've worked in homes in London in every community for the past 6 1/2 years.**

Education: **I completed the welding techniques program at Fanshawe college.**

Skills: **As a "cable guy" I have worked directly in the community and know the ins and outs of what is going on, I feel I have deep knowledge of housing situations in town and have spoken with people of all backgrounds. I feel I know what communities need help**

Interest reason: **In London I've never seen the amount of homeless people on the streets as I do now, and there are so many people that are working poor that need better housing security, I want to do whatever I can to help the situation.**

Contributions: **I would plan to get out in the community and speak with the people the community and find out where they are struggling and work towards easing their burdens. I would also like to research small/tiny homes and see if it would be a good fit for London.**

Past contributions: **None yet, if I don't get on the committee, I would still like to volunteer and help any way I can.**

Interpersonal: **I find it very easy to make friends and work with others , wether in a work or personal environment. I always listen to what people have to say even if I don't agree with them, I believe it's important to understand opposing views and doing so helps you understand your own.**

Interview interest: **Yes**

Committee: **London & Middlesex Housing Corporation**

Organization/Sector represented:

Name: **Jeffery Lang**

Occupation:

Work experience: **I have been involved in several start-up businesses in Ontario as well as holding senior management positions in several companies**

Education: **Undergraduate Degree Kings University College**

Skills: **As a fourth generation Londoner, I have a keen understanding of the city. Our family business was located in downtown London and I sat on the Board of Directors of the LBIA for several years.**

Interest reason: **I believe strongly in public service. This is my way of contributing to our society and City.**

Contributions: **This is a very important and current area of attention. I believe my business and community experience will benefit the City.**

Past contributions: **I have been actively involved in several organizations in the City and have chaired numerous boards.**

Interpersonal: **As a past chair and board member of numerous organizations and companies, I have experience in formal meeting settings and protocol. I am very familiar with the process, procedure, and responsibilities of Board Members.**

Interview interest: **Yes**

Committee: **London & Middlesex Housing Corporation (LMHC)**

Organization/Sector represented:

Name: **Wanda Latuszak**

Occupation: **Realtor**

Work experience: **Currently Realtor in London Ontario for 10 year Currently Small Business Consultant/Business Development 5 years**

Education: **University of Western Ontario, Fanshawe College**

Skills: **Project Management, Negotiations, Direct Real Estate Market Experience, Customer Assistance**

Interest reason: **I was born and raised in London Ontario and I've always been involved in the city. My family immigrated to London in the 50's and we have made a life here. I have a responsibility to give back and take care of the city that took care of us.**

Contributions: **With my direct market experience and skill set, I believe that this is an excellent partnership. I am a conservative fresh thinker. Moving forward is essential in a city but doing it wisely is imperative.**

Past contributions: **Currently Director with Museum London Foundation Board, Chair of Museum London Fundraising Committee**

Interpersonal: **With Museum London Foundation Board, it is our responsibility to make sure this organization is moving forward and is hitting all our targets. We regularly have discussions regarding best practices of doing so.**

Interview interest: **Yes**

Committee: **London and Middlesex Housing Corporation**

Organization/Sector represented: **myself**

Name: **Stephanie Marentette Di Battista**

Occupation: **lawyer**

Work experience: **I am presently a commercial litigation lawyer with my own practice, focusing on construction law, real estate law and estate law. Prior to opening my practice, I worked with a large, full-service firm and a boutique litigation firm. Before becoming a lawyer, I worked in the federal civil service as both a civil servant and a ministerial staffer for various departments.**

Education: **I have an Honours Bachelor of Social Science from University of Ottawa in International Development and Globalization with the FLS 3500 certificate (French as a second language designation), a Juris Doctor from Western University and a certificate in international and European business law from Jean Moulin III. I am currently working towards my Master of Law (LLM) at Western University in evidence and privacy law. I am presently a licensed barrister, solicitor and notary in the Province of Ontario.**

Skills: **I feel that as a general commercial litigation practitioner with a specific focus on property disputes, such as real estate and construction, I would be able to assist with Board with a wide range of issues including human resources, landlord-tenant disputes, construction and maintenance issues and the acquisition of new properties.**

Interest reason: **I am writing my request for consideration for this post approximately 5 days following London's municipal election, which I ran in but was unfortunately not successful. The reason why I ran for a counsel position is simple: I think London has given a lot to me and I wanted to return the favour. But just because I lost does not take away my desire to serve my community. Consequently, I made the decision to apply to a handful of vacancies for committees that complete work in areas that formed large parts of my platform with the hope that I might still be able to contribute to the city that has given me so much. The London & Middlesex Housing Corporation is of particular interest to me because I think it goes without saying that one of the biggest issues of concern raised during the election was the crisis currently facing London in terms of the stock of affordable housing. I was always aware of this problem at least in the back of my mind, but the debates and all candidate meetings caused me to conduct a lot of research into this issue and I was honestly shocked at how bad it is. To me it is very disheartening to see this level of difficulty in a city like London and I think that the area of law in which I practice might allow me to help contribute to working towards a solution.**

Contributions: **First, as noted above, I am a commercial litigation lawyer with experience in construction and real estate law. I believe that my experience in these fields would allow me to assist with a variety of issues such as landlord-tenant disputes, the care and maintenance of the properties, and the construction of new affordable housing facilities. Second, as further noted above, I was a candidate in this past election. From my canvassing adventures as well as from attending town halls, debates and all candidates' meetings, I had many opportunities to speak with people not just about the fact that we are facing a crisis, but about some ideas concerning how to address it. I believe that I would be able to take these discussions to the board with a view to identifying the true scope of the unmet need and working towards mitigation.**

Past contributions: **Presently, I serve on the Red Shoe Society Board of Directors as Volunteer Chair, the Big Bash Committee in Support of Big Brothers Big Sisters and the London Chamber of Commerce Government Affairs Committee. I also served as a Board Member to the London Chamber of Commerce, however, I unfortunately had to resign this position in order to be able to run for City Council. In all of the above capacities, the main goal is to analyze challenges and opportunities with a view to service delivery. This is true whether we are discussing the biggest fundraiser to support mentoring programs at Big Brothers Big Sisters, a meal prepared by volunteers at Ronald McDonald House or a policy paper that will be submitted on behalf of business owners in London by the Chamber of Commerce. I believe that my problem-solving experience, particularly with a view to collaboration, is applicable in this case and would allow me to be an effective member of the Board.**

Interpersonal: **First, I am a litigation lawyer, so I primarily spend my time debating with others. This may not seem like a job that would embody the qualities listed by this**

question, but a legal career is actually a fantastic teacher in the rules of civility. The practice of law demands that lawyers behave collegially and respectfully at all times despite often being required to advance diametrically opposing views either during negotiations or a hearing. Case in point, in Court we refer to opposing counsel as “my friend”. Second, as I noted above, prior to becoming a lawyer, I was fairly heavily involved in partisan politics and the federal civil service. Again, this occupation might seem counterintuitive to the question, but the reality is that you cannot accomplish anything on Parliament Hill or in a ministerial department if you are not willing to sit down with your opposition to work through a problem. I think that these two experiences have allowed me to develop into someone who listens to understand and sees criticism as an opportunity for improvement. I am someone who sees the value in a debate, and not an argument, where everyone has the chance to respectfully say their piece before a decision is made that, at minimum, considers all viewpoints, and hopefully results in the best possible outcome. This is the type of approach I would bring to the Board if I were given the honour of being selected to serve on it.

Interview interest: **Yes**

Committee: **Board of LHMC**

Organization/Sector represented: **Commercial/Residential Construction**

Name: **Ted Melchers**

Occupation: **General Contractor**

Work experience: **31 years as a General Contractor in the residential and commercial fields**

Education: **Graduate of the Construction Technology and Management Program at Fanshawe College Past President of the London Home Builders Association**

Skills: **Knowledge of residential and commercial construction industries**

Interest reason: **Most of our work is in the London area and it is a way of "giving back"**

Contributions: **Advise on the construction, maintenance aspects of the board responsibilities**

Past contributions: **Past President of LHBA**

Interpersonal: **Past President of LHBA**

Interview interest: **Yes**

Committee: **London & Middlesex Housing Corporation (LMHC)**

Organization/Sector represented:

Name: **Raymond John Morgan (John)**

Occupation: **Civil Engineer (Semi retired)**

Work experience: **Senior Project Engineer responsible for warranty reviews for the insurance providers for building envelope and structural work on both new projects and renovation projects. Prepared forensic reports for legal work relating to building envelope failures. Project management of repair projects, including estimating and cost control.**

Education: **B.A.Sc. In Civil Engineering, University of British Columbia Diploma in Business Administration, U.B.C. Instructor Diploma Program, Post-Secondary Endorsement, Ministry of Skills, Labour and Training, Province of British Columbia Building Envelope Education Program, Architectural Institute Of British Columbia. Short Courses in wood, lightweight steel design, steel design and project management P.Eng (Ontario)**

Skills: **Structural review of nearly 200 buildings for gravity loads of for warranty providers. Buildings ranged in size from three story wood frames structures to high rise reinforced concrete buildings. Building envelope review for over 200 buildings for warranty providers. These were repair projects for existing structures as well as new construction projects in conjunction with the structural reviews previous. Redesign of building components to bring them into code compliance.**

Interest reason: **I hope my experience in building renovation and repair will provide additional input and background to help guide the committee in maintenance and repair priorities.**

Contributions: **Provide additional in depth knowledge of building systems and preparation of long maintenance and renovation plans to assist the committee as needed.**

Past contributions: **I was one of the founding members of the Prince George community band. I have provide pro bono engineering at various stages of my career. I have been on the executive of local engineering organizations and presently sit of the Executive of the London Branch of Professional Engineers as the OSPE representative.**

Interpersonal: **I have been a member of the executive for Terrace Kinsmen Club, various community band organizations and a member of the Infrastructure Task Force Committee for the Ontario Society of Professional Engineers (current).**

Interview interest: **Yes**

Committee: **London Middlesex Housing Corporation**

Organization/Sector represented:

Name: **Jo-Dee Phoenix**

Occupation: **recent Graduate seeking employment**

Work experience: **Bargaining Unit Chair - SEIU Local 220 - Dearness Service Workers Responsible for the day-to-day communications and operations of the Bargaining unit, Developed, communicated and implemented strategy of the Bargaining Unit. Chief Bargaining Agent. Executive Board Member - SEIU Local 220 Development and implementation of Local strategy and policy. Delegate to several committees and conferences. Development and delivery of educational programs. Responsible for all communications of various City Councils and Boards Women's Committee - Ontario Federation of Labour Represented the interests of women members' interests at the Provincial level. Responsible for communications with Queens Park and the Legislative Assembly to advise and consult on policy and Legislative change. President - Canadian Labour congress - CLC Local 102 Granted the first Canadian directly chartered Local to ensure member's National autonomy. Responsible for the day-to-day business operations of the Local including staffing, communications and negotiations.**

Education: **Human Resources Management Post-Graduate Certificate - Fanshawe College 2018 Law Clerk Diploma - Fanshawe College 2004**

Skills: **Passionate about community advocacy. Demonstrated strong background in working effectively with a diverse community. Demonstrated successful Team Member who always strives to listen to and to understand different view points and opinions of others. Excellent Leadership skills that allows me to support and encourage rights of all people. Ability to communicate effectively with all audiences recognizing that listening is the first step to effective communication.**

Interest reason: **Having stepped away from the "political" environment with our City for some time to focus on self improvement, I once again became inspired to make a difference. After careful consideration and thought, I felt that the best match for my skills and experience would be to sit on the LMHC.**

Contributions: **I believe that the most valuable contribution that I will be able to make on the LMHC is the perspective of "been there, done that". Throughout my journey, I have experienced the need to access many services via the City of London, including RGI Housing, the Salvation Army Housing Stability Bank and also Ontario Works. I am a passionate advocate for Affordable housing within our community and am very thankful for the services that were extended to me. I am now looking forward to giving back to the community.**

Past contributions: **Active Member of Tolpuddle housing Co-operative, assisting the Board of Directors, coordinator and CHF in an advisory capacity. Past Board Member Old East Village Grocer Community Advisory Committee, supporting the mission of ATN Access. Assisted diverse people in crisis to manage and overcome barriers and personal issues such as: poverty, housing, addiction, by providing appropriate supports, advice, protection and resources.**

Interpersonal: **As stated above, the most important step to effective communication is listening. Throughout my journey, I have learned that it is through listening that we become more aware and empathetic to those we are trying to serve. It serves no purpose to listen only to those that agree with ourselves and promote what we believe to be right. We must surround ourselves with people that are different from ourselves, who have different experiences, beliefs and values. This will allow us to be the best we can possibly be as a community. I am honoured to have had the experiences listed above. All positions that I was fortunate to serve in have been elected positions. To be elected, one must demonstrate effective communication skills, respect the rights and views of all people and understand that all people deserve dignity and respect.**

Interview interest: **Yes**

Committee: **London & Middlesex Housing Corporation / Housing Advisory Committee**

Organization/Sector represented: **Londoners**

Name: **Deirdre Pinto**

Occupation: **Currently, I am a full-time Uber driver. I received a plaque for having the highest customer service rating in London.**

Work experience: **As an Employment Counsellor and Job Developer at the Disability Employment Opportunity Centre in North Bay and Causeway Work Centre in Ottawa, my clients had severe mental health issues, learning / developmental disabilities, and physical disabilities. I assisted them in finding and keeping suitable employment. As an Employment and Training Specialist at True Self Debwewendizwin Employment and Training in North Bay, I aided women who desired to leave abusive relationships with assistance in pursuing post-secondary education and/or job search assistance. In these organizations, I also facilitated numerous workshops to teach clients about skills such as communication, job search, conflict resolution, and safety planning, etc. As an Assessment and Referral Case Manager at Northern Lights in Ottawa, I assessed clients and referred them to the appropriate agencies for services to address their various needs. As a Settlement Counsellor at the North Bay and District Multicultural Centre, I helped immigrants with issues, including job search, obtaining documents (OHIP, DL, SIN card, etc.), school placement for their children, looking for housing, legal assistance, etc. My volunteer work includes cooking and organizing 100% profit fundraisers for The Gathering Place soup kitchen in North Bay, organizing the volunteers for an MS Carnation Campaign Day, and helping fellow peers in LGBTQ support centres. As a Co-Trainer, I taught Suicide Intervention skills to over 300 professionals and students in various fields (police officers, SSWs, PSWs, nurses, paramedics, social workers, etc.).**

Education: **I graduated with a 4.036 GPA from Bishop Denis J. O'Connell High School in Virginia. I completed my B.A. in Sociology and Political Science (with academic Distinction) from McGill University. I completed my M.A. in Sociology with a Specialization in Gender Studies from Lakehead University.**

Skills: **As a Sociologist, I have excellent verbal and written communication skills, interpersonal skills, a strong understanding of qualitative and quantitative research, and am able to think critically about social issues with a solutions-oriented approach. Personally, I understand what it is like to financially struggle. I moved to London specifically because I couldn't afford the rent in Ottawa anymore. I currently reside at a fairly low cost apartment in the east end. I have first-hand experience with some of the issues of low-income housing, including bed bug and cockroach infestations, mold, heroine and meth drug busts, needles in our parking lot, domestic violence incidents, etc. Since I moved to this building, the cost of rent for a new tenant has gone up by \$140. In my previous occupations, I had the opportunity to learn about the housing needs of my clients. Some were troubled youth or had developmental disabilities, so some had to live in group homes. In the job where I helped women flee abusive relationships, they were mostly living in shelters until they could secure second-stage housing. Most of my clients were on ODSP, Ontario Works, CPP Disability, WSIB, and many were trying to get into social housing and geared-to-income housing. Many of them also had physical disabilities, so accessibility issues were also a big problem. Overall, my employment experiences gave me an opportunity to understand the housing concerns and needs of hundreds of individuals with various issues. Although I am a renter and a tenant, as an Uber driver and through my social network, I have learned about the needs of home owners, landlords, condo owners, property managers, co-op board members, and developers. I feel that my academic skillset, personal qualities, and firsthand knowledge will allow me to assist this committee to explore and address housing issues in London.**

Interest reason: **As an immigrant to Canada, I have lived in 5 Canadian cities. London is the only city that finally felt like "home" to me. I have always cared about social, economic, political, and legal issues. I have a unique personality, diverse work experience, and the desire to want to help make London a better place for all Londoners, but most especially those most marginalized and most vulnerable in our community. In my current and most recent jobs, I have not been fully putting into use all of my skillsets, and in a role such as sitting on this committee, I believe I could my skillsets to use for a greater purpose.**

Contributions: **I will be able to contribute my first-hand perspectives about housing and**

other relevant issues. My ability to interact with all kinds of personalities and people (who are on the committee or presenting to the committee) using a tactful and diplomatic approach will help to bring about a thoughtful dialogue about critically important issues and how we can affect positive social change to help Londoners with their housing needs.

Past contributions: I have not yet been on a committee or board, but would greatly appreciate being given the opportunity to be on this committee so that I can demonstrate in real terms how I can contribute to this committee.

Interpersonal: The many jobs I have held required the ability to engage in dialogues with peers, customers, supervisors, and other people in a respectful manner. Over the years, I have honed my communication and interpersonal skills, and am able to reach across to people with very different and even opposing viewpoints using a diplomatic and tactful approach. Some of my experience in exchanging views with others and appreciating and respecting their skills, abilities, and knowledge would include: When I worked as an Employment Counsellor with various populations, often times I would have to interact with their family members, government case workers, and their other professional helpers (SSWs, counsellor, employers, life coaches, group home workers, etc.). It was often required that we put our heads together using thoughtful and respectful dialogue to think of how to best meet the needs of my clients. As an Uber driver, I have done almost 10,000 rides. I was given a plaque for having the highest customer service rating. I do not drive the nicest car, but I do have outstanding interpersonal skills. I have had approximately 20,000 passengers in my car. Due to my personality and interest in talking about socio-political topics with my passengers, I have had to engage my passengers in a respectful way, because we talk about all kinds of issues and we don't always necessarily agree. But the conversations have always been thoughtful, constructive, and thanks to these wonderful conversations, my customers have given me the unique title of being London's top-rated Uber driver. Also, politically-speaking, people who tend to lean on the other side of the political spectrum know that I am one of the few people they know that will take the initiative to reach out to them to try to understand in a meaningful and constructive manner their perspectives on issues. I am well-known to be the kind of person that welcomes conversations about difficult topics with people who are likely to have an opposing or different perspective. I am solutions-based, flexible, and willing to compromise. When people stop communicating, that is when there is a problem. To fix issues and be productive and constructive, I will always be the type of person to keep the respectful lines of communication with others open.

Interview interest: Yes

Committee: **London & Middlesex Housing Corporation**

Organization/Sector represented:

Name: **Ross, Michael D**

Occupation: **Structural Engineer**

Work experience: **I analyze and design structural systems for new buildings and renovations, in the industrial, commercial, and institutional sectors. This often involves project management, subcontractor coordination, and engineering judgement.**

Education: **Bachelor of Science in Civil Engineering, University of Alberta, 2011; Masters of Science in Structural Engineering, University of Alberta, 2013; P.Eng. designation.**

Skills: **I have experience and specialized knowledge in building construction design and construction industry practices.**

Interest reason: **I've recently moved to London from Edmonton, and I feel it is important to get involved and help with my community. I believe this is an organization that I can apply some of my professional talents to, and affordable housing is an issue I care deeply about.**

Contributions: **I can contribute by adding an analytical approach to decision-making, as well as my background in building design and construction management.**

Past contributions: **At the University of Alberta I served on several boards and committees as a student representative, and I have had a lot of exposure to governance processes through that involvement.**

Interpersonal: **I have been a guest speaker at several public speaking events in Edmonton over the past few years, sharing my work in statistical analytics with the public. As a student representative on University boards and committees, I have experience in civil debate over issues as elected representatives.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

November 29, 2018

Ms. Cathy Saunder, City Clerk
City of London – City Clerk's Office
P.O. Box 5035
London, ON N6A 4L9

RE: London & Middlesex Housing Corporation (LMHC) Board Appointments

Dear Ms. Saunders:

On May 20, 2015 Council approved a recommendation to amend our Shareholder Declaration that included the following:

“provide for the LMHC to advise the Municipal Council of desired competencies when seeking applicants for vacancies on the Board (Section 6.2(b)), and to have the ability to put forward the names of applicants they would like to have considered for those vacancies;”

The intent of recommendation was to provide greater influence over the appointment process by communicating the skills and experience needed in a given year to meet future challenges and strengthen the LMHC Board. Having the ability to advise on the qualifications and competencies of citizens in filling any vacant board position, will ensure that the Board collectively represents a range of relevant expertise, noting that the City (Shareholder) will always have to consider the basic competencies required under applicable legislation as well.

To maintain a balance and diverse board, LMHC requested SPPC in July 2018, to consider incumbents for appointment that possess the following qualification, skills and abilities:

- 1) APEGGA or ASET, P. Eng., or C.E.T designation with experience in/knowledge of facility building systems, facility asset management industry practices, building construction design and construction industry practices and standards including operating a facility lifecycle / asset management program and knowledge of various construction delivery methodologies including “design, bid, built”, “design build” and “construction management”
- 2) License Legal (J.D., LL.B) Professional with knowledge and experience associated with growing a dynamic and sustainable business and organization operating in the public domain with demonstrated solid skills pertaining labour relations, Human Resources, real estate transactions, corporate-commercial matters and/or commercial litigation.

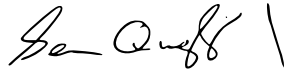
The Board also requested that all potential applicants be interviewed as part of the process and that consideration to The Canadian Board Diversity Council definition of board diversity be considered. The definition includes industry experience, management experience, education, functional area of expertise, geography, age, gender, ethnicity, Aboriginal status, disability and sexual orientation.

Upon review of the applicants for the two vacant board positions included on the SPPC meeting agenda for Tuesday, December 4, 2018, the Board supports the consideration of Michael, D,

Ross, Stephanie Marentette Di Battista, or Raymond John Morgan (John) to the LMHC Board. These applicants have the desired qualifications, skills and abilities critical in assisting LMHC to achieve our new vision, strategic objectives and determining the right culture and effectiveness of the organization.

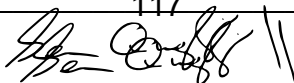
Thank you in advance for this consideration.

Kinds Regards,



Sean Quigley
Chair, Board of Directors

Cc: Josh Browne, CEO
Marci Allen-Easton, Vice Chair
S.Datars Bere, City of London Shareholder and Service Manager Liaison





November, 2018

Attention: Cathy Saunders, City of London

Re: Reference for Ted Melchers

I have known Ted Melchers for almost 20 years since he has been a member of the London Home Builders' Association. It didn't take long before Ted's value as a responsible, dedicated and talented business owner were evident and he was welcomed onto to our board. As the CEO of the LHBA, I have come to quickly recognize that along with competencies, that attitude is an essential attribute. Working with Ted, as he chaired our Renovators' Council and worked his way up to President, there was never any doubt that he would be fully engaged in whatever the task was. During his years as President Elect and President, I had the honour to support Ted as he participated on the Ontario Home Builders' Association's board and was chosen by the Canadian Home Builders' Association to fill one of their prestigious board positions after a major restructuring that consolidated the board; making business skills and abilities even more essential for our national board.

After years of working with Ted, and countless hours waiting in airports as we travelled across Canada for conferences and board meetings, I gained a great appreciation for Ted's business abilities. It's been a few years now since Ted fulfilled his term on our board, but he remains engaged in the association and is always willing to represent the industry, albeit speaking with politicians about industry concerns, advocating for apprentice opportunities for our younger generation or lending his construction knowledge wherever needed. He is one of those unique individuals who always follows through when he's given his word, despite the needs of his own growing business. From a board perspective I have come to understand his immense value. I know that if Ted has undertaken a task, that I can relax and have confidence that it will be done and done extremely well.

Ted has built a large very successful renovation company and managed multiple large complex residential and commercial projects at a time, that has won his company numerous awards from the LHBA. In recent years, he has also built new homes and developed property in Komoka providing much needed housing at various price points to serve the needs of his community.

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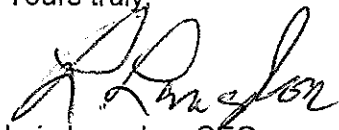
Ted is highly respected amongst his peers across Canada and has demonstrated not only business and technical construction capabilities, but also financial management, decision-making, exemplary interpersonal and customer service, effective communication, ethical negotiation, project management and planning, time management, networking, problem solving, organizational abilities and of course leadership skills.

Ted has been awarded an LHBA President's Award and also a Mowbray Sifton Award for the highest level of personal achievements within our industry.

He is also kind and has a caring heart and is always the first to step forward and spearhead community projects such as a major renovation of the Southdale Chaplaincy within the LMHC; he has participated as a team captain in the annual Business Cares Food Drive numerous years and for many years, along with his wife, son and daughters and their spouses, has been a strong supporter of the Bethanys Hope Foundation, along with supporting many other small local community organizations.

Through his connection with the LMHC Southdale complex and his work on the LHBA board, Ted is familiar with the challenges of public housing, their future regeneration and tenant support needs, and the important role that the Housing Development Corp. and the City play in support of the LMHC. I am confident that he would dedicate himself to LMHC's future success and bring real value to their Board of Directors.

Yours truly,



Lois Langdon, CEO
London Home Builders' Association

London Home Builders' Association

Mission Statement - LHBA is committed to provide a forum for its members to share information and experience; promote ethical building and business practices; be the voice of the residential construction industry in London and to work towards the betterment of our community.

TEAM - Together Everyone Achieves More

571 Wharncliffe Rd. S., London N6J 2N6 (519) 686-0343 www.lhba.on.ca
newhomes@lhba.on.ca

LONDON CONVENTION CENTRE CORPORATION BOARD OF DIRECTORS
INTEREST LEVEL

Requires Mayor plus 2 Council Members

	High	Medium	Low
Councillor van Holst		✓	
Councillor Lewis		✓	
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy	✓		
Councillor Squire		✓	
Councillor Morgan		✓	
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner		✓	
Councillor Peloza		✓	
Councillor Kayabaga	✓		
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Approximately 7 - 8 times per year, the 3rd or 4th Thursday at 7:30 AM. No meetings in July and August and the December meeting takes place at 4:30 PM.

Committee: **London Council for Adult Education**

Organization/Sector represented:

Name: **Ayman Abu Sharkh**

Occupation: **Senior Project Manager / Business Professor (Part-time)**

Work experience: **I am currently employed as a Senior Project Manager with London Life. I have been with London Life since Jun 2018. I also have been part-time professor of business with Fanshawe College since Jan 2018. I am also regularly invited to speak in technical, engineering, and technology conferences. In the past I have worked with the following organizations: • Manager, IT Infrastructure – London Hydro, Jun 2015 – Jun 2018 • Senior Project Manager – Bell Jul 2007 – Jun 2018 • Quality Assurance Analyst – IBM May 2005 – Sep 2006**

Education: **Education • Executive MBA – Ivey School of Business Jun 2018 • B.A. Economics – Western University Oct 2008 • B.Sc. Electrical Engineering – Western University Jun 2007 Professional Credentials • Licensed Professional Engineer of Ontario (P.Eng.) 2010 – Present • Professional Project Manager (PMP) 2010 – Present**

Skills: **I bring 10+ years of management experience where I supported, coached, and directed teams of more than 10 members with various backgrounds and skillsets. I have also worked with multifunctional teams and numerous technology vendors and professional services providers. I have years of experience in strategy development, capital and expense budget management, labour planning, and IT Operations. I teach Risk Assessment, Supply Chain Operations, and Quality Management and at the college level. I believe that my motivation and effective collaboration skills will help me in assisting this body toward working effectively. I bring subject matter expertise in technology and overall management and I have excellent listening and negotiation skills.**

Interest reason: **I firmly believe that well-qualified members of our society have a duty to contribute positively to the advancement of our society and community. My career path has focused on education, health, and technology and thus I am interested in giving back to the City of London in these areas. As I have completed my Executive MBA earlier this year, and my career has been progressing very well, I feel an obligation to give back to this city I have called home since I was 17 years old and I'd like for to continue to prosper and grow for my kids to live in.**

Contributions: **I believe that I bring a unique set of skills; I will bring diverse technical capability in a world that is increasingly looking to leverage technology to achieve business goals. I have the unique ability to understand board governance and best practices from working in public, private, and publicly- traded organizations, as well as from an educational background with my Executive MBA education. Finally, I will bring diversity by providing perspective that comes from a multi-cultured background.**

Past contributions: **I contributed as a committee member of The Ivey School of Business's Social Impact committee during the 2018 Executive MBA cohort where I played a role defining our cohort's social impact mission (which was focused on education) and where I helped in organizing fund raising events, donations, and food drives. If selected, this will be my first opportunity as a member of a public board.**

Interpersonal: **Respect is paramount – no question. As a leader in various professional areas any multiple organizations, my ability to work with a variety of personalities is proven. I have a track record of communicating and negotiating with colleagues, partners, and leaders in a cohesive and respectful matter that results in the betterment of the organization.**

Interview interest: **Yes**

Committee: **London Council for Adult Education**

Organization/Sector represented: **Academic**

Name: **Catherine Gelinas**

Occupation: **Tutoring Small Business and Part-time Faculty - Statistics/Research Methods**

Work experience: **For the last six years I have worked both as a tutor for statistics/research methods for 1st, 2nd, 3rd year undergraduate students and also part-time faculty.**

Education: **Honours BA in Sociology and Minor in Populations Studies Master's in Health & Rehabilitation Studies - Health Promotion**

Skills: **Within the last 10-12 years - I returned to academic life as a mature students completing a Honours BA and Master degrees**

Interest reason: **With the growing and changing economy adults have a greater need for new and different career skills. Also, with the aging demographic - adults need ways to decrease stress levels by taking interesting and creative courses.**

Contributions: **I have a background in working and interacting with diverse populations at all ages.**

Past contributions: **My past volunteer work with the City of London has centred on affordable house.**

Interpersonal: **I have sat of housing co-operatives board of directors as a mentor**

Interview interest: **Yes**

Committee: **London Council For Adult Education**

Organization/Sector represented: **Business and Education**

Name: **Beverley Madigan**

Occupation: **Business Manager/Principal**

Work experience: **I love learning, working with people and helping people improve the quality of their lives through education, and equitable access to programs and services. I have been able to pursue this passion by working with youth, adults and their families as an educator, restorative justice practitioner and leadership development principal.**

Education: **I love learning, working with people and helping people improve the quality of their lives through education, and equitable access to programs and services. I have been able to pursue this passion by working with youth, adults and their families as an educator, restorative justice practitioner and leadership development principal.**

Skills: **Strategic Planning – organizational short and long term planning for schools, Committees and Boards. Leadership Development – developed leadership programs for all levels of staff. Human Resources Management – managed and evaluated the performance of 7 unionized groups, planned and delivered professional development sessions for a variety employee groups. Conflict Management – led conflict resolution processes for various situations involving youth and adults. Restorative Justice Facilitation – planned and led restorative circles and conferences for youth and families in the community.**

Interest reason: **It is important to me to actively participate in and contribute to the betterment of the city in which I live and work. I believe I can accomplish this in many ways and one of them is to become a member of the City of London Committee. I am responsive to community needs and an advocate for people in our community.**

Contributions: **I have a strong work ethic and am committed to rolling up my sleeves and contributing where needed. It is important to me to listen to other people's ideas and incorporate them in to work that supports the Committee's mission and vision moving forward. I enjoy planning, coordinating, organizing and contributing to whatever work that needs to be done.**

Past contributions: **I have worked on a variety of Boards and Committees throughout my career such as: Universality and Diversity, Newmarket Library Board, Durham Literacy Council, Safety and Emergency Response Committee and Public Board Strategic Planning.**

Interpersonal: **I believe respect is the foundation for healthy communication and healthy relationships. When working with others whether it is discussing or dialoguing, it is important to me to have an open-minded, supportive, learning stance where I am seeking to understand other people's perspectives and always looking for opportunities to build on their strengths. During the decision-making process, it is important to me to be inclusive, consultative and collaborative.**

Interview interest: **Yes**

Committee: **London Council for Adult Education**

Organization/Sector represented:

Name: **Melanie Molnar**

Occupation: **Program Coordinator**

Work experience: **I have worked at Western University for the past 11 years in various positions. For the past several years, I have been a program coordinator in the Faculty of Education. I support graduate level professional programming by providing administrative oversight to various programs. I am responsible for the management, sustainability and growth of the programs. I work closely with faculty members and administration to identify common learning needs and in the development of appropriate workshops and resources to address those needs. I also teach on a part time basis at both Fanshawe College and Western University.**

Education: **I have recently earned by Doctor of Education degree in the field of Educational Leadership. I hold a Master's degree in Educational Leadership, as well as a Bachelor's degree in Adult Education. EdD, Educational Leadership August 2018, Western University Master of Education, Leadership and Policy Studies October 2014, Western University Human Resources Certificate August 2009, Fanshawe College Bachelor of Education, Adult Education October 2004, Brock University Bachelor of Arts, Political Science June 1997, The University of Western Ontario**

Skills: **Being an learner for the majority of my adult life, teaching for the past several years, and working in post-secondary for the past 11 years will be a benefit to me if I am successful in being appointed to this board. I have experienced education from several perspectives or lenses and find that I can easily understand the challenges that our education system is currently facing, either from a student perspective, an educator perspective, and/or a administrator perspective.**

Interest reason: **I have a passion for adult education and this is a great way to give back to the community while at the same time, embracing my own experience and educational pursuits.**

Contributions: **My own experiences and perspectives as a learner, educator and administrator of adult education will provide me with a unique opportunity to contribute to this board.**

Past contributions: **For the past 8 years, I have been an active volunteer within the Western University community, most recently serving as the president of the Professional and Managerial Staff Association which represents over 1200 employees on campus. More recently, I have become a Board member for TAP (The Arts Project). I enjoy the opportunity to network, give back to your community, and learn more about what others have to offer and what their insights are.**

Interpersonal: **I have a great deal of experience in sharing my views and engaging with others in order to understand and appreciate their varying opinions and points of views. I think this is an essential skill and allows us as individuals to continuously self develop. In my past work, education, and volunteer experiences, I have had the opportunity to work collaboratively with others and feel that I gain a great deal from these experiences. Being open to others' ideas and perspectives is one of the best opportunities that we have to continue our own growth and development.**

Interview interest: **Yes**

Committee: **London Council for Adult Education**

Organization/Sector represented:

Name: **Dr. Sharon Rich**

Occupation: **Retired professor/ university administrator**

Work experience: **I have worked at three universities (Western, New Brunswick and Nipissing) as a professor of education and ultimately as Associate Vice President Academic. In addition, I taught and was a consultant for what was then the London Board of Education.**

Education: **Ed.D. in Curriculum (U of Toronto) M.Ed. in reading and language (U. of Alberta) B. A. in English (Western) Ontario Teaching Certificate (JK-10)**

Skills: **I have developed programs in adult education at two universities. I have worked in adult education as a part of my masters from U of Alberta. I have expertise in the field of literacy and literacy development. As a university administrator, I had responsibility for budgets, hiring and staff supervision.**

Interest reason: **I have had a long interest in adult education since my work as a volunteer while a student at Western. I worked during that time as a literacy tutor with adults in the community and know first hand the ways in which farthing education-specifically of young women can make a contribution to the community.**

Contributions: **My experience with administration and my knowledge of the education field would be an asset on the committee. I also have experience on governing boards and am aware of the inherent responsibilities and of the limitations of the roles of board members.**

Past contributions: **I am currently vice chair of the Community Services Co-ordination Network's Board of Directors and I have served on the Craigwood Board of Directors. In addition, I have been a member of the Family Services Fredericton Board of Directors and the Board of Governors for the University of New Brunswick.**

Interpersonal: **As a university professor and later administrator, I have learned how to express my views respectfully and in a similar manner really listen to the perspectives of others. I have learned ways in which to work as a team member to ensure that the goals of the organization are met. My experience in contract negotiations at University of New Brunswick and at Nipissing taught me the value of accepting opposing perspectives and working towards positive compromises.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **London Council for Adult Education**

Organization/Sector represented:

Name: **Melissa Sheehan**

Occupation:

Work experience:

Education:

Skills: **As someone who has themselves been through the various facets of the adult education system, and has seen the good & bad of it, I feel that I might have a perspective that perhaps isn't always represented or one that others on the board may have.**

Interest reason: **I wish to be on this body because I believe that I can use my own experiences within the Adult Education system/process to bring about changes, improvements, & additional supports to the system itself for the betterment of people who will be going through the Adult Education system now, or in the future.**

Contributions: **As stated above, I believe I can contribute my experiences with the adult education system that may be uniquely different from the experiences that others have had, & can share those experiences to effectively bring about improvements & changes to the overall system.**

Past contributions:

Interpersonal: **I have an impressive record in the community at large of experiences where I have exchanged views with others that may have been views that are different from mine, but have still been able to appreciate & respect the skills, abilities, & knowledge of others.**

Interview interest: **Yes**

Committee: **London Council for Adult Education**

Organization/Sector represented: **Education**

Name: **Devan Vanden Boomen**

Occupation: **eLearning Specialist**

Work experience: **I am an adult educator with eight years of experience in designing curriculum, eLearning modules, and training and development opportunities for adults. Currently, I work as an eLearning Specialist at the Faculty of Education at Western University. In this role, I support our Masters in Professional Education and Doctor of Education programs, and advise our instructors on andragogically-sound learning principles to ensure learner success in our online environment. I also work as an instructional design consultant for Nevada Learning Series, where I develop quick reference materials and training strategies for multinational companies looking to introduce new software, policies, and procedures to their employees. I also have experience developing and facilitating learning experiences for the Canadian Home Care Association, London Life Insurance Company, Elections Ontario, George Brown College, Dominion Voting Systems, and Carleton University.**

Education: **I am currently completing my Master of Education specializing in Educational Technology and Design through the University of Saskatchewan. I also hold an Honours Bachelor of Arts from Huron University College, a Master of Arts in English Literature from Carleton University, and a certificate in Technical Communications from George Brown College. My educational background also includes several adult education-related workshops and courses, which include: Authentic Assessment - George Brown College Creating Lesson Plans - George Brown College Designing Courses for the Online Environment - George Brown College Foundations of Adult Education - George Brown College Introduction to Outcomes Based Learning - George Brown College Needs Assessment - St. Francis Xavier University Writing Course Outcomes - George Brown College I believe this background demonstrates my strong belief in lifelong learning.**

Skills: **While I have experience developing and facilitating both in-person and online learning, my interest in technology and digital spaces has allowed me to hone my skillset in eLearning and 21st Century teaching and learning practices. As a result, I proficiently straddle the boundaries of two key economic sectors in our community: Education and Digital Creative, and have a firm grasp on how the two can be intertwined.**

Interest reason: **Regularly, I see reports about the expansion of the technology sector, and the contraction of the manufacturing sector here in London. As we know, this has created a bit of a skills gap in our community, and I see it as one that is ripe with learning opportunities. I believe that adult educators are front line workers during an economic transition. In my view, we must commit ourselves to our learners as they navigate these changes in order to ensure success in their personal and professional growth. We must also commit to promoting the merits of adult education to members of our community, as I believe adult education contributes to a city's economic health. I'm a passionate Londoner who deeply cares about the outlook of this city, and I would love nothing more to serve in a capacity that marries my love for London with my commitment to educating adults.**

Contributions: **As an eLearning Specialist in a Faculty of Education, I'm afforded the opportunity to research new developments in educational technology and how they are applied in adult learning contexts. I would love to bring this knowledge and understanding to the London Council for Adult Education, and to explore how they can be applied in ways that benefit our city.**

Past contributions: **This is the first time I have put my name forward for consideration to a committee. I have been looking for ways to contribute to the city I live in, and believe that my expertise in adult learning and educational technology can make a meaningful impact on our community.**

Interpersonal: **Adult educators spend entire careers advocating for listening, collaborating, and exchanging ideas. As someone who works in a university, I spend my days learning and growing by listening to different viewpoints and ideas. I firmly believe that collaboration, teamwork, and compromise make for successful projects, and I thrive in these environments.**

Interview interest: **Yes**

LONDON DOWNTOWN BUSINESS ASSOCIATION BOARD OF MANAGEMENT
INTEREST LEVEL

Requires minimum of 1 Council Member

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	✓		
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Third Thursday of the month at 8:00 AM.

LONDON HYDRO INC.
INTEREST LEVEL

Requires 1 Council Member

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan	✓		
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner	✓		
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Last Tuesday of each month between September and June. No meetings are scheduled in July and August, but sometimes ad hoc meetings have been called in the past. Three standing committees meet quarterly, generally a week in advance of the upcoming Board meeting.

LONDON POLICE SERVICES BOARD
INTEREST LEVEL

Requires Mayor and 2 Council Members

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih	✓		
Councillor Helmer	✓		
Councillor Cassidy		✓	
Councillor Squire			✓
Councillor Morgan	✓		
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Generally the third Thursday of each month at 10:00 AM.

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Ayman Abu Sharkh**

Occupation: **Senior Project Manager / Business Professor (Part-time)**

Work experience: **I am currently employed as a Senior Project Manager with London Life. I have been with London Life since Jun 2018. I also have been part-time professor of business with Fanshawe College since Jan 2018. I am also regularly invited to speak in technical, engineering, and technology conferences. In the past I have worked with the following organizations: • Manager, IT Infrastructure – London Hydro, Jun 2015 – Jun 2018 • Senior Project Manager – Bell Jul 2007 – Jun 2018 • Quality Assurance Analyst – IBM May 2005 – Sep 2006**

Education: **Education • Executive MBA – Ivey School of Business Jun 2018 • B.A. Economics – Western University Oct 2008 • B.Sc. Electrical Engineering – Western University Jun 2007 Professional Credentials • Licensed Professional Engineer of Ontario (P.Eng.) 2010 – Present • Professional Project Manager (PMP) 2010 – Present**

Skills: **I bring 10+ years of management experience where I supported, coached, and directed teams of more than 10 members with various backgrounds and skillsets. I have also worked with multifunctional teams and numerous technology vendors and professional services providers. I have years of experience in strategy development, capital and expense budget management, labour planning, and IT Operations. I teach Risk Assessment, Supply Chain Operations, and Quality Management and at the college level. I believe that my motivation and effective collaboration skills will help me in assisting this body toward working effectively. I bring subject matter expertise in technology and overall management and I have excellent listening and negotiation skills.**

Interest reason: **I firmly believe that well-qualified members of our society have a duty to contribute positively to the advancement of our society and community. My career path has focused on education, health, and technology and thus I am interested in giving back to the City of London in these areas. As I have completed my Executive MBA earlier this year, and my career has been progressing very well, I feel an obligation to give back to this city I have called home since I was 17 years old and I'd like for to continue to prosper and grow for my kids to live in.**

Contributions: **I believe that I bring a unique set of skills; I will bring diverse technical capability in a world that is increasingly looking to leverage technology to achieve business goals. I have the unique ability to understand board governance and best practices from working in public, private, and publicly- traded organizations, as well as from an educational background with my Executive MBA education. Finally, I will bring diversity by providing perspective that comes from a multi-cultured background.**

Past contributions: **I contributed as a committee member of The Ivey School of Business's Social Impact committee during the 2018 Executive MBA cohort where I played a role defining our cohort's social impact mission (which was focused on education) and where I helped in organizing fund raising events, donations, and food drives. If selected, this will be my first opportunity as a member of a public board.**

Interpersonal: **Respect is paramount – no question. As a leader in various professional areas any multiple organizations, my ability to work with a variety of personalities is proven. I have a track record of communicating and negotiating with colleagues, partners, and leaders in a cohesive and respectful matter that results in the betterment of the organization.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented: **Canadian Civic Cultural Club (4Cs) / Arabic Community**

Name: **Mohamed Abuzayed**

Occupation: **Regulated Canadian Immigration Consultant (RCIC)**

Work experience: **As a full member in good standing with Immigration Consultants of Canada Regulatory Council (IRCC), I am authorized to represent clients and work on their behalf in front of Immigration and Refugee Board (IRB) including, but not limited to, Refugee Protection Division (RPD), Refugee Appeal Division (RAD), Immigration Appeal Division (IAD), and in front of Immigration, Refugees and Citizenship Canada (IRCC). During the past ten years I helped many clients and helped in solving many challenging cases.**

Education: **I have a BA in English Literature and Language, Masters Degree in Diplomacy, and a Diploma in Canadian Immigration Law. I am a Regulated Canadian Immigration Consultant (RCIC): a full member in good standing with Immigration Consultants of Canada Regulatory Council (IRCC).**

Skills: **I have good strategic planning skills, analytical thinking, drafting, reviewing and proof-reading written materials. I believe in dialogue and team work in the process of making important decisions. I also believe in diversity and inclusion and I have been working hard in the past two years as founding member of Canadian Civic Cultural Club (4Cs) issues related to diversity and inclusion. Other than English, I am fluent in Arabic.**

Interest reason: **London Police Services has a very challenging mission with growing numbers of diverse communities, new Canadians and new comers here in London. As a new Canadian myself, who helped many new comers, I believe I can help London Police Services Board to improve and enhance many crucial values and policies mainly those related to Inclusiveness and Diversity.**

Contributions: **I can help in drafting and reviewing policies with focus on the growing nature of London diverse communities.**

Past contributions: **I am a member of Brookfield Housing Cooperative here in London since 2007, and I served on its Board for a while, and I also served on its Finance Committee. I helped the board to reach decisions how to deal with members who were not committed to their duties according to the Coop. by-laws and regulations. I also helped in putting the budget together with other members from the finance committee. I am also a founding member of the Canadian Civic Cultural Club (4Cs). I helped in putting the vision, mission and goals for the club, and in reaching out to different communities and arranging many awareness and community group gatherings and lectures with main focus on diversity and inclusion.**

Interpersonal: **During my professional career for the past 23 years, I always believed in team work and dialogue. I always worked hard and have been a good team player as I think that I am a good listener. Also, my educational background in studying diplomacy with colleagues from more than 10 different countries had a positive impact on how to listen, respect and appreciate others different views and find common grounds. Also, I participated in many conferences and peace workshops in different cities around the world that taught me to be a better person in appreciating others' points of view. Finally, living here in London for the past 12 years and raising four wonderful children along with my beautiful wife had a huge impact on my personality and I learned not only to respect others views, skills and abilities, but also working with others from different backgrounds, learn from them and be an active fellow citizen in my London community through volunteering, respecting the rule of law and appreciating the Canadian values.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Denise Brown**

Occupation: **District Manager, Canadian Federation of Independent Business**

Work experience: **District Manager, Canadian Federation of Independent Business Various positions, including City Councillor for 4 years. Other work experience includes over 30 years of Business Development**

Education:

Skills: **During my 4 years as a City Councillor, I had the honour and privilege to sit on the Police Services Board for a short period of time. I understand the process and the requirements for the position.**

Interest reason: **Public safety has always been important to me.**

Contributions: **My past experience on this board guarantees that I understand the process and training would be minimal.**

Past contributions: **While elected, I represented constituents on 11 separate boards/commissions including: London Police Services Board, Middlesex London Health Unit, Western Fair Board, Dearness Home Committee of Management, London Middlesex Health Unit, Lake Huron Primary Water Supply System Joint Board of Management, Public Utilities Commission of the City of London, Community Safety & Crime Prevention (FCM), International Relations (FCM), Municipal Finance & Intergovernmental arrangements (FCM), Housing Leadership Committee**

Interpersonal: **Over 40 years of experience, always being respectful of others.**

Interview interest: **Yes**

Committee: **Police Services Board**

Organization/Sector represented:

Name: **Nancy Buchanan**

Occupation: **Social Worker**

Work experience: **Providing advocacy and counselling to First Nation, Victims of crime, and those involved in motor vehicle accidents. Work closely with Gladue court**

Education: **Master of Social Work Bachelors of Social Work Bachelors Arts (Criminology)**

Skills: **First Nations perspective Marginalized perspective**

Interest reason: **Law and the enforcement of it has always been a passion of mine. Through advocacy and education I have assists my clients to work through difficulties and make positive changes to their lives. I feel a better connection and insight into the London Police force would only enhance my ability to better assist both the police and my clients through further education and communication.**

Contributions: **I believe I will provide a bridge between the community and the Police through education, policy, and dialogue.**

Past contributions: **I am new to the role of board member but have been active on committees for a few years now. Through Gladue court committee we have ensure the name of the court remains the same through meetings and education. As a part of the Crouch Resource centre board, review of policy has been a focus of my work there.**

Interpersonal: **I am a person who respects everyone's input and perspective. I am a person who people tend to gravitate towards while feeling they will always be heard and their opinions will be considered.**

Interview interest: **Yes**

Committee: **Police Services Board**

Organization/Sector represented: **North Talbot Neighbourhood Association**

Name: **Heather D. Chapman**

Occupation: **Independent Sales Contractor**

Work experience: **Liaison between manufacturer and retail outlet. Coordinate trade shows, promotions. Research and Writing of Publications for Social Service and Community Agencies.**

Education: **Social Service Worker graduate from Fanshawe College. Business and Technical Writing credit courses from Western University.**

Skills: **Past President of Middlesex Condominium Corporation # 118, London ON. Member of the North Talbot Neighbourhood Association. Researched and written Resource Publications for London Citizens. Technical Writing.**

Interest reason: **I want the City to move forward with its revitalization of the core in a way that is safe and is inclusive to all of the needs of the citizens who live there as well as those who visit the core. The whole of the city needs to have equal access to key services in all neighbourhoods.**

Contributions: **I see the needs of all the people as being equal. We cannot just look at what businesses want or what home owners want. It is possible to find better solutions and afford equilibrium. I have the ability to think outside the box and to initiate more discussion and participation from others. I can motivate community members and bodies to get involved and to collectively make better plans. Research and input are key to having successful changes take place.**

Past contributions: **Yes. North Talbot Neighbourhood Associations. Worked with Information London, United Way on research, interviewing and writing of publications. Was part of the previous Improving Neighbourhoods Task Force before a family matter took me away.**

Interpersonal: **Have gone to many of the City Council Meetings to hear presentations and to voice my concerns about changes to City By Laws, and projects. Have been active in supporting my neighbours in need. Attended a meeting between the North Talbot Neighbourhood Association and the COR Unit. Have worked with previous Residential Manager at London Housing Authority Property at 136 Albert St. to improve relations and modify some of the impact of negative tenancy behaviours. Have dealt with and internal conflict between residents inside my own community address as past President of the Board of Directors, MCC#118.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board, London Police Services Board**

Organization/Sector represented: **Public**

Name: **Pauline Faubert**

Occupation: • **Presently I am a public member appointed to the Board of Governors of the Ontario College of Trades. I was acting Chair of the Complaints Committee in 2014. I am now a member of the Registration Appeals Committee, the Governance and Nominations Committee**

Work experience: • **2015-17: Program Manager for The Learning Partnership, a Pan Canadian organisation that supports Public Education across Canada. It is supported by most of the Ministries of Educations in Canada and is financially supported by BMO, Google, RBC etc. As Program Manager, I was responsible for promoting and marketing entrepreneurship in the English and French language school Boards in South Western Ontario in partnership with local entrepreneurs and business mentors. • Consultant: The Canadian Hearing Society, Development of webinars, vetting of documents for the webinars, doing voice-overs and workshop presenter for Barrier-free Education. • Consultant: Regional Coordinator, South Western Ontario, School, College, and Work Initiative. I was responsible for coordinating various Student Success / Learning to 18 Initiatives between three South-western Ontario school Boards and two Ministries of Education. The strategies were aimed at assisting students at risk in gaining the required knowledge for graduation from secondary school and the skills needed to either access post-secondary education or the world of work. Students were given opportunities to access apprenticeships and the trades. I worked with a variety of stakeholders in the communities in South western Ontario. • Program Officer bilingual, Professional Standards of Practice and Accreditation Department, Ontario College of Teachers. I was responsible for supporting the Accreditation Committee of the College in its work of accrediting teacher education programs and principal qualification programs. I was involved in the research and development of the Standards of Practice and Ethical Standards for the teaching profession. I provided training to the Accreditation Committee members as well as information sessions to University Faculty about the accreditation process. I provided individuals with advice regarding the accreditation process and supporting resources. • Manager Complaints and Hearings; bilingual, Ontario College of Teachers. I managed the Complaints and Hearings Department of the College. The College has a membership of some 225,000 teachers. We processed thousands of complaints and had regular Discipline and Fitness to Practice hearings. I supported the Hearings Committee members in their work. • Education Officer, bilingual, Ministry of Education's Regional Office. My work involved clarifying, interpreting and ensuring that the Ministry of Education's Act and Regulations were followed. I responded to queries from a variety of stakeholders and members of the public. I drafted letters for the Minister's approval in response to issues and complaints raised in the field. • Ontario school Board, Principal of Program. I was responsible for establishing a French immersion programs in the school Board, hiring the French teachers and supporting the principals and teachers involved with the program. • French Teacher at various levels in the education system.**

Education: **Université d'Ottawa: Dip. Education Université d'Ottawa: BA (Lettres françaises) University of Western Ontario: M. Ed. (Educational Policy and Administration)**
Additional Qualifications: **(Please refer to the Ontario College of Teachers website # 157227) • Ministry of Education: Supervisory Officer Qualifications • Ministry of Education: Principal's Qualifications • French Specialist • University of Windsor, Law School: Alternate Dispute and Resolution Certificate • Social Benefits Tribunal Adjudicative Training, Ministry of the Attorney General, 2014. • Certificate of Accredited Director, Institute of Chartered Secretaries and Administrators (ICSA) #1670208, 2016 • Certificate in Adjudication for Administrative Agencies, Boards and Tribunals, Osgoode Law School, York University, 2017**

Skills: • **I am fluently bilingual. I have superior communication skills both oral and written in both official languages. • I have extensive experience in working in self-regulated organisations and have specific skills and expertise in the areas of governance, adjudication, dealing with complaints and working as a member of Discipline and Fitness to Practice Committees and as Chair and a member of various panels. • I have extensive senior level leadership experience within the Ontario College of Teachers, the Ontario Ministry of Education and as Chair of Committees of regulated professions that I have had**

the pleasure to be appointed to. Conducting research, analysing and synthesizing data, decision-making and dealing with sensitive and highly confidential matters are a large part of the work that I do with regulatory bodies. (Please refer to my work experiences). • I have extensive experience in conducting public consultations, focus group sessions and as a workshop presenter in both official languages. (Please refer to my experiences with the Canadian Hearing Society, as well as with the Ontario Ministry of Education and as a school Board Coordinator.) • I have extensive experience in convening, managing committees, writing decisions with reasons. • I have worked for years with senior government officials in the Ontario Ministry of Education in the area of policy development, research and Adult Education. • I prefer using a consensus -based decision-making model when chairing multi-faceted teams and committee meetings. • A particular interest/strength of mine is protection of the public interest.

Interest reason:

Contributions:

Past contributions:

Interpersonal:

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Susan Goebel**

Occupation: **Business Owner**

Work experience: **Within the 18 months, I left my corporate VP role, returned home to London, and launched my own enterprise. I help bioscience and medical specialists get their products to market within Canada and abroad. I served as a founder (with former Bioniche executives) and VP Operations at NovaVive Inc. in Napanee from 2014 – 2017. I held several progressive appointments within Bioniche Life Sciences Inc. in Belleville from 2001 – 2014.**

Education: - **Honours Bachelor of Science Degree (Ecology & Evolution) from Western University - Bachelor of Science Degree (Biology & Environmental Science) from Western University - Master's Degree (Veterinary Epidemiology & Public Health) from Royal Veterinary College, University of London - Courses: Organizational Behaviour, Fundamentals of Marketing, High-Ticket Closing**

Skills: **My verbal and written communication capabilities are strong. From explaining complex topics, sharing new information, and gaining consensus to negotiating contracts, testifying in court, and addressing budget committees, I am clear, on-point, and engaging. To add to this, I have seasoned operations, business planning, budgeting, and vendor / contractor / consultant sourcing experience. I feel this can be used to make fiscally responsible decisions. Throughout my career, I have played a key role in human resources needs. I am comfortable in personnel screening, interview, and selection along with collective agreement negotiation and settlement.**

Interest reason: **I am proud that I was born, raised, and educated in London. I am confident I can add to the calibre of delivery of the Police Services Board's mandate by harnessing my skills, knowledge, and abilities. Growing up with a father who served for 30+ years, I am aware of many aspects of the LPS. My dad, Fred Goebel, retired as Deputy Police Chief in 1999. Because of this, I bring an appreciation of frontline and more senior level challenges and situations affecting LPS.**

Contributions: **It's my operational skill-set that lends itself to this responsibility. I offer the ability to contribute to multimillion-dollar budgeting and business planning, labour / human resources management needs, policy development, and legal considerations. As proud as I am of these core functions, I can unbiasedly shift my vantage point to consider issues brought forward by the LPS membership.**

Past contributions: **In 2015, I completed a my multi year term as the Chair for Catundra Daycare Centre's Board of Directors. I founded and operated the Global Legacy Foundation in 2007 with the aim to financially assist those undergoing Assisted Human Reproductive procedures. I served as Treasurer for NovaVive USA's Board of Directors during my active time with the company.**

Interpersonal: **My references will confirm that I value and subscribe to transparency, accountability of self and others, ethical practices, and active listening. Over the years, I have worked and volunteered successfully with individuals from diverse professional levels, lifestyles, cultures, religions, and beliefs. It is my hope that this level of interpersonal agility and emotional intelligence can be of use on the Board.**

Interview interest: **Yes**

Susan Goebel, M.Sc.

Nov 16, 2018

City of London Boards, Commissions and Committees
300 Dufferin Avenue
London, ON
N6A 4L9

Dear Selection Committee,

With a passion for police services, the City of London, community investment, and board functions, I am submitting my candidacy to join the Police Services Board. The background I offer is a unique blend of bioscience research and development along with corporate operations such as business development, policy, budgeting, legal implications, and human resources functions.

My ties to the City of London run deep. I was born and grew up here just like my previous 3 generations did. After attending A.B. Lucas Secondary School, I completed 2 of my 3 degrees at Western University. For more than 30 years, I watched my father enjoy his career with the LPS. He retired as Deputy Police Chief in 1999. I could offer my skill-set to any community but I have recently returned home and will remain here permanently. Currently, I work for myself coaching medical professionals and academics how to bring their products to market.

My last corporate role was VP of Operations of NovaVive Inc. based in Napanee. As one of the founders, we introduced immunobiology-based technologies to address unmet veterinary medical needs. Because of my business drive, the products are now marketed in the US, Canada, New Zealand, and Australia.

Previously, I held progressive appointments within Bioniche Life Sciences in Belleville spanning research and development oversight and business management for the Global Animal Health, One Health, and Animal Health Export business units. Before being downsized in 2014, I reported directly to the President as E. coli Project Manager.

I hold double Bachelor of Science Degrees (Ecology & Evolution / Biology & Environmental Science) and a Master's Degree in Veterinary Epidemiology and Public Health via the University of London rounds out my education.

Other than remaining a shareholder with NovaVive and working remotely part time for myself, I have no commitments. I would certainly be available to attend all required meetings and events. It would be a privilege for me to share how I can materially contribute to the Police Services Board in an interview. Thank you for your time and attention.

Sincerely,

Susan Goebel
Enclosure: Résumé

Police Services Board Candidate



A relentlessly detailed and diligent biotechnology leader and entrepreneur is eager to share skill-set with the City of London's Police Services Board. Background includes the strategic management of bioscience research and product development. Operational expertise spans business planning, budget administration, human resources management, policy review, and legal considerations. Values community involvement and charitable work. An articulate, engaging communicator and influencer in meetings, during presentations, while giving expert testimony, throughout negotiations, and when seeking consensus.

CAREER TRACK

Susan Goebel, (2017 - Present)

PRESIDENT

Business Strategy, Published Author, High Ticket Closer

A leader in business strategy and entrepreneurship dedicated to generating revenue for clients through innovation, the right strategy, and closing high ticket sales. Works with variety of businesses from relationship management to 'done for you' business packages to expand, scale up, and add value.

- Approached by client to serve as Director for the company's popular 'High Ticket Program'. Handle full cycle components from enrollment to delivery to customer service support to completion.

Positioned client to grow a company from \$0 to 8-figures in 1 year.

NovaVive Inc., Napanee, ON (2014 - 2017)

VICE PRESIDENT OPERATIONS

Founded with 5 peers to introduce scientifically sound immunobiology-based technologies and address unmet veterinary medical needs. Portfolio includes finance, legal, corporate, IT, HR, quality and manufacturing for all 4 entities: NovaVive Inc. (Canada), NovaVive USA Inc., NovaVive Australasia Pty Ltd, and the investment arm NovaVive Ltd Partnership.

- Formed all corporate systems using subcontractors and subject matter experts resulting in savings of \$150K annually.
- Detail oriented work with various regulatory bodies has allowed smooth transitions from the previous owner to NovaVive Inc. ensuring all products were able to be marketed in the US, Canada, New Zealand, and Australia.
- Treasurer for NovaVive USA Inc. Board of Directors.

Global sales and marketing efforts fueled sales increases 250% in just over 2 years.

Bioniche Life Sciences Inc., Belleville, ON (2001 - 2014)

E. COLI PROJECT MANAGER ('07 - '14)

Accepted the President's invitation to steer the *E. coli* O157 project to achieve global commercialization with a \$1M budget. Nurtured government relations. Analyzed market research. Reported on One Health Safety projects. Ensured contractual obligations were met.

- Continuously generated awareness and coordinated with experts with the aim of gaining funding approval.
 - Lobbied the federal government including the Prime Minister's Office to create a national cattle vaccination program against *E. coli* O157 using Bioniche's product.
 - Gave expert witness testimony at Standing Committees in Ottawa with as little as 36 hours' notice.
 - Repeatedly requested to sit on independent expert advisory panels (e.g. XL food recall) for testimony and advice.
 - Met with, networked and created a rapport with senior level government officials, academia, health services, decision makers, end users, specialized consultants, and key influencers.

Executive Competencies:

- ✓ Operational / Corporate Leadership
- ✓ Budget & Contract Administration
- ✓ Agency / Government / Public Relations
- ✓ Sales, Marketing & Business Development
- ✓ \$MM Funding Letters of Intent
- ✓ Collective Agreement Negotiations
- ✓ R & D / Product Development\
- ✓ Product Innovation & Commercialization
- ✓ Project Management & Delivery
- ✓ Mergers, Acquisitions & Integrations

During tenure, applied for, acquired and administered \$35M in funds for strong food safety operations, manufacturing capacity and public health research in Canada.

Susan Goebel, M.Sc.

CAREER TRACK Continued...

BUSINESS MANAGER: ANIMAL HEALTH EXPORT DIVISION ('04 - '07)

Approached by Division's President to revitalize the business performance and meet the Board's expectation to aggressively pursue sales products. Created the vision and defined the strategy while leading a small customer service team. Took over business development, product development, marketing, budgets, customer support, and all administration.

- Researched and negotiated terms to sign on new distributors. Mapped out contract specs for the legal department's formalization. Attended licensee arbitrations when needed to assist the Food Safety Division's *E. coli* Technology Committee.
- Within a 3-year timeline:
 - Extended geographic reach of product registrations to Asia, Latin America and Africa.
 - Doubled sales from \$600K to \$1.2M.
 - Sought and secured \$10M in external funding.

Paved the way for Global Animal Health business to top \$30M in annual sales in Europe, Canada, US and Australia.

PROJECT COORDINATION: ANIMAL HEALTH, RESEARCH & DEVELOPMENT ('02 - '04)

Held the reins for Research and Development projects in the areas of food animal vaccines, reproduction and immunology. Tracked and located external funding (i.e. SR&ED, IRAP & TPC). Coordinated extensively with internal and external legal council and played a key role during due diligence proceedings for mergers/acquisition of businesses and technologies. Attended audits from Revenue Canada and independent third parties. Consistently conducted market research to uncover new business development opportunities.

- Captured \$5M in external funding from well-crafted program applications for federal and provincial grants.
- Successfully acquired one business for \$700K which brought in annual net revenues of \$2.8M and a 50% gross margin after integration, and one global product for \$400K which netted \$1.3M annually with a 40 % gross margin currently.

EDUCATION

Honours Bachelor of Science Degree (Ecology & Evolution) - *University of Western Ontario, London, ON*
Bachelor of Science Degree (Biology & Environmental Science) - *University of Western Ontario, London, ON*
Master's Degree (Veterinary Epidemiology & Public Health) - *Royal Veterinary College, University of London, UK*

Organizational Behaviour - *Niagara College*
Fundamentals of Marketing - *Canadian Management Centre*
Competent Communicator - *Toastmasters*
High-Ticket Closing™ - *Dan Lok*

TECHNOLOGY

MS Office Suite • Sage Accounting • MS Project • Cloud Computing • CRM Applications • Social Media

COMMUNITY INVESTMENT

- ☑ In 2007, founded and registered the charity named the "Global Legacy Foundation". Keep up the aim of financially assisting those undergoing Assisted Human Reproductive procedures and supporting scientific research. Made submission to the CRA's Charities Directorate to expand the foundation's purpose. Sourced investors for a new healthcare app in the field of human reproduction to improve access to services in Canada.
- ☑ From 2013 - 2015, served as Chair, Board of Directors for Catundra Daycare Centre. Reviewed and tracked the Centre's operations and finances. Participated in staff collective agreement negotiations. Coordinate special events.
- ☑ For 7 years, directed in-house coffee funds to support of Bioniche Foundation's commitment to Breast Cancer Research.

Publications and presentations addendum available upon request.

APPLICATION FORM FOR APPOINTMENT TO CITY OF LONDON BOARDS, COMMISSIONS, COMMITTEES

(The personal information on this form is collected under the authority of the *Municipal Act, 2001* and will be used to assist the Municipal Council in selecting appointees for various City of London Boards, Commissions and Committees. Questions about this collection may be referred to the City Clerk, 300 Dufferin Avenue, London, ON Tel: 519-661-2500, Ext. 4937.)

1. Application for appointment to:

London Police Services Board
(Board, Commission, Committee, etc.)

2. Name: Douglas Alexander Hogg

3. Home Address:

328 Dufferin Place London, ON
Postal Code: N6G 3S4 e-mail address: Douglas.Hogg@rogers.com

4. Telephone Number: (Bus.) _____

* If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.

5. Occupation: Retired senior citizen since 1990

6. Describe your work experience: 1941 - 1945 Canadian Army, 1947 - 1977 London Police Service - all ranks, 1971 - 1977 Chief LPS Administration, 1980 - 90 WCBO London

7. Education: 1945 - 1947 University of Toronto, Institutional Management Certificate Course

8. What skills, abilities and specialized knowledge do you have that will assist this body?

I have developmental and implemental skills to enhance the present and future progression of police services to the needs of a growing city

9. Why are you interested in serving the City of London on this body?

To encourage and support this Board in identifying with the growing expansion plans for the City of London and its service to the citizens.

10. What contribution do you believe you can make to this body?

Through my knowledge and experience I can be an asset to this Board in all of its undertakings.

11. What past contributions have you made on a similar body or organization?

A few years ago I served a term as a member of the Community Safety and Crime Prevention Advisory Committee

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

I have been on the giving end and the receiving end of this experience all of my working life.

BACKGROUND INFORMATION

At the discretion of the Committee of the Whole, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee of the Whole. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview? YES ☒ NO ☐

The Committee of the Whole then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Mrs. Carol Geraghty at 519 661-2500 ext. 4599.

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAY BE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEB SITE.

Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue, P.O. Box 5035
London, Ontario N6A 4L9

Or fax to: 519 661-4892

Or e-mail to: cgeraght@london.ca

Nov 16/2018

Date

Rongba Hogg

Signature of Applicant

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Jim Jacob**

Occupation: **Software Engineer**

Work experience: **Current employed by London Life as Software Engineer and CTO of Acesoft Technologies. Past experience includes Computer engineer for Microsoft-VMC and Chrysler-Autodata. My non-professional work experience can be found in other data point captured in this form.**

Education: **Masters in Computer Applications. Post Graduation in Computer Science. Certification in Economics, CS from Stanford University. Bachelors in Accounting and Finance.**

Skills: **Served as community Coordinator and VP for South Indian association in London Ontario. Serving currently as community Member representative of TVDSB. Was part of Strategic inclusion program committee held by City of London. Living in London for last 12 plus years.**

Interest reason: **Since people from India/middle east are coming to London in big numbers , I would like to be their voice in Police Services board. Since I work closely with many new immigrants and the police culture is different from where they came, I would like to present to them that London Police is approachable when required.**

Contributions: **Since our city's population is growing, especially people from India/Middle east etc and they are afraid to contact police (police - public relationship is very different in the country where I comes from) and I would like to introduce and reinforce that London Police board is to serve and protect them as well.**

Past contributions: **Worked with many bodies of city for the upliftment of new immigrants. It worked wonders and our team was able to create many productive and successful Canadian citizens by bringing them out and getting them introduced to our culture here in Canada. Also an active member and community coordinator for Indian association as well as community representative for Thames Valley Board.**

Interpersonal: **With my experience working with various organizations, I believe each and every individual has great potential to bring amazing ideas to table. I believe exchanging ideas should be with utmost respect to audience and same time ensuring them that we all belong to one team and that team's goal is the success of our city and our country.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation: **Semi-Retired**

Work experience: **I started my career as lecturer in Maths & computer sciences then selected in public administration. I possess 33 Years (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan. Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Public health hospitals, basic health units/clinics, Environment, Sanitation & Waste management, Education board, Engineering, Traffic & Transportation, Building & town planning, Parks & horticulture, Fire brigade, Social welfare, Taxation, disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan ‘Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org ‘Parents Leading Active Youth Canada’ is a practical, effective & sustainable extension of govt’s programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents’ interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & certificates:**

- **Negotiation Skills: Harvard University**
- **Cybersecurity: Technology, Application and Policy: MIT**
- **Road Traffic Injury Prevention And Control: John Hopkins**

French Language course: Western University ON • Enhancing Municipal Service

Delivery Capability: Asian Development Bank Benchmarking & continuous improvement

Asian Development Bank • Database and Connectivity solutions using RDBMS: Innovative Computers (Pvt) • The BASIC language course Institution of Electrical Engineers.

- **Local Council Administration: Local Government Institute**

Skills: Skillset: City management, Municipal & local government affairs, coordination in law & order and emergency situation handling, Disaster & national calamity management, Vulnerable users safety, Community policing, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, handling law & order situations, coordination with law enforcement agencies, community policing, Inter governmental/interdepartmental coordination during disaster management and emergency situations, policymaking, negotiations (labour & officer’s unions, development project contracts), Public health, Environment, Sanitation, Roads & Transportation infrastructure development, Fleet management, Public transport facilitation, Town planning, Housing & affordable housing,

Planning, Steering, Monitoring, Financial management, Human resource management, Inter & intra departmental coordination and relationships with Provincial & Federal governments.

Interest reason: I want to see London as most prosperous, responsive and respected city in world hence would like to contribute my diverse experience, exposure and expertise in whatever capacity i may offer for the betterment of city we call our home. With an extensive career in management, municipal administration, human resources, public health & sanitation, roads & transportation infrastructure development, law & order, public transport facilitation, transport demand management & planning consultation, vulnerable road users safety, business development, industrial relations, multicultural & diversity, regulatory & compliance, financial management, research and development I feel myself ready to serve as police board member where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. The terms law enforcement & policing are often used interchangeably but while discussing criminal justice systems the two concepts have big & wide differences. Law enforcement focus on the letter of the law and implies compulsory compliance, while Policing's main focus is spirit of the law and suggests voluntary adherence. Policing requires cooperation from individuals, communities, residents, business sectors, and community & political leadership who participate in the process of reducing crime and improving quality of life. Due to media reporting on incidents there is some sort of perception that a gulf emerged between police & people(community). It is fact that taking a law enforcement-only approach to fighting crime can encourage an us-against-them mentality, both in police officers and the members of the community/public they serve. Law enforcement is responding to crime without consideration for causes while policing is an approach to crime fighting through community service and problem-solving so when police fight with crime by taking community onboard, it encourages participation and ownership for all parties and helps foster trust between officers and the general public. Keeping in view recent increasing crime rate(specially break in incidents and Londoners expectations from the police, being a member Police board, my efforts, aim and plan would be promoting community policing among communities in particular and society in general hence reducing crime through community partnership. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management-operations & negotiation expertise I find unique solutions to difficult problems/challenges. A vibrant and vital Police-Public-Partnership program would be my favourite aspect of my service as member police board. I have over three decades of experience in public & private sectors hence I thoroughly understand the working of govt/corporate sector and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting/improving policymaking specially with reference to community policing, bylaws, strategic planning an improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, students, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to responsibly and responsively represent an organization on a forum of another organization and acting efficiently within mandate, roles & responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies of my organization i will represent. My existing/previous tenure at London City Advisory Committees as well as in public sector as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 - Chair City

Education department (School Board). Technical Education department at provincial level. Representing City in disaster management programs. Representing City in promotion of community policing programs at provincial level.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or public information/awareness/education systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: Yes

Committee: **London Police Services**

Organization/Sector represented:

Name: **Jeffery Lang**

Occupation:

Work experience: **I have been involved in several start-up businesses in Ontario as well as holding senior management positions in several companies**

Education: **Undergraduate Degree Kings University College**

Skills: **As a fourth generation Londoner, I have a keen understanding of the city. Our family business was located in downtown London and I sat on the Board of Directors of the LBIA for several years.**

Interest reason: **I believe strongly in public service. This is my way of contributing. Police Services is among the most important services offer to our community.**

Contributions: **This is a very important and current area of attention. I believe my business and community experience will benefit the City.**

Past contributions: **I have been actively involved in several organizations in the City and have chaired numerous boards.**

Interpersonal: **As a past chair and board member of numerous organizations and companies, I have experience in formal meeting settings and protocol. I am very familiar with the process, procedure, and responsibilities of Board Members.**

Interview interest: **Yes**

Committee: **Covent Garden Market, London Police Services Board, University of Western Ontario, Middlesex-London Health Unit**
Organization/Sector represented:

Name: **Douglas MacRae**

Occupation: **Foundation - Development**

Work experience: **2017-Present LONDON HEALTH SCIENCES FOUNDATION LONDON, ON Development Officer • Oversee Cardiac Campaign portfolio with campaign target of \$35 million • Liaise with hospital administration and Foundation staff to receive mandated funding priorities from LHSC • Frontline community advocate for all London Health Sciences Centre initiatives 2009-2017 SCOTT’S HIGHLAND SERVICES – Celtic Instrument manufacturers and wholesalers LONDON, ON General Manager • Oversee all day-to-day operations including, but not limited to: B2B sales, budgeting, customer acquisition, product development, marketing, production, customer service, website maintenance • Increased profitability every year since joining firm • Designed and implemented ecommerce platform for wholesale and retail sales • Introduced new accounting software and computer systems for better reporting and analytics • Integrated new shipping systems for increased efficiency and improved customer service • Trade show representative: including, NAMM, CGTA, NACTA 2015-Present AIRSTREAM – Manufacturer of bagpipe products Owner • Purchased business in October, 2015 • Increased profitability since acquisition by 38% through new product development and advertising expansion • Employ 3 part-time workers 2005-2009 SAINT THOMAS’ EPISCOPAL SCHOOL (K-12) HOUSTON, TX Director • Oversaw Scottish Arts Department including, bagpipes, drums, and Highland dance • Brokered corporate sponsorships, including Royal Bank of Scotland (\$20K annually) and Lexus (Car) • Coordinated fundraising golf tournament to benefit MD Anderson Children’s Hospital. \$75,000 raised • Led juvenile pipe band to World Championship title, Scotland • Produced four “Scottish Festival” concerts at Toyota Center, Houston. Radio advertising, ticket distribution, sponsorships, negotiated venue contracts, music composition and arrangement. Producer credit.**

Education: **University of Western Ontario - B.A. Honors Kinesiology - 2005**

Skills: **I bring a diverse background of teaching, entrepreneurship, leadership and community advocacy to the table. Through my diverse work background, being a born and raised Londoner, and my role within the community, I believe I bring a broad, experienced perspective to the table.**

Interest reason: **It is my interest to see London thrive for my family, my neighbours and the community as a whole. London has so much to offer and I want to be a contributing citizen to reaching our goals as a city.**

Contributions: **As stated above, my diverse background will bring a scope of knowledge in many areas that effect our community. I am an active member of other organizations and I believe my desire for community success will be my biggest contribution.**

Past contributions: **Within other organizations, I have sat on different committees including, governance, finance, recruitment, etc. Within these roles, I have consistently brought a balanced and reasoned approach to decision making.**

Interpersonal: **Exchanges of opinions and knowledge is what successful organizations thrive on. Being able to accept other viewpoints and backgrounds is paramount to any organization’s success.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented: **Business and Education**

Name: **Beverley Madigan**

Occupation: **Business Manager/Principal**

Work experience: **I love learning, working with people and helping people improve the quality of their lives through education, and equitable access to programs and services. I have been able to pursue this passion by working with youth, adults and their families as an educator, restorative justice practitioner and leadership development principal.**

Education: **My post-secondary education consists of an undergraduate education in mathematics and computer studies and graduate work in educational administration. (B.A., B.Ed., M.Ed). I am certified as a Laubach, Literacy Tutor, Conflict Resolution and Restorative Justice Practitioner.**

Skills: **Strategic Planning – organizational short and long term planning for schools, Committees and Boards. Leadership Development – developed leadership programs for all levels of staff. Human Resources Management – managed and evaluated the performance of 7 unionized groups, planned and delivered professional development sessions for a variety employee groups. Conflict Management – led conflict resolution processes for various situations involving youth and adults. Restorative Justice Facilitation – planned and led restorative circles and conferences for youth and families in the community.**

Interest reason: **It is important to me to actively participate in and contribute to the betterment of the city in which I live and work. I believe I can accomplish this in many ways and one of them is to become a member of the City of London Committee. I am responsive to community needs and an advocate for people in our community. Additionally, I believe that everyone needs to feel safe in the neighborhood, community and city where they live.**

Contributions: **I have a strong work ethic and am committed to rolling up my sleeves and contributing where needed. It is important to me to listen to other people's ideas and incorporate them in to work that supports the Committee's mission and vision moving forward. I enjoy planning, coordinating, organizing and contributing to whatever work that needs to be done.**

Past contributions: **I have worked on a variety of Boards and Committees throughout my career such as: Universality and Diversity, Newmarket Library Board, Durham Literacy Council, Safety and Emergency Response Committee and Public Board Strategic Planning.**

Interpersonal: **I believe respect is the foundation for healthy communication and healthy relationships. When working with others whether it is discussing or dialoguing, it is important to me to have an open-minded, supportive, learning stance where I am seeking to understand other people's perspectives and always looking for opportunities to build on their strengths. During the decision-making process, it is important to me to be inclusive, consultative and collaborative.**

Interview interest: **Yes**

Committee: **Police Services Board**

Organization/Sector represented: **myself**

Name: **Stephanie Marentette Di Battista**

Occupation: **lawyer**

Work experience: **I am presently a commercial litigation lawyer with my own practice, focusing on construction law and estate law. Prior to opening my practice, I worked with a large, full-service firm and a boutique litigation firm. Before becoming a lawyer, I worked in the federal civil service as both a civil servant and a ministerial staffer for various departments including Public Safety Canada.**

Education: **I have an Honours Bachelor of Social Science from University of Ottawa in International Development and Globalization with the FLS 3500 certificate (French as a second language designation), a Juris Doctor from Western University and a certificate in international and European business law from Jean Moulin III. I am currently working towards my Master of Law (LLM) at Western University in evidence and privacy law. I am presently a licensed barrister, solicitor and notary in the Province of Ontario.**

Skills: **Because of my unique background in public policy, particularly in government service provision, and law, I believe that I would be able to serve as an impartial board member with a view to decisions that are grounded in delivering effective and efficient law enforcement services to the public while facilitating the creation of a knowledgeable, service-oriented police force.**

Interest reason: **I am writing my request for consideration for this post approximately 5 days following London's municipal election, which I ran in but was unfortunately not successful. The reason why I ran for a counsel position is simple: I think London has given a lot to me and I wanted to return the favour. But just because I lost does not take away my desire to serve my community. Consequently, I made the decision to apply to a handful of vacancies for committees that complete work in areas that formed large parts of my platform with the hope that I might still be able to contribute to the city that has given me so much. The Police Service Board is of particular interest to me for a couple of reasons. First, I think it is important to ensure that our local police force has the resources necessary to providing proper enforcement and protective services for our community. We are facing new challenges particularly in the downtown area concerning opioid abuse and mental health issues that require different resources than perhaps have been required in the past. I think our police force is doing a good job meeting these challenges such as by hiring full-time psychologists for each shift to help address these issues, but I believe we can do a lot more to support new and innovative approaches to these challenges. I would like to be able to assist with that. Second, I firmly believe that police officers face challenges that require greater support from our community. For example, a study was released very recently about the increased risk of PTSD, depression and, in severe cases, suicide, for police officers. I think it is very important that our community supports our officers by ensuring they have access to continuing education and mental health services to help them be successful.**

Contributions: **First, during my election campaign, I canvassed like crazy and attended town halls, debates and other forums where I was able to hear from a wide cross-section of Londoners on issues such as petty crime, mental health issues, poverty, the opioid crisis and other drug issues. As a result, I believe I have a strong, diverse knowledge of how London residents feel about various law enforcement issues and the current means of addressing them. Second, I believe that I have a good understanding of the issues facing police services, both from an enforcement perspective as well as in terms of providing support and training for officers. Prior to opening my own practice, I worked for a boutique insurance defence practice that focused on, among other practice areas, defending police forces from lawsuits concerning investigations. This experience has given me true insight into the challenges faced by officers and police forces as a whole in terms of striking a balance between the protection of Charter rights and protecting the public. I believe that these experiences would allow me to look at problems comprehensively in order to strike the appropriate balance between the concerns of the London Police Service and the concerns of the public.**

Past contributions: **Presently, I serve on the Red Shoe Society Board of Directors as Volunteer Chair, the Big Bash Committee in Support of Big Brothers Big Sisters and the London Chamber of Commerce Government Affairs Committee. I also served as a Board**

Member to the London Chamber of Commerce, however, I unfortunately had to resign this position in order to be able to run for City Council. In all of the above capacities, the main goal is to analyze challenges and opportunities with a view to service delivery. This is true whether we are discussing the biggest fundraiser to support mentoring programs at Big Brothers Big Sisters, a meal prepared by volunteers at Ronald McDonald House or a policy paper that will be submitted on behalf of business owners in London by the Chamber of Commerce. I believe that my problem-solving experience, particularly with a view to collaboration, is applicable in this case and would allow me to be an effective member of the Police Services Board.

Interpersonal: First, I am a litigation lawyer, so I primarily spend my time debating with others. This may not seem like a job that would embody the qualities listed by this question, but a legal career is actually a fantastic teacher in the rules of civility. The practice of law demands that lawyers behave collegially and respectfully at all times despite often being required to advance diametrically opposing views either during negotiations or a hearing. Case in point, in Court we refer to opposing counsel as “my friend”. Second, as I noted above, prior to becoming a lawyer, I was fairly heavily involved in partisan politics and the federal civil service. Again, this occupation might seem counterintuitive to the question, but the reality is that you cannot accomplish anything on Parliament Hill or in a ministerial department if you are not willing to sit down with your opposition to work through a problem. I think that these two experiences have allowed me to develop into someone who listens to understand and sees criticism as an opportunity for improvement. I am someone who sees the value in a debate, and not an argument, where everyone has the chance to respectfully say their piece before a decision is made that, at minimum, considers all viewpoints, and hopefully results in the best possible outcome. This is the type of approach I would bring to the committee if I were given the honour of being selected to serve on it.

Interview interest: Yes

Committee: **London Police Services Board**

Organization/Sector represented: **citizen**

Name: **John Matsui**

Occupation: **Writer**

Work experience: **Acted as a public relations consultant and public consultation consultant/conflict resolution consultant on contentious issues e.g. First Nations relations, environmental conflicts, labour disputes, hospital closings, crisis messaging for police; instructor Western University Continuing Education public relations post-grad diploma course; reporter/editor London Free Press; active as a volunteer with many community organizations such as the London Japanese Language Heritage Language School (vice-chair); London Community Foundation (marketing chair, board member); London Ski Club capital campaign (vice-chair);**

Education: **BA in journalism, Ryerson University, Canadian Securities Course diploma, French language courses Western University, including Trois-Pistoles French immersion program.**

Skills: **I possess expert communication and conflict resolution skills used in dozens of consultation / conflict resolution projects ranging from race relations issues, organized labour strikes, neighbourhood impacts, environmental crises, policing crises, health and safety issues, business relations, partnership building, and general community outreach. I was the co-author of the Best Practice for Public Consultation for Infrastructure Renewal commissioned by the Federation of Canadian Municipalities.**

Interest reason: **I am a strong supporter of our city's Police Service having the skills and resources needed to do its job in a thoroughly professional manner and using best practices in its approaches during crises and its relationship with the community.**

Contributions: **I believe many of the issues that I've seen over the past couple of years stem from communication and could be resolved with better communication skills and conflict resolution strategies that I possess.**

Past contributions: **As a consultant, I've been in a paid position to resolve conflicts happily for: - The London Police Service and OPP (Project Guardian) where the relations with the LGBTQ community was in its most sensitive and formative stages; - LHSC/St.Joseph hospitals when the neighbourhood revolted over plans to develop lands near environmentally sensitive Westminster Ponds; - For the Municipality of Central Elgin when it faced stiff opposition over its plan to acquire Port Stanley Harbour; - For CN Rail, I guided the Hale-Trafalgar overpass project through all political hurdles and accessed funding from three levels of government to bring the project to fruition. In so doing, I aligned thinking at all three levels of government and managed expectations and communications with the public; As a volunteer: - During my tenure as marketing chair for the London Community Foundation, I raised its profile and saw assets under management nearly triple; - As vice-chair of the London Ski Club Capital Campaign, I help coordinate communications and outreach with members, the wider community and government, which resulted in the development of 'Hill 2000' and doubling of the winter recreational facility's capacity. - As founding board member and secretary of Genesis Housing Co-op, I helped bring community members and government together to develop a project in the late 1980s that still provides affordable, quality housing to 75 low-income families to this day.**

Interpersonal: **I am a communication professional and have have designed and used communication systems that have endured the test of time to keep communication channels open and inviting. I am an expert in principle-based negotiations. I have used it in labour negotiations, public consultations, and hospital closings with 100% positive results.**

Interview interest: **Yes**

Committee: **London Police Services Board, London Public Library Board, or Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Jeremy McCall**

Occupation: **Student/Stay At Home Dad/Volunteer**

Work experience: - **7 years experience in private security - 7 years experience in healthcare working in inpatient mental health - 5 years experience in case management in healthcare sector - 5 years experience as a volunteer community organizer and builder, founded and run my own non-profit**

Education: **Graduated Western University in 2006 with a Bachelor's in Human Relations. Also have academic experience in accounting, computer information systems, and international business. Currently upgrading transcript to open up opportunities for graduate school. Numerous professional certificates pertaining to mental health care and case management.**

Skills: **I have assisted, supported, and can relate to a vast variety of London and area residents. I have focused on safety, security, health, education, advocacy, and well-being in my paid roles, and community organization, education, support, and funding of other agencies in my volunteer role as founder and president of Dad Club London. Over the past 5 years, we have attracted and supported 1,300 local dads and raised and donated over \$100,000 to local organizations and individuals that fit our funding criteria.**

Interest reason: **I am interested in serving the City of London on any of these bodies as I believe I have developed a sustained and ongoing history of doing good things in my community and assisting others who can benefit from my abilities, and I believe an opportunity like this is a step upwards and forwards in my trajectory of doing things that are meaningful and impactful.**

Contributions: **I can contribute in many ways. I am creative, resourceful, insightful, organized, versatile, and well-connected. I am experienced in everything from sitting on large planning committees (CYN, SEAC), to chairing my own board meetings of my non-profit agency. I also have experience in organizing and promoting events, creating partnerships, marketing and communications, policy development, risk management, and many other beneficial areas.**

Past contributions: **I have sat on both the Child and Youth Network committee and the public board and catholic board SEACs for five years. I also have founded and chaired my own registered non-profit, Dad Club London. I have also volunteered extensively with organizations such as Parkinson Society Southwestern Ontario, Big Brothers Big Sisters London and Area, Anova, and many others.**

Interpersonal: **My entire work history has been engaged in public safety, and health and human services. Seeing the value and merit in the opinions of others, and engaging in respectful and mutually beneficial discourse has been the key underlying function in every success I have achieved.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented: **Heritage London Foundation/Downtown Business Community**

Name: **Jacob McNiven**

Occupation: **Marketing Specialist**

Work experience: **As a former member of the Law Society of Upper Canada, I spent five years employed as a Paralegal (four of which were spent working in London). My primary focus during this time was insurance defence, with my secondary focus bring plaintiff personal injury. Currently I work in downtown London as a Marketing and Client Relation Specialist. Our firm is heavily engaged with the downtown community, helping local small to medium-sized businesses achieve their marketing goals. Each day we strive to make downtown London a safe, pleasant and efficient place to conduct business.**

Education: **In 2011, I obtained a President's Honours Diploma from Westervelt College in the Paralegal Studies program, earning a certificate of appreciation for my volunteer work at the school.**

Skills: **My education in the legal field has taught me to read, understand and interpret complex legislation and regulation with extreme attention to detail. It taught me to navigate contentious situations, work with difficult personalities, and negotiate effectively. My experience in marketing has taught me how to anticipate and control public reaction to company decisions, and ensure that organizations are putting their "best foot forward" to the community. It has taught me to solve-problems, think creatively and work collaboratively with other community partners. As Vice President of Heritage London Foundation, I have learned quickly how to work with the city to promote the organization's goals and develop strong community relationships. I have experience with human resource development, member communications, volunteer coordination, organizational redevelopment and financial management.**

Interest reason: **I was born and raised in the city of London, and over the years it has become an important facet of my personality. My long-term goal is to ensure that London will be a safe and hospitable place for all future generations; one that will attract new residents and organizations, expanding and improving on London's already-rich cultural fabric.**

Contributions: **I believe my background in law and marketing have provided me with unique insight into the ever-changing needs of Londoners. I am a forward-thinking individual with a desire to make this city a better place to live. My experience on charitable boards has provided me with experience navigating various city departments, making important staffing decisions, and cultivating deep community relations.**

Past contributions: **Since March 2016, I have served on the Board of Directors of Heritage London Foundation. Since April 2017, I have served as Vice President of this organization. HLF is dedicated to preserving and maintaining buildings and structures that are of historical or architectural importance to the city of London and surrounding areas. In addition to functioning as an advocacy group, we are licenced by the city to operate two significant heritage properties; Grosvenor Lodge on Western Road, and Elsie Perrin Williams Estate on Windermere Road. As part of my contributions to HLF, I chair the Membership, Communications, and Catering committees. In addition, I sit on the Executive, Human Resources, and Finance committees, and am responsible for board member development.**

Interpersonal: **As a Paralegal, I successfully operated under a strict set of guidelines that require respect and professionalism towards all parties. Lawsuits are naturally contentious, and while it can be difficult at times, I maintained a high level of decorum in all situations, working with my clients and the opposing parties to resolve often difficult legal questions. As a result of my board experience, I am accustomed to navigating the politics associated with board leadership, and working with city politicians and various departments to ensure the organization's continued success.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Essmat "Matt" Mourad**

Occupation: **Operations - Supply Chain - Management**

Work experience: • **Joint Health & Safety Committee Chair**. • **18 years' experience with Union negotiations**. • **Change agent - establishing multi-functional departments strategic alignment and execution**. • **Six Sigma, Lead and SME on various projects**. • **ELS – Engineered Labor Standards Lead for SW ON and National roll-out**. • **Financial ERP "SAP & ORACLE" systems implementation Leader - National**. • **Financial control, Procurement, MCR, & CER**.

Education: **Oakridge Secondary School Sciences OAC's 1997 UWO - Biology 1998-2001**

Skills: **Multicultural organizational leadership, corporate professional experience and proven successes. Qualities and skills such as trust, humility, relationships, team building, leadership and emotional intelligence.**

Interest reason: **My wife, my 3 daughters and I are proud passionate Londoners about our community. I truly believe in the greater purpose of maintaining and improving our safety infrastructure.**

Contributions: **Similar to my accomplishments in Corporate and NPO, with consistency and collaboration I expect to assist and lead in building a culture of cohesiveness and alignments among all parties for optimal achievements.**

Past contributions: **As current President to a 2013 startup NPO, I was successful in leading to achieve financial viability and compliance, ratified constitution, team building.**

Interpersonal: **I currently chair 2 boards and as president of one I'm delighted to have such a diverse board. 2 of our board members are recent graduates and professionals, a lawyer and a software engineer. 2 are seasoned high profile medical professionals. 1 former MPP, a commercial banker and a retired professor. So it's extremely important to be respectful and a good listener to all!**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented: **Londoners**

Name: **Deirdre Pinto**

Occupation: **Currently, I am a full-time Uber driver. Previously, I was a Delivery Driver in the downtown, Wortley, SOHO, Western, and Westmount areas.**

Work experience: **As an Employment Counsellor and Job Developer at the Disability Employment Opportunity Centre in North Bay and Causeway Work Centre in Ottawa, my clients had severe mental health issues, learning / developmental disabilities, and physical disabilities. I assisted them in finding and keeping suitable employment. As an Employment and Training Specialist at True Self Debwewendizwin Employment and Training in North Bay, I aided women who desired to leave abusive relationships with assistance in pursuing post-secondary education and/or job search assistance. In these organizations, I also facilitated numerous workshops to teach clients about skills such as communication, job search, conflict resolution, and safety planning, etc. As an Assessment and Referral Case Manager at Northern Lights in Ottawa, I assessed clients and referred them to the appropriate agencies for services to address their various needs. As a Settlement Counsellor at the North Bay and District Multicultural Centre, I helped immigrants with issues, including job search, obtaining documents (OHIP, DL, SIN card, etc.), school placement for their children, looking for housing, legal assistance, etc. My volunteer work includes cooking and organizing 100% profit fundraisers for The Gathering Place soup kitchen in North Bay, organizing the volunteers for an MS Carnation Campaign Day, and helping fellow peers in LGBTQ support centres. As a Co-Trainer, I taught Suicide Intervention skills to over 300 professionals and students in various fields (police officers, SSWs, PSWs, nurses, paramedics, social workers, etc.).**

Education: **I graduated with a 4.036 GPA from Bishop Denis J. O'Connell High School in Virginia. I completed my B.A. in Sociology and Political Science (with academic Distinction) from McGill University. I completed my M.A. in Sociology with a Specialization in Gender Studies from Lakehead University.**

Skills: **As a Sociologist, I have excellent verbal and written communication skills, interpersonal skills, a strong understanding of qualitative and quantitative research, and am able to think critically about social issues with a solutions-oriented approach. My delivery driver work and completing almost 10,000 Uber rides in London has opened my eyes to many of the issues that police deal with in our city, including traffic, disruptions and hazards resulting from weather conditions, road safety for pedestrians, cyclists, buses, and vehicles, accidents, violence, street crime, drug issues, effects of drinking alcohol, managing unusually highly dangerous events such as the two Homecomings at Western, monitoring other major events and festivals, etc. My social service agency work and volunteer work gave me the opportunity to learn about many issues that relate to policing, such as domestic violence, sexual assault, suicide, mental health, psychiatric disorders and how they can affect behaviour (i.e. schizophrenia, etc). In my many jobs, I have become familiar with various kinds of laws.**

Interest reason: **As an immigrant to Canada, I have lived in 5 Canadian cities. London is the only city that finally felt like "home" to me. I have always cared about social, economic, political, and legal issues. I have a unique personality, diverse work experience, and the desire to want to help make London a better place for all Londoners, but most especially those most marginalized and most vulnerable in our community. In my current and most recent jobs, I have not been fully putting into use all of my skillsets, and in a role such as sitting on this committee, I believe I could put my skillsets to use for a greater purpose. My life experience, academic background, and various work experience has given me a unique understanding of policing issues.**

Contributions: **I will be able to contribute my first-hand experiences and knowledge relating to various policing issues. My ability to interact with all kinds of personalities and people (who are on the committee or presenting to the committee) using a tactful and diplomatic approach will help to bring about a thoughtful dialogue about critically important issues relating to policing in our city. Also, I feel that understanding diversity tends to be an important aspect of policing. As an LGBTQ member, immigrant, women, person of colour, who lives in low-income housing in the east end (that is frequented often by London Police), my identities will allow me to share some first-hand experiences and perspectives about**

policing.

Past contributions: I have not yet been on a committee or board, but would greatly appreciate being given the opportunity to be on this committee so that I can demonstrate in real terms how I can contribute to this committee.

Interpersonal: The many jobs I have held required the ability to engage in dialogues with peers, customers, supervisors, and other people in a respectful manner. Over the years, I have honed my communication and interpersonal skills, and am able to reach across to people with very different and even opposing viewpoints using a diplomatic and tactful approach. Some of my experience in exchanging views with others and appreciating and respecting their skills, abilities, and knowledge would include: When I worked as an Employment Counsellor with various populations, often times I would have to interact with their family members, government case workers, and their other professional helpers (SSWs, PSWs, counsellors, employers, life coaches, group home workers, etc.). It was often required that we put our heads together using thoughtful and respectful dialogue to think of how to best meet the needs of my clients. As an Uber driver, I have done almost 10,000 rides. I was given a plaque for having the highest customer service rating. I do not drive the nicest car, but I do have outstanding interpersonal skills. I have had approximately 20,000 passengers in my car. Due to my personality and interest in talking about socio-political topics with my passengers, I have had to engage my passengers in a respectful way, because we talk about all kinds of issues and we don't always necessarily agree. But the conversations have always been thoughtful, constructive, and thanks to these wonderful conversations, my customers have given me the unique title of being London's top-rated Uber driver. Also, politically-speaking, people who tend to lean on the other side of the political spectrum know that I am one of the few people they know that will take the initiative to reach out to them to try to understand in a meaningful and constructive manner their perspectives on issues. I am well-known to be the kind of person that welcomes conversations about difficult topics with people who are likely to have an opposing or different perspective. I am solutions-based, flexible, and willing to compromise. When people stop communicating, that is when there is a problem. To fix issues and be productive and constructive, I will always be the type of person to keep the respectful lines of communication with others open.

Interview interest: Yes

Committee: **Police Services Board**

Organization/Sector represented: **None**

Name: **Matthew Reid**

Occupation: **Lawyer**

Work experience: **Lawyer with Cohen Highley LLP, becoming a Partner as of January 1st. Currently the Chair of the Thames Valley District School Board for the last 2 years and was a Trustee for London Wards 2-6 for the last 5 years.**

Education: **2009 - B.A. (Hons) from Western University 2012 - J.D. from University of Ottawa Faculty of Law 2013 - Called to the Ontario Bar**

Skills: **I have interacted with LPS through the school board. Have a background in governance of large organizations and a legal background that would help assist the organization. I have specialized knowledge in budgeting, policy development, employment and HR issues and constituency management from the school board that would be an asset. I also have the time now that my term with the school board is coming to an end.**

Interest reason: **The Police Services Board is an important organization for our community that can help create a safe and inclusive city. While you usually only hear of the negative stories, I know the work our police officers do in our schools, in the community and at places like the children's safety village have a direct and meaningful impact on our community. I would love to bring my background and experience to help this board move into the future.**

Contributions: **I will dedicate the time and energy needed to be an effective board member, to learn the organization from the ground up and be collaborative with fellow board members and senior staff. I believe my background and experiences could help assist this board with upcoming challenges and help connect the London Police with community organizations that are working towards similar goals.**

Past contributions: **As previously stated, I was the Trustee for Wards 2-6 and Chair for the last 2 years of the TVDSB. I've also served on the Board of Governors of Western from 2006-2008. I've also served on dozens of committees with these two organizations. I also have been on various community and charity boards such as Regional HIV/AIDS Connection and the Community Safety and Crime Prevention advisory committee from 2010-2013.**

Interpersonal: **As Chair of the school board, a lot of what I did was trying to collaborate and bring the team of Trustees together on initiatives. We had lively debates and did not always agree, but there was a level of respect that helped the organization continue to thrive and move on from various issues. I have always believed a strong team has diversity of backgrounds and opinions and what is important is there continues to be a level of respect regardless of debates and differences of opinion.**

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **Deana Ruston**

Occupation:

Work experience:

Education: - **Bachelor of Arts in Thanatology (Grief Counselling) and Certificate in Loss, Grief & Bereavement from King's University College at Western University - Candidate of the First Responder Trauma Prevention & Recovery Program with Simon Fraser University focusing on first responder mental health and Post Traumatic Stress Disorder**
Skills: - **education and knowledge in first responder mental health including post traumatic stress disorder - personal experience/ living and lived experience with mental illnesses and addictions**

Interest reason: - **interest in further advancing the London Police Service and its mandate to the London community - genuine interest in public safety, protection and community support and partnerships via London's Police Service to the London community**

Contributions: - **as an alumni of King's University College and Western University I look forward to the opportunity to work with many stakeholders and community partners in the collective community response to Fake Homecoming- I have vast knowledge and connections to many community partners that are needed at the table to London's community response to Western students' Fake Homecoming event. - As a person of living and lived experience with mental health and addictions challenges it is important that London Police Service conducts themselves in such a way that is inclusive of everyone within our community - as London grapples with a number of crises as a result of the opioid crisis it is vital to recognize the great importance that the London Police Service plays in our community's response- they are integral**

Past contributions: **I am a member of the following: -MP Peter Fragiskatos' Youth Council since October 2016, - the Centre for Addiction and Mental Health Youth Action Council - the Young Canadians Roundtable on Health with The Sandbox Project and - the YMCA of Southwestern Ontario Youth Council**

Interpersonal: **Vast experience in sharing my views with others as well as listening to, and respecting the views of others. Over the past year and several months, I have been advocating in the community and beyond in regards to the need for a Temporary Overdose Prevention Site, and the need for supervised consumption and permanent supervised consumption facilities within our community. This advocacy has led me to hear from many different people of all different skills, knowledge levels, backgrounds, and abilities with regards to this. I have listened to their questions, and concerns and have shared with them my views while respecting theirs. This has been and continues to be a controversial topic but in the end is a misunderstood health and social service.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **London Police Services Board**

Organization/Sector represented:

Name: **David Smith**

Occupation: **Director of Public Health Programs**

Work experience: **I have over ten years' experience as a senior leader in the public health care sector. Currently, I'm the Director of Public Health Programs with Southwestern Public Health. In addition, I have nearly a decade of Clinical Instructor experience in the Dental Sciences Division with Fanshawe College.**

Education: **I am a graduate from the Master of Business Administration (MBA) program at the Ivey Business School at Western University. I also hold an undergraduate Bachelor of Sciences Degree from the University of British Columbia. Lastly, I am a Regulated Health Care Professional, belonging to the College of Dental Hygienists of Ontario (CDHO).**

Skills: **My technical skills and credentials include: -Green Belt Six Sigma Certification - Certified Healthcare Executive (CHE) with the -Canadian College of Healthcare Leaders (CCHL) -Member of the Risk Management Society-(Certified Risk Management) Outside of my credentials, I am strong with communication, methodical with formulating decisions, an exceptional leader and have the interpersonal skills required to serve in a governance role for a public agency such as this. Over the years, I have built strong community relationships with key leaders in London (both political and CEOs of various organizations). Stakeholder relations and engagement is critical for public Boards in our community.**

Interest reason: **I am extremely confident I have the required education, skills, knowledge and abilities that are imperative to effective governance. Beyond this, if chosen as a Board member, I feel I bring a diverse and inclusive voice to the Board. I self-identify as a member of the LGBTQ+ community. Having a voice, and experience in working with this community, it would be advantageous for this Board, but would also continue to bridge the gap between this community and London Police Services.**

Contributions: **I would bring strong governance and fiduciary knowledge (including risk management and financial controls experience) to this Board. This will enhance the strong financial position the agency currently operates. I have experience as a senior leader in non/unionized environments. This experience is easily transferable to any Board/Governance model. Lastly, I have the passion to serve my community as I'm a London native, born and raised.**

Past contributions: **At the moment, I'm currently: 1. Board President of the Regional HIV AIDS Connection (RHAC). I have served six years on this Board (last three years as President). This is my final year. I have been involved with the Finance, Nominations and Governance Committees. 2. Board of Director with the London Convention Centre -- City Council Appointment. I'm currently serving on this Board until my term ends (2021).**

Interpersonal: **I respect diversity and inclusiveness, thus am open to hearing and respecting other views. Individuals are unique and bring diverse skill sets to any situation. With a shared common goal and understanding, we can learn from each other. Learning can be found in any given situation if one is open to appreciating differences of opinion of others.**

Interview interest: **Yes**

Committee: **London Police Service Board**

Organization/Sector represented: **Downtown**

Name: **Lisa M. Taylor**

Occupation: **Medical Secretary**

Work experience: **I am currently and have been working directly for a surgeon for the past 13years. I work between St. Joseph's Health Centre and LHSC Victoria Campus. Prior to that I was a stay at home Mother. I also worked in Sales and Service at Bell Canada for 13years. I was a civilian Member with the RCMP for 2 years in the early 1990's and did some joint work with the OPP. I have also been on many fundraising and Charity committees as well as Parent Council when my children were young. I am also currently active at St. Peter's Cathedral as a reader and Eucharist Minister.**

Education: **I completed Grade 13. I have also taken courses of interest over the years King's University College and Fanshawe College.**

Skills: **I am very organized and a strong communicator. I have also lived in London my entire life. I am well networked and am very interested in being a part of any decision that will aid in making our city a better place to reside.**

Interest reason: **I am now currently an empty nester. I have extra time and would like to use my skills in knowledge to help make a difference. London has and always will be my home.**

Contributions: **As stated previously I do have strong organizational and communication skills that I feel may assist on this particular board. I have also been very interested personally with Polices services over the years**

Past contributions: **My experience working with the RCMP/OPP was a great start for me although years with an interest on the current issues with what Law Enforcement has to deal with.**

Interpersonal:

Interview interest: **Yes**

Committee: **London Police Services Board**

Organization/Sector represented: **n/a**

Name: **Susan Toth**

Occupation: **Lawyer & Adjunct Professor**

Work experience: **I am currently a partner at Polishuk, Camman & Steele, specializing in employment, labour, and human rights law, in addition to general civil litigation. I am also currently an adjunct professor at Western and Brescia, teaching Law and Inequality, Media Law and Ethics, and Diversity and the Canadian Family.**

Education: **I am a lawyer by profession and also have a Bachelor's of Science degree.**

Skills: **I believe my legal expertise can help especially with respect to labour relations.**

There are currently numerous legislative changes expected with respect to the Police Services Act and I believe my background will be beneficial as those changes are enacted. I have specific experience with labour laws as well, and expertise in human rights, diversity and anti-oppression.

Interest reason: **I believe that diversity of backgrounds and lived experience is important in all Boards, but particularly in ones involving policing. I am a woman of colour and 1st generation Canadian. In addition, my legal background and the importance of some experience and continuity (I refer to this more below).**

Contributions: **I was appointed to the Board in April 2017. It is a steep learning curve, and after 1.5 years, I hitting my stride. We have a very new Board, and after November 30th, I will be the most experienced Board Member. I believe some continuity of experience will be very beneficial. During my tenure on the Board, I believe I have already been part of many contributions, including asking the province to appoint an Indigenous person to the Board, updating the sexual assault investigation policy, moving LPSB meetings to City Hall, endorsing safe injection sites, and working on improved mental health collaborations and improved mental health for officers by hiring a full time psychologist etc.**

Past contributions: **I am currently a director of the Urban League. Previously, I served on the Hamilton Conservation Authority.**

Interpersonal: **As a legal advocate, exchanging views is part of the job. As a professor, I also work with my students to have fulsome discussions, which includes appreciating what my students have to bring to the table. In addition, I have spent that last 1.5 years on the LPSB working with administration and the LPA. While there have been points of disagreement, I believe that we have also worked together on many crucial issues, including the sexual assault investigation policy, endorsing safe injection sites etc.**

Interview interest: **Yes**

Committee: **LONDON POLICE SERVICES**

Organization/Sector represented: **PUBLIC**

Name: **D.R.(DAVE) WARD**

Occupation: **NOW - AUTO PARTS SPECIALIST**

Work experience: **RETIRED IN 2009 AFTER A 35+YR CAREER WITH THE LONDON PUBLIC SCHOOL BOARD / THAMES VALLEY DISTRICT SCHOOL BOARD. MOVED ON TO A CAREER IN THE AUTOMOTIVE PARTS FIELD POST RETIREMENT. SINCE 2011-PRESENT**

Education: **VAST KNOWLEDGE IN H&S SINCE 1979. TRAINED IN LABOUR/MANAGEMENT RELATIONS, NEGOTIATIONS, BUSINESS DEVELOPMENT STRATEGIES, CRISIS PREVENTION INTERVENTION.**

Skills: **IN ADDITION TO THE ABOVE,I HAVE SAT ON THE BOARD OF DIRECTORS FOR THE OLD SOUTH COMMUNITY ORGANISATION, AND PARTICIPATED IN MANY COMMUNITY STRATEGIES INVOLVING THE PUBLIC.**

Interest reason: **HAVE PREVIOUSLY APPLIED FOR THIS POSITION AND AM CONFIDENT I CAN PLAY A ROLE IN THE CONTINUED SUCCESS OF THE CHALLENGES PUT FORWARD TO IT.**

Contributions: **DIFFERENT OUTLOOK PERHAPS STIMULATES OPTIMISTIC AND POSITIVE ATTITUDES AMONGST PEERS.**

Past contributions: **SEE ABOVE - O.S.C.O. (OLD SOUTH COMM ORG) WORKING WITH THE SCHOOL BOARD AND BEING TRAINED AND EXPOSED TO MANY DIVERSE ATTITUDES TEMPERS A PERSON TO BE ABLE TO "LISTEN" KEY ELEMENT I FEEL**

Interpersonal: **HAVE VOLUNTEERED WITH MAKE-A-WISH AND EPILEPSY SUPPORT CENTRE SWO**

Interview interest: **Yes**

Committee: **Police Advisory Committee**

Organization/Sector represented: **Public**

Name: **Cora Waschkowski**

Occupation: **Self Employed - Small Business Owner**

Work experience: **I have spent almost 20 years in Finance coupled with experience as a Small Business owner for the last 13 years. I have worked in many different business sectors starting with Social Services after completing post secondary education.**

Education: **Educational background includes Social Services. After working in that field, I re-trained on-the-job and have been successfully employed in high finance for almost 20 years with a well known financial institution. As a single parent, I bought into and then took over a successful local, small business 13 years ago to supplement my income and save for my daughter's university education. I have been involved in community volunteering for many years, and I have worked in many different work sectors. I am very well spoken, an avid writer, and understand the value of shared experience as well as gain8ng insight from others.**

Skills: **My charity of choice which I support regularly through business contributions is My Sister's Place. I have always been interested in supporting London's Social issues, and have spent many years, learning about and volunteering in many of London's Social centres. I have a great interest in the law, and helping others. I advocate for those who may not be able to advocate for themselves, and I have great interest in helping advise on this very important and necessary Police Services Board.**

Interest reason: **One of my businesses is in the London Provincial Courthouse. In my many years in that building, I have seen first hand the great need for Police Services Committee in our city. I have had the pleasure to meet many Cadets, Police Officers and Sargents who I have been very interested in learning how they positively impact our community. I have had some personal experience with Police Services several years ago when I had to solicit the VERY necessary services of the I.C.E. Unit when my young daughter had some issues that were very concerning to me. At that time, we were given outstanding help and support, and from that time I have been extremely interested in becoming more involved in supporting London Police Services in some capacity.**

Contributions: **I believe that I have a great many experiences that would make me a valued member of this advisory board. I have used Police Services several times for different reasons the last 27 years that I have lived in London (I am 47). I am open-minded, a good listener, I have many years of running meetings as well as being a participant in meeting in my professional career. I understand the value of listening, considering and then responding. I am respectful and can remain unbiased when discussing all topics.**

Past contributions: **I have yet to serve on any City of London Advisory Boards, as I have been waiting for a posting for this particular Board. I have spent many years belonging to, and heading many community organizations. I am very comfortable with group participation.**

Interpersonal: **Please see the above two to three boxes as they speak to my comfortability participating in groups of all kinds. I am unbiased, respectful, I do not interrupt, and I understand the nuances of belonging to a group that meets regularly to discuss how things can be made better. I write well, I speak well, I am a natural advocate. Most importantly, I understand that the "sharing" of opinions and information among a council or board is crucial in moving ideas forward to help our community.**

Interview interest: **Yes**

Committee: **Police Services Board**

Organization/Sector represented:

Name: **Deborah Wiseman**

Occupation: **Director**

Work experience: **I serve as the Director of Women's Care, at London Health Science Centre; a diverse and extensive portfolio at one of Canada's largest and most comprehensive academic centres. I develop strong followership, build extensive collaborative relationships, foster high performing team performance, lead transformational innovation initiatives, and successfully manage human and financial resources.**

Education: **I am a Registered Nurse with a BA in Physical Education. I am currently focused on leadership development through The Ivey Academy as well as working towards my Canadian Health Executive credentialing.**

Skills: **With 10 years of progressive leadership experience, I have driven a strong track record of results, patient safety, continuous quality improvement, and improved operational efficiency while supporting patient & family care needs and the values of the organization. I began a journey in healthcare as a bedside nurse over twenty years ago and demonstrate an unwavering commitment to personal and leadership character development including stewardship, humanity, temperance, courage, and wisdom. Using these traits as foundational to my leadership style, I develop strong followership, builds extensive collaborative relationships, fosters high performing team performance, leads transformational innovation initiatives, and successfully manages human and financial resources. With a view on leadership that is not related to position but rather the capacity of individuals to bring the best of themselves' to support and develop others, I am focused on a culture and work environment that enables and inspires the achievement of LHSC's strategies. This set of acquired and refined skills allows me to be a good Board/Committee member ensuring progressive accomplishments of the defined direction set by the Board.**

Interest reason: **The impact of public safety to a community is profound. As a citizen and leader in a large organization supporting our community, I am looking to acquire Board Membership where I believe the value will be reciprocal. In my current position with Women's Care, I work closely with marginalized populations and believe through this Board position, that I can extend my support of our community by partnering on The Police Services Board to define and reach their objectives and priorities.**

Contributions: **My work and life experiences have provided me the ability to accept responsibility for complex, sensitive, high-level decision-making; to manage, monitor, and improve acumen and accountability; to implement multiple projects and competing priorities concurrently; to facilitate organizational change; to develop strengths in collaboration and governance; and to support and encourage academic pursuits, evidence-based practice, and quality care initiatives. I am proud of these experiences and accomplishments and believe I can share and extend these learnings to support the community in a formal board position.**

Past contributions: **I currently sit as an Executive Committee Member for the Maternal Newborn Child Youth Network. As a member of this critically important Southwestern Ontario Network, I support the development and direction for standardized care delivery to maintain care closer to home. As a Network, we respond to the Provincial Council for Maternal and Child Health an advisory and action council for the Ministry of Health and Long Term Care. We have successfully developed a responsive clinical outreach program that supports our community hospitals and their teams working together to improve clinical outcomes, maintain care close to home, and more recently are investigating experiential learning opportunities to improve clinical capacity of those closest to the patients to reduce complexity and re-admission rates.**

Interpersonal: **My leadership presence, and clarity of expectations among my leads, and within my professional team, is an asset of my leadership approach. I direct and inspire performance and effectively mentor and support new leaders based on trust relationships built with intention, patience, and care. I am exceptionally calm and take a collective approach that has served my portfolio well. I enable an environment of trust and collaboration where my team can take ownership of their actions and are motivated to contribute optimally to the best of their abilities. I am relied upon to make timely and**

decisive decisions which I can competently accomplish because I am familiar with our team's approach, style, values, and agreed upon direction. I have successfully led innovation initiatives in a large organization as well as collaboratively into the community engaging the working groups and larger stakeholder groups strategically and effectively. I work well on a team, am an effective communicator, am a lifelong learner and am encouraged to work with and for a diverse group as it provides personal growth and learning development.

Interview interest: **Yes**

LONDON PUBLIC LIBRARY BOARD
INTEREST LEVEL

Requires 2 Council Members

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis		✓	
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy		✓	
Councillor Squire		✓	
Councillor Morgan		✓	
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner		✓	
Councillor Peloza	✓		
Councillor Kayabaga	✓		
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Once a month at 5:30 PM except for July and August.

Committee: **London Public Library Board**

Organization/Sector represented: **Employment and community service**

Name: **Susan Abdula**

Occupation: **Employment Specialist/ Community Worker**

Work experience: **Assist and support clients , Londoners, newcomers and immigrants in finding meaningful employment and help newcomers to intergrade in their new country Canada**

Education: **I possess a post grade in employment and career Service within Social sector**

Skills: **My education, Community experience for more than 10 years in London Ontario , working with diverse cultural and a proven case management and leadership skills through my daily work . In addition my 4 years experience working with policies and strategic planning within London Employment Help Center Personal board member**

Interest reason: **My passion and enthusiastic to be a part of our loved city (London) and offer my dynamic and energy to help my community and London Libraries that serves all Londoners. I believe this a mazing organization needs our help and support to pay back**

Contributions: **My leadership, negotiation skills with stakeholders and my community connection, involvement and network would be a great asset for the board**

Past contributions: **4 years volunteer experience working with policies and strategic planning within London Employment Help Center Personal board member and within CITCA and LMLIP**

Interpersonal: **Through my daily work and volunteer experience within multiple organizations trained me to respect others opinions, abilities and skills . In mean time working together as a team to reach the organization's goal**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Osam Ali**

Occupation: **Business Intelligence and Decision Support Specialist/ Lecturer at Fanshawe College**

Work experience: • **20+ years of academic and industrial experiences in the area of computer software/information management systems.** • **Currently a Part-Time professor at Fanshawe College.** • **Ph.D Candidate/Research and Teaching Assistants at Western University/ Faculty of Engineering** • **Worked +10 years in healthcare settings, such as London Health Sciences Centre and now for a division of the Ministry of Health** • **Board Member of Literacy Link South Central** • **Member at large of Thames Valley Science and Engineering Fair** • **Board Member of CITCAL/an etnocultural association in London**

Education: • **PhD Candidate at Western University/ Faculty of Engineering** • **Project Management Diploma, Fanshawe College** • **M.Sc Computer Science/Software Engineering** • **B.Sc Education and Physics Science**

Skills: • **Community engagement, diversity & inclusiveness,** • **Open to work with all in an effective teamwork** • **Process Improvement to excellence the services and make them more effective** • **Strong leadership vision**

Interest reason: **I totally believe that the modern governance body must reach beyond ongoing budget oversight and a regular strategic planning exercise to embrace new ideas. and forge strong relationships that will support the library in its Purpose and community and corporate values. So, bringing diverse skillsets on board will help to empower the current and future perspectives.**

Contributions: **My leadership and experience with non-profit governance, successful strategic planning, and community outreach Using advanced technology to improve the processes and to propose new contemporary ideas and programs to keep the services up-to-date**

Past contributions: **As a board member with the Literacy Link South Central, my 98% attendance and participation with different levels of interactions, such as setting priorities, engaging with the community activities, discussing the different type of grants. Helping on finding out the up-to-date program to overcome the digital literacy**

Interpersonal: **Ability to seek and listen to input and feedback from all with an open mind. I believe that every idea and skill are respected and have their own value to contribute to the improvement and make things better. Discussing the ideas in very professional, friendly, and more details to find the best solution or alternatives.**

Interview interest: **Yes**

Committee: **London Public Library board**

Organization/Sector represented:

Name: **Samim Al-Qadhi**

Occupation: **Pediatrician**

Work experience: **Community pediatrician: my practice includes medical care for children and youth with mental health conditions, exceptional educational needs including learning disability and intellectual disabilities. Educator: in areas of medical education and adults' education, my experience includes educational need assessment, designing and implementing educational workshops and awareness programs for public and specialized educational evidence for professionals . Executive board experience: Being secretary for London and district Academy of medicine , member-Canadian pediatric Society, and member - Middlesex-London Community Early Years Partnership & Healthcare Provider Champion Group, I have the following experience budget oversight, strategic planning, developing policies within the framework of government legislation and regulations and working cooperatively with other governmental and for-profit organizations to implement projects and achieving shared goals of public interest.**

Education: **Pediatrician-Fellow College of Physicians of Canada, Fellow of the American Academy of pediatrics. Master of education OISE- policies of heart education- University of Toronto.**

Skills: **Genuine interest in children and youth physical and mental health well-being, advocacy skills and experience for our children and youth, Skills of board executive member, specialized medical knowledge and experience in children and youth mental health, developmental and academic performance needs, educator knowledge and experience, and the ability to translate these knowledge and experience to specific goals and to make policies and networking with other professional, academic, public services organizations.**

Interest reason: **To continue and expand the current policies for access, community engagement, diversity & inclusiveness for children and youth with mental health conditions and with special educational needs like learning disability, intellectual disability and other school related disabilities like ADHD. The Library has a pivotal role to educate parents' other caregivers about early recognition and interventions needed, provide educational materials for children with special educational needs and their families and other caregiver.**

Contributions: **Working closely with other board members to meet community needs in an efficient and effective manner and evaluate progress on the strategic plan, sharing my Academic and professional knowledge and networking to support the development of policies, plans, and projects that fulfilling the goals of the board.**

Past contributions: **Implementing and advancing different strategies and approaches to educate caregivers, public and healthcare professionals about children healthcare matters. Participating in the development of healthcare forearm by the long Dawn and district Academy of medicine-and Amy shifted to bring the Public to total to the provincial MPPs directly about challenges with healthcare system, and working with the executive members that this disease challenges by developing to specific politics or recommendation to the legislators. Developing and implementing different public education events to increase public knowledge about children and youth physical and mental health issues.**

Interpersonal: **Working with other community members, children and youth educators, parents and caregivers, healthcare providers, researchers, social and community activist and politicians at different public, academic, and none for-profit projects and organizations in collaborative way to achieve a goal of shared interest. Through these various experience I recognize and value the contribution of every stakeholder by their knowledge, skills, or experience to develop a holistic and realistic picture to the issue and of discussion .**

Interview interest: **Yes**

Committee: **Library Board**

Organization/Sector represented: **Citizen**

Name: **Ken Baldwin**

Occupation: **teacher**

Work experience: **My work experience includes more than thirty-five years as a certified teacher working for a public board and more that 20 years working in a Library. During the past ten years, I have worked full-time in a school library.**

Education: **I have a Masters Degree in addition to my teaching degree plus multiple additional qualifications.**

Skills: **My love of reading and working with others has brought me this far.**

Interest reason: **More than fifteen years ago I served on city organized committees for planning, traffic and the arts. My experience in all cases was positive. More recently, working with various candidates on city council has given me greater insight to help guide planning for the future.**

Contributions: **My wealth of experience from years of dedication to our community affords me the opportunity here to express my belief that I have the ability to contribute in a manner consistent with the goals and values for this body.**

Past contributions: **Past contributions on city committees that I believe have had a lasting and positive effect include traffic calming and increased funding for various community arts organizations.**

Interpersonal: **I have worked at every level in our public educational system as well as on parent committees representing alternate interests of parents and teachers. Each person will bring a unique set of skills, ability and knowledge; incorporating these can best be described as an art that defines that which are our civic and democratic accomplishments.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **NA**

Name: **Hugh Bennett**

Occupation: **Computer and technology consultant, analyst and systems integrator.**

Work experience: **President, Forget Me Not Information Systems Inc. (25+ years): market and technology analysis, manufacturer, channel and end-user consulting, education, system integration, support and sales focusing on information storage, archiving, retrieval and related systems. Computer and technology industries (32+ years): Commercial, industrial, institutional and consumer technologies and markets. Publishing industry (26+ years): International publisher, editor and author. Current position: Publisher and Editor, “Hugh’s News.” Past positions include: Contributing Editor and Columnist, “EMediaLive, the Digital Studio Resource,” “EventDV,” “EMedia the Digital Studio Magazine,” “TapeDisc Business,” “EMedia Magazine,” “EMedia Professional,” “CD-ROM Professional;” Associate Editor, “NewMedia Canada,” “Canadian CD-ROM News” (Canadian Library Association CD-ROM Interest Group Newsletter), others. Additional work published in “Canadian Children’s Literature,” “Quill and Quire,” “Presentations,” “Computer Retail Week,” others.**

Education: **Master of Library and Information Science (MLIS), The Graduate School of Library and Information Science, The University of Western Ontario. Honors Bachelor of Arts English and Philosophy (BA Hon), King’s College, The University of Western Ontario.**

Skills: **Professional, entrepreneurial, formal Library and Information Science education. Extensive expertise and experience in commercial computer and consumer technologies, as well as content publishing, public relations, media, marketing and business. Dedicated, curious, quick study, accustomed to dealing with matters in a proactive, practical, analytic, thoughtful, honest and decisive manner, as well as communicating clearly and concisely.**

Interest reason: **To support and enhance the unique position and evolving role the London Public Library plays in the stability, quality, health and growth of our community. Impressed and encouraged by the Library’s success through the hard work and dedication of its staff, volunteers, friends and advocates.**

Contributions: **Fiscal responsibility, accountability transparency and competency. Accustomed to both big picture and detailed thinking, contribute a different, informed, well varied and disciplined perspective and facility to the Library Board.**

Past contributions: **Past Chairman of the Canadian Advisory Committee for the International Organization for Standardization (ISO)/International Electrotechnical Commission (IEC) JTC1/SC23 subcommittee charged with development and review of international information interchange and storage standards. Past contributor to the Optical Storage Technology Association (OSTA) participating in collaborative technical standards development, opportunity and product analysis, as well as manufacturer, channel and end-user education and market promotion.**

Interpersonal: **A long history of global client engagement and involvement with cooperative international standards bodies, trade associations, interest groups and conferences, as well as collaborative content creation, editing, oversight and publishing.**

Interview interest: **No**

Committee: **London Public Library**

Organization/Sector represented: **Arts and Non-profit Healthcare**

Name: **Adi Berardini**

Occupation: **Regional and Digital Engagement Coordinator**

Work experience: **I have experience in the Arts and Non-Profit Healthcare sector and I am currently the Regional and Digital Engagement Coordinator at Regional HIV/AIDS Connection. I have experience in marketing, publishing, and editing with a strong literary interest. Recently, I started my own digital arts publication called Femme Art Review. I also completed a digital archiving co-op at Emily Carr University of Art and Design Library.**

Education: **I have a degree in Cultural and Critical Practice with a minor in curating from Emily Carr University of Art and Design. I also have past education in communications.**

Skills: **First and foremost, I am community minded with a strong passion for literacy and the arts. I am organized, reliable and detail-oriented. I have a strong financial sense and I have successfully managed a publication budget of \$15K.**

Interest reason: **I am interested in serving the City of London on this body since I am passionate about democratic literacy in our community. Libraries bring much more than just books--they bring the power of education, knowledge and community service.**

Contributions: **I can contribute to this body since I bring an opinion that reflects young adults which can be an asset to the library. I have a unique reflection on how this demographic engages with the library material, both physically and digitally.**

Past contributions: **I volunteered at the LPL Central Branch in the Teen Annex throughout High School and helped facilitate workshops firsthand. I have active volunteer experience with the Middlesex-London Health Unit as well as mindyourmind.ca where I had to voice my opinion to shape health campaigns directed to youth.**

Interpersonal: **I have experience planning Regional meetings of healthcare professionals in Huron, Perth, Middlesex, Lambton and Elgin County, leaving space for reporting and collaboration. I have experience leading volunteers who are part of a vulnerable and at-risk population with varying personalities. One of my strengths is collaborating with others and a large part of that is respecting different opinions, knowledge and skills.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Michelle Boyce**

Occupation: **Entrepreneur**

Work experience: **Self-employed entrepreneur for the past 30+ years with multiple corporations including a chain of computer stores, fashion consulting firm, cab company, various web based companies, diversity training, sign supply and service. Currently operating Beyond Snapshots, an action photography business and a sail boat tour company. For 15 years operated Alphabet Community Centre providing support to the LGBTQ community of London. For 8 years I was on the radio weekly with a Human Rights radio show.**

Education: **I hold 5 Canadian Institute of Health research awards and am a credited representative in Human Rights Tribunal cases. I have years of courses in management, HR, social service, diversity, health safety and first aid. I am a licensed marine Captain.**

Skills: **I have extensive knowledge of HR, management skills, technology, media, and all aspects of running multimillion dollar corporations. I am a legal expert in Human Rights.**

Interest reason: **I am currently a board member and would like to continue in this role. Libraries in general but specifically the London Public Library play an important role in the community and need to be protected, well financed and run with good governance.**

Contributions: **I bring my extensive work background to the table along with the added diversity of being a community leader within the LGBTQ community.**

Past contributions: **London Public Library Current member – Western Fair District Past President – United Way Elgin-St Thomas Past Vice President – Mary Campbell Co-op Past Treasurer – Pride London Festival Past member – TVPIC Thames Valley School Board**

Other notables: **President Summers' Corner PS School Council, Soccer coach, hockey coach and published author**

Interpersonal: **I am a qualified diversity trainer and psychotherapist retired, so I am good at listening and asserting a positive position into the conversation at hand. I have worked on many diverse teams in many different roles. I am a community leader, building people up and encouraging them to thrive to the best they can be. I have the respect of politicians, business leaders, community service professionals and the community. I have earned that respect by being a professional and bringing a high level of knowledge, compassion and understanding to the table and recognizing the same in others. I believe in a team approach whereby everyone has a unique set of skills and experiences to bring forward.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **Civil Society**

Name: **James Chan**

Occupation: **Self-employed freelance**

Work experience: **For the past three years, I was the Civic Programming Lead at Impact Hub Ottawa, a creative and entrepreneurial community of social changemakers not unlike London's own Innovation Works. As part of the leadership team, I oversaw our capacity-building and civic engagement programs and events, and supported strategic partnerships as well as our expansion. Prior to that, I was the Manager of Partnerships and Community Engagement at MaRS Discovery District in Toronto, one of the world's largest urban innovation hubs.**

Education: **I hold an HBA from the Ivey Business School. You can learn more about my professional credentials through my LinkedIn and my personal website at jameschan.ca.**

Skills: **Libraries around the world are evolving from their traditional roles as keepers of knowledge in the form of books and materials, to facilitators of curiosity and capacity-building in citizens -- in other words, helping people realize their full potential through equitable and open access to skills, resources, peer networks, and civic and digital literacy in order for them to participate fully in our economy and society. My career has been all about creating the conditions for this capacity to flourish, and turning buildings and physical environments into places where a sense of community belonging thrives. Libraries are more than just places with books -- they are often refuges for parents with limited transportation, sanctuaries for marginalized populations with nowhere else to turn, a lifeline for newcomers trying to navigate bureaucracies from multiple levels of government, and a place of discovery and passion for youth who excel more at creating things than studying from a textbook. The point is: I can help the London Public Library Board realize its own potential as more than just a collection of well-designed, well-maintained, and well-stocked buildings, but as true gathering places where people are the main asset.**

Interest reason: **I have recently made London my home after living in Calgary, Toronto, and Ottawa. I have served on Boards of Directors of community organizations working in areas that I am passionate about, and wish to continue that service here in my new home. Public libraries represent to me the very best ideal of community-building: the transformation of space to place, the inherent lack of barriers to access, and the high value society places on its existence and future success. I know I have a lot to offer and would be grateful for the opportunity to contribute to London's future success through serving on the Board.**

Contributions: **London is on the cusp of transitioning from a 'big small city' to a 'small big city'. With this growth comes both challenges and opportunities, which I have witnessed and participated in from my experiences in other major urban centres in Canada. I bring the ability to translate between big picture vision and the need to keep what makes London a unique and special place. In other words, learning from best practices from elsewhere but knowing when and how to tailor its strategy and implementation for our local context.**

There is no one-size-fits-all solution when it comes to building a culture of civic participation and a sense of community where everyone belongs.

Past contributions: **I have served on the Boards of community organizations with significant budgets, headcount, and geographic scope, and have been regarded as someone who can always be counted on to represent the interests of the people the organization is meant to serve. In this case, my fiduciary responsibilities are first and foremost to the residents of London, particularly the ones who most depend on the Library and those who may not have the privilege of time, access, networks, or agency to advocate for themselves.**

Interpersonal: **I have made a career in the social innovation sector which believes in and intentionally seeks out relationships, partnerships, and a physical environment with people and organizations from different perspectives, backgrounds, and sectors. I have also spent my life in diverse cities where interacting with, appreciating, and leveraging the diversity of abilities and lived experiences of people around me are a daily fact of life.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Stuart Clark**

Occupation: **IT consultant / trainer**

Work experience: **25+ years in IT infrastructure with a focus on backup and disaster recovery, and process training.**

Education: **3 year college degree in programming; continuing education course in various facets of IT industry skill sets.**

Skills: **I understand IT and information systems, and have a passion for furthering transparency of the changing role of libraries in our communities. I am a member of the current London Public Library board and attended meetings prior to that for three years so I have an excellent understanding on what issues are currently of concern/of significance to the Library.**

Interest reason: **I have a interest in libraries and the role they offer to the community. Over the past 4 years the Library has done many thing to further quality of life for the city in the services and programs it offers.**

Contributions: **Attending Library Board meetings for 7 years (3 years as a guest, the last 4 as a member of the board) has given me the experience to continue to serve the library. My professional and volunteer roles over the years have enabled me to look at challenges and opportunities for positive change within the community. My technological skills gives me insight into future trends in the digital space that the London Public Library is currently undergoing, and will continue to evolve. My love of the library system and what it does for people, particularly in these rapidly changing times, can contribute to its further success.**

Past contributions: **I am currently serving on the library board which includes currently serving as board chair. In addition, I have advised various community groups in technology and engagement.**

Interpersonal: **My current board role has given me a working familiarity with the policies, procedures and goals that the London Public Library strives for every day. Being part of various organizations, both professionally and personally, has given me the experience to look at all sides of an issue and help to bring consensus for the betterment of organizations and their clients and stakeholders.**

Interview interest: **Yes**

Committee: **Public library board of directors**

Organization/Sector represented: **none**

Name: **Nancy Colbert**

Occupation: **retired**

Work experience: **20 years as a psu in long term care and community nursing Library employee Huron College London Public Library**

Education: **Graduate of Personal Support Worker Fanshawe College Graduate of Para Legal program Canadore College Graduate of Communication Arts Program (Print Journalism) Canadore College graduate of Liberal Arts 101 programme King's College**

Skills: **Sensitized to library environment and objectives. My family have been residents since 1818. Excellent critical thinking skills.**

Interest reason: **Moved to London in 1984 as a single mother. Public library was mine and daughter's refuge for learning, research and bonding. Have always and still do use the incredible services offered.**

Contributions: **Communication, leadership, research, teamwork**

Past contributions: **London Military Family Resource Center Board of Directors.**

Interpersonal: **board of director experience union representative including negotiations for new collective agreement committee member for Cherryhill Residents Association(now inactive) graduate of Liberal Arts 101 program King College.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Anand Desai**

Occupation: **Planning Consultant**

Work experience: **I have been employed at Monteith Brown Planning Consultants here in London for nearly 14 years. I am presently the senior-most Associate in the firm. I specialize in strategic planning, master planning, facility and organizational assessments specifically in the library, parks, recreation and culture sectors. I am also involved in the firm's land use planning practice.**

Education: **I have a Master of Environmental Design in Planning from the University of Calgary, a Bachelor of Environmental Studies and Business Administration Option from Wilfrid Laurier University, and attend both Central Secondary School and Masonville Public School here in London. I am a Registered Professional Planner (RPP) with the Ontario Professional Planners Institute and an accredited member of the Canadian Institute of Planners (MCIP). I belong to Parks and Recreation Ontario and previously served on the City of London Environmental & Ecological Planning Advisory Committee.**

Skills: **I have direct experience working on over 100 plans, studies and assessments relating to libraries, parks, recreation, culture and land use planning. My work has spanned dozens of municipalities across Canada and the United States. My work specifically in the library includes (but is not limited to) large and small library systems (e.g., from Mississauga and Vaughan to East Gwillimbury and Clarington), library systems in rapidly growing and culturally diverse communities (e.g., Milton, Richmond Hill), and library systems that I consider to be progressive/innovative (e.g., Innisfil). Through these and other projects, I am frequently engaging in dialogue with elected officials, Library Board members, Library Staff (management and front-line), stakeholders (e.g., Friends of Libraries, agency partners), and the general public. An example of a library project that I'm especially proud of is our work with Innisfil Public Library. Our collaborative Master Plan with Library Staff researched and justified the provision of "Makerspace", and made it one of the first master plans (that I'm aware of) that recommended it. The Maker concept is now one that a number of libraries have adopted since and has been a part of the shift of library service delivery models towards integrative programming and creative expression beyond the "books and shelves" that many people still associated libraries as being. Just a few months ago, we also completed a couple of projects for Vaughan Public Libraries. One of these studies involved a branch being contemplated for closure, however, our analyses provided Library Board and City Council with much-needed justification to retain it. In fact, the City is undertaking an architectural assessment aimed at enhancing the branch based upon the community-specific needs that we identified. As noted previously, I am frequently engaged in stakeholder and community consultations having facilitated or co-led hundreds of such initiatives. This past April I presented at a major provincial conference about the importance of engaging the public during planning processes and ways in which to do so effectively. I often attend conferences as a presenter and as a participant due to my belief in lifelong learning and remaining knowledgeable about current best practices/approaches. I have experience in high level strategic planning that establishes the necessary framework for libraries to align with, master planning that delves into planning for future library space and service needs, organizational effectiveness assessments, planning and site selection for individual library branches, and working with both short-term and long-range capital and operating budgets. I am fluent in two languages, English and Marathi (India). I have basic proficiency in French, Spanish and Hindi albeit below a conversational level. Through my two university degrees, I spent considerable time in European and Asian countries and became familiar with library systems in those continents as well.**

Interest reason: **I have been a resident of London for over 30 years, coming back to the City immediately after completing my post-secondary education. I have fond memories of my mother taking me to the Sherwood branch library every week to pick up books, and reading has been an important part of who I am. I am a father to two young daughters (ages 3 and 7) and we carry on the tradition of going to the library every week. My daughter has now completed the summer reading program for the past two years for which I am very proud (although I think she did it with the hopes of winning the stuffed penguin)! I want to be able to give back to my City and the library by sharing what I've learned**

through 14 years of work in the sector. That being said, I also want to learn more from others within the London Public Library as I have immense respect for the breadth of facilities, programs and services that are offered by incredibly dedicated staff.

Contributions: I believe that my experience in the library, parks, recreation and culture sector will be a tremendous asset for the board. Through my work with Monteith Brown, we have helped many libraries evolve and innovate, and I have an ability to impart knowledge from other systems into what makes sense for the London Public Library. I strongly believe in evidence-based decision-making, sustainability, inclusivity, and allocating resources where community needs warrant them.

Past contributions: I am a past voting member of the City of London Environmental and Ecological Planning Advisory Committee (EEPAC). Over the years I have volunteered with local organizations such as University Hospital, Meals on Wheels, and a number of special events.

Interpersonal: As a Project Manager I am constantly leading multi-disciplinary teams of consultants and working with multi-departmental staff teams for our municipal clients. To arrive at a successful end goal, I am constantly understanding and working with different personalities, skill sets, and areas of focus. I strongly believe in respectful dialogue where healthy discussions lead to an outcome that most, if not all, around the table can understand. I am a professionally and academically trained facilitator, and weigh all opinions of individuals in my decision-making. In closing, I appreciate the consideration of the Selection Committee and hope that I can have the chance to proudly serve my community!

Interview interest: Yes

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Jason Dickson**

Occupation: **Bookseller, Author**

Work experience: **I have 20+ years experience as a bookseller in London, Ontario and Muskoka. I am also a published author (both trade books and freelance magazine work). I've also served on the Board of Directors of the Forest City Gallery and have adjudicated grants for the Ontario Arts Council and the London Arts Council. I recently curated a retrospective exhibition of London, Ontario LGBTQ artist Michael Bidner at the McIntosh Gallery.**

Education: **I am a graduate of the Humber School for Writers and The Colorado Antiquarian Book Seminar at Colorado College. I am also a member of the Antiquarian Booksellers Association of Canada.**

Skills: **I would be able to approach the Board as both a small business owner and as a person with experience in the culture sector as both a professional artist and volunteer. My work running my own small bookshop has taught me a great deal about practical problem solving, community growth, and sustainability within the cultural business sector. My work in the literary community (my wife and I won a Lieutenant Governor's Ontario Heritage Award for our book the London 150) has taught me a great deal about making literacy projects and cultural institutions accessible and sustainable. These skills, obviously, are very transferable from one vocation to the other. Also as a person with a hidden disability (I am blind in one eye) I bring strong accessibility sensitivities and values to everything that I do.**

Interest reason: **The London Public Library has been a central part of my life since moving to London as a teenager. I can't imagine my life without it. I've no doubt there are a great number of people who feel the same. I believe in the library and would like to be a part of sustaining it and helping it grow.**

Contributions: **I feel that a unique perspective of small, grass-roots business-mindedness, community-based arts work, and accessibility values could be of service, if that is what is needed by the Board at this time.**

Past contributions: **As Vice-Chair, and eventual Chair, of the Forest City Gallery, I helped steward the gallery during a complicated move from its old location on Talbot Street to its current location on Richmond. This involved a great deal of negotiating and balance, as we had an active membership to persuade and private partners to please. Fortunately a fantastic Chair was in place and our team was wonderful (a great Board makes the job so much easier as I'm sure you know) and the move was a success. That would be the most complicated year of Board work in memory for me.**

Interpersonal: **I had the fortune to spend a year and a half as a member of 121 Studios working alongside Titus Ferguson and Savannah Sewell. Our bookshop was a member (we were set up as an anchor tenant) and we worked on a number of projects with the 121 team. One of these was a ridiculous and wonderful event called Kangaroo Variety (a live magazine) where a good number of folks from the community (entrepreneurs, artists, professionals) shared their stories and talents in front of a live audience. It needn't be said that many voices were at the table (we had a dynamic group running the event -- smart, creative, passionate people) as it should have been, as we wanted it. For me it was a model of how to effectively make something happen that was relevant, sustainable, and inclusive, without a single voice taking over. I look back and learn from that experience regularly.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **N/A**

Name: **Katy Eager**

Occupation: **Paediatric Nurse Practitioner**

Work experience: **My work experience is has been broad and varied within the field of paediatric nursing. Prior to obtaining my undergraduate degree in nursing I worked at several camps both municipal and not-for-profit run for children with disabilities. I then started my professional career working in Durham, North Carolina at Duke Medical Centre, where I worked in every unit of inpatient paediatrics at one point or another. During that time I pursued my masters degree as a paediatric nurse practitioner along with a post masters certificate. I then was the first Nurse Practitioner to work with a newly developed paediatric liver and intestinal transplant team. Upon my return to Ontario, after a year of travelling (literally) around the world, I had the opportunity to teach both RPNs and RNs, at Conestoga College and McMaster University respectively. During my time at Conestoga College I was involved in teaching students who had international medical training, immigrated to Canada and required a “bridging program” to bring their skills in line with Ontario standards. Currently I am a Paediatric Nurse Practitioner at Children’s Hospital London Health Sciences Centre working in the Renal and Urology programs and an adjunct professor at the Arthur Labatt Family School of Nursing at Western University.**

Education: **My educational background includes: -Bachelor of Science in Nursing, McMaster University 2004 -Master of Science in Nursing- Paediatric Nurse Practitioner- Primary Care, Duke University 2008 -Post Masters Certificate- Paediatric Nurse Practitioner -Acute/Chronic Care, Duke University 2008 -Certificate in Nursing Education- University North Carolina Chapel Hill 2011 My credentials are NP-Paeds, CPNP-AC/PC.**

Skills: **I am highly adept at communicating with others while working towards a common goal. Within the context of healthcare, I play a vital link between patients and their families to the health care team. The patients I typically deal with are complex, whose needs change frequently and, often times under stressful circumstances. This requires quick but throughout assessment of new information, taking multiple points of view into consideration, a potential change of action and communication back to all parties involved. Additionally I am often responsible for teaching new and often complex information to families. Frequently I am able to distil down complex information into a more concise and relatable context so that patients and families are better able to understand their condition. As a result my verbal, nonverbal and written communication skills honed, including my skill of diplomacy, as there are many players on the healthcare team, frequently with differing opinions or expectations.**

Interest reason: **I am interested in serving the London Public Library because as relative new comer to London (5 years ago), I have been very impressed with what I have seen as a frequent user. I have often bragged to those outside the city about how great I think the London Public Library is. I want to be a part of the group that helps to craft the shape of the Library of the future, so that it continues to be a brag worthy institution by being able to meet all of the varied and important roles a library serves to its community. My 3 year old daughter’s absolute favourite place in the world is the “big library” and I want to help keep it that way for all of its users, no matter why they are using it.**

Contributions: **I believe I can contribute to the library board by applying my skill set which includes written and verbal communication; analytical skills, as well as diplomacy. I also represent one of the demographics that the library system directs a large portion of its resources and programming to: a family with two small children. As a user of the public library system I have first hand experience of how my family interacts with the library. I would also bring a new perspective to the board, as I have not been involved with the group previously.**

Past contributions: **Although I have never served on any municipal boards, I have been involved in a number of committees and groups striving to implement positive change. I am a member of the Nursing Advisory Council at London Health Sciences Centre whose mandate is to strengthen nursing practice across the organization. I am also a current member of the Council for Quality Improvement within the Paediatric Medical Day Unit which seeks to identify practices which can be improved to allow patients, families and staff a better healthcare experience. I have also helped plan and participated in conferences**

which seek to disseminate new knowledge to medical professionals and translate this knowledge into practice change. Additionally, I have spent time volunteering with Easter Seals and the Diaper Bank of London for the good of our community and those the programs serve. Most recently I have been appointed as an adjunct professor to the Arthur Labatt Family School of Nursing at Western University and look forward to making contributions to the academic community. All of these groups have provided me with experience in assisting groups move towards common goals that have been identified. I am hoping to be able to apply my skills and past experience to the London Public Library.

Interpersonal: I spend the larger portion of my waking day exchanging views with others while appreciating and respecting their skills, abilities and knowledge. From strategizing with a teenage patient to take their medication daily, to discussing the importance of vaccination to a hesitant parent, to bringing a group of healthcare providers to consensus on the care of a patient, to negotiating with my three year old about “helping” in the kitchen. From experience, I know the only way to create change or reach a common goal is to respect someones skills, knowledge and abilities. I truly believe we all have something to learn and we all have something to teach, one just needs to listen, ask questions and discuss.

Interview interest: Yes

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Brian Frank**

Occupation: **Design Research & Strategy**

Work experience: **Currently (since 2015) work for a user experience (UX) research and product design firm in London. I'm primarily responsible for doing user research and creating and communicating design and strategy recommendations. Clients worked with include 3M Canada, StarTech.com, Trojan Technologies, Leica Biosystems, Fanshawe College, UOIT Libraries, Ivey Publishing, the University of Toronto, and the University of Waterloo. Previously I was a senior research manager at Info-Tech Research Group, where I worked for 4 years. My main areas of expertise included agile project portfolio management, intake & prioritization, technology roadmapping, and organizational change. Responsibilities included designing and delivering workshops for clients including LHSC, the City of Kitchener, the Canadian Red Cross, and others. I also wrote and advised on strategic workforce planning, information governance, emerging technologies, IT operations, and other topics. Prior to that I worked as a freelance writer and started my career in sales and customer service roles.**

Education: **BA in Political Science, McMaster University**

Skills: **- Ability to understand/empathize with user/customer needs and advocate on their behalf. - Design thinking and innovation methodologies. - Familiarity with a wide range of frameworks and methodologies used in corporate strategy/management, and technology (including experience/familiarity with their limitations). - Experience identifying and solving complex problems for a variety of organizations — typically with a large number of stakeholders with different interests and perspectives. - Fairly conversant in emerging technologies and technology-enabled practices. - Some marketing-related experience.**

Interest reason: **Libraries have contributed a lot to my life and career and this is a chance to give back. I'm also deeply interested in promoting learning and development in the community and helping to keep libraries vital and relevant for years to come.**

Contributions: **As an influencer of change, I've become comfortable articulating new ideas and perspectives that overcome complexity, uncertainty, and conflict.**

Past contributions: **Mainly limited to informally sitting in on board meetings and providing input/advice, with some experience helping organize community events.**

Interpersonal: **My primary responsibility in my work is to listen, observe, and learn from diverse groups of people and facilitate change in a way that is viable, feasible, and creates value for everyone.**

Interview interest: **Yes**

Committee: **London Public Library**

Organization/Sector represented:

Name: **Brian Gibson**

Occupation: **Student**

Work experience: **I have worked for 4 years in politics working with various campaigns provincially and most recently municipally (including running my own campaign for TVDSB Trustee). I have/do work in the beverage alcohol industry and have for about 1.5 years. I also am also the Event Coordinator for a Banquet Facility in south London.**

Education: **I am currently a student at King's University College, majoring in Philosophy and minoring in Religion.**

Skills: **I understand how public entities (such as the Public Library) play their role in the community and serving the public. From past experience, I understand how vital these organizations (such as boards, committees, commissions, etc.) are to ensuring these public entities carry-out their duties to serving the public. I believe that I will be able to use my ability to bring together community engagement and community stake holders to continuing the success of the London Public Library in serving it's community.**

Interest reason: **I have been involved with several community organizations over the past few years. Along side running my own campaign in the last municipal election, and working with several other candidates, I have heard a lot of issues from the constituents of London over a variety of issues. I want to be able to continue to serve my community (in whatever capacity it may be) and address any issues that people might be having with any community organization it may be. This way I can ensure that I have done a part of my civic duty to give back to my community.**

Contributions: **I believe I can bring a fresh and new perspective to this organization/body. Coming from a different background and being involved in a multitude of different community oriented organizations/positions; I believe that I will be able to engage and address any new arising issues that the public may be having with this body. This way we can assure that this body is adapting and changing to the needs of a consistently more diversified population and community. By doing this, I believe that I will be able to help ensure that this body is carrying out its duties to serve it's population/community effectively and appropriately.**

Past contributions: **I have served with different community organizations by being involved and participating as a member of their governing boards, committees, councils, etc. I am currently the President-Elect of the Oakridge Optimists. I currently sit on the board of two Electoral District Associations in London West. In the past, I sat on the Arthur Ford Public School Parent Council for 2 years.**

Interpersonal: **My experience in this area comes from my involvement in politics. From working with candidates for provincial government and municipal government, I have participated in community oriented conversation in exchanging viewpoints and learning about new ideas in the community. I have done this through doing Door-to-Door canvassing, phone calls, community town halls, meet and greets and a variety of other community activities. Through doing this, I have been able to voice my opinions/ideas yet learn about others opinions/ideas and participate in debate/discussion in a civilized and effective manner.**

Interview interest: **Yes**

Committee: **London Public Library Board Trustee**

Organization/Sector represented:

Name: **Annette Gilbert**

Occupation: **Vice Principal**

Work experience: **I have been an educator with Thames Valley District School board for almost 20 years. 7 of those years I was in a system role that designed and facilitated professional learning opportunities for system wide initiatives. I am currently Vice Principal at Byron Southwood Public School.**

Education: **I have a BA, MA, and B.Ed, along with principal qualifications.**

Skills: **My system role was part of a literacy team that budgeted, designed and facilitated system wide professional learning committed to the strategic plan of the school board. As a result, I have experience in public speaking, engaging audiences and meeting deadlines. My passion merges literacy and social justice.**

Interest reason: **I see the London Public Library system as a hub of the community, not unlike our schools, but with a broader reach. I want to model for the next generation that their voice matters, that their interests and passions can inspire change, and that systems evolve to meet the needs of communities.**

Contributions: **I am committed to inclusivity and equity and am driven to create spaces where marginalized students and community members have a sense of belonging through empowerment. I hope to amplify and extend the amazing work that is already being accomplished, both in person and across social media platforms.**

Past contributions: **Currently I am on an advisory committee that is revising the curriculum for adult literacy in Afghanistan as part of Canadian Women for Women of Afghanistan.**

Interpersonal: **Every day I have the opportunity to engage community members, both parents and neighbours, in contributing to a vibrant and healthy school culture. I have had the privilege of addressing and working closely with trustees, parents, staff, students, school council and community members on a variety of initiatives that require navigating sometimes complex issues and diverse perspectives. Most recently, I engaged in the Byron Sidewalk Connectivity Plan where I brought staff and student voice to the Civic Works Committee.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Kathryn Gilbert**

Occupation: **Law Student**

Work experience: **Prior to entering Western Law, I worked in a project-based HR and recruiting environment. My role as Project Manager managing a complex contract meant that I had many opportunities to navigate conflict while managing 10+ staff, a high-volume workload, and 20+ client managers. While in law school, I have worked at a small local London law firm focusing on family law, real estate, and wills and estates. This opportunity has enhanced my client service and legal research skills. My work history also includes operational administrative experience.**

Education: **I am currently a third-year law student at UWO. I am currently completing a research project on Precarious Employment in Ontario and the impact to the ability to access legal rights and remedies. I completed my undergraduate studies at Carleton University in Humanities and Anthropology in 2011. This program is designed as a classic liberal arts degree with a focus on philosophy, literature, and history. I have also completed training in teaching English as a Second Language and Human Resources credentials.**

Skills: **I have strong organizational skills to manage complex projects, to meet deadlines, and to ensure the smooth dissemination of information. I can work with diverse groups of people to seek consensus. My work experience and legal training have fostered the ability to break problems down and creatively problem-solve in a way that is inclusive of all stakeholders. I have experience with drafting policy and administrative documents, hiring and recruitment processes, and leading project-based working groups.**

Interest reason: **I have lived in London since I was a young child and my local library branch was a huge influence in my young life. The library fostered my love of reading, exposed me to ideas and literature I would not have otherwise had access to, and played an important role in my neighbourhood community. As a parent with two young children I know the importance of library programming to families and hope to foster the same love of reading in my children through exposure to the library.**

Contributions: **As a part of the library board I would aim to ensure that the library is best equipped to serve all members of our community and is a welcoming space for all. I would work to ensure the library can provide a wide range of resources and that information about library programs and resources can be disseminated widely within the community to ensure that utilization rates are high. I am a strong team player and would work to ensure that the Board overall functions in a cohesive, efficient manner.**

Past contributions: **I have previous experience drafting and reviewing organizational and operational policy and procedure. I also have experience working with outreach and community building campaigns for local not-for-profit groups to foster community engagement.**

Interpersonal: **I have gained significant experience working with people with diverse backgrounds in a variety of professional and volunteer settings. These opportunities have allowed me to develop strong listening skills and the ability to meet people where they are. The ability to listen without judgement is critical to being open to understanding differing viewpoints. My leadership roles in my professional life have fostered the ability to recognize and facilitate opportunities for others. I believe in the importance of regularly asking for and implementing feedback from across a team and recognize that diverse opinions make teams stronger. My experiences managing conflict in a professional setting taught me tact and diplomacy as well as how to look for alternative solutions that will meet the needs of all parties. My professional experience offers a unique insight into navigating conflict and seeking solutions.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Frances Gray**

Occupation: **retired**

Work experience: **I was an academic librarian at Western for over 35 years. In that role, I selected material for the library collection, monitored a portion of the library acquisitions budget, taught information literacy classes and advised library patrons about appropriate resources for their research.**

Education: **I have an Honours B.A. (History) and a Master of Library Science from Western.**

Skills: **As a trained librarian with a Master of Library Science degree, I understand the many essential functions that libraries provide to the members of their communities. I understand the complexities of acquiring library materials and issues related to licensing and digital rights management.**

Interest reason: **I have been a regular user of the London Public Library for almost 40 years. I am proud of the LPL collection which compares favourably to libraries in other Ontario cities. I believe that the public library is a vital service organization. I would like to have an opportunity to be a strong advocate for LPL's important role in our community.**

Contributions: **My training and experience as a Librarian will enable me to make a valuable contribution to the work of the Library Board. In addition, as a regular library user and a volunteer with the ESL mentor program, I am familiar with a wide range of the programs and services that the library offers.**

Past contributions: **In my role as an academic librarian, I served on several Western Libraries planning committees including our most recent strategic plan development committee. I was also a member of committees whose responsibility it was to hire new librarians and to evaluate the ongoing work of colleagues.**

Interpersonal: **I led a number of committees and working groups during my career. I received positive feedback about this work from both my superiors and the members of the teams.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **London Public Library Board**

Name: **Alexandria Hames**

Occupation: **Direct Support Professional and Aesthetician**

Work experience: **Leading and supporting individuals with intellectual disabilities with financial budgeting, community event goals and networking opportunities with local community resources. Aesthetic services to the local community, while providing information about local opportunities in the community, related to clients interest; community job opportunities, volunteer experiences, and public resources for personal support.**

Education: **2014 Recreational and a Leisure at Fanshawe College, London ON. Behavioural skill building, and providing therapeutic and recreational techniques related to anxiety and stress. 2009 Aesthetician at Fanshawe College, London ON. Business management and providing professional Aesthetic services.**

Skills: **Excellent leadership, interpersonal and people skills. Ability to develop and implement protocol and policies. Over 15 years experience working with a large demographic as a local Londoner.**

Interest reason: **I am interested in participating with ongoing work and to be part of leading and inspiring new efforts to achieve future goals.**

Contributions: **Being a local enthusiast. I have the determination to find new opportunities and lead individuals with new positive ideas and outlooks, while valuing the core strengths.**

Past contributions: **Leading and supporting the local community. Being an local advocate for the public libraries and being a public user with personal and work related experiences for public resources.**

Interpersonal: **My career has offered me many opportunities to exchange ideas and perspectives with all aspects of the local community. I believe in making a difference by having as much input as possible and hearing all available perspectives is the best way to achieve goals.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **835598194 RM 0001**

Name: **Mariam Hamou**

Occupation:

Work experience: **Political Advocacy and Government Consultant — 2016-Present Consult local, federal and international groups on government lobbying. Done political advocacy for Ontario Library Association both federally and provincially. North American PR and Media Director, Syrian Opposition Coalition; Istanbul, Turkey — 2012-2016 Advocate, lobbyist and political activist for a free and democratic Syria. Brief and pitch stories to major US journalists. Maintain all social media accounts. Meet with US Senators, Congress and high ranking American bureaucrats to garner support for a free Syria. Press conferences, write and edit speeches for President of the Coalition, direct major worldwide media campaigns, write talking points and advise the Media Office on media angles. Written Opeds published in NYT, and WSJ in President of the Coalition's name. Adjunct Professor, Continuing Education - Fanshawe College — 2013 - Present Teach courses in writing, professional writing, crisis communications and business communications. Executive Assistant/Chief of Staff to Glen Pearson, MP; Parliament of Canada — 2006-2012 Managed, staffed and kept records for both Ottawa and London Offices. Attended all meetings with stakeholders with MP – prepare all briefings and ensure all objectives of meetings are met as well as represent MP at various functions and ceremonies. Ensured all constituent needs are met specifically if the constituent is having trouble with a federal agency. Advocating for all segments of the population with their needs in London, Ontario. Organized special events to showcase and promote London, Ontario to visiting dignitaries and other Members of Parliament. Represented MP at: London Homeless Coalition – London, Ontario – Member – 2006 City Council Meetings The Salvation Army Anti-Trafficking Committee – London, Ontario – Member 2006-2008 Financial Aid Officer, Western University; London, ON — 2002-2006 Worked on projects related to bursaries and scholarships in Financial Aid. Distributed and administered scholarships and bursaries to incoming students at Western. Dealt directly with students in financial distress or need to ensure their monetary needs are met during their time at UWO. Administered International Student Financial Aid related programs. Position included dealing directly with students' needs, staff, and faculty with direct reporting to the Ministry of Training and Universities. Administered bursaries to senior students. Committees and Memberships United Way – Staff Representative for Registrarial Services/UWO – 2002-2005 Canadian Cancer Society – Staff Representative for UWO – 2002-2004**

Education: **Western University, London, ON - Master of Library and Information Sciences, 1999 Western University, London, ON - Honours BA., Language and Literature, 2004 Western University, London ON - BA., English, 1997 South Secondary School, London, ON - High School Diploma, 1993**

Skills: **I'm a professional librarian but have also been involved heavily in municipal, provincial and federal politics. My job would be to advocate for libraries. I understand libraries implicitly and have become a bit of an expert in the area of library governance. I have not only written articles about it, but I've given presentations to the Ontario Library Association Super Conference about the issue.**

Interest reason: **I believe libraries are no longer just bricks and mortar places that house books. While books remain a very important part of the library, libraries have now become community hubs that service a great deal of municipal needs for a city. Each library or branch has its own community feel which reflect the diversity of the area. Furthermore, libraries are the great equalizer. They provide resources for those who don't have the ability or cannot afford to purchase materials themselves. They are a place where true democracy happens. Those who have no access to information or resources can attain them by visiting the library. I believe this is how I can help London, Ontario really meet some of its potential. By advocating for libraries, I really feel as though I'm helping those in poverty who cannot afford resources, those who are newcomers trying to find a job, those who can't understand how a process works, those who are trying to learn, and those who want to come to a public space to read their newspaper. This is my contribution to our great city.**

Contributions: **I have done a great deal of work in the area of library board governance. I am currently on the London Public Library Board of Directors and subsequently represent**

the LPL the Southern Ontario Library Service as a Trustee. Furthermore, I'm the 2018 President of the Ontario Library Board Association and a Board Member of the Ontario Library Association. My mandate as Board President is both to include remote, rural communities and to ensure there is fair representation by Native and First Nations communities. Throughout my tenure, I've become the editor for the InsideOLBA, which is the newsletter that goes out to all Library Board members all over Ontario. Here is the link:

http://www.accessola.org/web/OLA/OLBA/OLBA_Publications/OLA/Media/Publications/InsideOLBA.aspx . I both write articles for the publication as well as answer governance related questions for other board members. Also, I presented at the OLA Super Conference on two topics found here: <http://www.olasuperconference.ca/SC2017/speaker/mariam-hamou/> I recently presented to the Ontario Library Service - North on "Board Orientation Tips." I'm also hoping to work on a project with both the Ontario Library Association and the Southern Ontario Library Services as well as the Ontario Library Services - North to educate all Ontario Library CEO on Board Governance.

Past contributions: I have been involved with many non-profits and feel as though I've had many successes with really good boards. The latest success we've had is implementing and having approved Safe Injection Sites in London. Being on the Board of Directors on RHAC as well as being really vocal about it and advocating everywhere possible has made it possible. Below are a list of where I've served: London Public Library - Board of Directors - 2014-Present Appointed by London City Council Southern Ontario Library Service - Board of Directors - 2014-Present OLBA - Board of Directors - 2014- Present RHAC - Board of Directors - 2016- Present Striking Committee of London, ON - Appointed by the City Council to advise council of qualified candidates to sit on city committees. 2010-2014 London Celebrates Canada - Executive Board Member/Secretary - Canada Day celebrations at Harris Park as well as other notables like the Queen's Jubilee and War of 1812. Association of London Muslims - Previous Board Member - now on Advisory Board. London Muslim Mosque Board of Directors - served as secretary from 2005-2009, 2012 Postsecondary Education Advisory Board for First Generation Students - Ministry of Training, Colleges and Universities - Appointed by the Minister of Training, Colleges and Universities. United Way - Staff representative for Western Canadian Cancer Society - Staff representative for Western Multicultural Community of London - Previous Member of the Board Run for the Cure - Team Captain Syrian Forum of London - Chair and Co-founder Syrian Canadian Council - Board Member - March 2011- Aug 2011 Syrian Expats - Active Member of communications team Council of United Syrian Americans - Cofounder and VP - Communications

Interpersonal: I love serving on a board. I also like it when others in the group have differing opinions than I do because it gives me another perspective....maybe one I've never heard before and it could change my mind on an issue. I respect all opinions and try to hear people out. I also recognize that every person has a different context and try to understand how they came to their opinion. Many voices are important. The more the merrier - it's how we can make good decisions. Building consensus and trying to find the best solutions through all voices is how I like to work.

Interview interest: Yes

Committee: **London Public Library Board**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation: **Semi-Retired**

Work experience: **I started my career as lecturer in Maths & computer sciences then selected in public administration. I possess 33 Years (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan. Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Public health hospitals, basic health units/clinics, Environment, Sanitation & Waste management, Education board, Engineering, Traffic & Transportation, Building & town planning, Parks & horticulture, Fire brigade, Social welfare, Public Libraries, Taxation, disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan ‘Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org ‘Parents Leading Active Youth Canada’ is a practical, effective & sustainable extension of govt’s programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents’ interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & certificates:**

- **Negotiation Skills: Harvard University**
- **Cybersecurity: Technology, Application and Policy: MIT**
- **Road Traffic Injury Prevention And Control: John Hopkins**

French Language course: **Western University ON • Enhancing Municipal Service**

Delivery Capability: **Asian Development Bank Benchmarking & continuous improvement**

Asian Development Bank • Database and Connectivity solutions using RDBMS: Innovative Computers (Pvt) • The BASIC language course Institution of Electrical Engineers.

• **Local Council Administration: Local Government Institute**

Skills: **Skillset: City management, Municipal & local government affairs, coordination in law & order and emergency situation handling, Disaster & national calamity management, Vulnerable users safety, Community policing, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, handling law & order situations, coordination with law enforcement agencies, community policing, Inter governmental/interdepartmental coordination during disaster management and emergency situations, policymaking, negotiations (labour & officer’s unions, development project contracts), Public health, Environment, Sanitation, Roads & Transportation infrastructure development, Social welfare, Public Libraries, Public transport facilitation, Town planning, Housing &**

affordable housing, Planning, Steering, Monitoring, Financial management, Human resource management, Inter & intra departmental coordination and relationships with Provincial & Federal governments.

Interest reason: I want to see London as most prosperous, responsive and respected city in Canada hence would like to contribute my diverse experience, exposure and expertise in whatever capacity i may offer for the betterment of city we call our home. With an extensive career in management, municipal administration, human resources, public health & sanitation, roads & transportation infrastructure development, law & order, public transport facilitation, transport demand management & planning consultation, vulnerable road users safety, business development, industrial relations, multicultural & diversity, regulatory & compliance, financial management, research and development I feel myself ready to serve as London Public Libraries board member where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. Community-library relationship exists since long time.

Libraries are in fact community living rooms where everyone is welcome and there's no pressure to buy anything. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management-operations & negotiation expertise I find unique solutions to difficult problems/challenges. Social media cyber world has isolated our youth not from each-other but also distant them from libraries. There are living in their respective digital powered by augmented. For fact finding or information search youth's favourite action is search online rather consulting libraries. The problem with googling trend is, it renders result which are sometimes, not authenticated or substantiated by published studies. Developing programs to reinforce Public libraries value to the youth & community would be my favourite aspect of my service as member London Public library board. I have over three decades of experience in public & private sectors hence I thoroughly understand the working of govt/corporate sector and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting/improving policymaking specially with reference to public libraries, bylaws, strategic planning and improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, students, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to represent an organization responsibly and responsively on a forum of another organization and acting efficiently within mandate, roles & responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies of my organization i will represent. My existing/previous tenure at London City Advisory Committees as well as in public sector as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 - Chair City Education department (School Board). Technical Education department at provincial level. Chair of City's Public libraries. Chair of City's Social welfare department.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or

public information/awareness/education systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **General Public**

Name: **Quintin Lang**

Occupation: **Part time University Professor**

Work experience: **I have worked primarily in managing IT projects, most recently as head of the Project Management Office at Fanshawe College. Projects require needs analysis, market understanding and the ability to assemble and manage teams.**

Education: **BA English 1980 Victoria College UofT, MBA Marketing York University 1985, Project Management Professional 2008, Certificate Project Management Fanshawe College 2009**

Skills: **Having served on Library Boards for nine years, I know most of the issues. I have extensive knowledge of IT systems which are increasingly vital to the Library. I am used to making presentations to the public and funders.**

Interest reason: **I am a heavy user of the Library, both of physical materials and online resources. I want to ensure that the Library continues to provide these services to me, my children and grandchildren. I also really enjoyed my time on the LPL board, despite the heavy time commitment.**

Contributions: **I can provide LPL with experienced, innovative leadership in extending new services. I have provided insightful contributions as a member of several community organizations, and was chosen to chair each of them.**

Past contributions: **Member London Public Library Board 1994-2000, Chair 1998. Vice Chair Brantford Public Board 1991-1994. During my time as chair of LPL the Central Library contract was negotiated, and a new CEO was hired.**

Interpersonal: **At the County of Lambton I was employee of the year in 2006 for organizing SWOOP - the Southwestern Ontario Orthophotography project which brought together more than 80 partners. SWOOP also received the Peter Marshall award from the Association of Municipalities of Ontario and an award from the Ontario Government. I have also chaired the Thames Talbot Land Trust and the London German School Board.**

Interview interest: **Yes**

Dr. George Le Mac, PhD. Dipl. Eng., Dipl. Econ., M.Sc.

Ref. Board of Trustee for London, ON Library

Dear Cathy Saunders, City Cleark

It is with great interest that I am forwarding my resume for a position as Board of Trustee for Library of London, ON.

With a sound understanding of corporate management and with outstanding cross-cultural communication skills, I will bring a unique blend of creative, strategic, and management talents of significant value to your organization:

- Extensive educational background, including Ph.D. in Social Sciences, M.Sc. in Applied Math, M.Sc. in Engineering also formal education enhanced by additional training in over 15 industries related training programs and certifications: Macro Economic Business and Strategic Planning, Military and Combat Commander Training, Statistics, and Demographics.
- Completed eighteen years of employment at different national and international organizations in area of fairness elections and Human Rights in developing economies, macroeconomic, financial markets,

With my strong professional skills in management, and leadership, I am confident in my ability to make a strong positive contribution to Library of London, ON.

Sincerely,

Dr. George Le Mac

Dr. George Le Mac, PhD., Dipl. Eng., Dipl. Econ., M.Sc.,

1. SUMMARY OF PROFESSIONAL SKILLS/EXPERTISE

- Extensive knowledge and expertise in management of large libraries as part of my Master and Ph. D. studies, Demographics, Data Modeling, and Analyses of microeconomics system
- Extensive knowledge in PC's and Microsoft, UNIX, Linux, Internet environment
- **Fluently in English, French (Creole), Russian (Ukrainian), German, Romanian, (Moldavian), Spanish and Italian.**

2. SUMMARY OF RELEVANT WORK EXPERIENCE

- * **Conseiller Scolaire for Conseil Scolaire Catholique Providence (2015-present)**
 - managed a large organization with 11000 students and 4000 support members for better education in South West Ontario, responsible for planning, modernizations, financing, and human resources developments,
- * **Deputy Returning / Informing Officer for:**
 - **Canada Federal Election (2011) and Bi-Election (2014, 2013),**
 - **Ontario Provincial Election (2011, 2014) and Bi-Election (2013)**
observed the Electoral Laws, hiring and organized personal, deployed political parties observers, registered voters, managed polling stations on Day of Election and summarized and published the results, analyzed the complains, make legal recommendations to the Electoral Laws.
- * **Government of Canada long term election observer (LTO) for:**
 - **Presidential Election in Ukraine (2004, 2005)**
participated as human rights monitor to “Orange Revolution”, that finished by restored the people vote against election’ fraud.
 - **Presidential Election in Ukraine (2010)**
where my legal recommendations to the later Prime Minister of Ukraine Julia Timoshenko effectively changed the Election Laws of Ukraine. Monitored and inspected a large prison of Bela Cerква, Ukraine watched for respecting the right of vote of inmates, prison and human life violations. Our reports to the Ukrainian Government help to improved internal life of inmates.
- * **United Nations and European Community long term election observer (LTO) for:**
 - **Nicaragua Presidential and Parliamentary Elections (2011)**
Public & Media Relations person, monitored legal and electoral system and

mass media, worked with local, provincial and central elections Nicaraguan authorities, meet governmental and opposition leaders, monitored and supervised elections in Masaya and Carasso Departments, wrote proposals and reports for improving the election system in Nicaragua. My reports were particularly on human rights of Moskito minority group from Nicaragua for achievement of more autonomy and self guidance. I also visited a jail in order to monitor legal rights and rights to vote of inmate.

* **Public & Media Relation person for:**

- **Local Government Election in Romania** (2009, 2012, 2016)
- **Presidential Elections in Romania** (2009, 2014),
informing and monitored the public regarding the lawful aspects and fairness of election campaign, inspected polling stations, supervised the process of counted votes and published results. I directly participated and monitored the election process at Bircea Prison, Hunedoara County in order to ensure the exercise of right to vote of inmates. Also made recommendations for improving the Election Laws of the country to the Romanian Central Election Authority,
- **Cuban Presidential and Parliamentary Election** (2013, 2017, 2018), the first and unique LTO of such kind in History of Communist country, observed the legal frame, monitored the mass media, meet the candidates, monitored the polling station on day of election and the publication of resultants,
- **Presidential and Parliamentary Election in El Salvador** (2014) **Honduras** (2015) informed and monitored legal and electoral system and mass media, worked with local, provincial and central elections authorities, meet governmental and opposition leaders, monitored and supervised elections in Suchitoto and San Miguel Departments, wrote proposals and reports for improving the elections system,
- **Scotland Independence Referendum (2014)**, monitored legal and electoral system and mass media, worked with local elections authorities, meet governmental and opposition leaders, monitored and supervised elections in Glasgow, Edinburgh, and Dundee,
- **Presidential and Parliamentary Election in Peru** (2016) informed, monitored and supervised elections in Tacna Province, wrote proposals and reports for improving the elections system,
- **Parliamentary Election in Russia** (2016) monitored electoral system and mass media, in Murmansk and Arkhangelsk region,
- **Bundeswer Highest Germany Military Academy, Hamburg, Germany** (2016), preparing and presenting media reports for press, developing techniques for public presentations for local and international mass media and social media, managed the staff of 8 highly qualified persons for day-to-day activities regarding strategic communications and management practices and methodologies. Making daily presentations on media and public relations regarding projects under developments and advancements.

3. EDUCATIONAL QUALIFICATIONS

- **University of Western Ontario, Canada & Polytechnic University of Timisoara, Romania**
- Ph.D. studies in Engineering, also studied Statistics Modelling and Social Sciences Predictions,
- **University of Western Ontario, London, ON, Canada**
- Master of Sciences in Applied Math also studied Social Science Modelling, democratic transitional societies.

4. HOBBIES: Reading, music, travels, and biking.

Committee: **London Public Library**

Organization/Sector represented: **none**

Name: **Jeanette Lewis**

Occupation: **retired since 2010**

Work experience: **2000 - 2010 Executive Director, Ontario Association of Children's Aid Societies 1990 - 2000 Executive Director, Kinark Child and Family Services, Toronto 1985-1990 Executive Director, Vanier Children's Services, London 1978 - 1985, Treatment Director, Vanier Children's Services, London 1972 - 1978 -- child and family therapist, Vanier Children's Services.**

Education: **Education includes: Master of Business Administration - Wilfrid Laurier University; Master of Social Work - McGill University; Bachelor of Arts - University of Saskatchewan. Until retirement, I was a social worker licensed by the Ontario College of Social Work**

Skills: **Extensive experience in advocacy for children, government relations, media relations, and public policy. Excellent understanding of board governance as I have worked for boards and served on municipal, provincial, and national boards. Competence in fiscal management and accountability of public funds. Good communication skills.**

Interest reason: **The London Public Library is one of places where every citizen is welcome and every citizen can find a place. Libraries offer a range of unique services beyond books that support children, new Canadians, elders, and people who feel disenfranchised. Through education, information, hospitality, and fun, the library system is unparalleled as a vehicle for building community in our city.**

Contributions: **I have experience, as a chief executive officer, working for a Board of Directors. I have also served on many boards including the Child Welfare League of Canada, Boys and Girls Clubs of Ontario, Children's Mental Health Ontario, Ontario Mental Health Foundation, and City of Markham Library Board. I have been trained in governance practices. I believe that public boards need to be accountable and transparent in service to the public and to elected officials who appoint them to office.**

Past contributions: **Before moving to London, I was appointed by the City of Markham to the Library board. I understand the Public Libraries Act as well as the structure and governance of public libraries in Ontario.**

Interpersonal: **In previous paid employment, I was privileged to work with people from many backgrounds as leader, follower, advocate, negotiator, and therapist. I have taken diversity training. I am a good listener and understand that people need to work together if boards are to make decisions and provide the leadership necessary to make an organization function appropriately.**

Interview interest: **Yes**

Committee: **London Public Library Board Trustee Position**

Organization/Sector represented:

Name: **Kristin Ley**

Occupation: **Lawyer**

Work experience: **I practice in a private law firm in the area of administrative or public law. My clients are primarily housing providers, property managers and employers. I specialize in residential tenancies, human rights and appellate advocacy.**

Education: **I have an Honours Bachelor of Arts degree from the University of Guelph; a Canadian J.D. from the University of Windsor Law School; and an American J.D. from the University of Detroit Mercy School of Law. I am Certified to conduct Workplace Investigations.**

Skills: **I am a critical thinker and a problem-solver. I have excellent written and oral communication skills. As a law firm partner, I have management experience and have financial literacy; as a working mother of two young children, I am an efficient task manager.**

Interest reason: **I believe a public library system is an incredible resource for communities. It brings together individuals with varying backgrounds and experience and provides services and resources for persons who may not otherwise have access to same, as well as to those looking to improve their circumstances and life experience. My family thoroughly enjoys the library and what it offers**

Contributions: **I can offer my perspective as a library user, being a mother of children who have accessed the library's resources. As a lawyer, I am comfortable reading, reviewing and developing policies and addressing issues of regulatory compliance.**

Past contributions: **I have served on the London Lawyer's Feed the Hungry (LLFTH) Committee, which allocates funds raised from various events over the years to organizations in need and who have submitted proposals to receive funding. I was also a member of the Courthouse Rocks Committee, the annual event that raises the most money in the year for LLFTH. My role on the Courthouse Rocks Committee has involved advertising, coordinating volunteers, venue decoration and organization and public relations.**

Interpersonal: **As a partner in a law firm, I am comfortable sharing opinions with others and collaborating with others to arrive at decisions and/or identify strategies. As a full-service firm, we have lawyers with varying levels and areas of expertise and I am often involved in file work that crosses into other areas of law. We all have personal experiences that shape who we are and it's important to hear/receive and value every person's input; it is that collaboration that often leads to exciting new ideas and opportunities.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Bill Little**

Occupation: **Financial Services Senior Manager**

Work experience: **I'm a Senior Manager working for TD Bank with most recent experience in sales planning and strategy. My role supports setting the sales plan and meeting the plan for an area of the organization with a sales plan of approximately \$500MM in revenue.**

Education: **Honours BA in History from Western Master of Science in History from University of Edinburgh (U.K.)**

Skills: **Collobaration skills, ability to impact and influence, strong communication skills, financial skills**

Interest reason: **I've recently renewed my interest in the London Public Library and have been impressed by their suite of services. I'd be honoured to be involved in what appears to be a strong group doing great work to provide services to our community.**

Contributions: **I believe I can bring some business acumen to the role while also having an open mind to learning more about how a public institution is run.**

Past contributions: **None.**

Interpersonal: **I feel like that is a daily part of my job. I regularly interact with partners who may have differing opinions or agendas than mine, but I work with them to try to arrive at a mutually agreeable solution.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **N/A**

Name: **Dan MacLeod**

Occupation: **Telecommunications field technician**

Work experience: **I've been working as both a residential and commercial telecommunications field technician in the London area for more than 10 years.**

Education: **I've been working in a skilled trade for more than a decade now, but never attended post-secondary. I have achieved and continue to earn certifications related to my field of work. I enjoy the ongoing education that is required to stay current, efficient, safe, and knowledgeable.**

Skills: **I spend every day working in the homes and business' of a large and diverse portion of the city. Working with them, understanding how to relate to them and create a connection, is how I help people stay connected to the world and help them solve their problems**

Interest reason: **I've been a lifelong devotee of public libraries my entire life, and of reading. With more and more children becoming a part of my life, I want to make sure that the public libraries I enjoyed as a child can be enjoyed by them as well, and, selfishly, by me as I get older.**

Contributions: **I'm eager to help connect the public with what services and programs the library has to offer. As a connection to other people, as a means of continuing education or helping in the job hunt, the library is important and necessary in today's society, and I want to help people realize that. Helping to choose the direction the library will take in the future is a big responsibility and one that I am qualified to help with.**

Past contributions: **I've been a member of my employer's union for some time now but have only recently realised that I need to help this city however I can, as best I can.**

Interpersonal: **Connecting with someone in their own home, on their turf, and making them feel comfortable, is a skill I've developed over the years. Whether there's a language barrier, mental or physical health issues, or a person who feels let down by their telcomm, forging a relationship with everyone I meet is a necessity to accomplish my goals. I participate in several recreational sports teams in the city, and teach my fellow technicians new job-related skills. Both of these parts of my life help me connect with and respect people. Playing on a dodgeball team in my 30's has given me a means of understanding disappointment and loss, victory, and compromise. Teaching my fellow technicians new skill sets is a challenge as we're colleagues but, while I'm teaching them, I need them to see me as an educator. It's a skill that I'm still learning but am getting better at with time. I've found the best way to get my fellow technicians to listen to me is to understand that the skills and knowledge they bring to the classroom can only help themselves and myself improve.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **Business and Education**

Name: **Beverley Madigan**

Occupation: **Business Manager/Principal**

Work experience: **I love learning, working with people and helping people improve the quality of their lives through education, and equitable access to programs and services. I have been able to pursue this passion by working with youth, adults and their families as an educator, restorative justice practitioner and leadership development principal.**

Education: **My post-secondary education consists of an undergraduate education in mathematics and computer studies and graduate work in educational administration. (B.A., B.Ed., M.Ed). I am certified as a Laubach, Literacy Tutor, Conflict Resolution and Restorative Justice Practitioner.**

Skills: **Strategic Planning – organizational short and long term planning for schools, Committees and Boards. Leadership Development – developed leadership programs for all levels of staff. Human Resources Management – managed and evaluated the performance of 7 unionized groups, planned and delivered professional development sessions for a variety employee groups. Conflict Management – led conflict resolution processes for various situations involving youth and adults. Restorative Justice Facilitation – planned and led restorative circles and conferences for youth and families in the community.**

Interest reason: **It is important to me to actively participate in and contribute to the betterment of the city in which I live and work. I believe I can accomplish this in many ways and one of them is to become a member of the City of London Committee. I understand library programs, am responsive to community needs and an advocate for public libraries in our community.**

Contributions: **I have a strong work ethic and am committed to rolling up my sleeves and contributing where needed. It is important to me to listen to other people's ideas and incorporate them in to work that supports the Committee's mission and vision moving forward. I enjoy planning, coordinating, organizing and contributing to whatever work that needs to be done.**

Past contributions: **I have worked on a variety of Boards and Committees throughout my career such as: Universality and Diversity, Newmarket Library Board, Durham Literacy Council, Safety and Emergency Response Committee and Public Board Strategic Planning.**

Interpersonal: **I believe respect is the foundation for healthy communication and healthy relationships. When working with others whether it is discussing or dialoguing, it is important to me to have an open-minded, supportive, learning stance where I am seeking to understand other people's perspectives and always looking for opportunities to build on their strengths. During the decision-making process, it is important to me to be inclusive, consultative and collaborative.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Amber Matthews**

Occupation: **Graduate Student - Library and Information Sciences**

Work experience: **Prior to returning to my studies, I had a nine-year career in the non-profit sector and worked for several Ontario charities including hospital foundations, youth centres and a shelter for abused women and children. With increasingly senior roles and responsibilities through my career. I helped to raise over \$70 million in funding and left a tangible mark on the communities where I worked. Despite enjoying the ability to make a positive impact through this career path, I also felt a strong calling to pursue my long-held dream of a career in academic research and scholarship into public libraries and service delivery as such I returned to Western University in 2017 to complete my Master of Library and Information Science (MLIS).**

Education: **Holding a Graduate Certificate in Fundraising and Volunteer Management and an Honors Bachelor of Arts degree, I am currently enrolled in the MLIS program at Western University with completion in April 2019. Next Fall, I will begin the next phase of my education as I pursue my PhD in Library and Information Science with a focus on public libraries and youth.**

Skills: **In addition to my extensive professional experience in non-profit fundraising and governance, I am also a passionate researcher and advocate for public libraries in Canadian cities. My graduate research explores how marginalized and racialized youth access, perceive and experience library and information services in the community. This perspective can assist the London Public Library Board by bringing an informed and dedicated advocate for youth in libraries to the table. I also have strong background in strategic planning and communications for non-profit organizations. This includes developing and executing long-term plans to engage new stakeholders and increase financial support in the community.**

Interest reason: **I am interested in serving on the London Public Library Board because I firmly believe that public libraries are a cornerstone of society and one of our most valuable community resources. I also see this as an opportunity to offer my extensive skills in governance, relationship building and non-profit fundraising to ensure that the London Public Library is able to achieve its strategic goals and build strong relationships within the London community.**

Contributions: **I believe that I can contribute greatly to the London Public Library Board by leveraging my professional experience combined with my passion and knowledge of public libraries. My potential contributions are many including: assisting with relationship building with corporate and major gift donors, identifying other opportunities for financial and community support, effectively advocating on behalf of the London Public Library, and working with my fellow trustees to better understand how they can also leverage their existing networks. I also have a strong background in strategic planning and execution in the non-profit sector.**

Past contributions: **In the past I have served as both an internal and external member of fund development, community engagement and advocacy committees for a wide variety of non-profit organizations. I also served as an executive member of the Canadian Association of Gift Planners - Golden Horseshoe Chapter.**

Interpersonal: **My professional and community experience is also completed by my participation in the year-long Leadership Niagara Program. In this experiential leadership development program, participants from all sectors undertook a curriculum meant to refine professional learning, communication skills and gain a deeper understanding of the ways in which community leaders can best leverage our unique abilities and skills to make a tangible community impact. Learnings were complimented by a cross-sectoral project in which team members worked to aid a non-profit organization in organizational planning. This experience, along with many others in my career, has allowed me to develop a strong understanding of how to work effectively and collaboratively with others to achieve a common goal.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **KEVIN MAY**

Occupation: **Customer Support & Operations Manager @ Trihq Inc**

Work experience: **We are a fluid power service provider and I oversee all aspects of the Logistics, Operations, Inside sales, customer service, health and safety, employee training, continuous improvement and waste reduction. I bring over twenty years of leadership and customer service experience, specializing in team building, coaching and organizational behaviour.**

Education: **Western Continuing Studies courses/workshops including: Organization Behaviour, Leading Difficult Conversations, Developing and Leading Teams, The Leaders Role in Resolving Conflicts.**

Skills: **I bring an ability to work well within a team framework or independently. Reliable with a strong work ethic and a unique approach to problem solving to ensure full buy in from all parties.**

Interest reason: **I have a genuine interest in contributing to the city and creating a positive impact. Libraries are an important public facility that offer support to the community in a variety of different ways. I am interested in promoting and building upon our already established well respected libraries to ensure all Londoners feel welcome and supported.**

Contributions: **I believe I can present and reflect the view point from many different people within our community. The library has been there for me as a student, as a parent and even as an unemployed job seeker at times. I feel I can bring a fresh perspective to growing towards to future.**

Past contributions: **I developed, maintained and lead the Joint Health and Safety committee at Trihq. As a member of our “leadership team” I have provided input and have been instrumental in implementing new processes and policies.**

Interpersonal: **I have learned to achieve buy in from all parties by gathering opinions and ideas from all parties. I believe that input from all levels is important to fully understand the different perspectives. While working for a small business it is crucial that all team members feel appreciated and understand that their views are valued. Our entry level employees, often present a view from the front line that office staff can not. When they feel empowered to voice their suggestions it creates an environment that embraces creative and diverse ideas. This also allows people to take ownership of a situation which often helps smooth the transition when a change is made.**

Interview interest: **Yes**

Committee: **London Police Services Board, London Public Library Board, or Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Jeremy McCall**

Occupation: **Student/Stay At Home Dad/Volunteer**

Work experience: - **7 years experience in private security - 7 years experience in healthcare working in inpatient mental health - 5 years experience in case management in healthcare sector - 5 years experience as a volunteer community organizer and builder, founded and run my own non-profit**

Education: **Graduated Western University in 2006 with a Bachelor's in Human Relations. Also have academic experience in accounting, computer information systems, and international business. Currently upgrading transcript to open up opportunities for graduate school. Numerous professional certificates pertaining to mental health care and case management.**

Skills: **I have assisted, supported, and can relate to a vast variety of London and area residents. I have focused on safety, security, health, education, advocacy, and well-being in my paid roles, and community organization, education, support, and funding of other agencies in my volunteer role as founder and president of Dad Club London. Over the past 5 years, we have attracted and supported 1,300 local dads and raised and donated over \$100,000 to local organizations and individuals that fit our funding criteria.**

Interest reason: **I am interested in serving the City of London on any of these bodies as I believe I have developed a sustained and ongoing history of doing good things in my community and assisting others who can benefit from my abilities, and I believe an opportunity like this is a step upwards and forwards in my trajectory of doing things that are meaningful and impactful.**

Contributions: **I can contribute in many ways. I am creative, resourceful, insightful, organized, versatile, and well-connected. I am experienced in everything from sitting on large planning committees (CYN, SEAC), to chairing my own board meetings of my non-profit agency. I also have experience in organizing and promoting events, creating partnerships, marketing and communications, policy development, risk management, and many other beneficial areas.**

Past contributions: **I have sat on both the Child and Youth Network committee and the public board and catholic board SEACs for five years. I also have founded and chaired my own registered non-profit, Dad Club London. I have also volunteered extensively with organizations such as Parkinson Society Southwestern Ontario, Big Brothers Big Sisters London and Area, Anova, and many others.**

Interpersonal: **My entire work history has been engaged in public safety, and health and human services. Seeing the value and merit in the opinions of others, and engaging in respectful and mutually beneficial discourse has been the key underlying function in every success I have achieved.**

Interview interest: **Yes**

Committee: **London public library board**

Organization/Sector represented: **Lambeth community association**

Name: **Cathy melo**

Occupation: **Retired**

Work experience: **My husband and I started and owned a large exterior renovation company for 27 years.**

Education: **I am a graduate of business from Fanshawe collage majoring in accounting. As well as having nine business course from UWO**

Skills: **I have used the London public library my whole life so I am very familiar as a consumer with the library, I have a strong business background to understand the necessary financial needs of the library. I have expertise on committees and know what to expect on being on committee.**

Interest reason: **I think the London Public Library has so much more potential than it is currently using I would like to bring new ideas to the table helping to create an ever more vibrant library.**

Contributions: **Enthusiasm, great ideas but also experience on advisory committees**

Past contributions: **Have been a member of Lambeth community association for 20 years. I have represented LCA on the urban league for 10 years. I was also on the heritage committee for several years.**

Interpersonal: **Please see the above item concerning past contributions. I am very familiar in appropriate behaviour and the respecting of others.**

Interview interest: **Yes**

Committee: **London Public Library Board Trustee Position**

Organization/Sector represented:

Name: **Melissa Middleton**

Occupation: **Support Worker**

Work experience: **For fifteen years, I have worked as a support worker for people with developmental disabilities. Throughout my career, I have assisted people in all aspects of their lives as needed. A large part of my work is fostering independence for people supported. Utilizing public libraries has been a key aspect of this independence as public libraries provide a free, accessible and welcoming environment for learning all kinds of skills; be it social, literacy, autonomy and more. I work closely with people supported and families to develop support plans, set processes and achieve goals. I assist people supported in networking with community members and organizations so they can live a full life in which they are included in the community.**

Education: **I completed first year at Brock University studying Philosophy. Though I enjoyed my time there, I decided to go down a different route and pursued my interest in supporting people with developmental disabilities. I volunteered for 6 months as a literacy assistant at Woodstock and District Developmental Services in which I helped people with developmental disabilities with their literacy skills. From there, I started my career as a support worker where I continue to learn through excellent training opportunities provided by my employers at VON and Alice Saddy Association. I have also recently become a peer support volunteer through Canadian Mental Health Association in which I provide support to people with mental health issues.**

Skills: **As a queer woman with physical disabilities who also supports people with developmental disabilities, I provide a unique perspective. I am an avid library user myself and with people I support. Public libraries have provided a crucial safer space for me growing up in a small town. Libraries provided me with so much comfort, knowledge, and empowerment to understand myself and find community. For people I support, I see libraries providing free access to learning and fostering independence in a non-judgemental atmosphere. I want to see libraries continue to become more diverse and accessible. As someone who has low income, I greatly value libraries as a free community space. Because of my background, I have a wealth of ideas in continuing to make public libraries accessible and inclusive. I have excellent communication skills and provide strong mentoring to people I support. I work closely with family members of people I support as well as community members and organizations to solve issues and provide the best care.**

Interest reason: **I am interested in serving the City of London on this body as I have lived here for over a decade and am invested in building safer communities. I have seen where the city is excelling in diversity and inclusion and where it needs improvement. Through my career and personal life, I see where people are having difficulty with inclusion at public libraries and I would like to continue building on accessibility and diversity goals so libraries can provide exceptionally welcoming public spaces.**

Contributions: **As someone who is queer and disabled, I can provide firsthand insight into diversity and accessibility issues at libraries. Being a support worker for people with developmental disabilities, I can also share challenges people with cognitive and physical disabilities face at libraries and ideas for improvements to accessibility.**

Past contributions: **In my role as a support worker, I regularly provide feedback to my employers on improving diversity and inclusion for people supported, employees and in the field of developmental services. I aim to amplify voices of marginalized people and have made suggestions to hire speakers who are people of colour at agency meetings. I have suggested specialized training to people supported and employers/employees on making organizations positive spaces for LGBTQ+ people supported and employees. I regularly talk about the challenges I face in the workplace as a worker who is disabled.**

Interpersonal: **My role as a support worker requires a great deal of communication and interaction with staff, people supported, their families, medical professionals, businesses and services in the community. It requires active listening and understanding what informs others' viewpoints in order to provide the best support and maintain great relationships with everyone involved. I respect the autonomy of people supported and want them to be able to choose the best life for themselves; this includes taking risks and learning for themselves as everyone should have the right to do. I encourage people supported to work**

on their goals and assure them that they have a right to accommodations as needed. Being disabled myself, I have learned so many alternatives to accommodate tasks, what I truly have to offer (a lot!) and how to excel in my own way.

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **(Guest arriving Jan 30)**

Name: **Susan Mumm**

Occupation: **Principal**

Work experience: **-currently leading Canada's only women's university -have worked in higher education in Ontario, Nova Scotia, England, and New Zealand. Special expertise in distance education, adult education, and online resources.**

Education: **D.Phil, University of Sussex MA, BA, University of Saskatchewan Fellow, Royal Historical Society**

Skills: **-leadership education in the public sector; expertise in online and distance education; adult and life-long learning -demonstrated career commitment to diversity, equity, and innovation in providing enhanced access to educational and cultural resources**

Interest reason: **I became interested in Public Library management while working in New Zealand with responsibility for educating students in the areas of museum and library management. Working closely with their awe-inspiring local library and museum systems made me a real enthusiast for having libraries at the centre of the community.**

Contributions: **I know a lot about service delivery in resource-constrained public sector systems; I have experience at Board level in governance, finance, strategic planning, human resource, and fundraising work.**

Past contributions: **My current role puts me on the Board and every subcommittee of Brescia University College Board of Trustees; I served on the strategy & planning committee of a New Zealand university; I have served on the Board of a community organization in the East End of London, England, and have been a community trustee on a local museum board in New Zealand (planning committee).**

Interpersonal: **I have experience in highly diverse community and educational organizations in the UK, where the majority local population was dominated by first-generation immigration (Brick Lane and Spitalfields); led a College committed to the incorporation of the indigenous Maori cultural knowledge in New Zealand, and work as the leader of Canada's only women's university in a sector which is still over 80% male at the leadership level. I engage with others on the basis of respectful listening, concern for inclusion, and a strong commitment to engagement.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **City of London Rep.**

Name: **Alastair Neely**

Occupation: **Retired / Curator of 1st Hussars Museum**

Work experience: - **1970 – 2016, various positions within the London Public Library organization, from Library Page to Branch Supervisor - Have been involved in relocating/moving six libraries - Help to design and move Westmount Branch Library in the 2000's and turned that location into the most successful branch in the library system - 1980 – present, Curator/Archivist for the 1st Hussars Museum - Volunteer Head of the London and Middlesex, Ontario Genealogical Branch library (late 1990's) - Have published/contributed to several publications dealing with local history, genealogy, and military history - Have served on a variety of community boards, i.e. historical and genealogical**

Education: - **1978 – Honours in History from Huron College/University of Western Ontario - 1979 – Master of Library Science from University of Western Ontario - Have presented papers at the annual conferences of the Ontario Genealogical Society, Ontario Library Association and a variety of local history societies**

Skills: - **Extensive knowledge on how London Public - Library operates, goals, action plans, past strategic plans, etc. - Good organizational and communication skills - Project management skills - Library design, team building**

Interest reason: - **As a result of my educational experience, my work experience with London Public Library and my contacts within the library community in the province, I bring a unique skill and knowledge set to the Library Board - Have always been a solid library supporter - Would like to be able to use my knowledge to improve library service to Londoners**

Contributions: - **I would like to help to improve library service in the city and to look for ways to increase library usage - Help with the development of the next Strategic Plan, shape the library's future**

Past contributions: - **Member of the Board of the Ontario Public Library Association, Treasurer of that organization, Vice-President, President, and Past President, and served for two years on the Board of the Ontario Library Association**

Interpersonal: - **Have always believed in trying to work for the "win=win" solution, working towards shared values and goals, and seeking input from as many sources that I can before making decisions - I like to listen and seek input from a variety of sources and people**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **London, ON community**

Name: **Ashley Janine Nicolas**

Occupation: **Student**

Work experience: **In the past, I have held the position of Production Worker at Sofina Foods, where my mom works. It was my first job, and was a jump start into working life and afforded me the opportunity to see life from the lens' of others and further my interpersonal relations skills. There was a wide array of people of people and personalities, and that diversity led to a learning experience far beyond what I had expected at the start of my position. I then went on to hold the position of Water Demand Intern at the City of London, and was based out of the Water Engineering division in City Hall. I was so excited to get the position, and absolutely loved the people I worked with and the opportunities that my position allowed me to have. As a Water Demand Intern, I participated in divisional meetings, brainstormed ideas with my colleagues, and proofread educational materials. I also researched for grants, and ultimately applied for a grant from the TD Friends of the Environment Foundation (FEF) for education materials under the name "Teaching Toolkit", which was eventually approved and received! I have also engaged in presentations with youth, particularly children and some high school-aged individuals, to promote water conservation and environmentally-conscious activities. My position with the City of London also involved, emailing companies for quotes regarding potential purchases and presentations, and visiting a local reserve to help out at a a Powwow. I'm incredibly lucky to have been given these opportunities, and hope to expand my horizons even more.**

Education: **My education background involves the persual of a Bachelor's degree in Honours Science at the University of Waterloo, in addition to a Minor in Psychology, Biology, and an Option in Aging Studies. My professional credentials (if this is applicable), include the possession of WHMIS certification and certifications in Standard First Aid and CPR Level HCP.**

Skills: **The skills and abilities that I have that will assist this body, are an attention to detail and professionalism that I bring to all jobs I pursue. I am open-minded, which leads me to consider all possibilities and points of view that are brought to the table, as well as potential liabilities and concerns that I may myself come up with. I do my best to be friendly towards everyone I meet, and believe that my relative youth will bring a form of specialized knowledge that may help me to see some issues in a different light than others on the Board, thus rounding out representation.**

Interest reason: **I am interested in serving the City of London on this body, because I have always loved the library and been interested in participating with what it stands for for a long time. When I was younger, I remember participating in the summer reading program for most every summer, and I loved picking out a book, and engaging in the activities that it involved. I remember how it fostered my love of reading, and how often my mom would take my brother and I to the library. The library always seemed so big, and it made me excited to become a part of the world one day, and see everything that comes with being an adult and one day venturing beyond your hometown. To this day, I still love being in libraries, whether it's in London, or at school in Waterloo, or on vacation in another city. To me, a library always feels like home.**

Contributions: **I believe that I can make a contribution to this body by providing fresh insights and potentially new suggestions to prospects that the London Public Library Board faces, as well as becoming a valuable part of the Board that learns from others and considers their viewpoints with merit while trying to work to together to make the best decisions possible.**

Past contributions: **On a similar body or organization, such as the Waterloo Chapter of the Wish Youth Network Society (WYNS) or the Water Demand Team at the City of London, I have made contributions that involve planning and executing events, contacting potential partners, suggesting activities, working with fellow executives to come up with the best compromise, and promoting our work to the community.**

Interpersonal: **I have an array of experience in exchanging my view with others and in appreciating and respecting the skills, abilities and knowledge of others. At my job at Sofina Foods, I had firsthand experience with others that had vastly different views and**

attitudes from my own and learned how to tackle sensitive situations by carefully considering their perspectives and knowing that considerate words can make all the difference. In various other experiences, such as group projects, or meetings at work, collaboration is always key and though I may have an idea of how I want something to go, it's important to hear others out and make everyone feel valued. I believe that everyone has something to bring to the table, and in meeting new people, I am so excited to learn not only what they are able to do or what they believe, but **why** they believe those things or what led them to do the actions that they have done.

Interview interest: **Yes**

Committee: **London Public Library**

Organization/Sector represented:

Name: **Fernando Pardo**

Occupation: **Professor of Marketing**

Work experience: **A Broad level of work experience from being an Executive Director of a not-for-Profit; Project Management and facilities management over construction projects; teaching at the best Universities in Ontario (Ryerson, Waterloo, Trent); member of bid team for the Toronto 2015 Pan Am Games . Currently working as a Professor of Marketing with the Kinlin School for Business at Fanshawe.**

Education: **BA, including a minor in Aboriginal studies MA PhD in Management- (Leadership, Change MGT) Project Management (PMP)**

Skills: **-Collaboration and Teamwork -Leadership -Mentoring -Negotiation and Conflict Management -Project Management -Productive Meeting Management**high degree of emotional intelligence by communicating clearly, listening actively, and understanding the emotional needs of others.

Interest reason: **I have the time to be able to provide service outside of my employment. Having and raising 7 children, they have been my focus for the last 23 yrs. My youngest is 14 yrs old and I feel I can provide the time and expertise to help London Public Library Board.**

Contributions: **Having worked in Project MGT and involved in construction industry I have a firm understanding of facilities, renovation, building code along with labour standards that would come in handy when dealing with facilities and budgeting. Extensive writing and researching skills that could be a benefit for the Committee, always good skill when making short and long term goals.**

Past contributions: **Role of Advisor 1. Advertising Age, 685 Third Ave, New York, NY 10017 2. Harvard Business Review, Harvard University 3. City of Toronto- Youth Committee 4. City of London- Elderly Housing Committee 5. City of Brampton- Splash pads and playgrounds 6. City of Markham- Pan Am Venues & special events(Sport festival & rock concerts) 7. City of Ajax- Pan Am venues 8. Oshawa Police Services**

Interpersonal: **• 2010 FIBA University Certificate- Project Manager/Designer • Canada Summer Games, Doping Control Coordinator • Chang School of Continuing Education- Creation of Sport Marketing Diploma • 2001 World Track & Field Championships, Chief Medical Liaison • 2011 World Championships, Szeged, Hungary- International Canoe Federation • FIBA America's- Canada Basketball, 2011 London Olympic Qualifiers**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **LPL**

Name: **Janet Pole**

Occupation: **Volunteer.**

Work experience: **VON – Friendly Visitor Program Volunteer (recently started) Visiting people, usually seniors, for a weekly visit to enhance their lives with some social contact. Girl Guides of Canada – Volunteer Librarian Literary Agent (South Western Ontario) for National Service Project – Words in Action Program 2015-16 Words in Action focused on United Nations Millennium Development Goal (MDG) - Achieving Universal Primary Education literacy. “Words in Action” embodies the spirit of service by putting girls in activities such as hosting a book drive, holding a book exchange, volunteering to read, and more. <https://nsp.girlguides.ca/> Salvation Army Christmas Kettle Campaign (2008-2015) • In 2013 I volunteered a total of 400 hours between the Salvation Army Kettle Drive and knitting 102 scarves and hats for the 2013 Winter Warmth Campaign. In 2014 I volunteered over 900 hours as I made 800 scarves for distribution to various agencies for the Warmth Campaign, and I also helped with the Kettle Pick Up Team and manning the kettle. In 2015 I knit 208 scarves and manned kettles in both London & Welland. Glen Cairn Community Resource Centre (2011 – present) • Researcher, front desk/basic needs fulfiller, information dissemination, MSOffice problem solver. Researched food bank issues and created a booklet to promote healthy/affordable meals emphasizing whole foods and items made from ingredients in our emergency food kits. Currently running "Painting with Janet" - a painting class for a nominal fee (for supplies, not me) to promote community outreach and fun for the patrons that Glen Cairn Community Resource Centre services. Education: Bachelor of Library Studies, Lakehead University 1990 Volunteer Librarian for Goodreads and Volunteer book reviewer for NetGalley.com Skills: Knowledge of libraries (I may be your #1 user when it comes to book check-outs), Knowledge of needs in the community for resources of all kinds (from literacy to food banks)**

Interest reason: **Libraries are the most important thing(s) in my life: I read 350+ books a year and use the other resources there widely. If libraries disappeared (as Rob Ford wanted them to do) I don't know what I would do. Libraries are not just BOOKS ... they are a vital service and lifeblood of the community.**

Contributions: **A love for libraries and their services is inbred in me and my passion for learning and improving library services is extreme.**

Past contributions: **I am a steadfast and reliable volunteer who puts her all into her volunteer work and this would be a logical and ideal fit for my volunteerism.**

Interpersonal: **All my volunteer jobs have led me to do these things with ease. I am respectful of all viewpoints and others' personalities and skills.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **London Public Library Board**

Organization/Sector represented: **Research**

Name: **James Shelley**

Occupation: **Research Coordinator**

Work experience: **Coordinator, Faculty of Health Sciences, Western University Group
Fitness Instructor, GoodLife Fitness**

Education: **Research Assistant, Arthur Labatt Family School of Nursing Relief Worker,
Canadian Mental Health Association**

Skills: **Research methodology and design; program evaluation; system analysis; knowledge
translation/mobilization; strategic planning and logic model development**

Interest reason: **I believe that the public library is a critically important institution in our
society because it democratizes access to knowledge and defines a public space inclusive of
socioeconomic classes. I am interested in serving as a trustee because I believe the public
library strengthens the social equity and equality of our community.**

Contributions: **Program evaluation support, research development liaison, policy analysis
and development**

Past contributions: **Advisory Committee on the Environment, City of London (2012-2014)
Centre for Research on Health Equity and Social Inclusion, Western University (2016-
Present) Community Data Research Group, City of London (2018-Present)**

Interpersonal: **City Symposium program (Coordinator), London Public Library (2011-2013)
Wolf Hall Debates program (Coordinator), London Public Library (2016-2017) Curious
Public podcast program (Coordinator), London Public Library (2017-2018) Systems
Thinking Exchange (Coordinator) Pillar Nonprofit Network (2017-2018)**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Chelsea Smith**

Occupation: **Lawyer**

Work experience: **I currently practice as a bilingual associate lawyer at McKenzie Lake Lawyers LLP in London, Ontario, where I specialize in class action, mass tort, and complex multi-party litigation. I work on many high profile cases, including the Elgin-Middlesex Detention Centre class action, the Volkswagen diesel emissions scandal class action, the 2011 Manitoba flood class action, and some of the largest pharmaceutical and consumer class actions in Canada. Committed to enhancing the bilingual capacity of Ontario's future and current legal professionals as an essential step in improving access to justice in French, I also work as an adjunct professor at Western Law, where I teach two upper-year Juris Doctor courses and one LL.M. course in French. Before joining McKenzie Lake, I worked at the UN in Geneva, briefing the Canadian Ambassador and First Secretary, Legal Affairs on a variety of public international law issues. I have also previously worked as a Teaching Assistant for Professor Gillian Demeyere at Western Law; as a Research Assistant for Professors Michael Coyle and Berend Hovius at Western Law; as a Pool Manager for the City of London Aquatic Services Unit; and, as an Odyssey English Language Assistant in North-Eastern Quebec.**

Education: **I earned an Honours Bachelor of Arts in English and French from Huron University College at Western University in 2011. After graduating from Huron, I went on to complete the Western-Laval Joint Law Program, earning three law degrees over the course of four years: a Juris Doctor and a Diplôme de français juridique from Western Law in 2015, and a LL.B. in Quebec civil law from Université Laval in 2016. During my eight years of university studies, I participated in many extracurricular activities and earned 14 academic awards, including a gold medal and the David H.M. Stewart Memorial Award from Huron, and the prestigious Richard J Schmeelk Canada Fellowship. I was admitted to the Ontario bar in June 2017 and will soon be applying for admission to the Barreau du Québec.**

Skills: **My professional and leadership experiences have equipped me with a unique set of skills, specialized knowledge, competencies, and abilities that will enable me to make valuable contributions as a London Public Library Board Trustee. During my time at Western Law, I demonstrated great initiative and self-motivation. A highlight of my first year was when I founded the Western Law French Society to connect students wanting to improve their French proficiency during law school. Over the years, I have also demonstrated a strong commitment to success and the ability to handle multiple tasks in a business-like manner. During law school, I successfully balanced full-time studies with part-time jobs and many extracurricular activities. My demanding academic program and schedule combined with my dedication to producing my best work at all times improved my time management, flexibility, organization skills, and ability to thrive under pressure. Today, I continue to fine-tune these skills as I balance my work as a lawyer, my work as an adjunct professor, and my volunteer work. I am fiercely loyal to my community and to the causes and organizations that I support. I volunteer extensively in the London community and I am always looking for more opportunities to give back. I currently volunteer with the London Public Library READ Program, the Schmeelk Canada Foundation, Pawlooza, London Lawyers Feed the Hungry, Western University's Pre-Law Society, the Ontario Justice Education Network, and the United Way School Breakfast Program. I also volunteer as a Synchro Ontario competition judge and official, promoting women in sports and physical activity in youth. Working as a lawyer has greatly strengthened my ability to see things from different perspectives and approach people and problems with an open mind. It has also equipped me with very strong advocacy skills; very strong interpersonal and networking skills; very strong written and verbal communication skills; very strong problem-solving skills; and, specialized knowledge, including knowledge with respect to interpreting legislation and regulations. Working as a class action lawyer at McKenzie Lake Lawyers LLP has allowed me to develop very strong teamwork skills, as the lawyers and law clerks on my team work together on all of our files, taking advantage of each team member's particular strengths, and actively participating in team discussions and deliberation to attain positive outcomes. Finally, I have gained leadership experience and experience with governance and successful strategic planning in my role as a director for**

the Schmeelk Canada Foundation; by attending the London Public Library board meetings to observe over the past year; and, by participating on or chairing several committees at McKenzie Lake Lawyers LLP.

Interest reason: I grew up benefiting from the London Public Library's wonderful programs and services. My home branch as a child was the Pond Mills Branch. It has played a very important role in my life, as it was essential in developing my love for reading and my sense of belonging in and attachment to the London community. Desiring to give back, I have been a long-time donor to the London Public Library and recently started volunteering as a READ Program mentor at the Central Branch. I would like to serve the London Public Library in whatever way I can. I have never felt a stronger connection to and/or passion for a community organization. I am extraordinarily dedicated to helping people and to making a difference. This is why I wanted to practice as a class action lawyer. Just as class actions are a great equalizer, providing access to justice for those who might otherwise be unable to pursue their claims, the London Public Library is a great equalizer, providing access to literacy and enriching lives and expanding possibilities for all Londoners regardless of their socio-economic background. Over the years, my professional and leadership experiences have allowed me to develop a unique set of skills, specialized knowledge, competencies, and abilities. I would now like to use these skills, specialized knowledge, competencies, and abilities to give back to the London Public Library as a London Public Library Board Trustee. As I am passionate about the London Public Library and its importance to the London community, and, as, I am interested in its governance and successful strategic planning, I have been attending the board meetings to observe for just over a year. I always enjoy hearing updates at these meetings about all of the wonderful experiences the London Public Library is providing to Londoners. Over the past couple of months, I have been encouraged by a few members of the current board and administration to apply to be a Board Trustee and I am very excited about taking on this new role and responsibility.

Contributions: I care deeply about the London Public Library and its success. For this reason, but also because I am interested in the London Public Library's governance and successful strategic planning, I have been attending the London Public Library Board meetings to observe over the past year. I have a genuine passion for the London Public Library and its importance to the London community. If selected for the Board, I will work as hard as I can to help in whatever ways I can and to achieve my best work on all of the Board's projects and initiatives. I will lead by example and strive to inspire my fellow Board Trustees to achieve their best work for the Board. One of the ways I plan to do this is by engaging with the community at London Public Library events. I will attend as many London Public Library events as I can so that I am accessible for community members. This will allow me to maintain an open dialogue with the community and build strong relationships with community leaders. I am a trained advocate and will use my skills, specialized knowledge, competencies, and abilities to advocate the London Public Library's role in the community and to establish and secure the London Public Library as an essential community service.

Past contributions: In my undergraduate and law school years, I was on the executive of many student clubs and organizations: the University of Western Ontario Synchronized Swimming Team; the Huron University College French Club; the Huron University College Students' Council Orientation Committee; the Western Law Criminal Law Students' Association; the Western French Club; and, the Western Law French Society. One particular highlight of my time serving on the executives of student clubs and organizations during my undergraduate and law school years was when I was Assistant Orientation Chair on the Huron University College Students' Council Orientation Committee. In this role, I directly supervised and coordinated the work of over 40 student volunteers; helped to organize and implement Western's 2010 Orientation Week program, which was the largest university orientation week in Canada with over 800 student volunteers; and, improved attendance and participation at Huron's Frost Week program in January 2011. As I mentioned earlier in this application, another highlight of my time serving on the executives of student clubs and organizations was when I founded the Western Law French Society in my first year of law school to connect students wanting to improve their French proficiency. In my current role as one of twelve directors for the Schmeelk Canada Foundation, I am working to raise more awareness of the fellowship offered by the Foundation as well as to further the mission of the Foundation, namely to promote intercultural awareness and interprovincial studies. As mentioned earlier in this

application, I sit on or chair several committees at McKenzie Lake Lawyers LLP. These committees include the Events Committee, the Lawyers Retreat Planning Committee, the Women's Integration Network, the "Take Your Kid to Work Day" Committee, and the Christmas Party Planning Committee. On these committees, I am working (i) to build a large network of varied community contacts; (ii) to keep the committees on budget; and, (iii) to improve their transparency and communication with members of the firm. In all of my work on these executives, board, and committees, I tried and try to lead by example and to lead with heart and compassion. I cannot expect people to engage if I, myself, do not engage; so, I strive to actively participate in all discussions and events. I work as hard as I can to help as much as I can and to achieve my best work at all times. Many of my colleagues on these executives, board, and committees have told me that they find my dedication and work ethic to be inspiring.

Interpersonal: I am very skilled in exchanging my views with others and in appreciating and respecting the skills, abilities and knowledge of others. These are skills that I use every day in my practice as a class action lawyer at McKenzie Lake Lawyers LLP. As a class action lawyer, I work on very large and complex files. It would be impossible for any lawyer to do this work on his/her own; so, teamwork is essential. At McKenzie Lake Lawyers LLP, all of the class action lawyers (myself and four others) and our five law clerks work together as a team on all of our files. This allows us to take advantage of each team member's particular set of skills, abilities and knowledge. We are much stronger working as a team than we are as individuals. I have a great appreciation and respect for the skills, abilities, and knowledge of my colleagues. I have learned so much from each of them. As we work on all of our files as a team, the lawyers and law clerks on the McKenzie Lake Lawyers LLP class action team, myself included, are constantly exchanging our ideas and views with one another. Every day in my practice as a class action lawyer, I communicate with my colleagues with respect to the strengths of our cases; weaknesses or concerns in relation to our cases; deadlines; priorities; delegating tasks; opinions with respect to taking on a new file; etc. Working this way every day has allowed me to greatly improve my communication and listening skills. My legal practice has very much benefited from my active participation in team discussions and deliberations.

Interview interest: Yes

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **David Smith**

Occupation: **Director of Public Health Programs**

Work experience: **I have over ten years' experience as a senior leader in the public health care sector. Currently, I'm the Director of Public Health Programs with Southwestern Public Health. In addition, I have nearly a decade of Clinical Instructor experience in the Dental Sciences Division with Fanshawe College.**

Education: **I am a graduate from the Master of Business Administration (MBA) program at the Ivey Business School at Western University. I also hold an undergraduate Bachelor of Sciences Degree from the University of British Columbia. Lastly, I am a Regulated Health Care Professional, belonging to the College of Dental Hygienists of Ontario.**

Skills: **My technical skills and credentials include: -Green Belt Six Sigma Certification - Certified Healthcare Executive (CHE) with the -Canadian College of Healthcare Leaders (CCHL) -Member of the Risk Management Society-(Certified Risk Management) Outside of my credentials, I am strong with communication, methodical with formulating decisions, an exceptional leader and have the interpersonal skills required to serve in a governance role for a public agency such as this. Over the years, I have built strong community relationships with key leaders in London (both political and CEOs of various organizations). Stakeholder relations and engagement is critical for public Boards in our community.**

Interest reason: **I'm extremely confident I have the required education, skills, knowledge and abilities that are imperative to effective governance. Beyond this, if chosen as a Board member, I feel I bring a diverse and inclusive voice to the Board. I self-identify as a member of the LGBTQ+ community. Having a voice, and experience in working with this community, it would be advantageous for this Board, but would also continue to build relationships with this community.**

Contributions: **I would bring strong governance and fiduciary knowledge (including risk management and financial controls experience) to this Board. This will enhance the strong financial position the agency currently operates. I have experience as a senior leader in non/unionized environments. This experience is easily transferable to any Board/Governance model. Lastly, I have the passion to serve my community as I'm a London native, born and raised.**

Past contributions: **At the moment, I'm currently: 1. Board President of the Regional HIV AIDS Connection (RHAC). I have served six years on this Board (last three years as President). This is my final year. I have been involved with the Finance, Nominations and Governance Committees. 2. Board of Director with the London Convention Centre -- City Council Appointment. I'm currently serving on this Board until my term ends (2021).**

Interpersonal: **I respect diversity and inclusiveness, thus am open to hearing and respecting others views. Individuals are unique and bring diverse skill sets to any situation. With a shared common goal and understanding, we can learn from each other. Learning can be found in any given situation if one is open appreciating differences of opinion.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented: **member of public**

Name: **Samuel E Trosow**

Occupation: **University Professor**

Work experience: **University of Western Ontario, Faculty of Information and Media Studies and Faculty of Law (Assistant Professor July 2001-June 2006; Associate Professor July 2006- present) University of California at Berkeley, Boalt Hall School of Law Associate Librarian; (October 1995 – June 2001) San Jose State University, School of Library and Information Science; Adjunct Professor, (1995-1997) Alameda County Law Library; Oakland, CA Reference work at County Public Law Library. (1993-1995) Golden Gate University School of Law; SF, CA Adjunct Professor (1993-1995) Committee of Bar Examiners, State Bar of California; Apprentice Reader/ Reader (1992-1994), Berkeley Community Law Center; Staff Attorney/Clinical Instructor (1991-1992) Law Offices of Samuel E. Trosow; Los Angeles, CA 1978-80; Berkeley, CA 1982-91**

Education: **BA, Pennsylvania State University (Political science & History, 1974) Juris Doctor, Southwestern University School of Law (Law, 1978). MPA, California State University at Hayward (Public Administration, Public Management Option, 1988) LL.M., Golden Gate University School of Law (Tax, 1993) MLS, San Jose State Univ (School of Library and Information Science, 1994) Ph.D., UCLA, Department of Information Studies (Library & Info Science, 2002)**

Skills: **In addition to my general educational and practical background in library services, I have a strong interest and expertise in information technology issues. My academic work focuses on information policy issues such as copyright, privacy and intellectual freedom that is very relevant to the library sector.**

Interest reason: **I have always had an interest in Public Library governance issues and as a member of the LIS faculty I think I can act as a strong bridge between the school and the public library system.**

Contributions: **I believe that my background and experience as a library practitioner and educator will be a strong asset to the Board. I understand the technological, economic and political challenges facing public libraries and believe this knowledge will be relevant to issues that the LPL will be facing over the next four years.**

Past contributions: **I previously served as the Chairperson of the London Housing Advisory Committee. As a faculty member and librarian I have served on numerous departmental, faculty and university committees and I have also served on several committees in my faculty association (UWOFA) and I currently serve in the University Senate. I previously served as Chair of the London Housing Advisory Committee.**

Interpersonal: **Through my experience serving on various committees and bodies I have learned that there is great value in listening to the views of others, as many viewpoints are needed to reach an organization's goals.**

Interview interest: **Yes**

Committee: **London Public Library**

Organization/Sector represented:

Name: **Donna Vachon**

Occupation: **Retired**

Work experience: **Retired June, 2018 from Thames Valley District School Board (25 years) in the role of secondary school vice principal for eleven years. Prior to 1992, additional relevant employment included self employment as a real estate broker, commercial lending officer with Continental Bank (Windsor/Toronto) and National Trust (Toronto), and sessional instructor at the University of Windsor, Faculty of Business.**

Education: **Honour Bachelor of Arts, Psychology Master of Business Administration, Finance and Administration Bachelor of Education**

Skills: **Serving on two municipal boards, London Public Library and Museum London, has deepened my understanding of, and appreciation for, the importance of public governance. I have participated in the development of strategic plans for both organizations and been involved in the performance appraisal process for the CEO of the Library.**

Interest reason: **In addition to being an ardent user of library services, I am also an advocate for, and supporter of the benefits that the library provides to the community. It is important to serve my community and have a voice in an organization that provides Londoners with such an important resource.**

Contributions: **In my seven years as a member of the London Public Library board I have been committed to my duties and responsibilities, regularly participating in events and library-related celebrations. Like-minded, I am a progressive thinker who explores new ways to engage and meet the needs of Londoners.**

Past contributions: **2010-2014 TVDSB appointee to LPL - strategic planning including public participation, performance evaluation process for CEO, capital improvement fundraising and liaison for Friends of the Library for four years. 2007-2015 Committee of Youth Officers for the Province of Ontario, education sector representative. December 2015 to present, City of London appointee to LPL (3 years). 2015 to present, Museum London operating board member appointed by LPL. In this role I have participated in strategic planning and fundraising for the Centre of the Forks campaign.**

Interpersonal: **In my role of secondary school administrator, my responsibilities closely aligned with those of an LPL board member - to work cooperatively and collaboratively with all stakeholder groups to meet the educational, informational and cultural needs of those I served, fostering inclusion, engagement and building community partnerships. Working with culturally and socioeconomically diverse populations at HB Beal and Oakridge Secondary School required me to be open-minded, an effective listener and problem solver, and an initiator and supporter of opportunities for inclusiveness and engagement. While leadership skills were important, teamwork was integral, particularly in a school of more than 2000 students.**

Interview interest: **Yes**

Committee: **London Public Library Board Trustee Position**

Organization/Sector represented:

Name: **Barbara L. Wilson**

Occupation: **Corporate Sales Training & Development**

Work experience: **My career at 3M Canada has included a number of roles - Marketing Manager, Sales Manager, Business Manager, Change Management. In my current role, I am responsible for setting the strategy and curriculum for 3M Canada's organization, on-boarding and mentoring programs.**

Education: **Bachelor of Arts, Western University Commercial & Administrative Studies I have taken a number of courses related to management, sales, negotiation, and coaching.**

Skills: **Negotiation skills - which starts with understanding the needs of each stakeholder. Coaching and mentoring - formally and informally. Strategic planning ,development and execution. Management skills - people management & change management.**

Interest reason: **I have been an avid reader all my life, and believe in the value of reading. I read for enjoyment, for personal development, for understanding, for learning. This opportunity would allow me to use my skills and experience to manage/endorse/promote reading & associated resources offered by the library, as well as look to the future and ensure relevancy.**

Contributions: **I would like to be an advocate for the community in ensuring their interests are met but also that the community understands the value of the library, the value of reading, and the resources that are available to them.**

Past contributions: **COPA - Canadian Office Products Association Board of Directors
London Condominium Corporation Board of Directors 3M Canada Sales Advisory Council**

Interpersonal: **Many of my roles at 3M Canada have been customer-facing. Developing and maintaining solid relationships with customers is essential. Understanding their needs and goals and working with them to develop strategies that are amenable to both stakeholders is essential to a working partnership. From an internal perspective, working with various business groups requires an understanding of their goals/strategic plans and developing forward-looking initiatives that are aligned corporately.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Paul Wilton**

Occupation: **Admissions and Liaison Officer**

Work experience: **I worked for five years at Royal Bank of Canada in customer assistance role and am currently employed by King's University College as an Admissions and Liaison Officer.**

Education: **I have an honors BA in Political Science and History as well as a B.Ed. I have recently completed a MPA focusing on local government from Western University. I have completed a certificate in Not-For-Profit governance through Queens University.**

Skills: **I have a keen interest in governance. I have experience in updating by-laws, writing governance policies, and amalgamating two not-for-profits.**

Interest reason: **I think the Library can be the heart of a community. Its a place a lot of people go to feel like they belong. It's a community meeting place where you can meet others and be exposed to new ideas. Libraries help build social capital in our city that helps build bonds that tie a community together. If I have skills that are a match with this board's needs I would be very please to help the library work towards achieving its mission.**

Contributions: **I think I can provide the perspective of someone who is experienced with boards outside of the library board and of someone who is engaged in the community.**

Past contributions: **I was President of a provincial not-for-profit for five years where I lead a process to reach a renewed funding agreement with the provincial government and initiated development of a member engagement strategy. I am currently President of a national Not-For-Profit in which we are reviewing our committee structure. I currently serve on the Board of King's University College where I sit on the Governance Task Force. I have experience and training in Strategic Planning. In 2014, I presented to a conference on a unique strategic planning approach for national Not-for-profits with separately incorporated provincial chapters.**

Interpersonal: **My board experience has taught me the importance of listening to and valuing the diverse perspectives of others. When we discuss ideas and respectfully scrutinize ideas it leads to better policy decisions. I have learned the importance of reaching out to stakeholders to learn their needs and suggestions on how to improve service.**

Interview interest: **Yes**

Committee: **London Public Library Board**

Organization/Sector represented:

Name: **Hui Zhu**

Occupation: **Chemist**

Work experience: - **Over 21 years working at 3M Canada laboratory since 1997. -**

Additional nine years (combined) working at research institute / 3M China prior to 1997. -

In the 2nd year as Choir Treasurer (volunteer) at Amabile Choirs of London.

Education: - **Master degree in Chemistry (1987)**

Skills: - **Can't tell right now as I don't have much understanding about this body. - London resident for over 21 years; frequent user of public library.**

Interest reason: - **Want to contribute to the local community.**

Contributions: - **Can't tell right now as I don't have much understanding about this body. -**

London resident for over 21 years; frequent user of public library.

Past contributions: - **Nothing close to municipal level.**

Interpersonal: - **Long time employee working in a diversified environment. - Open minded. - Team player.**

Interview interest: **Yes**

LONDON TRANSIT COMMISSION
INTEREST LEVEL

Requires 2 Council Members

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis		✓	
Councillor Salih			✓
Councillor Helmer	✓		
Councillor Cassidy		✓	
Councillor Squire	✓		
Councillor Morgan			✓
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner		✓	
Councillor Peloza		✓	
Councillor Kayabaga	✓		
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Generally the last Wednesday of each month.

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Ayman Abu Sharkh**

Occupation: **Senior Project Manager / Business Professor (Part-time)**

Work experience: **I am currently employed as a Senior Project Manager with London Life. I have been with London Life since Jun 2018. I also have been part-time professor of business with Fanshawe College since Jan 2018. I am also regularly invited to speak in technical, engineering, and technology conferences. In the past I have worked with the following organizations: • Manager, IT Infrastructure – London Hydro, Jun 2015 – Jun 2018 • Senior Project Manager – Bell Jul 2007 – Jun 2018 • Quality Assurance Analyst – IBM May 2005 – Sep 2006**

Education: **Education • Executive MBA – Ivey School of Business Jun 2018 • B.A. Economics – Western University Oct 2008 • B.Sc. Electrical Engineering – Western University Jun 2007 Professional Credentials • Licensed Professional Engineer of Ontario (P.Eng.) 2010 – Present • Professional Project Manager (PMP) 2010 – Present**

Skills: **I bring 10+ years of management experience where I supported, coached, and directed teams of more than 10 members with various backgrounds and skillsets. I have also worked with multifunctional teams and numerous technology vendors and professional services providers. I have years of experience in strategy development, capital and expense budget management, labour planning, and IT Operations. I teach Risk Assessment, Supply Chain Operations, and Quality Management and at the college level. I believe that my motivation and effective collaboration skills will help me in assisting this body toward working effectively. I bring subject matter expertise in technology and overall management and I have excellent listening and negotiation skills.**

Interest reason: **I firmly believe that well-qualified members of our society have a duty to contribute positively to the advancement of our society and community. My career path has focused on education, health, and technology and thus I am interested in giving back to the City of London in these areas. As I have completed my Executive MBA earlier this year, and my career has been progressing very well, I feel an obligation to give back to this city I have called home since I was 17 years old and I'd like for to continue to prosper and grow for my kids to live in.**

Contributions: **I believe that I bring a unique set of skills; I will bring diverse technical capability in a world that is increasingly looking to leverage technology to achieve business goals. I have the unique ability to understand board governance and best practices from working in public, private, and publicly- traded organizations, as well as from an educational background with my Executive MBA education. Finally, I will bring diversity by providing perspective that comes from a multi-cultured background.**

Past contributions: **I contributed as a committee member of The Ivey School of Business's Social Impact committee during the 2018 Executive MBA cohort where I played a role defining our cohort's social impact mission (which was focused on education) and where I helped in organizing fund raising events, donations, and food drives. If selected, this will be my first opportunity as a member of a public board.**

Interpersonal: **Respect is paramount – no question. As a leader in various professional areas any multiple organizations, my ability to work with a variety of personalities is proven. I have a track record of communicating and negotiating with colleagues, partners, and leaders in a cohesive and respectful matter that results in the betterment of the organization.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Kim Bardai**

Occupation: **Business Owner**

Work experience: **I own a small business in City Of London**

Education:

Skills: **I have had 31yrs experience in dealing with Public & City officials.**

Interest reason: **City of London has given me so much and I want to give something back. By joining the London Transit Commission is something I give back.**

Contributions: **I have spent last 31yrs listening, understanding, communicating with others.**

Past contributions: **I have been on other communities and can understand what it takes to be a member of a committees.**

Interpersonal: **I am know by others be understanding, respectful, open minded to other peoples ideas and thoughts.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Arzie Chant**

Occupation: **Graduate Affairs Coordinator**

Work experience: **I have been an employee of the University of Western Ontario for 17 years, providing support and academic advice to students at undergraduate and graduate programs. I began my career in a position working with students in Western's residence system, where much of my time was spent dealing with behavioural issues among students in their first year of post-secondary studies. After 6 years, I moved into an academic support role, where I also advised undergraduate students on program requirements, course options, accessing personal or medical support on campus. I currently work with graduate students (M.Sc. and Ph.D.) and senior undergraduate students to counsel on strategies for academic success, applying for graduate education, and adjusting to life in London. My role also sees me collect and analyze large amounts of current and historical data about our academic program to spot trends in enrollment, progression, and completion.**

Education: **My degree areas are predominantly in the sciences, with an additional focus on ethics. I hold an undergraduate degree from Western's Faculty of Science, and am presently completing concurrent B.Sc. degrees in areas of human health. I have also completed two college certificate programs in office administration and computer essentials.**

Skills: **I have extensive education in science, including courses in statistics, math, and computer science. While most of my focus has been in the area of the health sciences, I believe the skills developed during that time to critically examine data will be useful in contributing to a system as complex as London's transit system. Additionally, I possess excellent communication skills, and speak assertively but not aggressively. I am able to approach issues dispassionately, in a non-judgmental manner that focuses on finding solutions. In this opinion, these skills are critical for those engaged in public service, as personal feelings about controversial issues must be set aside in order to serve the public good.**

Interest reason: **In my view, all citizens should become engaged with the goal of improving their community. I have pursued several such opportunities in the past, and I believe that my skill set is well suited for the Commission, both in terms of my data literacy and my competencies in addressing controversial or emotionally charged situations with tact, sensitivity, and aplomb.**

Contributions: **As a transit user during the entirety of my nearly 2 decades in London, I believe that I have a sense of the needs of riders and the challenges the LTC faces. London is also currently coming to terms with how to best plan for the transit needs of the future as the City continues to grow. This has been a challenging task fraught with emotion from various stakeholders. The Commission would benefit from members who approach current and future planning tasks with a focus on what the evidence suggests is best for the needs of Londoners, visitors to the City, business success, and environmental sustainability, rather than parochial concerns. At the same time, members of the Commission must be able to thoughtfully engage members of the community to hear their concerns and to share information, so as to both incorporate community feedback into planning and build community support. My career and previous volunteer experience have relied heavily on these same skills, while my educational experience has provided me with a strong understanding of analytical skills critical to this sort of high level decision making.**

Past contributions: **During my studies and career at Western, I have served in multiple roles and on several bodies to represent the interests of students, staff, or specific segments of the community (including marginalized groups). These have included: USC Equity Commissioner (2002-2003) USC Pride Resources Commissioner (2003-2004) USC Commissioner for First Nations Students (2005-2006) 5 terms on the UWO Senate 3 terms on the University Discipline Appeals Committee 2 terms on Western's Graduate Education Council 1 term on the Grad. Education Council's policy sub-committee 10 years as a UWO Staff Association steward**

Interpersonal: **Several of the bodies that I have served on since moving to London in 2001 have been charged with the responsibility of addressing contentious issues. In so doing, my**

approach has been to attempt to identify the diversity of experience and concerns around the table to better understand the ultimate opinion that parties hold. This has been particularly true during my service on Western's Senate and Graduate Education Council, which are often charged with the responsibility of establishing policies which must effectively serve a large, diverse population. My own communication skills are rooted in dispassionate assertiveness without aggression, to ensure that my position is heard without risking making others uneasy in sharing their own views. I am also tactfully probing of others views, to ensure that stakeholders from distinct groups around the table are heard.

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented: **Residents**

Name: **John Fyfe-Millar**

Occupation: **Business Owner, Printing Company**

Work experience: **Forty years business experience in the city of London. I have been a user of transit when I was younger, and as someone who could not drive due to an illness. I believe we need to do better.**

Education: **I have extensive continuing education, along with the following designation: Certified in Management (C.I.M.) Professional Manager (P.Mgr.) Chartered Manager (C.Mgr.)**

Skills: **Good understanding of the City of London. Good understanding of Transit, BRT, and other options for transit. Advocate for changes to improve London Transit. Consistent.**

Interest reason: **I feel that this is ground zero for changes to be made in how we move the people of our city around. This is a great opportunity to put together a balanced Commission to look at all options in the city.**

Contributions: **I believe I bring a balanced opinion of transit and where it fits into the grand scheme of how Londoners move about the city. We need a more balanced body to sit on this board and make wholesale changes to the benefit of everyone.**

Past contributions: **I have worked on the following committees and or boards: London Chamber of Commerce London Downtown Community Association London Downtown Business Association Regional HIV/AIDS Committee London Executive Association**

Interpersonal: **I feel that I have extremely strong skills in working with people towards a resolution that is meaningful and beneficial to all parties. More importantly, these decisions are never personal, and should be made with the utmost respect for all parties involved.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Richard Graham**

Occupation: **Retired Teacher and Administrator**

Work experience: **My entire career has been in education, both in public schools and at Western's Faculty of Education. My roles in schools have included Teacher, Guidance Counselor, Secondary Administrator and Elementary Administrator. In the Faculty of Education, I was a Lecturer in Educational Psychology and the Director of Practicum for a period of 8 years.**

Education: **Bachelor of Arts and Master of Education, both degrees completed at Western**

Skills: **The administrative roles I have had in schools and the university have all been focused on leadership and understanding. There were always multiple stakeholders in decisions made and initiatives undertaken. Listening for understanding to a variety of sometimes competing positions was always a good foundation for decisions.**

Interest reason: **I was born and raised in London. All of my education was completed in London. I am very proud to be a 'Londoner' and feel that I have the kind of background and skills that will be useful to the LTC as the future unfolds. Clearly, the LTC is a focal point of change in the future of London, and I would like to contribute to making the future LTC the best that it can be for London in the near and distant future.**

Contributions: **I believe that I can bring skills and experience that will be helpful to the LTC in mapping out the future. There is currently a plan for the BRT and at the same time, there are competing visions for public transportation in London. The final outcome is unknown. The LTC will play a major role in shaping the future of London's public transportation system. All 'voices' need to be heard, understood and acknowledged, then decisions have to be made. I believe I can make a positive contribution to this process.**

Past contributions: **I have played a role in many community projects, including initiating and implementation of a child care centre and an emergency shelter program for teenagers. While not related to transportation, the development process is similar in terms of skills and abilities needed to achieve goals**

Interpersonal: **Appreciating and respecting the skills, abilities and knowledge of others has been a cornerstone of my work during my entire career. Not only is it an important quality of any leader, it is a key factor in successful projects. Presenting plans and reports to others, including boards and councils, has been a frequent activity in my work.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation:

Work experience: **I started my career as lecturer in Maths & computer sciences then selected in public administration. I possess 33 Years (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan. Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Education board, Engineering, Transportation, Building & town planning, Parks & horticulture, Fire brigade, Public health hospitals, basic health units/clinics, Sanitation & Waste management, Social welfare, Taxation, disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan 'Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org 'Parents Leading Active Youth Canada' is a practical, effective & sustainable extension of govt's programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents' interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & certificates:**

- **Negotiation Skills: Harvard University**
- **Cybersecurity: Technology, Application and Policy: MIT**
- **Road Traffic Injury Prevention And Control: John Hopkins**

French Language course: Western University ON • Enhancing Municipal Service Delivery Capability: Asian Development Bank Benchmarking & continuous improvement Asian Development Bank • Database and Connectivity solutions using RDBMS: Innovative Computers (Pvt) • The BASIC language course Institution of Electrical Engineers. • Local Council Administration: Local Government Institute

Skills: Skillset: City management, Municipal & local government affairs, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, handling law & order situations, policymaking, negotiations (labour & officer's unions, development project contracts), Roads & Transportation infrastructure development, Fleet management, Public transport facilitation, Town planning, Public health, Housing & affordable housing, Planning, Steering, Monitoring, Financial management, Human resource management, Inter & intra departmental coordination and relationships with Provincial & Federal governments.

Interest reason: **I want to see London as most prosperous, responsive and respected city in**

Canada hence would like to contribute my diverse experience, exposure and expertise in whatever capacity i may offer for the betterment of city we call our home. With an extensive career in management, municipal administration, human resources, roads & transportation infrastructure development, fleet management, public transport facilitation, transport demand management & planning consultation, vulnerable road users safety, business development, industrial relations, multicultural & diversity, regulatory & compliance, financial management, research and development I feel myself ready to serve as board member where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. By 2050, as per UN projection, 67% of world population(approx 10 billion) will be living in the cities. Urban centres are already facing unprecedented socio-economic and environmental challenges and governments around the globe are left with no choice other than adopting the concept what is called Smart Cities. London is no exception hence has also embraced Smart City initiative having Transport and Transportation infrastructure as its vital organs. Smart Cities technology trends are always catchy, fancy and attractive but they come with cost which is sometimes beyond the financial capacity of city due to its long ROI and skilled HR constraints. London's BRT project is a living example of such challenge. While taking Smart Cities initiatives, thorough study and benchmarking of similar cases and consideration future trends & technology is a must. Cities should opt for solutions which are interoperable and capable of solving multiple problems rather single device single use concept. Simple example, a traffic/surveillance camera with audio/video stream installed at appropriate place may also be equipped with temperature, humidity, air quality sensor, traffic load counter, info for upcoming-driver-less vehicles etc so a data packet consist of all such information at that point, may be sent to control room on same communication channel in one go. Smart city solutions need to be carefully designed, secured, citizen centric, respecting privacy and make city enjoyable/fun living. Aim should be transparency of operations, convenience to dwellers and controversies avoidance. Keeping in view smart cities' initiatives, LTC's vision, future plans and London's Transportation demand management, planning & programs are my favourite subjects i would like to work on while on LTC board. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management-operations & negotiation expertise I find unique solutions to difficult problems/challenges.. I have over three decades of experience in public & private sectors hence I thoroughly understand the working of govt/corporate sector and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting policymaking, bylaws, strategic planning an improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, students, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to responsibly and responsively represent an organization on a forum of another organization and acting efficiently within mandate, roles & responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies of my organization i will represent. My existing/previous tenure at London City Advisory Committees as well as in public sector as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 - Chair City Education department (School Board). - Technical Education department at provincial level.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being

negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or public information/awareness/education systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Jeffery Lang**

Occupation: **Business Owner**

Work experience: **I have been involved in several start-up businesses in Ontario as well as holding senior management positions in several companies**

Education: **Undergraduate Degree Kings University College**

Skills: **As a fourth generation Londoner, I have a keen understanding of the city. Our family business was located in downtown London and I sat on the Board of Directors of the LBIA for several years.**

Interest reason: **I believe strongly in public service. This is my way of contributing.**

Contributions: **This is a very important and current area of attention. I believe my business and community experience will benefit the City.**

Past contributions: **I have been actively involved in several organizations in the City and have chaired numerous boards.**

Interpersonal: **As a past chair and board member of numerous organizations and companies, I have experience in formal meeting settings and protocol. I am very familiar with the process, procedure, and responsibilities of Board Members.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented: **myself**

Name: **Stephanie Marentette Di Battista**

Occupation: **lawyer**

Work experience: **I am presently a commercial litigation lawyer with my own practice, focusing on construction law and estate law. Prior to opening my practice, I worked with a large, full-service firm and a boutique litigation firm. Before becoming a lawyer, I worked in the federal civil service as both a civil servant and a ministerial staffer.**

Education: **I have an Honours Bachelor of Social Science from University of Ottawa in International Development and Globalization with the FLS 3500 certificate (French as a second language designation), a Juris Doctor from Western University and a certificate in international and European business law from Jean Moulin III. I am currently working towards my Master of Law (LLM) at Western University. I am presently a licensed barrister, solicitor and notary in the Province of Ontario.**

Skills: **In terms of practical knowledge, I believe that my experience as a candidate in the past election has provided me with strong insight into our transit system's strengths and opportunities. I have also had the experience in London as a transit user when I was a law student at Western. I also believe that my knowledge of the provision of government services and my legal background would allow me to impartially analyze challenges and opportunities facing the London Transit Commission with a view to strong service delivery.**

Interest reason: **I am writing my request for consideration for this post approximately 5 days following London's municipal election, which I ran in but was unfortunately not successful. The reason why I ran for a counsel position is simple: I think London has given a lot to me and I wanted to return the favour. But just because I lost does not take away my desire to serve my community. Consequently, I made the decision to apply to a handful of vacancies for committees that complete work in areas that formed large parts of my platform with the hope that I might still be able to contribute to the city that has given me so much. The transit commission is of particular interest to me because we are at a crossroads in terms of how we move people around the city. Also, central part of my platform centered on transit, particularly concerning improvements in routes, stops and schedules, to move people around more efficiently and ensure that those dependant on transit can get to work on time. I am also very interested in improving accessibility in our transit system, not just in terms of actual ridership, but the transit website and what have you. This was something that was raised with me by a couple of potential constituents while I was canvassing and I would like to be able to help fix some of the barriers to use they identified. To me, it is so important that we have a comprehensive transportation strategy that moves people around efficiently, regardless of their chosen method of transportation, and public transit plays a huge role in that. As a Western student, I took the bus to school every day, to my part-time jobs, and what have you, so I certainly know what the positives are and where there are opportunities to be better. I would really like an opportunity to be a part of the group that is at the forefront of these issues and have a chance to play a role in improving London transit.**

Contributions: **During my election campaign, I canvassed like crazy and attended town halls, debates and other forums where I was able to hear from a wide cross-section of Londoners on issues such as BRT (those in favour, against and somewhere in the middle), improving routes and improving schedules. I think that as a result of this, coupled with my own transit experience, I have a fairly well-rounded perception of what London residents feel is needed to improve our transit and I feel that this would allow me to meaningfully participate in discussion and the decision-making process in a comprehensive way as I have quite literally had all possible arguments concerning improvements to transit presented to me from Londoners from all walks of life. I think that this experience makes me unique as an applicant because I will be able to approach problems and ideas in a way that accounts for a wide diversity of perspectives with a view to collaboration to generate the best overall approach.**

Past contributions: **Presently, I serve on the Red Shoe Society Board of Directors as Volunteer Chair, the Big Bash Committee in Support of Big Brothers Big Sisters and the London Chamber of Commerce Government Affairs Committee. I also served as a Board Member to the London Chamber of Commerce, however, I unfortunately had to resign this**

position in order to be able to run for City Council. In all of the above capacities, the main goal is to analyze challenges and opportunities with a view to service delivery. This is true whether we are discussing the biggest fundraiser to support mentoring programs at Big Brothers Big Sisters, a meal prepared by volunteers at Ronald McDonald House or a policy paper that will be submitted on behalf of business owners in London by the Chamber of Commerce. I believe that my problem-solving experience, particularly with a view to collaboration, is applicable in this case and would allow me to be an effective member of the London Transit Commission.

Interpersonal: First, I am a litigation lawyer, so I primarily spend my time debating with others. This may not seem like a job that would embody the qualities listed by this question, but a legal career is actually a fantastic teacher in the rules of civility. The practice of law demands that lawyers behave collegially and respectfully at all times despite often being required to advance diametrically opposing views either during negotiations or a hearing. Case in point, in Court we refer to opposing counsel as “my friend”. Second, as I noted above, prior to becoming a lawyer, I was fairly heavily involved in partisan politics and the federal civil service. Again, this occupation might seem counterintuitive to the question, but the reality is that you cannot accomplish anything on Parliament Hill or in a ministerial department if you are not willing to sit down with your opposition to work through a problem. I think that these two experiences have allowed me to develop into someone who listens to understand and sees criticism as an opportunity for improvement. I am someone who sees the value in a debate, and not an argument, where everyone has the chance to respectfully say their piece before a decision is made that, at minimum, considers all viewpoints, and hopefully results in the best possible outcome. This is the type of approach I would bring to the committee if I were given the honour of being selected to serve on it.

Interview interest: Yes

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **KEVIN MAY**

Occupation: **Customer Support Operations Manager @ Trihq Inc**

Work experience: **We are a fluid power service provider and I oversee all aspects of the Logistics, Operations, Inside sales, customer service, health and safety, employee training, continuous improvement and waste reduction. I bring over twenty years of leadership and customer service experience, specializing in team building, coaching and organizational behaviour**

Education: **Western Continuing Studies courses/workshops including: Organization Behaviour, Leading Difficult Conversations, Developing and Leading Teams, The Leaders Role in Resolving Conflicts.**

Skills: **In depth and personal knowledge of the transit system from nearly two decades of using public transit as a primary mode of transportation. I bring an ability to work well within a team framework or independently. Reliable with a strong work ethic and a unique approach to problem solving to ensure full buy in from all parties.**

Interest reason: **I have a genuine interest in contributing to the city and creating a positive impact. While I hope to help build improvements to our transit system, I also feel that I can successfully promote the many positive initiatives that are already in place.**

Contributions: **I bring a perspective from a daily transit user. I can speak to true challenges that riders face. I can speak to, from personal experience, the challenges with travelling with children, travelling to the industrial areas, travelling in bad weather and navigating transfers, detours and the safety of the bus stops. I believe that my LTC rider experience, along with my work experience will be an asset to ensure a clean, safe and reliable LTC experience.**

Past contributions: **I developed, maintained and lead the Joint Health and Safety committee at Trihq. As a member of our “leadership team” I have provided input and have been instrumental in implementing new processes and policies.**

Interpersonal: **I have learned to achieve buy in from all parties by gathering opinions and ideas from all parties. I believe that input from all levels is important to fully understand the different perspectives. While working for a small business it is crucial that all team members feel appreciated and understand that their views are valued. Our entry level employees, often present a view from the front line that office staff can not. When they feel empowered to voice their suggestions it creates an environment that embraces creative and diverse ideas. This also allows people to take ownership of a situation which often helps smooth the transition when a change is made.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented: **N/A**

Name: **Rob McGarry**

Occupation: **customer service/communications**

Work experience: **My work experience over the last number of years has been varied but primarily has been focused on customer service orientated roles, most recently as a customer service representative for London Hydro. Prior to 2014, I was working in the field I studied in- journalism, and worked for Corus Radio London. I was primarily working for AM980, now known as 980 CFPL as a newscaster/reporter, as well as traffic reporter. I also had many other tasks in addition to those three cited, and did work when needed for the FM broadcast properties also under the same roof.**

Education: **My formal educational background is in journalism- both radio and television, and also in public relations and communication.**

Skills: **What I bring to the table is knowing the process and protocol required in bringing various viewpoints forward. These ways must be followed and despite the views of some that there may be ways to circumvent a process, it is much easier to follow the already defined processes in place in order to have your views and especially the views of others heard. Secondly, my communication skills in presenting those views in a clear and succinct way. I have been to countless meetings over the years- LTC, city council and so forth that a point could have been made in a way shorter time period but instead was drawn out and made the meeting less efficient and unnecessarily long.**

Interest reason: **I have been born, raised and educated in this city and for my almost 31 years it has been a great place to live, work and play, but I feel like it can and will be so much more as we move forward as a city. We have a lot of potential and I believe hearing from those in the community who are motivated not only to make change but be the change is where we need to be as a city in the future. I also want to remain in this community and continue to enjoy a quality of life which is hard to find elsewhere. Too many people I know in years gone by have left the city, out of frustration for many, to pursue greater opportunities and career advancement. In a city of 400,000 people we not only need to retain the talent we have but also continue to make London an attractive place not only to come for school, but also one to stay, finding a good, quality work in and have a reliable transit system in order to make the city accessible.**

Contributions: **The contribution I can make to this role is combining my years of customer service/communication experience and being a true representative of the ridership on the commission. I have been a rider for well over a decade now, and while I have seen many improvements in that time there have also been set-backs too. Right now is the ideal time for me to get involved. The knowledge I bring not only from an educational and work background, but one as a rider who will not only listen to an echo-chamber of the few, but the voice of the many is something I can bring to the table and help see worthwhile and lasting results for the ridership. Lastly with the ongoing BRT discussion that has dominated local landscape, most recently in the municipal election, my time to add my voice and the most importantly the voice of the ridership is critical at this stage of the broadening scope of our public transit system in the city.**

Past contributions: **I was elected to Fanshawe's Student Union serving in an executive role as vice president internal from October 2008-April 2009, and then served as a representative for the school of language and liberal studies from October 2009-April 2010. I also ran for president of the Fanshawe Student Union in the spring of 2010, and ran numerous times for various roles during my time spent at the college. In addition to the above I have been involved on various municipal, provincial and federal election campaigns in one capacity or another for about 15 years now.**

Interpersonal: **My experience in exchanging my views with others, and in appreciating and respecting the skills, abilities and knowledge of others comes from my on the ground skills gained assisting numerous local election campaigns. Whether it was engaging with the public door-to-door, via phone or preferred communication method, whether they were supportive or not it has taught me to appreciate the various voices and viewpoints that are brought to the table, and also how to bring their voices into the discussion regarding important issues such as ones affecting riders with the LTC. In addition, my prior work in the journalism field in interviewing and speaking with a wide scope of the general public,**

interviewing various stakeholders, and presenting information in a factual, unbiased way has also assisted me in gaining further experience in appreciating and respecting the skills, abilities and knowledge of others.

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented: **Transit Rider**

Name: **Tanya Park**

Occupation: **Real Estate Salesperson, STREETCITY REALTY INC., BROKERAGE**

Work experience: **Former City Councillor for Ward 13, Real Estate Sales Person**

Education:

Skills: **As the former City Councillor for Ward 13, I am well versed on the needs of the London Transit Commission in order to grow the business of public transit so the commission is able to meet the expectations of Londoners.**

Interest reason: **As a transit rider, and as a Londoner, I want to see sustainable growth of public transit in our city. I want to work with council and the commission to ensure that the LTC is resourced to create reliable service which will translate into ridership growth for the business of public transit.**

Contributions: **I have experiences in areas of governance, bylaws, and operating and capital budgets that I would like to put to work for the LTC**

Past contributions: **City Councillor for Ward 13 2014-2018 Member of PEC, CWC, CSC, CAPS, SPPC, RTIWG, London Public Library Board, Elgin Area Primary Joint Board of Management, Downtown London BIA, etc.**

Interpersonal: **Four years as a City Councillor serving on all committees, working in the community arts industry, etc.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented: **Londoners**

Name: **Deirdre Pinto**

Occupation: **Currently, I am a full-time Uber driver. I have done almost 10,000 rides in London and received a plaque for having the highest customer service rating in London. Previously, I was a Delivery Driver in the downtown, Wortley, SOHO, Western, and Westmount.**

Work experience: **As an Employment Counsellor and Job Developer at the Disability Employment Opportunity Centre in North Bay and Causeway Work Centre in Ottawa, my clients had severe mental health issues, learning / developmental disabilities, and physical disabilities. I assisted them in finding and keeping suitable employment. As an Employment and Training Specialist at True Self Debwewendizwin Employment and Training in North Bay, I aided women who desired to leave abusive relationships with assistance in pursuing post-secondary education and/or job search assistance. In these organizations, I also facilitated numerous workshops to teach clients about skills such as communication, job search, conflict resolution, and safety planning, etc. As an Assessment and Referral Case Manager at Northern Lights in Ottawa, I assessed clients and referred them to the appropriate agencies for services to address their various needs. As a Settlement Counsellor at the North Bay and District Multicultural Centre, I helped immigrants with issues, including job search, obtaining documents (OHIP, DL, SIN card, etc.), school placement for their children, looking for housing, legal assistance, etc. My volunteer work includes cooking and organizing 100% profit fundraisers for The Gathering Place soup kitchen in North Bay, organizing the volunteers for an MS Carnation Campaign Day, and helping fellow peers in LGBTQ support centres. As a Co-Trainer, I taught Suicide Intervention skills to over 300 professionals and students in various fields (police officers, SSWs, PSWs, nurses, paramedics, social workers, etc.).**

Education: **I graduated with a 4.036 GPA from Bishop Denis J. O'Connell High School in Virginia. I completed my B.A. in Sociology and Political Science (with academic Distinction) from McGill University. I completed my M.A. in Sociology with a Specialization in Gender Studies from Lakehead University.**

Skills: **As a Sociologist, I have excellent verbal and written communication skills, interpersonal skills, a strong understanding of qualitative and quantitative research, and am able to think critically about social issues with a solutions-oriented approach. Personally, I understand what it is like to financially struggle, and I understand that regardless of whether a person is a driver, bus taker, cyclist, or pedestrian, that transportation is critically important in our everyday lives. I worked as a Delivery Driver in the downtown, SOHO, Western, Westmount, and Wortley areas for 1 year. I am London's #1 top-rated Uber driver and have completed almost 10,000 rides. I would estimate that about 90% of my passengers are primarily bus takers and pedestrians, and some might be cyclists from time to time. Having had approximately 20,000 passengers in my car in London, I have witnessed first-hand many of the issues that bus-takers have faced and want to help the LTC in meeting the ridership needs of Londoners. I have driven on almost every single road in London. I have a first-hand understanding of various transportation and transit-related issues, such as buses, cyclists, pedestrians, safety issues, traffic, congestion, bus routes, road conditions, weather conditions, fuel costs, maintenance costs, knowledge of areas that are underserved, and even what it is like to be an LTC bus driver, as many of the bus drivers have been my Uber customers. I feel that my driving jobs have given me specialized knowledge that most Londoners would not have. When I worked at five non-for-profit agencies, I had the opportunity to learn about the transportation needs of my clients. Most of my clients were on ODSP, Ontario Works, CPP Disability, WSIB, and many were trying to get into geared-to-income housing. Transportation was always an issue of concern for them. The majority of them did not own vehicles. They were mostly bus takers and many of them also required ParaTransit. Since many of them had physical disabilities, accessibility issues were a big problem. Overall, my employment experiences gave me an opportunity to understand the concerns and needs of hundreds of individuals with various issues, including transportation needs. I feel that my academic skillset, personal qualities, and firsthand knowledge will allow me to assist this committee to explore and address LTC and transportation issues in London.**

Interest reason: As an immigrant to Canada, I have lived in 5 Canadian cities. London is the only city that finally felt like “home” to me. I have always cared about social, economic, political, and legal issues. I have a unique personality, diverse work experience, and the desire to want to help make London a better place for all Londoners, but most especially those most marginalized and most vulnerable in our community. In my current and most recent jobs, I have not been fully putting into use all of my skillsets, and in a role such as sitting on this committee, I believe I could put my skillsets to use for a greater purpose. Due to the nature of my most recent jobs, being on the London Transit Commission seems like a really perfect fit for me. Transportation is a critically-important everyday concern for all Londoners, and I want to do my part to help address transportation and LTC issues for people depend on this kind of service.

Contributions: I will be able to contribute my firsthand perspectives about transportation and other relevant issues. My ability to interact with all kinds of personalities and people (who are on the committee or presenting to the committee) using a tactful and diplomatic approach will help to bring about a thoughtful dialogue about critically important issues and how we can affect positive social change to help Londoners with their transportation needs.

Past contributions: I have not yet been on a committee or board, but would greatly appreciate being given the opportunity to be on this committee so that I can demonstrate in real terms how I can contribute to this committee.

Interpersonal: The many jobs I have held required the ability to engage in dialogues with peers, customers, supervisors, and other people in a respectful manner. Over the years, I have honed my communication and interpersonal skills, and am able to reach across to people with very different and even opposing viewpoints using a diplomatic and tactful approach. Some of my experience in exchanging views with others and appreciating and respecting their skills, abilities, and knowledge would include: When I worked as an Employment Counsellor with various populations, often times I would have to interact with their family members, government case workers, and their other professional helpers (SSWs, PSWs, counsellors, employers, life coaches, group home workers, etc.). It was often required that we put our heads together using thoughtful and respectful dialogue to think of how to best meet the needs of my clients. As an Uber driver, I have done almost 10,000 rides. I was given a plaque for having the highest customer service rating. I do not drive the nicest car, but I do have outstanding interpersonal skills. I have had approximately 20,000 passengers in my car. Due to my personality and interest in talking about socio-political topics with my passengers, I have had to engage my passengers in a respectful way, because we talk about all kinds of issues and we don’t always necessarily agree. But the conversations have always been thoughtful, constructive, and thanks to these wonderful conversations, my customers have given me the unique title of being London’s top-rated Uber driver. Also, politically-speaking, people who tend to lean on the other side of the political spectrum know that I am one of the few people they know that will take the initiative to reach out to them to try to understand in a meaningful and constructive manner their perspectives on issues. I am well-known to be the kind of person that welcomes conversations about difficult topics with people who are likely to have an opposing or different perspective. I am solutions-based, flexible, and willing to compromise. When people stop communicating, that is when there is a problem. To fix issues and be productive and constructive, I will always be the type of person to keep the respectful lines of communication with others open.

Interview interest: Yes

1. Application for appointment to:

LONDON TRANSIT

(Name of Board, Commission, Committee, etc.)

2. Name:

BUD POCHILL

* If it is easier to attach your resume in response to questions 5, 6 & 7, please feel free to do so.

5. Occupation:

SMALL BUSINESS OWNER

6. Describe your work experience:

7. Education:

8. What skills, abilities and specialized knowledge do you have that will assist this body?

PAST MEMBER OF LTC &
VICE CHAIR

9. Why are you interested in serving the City of London on this body?

LONDON IS MY CITY AND I
WOULD LIKE TO GIVE BACK TO IT.

10. What contribution do you believe you can make to this body?

LEADERSHIP + COMMON SENSE

11. What past contributions have you made on a similar body or organization?

SEE ABOVE

12. What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

SEE RESUME

Terms on Council

1. 1988- 1991
2. 1991-1994
3. 1994-1997
4. 1997-2000
5. 2000-2003
6. 2003-2006
7. 2006-2010
8. 2010-2014

Appointments to Council (in chronological order)

Member, Community and Protective Services Committee (1988-1989)
Member, London, Middlesex Disaster and Emergency Coordinating Committee (1988-1989) (1990-1991) (1991-1992) (1992-1993) (1994-1995) (1996-1997) (1997-1998) (2003-2006 *Alternate)
Member, Tax Appeal Committee (1988-1989) (1989-1990) (1990-1991) (1991-1992)
Member, Committee of Adjustment and Property Standards Committee (1989-1990) (1990-1991)
Member, Steering Committee for Genesis 200/Vision 2000 Committee (1989-1990)
Member, Safety Sub-Committee (1992-1993) (1993-1994)
Member, Comprehensive Policy Committee (1993-1994) (1994-1995) (1995-1996)
Towing Sub-Committee (1995-1996)
Member, Tourism/Culture/Convention Action Committee (1994-1997)
Member, Transition Task Force (1997-1998)
Member, Interim Board of Management (1997-1998)
Member, Strategic Planning Committee (2000-2001) (2003-2006)
Member, Audit Committee (2000-2003) (2003-2006) (2006-2010)
Controller, Board of Control (2000-2003) (2003-2006) (2006-2010)
Member, Planning Committee (1989-1990) (1990-1991) (1991-1992 *Chair) (1995-1996) (1996-1997) (1997-1998 *Chair) (1998-1999) (2001-2002) (2003-2004) (2004-2005) (2008-2009)
Member, Environment and Transportation Committee (1992-1993) (1993-1994) (1994-1995) (1999-2000) (2002-2003) (2006-2010)
Member, Steering Committee for City/County Waste Management Plan (2006-2010)
Chair, Built and Natural Environment Committee (2010-2011)
Member, Corporate Services Committee (2010-2014)
Chair, Planning and Environment Committee (2010-2014)
Member, Strategic Priorities and Policy Committee (2010-2014)

Local Agencies, Boards, Commissions and other Organizations (in chronological order)

Board of Directors, Western Fair District (1988-1991) (1991-1994) (1994-1997) (2000-2003) (2003-2006)
Board of Directors, London Community Small Business Centre Inc. (1988-1991) (1991-1994) (1994-1997)
Member, London Transit Committee (1991-1994)
Member, Elgin Area Primary Water Supply System Joint Board of Management (2003-2006) (2010-2014)

Bud Polhill

SKILLS

Licensed automotive tech.

Small business owner for over 40 years.

London city council member 26 years.

History attached.

EDUCATION

Beal high school graduate.

Provincial institute of trades (Toronto).

FAMILY

Married to Hazel, three children, four grandchildren.

AWARDS

Long Service 25 year award Minister of Municipal Affairs.

Queens Jubilee Award.

Numerous Community Awards.

COMMUNITY

East London Optimist president

East London Canada day Co-chair

Veterans Memorial Parkway enhancement committee

BACKGROUND INFORMATION

At the discretion of the Committee, and dependent also on each applicant's expression of interest, all or some of the applicants may be invited to attend a short, private interview with the Committee. The purpose of such interviews is to allow applicants an opportunity to elaborate on their application.

Are you interested in such an interview?

YES ☒

NO ☐

The Committee then submits recommendations to the Council on appointments. The final approval of appointments is given by the Council. All appointments are at the pleasure of Council and all appointees will be asked to acknowledge this fact in written form.

If you require any additional information about the appointment process or if you have any questions about any of the bodies to which appointments are to be made, please contact Heather Woolsey at 519-661-2500 ext. 4599 or email at hwoolsey@london.ca

NOTE: BY SIGNING OR TRANSMITTING THIS APPLICATION FORM, I HEREBY CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF MY PERSONAL INFORMATION PROVIDED ON THIS FORM. I UNDERSTAND AND AGREE THAT THIS PERSONAL INFORMATION MAY BE DISCLOSED TO THE PUBLIC AND TO THE MEDIA BY THE CITY OF LONDON, UPON REQUEST, AND MAYBE INCLUDED IN PUBLICLY DISCLOSED COMMITTEE AND COUNCIL REPORTS, AGENDAS AND ON THE CITY OF LONDON'S INTERNET WEBSITE.

Please mail to: City Clerk's Office
Room 308, City Hall
300 Dufferin Avenue
P.O. Box 5035
London, ON N6A 4L9

Or fax to: 519-661-4892

Or email to: hwoolsey@london.ca

Nov 19/2018

Date

Brenda Polhill

Signature of Applicant

Committee: **London Transit Commission**

Organization/Sector represented: **none**

Name: **Steve Polhill**

Occupation: **Business Partner/ Automotive Technician RSE**

Work experience: **For the past 25 years as a small business partner, my work experience requires me to wear many different hats so to speak. On any given day I will switch from Hands on Technical issues, to Teacher, to Customer service representative. All skills I feel can be a valuable commodity on the LTC**

Education: **Fanshawe College Graduate, Licensed Automotive Technician RSE**

Skills: **I believe my past experience as a member and chair of the Committee of Adjustment, Property Standards Committee, and EEPAC, as well as my knowledge of City of London Procedures, Planning regulations, and Bylaws, gives me the ability to step into a position on the Committee and contribute immediately.**

Interest reason: **As a Lifelong Londoner and someone who has run for city council, I have always had a keen interest in City of London Transit Issues. I see the LTC as a great way to contribute to the City I love.**

Contributions: **As I mentioned previously, I believe my experience on the Committee of Adjustment, other city committee's, my knowledge of City Planning procedures and as a small business partner gives me the unique ability to weigh both sides of an issue. My daily experience gives me the ability to simplify sometimes complicated and technical issues and convey them in a straightforward and concise way. I believe this will allow me to contribute to the committee in a meaningful and immediate way.**

Past contributions: **I have served as a past member and Chair of the C.O.A. and Property Standards Committee. I have also served on London's EEPAC Committee, served as President of the Optimist Club of London East and as Lt. Governor for the Mid Western Ontario District of Optimist International. I currently serve on the Board of Directors for HOBY(Hugh O'Brian Youth Leadership) Canada, and as Vice President for the Optimist Club of London East.**

Interpersonal: **My day to day dealings as a business partner requires me to explain sometimes technical issues to clients in a simple, concise, and straightforward manner. While dealing with disconcerted clients in a polite and respectful manner. Also as someone that has sat on and chaired several committee's and organizations I have the experience of having to moderate and lead a group of people with differing opinions and personalities while respecting each individual's unique set of abilities and knowledge as it pertains to a given issue.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Cedric Richards**

Occupation: **Grocery Clerk**

Work experience: **Since 2008, I have worked in the dairy department of Metro in Cherryhill Village Mall. For most of the last 6 years, alongside Metro, I have worked in the legal field. In law, I have worked as a court runner and a legal assistant.**

Education: **From 2010 to 2016, I attended Fanshawe College. I successfully completed the Accounting, Law Clerk, Entrepreneurship, and Paralegal Programs. I completed one semester of co-op during Law Clerk and a placement during Paralegal. After completion of the Paralegal program, I completed and passed the Paralegal Licensing Exam in October 2016. I obtained a Paralegal license but subsequently administratively surrendered it in February 2017.**

Skills: **I am a transit rider, often hitching my bike on the front rack. I have used transit for at least 20 years in this city as well as others. I have had a monthly pass for nearly every month since December 2016. Lived experience needs to be a priority when considering appointments to the Commission. I also read much of the reports, especially the planning ones, that are part of the monthly agendas. As our previous mayor, Joni Baechler, emphatically states, reading reports is essential before making a decision on an issue.**

Interest reason: **I am interested in serving the City of London on the London Transit Commission because community service is the price one pays to live somewhere. I believe that serving in "the system" is one of the best ways to effect change.**

Contributions: **While not speaking for everyone, I believe I can be some sort of a voice of the average transit rider. This could provide some balance alongside other roles that are filled in the discourse on transit.**

Past contributions: **I have served two terms as an elected member of the London Youth Advisory Council for 2014-2015 and 2015-2016. I was the point person for knowledge of transportation and municipal government. I also worked with YouthREX on an evaluation strategy for the council.**

Interpersonal: **During my time as a youth councillor, I made it a priority to listen to everyone else before forming an opinion and stating my own, because nobody (including me) has a monopoly on a good idea.**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **Sheryl Lynn Rooth**

Occupation: **Educator**

Work experience: **For the last five years, I have been the Program and Volunteer Coordinator for The Salvation Army Community & Family Services. I am about to start a new career as a teacher at Pathways Skills Development and Placement Centre teaching administration and clerical skills to adult students. Prior to this I was a copywriter for Bell Media for eight years and Administrative Assistant in The Salvation Army Correctional and Justice Services for ten years.**

Education: **I am a Leadership Development Certificate graduate of Fanshawe College. This certification has given me many new skills around leadership, finance, organization management, project management and human relations.**

Skills: **The skills and specialized knowledge I bring to the LTC include my ability to lead effective and efficient meetings, budget comprehension, strong communication skills and objectivity. Part of my employment role involved recruitment and managing hundreds of volunteers - I am well adept to moving with change and compromise to find solutions. I'm also not afraid to bring forward ideas that I believe can make improvements and bring the research and outline to support those ideas for the commission to decide upon.**

Interest reason: **I am a full-time transit user. Four years ago, I was encouraged to apply for the LTC to be one of the few commission members who regularly utilized our transit system. It was important to me to give a voice to the customers who rely on transit. And I wanted to be a part of some positive change for those customers. The education I have received as a part of this appointment has been exceptional and I would like to use what I have learned to assist the LTC in continuing to move forward and giving a voice to riders at the decision-making table. LTC is on the cusp of significant progress and change, due in part to the last four years. I would really like to continue to be a part of that progress.**

Contributions: **For the last four years, with the employees of the LTC I have been a part of an excellent group of people who formed the London Transit Commission for this term. We have put forward some solid groundwork in improving the service as a whole. I would like the opportunity to continue what has been started for London. This would include the 2019 - 2034 Framework, Voice of the Customer, Industrial Strategy and Ridership Strategy.**

Past contributions: **I have been a Commissioner for the last four years. I started my first year as Vice-Chair. I have been the Chair for the last three years and the only woman to have held this position for this long. The motions and suggestions I have put forward include: an updated safety policy for passengers (Travel Safe), Industrial Route Strategy and LTC inclusion in the Pride London Parade. I have also been on the Rapid Transit Working Group as Vice Chair and currently hold the Chair position. Through LTC, I am also a voting member and representative on the Western Fair Association. Through this role on WFA I volunteer two to three times per year for Western Fair Association events. Currently I am on the Board of Directors for the Agape Foundation and Chair of the London For All Transportation Group in participation with the City of London and United Way.**

Interpersonal: **As chair, I have been called upon by the media to discuss transit issues. I believe I have done so with competency and accuracy. I attend every LTC employee function that is possible, from career celebrations to their annual Christmas Party (where I am serving food). I also attend all LTC public participation meetings, BRT meetings and other functions as needed. I believe this not only shows respect to our employees at LTC but to the public who utilizes and pays for this service. The role is more than sitting at a table once a month and making decisions. It is acknowledging, celebrating and supporting the work of the employees in addition to gathering input, concerns and providing a voice for the customers. Being a part of the Commission, especially being the only woman meant at times needing to provide a different perspective on transit usage. There are often debates and sometimes disagreements. Every commissioner has their unique personality and input. However, as chair, it takes patience and leadership to find resolutions and to know when we are getting lead into the weeds on a topic. I believe I have built good working relationships with the commission members, senior management team, LTC employees and**

City of London staff who are involved in transit. Ones that are built on respect and appreciation for the knowledge and skills they contribute.

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **John Yandreski**

Occupation: **Director Operations**

Work experience: **Director of Operations Director of Marketing Sr Category Manager**

Education: **BA Western Business Marketing - Fanshawe College**

Skills: **Sound judgment Strategic thinker Winning attitude People focused Collaborative approach**

Interest reason: **Opportunity to give back to the community by sharing numerous skills and expertise acquired during my career**

Contributions: **To provide governance leadership based on the organizations constitution and/or business mission/strategy. I will challenge the status quo while respecting the many traditions and legislated requirements.**

Past contributions: **Served on Fanshawe College Alumni Association Board of Directors: 2 yrs President 1 yr Vice President 4 yrs Board Member**

Interpersonal: **Serving on the Fanshawe Alumni Board (see above) and working with peers and direct reports including franchise and corporate operators. Ensuring the organization is aligned on purpose and strategy, drive for growth and efficiencies, execute with excellence and engage all the key stakeholders**

Interview interest: **Yes**

Committee: **London Transit Commission**

Organization/Sector represented:

Name: **David Smith**

Occupation: **Director of Public Health Programs**

Work experience: **I have over ten years' experience as a senior leader in the public health care sector. Currently, I'm the Director of Public Health Programs with Southwestern Public Health. In addition, I have nearly a decade of Clinical Instructor experience in the Dental Sciences Division with Fanshawe College.**

Education: **I am a graduate from the Master of Business Administration (MBA) program at the Ivey Business School at Western University. I also hold an undergraduate Bachelor of Sciences Degree from the University of British Columbia. Lastly, I am a Regulated Health Care Professional, belonging to the College of Dental Hygienists of Ontario.**

Skills: **My technical skills and credentials include: -Green Belt Six Sigma Certification - Certified Healthcare Executive (CHE) with the -Canadian College of Healthcare Leaders (CCHL) -Member of the Risk Management Society-(Certified Risk Management) Outside of my credentials, I am strong with communication, methodical with formulating decisions, an exceptional leader and have the interpersonal skills required to serve in a governance role for a public agency such as this. Over the years, I have built strong community relationships with key leaders in London (both political and CEOs of various organizations). Stakeholder relations and engagement is critical for public Boards in our community.**

Interest reason: **I'm extremely confident I have the required education, skills, knowledge and abilities that are imperative to effective governance. Beyond this, if chosen as a Board member, I feel I bring a diverse and inclusive voice to the Board. I self-identify as a member of the LGBTQ+ community. Having a voice, and experience in working with this community, it would be advantageous for this Board, but would also continue to build relationships with this community.**

Contributions: **I would bring strong governance and fiduciary knowledge (including risk management and financial controls experience) to this Board. This will enhance the strong financial position the agency currently operates. I have experience as a senior leader in non/unionized environments. This experience is easily transferable to any Board/Governance model. Lastly, I have the passion to serve my community as I'm a London native, born and raised.**

Past contributions: **At the moment, I'm currently: 1. Board President of the Regional HIV AIDS Connection (RHAC). I have served six years on this Board (last three years as President). This is my final year. I have been involved with the Finance, Nominations and Governance Committees. 2. Board of Director with the London Convention Centre -- City Council Appointment. I'm currently serving on this Board until my term ends (2021).**

Interpersonal: **I respect diversity and inclusiveness, thus am open to hearing and respecting others views. Individuals are unique and bring diverse skill sets to any situation. With a shared common goal and understanding, we can learn from each other. Learning can be found in any given situation if one is open appreciating differences of opinion.**

Interview interest: **Yes**

Committee: **london transit commision**

Name: **william h. brock**

Occupation: **retired**

Work experience: **38 years LTC management; (1962- 2000) 20 years Public school trustee (1980-2000) 14 years children's safety village (1996- 2010) 4 years Block Parents Board (2005 - 2009) 4 years MCBN (Neuts) Children's Ass. Board (2006-2009)**

Education: **post secondary; Canadian Institute of Management (C.I.M.)**

Skills: **38 years in management including positions such as purchasing, treasury, operations, maintenance, marketing, negotiations, led team in purchase of low floor natural gas buses to meet our needs; led team that implemented new communications system in the 90's, created first business plan for LTC in 80's with Marg Gallagher.**

Interest reason: **My experience in the industry would serve the city well as transit looks to filling needs of citizens as an integral part of a transportation strategy in the future.**

Contributions: **Knowledge base and experience to move transit to an integral part of a master transportation plan which complements city transportation needs as a full partner. Change from a competing mode to one that builds on the mass transit benefit to city growth where appropriate.**

Past contributions: **My record with London Transit as an administrator speaks for itself; noting I did whatever was required as a team player, to ensure employees were part of a team and the best interests of transit users was front and centre.**

Interpersonal: **I was the manager at LTC who took a mechanic and a body shop employee to Toronto to make sure the staff in the trenches had a say in design of the equipment they had to service and repair. Twice Chair of London Public School Board; who as a politician (including heading negotiation team) ensured administration and politicians knew their roles. Took the Children's Safety Village from verge of disaster in 1996 to a success in 2001 raising over 2 million dollars. Now in 10th year!**

I would like to clarify as an update high lite some involvement noting much of what is indicated is on the public record whether as a brief or presentation. All of this as a citizen not part of any group!

The below is a partial reflection of involvement.

Starting with the Downtown Master Plan East London Community centre process.

Buses off of Dundas Street

Kiwanis Park Changes

Compensation Task Force (special involvement)

Poverty Panel Presentation (special involvement)

School Zone Speed limits

Glencoe overpass safety concerns if demolished

Ranked Balloting presentation

Briefs to implementation rapid transit working group

Priority of Transit

Governance working group

High Speed Rail

Protection of farm land

Ongoing dialogue about London Plan; Shift, Transportation changes, Developement Charges, Roles of Councillors and staff; greater accountability, High Speed Rail; Prioritizing need verses nice to have; data based rationale for various changes; taking issue with being told what to do as opposed to making a choice.

This is a quick scenario of some topics. Validation of data and reality of London Plan being a guide not a law!

All of this is supported by emails or briefs to all Councillors and senior staff; especially the last five years.

Currently City Council has a brief which was referred to Integrity Commissioner (?).

In examining previous application there is a theme that hasn't changed.

I look forward to an opportunity to address the group making the selection.

Also noting that theme of Council is to do what is best in the interests of all Londoners!

William H. Brock

Committee: **Transit Commission**

Organization/Sector represented: **none**

Name: **Paul Madden**

Occupation: **retired 3M Executive**

Work experience: **President 3M Canada 2012-2016 Global VPGM Automotive Division 3M CEO 3M Australia New Zealand Started at 3M in 1988 in Canada in many roles, sales, marketing, business management before moving to Austin Tx. Member of the Executive Conference at 3M, the top 100 executives at 3M, out of 91,000 world wide employees Member of the Canadian Council of CEO's**

Education: **BA Economics, University of Western Ontario 1978- 1982**

Skills: **Broad business experience leading large organizations to develop a Strategic plan, then work with the team to execute the plan. Also have been able to drive engagement and excitement with teams, getting them to "buy in" and believe they can achieve better results**

Interest reason: **After living in London for many years and also living in other cities around the world (Austin Texas, Sydney Australia, St Paul MN) I believe we can make some positive changes to make London an even better place to live. Transportation is a key area of improvement.**

Contributions: **LTC is a critical component in making London an even better city to live. Getting students to school, getting workers to broader areas in London, getting people to experience the revitalization of the downtown core and a more effective accessible transportation for people with disabilities, could make London a Best Practice for transportation. Wouldn't that bet Great!**

Past contributions: **Several of my roles in business was to energize and engage a team to reach higher and get them to believe that they can actually attain higher results, and not accept the status quo. I think this is what need to happen with the LTC and transportation in London**

Interpersonal: **My interpersonal skill were the key to my success over my 30+ years at 3M. Listening to others, respecting and appreciating different and diverse points of view, allows the team to make better decisions. I would be happy to discuss the many examples of this over my 30 years career at 3M.**

Interview interest: **Yes**

MIDDLESEX-LONDON FOOD POLICY COUNCIL
INTEREST LEVEL

Requires 1 Council Member
(2 year term)

	High	Medium	Low
Councillor van Holst		✓	
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy		✓	
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza		✓	
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Generally meet the 4th Wednesday of the month except July, August and December at 2:00 PM.

MIDDLESEX-LONDON HEALTH UNIT BOARD
INTEREST LEVEL

Requires 2 Council Members

	High	Medium	Low
Councillor van Holst		✓	
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer	✓		
Councillor Cassidy	✓		
Councillor Squire		✓	
Councillor Morgan			✓
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza	✓		
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Generally the third Thursday of each month at 7:00 PM.

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Ayman Abu Sharkh**

Occupation: **Senior Project Manager / Business Professor (Part-time)**

Work experience: **I am currently employed as a Senior Project Manager with London Life. I have been with London Life since Jun 2018. I also have been part-time professor of business with Fanshawe College since Jan 2018. I am also regularly invited to speak in technical, engineering, and technology conferences. In the past I have worked with the following organizations: • Manager, IT Infrastructure – London Hydro, Jun 2015 – Jun 2018 • Senior Project Manager – Bell Jul 2007 – Jun 2018 • Quality Assurance Analyst – IBM May 2005 – Sep 2006**

Education: **Education • Executive MBA – Ivey School of Business Jun 2018 • B.A. Economics – Western University Oct 2008 • B.Sc. Electrical Engineering – Western University Jun 2007 Professional Credentials • Licensed Professional Engineer of Ontario (P.Eng.) 2010 – Present • Professional Project Manager (PMP) 2010 – Present**

Skills: **I bring 10+ years of management experience where I supported, coached, and directed teams of more than 10 members with various backgrounds and skillsets. I have also worked with multifunctional teams and numerous technology vendors and professional services providers. I have years of experience in strategy development, capital and expense budget management, labour planning, and IT Operations. I teach Risk Assessment, Supply Chain Operations, and Quality Management and at the college level. I believe that my motivation and effective collaboration skills will help me in assisting this body toward working effectively. I bring subject matter expertise in technology and overall management and I have excellent listening and negotiation skills.**

Interest reason: **I firmly believe that well-qualified members of our society have a duty to contribute positively to the advancement of our society and community. My career path has focused on education, health, and technology and thus I am interested in giving back to the City of London in these areas. As I have completed my Executive MBA earlier this year, and my career has been progressing very well, I feel an obligation to give back to this city I have called home since I was 17 years old and I'd like for to continue to prosper and grow for my kids to live in.**

Contributions: **I believe that I bring a unique set of skills; I will bring diverse technical capability in a world that is increasingly looking to leverage technology to achieve business goals. I have the unique ability to understand board governance and best practices from working in public, private, and publicly- traded organizations, as well as from an educational background with my Executive MBA education. Finally, I will bring diversity by providing perspective that comes from a multi-cultured background.**

Past contributions: **I contributed as a committee member of The Ivey School of Business's Social Impact committee during the 2018 Executive MBA cohort where I played a role defining our cohort's social impact mission (which was focused on education) and where I helped in organizing fund raising events, donations, and food drives. If selected, this will be my first opportunity as a member of a public board.**

Interpersonal: **Respect is paramount – no question. As a leader in various professional areas any multiple organizations, my ability to work with a variety of personalities is proven. I have a track record of communicating and negotiating with colleagues, partners, and leaders in a cohesive and respectful matter that results in the betterment of the organization.**

Interview interest: **Yes**

Application for appointment to: Middlesex-London Health Unit Board
Organization/Sector you are representing (if applicable):
Name: Ben Benedict
Occupation: Communications Professional & Visual Artist

Describe your work experience:

My work experience is backed by my confidence and tenacity with an exceptional history of results-orientated accomplishments and a diverse background in communications, education, health care, and organizational development within the cultural, voluntary, public, and private sectors.

My life has been about serving my community. Life and work experiences that specifically support my application to the Board of Health representative role includes:

*As a Veteran, I served six years as a Canadian Special Forces Medial Assistant (trauma medicine & public health), travelling across Canada including Baffin Island in the Canadian Arctic.

*As a leader in education, I was nominated Academy of Learning “Franchisee of the Year in 1998” for: my vision in creating 100 per cent growth annually and making the Sarnia one of the fastest growing computer and business skills training franchises nationally; being awarded the highest dollar amount of any service provider ever within Lambton County from Human Resources Canada in 1997; and for my communication skills and overall contribution to the franchise organization nationally. I have also taught Public Relations at Fanshawe College, illustrating the depth of my skills.

*As a speaker and workshop leader, my past clients include the Epigenetics EH Conference as an artist presenter with the Children’s Health Research Institute (2011); the London Intercommunity Health Centre (2011); Art For All Canada 3rd and 5th Annual Conference, Toronto, ON (2011 & 2013); SIFE York at the Schulich School of Business, York University (2012 & 2013 - Keynote Speaker); Professional Writers’ Association of Canada Toronto Chapter & the Editors’ Association of Canada Toronto Branch (2013); and being invited to present a national webinar on Marketing for Artist for CARFAC Ontario in 2014.

*As business leader and entrepreneur I have built a successful communications, marketing, and public relations practice, Benedict Creative Communications (est. 2005). Key local and regionally focused short fixed-term clients include Perspective Marketing (Oakville), the London Majors Baseball Club, Vanier Children Services, the London Clinical Psychiatry Residency Consortium, and the Brain Tumour Foundation of Canada where I was able to increased funds raised for their annual Spring Sprint Campaign through organizational analysis, improved media relations, strategic use of narrative, and a call to action in 2011.

*I am also a recognized mid-career culture worker: As a Freelance Writer and Editor [Canadian Press (CP) and American Psychological Association (APA) styles] and Journalist (The Londoner, 2005-2008), I have over 1,000 publishing credits on business, culture, economic development, environment, mental and physical health, heritage, and community interest in regional, national, and international (Calgary, Guelph, London, Sarnia, & Toronto; Buffalo, NY & Erie, PA; Digital) publications beginning in 1993; As a fine artist and curator having exhibited professionally across Ontario including Aylmer, Bright’s Grove, Hamilton, Ingersoll, London, Port Stanley, St. Thomas, Sarnia, Sudbury, Toronto, Wallaceburg, and Woodstock. In 2005 I served as the Vice Chair, Board of Directors for the Forest City Gallery. I have also been honored to host two radio shows at CHRW Radio Western (2009-2012) including the Rainbow Radio Network and Inside the Arts for which I won an Outstanding Feedback Show Award.

Describe your educational background and, if applicable, professional credentials:

My education in the medical and public health sector began when I served as a Canadian Special Forces Medical Assistant, then continued as a *Certified Health Care Aide* putting myself through two undergraduate degrees, to eventually my work as a communications professional working with leading health organizations within London, to most recently earning a Master of Arts in Communication (2017, 4.0 GPA) with an emphasis on health care, education and advocacy including earning a Graduate In-Course Merit Scholarship in 2015. Specific and relatable courses include Quantitative & Qualitative Research Methods in Public Relations, Organizational Theory

and Public Relations Leadership, Public Relations Ethics and Law, PR: Social and Organizational Context, Graduate Seminar in PR Education, and Health Communication: Theory and Practice.		
Masters of Arts in Communication	Mount Saint Vincent University, Halifax, NS	2017
Artist-Educator Foundations Course	The Royal Conservatory, Toronto, ON	2012
Corporate Communications (Post-Graduate)	Fanshawe College, London, ON	2006
Public Relations (Post-Graduate)	Fanshawe College, London, ON	2004
Micro Computer Business Applications (Honours)	Academy of Learning, Sarnia, ON	1995
Bachelor of Fine Arts	University of Western Ontario (UWO), London	1993
Bachelor of Arts (English)	University of Western Ontario (UWO), London	1993
Health Care Aide Certificate	Fanshawe College, London, ON	1992

What skills, abilities and specialized knowledge do you have that will assist this body?

My expertise lies as a communications, marketing, and public relations professional with extensive knowledge of and experience in the health care sector beginning in 1982 through to present day (trauma medicine, geriatric care, and health communications). As a Master’s Graduate in Communications I focused my degree efforts on health communication and education – two areas I feel can benefit the LMHU. I have exceptional public speaking skills as an educator; having acted as spokesperson for several organizations and made multiple television appearances – both attesting to my media relations skills; and as a volunteer broadcaster at CHRW Radio Western (2009-2012) I won an Outstanding Feedback Show Award.

As an individual who has oversaw the growth and development of both for-profit and non-profit organizations, I feel that these skills and insights could prove beneficial as MLHU looks to move locations in the coming year to Citi Plaza. Here I also feel that my past experience in moving a facility into a mall space (Gallery Lambton to Bayside Centre) in 1997 creating the conditions for its current growth, can benefit both the MLHU and London-Middlesex residents. Given the various health crises affecting London currently, I believe my knowledge of and relationship to London’s marginalized LGBTQ2, immigrant, and indigenous communities (as cofounder of Pride London Festival 2002-2012, and 2018 Ward 13 Candidate) will also provide insights as well as provide greater diversity on the Health Unit Board. I am also exceptionally versed in digital technologies as an early adaptor and educator.

Why are you interested in serving the City of London on this body?

I have served London in many ways and I see this as the next step in my professional and personal growth as a communications and health care professional – bridging my experiences in a way that provides the greatest service and utilization of these skills for my community. As an individual with local, regional, and provincial experience this is also the level of performance I have become accustomed to given my lifetime of community focused leadership. In 2018, I ran unsuccessfully for city council in Ward 13 and in that, there were many individuals who suggested I find ways to stay committed and convicted to my community efforts. Having completed a master’s degree last year, and in running for City Council this year, I see this as that natural progression of my commitment and a return to public service in a way that best utilizes my skills and abilities.

What contribution do you believe you can make to this body?

I am committed and dedicated in my service, taking time to read minutes and reports to be an effective contributor when called upon – as noted by the recognition I have received for my past contributions (see next question). I believe my familiarity with the sector, extensive background in health care, my skills as a researcher and communications professional – all add value but it is my skills in blending business and nonprofit growth that will allow for the greatest contribution and leadership during this time of change and growth for the MLHU. My outgoing personality and strong network within the sector, political astuteness in working with various levels of government and my past experiences as a lobbyist (Private Vocational Schools, Artist Rights, Culture & Heritage, LGBTQ2 Rights / Safe Schools, Veterans) and journalist with health writing experience can all be positive in promoting the services of the LMHU as well as negotiating with senior levels of government. I am also a downtown resident and available to attend committee meetings as required.

What past contributions have you made on a similar body or organization?

There are a number of related committee experiences that reflect my contributions:

*I first served on the University of Western Ontario's Student Council (1990-1993) including as a member of the John Labatt Visual Art Building Committee overseeing a \$10 million budget, and receiving a five minute standing ovation during my final meeting for my unwavering devotion to students. I then served on Lambton County's Culture & Communications Committee as a Library Board Member (1994-1999) where I also sat on the Gallery Lambton Site Selection Committee (1997).

*As a nonprofit leader and volunteer, I developed the Pillar Innovation Awards' project plan (2003) including recommending that artists design the awards annually. I then served on Pillar Nonprofit Network's Education & Training Committee (2005 – 2009) directing nonprofit training programs based on community need. As Cofounder and Board Member of Pride London Festival (2002-2012), I acted as spokesperson and oversaw the organization's development, funding, communications, and marketing to where today it is currently the third largest Pride Organization in Ontario. In this I created the Pride Community Directory and built the annual art show into a juried exhibition with international participation in 2011. I also worked with leading health organizations across London and Middlesex County (Anova, John Gordon Home, London InterCommunity Health Centre, MLHU, Rainbow Health Ontario, Regional HIV/AIDS Connection) including serving several years on the Homophobia, Biphobia, Transphobia Working Group (HBT). I also helped develop the criteria for the Rainbow Youth Leadership Award at the London Community Foundation, promoting its value to local school boards and GSAs, raising funds, overseeing media relations, and the awarding of the first three awards. Pride London Festival was recognized as a significant community cultural event by the City of London in 2008, and I was personally recognized for my contributions in 2012 as a Community Trail Blazer. That same year, 2012, I was recognized by the London Community Foundation as an "Influential Londoner" in a video campaign.

* I served on the Health & Safety Committee (2006-2008) while with The Londoner, Sun Media (2005 – 2008).

*For London, I have served on the City of London's Race Relations Advisory Committee (2002), and Creative City Committee (2007-2013) where as an engaged community representative I assisted in the development of London's Cultural Prosperity Plan, Public Art Policy, and was part of the representative team to the 2011 Creative City Summit in London. I was recently honored to be invited to participate in the Art on Utility Boxes in Ward 13 Neighbourhoods program originally proposed by the Piccadilly Area Neighbourhood Association (PANA). My Bell Box Mural was completed at 75 Albert Street during the summer of 2017 while writing my Master's Thesis, after being nominated by the North Talbot Neighbourhood Association to complete this commission that illustrates my appreciation for my community.

What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?

Respecting skills and abilities is a hallmark of Scouts Canada where I volunteer as a leader in Petawawa, London, and Sarnia, becoming Troop Scouter and Assistant District Commissioner (1986-1999). I am proud to have helped raise hundreds of young leaders before moving on to new challenges. I was also raised in a home with a disabled sibling (spina bifida), around migrant workers (Jamaicans), and have fought biases and prejudices my whole life as a gay man - appreciating and respecting others is something I understand. Additional skills training in this area includes Managing and Leading on Diversity (2003), and Prevention of Violence & Harassment in the Workplace (2010), as well as Accessibility for Ontarians with Disabilities Act (AODA) courses - Accessibility Training For Educators, and the Integrated Accessibility Standards Regulation (IASR), plus Freedom of Information & Protection of Privacy Act, Health and Safety Awareness, and Respect in the Workplace as part of my administrative training as an instructor at Fanshawe College (2011-2015).

I also have extensive jurying experience where impartiality is essential including for such groups as the International Association of Business Communicators (IABC), Neighbourhood Resource

Association of Westminster Park, Western Fair District, Pride London, and Home County Folk Festival.

Then there's my extensive committee experience beginning with Western's Student Council, where I received a five minute standing ovation during my final council meeting for my unwavering devotion to students. My work as a library board member in Sarnia-Lambton where after 5-years of service Leonard McNeil, County Warden 1999 wrote "I only knew you for 10 months but could clearly see by your input you are definitely a treasured asset to this Board and this will certainly be missed. At some meetings, your passionate plea for change may not have happened, but it made each of the other members stop to give thoughts towards positive change and this process is a must," (Personal Correspondence, September 13, 1999). Finally, there's my work on London's Creative City Committee where Mayor Joni Baechler wrote "Your service demonstrates your dedication to bettering the City of London and to improving the lives of its residents. You have played an important role in a group that is striving to make London a more vibrant community," (Personal Correspondence, November 6, 2014).

Accolades for my unbiased and dedicated efforts have also been received in my working life as owner of Benedict Creative Communications where then client Jeff Carter, Phycologist, Vanier Children's Services wrote "In additional <sic> to an excellent final product, I appreciate the process of working with you. I felt that we had a strong working relationship as a team. I liked your ideas about how to approach the project and how to organize the content. As the work progressed, we were able to adapt to the unexpected. I am very pleased with the look of the final manual. Vanier will certainly keep you in mind if we have similar work in the future," (Personal Correspondence, January 13, 2014). As well as during my tenure at Fanshawe College where I received this Professor Feedback: "This course was by far the most enjoyable one I have taken through Fanshawe. Ben has a true passion to teach, and is probably one of the most ethical people I have met. A CREDIT to his industry!" (Winter 2013 - W13CE).

Are you interested in such an interview?  Yes

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Denise Brown**

Occupation: **District Manager, Canadian Federation of Independent Business**

Work experience: **Various positions, including City Councillor for 4 years. Other work experience includes over 30 years of Business Development**

Education:

Skills: **During my term as a City Councillor, I had the honour to sit on the Middlesex-London Health Unit Board. I understand the process completely.**

Interest reason: **My past experience and wanting to give back to the community.**

Contributions: **I understand the process. Training would be minimal.**

Past contributions: **While elected, I represented constituents on 11 separate boards/commissions including: London Police Services Board, Middlesex London Health Unit, Western Fair Board, Dearness Home Committee of Management, London Middlesex Health Unit, Lake Huron Primary Water Supply System Joint Board of Management, Public Utilities Commission of the City of London, Community Safety & Crime Prevention (FCM), International Relations (FCM), Municipal Finance & Intergovernmental arrangements (FCM), Housing Leadership Committee**

Interpersonal: **Over 40 years of business experience, boards and committees and always being respectful of others.**

Interview interest: **Yes**

Committee: **Board of Health (London-Middlesex Health Unit)**

Organization/Sector represented:

Name: **Arzie Chant**

Occupation: **Graduate Affairs Coordinator**

Work experience: **I have been an employee of the University of Western Ontario for 17 years, providing support and academic advice to students at undergraduate and graduate programs. I began my career in a position working with students in Western's residence system, where much of my time was spent dealing with behavioural issues among students in their first year of post-secondary studies. After 6 years, I moved into an academic support role, where I also advised undergraduate students on program requirements, course options, accessing personal or medical support on campus. I currently work with graduate students (M.Sc. and Ph.D.) and senior undergraduate students to counsel on strategies for academic success and applying for graduate education. My role also sees me coach students on how to handle challenging interpersonal situations and seek personal or medical support for challenges common among post-secondary students.**

Education: **My degree areas are predominantly in the medical sciences, with an additional focus on ethics. I hold an undergraduate degree from Western's Faculty of Science, and am presently completing concurrent B.Sc. degrees in areas of human health. Specifically, my degree programs are: Honours Specialization in Biochemistry and Chemistry, with a major in Microbiology and Immunology Honours Specialization in Genetics, with a major in Medical Cell Biology.**

Skills: **I have extensive education in fields germane to human health (e.g. microbiology, immunology, biochemistry), and have experience working with diverse individuals in reaching a shared goal. I possess excellent communication skills, and speak assertively but not aggressively. I am able to approach issues dispassionately, in a non-judgmental manner that focuses on finding solutions. In this opinion, these skills are critical for those engaged in public health, as personal feelings about controversial issues (e.g. opioid use, harm reduction programs, etc.) must be set aside in order to serve the public good.**

Interest reason: **In my view, all citizens should become engaged with the goal of improving their community. I have pursued several such opportunities in the past, and I believe that my skill set is particularly well suited for the Board of Health, both in terms of my extensive scientific literacy and my competencies in addressing controversial or emotionally charged situations with tact, sensitivity, and aplomb.**

Contributions: **Individuals on the Board of Health benefit from having an understanding of health related issues, but also in possessing a calm, non-judgmental approach to serious, often emotionally charged issues. Such individuals must be able to make decisions that are informed by facts and a desire to improve the situation rather than by considerations of whether they believe the behaviour of others to be right or wrong. My career experience relies heavily on these same skills, while my educational experience has provided me with a thorough understanding of topics relevant to public health. Additionally, my volunteer experience has brought me into contact with marginalized people (e.g. LGBT people) and some of the problems that they face, which I believe will also be useful to the Board.**

Past contributions: **During my studies and career at Western, I have served in multiple roles and on several bodies to represent the interests of students, staff, or specific segments of the community (including marginalized groups). These have included: USC Equity Commissioner (2002-2003) USC Pride Resources Commissioner (2003-2004) USC Commissioner for First Nations Students (2005-2006) 5 terms on the UWO Senate 3 terms on the University Discipline Appeals Committee 2 terms on Western's Graduate Education Council 1 term on the Grad. Education Council's policy sub-committee 10 years as a UWO Staff Association steward**

Interpersonal: **Several of the bodies that I have served on since moving to London in 2001 have been charged with the responsibility of addressing contentious issues. In so doing, my approach has been to attempt to identify the diversity of experience and concerns around the table to better understand the ultimate opinion that parties hold. This has been particularly true during my service on Western's Senate and Graduate Education Council, which are often charged with the responsibility of establishing policies which must effectively serve a large, diverse population. My own communication skills are rooted in dispassionate assertiveness without aggression, to ensure that my position is heard without**

risking making others uneasy in sharing their own views. I am also tactfully probing of others views, to ensure that stakeholders from distinct groups around the table are heard.

Interview interest: **Yes**

Committee: Middlesex London Health Unit Board OR Diversity and Social Inclusion Advisory Committee

Organization/Sector represented:

Name: **Jared Dalton**

Occupation: **Registered Social Worker**

Work experience: **I have had the opportunity to work in hospital settings on both medical and mental health based units, in community mental health and presently am working in school based mental health care. I have also had the opportunity to work with and learn from refugees and refugee claimants in the past and aboriginal people on Oneida of the Thames. In addition to my clinical work I have engaged in additional training and experience in project management and policy evaluation and development and have had the opportunity to apply these skills through leading process improvement projects at London Health Sciences Centre.**

Education: **I have an undergraduate degree in Sociology/Social Work with a minor in Psychology from Redeemer University College and a masters degree in Social Work from Wilfrid Laurier University. I am a Registered Social Worker and active member of the Ontario Association of Social Workers.**

Skills: **I have skills and experience in project management, strategic planning, experience working with marginalized populations including people who use substances, people with mental health concerns, people without stable housing, newcomers to Canada, older adults, people with disabilities and medical concerns, people in conflict with the law and people on the LGBTQ2+ spectrum. I have past experience on the board of directors for Camp Oneida and am presently serving on the board of the Ontario Association of Social Work's Western Branch. I also have extensive experience teaching and facilitating change within organizations. I also have extensive knowledge and interest in harm reduction and public health promotion models as well as the recovery approach to mental health care.**

Interest reason: **I am very passionate about the work of the Health Unit and ensuring that the city continues to celebrate its diversity and promote inclusion through its policies and strategic initiatives. I am particularly interested in the MLHU endeavors to address the concern of intravenous drug use in the city using a harm reduction model and look forward to using my experience and knowledge to help them achieve this mandate.**

Contributions: **I believe that through combining both my background knowledge and experience with my passion for strategic "upstream" thinking will help to guide the health unit towards sustainable service provision that will empower and enable the community to achieve positive health outcomes. Similarly I believe that my experience and knowledge would assist the advisory committee in making realistic suggestions that will represent the diverse voices of our city ensuring that all Londoners feel represented in the process.**

Past contributions: **Current on the OASW I serve as director of communications and member engagement which includes managing our social media presence, advertising initiatives and budgeting and providing high level oversight to events and membership engagement. On Camp Oneida's board I served as director of the program committee and provided assistance in the evaluation of policies and procedures and assisted with evaluating and mitigating risk and budgeting/fundraising for program related expenses including grant writing.**

Interpersonal: **I have had the opportunity in my career to engage with a number of individuals with a diverse range of skills, voices and perspectives. Through my academic training, my professional and volunteer work I have had the opportunity to learn from others, to express my own views and find opportunities for collaborative decision making, compromise and validation of all voices and experiences.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board, London Police Services Board**

Organization/Sector represented: **Public**

Name: **Pauline Faubert**

Occupation: • **Presently I am a public member appointed to the Board of Governors of the Ontario College of Trades. I was acting Chair of the Complaints Committee in 2014. I am now a member of the Registration Appeals Committee, the Governance and Nominations Committee**

Work experience: • **2015-17: Program Manager for The Learning Partnership, a Pan Canadian organisation that supports Public Education across Canada. It is supported by most of the Ministries of Educations in Canada and is financially supported by BMO, Google, RBC etc. As Program Manager, I was responsible for promoting and marketing entrepreneurship in the English and French language school Boards in South Western Ontario in partnership with local entrepreneurs and business mentors. • Consultant: The Canadian Hearing Society, Development of webinars, vetting of documents for the webinars, doing voice-overs and workshop presenter for Barrier-free Education. • Consultant: Regional Coordinator, South Western Ontario, School, College, and Work Initiative. I was responsible for coordinating various Student Success / Learning to 18 Initiatives between three South-western Ontario school Boards and two Ministries of Education. The strategies were aimed at assisting students at risk in gaining the required knowledge for graduation from secondary school and the skills needed to either access post-secondary education or the world of work. Students were given opportunities to access apprenticeships and the trades. I worked with a variety of stakeholders in the communities in South western Ontario. • Program Officer bilingual, Professional Standards of Practice and Accreditation Department, Ontario College of Teachers. I was responsible for supporting the Accreditation Committee of the College in its work of accrediting teacher education programs and principal qualification programs. I was involved in the research and development of the Standards of Practice and Ethical Standards for the teaching profession. I provided training to the Accreditation Committee members as well as information sessions to University Faculty about the accreditation process. I provided individuals with advice regarding the accreditation process and supporting resources. • Manager Complaints and Hearings; bilingual, Ontario College of Teachers. I managed the Complaints and Hearings Department of the College. The College has a membership of some 225,000 teachers. We processed thousands of complaints and had regular Discipline and Fitness to Practice hearings. I supported the Hearings Committee members in their work. • Education Officer, bilingual, Ministry of Education's Regional Office. My work involved clarifying, interpreting and ensuring that the Ministry of Education's Act and Regulations were followed. I responded to queries from a variety of stakeholders and members of the public. I drafted letters for the Minister's approval in response to issues and complaints raised in the field. • Ontario school Board, Principal of Program. I was responsible for establishing a French immersion programs in the school Board, hiring the French teachers and supporting the principals and teachers involved with the program. • French Teacher at various levels in the education system.**

Education: **Université d'Ottawa: Dip. Education Université d'Ottawa: BA (Lettres françaises) University of Western Ontario: M. Ed. (Educational Policy and Administration)**
Additional Qualifications: **(Please refer to the Ontario College of Teachers website # 157227) • Ministry of Education: Supervisory Officer Qualifications • Ministry of Education: Principal's Qualifications • French Specialist • University of Windsor, Law School: Alternate Dispute and Resolution Certificate • Social Benefits Tribunal Adjudicative Training, Ministry of the Attorney General, 2014. • Certificate of Accredited Director, Institute of Chartered Secretaries and Administrators (ICSA) #1670208, 2016 • Certificate in Adjudication for Administrative Agencies, Boards and Tribunals, Osgoode Law School, York University, 2017**

Skills: • **I am fluently bilingual. I have superior communication skills both oral and written in both official languages. • I have extensive experience in working in self-regulated organisations and have specific skills and expertise in the areas of governance, adjudication, dealing with complaints and working as a member of Discipline and Fitness to Practice Committees and as Chair and a member of various panels. • I have extensive senior level leadership experience within the Ontario College of Teachers, the Ontario Ministry of Education and as Chair of Committees of regulated professions that I have had**

the pleasure to be appointed to. Conducting research, analysing and synthesizing data, decision-making and dealing with sensitive and highly confidential matters are a large part of the work that I do with regulatory bodies. (Please refer to my work experiences). • I have extensive experience in conducting public consultations, focus group sessions and as a workshop presenter in both official languages. (Please refer to my experiences with the Canadian Hearing Society, as well as with the Ontario Ministry of Education and as a school Board Coordinator.) • I have extensive experience in convening, managing committees, writing decisions with reasons. • I have worked for years with senior government officials in the Ontario Ministry of Education in the area of policy development, research and Adult Education. • I prefer using a consensus -based decision-making model when chairing multi-faceted teams and committee meetings. • A particular interest/strength of mine is protection of the public interest.

Interest reason:

Contributions:

Past contributions:

Interpersonal:

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Morena Hernandez**

Occupation: **National Program Coordinator**

Work experience: **For the past 5 years as a National Program Coordinator with the Sunshine Foundation of Canada, working directly with children, families, stakeholders, my three main areas of responsibility have included: •Coordination and execution of Sunshine DreamLifts which transports a plane full of Sunshine dreamers and volunteers to a Disney theme park and back home in just one day. DreamLifts allow children to have a day where they can experience independence in a magical setting and make memories that will last a lifetime. •Coordination and execution of Individual Dreams which offer a child living with a severe physical disability of life-threatening illness the opportunity to experience a once in a life time dream of their choice. •Community Engagement and primary liaison between The Sunshine Foundation of Canada and health care professionals across Canada. I previously held the role of Medical Director for the San Juan Las Minas Health Unit in El Salvador. Some of my responsibilities included: • Managing a health unit in a remote rural area • Providing primary health care to patients in neighbouring communities • Counseling families with special needs children in remote locations • Collecting data from initiatives to assess efficacy and develop other targeted programs • Organizing, promoting and participating in various health promotion and disease prevention activities in rural and under-served areas • Empowering rural communities to implement sustainable waste management and water sanitation programs • Providing hygiene education to school children in remote rural communities • Participating in public health brigades in rural communities In the past I have also held the following roles in the finance industry: •Bilingual Insurance Advice Sales Specialist - TD Canada Trust • Bilingual Fraud Prevention Representative - Citibank Canada • Bilingual Credit Analyst & Bilingual Quality Assurance Advisor - Citigroup (The Associates/AVCO) • Bilingual Customer Assistance Representative - Oracle Service Networks Corporation**

Education: **•Doctor of Medicine (M.D.), Universidad Evangelica de El Salvador, El Salvador, Central America •Bachelor of Health Sciences, Western University, London, Ontario**

Skills: **I bring a wide range of skills to the table from working in finance, health and the non-profit sector. My experience has equipped me with a variety of problem solving approaches. I've learned to make the most of the resources available and reach goals while balancing constraints and listening to the needs of different stakeholders.**

Interest reason: **I am interested in serving the City of London on the Middlesex-London Health Unit Board, because I want to make a difference in our community by collaborating with a board that strives to make London a safe and healthy community for everyone.**

Contributions: **I bring a wide breadth of experience from working in the finance, not-for profit and health-care fields. I also actively volunteer and support a number of causes important to our community. By being engaged with my community and hearing about the issues that matter most to the community, I believe I can help bring their voice and a different perspective to the table.**

Past contributions: **My past experience as a medical director allowed me to collaborate with people from all walks of life and to lead a variety of social and health initiatives to improve the quality of life of individuals with varying needs, in spite of limited resources.**

Interpersonal: **In my professional life and in my volunteers roles I work with colleagues who are experts in their respective fields. I value their input and know that in order for initiatives to be successful it is important to collaborate and build on the strengths we each bring to the table. I also ran for office in the past municipal election, and as a candidate, I had the privilege of working closely with a team of talented individuals who brought a number of different skills, abilities and knowledge to my campaign team. This experience is one in which I had the opportunity to exchange views with my team, members of the community and of various interest groups while respecting their views.**

Interview interest: **Yes**

Committee: **Middlesex London Health Unit Board**

Organization/Sector represented:

Name: **Trevor Hunter**

Occupation: **Associate Professor of Management**

Work experience: **I teach and research corporate governance and strategic planning while also providing consulting services to non-profit boards and have done so for nearly 20 years.**

Education: **I hold a B.A. in honours sociology from King's University College and an MBA and PhD from the Ivey Business School.**

Skills: **I currently sit on the Board of Health and for the last 2 years have chaired the Governance Committee and am a member of the Relocation Advisory Committee. In these roles I have gained deep insight into the governance, operations and future plans of the Health Unit which allow me to provide the oversight and advice that will be needed during the next two years and beyond. In addition, as a governance expert, having served on numerous boards, been engaged in primary research on the topic and kept up to date with cutting edge practice, I am able to provide the Board of Health insight on good governance practice and institutional knowledge that no other candidate for the position has.**

Interest reason: **When I first applied to be a member of the Board of Health I was excited to join because I wanted to serve an organization that helps our entire community. When I was given the privilege to serve, and was able to learn more about the organization and the people who work there, I saw just how special and important the Health Unit is and how well it functions. I strongly believe in what the Health Unit does. I have great respect for the people who work tirelessly for our community and in particular, for those who need help the most. I would like to continue to serve on this board because I believe I have a skill set that can help the organization better serve our community. An important role of a board is to ensure that the organization is best able to do what it does. I would like the chance to continue to help the Health Unit do what it does, because what it does is so important.**

Contributions: **I feel that my skills and institutional knowledge regarding the MLHU will be invaluable immediately and over the next few years as the Health Unit moves locations and addresses the issue of supervised consumption facilities. During my time on the Board of Health I have gained insight and knowledge about the Health Unit's operations, financial systems, policies and strategic plans that only other board members and senior management possess. As much of this knowledge as possible will be needed over the next little while and it takes a lot of time to accumulate. It will be difficult for a new appointee to get up to speed as quickly as is needed. The combination of my MLHU-specific knowledge, governance experience and my commitment to the organization make me an excellent board member. Over the years I have been a passionate steward of and advocate for the MLHU. I, like my fellow board members, have given hundreds of hours of our time to understand the information around the issues we face, to know the staff and management, to meet the folks who are on the front lines helping our communities' most vulnerable, to attend functions, meet political leaders, and meet some of the clients and using our skills to make the best decisions possible. If I am reappointed to this position I will continue to work as hard as I have for the MLHU.**

Past contributions: **As chair of the Governance Committee for the Board of Health, with senior leaders, I have led a major policy review and revision process over the last year. I have also led the Board's self-assessment and professional development processes and MOH/CEO performance evaluation process twice. In the past I have been chair of the Board of the London Small Business Centre, and I co-founded and was vice-chair of the non-profit Airshow London. In these cases I was responsible for ED oversight/performance management/evaluation and direct strategic and financial oversight. I currently sit on the King's University College Foundation Board where I provide guidance regarding the fundraising processes and capital management. I am a member of the King's University College Pension Committee where I oversee the management of the faculty's retirement fund assets. I am a member of the Ontario Association of Children's Aid Societies Governance Capacity Building Committee where I provide insight to and help develop governance best practices to the 46 Children's Aid Societies boards across the province of Ontario. Over the years I have provided strategic planning and board training to**

numerous non-profit organizations and board members.

Interpersonal: In my day job as a professor, I specifically engage in the exchanging of views and appreciation and respect of the skills and knowledge of others. As I facilitate discussions and learning in the classroom I have to respect that a) there are different learning styles, opinions and levels of understanding; b) there are different levels of willingness to participate in a discussion and different levels of respect for others who may be at different points in the learning process and c) that I teach students from a diverse group of cultures, genders and socio-economic strata. To that end I have to create an environment that ensures that everyone who wants to contribute (and even some that may not want to) can in a way in which they feel both enriched and respected while tackling touchy subjects around globalization and business ethics among other things. What is asked in this question is the essence of what I do on a daily basis as an educator and I have been consistently recognized as one of the best at King's by my students.

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation: **Semi-Retired**

Work experience: **I started my career as lecturer in Maths & computer sciences then selected in public administration. I possess 33 Years (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan. Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Public health hospitals, basic health units/clinics, Environment, Sanitation & Waste management, Education board, Engineering, Transportation, Building & town planning, Parks & horticulture, Fire brigade, Social welfare, Taxation, disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan 'Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org 'Parents Leading Active Youth Canada' is a practical, effective & sustainable extension of govt's programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents' interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & certificates:**

- **Negotiation Skills: Harvard University**
- **Cybersecurity: Technology, Application and Policy: MIT**
- **Road Traffic Injury Prevention And Control: John Hopkins**

French Language course: **Western University ON • Enhancing Municipal Service**

Delivery Capability: **Asian Development Bank Benchmarking & continuous improvement**

Asian Development Bank • **Database and Connectivity solutions using RDBMS: Innovative Computers (Pvt) • The BASIC language course Institution of Electrical Engineers.**

- **Local Council Administration: Local Government Institute**

Skills: **Skillset: City management, Municipal & local government affairs, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, handling law & order situations, policymaking, negotiations (labour & officer's unions, development project contracts), Public health, Environment, Sanitation, Roads & Transportation infrastructure development, Fleet management, Public transport facilitation, Town planning, Housing & affordable housing, Planning, Steering, Monitoring, Financial management, Human resource management, Inter & intra departmental coordination and relationships with Provincial & Federal governments.**

Interest reason: **I want to see London as most prosperous, responsive and respected city in**

world hence would like to contribute my diverse experience, exposure and expertise in whatever capacity i may offer for the betterment of city we call our home. With an extensive career in management, municipal administration, public health & sanitation, human resources, roads & transportation infrastructure development, fleet management, public transport facilitation, transport demand management & planning consultation, vulnerable road users safety, business development, industrial relations, multicultural & diversity, regulatory & compliance, financial management, research and development I feel myself ready to serve as board member where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. Climate change is a reality, we are observing increasing climate variability, melting ice and snow, rising sea levels and rising surface temperatures. There is no doubt that these changes have substantial impacts on human health. Weather and climate have been known to affect human health since ancient times, Cold causes hypothermia, Heat causes hyperthermia, and droughts cause famine. Climate and weather is also a major factor in the distribution and risk of many vector-borne diseases, such as malaria, Rift Valley fever, plague, and dengue fever. Weather factor is also very important in the risk of food borne and water-borne diseases and of emerging infectious diseases such as hantavirus, Ebola hemorrhagic fever, and West Nile virus. While on public health board i would like to work on the approach to climate change, based on the essential public health services, that extends to both clinical and population health services and emphasizes the coordination of government agencies (federal, province, and local), academia, the private & corporate sector, and nongovernmental/nonprofit organizations. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management-operations & negotiation expertise I find unique solutions to difficult problems/challenges.. I have over three decades of experience in public & private sectors hence I thoroughly understand the working of govt/corporate sector and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting policymaking specially with reference to environment and climate change, bylaws, strategic planning an improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, students, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to responsibly and responsively represent an organization on a forum of another organization and acting efficiently within mandate, roles & responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies of my organization i will represent. My existing/previous tenure at London City Advisory Committees as well as in public sector as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 - Chair City Education department (School Board). - Technical Education department at provincial level.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or public information/awareness/education systems, work is done in a team environment by

relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: **Yes**

Committee: **Middlesex - London Health Unit**

Organization/Sector represented: **Exi-Plast Custom Moulding Ltd**

Name: **Jeffery Lang**

Occupation:

Work experience: **I have been involved in several start-up businesses in Ontario as well as holding senior management positions in several companies**

Education: **Undergraduate Degree Kings University College**

Skills: **As a fourth generation Londoner, I have a keen understanding of the city. Our family business was located in downtown London and I sat on the Board of Directors of the LBIA for several years.**

Interest reason: **I believe strongly in public service. This is my way of contributing.**

Contributions: **This is a very important and current area of attention. I believe my business and community experience will benefit the City.**

Past contributions: **I have been actively involved in several organizations in the City and have chaired numerous boards.**

Interpersonal: **As a past chair and board member of numerous organizations and companies, I have experience in formal meeting settings and protocol. I am very familiar with the process, procedure, and responsibilities of Board Members.**

Interview interest: **Yes**

Committee: **Covent Garden Market, London Police Services Board, University of Western Ontario, Middlesex-London Health Unit**
Organization/Sector represented:

Name: **Douglas MacRae**

Occupation: **Foundation - Development**

Work experience: **2017-Present LONDON HEALTH SCIENCES FOUNDATION LONDON, ON Development Officer • Oversee Cardiac Campaign portfolio with campaign target of \$35 million • Liaise with hospital administration and Foundation staff to receive mandated funding priorities from LHSC • Frontline community advocate for all London Health Sciences Centre initiatives 2009-2017 SCOTT’S HIGHLAND SERVICES – Celtic Instrument manufacturers and wholesalers LONDON, ON General Manager • Oversee all day-to-day operations including, but not limited to: B2B sales, budgeting, customer acquisition, product development, marketing, production, customer service, website maintenance • Increased profitability every year since joining firm • Designed and implemented ecommerce platform for wholesale and retail sales • Introduced new accounting software and computer systems for better reporting and analytics • Integrated new shipping systems for increased efficiency and improved customer service • Trade show representative: including, NAMM, CGTA, NACTA 2015-Present AIRSTREAM – Manufacturer of bagpipe products Owner • Purchased business in October, 2015 • Increased profitability since acquisition by 38% through new product development and advertising expansion • Employ 3 part-time workers 2005-2009 SAINT THOMAS’ EPISCOPAL SCHOOL (K-12) HOUSTON, TX Director • Oversaw Scottish Arts Department including, bagpipes, drums, and Highland dance • Brokered corporate sponsorships, including Royal Bank of Scotland (\$20K annually) and Lexus (Car) • Coordinated fundraising golf tournament to benefit MD Anderson Children’s Hospital. \$75,000 raised • Led juvenile pipe band to World Championship title, Scotland • Produced four “Scottish Festival” concerts at Toyota Center, Houston. Radio advertising, ticket distribution, sponsorships, negotiated venue contracts, music composition and arrangement. Producer credit.**

Education: **University of Western Ontario - B.A. Honors Kinesiology - 2005**

Skills: **I bring a diverse background of teaching, entrepreneurship, leadership and community advocacy to the table. Through my diverse work background, being a born and raised Londoner, and my role within the community, I believe I bring a broad, experienced perspective to the table.**

Interest reason: **It is my interest to see London thrive for my family, my neighbours and the community as a whole. London has so much to offer and I want to be a contributing citizen to reaching our goals as a city.**

Contributions: **As stated above, my diverse background will bring a scope of knowledge in many areas that effect our community. I am an active member of other organizations and I believe my desire for community success will be my biggest contribution.**

Past contributions: **Within other organizations, I have sat on different committees including, governance, finance, recruitment, etc. Within these roles, I have consistently brought a balanced and reasoned approach to decision making.**

Interpersonal: **Exchanges of opinions and knowledge is what successful organizations thrive on. Being able to accept other viewpoints and backgrounds is paramount to any organization’s success.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented: **Healthcare & Social Services**

Name: **Clara Madrenas**

Occupation: **Social Worker**

Work experience: **I currently work as a Patient Experience Specialist for the Children's Hospital. This systems-level change-making role focuses on patient engagement, patient and family centred care, peer support, and health equity for children, youth and their families. I currently support over 50 patient and family advisors for Children's Hospital and a Children's Health Foundation grant of over \$500,000. Other work and volunteer experience includes being a Board Member of Changing Ways, an MSW student with the Transcultural Mental Health Consultation Service at LHSC, and a youth and/or mental health worker with CMHA Middlesex, the London Community Chaplaincy, and the YMCA.**

Education: **I am an Ontario College of Social Workers and Social Service Workers Registered Social Worker, with a Masters degree in Social Work. I also have a Masters of Arts in Media Studies, focused on newcomer and English as a Second Language education and media literacy.**

Skills: **As a Social Worker my interests in public health, preventative "upstream" healthcare, community engagement and development, and health equity will be an asset to the MLHU board. My experience at LHSC in the Children's Hospital making systems level change unique to children, youth and families will also be an asset. I also have financial management skills, experience writing briefing notes for governing bodies, advocacy skills and experience managing and facilitating group conversations and generative dialogue.**

Interest reason: **I am interested in supporting public health through participation on this board, particularly in a time of great need considering issues such as continually rising opioid use, financial and other inequities and oppressions, and the need for continuous and diverse community engagement related to our health and well-being.**

Contributions: **I believe I can support the mission of MLHU on this body through my skills, experiences and community connections. I am interested in actively participating as a board member and on subcommittees if applicable, and supporting a values-based and community-driven, responsive overall strategy for MLHU.**

Past contributions: **As a Changing Ways Board Member I support board recruitment and development, fundraising and public education in the violence against women sector. I also facilitate macro-level council and committee work including the Family Advisory Council and Child and Youth Advisory Council at Children's Hospital.**

Interpersonal: **I am extremely invested in listening and understanding diverse viewpoints and in generative dialogue, even when conflict may arise. As a social worker these types of dialogue drive my practice. I have a great deal of experience both in the classroom and the professional world on committees, councils and more where listening and engagement was critical while respecting differing viewpoints throughout.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **KEVIN MAY**

Occupation: **Customer Support Operations Manager @ Trihq Inc**

Work experience: **We are a fluid power service provider and I oversee all aspects of the Logistics, Operations, Inside sales, customer service, health and safety, employee training, continuous improvement and waste reduction. I bring over twenty years of leadership and customer service experience, specializing in team building, coaching and organizational behaviour.**

Education: **Western Continuing Studies courses/workshops including: Organization Behaviour, Leading Difficult Conversations, Developing and Leading Teams, The Leaders Role in Resolving Conflicts.**

Skills: **I bring an ability to work well within a team framework or independently. Reliable with a strong work ethic and a unique approach to problem solving to ensure full buy in from all parties. I have a positive attitude and a willingness to listen and learn.**

Interest reason: **I have a genuine interest in contributing to the city and creating a positive impact. I have a particular interest in our approach to mental health, Car seat awareness and autism support.**

Contributions: **I feel that my positive approach to working with a team will be an asset to this committee. I believe that I have the ability to reflect the concerns of the community. As a parent, I have experience with the challenges with support for learning disabilities.**

Past contributions: **I developed, maintained and lead the Joint Health and Safety committee at Trihq. As a member of our “leadership team” I have provided input and have been instrumental in implementing new processes and policies.**

Interpersonal: **, I have learned to achieve buy in from all parties by gathering opinions and ideas from all parties. I believe that input from all levels is important to fully understand the different perspectives. While working for a small business it is crucial that all team members feel appreciated and understand that their views are valued. Our entry level employees, often present a view from the front line that office staff can not. When they feel empowered to voice their suggestions it creates an environment**

Interview interest: **Yes**

Committee: **London Police Services Board, London Public Library Board, or Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Jeremy McCall**

Occupation: **Student/Stay At Home Dad/Volunteer**

Work experience: - **7 years experience in private security - 7 years experience in healthcare working in inpatient mental health - 5 years experience in case management in healthcare sector - 5 years experience as a volunteer community organizer and builder, founded and run my own non-profit**

Education: **Graduated Western University in 2006 with a Bachelor's in Human Relations. Also have academic experience in accounting, computer information systems, and international business. Currently upgrading transcript to open up opportunities for graduate school. Numerous professional certificates pertaining to mental health care and case management.**

Skills: **I have assisted, supported, and can relate to a vast variety of London and area residents. I have focused on safety, security, health, education, advocacy, and well-being in my paid roles, and community organization, education, support, and funding of other agencies in my volunteer role as founder and president of Dad Club London. Over the past 5 years, we have attracted and supported 1,300 local dads and raised and donated over \$100,000 to local organizations and individuals that fit our funding criteria.**

Interest reason: **I am interested in serving the City of London on any of these bodies as I believe I have developed a sustained and ongoing history of doing good things in my community and assisting others who can benefit from my abilities, and I believe an opportunity like this is a step upwards and forwards in my trajectory of doing things that are meaningful and impactful.**

Contributions: **I can contribute in many ways. I am creative, resourceful, insightful, organized, versatile, and well-connected. I am experienced in everything from sitting on large planning committees (CYN, SEAC), to chairing my own board meetings of my non-profit agency. I also have experience in organizing and promoting events, creating partnerships, marketing and communications, policy development, risk management, and many other beneficial areas.**

Past contributions: **I have sat on both the Child and Youth Network committee and the public board and catholic board SEACs for five years. I also have founded and chaired my own registered non-profit, Dad Club London. I have also volunteered extensively with organizations such as Parkinson Society Southwestern Ontario, Big Brothers Big Sisters London and Area, Anova, and many others.**

Interpersonal: **My entire work history has been engaged in public safety, and health and human services. Seeing the value and merit in the opinions of others, and engaging in respectful and mutually beneficial discourse has been the key underlying function in every success I have achieved.**

Interview interest: **Yes**

Committee: **Middlesex London Health Unit Board**

Organization/Sector represented:

Name: **Susan Mitchell**

Occupation: **Retired Registered Nurse/ Director of a charity**

Work experience: **Worked in Palliative Care in the Community with VON, and in hospitals in London and St. Thomas as an Operating Room Nurse. Also involved in a Drug and Alcohol Rehabilitation Center. Worked as a Director of Donor Management for a charity for 12 years.**

Education: **Graduated as a mature student from the Fanshawe College Nursing Program in 1996. Received Operating Room Certificate. Student Member of the Curriculum Development Committee between Western University and Fanshawe College 1995-1996. Graduated with a Certificate from the Canadian Association of Gift Planners 2015. Certificate in Communication from Western University.**

Skills: **I have worked both in Community and Hospital settings, I have experience as a front line Nurse as well as being a Director of a charity that required many meetings and operating on a Management level. Respecting, and learning from others around a table is critical in moving forward in the decision making process.**

Interest reason: **To learn about about the emerging health needs of the citizens of the city, and the challenges of delivering health care to new immigrants and refugees. I have a special interest in the critical issue of drug use and mental health challenges and homelessness. I was recently involved as an assistant and team member to Ed Holder on the recent Mayoral campaign. I became aware of the health care needs of the city through the debates and researching material for the campaign.**

Contributions: **Applying Critical thinking skills to problem solving is something that I have developed both as a front line OR Nurse and Director of a charity dealing with Budgets and staffing. I am also currently an Interfaith Volunteer chaplain for LHSC and University Hospitals working with families during times of crisis.**

Past contributions: **Student Member of the Curriculum Development Committee for Nursing for Western University and Fanshawe College. Board Member London Youth Symphony. Board Member of the London Chapter of the Canadian Association of Gift Planners.**

Interpersonal: **Working in health care in a Multi- Disciplinary team setting such as the Operating Room requires team work at a high level. Listening , respecting and valuing others contribution is essential to moving a team forward. During my time as Director for an International Charity, presenting the unique needs and contributions of Canadians to team members required research, as well as Cross - Cultural understanding.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board of Health**

Organization/Sector represented:

Name: **Jim Reffle**

Occupation: **Retired - part time College Instructor**

Work experience: **Worked at the Middlesex-London Health Unit from 1983 to 2011. (Public Health Inspector 1983-1985; Assistant Director of Environmental Health 1986-1992; Researcher 1992-1996; Special Projects Supervisor 1996-1997; Director of Environmental Health Division 1997-2000; Director of Env Health & Chronic Disease Prevention Services 2000-2011. Elgin St Thomas Public Health. Manager of Health Protection 2011-2015. Conestoga College; Part-time Instructor Food Safety Certification Classes; Introduction to Environmental Health; Public Health Policy 2016 to present.**

Education: **Certified Public Health Inspector CPHI(C) Undergrad Degree from University of Toronto, 1980 Diploma in Public Health Inspection, Ryerson 1980 Masters Degree in Public Administration, Western University, 1994.**

Skills: **I have over 30 years of working in public health at a variety of levels and understand the evolution of and present formulation of the Ontario Public Health Standards. I have a history of public health program and policy development, implementation and evaluation. I am fully committed to the importance of collaboration, partnership and engagement with other organizations and the public. In over 30 years of experience in public health, I have developed good facilitation skills and positive people skills, I have been in a variety of leadership roles during my career, that required me to work together to find solutions to areas of need and reduce barriers to public services. My exposure to all of the public health programs provides me with a very relevant and valuable perspective at the board of health level. I have excellent verbal and written communications skills.**

Interest reason: **Even though I'm retired I am still very interested in public health issues and have more to offer in a role with the local board of health.**

Contributions: **My exposure to all of the public health programs provides me with a very relevant and valuable perspective at the board of health level. I served in various leadership roles in public health over many years and have insights on where we have been and a clear perspective of the present and future role of public health. I have experience teaching public health policy to degree level students and have an understanding of the public policy development process.**

Past contributions: **I represented Public Health on the Thames-Sydenham Region Source Protection Committee from 2007 to 2015, where my role was to serve as a non-voting liaison member representing the interests and expertise of public health as the Committee worked to develop the Source Water Protection Plan for the Thames-Sydenham regional watershed. I served as the President of the Canadian Institute of Public Health Inspectors, Ontario Branch from 1996-1998. During that time, I represented CIPHI on the Board of Directors for the Ontario Public Health Association (OPHA). I served as the President of the Association of Supervisors of Public Health Inspectors of Ontario from 2000- 2002. During that time I represented ASPHIO on the Board of Directors of the Association of Local Public Health Association (alPHA).**

Interpersonal: **This has been one of my strong personal attributes over the years. I have served on many task forces and advisory committees in London and for Ontario Ministry of Health and Long-Term Care initiatives. Many times, this involved working together with representatives of differing perspectives, where achievements through consensus required positive interactions and appreciative listening skills.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented: **none**

Name: **Matthew Reid**

Occupation: **Lawyer**

Work experience: **Lawyer with Cohen Highley LLP, becoming a Partner as of January 1st. Currently the Chair of the Thames Valley District School Board for the last 2 years and was a Trustee for London Wards 2-6 for the last 5 years.**

Education: **2009 - B.A. (Hons) from Western University 2012 - J.D. from University of Ottawa Faculty of Law 2013 - Called to the Ontario Bar**

Skills: **I was on the Regional HIV/AIDS Connection Board for 5 years, 3 as the Treasurer. Also have interacted with public health nurses through the school board. Have a background in governance of large organizations and a legal background that would help assist the organization. I have specialized knowledge in budgeting, policy development, employment and HR issues and constituency management from the school board that would be an asset. I also have the time now that my term with the school board is coming to an end.**

Interest reason: **The Health Unit is doing some innovative and amazing things to benefit the community. Initiatives such as the Supervised Injection Site were things being discussed and planned when I was on the RHAC board and I'd like to see them continue. I'd like to use my background and skills to help organizations that are having an impact on our community.**

Contributions: **I will dedicate the time and energy needed to be an effective board member, to learn the organization from the ground up and be collaborative with fellow board members and senior staff. I believe my background and experiences could help assist this board with upcoming challenges and help connect the Health Unit with community organizations that are working towards similar goals.**

Past contributions: **As previously stated I was the Treasurer of RHAC. Also the Trustee for Wards 2-6 and Chair of the School Board for the last 2 years. The TVDSB is a large organization with 8,200 employees and a budget of \$975 million. The Health unit is a large organization and often interacts with the school board.**

Interpersonal: **As Chair a lot of what I did was trying to collaborate and bring the team of Trustees together on initiatives. We had lively debates and did not always agree, but there was a level of respect that helped the organization continue to thrive and move on from various issues. I have always believed a strong team has diversity of backgrounds and opinions and what is important is there continues to be a level of respect regardless of debates and differences of opinion.**

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board of Health**

Organization/Sector represented:

Name: **Deana Ruston**

Occupation:

Work experience: **I have been advocating for harm reduction, the need for a Temporary Overdose Prevention Site and permanent supervised consumption facilities for beyond the last year at all levels of government- municipal, provincial and federal as well as educating the general public on the need for these services and working with the many partners at the table working to make these services a reality- namely the Middlesex-London Health Unit and Regional HIV/ AIDS Connection. I also share my living and lived experience struggles with mental illnesses and addiction.**

Education: **Bachelor of Arts in Thanatology (Grief Counselling) and Certificate in Loss, Grief & Bereavement from King's University College at Western University - Candidate of the First Responder Trauma Prevention & Recovery Program with Simon Fraser University focusing on first responder mental health and Post Traumatic Stress Disorder**
Skills: **I have a vast and growing interest in public health. I have extensive knowledge on London's Temporary Overdose Prevention Site, the need for supervised consumption facilities and knowledge and experience of advocating within all three levels of government- municipal, provincial and federal.**

Interest reason: **I wish to continue to drive the Middlesex-London Health Unit forward as part of the Board of Health. As the Middlesex-London Health Unit is the largest independent health unit in the country, it is crucial that our programs and services reflect the diversity and needs of our region. I wish to continue to push this forward and ensure that fresh new ideas are brought forward.**

Contributions: **I believe I can bring a young adult's point of view to the Board of Health. As an alumni of King's University College at Western University and Western University it is vital that our services are reflective of the large student population that the London region is home to- through Fanshawe College, Western University, the affiliate colleges at Western among other academic and learning institutions within our region. Additionally, I can also bring forward a living and lived experience of mental health and addictions to the Board of Health helping to ensure that programs, services, policies and decisions are reflective of the community that we serve.**

Past contributions: **I am a member of the following: -MP Peter Fragiskatos' Youth Council since October 2016, - the Centre for Addiction and Mental Health Youth Action Council - the Young Canadians Roundtable on Health with The Sandbox Project and - the YMCA of Southwestern Ontario Youth Council**

Interpersonal: **Vast experience in sharing my views with others as well as listening to, and respecting the views of others. Over the past year and several months, I have been advocating in the community and beyond in regards to the need for a Temporary Overdose Prevention Site, and the need for supervised consumption and permanent supervised consumption facilities within our community. This advocacy has led me to hear from many different people of all different skills, knowledge levels, backgrounds, and abilities with regards to this. I have listened to their questions, and concerns and have shared with them my views while respecting theirs. This has been and continues to be a controversial topic but in the end is a misunderstood health and social service.**

Interview interest: **Yes**

Committee: London Police Services Board; London Public Library Board; London Transit Commission; Middlesex-London Health Unit Board; London Council for Adult Education; London & Middlesex Housing Corporation (LMHC); Eldon House; Covent Garden Market Corporation

Organization/Sector represented: Community; legal

Name: Julia Rusznyak

Occupation: Manager, Legal at Robarts Clinical Trials

Work experience: I have been with Robarts Clinical Trials for over 5 years and currently act as the Manager, Legal for the company. In this role, I work closely with the executives, board of directors and other management in reviewing and negotiating all legal agreements. Additionally, I provide guidance on risk management, privacy and human resource issues that may have a legal aspect, such as privacy breaches and disclosure, employee fraud, etc. Prior to joining Robarts, I have been employed in various administrative support, retail and food services positions.

Education: I have recently completed a Bachelor of Arts in Justice Studies through Royal Roads University; degree to be officially confirmed in December 2018. Additionally, I also hold a law clerk diploma obtained from Fanshawe College in 2011. I also hold designations from the International Association of Commercial Contract Management and First Clinical Research/MAGI for contract management.

Skills: My ability to listen to other parties and apply an intersectional approach to understanding their views and opinions would be extremely beneficial to any committee. I am also a skilled negotiator who believes in win-win approaches that are collaborative and respectful to all involved parties.

Interest reason: I am interested in serving the City of London because I am a stakeholder in the City's development and governance. As a community member, I am passionate about social services offered to residents and their quality. I believe in access to all and want to help ensure that all residents are provided with access and quality. I also want to serve on a City committee so that I can offer the perspective of a community member who lives in a neighbourhood where there are many recipients of social services whose voices may not be represented.

Contributions: I think that the most valuable contribution I will be able to make is my dedication to serving on the committee. Meaningful engagement means fully participating in pre-meeting, meeting and post-meeting activities, being prepared for each meeting, reviewing documentation, providing input from my personal perspective or as the voice of the community.

Past contributions: I am a director of Craigwood Youth Services and am currently working with the other members of the board to establish development and recruitment policies, as well as general governance.

Interpersonal: I always strive to negotiate agreements as described in this question, and generally approach any interaction like this as well. I believe that opinions and views can be respectfully exchanged without engaging in adversarial tactics or discounting an opposing view. Professionally, my experience in contract negotiations means that I have been involved in many opportunities where I need to consider the interests of my employer, but also the other party without affecting my employer's interests. Being able to explain positions without engaging in adversarial tactics is a skill that needs constant honing. Personally, I enjoy having discussions with people where I can learn from their experience, views and culture. I may have different experiences or views, but I would be remiss to ignore the value of their experience and opinions in helping to shape my understanding and subsequent views of a subject.

Interview interest: Yes

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Bayan Sharif-Chan**

Occupation: **Clinical Consultant Pharmacist**

Work experience: **I have had the pleasure of working as a community pharmacist at a big chain as well as a small independent pharmacy in the country and now as a consultant pharmacist at long term care homes. Nothing brings me greater joy than to help solve the health concerns of my patients. Working in these different environments has broadened my understanding of our health care system and increased my awareness of the various health concerns that affect the public. Currently as a consultant pharmacist I work with Nurses, Physicians and families at long term care facilities to evaluate their complicated medication regimens to determine the safest and most effective regimen with the least amount of medications.**

Education: **I completed my undergraduate Bachelors of Science degree at Western University in Biochemistry and Medical Sciences in 2008. I then obtained my Bachelors of Science in Pharmacy and Post Baccalaureate Doctor of Pharmacy Degrees at the University of Toronto in 2015. My schooling at UofT included theoretical training as well as extensive practical training ranging from the emergency room, intensive care unit, community, antimicrobial stewardship, drug information services and research. I continued my post-graduate education by gaining credentials in geriatric pharmacy and medicinal cannabis.**

Skills: **I have had experience in many tiers of health care from the intensive care unit to emergency room in the hospital to working at a big pharmacy chain in the city to a small independent pharmacy in the country and now finally in long term care facilities. I am acutely aware of how dichotomous the health care system can be, where some patients fall through the cracks and where others are successful in navigating the system. As a pharmacist I am the first point of contact with the health care system for many patients. They ask for my advice about their personal health and also how they can access health care services. My education and work experience has provided me with extremely unique experiences where I can see how a patient travels through the health care system utilizing different resources. This unique perspective will be a great asset to your team as you look at and evaluate the health of the citizens of London. Understanding how all layers of health care are interconnected is extremely valuable when implementing initiatives on broad scale. For example: Supervised Injection Sites – by implementing these sites you are helping the individual patients but also the system at large, there will be fewer calls to emergency response teams, less admissions to the emergency room, and these patients will have direct access to health care professionals who can guide them to substance abuse management and in the future reduce the burden on social services; as well as improve safety in the community. By developing initiatives that target our most vulnerable population we will see ripple effects of improvement in our health care system and most of all the health of our community.**

Interest reason: **I want to help improve the health of our community. I have been lucky so far in my career to have the opportunity to improve patient's health on an individual scale. However I have also seen how the lack of access to resources can damage a person's health. I hope that by participating in the Middlesex-London health board I can aid in initiatives that will improve the community as a whole. Creating a healthy community requires government motivation and citizen partnership. I hope to be the citizen that can provide her experience and skills to help implement initiatives here in London.**

Contributions: **I believe that I can bring forward my unique perspective as well as my ability to work with different teams to successfully implement our initiatives for the city. I am comfortable with developing and writing proposals as well as presenting on various topics.**

Past contributions: **I have not participated in formal organizations or similar bodies, however I have participated in a round table discussion on national pharmacare to put forward the perspective of the pharmacist (where we see the daily struggle of patients unable to afford their medications as well as the challenges of government billing processes). I have completed self motivated internal audits of pharmacy processes to improve workflow. I have developed curriculum for continuing education on change management for the Leslie Dan Faculty of Pharmacy at the University of Toronto.**

Interpersonal: As a pharmacist I work with different health care professionals to provide the best possible solutions for our patients. This requires healthy debate with regards to medication regimens and balancing each health care professional's perspective. Without respect and understanding there is no way we could successfully provide care to our patients. Additionally I have experience debating national pharmacare with individuals from various backgrounds (private companies, insurance, professors, and policy developers). In order to agree on points that would be presented to the Advisory Council on the Implementation of National Pharmacare we needed to communicate effectively and respectfully and understand that each individual brings a unique perspective to the discussion.

Interview interest: **Yes**

Committee: **Middlesex-London Health Unit Board**

Organization/Sector represented:

Name: **Jordan Simmons**

Occupation: **Receptionist**

Work experience: **I have worked in retail for the majority of my working life. I have also worked in a factory for about 3 years, as well as working for an insurance company.**

Education: **I have had some education in both law and marketing. I currently use the marketing education to bring new clients into the salon I work at.**

Skills: **I pride myself on my ability to listen to others. As well I have a passion for helping others.**

Interest reason: **I believe it would be a great opportunity to help out my community in ways that would benefit them positively.**

Contributions: **I believe that I would be able to be as objective as needed. Allowing all sides to voice their thoughts and opinions, then helping us all reach an agreement we are all satisfied with.**

Past contributions: **I have not been on a body or organization similar to this.**

Interpersonal: **Working with the public, you find that everyone has different views on just about everything. Having worked with the public so long, and with my educational background, I am very proud of my ability to listen to others. To understand the opinions and concerns of others, while carefully voicing the policies of the organization while making sure I am still able to help others.**

Interview interest: **Yes**

MUSEUM LONDON
INTEREST LEVEL

Requires 1 Council Member

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer		✓	
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza	✓		
Councillor Kayabaga	✓		
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Last Wednesday of the month at 4:30 PM, a minimum of 6 and a maximum of 10 meetings per year.

OLD EAST VILLAGE BUSINESS IMPROVEMENT AREA
BOARD OF MANAGEMENT
INTEREST LEVEL

Requires 1 Council Member
(Old East Village falls within in Ward 4)

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer	✓		
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Pelosa			✓
Councillor Kayabaga	---	---	---
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Approximately 9 meetings per year, generally Wednesday or Thursday at 6:00 PM.



November 13, 2018

Attn: SPPC Committee Chair and Members,
RE: 2019-2023 BIA Board Member Appointments

Chair and Members of the Strategic Priorities and Policy Committee;

The Old East Village BIA would like to request that we continue with the following list of board members until our Annual General Meeting scheduled in April 2019 or until their successors are appointed.

Board Chair, Maria Drangova
Board Vice-Chair, David Chandler
Treasurer, Ken Keane
BIA Director, Henry Eastabrook
BIA Director, Jeff Pastorius
BIA Director, David Thuss
Revitalization Director, Heather Blackwell
Revitalization Director, Victor Wagner
Municipal Representative, Councillor Jesse Helmer
LPS Liaison, Lynn Sutherland
City Planning Liaison, Britt O'Hagan, Manager of Urban Regeneration

With Thanks,

Jennifer Pastorius
General Manager
Old East Village BIA

Cc: Maria Drangova, Old East Village BIA Board Chair

Committee: **Plumbers & Drain layers' Examining Board**

Organization/Sector represented: **Plumbers & Drain layers' Examining Board**

Name: **Scott Atchison**

Occupation: **Self employed Mechanical contractor/Plumber, Gas Fitter**

Work experience: **Owner of Atchison Plumbing & Heating Limited for 24 years. Ran business within commercial and residential plumbing and HVAC installation service.**

Education: **High school diploma, Post secondary Fanshawe College Diploma. OCOT, TSSA accreditation, gas fitting, boiler, pressure and vessel, ODP certificate, certified hydronic's installer.**

Skills: **Leadership guidance through others, mentoring, design material quote takeoff, initiation within jobs start to finish, running successful plumbing and heating company with a staff of 50+.**

Interest reason: **I am interested in using my skills to have ability to help further the trade, that I've been surrounded by since I was 17 years old.**

Contributions: **By furthering the trade of Plumbing & HVAC with the knowledge i have gathered through many experiences within my company, prior companies i have worked for, and others.**

Past contributions: **Member of Canadian hydrionics council, member of CIPH, was previously elected for current position. Contributed plumbing academic award for students within Fanshawe College annually.**

Interpersonal: **By building a company from only myself to a staff of over 70. Mentoring and acknowledging all different levels of experience and skill sets within the trade. Giving understanding that an answer from an employee/student/ or examine may vary but doesn't mean this is necessarily wrong. That an answer can be achieved more than one. An answer should not be considered through black and white, the cities contractor rate will lack and not grow if this continues.**

Interview interest: **Yes**

TOURISM LONDON
INTEREST LEVEL

Requires 2 Council Members

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis	✓		
Councillor Salih	✓		
Councillor Helmer		✓	
Councillor Cassidy		✓	
Councillor Squire		✓	
Councillor Morgan	✓		
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza		✓	
Councillor Kayabaga	✓		
Councillor Hillier	✓		
Mayor Holder			

Meeting Times:

Generally the third Tuesday of the month at noon or at the Call of the Chair. No meetings held in July and August.

TOWN AND GOWN COMMITTEE
INTEREST LEVEL

Requires Deputy Mayor, 1 Ward Councillor from Wards 3, 6 and 13
plus 1 additional Councillor

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih	✓		
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire	✓		
Councillor Morgan			✓
Councillor Lehman	✓		
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

4 times per year.

UPPER THAMES RIVER CONSERVATION AUTHORITY
INTEREST LEVEL

Requires 1 Council Member

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis			✓
Councillor Salih	✓		
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner	✓		
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

10 times annually, generally the fourth Tuesday of the month at 9:30 AM except July and December.

Committee: **Upper Thames River Conservation Authority Board (UTRCA)**

Organization/Sector represented:

Name: **Marie Blosh**

Occupation: **Librarian, Attorney, Locomotive Fireman**

Work experience: **I worked as a locomotive fireman for 12 years. During that time I attended law school, then practiced law in California. Since I did not particularly like practicing law, I went back to school again for a degree in librarianship. I then managed the budget and staff of a law school library, and instructed students in how to perform legal research.**

Education: **I hold a B.A. in Labour Studies, a J.D., a Master of Library and Information Studies, and an LL.M. (Masters in Law) with a focus on Animal Law. I maintain my license to practice law in the State of California.**

Skills: **I have served as a UTRCA board member for the past four years, and am currently a member of their Hearings Committee. During that time I have learned about the organization's mandate and budgeting process, and how it affects the member municipalities. I have contributed to discussions about UTRCA's strategic plan, and believe that this background knowledge will assist the board in meeting its goals. My legal background and experience in local planning issues is an asset in my role as a member of UTRCA's Hearings Committee. That Committee hears appeals from applicants whose application for a permit has been refused.**

Interest reason: **I am enthusiastic about the UTRCA's strategic plan to (1) improve water quality, (2) increase and improve vegetation cover, (3) reduce flood and erosion risk, and (4) reach out to people with education and demonstration projects. These initiatives will improve the environment for people and preserve habitat for wildlife. At the same time, they will provide opportunities for recreation and appreciation of nature.**

Contributions: **As a board member I can communicate the concerns residents of the city of London have about issues such as tree cover, flooding, water quality and recreational opportunities to the board. I can also meet with city councillors about the organization's budget, municipal levy, mandate, strategic plan and goals.**

Past contributions: **I have been a member of UTRCA's board for four years. I've also been serving in various capacities on the executive board of my neighbourhood community association for the past 17 years. Previously, I was a member (and chair) of London's animal welfare advisory committee, and served on London's advisory committee on heritage. In these roles I have helped develop policy, written reports, and appeared before city council to communicate our concerns.**

Interpersonal: **Over the many years I've served on committees, I've learned that a discussion in which everyone contributes results in a much better outcome. Listening to others is the only way to gain a full understanding of an issue. Showing respect is necessary to get everyone to contribute and share their experience and views.**

Interview interest: **Yes**

Committee: **Upper Thames River Conservation Authority**

Organization/Sector represented:

Name: **Ryan Finnson**

Occupation: **Director, Investment Operations and Fund Valuations (AGF Investments Inc.)**

Work experience: **Experienced CPA with a demonstrated history of working in the investment management industry. Currently, I work as AGF's Director, Investment Operations and Fund Valuations, leading a broad range of functions, including accounting, financial and client reporting, treasury, performance measurement and management, information technology, and database maintenance for AGF Management Limited and its subsidiaries. Previously, I was the Manager, Investment Operations, where I led a team of 10 employees that handled key operational processes for over 120 funds, worth over \$30 billion in assets under management. Including accounting, pricing, valuations, variance analysis, reporting, cash and collateral management, performance measurement, risk measurement for a wide range of investments products, strategies and structures.**

Originally breaking into the industry as a financial analyst at the quantitative asset management firm Highstreet Asset Management where I directed the execution of fund accounting and valuation activities including net assets values, yields, distributions, benchmark and variance analysis, cash management for over \$6 billion in assets under management across 50 pooled, institutional and segregated funds. Skills include: business operations; analytics; strategic leadership and management; operations management; budgeting; implementation; VBA; Bloomberg; Eagle Investment Systems.

Education: CMA Strategic Leadership Program (2009-2011), The Society of Management Accountants of Canada, London, ON CMA Accelerated Program (2009), The Society of Management Accountants of Canada, London, ON Athabasca University (2007-2008), Courses Included: Intermediate Financial Accounting, Intermediate Management Account, Corporate Finance, London, ON Canadian Securities Course & Conduct and Practices Handbook (2005), Canadian Securities Institute, London, ON Honours Bachelor of Arts – Political Science with Business Administration Option (2004) Wilfrid Laurier University, Waterloo, ON

Skills: A professional designation coupled with a proven track record of achievements in operational development, strategic planning, and relationship management. Leadership: Direct 3 teams responsible for a broad range of functions, including accounting, valuations, financial and client reporting, treasury, performance measurement and management, information technology, and database maintenance supporting AGF Management Limited and its subsidiaries, worth over \$30 billion in assets under management. Oversee employee management from hiring, training, compensation, performance evaluation, career development to work distribution, and project management. Project Management: Played a leading role in the implementation of a new investment management platform.

Centralized fund accounting, valuations, portfolio management, fund performance, client and financial reporting activities for \$30 billion of assets under management. Resolved complex integration issues while designing business processes and ensured modernized controls were in place to mitigate risk factors identified during the process. Audit and Financial Statements: Review and approve semi-annual financial statements for 11 pooled funds, monthly client specific reporting and internal corporate reporting. Coordinate with Internal and External Auditors, Governance and Compliance on ISAE 3402 and GIPS audits. Mitigating operational risks with well-developed processes, controls, and oversight. Team Building and Development: Developed the investment finance department as part of our strategic initiatives, building a team from 2 accountants to a team of 10 diverse individuals in order to successfully scale operations to handle over 120 funds. Hands on leadership cultivated a culture of high performance and fostered a proactive environment of innovation. Change Leadership: Effective change agent during critical operational restructuring. Leading by example, communicating effectively across all functional areas with associates at all levels; gaining respect, trust, credibility, while motivating others. Demonstrated throughout the integration of subsidiaries and externally provided shared services into our investment operations. An operational increase of \$20 billion in assets under management. Relationship Management and Collaboration: Collaborated with Senior Management and Investment Management teams to develop and implement key initiatives including cash projection analysis, asset allocation tools for \$6 billion in assets under management and straight through processing of equity options and currency

hedging for 14 derivative enhanced funds. Maybe the most important skill is not a skill itself but a passion for the cause itself and what UTRCA represents truly strengthens my skillset mentioned above.

Interest reason: I want to be on this board to play a role in deciding policies and programs that will lead to a healthy watershed. After helping coach the London Jr Knights Minor Midget AAA team for 5 years you see what you can give back and on you can make an impact to your community. (Non-parent coach). The reason I live and London and rise my family in London is the access to the outdoors and all the activities you can be involved outside in the fresh air. Working in the Investment Industry, it's a fast paced environment filled spreadsheet and computer screen so when I am not in the office I spend as much time as possible outside. My family enjoys the outdoors whether it be taking the family dog for a hike or spending time on the water kayaking, or biking through the trails the outside gives us that opportunity to connect and achieve a work-life balance.

Contributions: My business experience and knowledge combined with my enthusiasm for the role would be my overall contribution but specifically, my first goal is to be part of the Audit Committee and the Investment Advisor group in order to leverage my background. I have a professional accounting designation with a breadth of experiences that can play a pivotal role in strategic development of UTRCA. I am a father with a young family, a family that will benefit from UTRCA achieving its mandate and I want to play an active role in that mandate.

Past contributions: In my role and AGF/Highstreet I work with our Board of Directors regarding the financial statements and reporting. In addition, being an Asset Manager our company assists with the investment management for many similar organizations and groups and as part of that I interact with the client on a regular basis. Lastly I have contributed to our community by helping coach the London Jr Knights Minor Midget AAA team for five years and volunteering at tree planting events.

Interpersonal: In my role as a Director or Investment Operations, interpersonal skills and collaboration are vital to our success. We have offices and clients across the world which allows me to interact with many different people with diverse backgrounds, skill sets, languages, and personalities. My leadership and ability to nature positive relationships has helped me develop the ability to identify and seize opportunities for constructive collaboration. Some of my key relationships include the investment management team, investment operations, client relationship managers, institutional sales, research, auditors (internal and external) and compliance. The interaction and collaboration is the aspect I most enjoy about my work.

Interview interest: Yes

Committee: **Upper Thames River Conservation Authority**

Organization/Sector represented:

Name: **Bassam Lazar**

Occupation: **lawyer**

Work experience: **I am a real estate and business lawyer, and have been a lawyer for almost 8 years. I represent clients in London and surrounding areas.**

Education: **I attended Western for my BA in political science from 2001-2005, and completed by LLB from Windsor Law in 2009.**

Skills: **I was an active member of the University of Windsor, specifically with student organizations and some efforts requiring student, staff, academic and community efforts. I was a board member of an affiliated college in Windsor. My activities largely revolved around environmental efforts. My experience on various non-profit boards in the City of London will also serve well in providing a certain perspective that may or may not have been provided, and hope to add something new and not simply another board member.**

Interest reason: **I have grown up here, and see it as my civic duty to give time and share my skills and abilities where possible.**

Contributions: **I hope to bring a unique pr**

Past contributions: **I have served on community non-profit boards in London for some years, and hope this past experience will offer an added perspective.**

Interpersonal: **My practice requires constant sharing and exchange of views, and my past roles on various non-profit boards provided the appropriate arena for this.**

Interview interest: **Yes**

Committee: **Upper Thames River Conservation Authority**

Organization/Sector represented:

Name: **Sandy Levin**

Occupation: **retired**

Work experience: **CAO Huron University College 2007-2010 LHSC, Business Coordinator, Mental Health Care Program, 2000-2007 LTC Board Member 1997-2006 City Council Member 1997-2003**

Education: **MBA Western, BEd Toronto, BA Michigan**

Skills: **Understanding that the function of a board is governance, the role the City plays as the largest funder of the UTRCA, and an understanding of issues that encompass the entire watershed. For example, having served on other boards and committees, it was this knowledge that lead me to convince the Board to create an Audit and Finance Committee for the UTRCA Board.**

Interest reason: **I have been a Council appointee to the UTRCA for 4 years. I would like to continue in this role for another term. I have already been approached to stand for Chair if I am re-appointed. I think it is important for there to be continuity on this Board as there will be some turnover on the Board due to the recent election and the possibility of retirements of senior management.**

Contributions: **I currently serve on the UTRCA Hearings Committee and chair its Audit and Finance Committee. Both roles are elected by members of the Board of the UTRCA. The newly elected Mayor of Zorra, Marcus Ryan will speak to my contributions to the UTRCA Board if asked. I believe Councillor Hopkins can also speak to this as we have served on the UTRCA together this past term.**

Past contributions: **I believe I have helped improve the functioning of the UTRCA by establishing an Audit and Finance Committee which has improved cash management of the organization. I have also kept members of London City Council informed by distributing the UTRCA's regular newsletter and participated in pre-budget meetings with UTRCA staff and Council members.**

Interpersonal: **Having served on Council, the LTC, the Library Board, the UTRCA Board and the Finance Committee of the London Community Foundation, I believe I have the experience in working with a wide variety of people over the years where it is important to be respectful of others and where sharing information usually leads to better decisions overall.**

Interview interest: **Yes**

Committee: **Upper Thames River Conservation Authority**

Organization/Sector represented:

Name: **Jim Reffle**

Occupation: **Retired - part time College Instructor**

Work experience: **Worked at the Middlesex-London Health Unit from 1983 to 2011. (Public Health Inspector 1983-1985; Assistant Director of Environmental Health 1986-1992; Researcher 1992-1996; Special Projects Supervisor 1996-1997; Director of Environmental Health Division 1997-2000; Director of Env Health & Chronic Disease Prevention Services 2000-2011. Elgin St Thomas Public Health. Manager of Health Protection 2011-2015. Conestoga College; Part-time Instructor Food Safety Certification Classes; Introduction to Environmental Health; Public Health Policy 2016 to present.**

Education: **Certified Public Health Inspector CPHI(C) Undergrad Degree from University of Toronto, 1980 Diploma in Public Health Inspection, Ryerson 1980 Masters Degree in Public Administration, Western University, 1994.**

Skills: **I have over 30 years of working in public health at a variety of levels and understand the evolution of and present formulation of the Ontario Public Health Standards. I have a history of public health program and policy development, implementation and evaluation. I am fully committed to the importance of collaboration, partnership and engagement with other organizations and the public. In over 30 years of experience in public health, I have developed good facilitation skills and positive people skills, I have been in a variety of leadership roles during my career, that required me to work together to find solutions to areas of need and reduce barriers to public services. My exposure to all of the public health programs provides me with a very relevant and valuable perspective at the board of health level. I have excellent verbal and written communications skills.**

Interest reason: **Even though I'm retired I am still very interested in environmental issues and have more to offer in a role with the UTRCA. My lengthy involvement with the Thames-Sydenham Region Source Protection Committee provided me with a significant view of the roles of the UTRCA and the extensive programs and responsibilities in which they are involved.**

Contributions: **I have an extensive interest in the work of the UTRCA with particular experience with protection of surface waters to prevent cyanobacteria. My past experiences working with a collaboration of government ministries, area public health units and conservation authorities concerning Lake Erie and cyanobacteria monitoring and mitigation activities has given me heightened awareness of the power of partnerships and ingenuity in seeking preventive and proactive approaches to water quality issues.**

Past contributions: **I represented Public Health on the Thames-Sydenham Region Source Protection Committee from 2007 to 2015, where my role was to serve as a non-voting liaison member representing the interests and expertise of public health as the Committee worked to develop the Source Water Protection Plan for the Thames-Sydenham regional watershed. I served as the President of the Canadian Institute of Public Health Inspectors, Ontario Branch from 1996-1998. During that time, I represented CIPHI on the Board of Directors for the Ontario Public Health Association (OPHA). I served as the President of the Association of Supervisors of Public Health Inspectors of Ontario from 2000- 2002. During that time I represented ASPHIO on the Board of Directors of the Association of Local Public Health Association (alPHa).**

Interpersonal: **This has been one of my strong personal attributes over the years. I have served on many task forces and advisory committees in London and for Ontario Ministry of Health and Long-Term Care initiatives. Many times, this involved working together with representatives of differing perspectives, where achievements through consensus required positive interactions and appreciative listening skills.**

Interview interest: **Yes**

WASTE MANAGEMENT WORKING GROUP
INTEREST LEVEL

Requires minimum of 3 Council Members

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis		✓	
Councillor Salih			✓
Councillor Helmer			
Councillor Cassidy		✓	
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman	✓		
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner	✓		
Councillor Peloza	✓		
Councillor Kayabaga	---	---	---
Councillor Hillier		✓	
Mayor Holder			

Meeting Times:

Quarterly or on an as needed basis.

WESTERN FAIR ASSOCIATION BOARD OF GOVERNORS
INTEREST LEVEL

Requires 1 Council Member

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis		✓	
Councillor Salih	✓		
Councillor Helmer		✓	
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan	✓		
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

General the second Wednesday of each month at 4:00 PM.

WESTERN FAIR PROGRAMMING COUNCIL
INTEREST LEVEL

Requires 2 Council Members

	High	Medium	Low
Councillor van Holst			✓
Councillor Lewis		✓	
Councillor Salih	✓		
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire			✓
Councillor Morgan			✓
Councillor Lehman			✓
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner			✓
Councillor Peloza			✓
Councillor Kayabaga	✓		
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

Generally the third Thursday of each month at 5:00 PM.

WESTERN UNIVERSITY BOARD OF GOVERNORS
INTEREST LEVEL

Requires Mayor or Alternate

	High	Medium	Low
Councillor van Holst	✓		
Councillor Lewis			✓
Councillor Salih			✓
Councillor Helmer			✓
Councillor Cassidy			✓
Councillor Squire	✓		
Councillor Morgan			
Councillor Lehman		✓	
Councillor Hopkins			✓
Councillor Van Meerbergen	---	---	---
Councillor Turner	✓		
Councillor Peloza			✓
Councillor Kayabaga	---	---	---
Councillor Hillier			✓
Mayor Holder			

Meeting Times:

5 times a year in January, April, June, September and November.

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented:

Name: **Ahad Al-Hakim**

Occupation: **Quality and Coordination Manager**

Work experience: **Quality and Coordination Manager Leadership and Management**

(Current): - Strong leadership skills and guidance to the management and staff. - Handle employee relations including recruiting, screening, interviewing, evaluating and training new staff. - Develop time management and problem-solving skills to meet and exceed project deadlines. - Achieve excellent office culture by continually evaluating staff strengths to increase workplace engagement. - Plan and organize training modules and workshops to current staff and encouraged continuous learning strategies. Coordination and Customer Service (Current): - Collaborate and engage with all levels of government agencies (federal, provincial, municipal, as well as not for profit organizations) to achieve organization strategies on time and on budget. - Plan, organize and lead local and international career fairs, conferences, meetings, and workshops. - Develop excellent customer service skills when dealing with clients, partners, and collaborators to meet and exceed expectations. - Achieve excellent public relations skills when developing press releases and news articles on company achievements and partnership agreements. - Excellent report writing skills to summarize and convey project outcomes and results for grant proposals and government agencies. - Manage, plan, direct and coordinate administrative functions. Quality and Financial Management (Current): - Build new risk-based thinking when developing processes including management activities. - Manage and monitor project delivery within internal departments and stakeholders to ensure project progress and deadlines are met. - Strong financial awareness and budgeting strategies to meet objectives for internal projects, travel, and labor costs to ensure annual spending is on budget. - Introduced new processes and policies to improve communication pathways within different departments. - Perform semi-annual assessments to ensure procedures, protocols, and policies are implemented. - Prepare and document reports on work place incidents for company records. - Constant development, review, and modification of new and current procedures and policies to better improve PolyAnalytik's internal and external processes.

Education: Environmental Science and Chemistry BSc: Double Major Degree May 2010 – Apr. 2012 University of Western Ontario, London, ON Science Laboratory Technology Advanced Diploma Sept. 2006 – Dec. 2009 Fanshawe College, London, ON Do it Yourself Public Relations Sept 2018 Letter of Recognition Fanshawe College, London, ON PMP Certification in Progress Project Management I & II Mitacs Lead Six Sigma in Progress Yellow Belt RPM-Academy

Skills: As part of my career advancement and personal achievements I have set out for my self I have established great skills in leadership and management. I have great interpersonal skills in communicate and networking where I am comfortable speaking to large groups, voicing ideas and strategies that is of benefit to any body. I have abilities to think strategically and create a future financial and restructuring abilities. I also possess excellent skill managing, planning, directing and coordinating policies and enforcing positive changes.

Interest reason: I am certain my current qualifications will be of added benefit to serve on behalf of the Corporation of the City of London. It is my passion to work with Londoners and represent the City of London on matters that mean most to our citizens. With my critical thinking abilities and strategies, I am positive I will be of an added value to the the University of Western Ontario Board of Governors. My strength is known to be my continuous internal motivator abilities, my interpersonal and communication skills provide me with an added advantage when conveying complex information to the public. I have committed myself to build on new skills that I can add to my achievements. I have come to realize the impact we make today to the City of London will lead to greater benefits for future generations to come. As a mother, wife, and a full-time employee it is my duty to lead by example to future generations, I would like to use my strength, knowledge, and experience to join a body that I strongly believe in. As part of my current duties at PolyAnalytik Inc., I collaborate with The University of Western Ontario on many levels such as faculty members, grants, career services.

Contributions: I believe I can contribute in the following: 1. Focus on implement strategies

planned by the body. 2. Ensure actions of oneself and the body meeting body objectives and outlines. 3. Manager financial efforts and increase federal, provincial and municipal financial efforts and contributions. 4. Supports the president's vision and its Body members 5. Contribute to the University's future while considering the Corporation of the City of London and its members, communities, residents, and organizations. 6. Advice the Body on strategies led by the City of London

Past contributions: I am currently a member of the Immmploy Leadership Council. Our mandate is to support employers in recruiting and retaining immigrant talent, bridge the gap between labor market demand and supply, strengthen sustainability and recognition as a strong employer-led Council and become a regional champion for immigrant talent in Southwestern Ontario.

Interpersonal: As part of my coordination role at PolyAnalytik Inc. I have built robust skills to engage in discussions and accept points of view that may agree or disagree with my current views. I have attended multiple workshops through the University of Western Ontario, Fanshawe College, and private consultants learning about Leadership skills and increase value from views of others. I collaborate with many organizations, personnel, and individuals on daily basis, I have built skills that accept, tolerates, and engages new views that benefits decisions for greater benefits. One key aspect of exchanging views is understanding firmly one self's view and increase knowledge in Emotional Intelligence and learn to respect and appreciate views that may differ. As a leader in my current organization, I can firmly state that my leadership skills have been recognized by all levels of the organization.

Interview interest: Yes

Committee: **Board of Governors at Western University**

Organization/Sector represented: **None**

Name: **Munir El-Kassem**

Occupation: **Dentist**

Work experience: **I have been in Dental practice since 1986. I also joined Western University as an assistant professor at the faculty of Medicine and Dentistry from 2001 till 2009. I returned to general practice in 2009 and retired 8 months ago.**

Education: **I hold a Masters Degree in Medical Genetics from Western University and a Doctorate in Dental Surgery from UofT.**

Skills: **While at Schulich Dentistry I was a member of the Commission on Dental Accreditation of Canada. This allowed me to become familiar with ten dental schools across Canada. I was also a member of Faculty Council at Schulich and a member of Admissions Committee for Internationally Trained Dentists. I also served on many community based boards and committees for the last fourth years since my arrival in Canada.**

Interest reason: **I have been living in London since 1976 with four years interruption while I was studying at UofT. I feel indebted to my hometown and to my Alma Matar to contribute my skills for a futuristic vision of Western University.**

Contributions: **Based on my experience working on the Commision on Dental Accreditation of Canada, I was exposed to ten different Canadian universities and learnt a great deal about policies and their application in the world of academia. Also my community involvement helped me establish contacts that would help me in being an active member of Westerns Board of Governor. Add to that my history with Western both as a student and as a faculty.**

Past contributions: **I started many programs in London including the multi-faith peace camp, fast a day keep hunger away, outreach programs at Mosques, Churches, Synagogues, Fanshawe, Western and highschoools. I continue to visit schools of TVDSB for general assemblies and single class meetings. I served as a Chaplain with London Police Force and I am also a member of IRC at a financial investment company.**

Interpersonal: **I am a public speaker and a visiting councillor at many community centres across Canada, USA and the Carribean. This allowed me to develop an ability to communicate with thousands of people at a time. I have also conducted workshops where I am described as an effective listener. I am the recipient of the Diamond and Golden Jubilee Awards and the Outstanding Volunteerism Award in the province of Ontario.**

Interview interest: **Yes**

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented: **Public At Large**

Name: **Tariq Khan**

Occupation: **Semi-Retired**

Work experience: **I started my career as lecturer in Maths & Computer sciences then selected in public administration. I possess 33 Years (collectively) diverse experience serving in public, private and non-profit sectors. Public Sector: Deputy Chief Officer as well as acting Chief Officer (City Manager) for Metropolitan City of Lahore, Pakistan(a common wealth country). Main function/duties: Head & Chief executive officer for an organization, serving population of over 6.3 million represented by 130 councillors, having over 17000 employees distributed among various departments like Corporate services, Education board, Engineering, Building & town planning, Parks & horticulture, Fire brigade, Public health hospitals, basic health clinics, Sanitation & Waste management, Social welfare, Taxation, disaster management unit and Finance&Accounts etc. Member Local Government Inspection Team. Main function/duties: Inspection of municipalities (over 330 municipalities) throughout the province to ensure they meet minimum standards/benchmarks established by province. Special audit (finance and services) of municipalities as ordered by province. Director of Computerization Main function/duties: In charge of Computerization of departmental processes and public interface for all the municipalities in the province. Private Sector: - President Canris Technologies Canada (2014-to date) canris.ca Vice President UTNT (2008-2014) utnt.net Non-Profit Sector: Chair RASTA board. (2007-2017) rasta.pk Road safety project conforming to UN global plan 'Decade of Action for Road Safety 2011-2020. The project is serving a population of over 20 million. RASTA is a short word for Road And Street Traffic Awareness. Curator PlayCanada. playcanada.org 'Parents Leading Active Youth Canada' is a practical, effective & sustainable extension of govt's programs/initiatives for promotion of healthy physical activities specially among kids & youth, hence transforming London into a larger family circle through parents' interaction. Founder CanHelp. canhelps.ca CanHelp - short word for Cancer help, is a showcase of 44 Apps related to cancer drugs specially for breast and lung cancer. The showcase is being used by leading cancer centres in Ontario as a Patient Education tool as well as it is used by Oncologist/physicians for the side effects management for class of Cancer drugs called Targeted therapies. Patients can download individual app at their respective device free. The showcase is delivered to cancer centres (on their request) loaded in an iPad and delivered also free of any cost.**

Education: **Master Degree in Applied Mathematics. Trainings & Certificates:**

- **Negotiation Skills: Harvard University USA**
- **Cybersecurity: Technology, Application and Policy: MIT USA**
- **Road Traffic Injury Prevention And Control: John Hopkins USA**

French Language course: **Western University ON • Enhancing Municipal Service**

Delivery Capability: **Asian Development Bank Benchmarking & Continuous Improvement**

Asian Development Bank • **Database and Connectivity solutions using RDBMS: Innovative Computers (Pvt) • The BASIC Language course Institution of Electrical Engineers.**

- **Local Council Administration: Local Government Institute.**

Skills: **Skillset: City management, Municipal & local government affairs, Education & industrial connections, Student affairs, Negotiations, Benchmarking & continuous improvement. System Analysis, IT & MIS, Cyber security-Technology-Policy, L.E.D technologies, Industrial Automation & controls, Road Traffic Surveillance, mass communication and FM Radio setup, transmission & operations. I possess a rich experience working at the highest levels in mega City Management as well as in Local Government department in various capacities. These decision-making roles have provided me with a vast and valuable experience in running the day-to-day large-organization affairs, handling law & order situations, policymaking, negotiations (labour & officer's unions, development project contracts) , planning, steering, monitoring, financial management, human resource management, inter & intra departmental coordination and relationships with provincial & federal governments.**

Interest reason: **I want to see London as most prosperous, responsive and respected city in Canada hence would like to contribute my diverse experience, exposure and expertise in**

whatever capacity i may offer for the betterment of city we call our home. With an extensive career in management, municipal administration, human resources, business development, industrial relations, multicultural & diversity, regulatory & compliance, financial management, research and development I feel myself ready to serve as board member where I can deliver value through my experience, technical expertise and operational understanding.

Contributions: My professional experience, education, Trainings & certifications place me in a positive position to contribute to the organization through my skillset and experience to achieve its mission and goals. Benchmarking & continuous improvement in public service has been my speciality. My formal educational background is in the field of mathematics and computer science and my experience has been managing public sector large organization. By utilizing my research and analytical skills coupled with management & negotiation expertise I find unique solutions to difficult problems/challenges. I have over three decades of experience in public & private sectors hence I thoroughly understand the working of govt/corporate sector and public perception/expectations from such bodies hence will be useful resource for the organization to assist in drafting policymaking, bylaws, strategic planning an improvement in prevailing practices, processes & procedures to meet with public demands, challenges and expectations.

Past contributions: As a semi-retiree, I have proven that I have the commitment and energy to do more than just show up for a meeting and that I can work together with Organization staff, faculty, students, unions, corporate sector, industries, business chambers, law firms, and City council members to add value. I've always actively contributed in work- groups and participated in Advisory committee meetings. My public sector experience has taught me how to responsibly and responsively represent an organization on a forum of another organization and acting efficiently within mandate and roles, responsibilities entrusted. I thoroughly understand how to safeguard the interests of organization at other organization's forum and communicate back & forth for resolution of any problem in a time efficient manner without compromising on programs, procedures & policies. My existing/previous tenure at London City Advisory Committees as follows: 2018 - to date Member at large Transportation Advisory Committee. 2016 - to date Member at large Trees & Forest Advisory Committee. 2012 - 2015 - Member at large Advisory Committee on the Environment - Representative of Advisory Committee on the Environment on Transportation Advisory Committee. During Public Service life: 1989 - 2008 - Chair City Education department (School Board). - Technical Education department at provincial level.

Interpersonal: I believe in collective wisdom and intelligence. I've commanded public service organization in a strong unionized and multi culture environment at all levels. Being negotiation specialist my approach towards conflict resolution has been through appreciating and understanding of point views of different groups within an organization, communities, different organizations and stakeholders and then operating in team environment, generating consensus among members of working group belonging to different professions by accommodating and refinement of ideas generated during group meetings. I have achieved success a businessman developing business & markets in highly technical areas. In our business, while designing industrial/office automation solutions or public information/awareness/education systems, work is done in a team environment by relying upon skill, abilities and knowledge of our professional colleagues but we always do give great value and consideration to experiences of our clients to get desired results from the final product/program.

Interview interest: Yes

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented: **N/A**

Name: **Bassam Lazar**

Occupation: **lawyer**

Work experience: **I am a real estate and business lawyer, and have been a lawyer for almost 8 years. I represent clients in London and surrounding areas.**

Education: **I attended Western for my BA from 2001-2005, and completed my LLB from Windsor Law in 2009.**

Skills: **I was an active member of the University of Windsor, specifically with student organizations and some efforts requiring student, staff, academic and community efforts. I was a board member of an affiliated college in Windsor. My experience on various non-profit boards in the City of London will also serve well in providing a certain perspective that may or may not have been provided, and hope to add something new. My practice requires me to be vigilant; I will bring this to the board to complement the great work already done.**

Interest reason: **I have grown up here, and see it as my civic duty to give time and share my skills and abilities where possible.**

Contributions: **I hope to offer a critical perspective to the body, and to continue to build on the great work in the field of community outreach, environmental efforts and celebration of the plethora of backgrounds attending the University.**

Past contributions: **I have served on community non-profit boards in London for some years, and was very active in the University of Windsor community when I was a student. This combination is paramount in bridging both experiences.**

Interpersonal: **My practice requires constant sharing and exchange of views, and my past roles on various non-profit boards provided the appropriate arena for this.**

Interview interest: **Yes**

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented:

Name: **Andrea Loewen Nair**

Occupation: **Head of School: Infinity School (also cert. counsellor -- CCPA_**

Work experience: **I am currently the Head of School of Infinity School (infinityschool.ca). I began this educational venture four years ago -- we are an "Acton Academy" affiliate. I am co-founder, having started this current program from scratch. In 2005, I completed my Master's degree in Counselling Psychotherapy and since that date have worked in private practice, written parenting articles, conducted workshops, and created a parenting "connect four parenting" program. You can find my writing or quotes in Today's Parent magazine, MacLean's magazine, The Globe and Mail, The Atlantic, The New York Times parenting blog, among others. I have also become a parenting media panelist, with invitations to TV programs like Canada AM, The Social, and breakfast TV. Before that, I was a high school and junior high physics, chemistry, and math teacher. In the space between finishing my teaching career and getting my private practice in London going, my husband, Dr Vineet Nair, and I created and opened The Core Family Health Centre, a family doctor practice at 825 Richmond St. I am the co-owner of this facility, with Vineet running the day-to-day operations. Volunteer: Merrymount "Be Merry Gala" committee Chamber of Commerce: marketing committee Director: Children's Business Fair (annual event)**

Education: **Bachelor of Education Master's Degree in Counselling Psychotherapy Member in good standing: American Association of Psychotherapists -- AAP Canadian Counselling and Psychotherapy Association -- CCPA**

Skills: **Over the past twenty-five years working with people in a variety of capacities as an employee, employer, counsellor, parenting coach, and leader of a school, I have become skilled at dealing with difficult people and situations. I am regularly challenged with often very large problems that need to be handled quickly, calmly, and delicately. I have learned how to get to the root of the situation and identify potential solutions. Once those are clear, to create a protocol for carrying one of those out to completion. I am currently part of a team who encourages critical thinking and helps bring out the best in people, even when faced with tough situations. We are future-thinkers, attending to the moment but also keenly aware of pushing creativity and innovation. We have been re-examining and re-thinking education. In the process of doing my parenting work and opening the school, I have also become skilled in marketing and promotions. My training as a counsellor in combination with my business and leadership experience have taught me a great deal about connecting with people and how to organize and lead a large group. Here are the websites that have more information about me: www.infinityschool.ca www.andrealoewen.ca www.corefamilyhealth.com <https://www.childrensbusinessfair.org/londonontario>**

Interest reason: **I have lived near Western at 40 Victoria St, now on Colborne near Huron by King's College. I am not an alumnus of Western so can look at situations and potentially come with ideas and fresh eyes. We have hired Western students to work for us, am on campus for various reasons at least twice a week, and have a strong educational background. We also have Education students doing student teaching rotations in our school. I am interested in serving the City in this way because I would like to be involved with an organization that has an impact on my business, home-life, neighbourhood, and family. This is a place my young children aspire to attending in the future and want to learn about the challenges Western is facing and help be part of the team addressing those and keeping Western the innovation and academic leader it is.**

Contributions: **My apologies for applying late for this position and I understand if it cannot be accepted. I only became aware of the posting now and wanted to see if it was possible to still be considered. I believe that my experience in handling difficult people, situations, and groups, in combination with looking to be innovative and cutting-edge can help this Board. I am keenly aware of language and its power, and carefully pay attention to messages beyond emotions. Being the best person I can be, including attending to mistakes by myself and others around me with an air of learning to improve and respect helps everyone move forward in a positive direction. Something I often say to myself is this, "Now that we know ____ is necessary, how can we make this happen? What is possible?"**

Past contributions: **I work in this capacity at Infinity School on a daily basis. My goal is to**

support these children, their families, and our staff to rise about their challenges to become far greater than they could have imagined. I believe I am also helping to chart a course for positive change within the Chamber of Commerce.

Interpersonal: In addition to what I have already mentioned, I regularly have experience working in a collaborative team to hear my staff's ideas with my "leader" hat on. It is my role to provide an environment where they feel enabled to be their creative selves, while considering the logical, logistical, and rational results of their ideas. I also am careful to not micromanage my staff, truly trusting in the capabilities. Respecting others is at the forefront of my interaction with people. A question I consider regularly is this one: "How do people feel about themselves as a result of spending time with me?" I believe it is important to honour individuals, even when boundaries and limits need to be used, and tough conversations need to be had. We all trying to do our best. Sometimes our self-preservation drive overrules our good judgement and its important we support each other when this happens. Thank you for considering my application, Andrea

Interview interest: Yes

Committee: **Covent Garden Market, London Police Services Board, University of Western Ontario, Middlesex-London Health Unit**
Organization/Sector represented:

Name: **Douglas MacRae**

Occupation: **Foundation - Development**

Work experience: **2017-Present LONDON HEALTH SCIENCES FOUNDATION**

LONDON, ON Development Officer • Oversee Cardiac Campaign portfolio with campaign target of \$35 million • Liaise with hospital administration and Foundation staff to receive mandated funding priorities from LHSC • Frontline community advocate for all London Health Sciences Centre initiatives 2009-2017 SCOTT’S HIGHLAND SERVICES – Celtic Instrument manufacturers and wholesalers LONDON, ON General Manager • Oversee all day-to-day operations including, but not limited to: B2B sales, budgeting, customer acquisition, product development, marketing, production, customer service, website maintenance • Increased profitability every year since joining firm • Designed and implemented ecommerce platform for wholesale and retail sales • Introduced new accounting software and computer systems for better reporting and analytics • Integrated new shipping systems for increased efficiency and improved customer service • Trade show representative: including, NAMM, CGTA, NACTA 2015-Present AIRSTREAM – Manufacturer of bagpipe products Owner • Purchased business in October, 2015 • Increased profitability since acquisition by 38% through new product development and advertising expansion • Employ 3 part-time workers 2005-2009 SAINT THOMAS’ EPISCOPAL SCHOOL (K-12) HOUSTON, TX Director • Oversaw Scottish Arts Department including, bagpipes, drums, and Highland dance • Brokered corporate sponsorships, including Royal Bank of Scotland (\$20K annually) and Lexus (Car) • Coordinated fundraising golf tournament to benefit MD Anderson Children’s Hospital. \$75,000 raised • Led juvenile pipe band to World Championship title, Scotland • Produced four “Scottish Festival” concerts at Toyota Center, Houston. Radio advertising, ticket distribution, sponsorships, negotiated venue contracts, music composition and arrangement. Producer credit.

Education: **University of Western Ontario - B.A. Honors Kinesiology - 2005**

Skills: **I bring a diverse background of teaching, entrepreneurship, leadership and community advocacy to the table. Through my diverse work background, being a born and raised Londoner, and my role within the community, I believe I bring a broad, experienced perspective to the table.**

Interest reason: **It is my interest to see London thrive for my family, my neighbours and the community as a whole. London has so much to offer and I want to be a contributing citizen to reaching our goals as a city.**

Contributions: **As stated above, my diverse background will bring a scope of knowledge in many areas that effect our community. I am an active member of other organizations and I believe my desire for community success will be my biggest contribution.**

Past contributions: **Within other organizations, I have sat on different committees including, governance, finance, recruitment, etc. Within these roles, I have consistently brought a balanced and reasoned approach to decision making.**

Interpersonal: **Exchanges of opinions and knowledge is what successful organizations thrive on. Being able to accept other viewpoints and backgrounds is paramount to any organization’s success.**

Interview interest: **Yes**

Committee: **The University of Western Ontario Board of Governors**

Organization/Sector represented: **City of London**

Name: **Marlene McGrath**

Occupation: **Retired Executive, 3M Company and 3M Canada Company**

Work experience: **Experienced Executive for 3M Company, a Fortune 100 corporation with \$32 Billion in sales annually and 91000 employees globally; practising lawyer serving in both private practice and as general counsel. - 3M Company, Senior Vice President, Human Resources (Chief Human Resources Officer), St. Paul, Minnesota, 2012 to 2018 3M Company, Vice President, Human Resources, International Operations, St. Paul, Minnesota, 2006 to 2012 (based in London, ON) - 3M Canada Company, Executive Director, Corporate Services and General Counsel and roles of increasing responsibility in legal and business, London, ON, 1994 to 2006 - Practising lawyer for Ross, Bennett & Lake; Cohen Melnitzer; and Harrison, Elwood, all London, ON, 1986 to 1994**

Education: **- Member of the Bar (The Law Society of Ontario), 1987 to 2018 - Bachelor of Laws, 1986, The University of Western Ontario - National Association for Female Executives, Woman of Excellence Award, Global Women's Envoy, 2016 - YMCA Woman of Excellence, 2009**

Skills: **At 3M, I served in a senior leadership capacity in human resources on a national and global level. I have extensive professional knowledge that I believe will be useful to the Board of Governors at the University in the areas of human capital planning, succession planning, compensation, talent acquisition and leadership development. I worked for many years as a practising lawyer and served as general counsel at 3M, giving me a very strong legal background and knowledge of governance to draw upon as a member of the Board of Governors.**

Interest reason: **One of my goals in returning to London from 3M in the United States is to contribute to my city and country. I have always believed in the importance of giving back to the community where I received my law degree, and to the city that helped launch my career and supported my development as a professional. I am passionate about Canada and its place in the world; Western and London are poised to be world players. My ambition for this next phase of life is to utilize my skills to focus on London and to assist Western in achieving its goals with the support of good governance.**

Contributions: **In both Canada and the United States, I provided expertise and support to the 3M leadership team and to the 3M Board of Directors. I believe the experience of acting in this capacity at a globally diverse and respected corporation would be helpful to Western's expanding presence. I am also passionate about diversity and inclusion, values that Western shares. As a corporate executive, I can also draw upon my proficiency in financial matters and experiences as a member of both the audit and finance committee and investment committee of the Ontario Workplace Safety and Insurance Board (WSIB). I understand the dynamics of government and respect the important role government plays in many of our institutions.**

Past contributions: **In London, I was a Director of the St. Joseph's Health Care Foundation from 2000 to 2007, including two years as Chair. During this time, I concentrated on supporting the needs of the hospital, including the plan to merge with the Parkwood Hospital Foundation, set fundraising priorities and strategies, and contributed to the specialized mandate of St. Joseph's in the city and region. I have also served in a volunteer capacity with the London Economic Development Corporation to promote growth for the city. During my seven years with WSIB, we focused on injury prevention and integrating workers back into the workplace as part of our mandate, in addition to compensation. I was pleased to draw upon my experience at 3M in this area and proud to serve Ontario in this way.**

Interpersonal: **My experience as a Director with not-for-profit boards and my support of the 3M Board of Directors allowed me to work directly with many industry, labour and community leaders. I understand board dynamics and protocols, and how to listen and contribute meaningfully and respectfully. As the Senior Vice President of Human Resources at 3M, it was my responsibility to foster skill and knowledge development, team building, consensus building, diversity and inclusion and to create a healthy, safe and respectful work environment. Incorporation of these values by leaders and staff throughout the global organization led to multiple prestigious awards for 3M including recognition as**

one of the 25 World's Best Multinational Workplaces by Great Places to Work, the 2017 Catalyst Award for expanding opportunities for women in business and placing on the Best Companies for Leaders list by Chief Executive Magazine.

Interview interest: **Yes**

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented:

Name: **Blair Poetschke**

Occupation: **Business Owner**

Work experience: 25 years as an entrepreneur to start, grow and transition companies in London, focusing on manufacturing and selling products often developed in a university environment and being sold to other scientific researchers worldwide. Prior experience includes 5 years of management consulting with Ernst & Young, in the areas of economic feasibility, health, economic development and organizational planning. In between business start-ups I also served as the Director of Trade for the Province of Ontario.

Education: **Masters in Business Administration and a B.A. in Economics (Western University).**

Skills: Unique perspective on the application of Western's products (i.e. students & research) to the business and scientific worlds. This is based on many commercial and volunteer interactions with the University since 1994, as well as hiring many students from various programs as my employees, plus as a student from 1980 – 84. Business skills derived from successfully running multiple businesses will of course be an asset, focusing on objectives, resources and strategic directions. In addition, in all my companies, there has always been some focus on the “greater good” for society and not just bottom-line profits. Thus, I feel I can assist with balancing Western's priorities between both broad and specific goals. Past involvement on the Boards of numerous economic organizations provides additional perspectives.

Interest reason: Western University plays a vital role in our City, not just in terms of economic spin-offs and training students for vital roles in local businesses, but also as an innovation engine. While innovation is strong at Western, more can be done to commercialize new inventions and grow these businesses here in London. Related to this, I believe that there is high potential to create the conditions for more graduating students to remain in London and help build our city for the future.

Contributions: I am able to balance the multiple objectives of the University's vision while adding a new focus of entrepreneurship, both within Western and within our City. Professors and students can be encouraged to do more with their innovations, for the overall economic benefit of both Western and the City. Other contributions include enhancing the image and involvement of the University in local, national and international business groups, looking for opportunities for University to advance its mandate based on extensive international travel related to education and research, and experience with good governance policies.

Past contributions: A six-year term as a Director of the London Economic Development Corporation included a focus on integration of economic support groups in the city as well chairing the Life Sciences subcommittee and being a member of the Audit Committee. During four years as a Director of the London Small Business Centre we re-evaluated the organization's mandate and created a fundamental shift towards mentoring and virtual incubation of businesses. As a Founding Director of TechAlliance, we integrated four separate economic organizations into this one entity and developed the funding model to ensure its ongoing operation today. Other roles have included being an Advisory Board Member of the Centre for Global Exports, Chair of the Canada Ontario Export Forum, Director of the London Chamber of Commerce and also the first year of the London Biotech Incubator.

Interpersonal: Respecting/exchanging views with others has been a constant theme throughout my career. As a consultant, my role was to gather these views/facts and integrate them into a vision for presentation and discussion. As a business owner, my success has been driven by recognizing and respecting the talents of employees, and enabling those people to work on behalf of the organization. Involvement as Director and/or Chair on a wide variety of Boards required careful attention to the perspectives of others and the ability to discuss the essence of an issue/opportunity and its resolution. Other related experience comes from participation in the Southwest Ontario Angel Group and from my current role as Chair of the Global Business Opportunities Committee (GBOC) of the London Chamber. GBOC represents a group of people from a wide variety of both business and membership-based organizations who have come together to

accelerate the international development of London businesses.

Interview interest: **Yes**

Committee: **Western Board of Governors**

Organization/Sector represented: **none**

Name: **Matthew Reid**

Occupation: **Lawyer**

Work experience: **Lawyer with Cohen Highley LLP, becoming a Partner as of January 1st. Currently the Chair of the Thames Valley District School Board for the last 2 years and was a Trustee for London Wards 2-6 for the last 5 years.**

Education: **2009 - B.A. (Hons) from Western University 2012 - J.D. from University of Ottawa Faculty of Law 2013 - Called to the Ontario Bar**

Skills: **I was on the Board of Governors, Senate and Student Council while I went to Western from 2005-2009. I was also on the Presidents Selection Committee in 2008 that chose Dr. Chakma. I have an in-depth understanding of the organization and the long term goals of it. As I finish my term with the school board, it would be nice to take that knowledge and try to connect the school board with the university and collaborate even more. I have specialized knowledge in budgeting, policy development, employment and HR issues and constituency management from the school board that would be an asset. I also have the time now that my term with the school board is coming to an end.**

Interest reason: **Western is a major institution in our city and is doing innovative and cutting edge research. I am a proud alumni of Western and would enjoy going back to a familiar role. I think my background would lend itself to ensuring Western and the City of London continue to collaborate and work together on items.**

Contributions: **I will dedicate the time and energy needed to be an effective board member, to learn the organization from the ground up and be collaborative with fellow board members and senior staff. I believe my background and experiences could help assist this board with upcoming challenges and help connect Western with community organizations that are working towards similar goals.**

Past contributions: **As previously stated, I was the Trustee for Wards 2-6 and Chair for the last 2 years of the TVDSB. I've also served on the Board of Governors of Western from 2006-2008 and the Western Senate from 2008-2009. I've also served on dozens of committees with these two organizations. I also have been on various community and charity boards such as the Regional HIV/AIDS Connection.**

Interpersonal: **As Chair a lot of what I did was trying to collaborate and bring the team of Trustees together on initiatives. We had lively debates and did not always agree, but there was a level of respect that helped the organization continue to thrive and move on from various issues. I have always believed a strong team has diversity of backgrounds and opinions and what is important is there continues to be a level of respect regardless of debates and differences of opinion.**

Interview interest: **Yes**

Committee: **The University of Western Ontario Board of Governors**

Organization/Sector represented:

Name: **Dr. Cecil Rorabeck**

Occupation: **Biotech Business Owner, Retired Orthopaedic Surgeon**

Work experience: • **Partner/Owner, Bone Solutions Inc.** • **Current Chair, Bone and Joint Institute, Western University** • **Orthopaedic Surgeon for more than 30 years** • **Professor Emeritus, Orthopaedic Surgery, Western University** • **President, Royal College of Physicians and Surgeons of Canada, 2013 to 2015** • **Chief Executive Officer and Scientific Director, Robarts Research Institute, 2005 to 2007** • **Site, Department of Surgery, London Health Sciences Centre, 2001 to 2005** • **Chair/Chief, Division of Orthopaedic Surgery, London Health Sciences Centre, 1995 to 2005** • **President, Canadian Orthopaedic Association, 2000 to 2001**

Education: • **MD 1968 (Western), FRCSC 1974, FRCS 2001 (Edinburgh)** • **Honourary Degree, Western University, 2009** • **Officer of the Order of Canada, 2012**

Skills: **As a volunteer with many organizations within the community of London and region, I hope to bring my experience in board governance, leadership, fundraising, business, and the advancement of strategic priorities to the University's Board of Governors. As an academic, surgeon and entrepreneur, I also have extensive knowledge of the private and public sectors, and how these areas can work well, and be stronger, together. My current and past volunteer roles include: • Current Board Chair, Canadian Medical Forum • Western Campaign Executive Committee, fundraising leadership for the "Be Extraordinary" Campaign • Former Chair, London Convention Centre Board • Former Member, London Economic Development Council, and Chair of the Nominating Committee • Former Chair, Canadian Medical Hall of Fame • Former Council Chair, Robarts Research Institute • Former Governor, Stratford Shakespeare Festival, including roles as Chair of the Nominating Committee, Development Committee and currently Campaign Cabinet for the new Tom Patterson Theatre**

Interest reason: **My professional and personal life are rooted deeply in the City of London and I am committed to building on the City's successes. I believe that a strong relationship between London and the University benefits both organizations, and all the people of London. Based on my ties to the University and my experience with various city organizations, including the LEDC to help attract business, Robarts Research Institute and the London Convention Centre Board, I can help strengthen the connection; integrating business and academics to achieve growth for the City.**

Contributions: **I have a deep understanding of the academic community and the role of the University in advancing teaching and research. As a long-term citizen of London, a surgeon here for many years, and as someone who is well connected to the business community, I believe I can represent a variety of points of view in discussion on university matters and areas of mutual interest to the City and Western. My experience in biotechnology, innovation and tech transfer will enable me to play a leadership role in advancing the City and the University in these areas, which is critical to London's future.**

Past contributions: **I have played a leadership role on many boards and committees, some of which are listed above. In all of my work and volunteer activity with various organizations, I strive to be a community advocate and integrate the needs of stakeholders. As a member of the LEDC and the London Convention Centre Board, I worked to help attract business to London. As CEO of the Robarts Research Institute, I provided guidance for the merger of Robarts with the University. I serve as a volunteer fundraiser with Stratford Festival and the University. As an academic and surgeon, I have also provided leadership and mentorship to many highly skilled individuals.**

Interpersonal: **Over many years of service to my home community and professional organizations, I have learned and strive to exemplify the importance of listening to others, encouraging open discussion and being collaborative and respectful of all individuals. There is something to be learned from the points of view and different experiences presented during dialogue. In 2004, I founded the Canadian Chapter of Operation Walk. For 13 years, I coordinated the efforts of 60 volunteer medical professionals to provide free hip and knee replacement surgeries to low income patients in Guatemala. We also train people on the ground to carry on the surgeries and rehabilitation work. Today, I am still an active participant, acknowledging that the next generation of skilled surgeons was ready to**

take on management of the chapter. Our collective efforts, skills, mutual respect and ability to work together and with our partners in Central America, have made Operation Walk possible. So far, more than 1,200 people have been helped.

Interview interest: **Yes**

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented:

Name: **David Smith**

Occupation: **Director of Public Health Programs**

Work experience: **I have over ten years' experience as a senior leader in the public health care sector. Currently, I'm the Director of Public Health Programs with Southwestern Public Health. In addition, I have nearly a decade of Clinical Instructor experience in the Dental Sciences Division with Fanshawe College.**

Education: **I am a graduate from the Master of Business Administration (MBA) program at the Ivey Business School at Western University. I also hold an undergraduate Bachelor of Sciences Degree from the University of British Columbia. Lastly, I am a Regulated Health Care Professional, belonging to the College of Dental Hygienists of Ontario.**

Skills: **My technical skills and credentials include: -Green Belt Six Sigma Certification - Certified Healthcare Executive (CHE) with the -Canadian College of Healthcare Leaders (CCHL) -Member of the Risk Management Society-(Certified Risk Management) Outside of my credentials, I am strong with communication, methodical with formulating decisions, an exceptional leader and have the interpersonal skills required to serve in a governance role for a public agency such as this. Over the years, I have built strong community relationships with key leaders in London (both political and CEOs of various organizations). Stakeholder relations and engagement is critical for public Boards in our community.**

Interest reason: **I'm extremely confident I have the required education, skills, knowledge and abilities that are imperative to effective governance. Beyond this, if chosen as a Board member, I feel I bring a diverse and inclusive voice to the Board. I self-identify as a member of the LGBTQ+ community. Having a voice, and experience in working with this community, it would be advantageous for this Board, but would also continue to build relationships with this community.**

Contributions: **I would bring strong governance and fiduciary knowledge (including risk management and financial controls experience) to this Board. This will enhance the strong financial position the agency currently operates. I have experience as a senior leader in non/unionized environments. This experience is easily transferable to any Board/Governance model. Lastly, I have the passion to serve my community as I'm a London native, born and raised.**

Past contributions: **At the moment, I'm currently: 1. Board President of the Regional HIV AIDS Connection (RHAC). I have served six years on this Board (last three years as President). This is my final year. I have been involved with the Finance, Nominations and Governance Committees. 2. Board of Director with the London Convention Centre -- City Council Appointment. I'm currently serving on this Board until my term ends (2021).**

Interpersonal: **I respect diversity and inclusiveness, thus am open to hearing and respecting others views. Individuals are unique and bring diverse skill sets to any situation. With a shared common goal and understanding, we can learn from each other. Learning can be found in any given situation if one is open appreciating differences of opinion.**

Interview interest: **Yes**

Committee: **University of Western Ontario Board of Governors**

Organization/Sector represented: **Citizen of London**

Name: **Lee Smithson**

Occupation: **Small Business Centre General Manager**

Work experience: **I am currently running a small business centre delivering subordinate B lending to businesses, community economic development and business consulting. I have also represented the city of London as Director of Economic Development Life Sciences and entrepreneurship. Prior to the role at LEDC I was Managing director at the Western Research Park and Executive Director of The Stiller Centre, at the time the largest Biotechnology incubator in eastern Canada.**

Education: **I attended Western and achieved an undergraduate degree in Cell Biology and spent 12 years of my career serving the Western Scientific Community as a technical sales manager and Executive Director of the Stiller Centre and Research Park**

Skills: **I have a solid business background that includes sales, business financing , planning and strategy to execution. My knowledge of the national, north American and global life sciences arena should prove valuable to the University and to the city. i have experience and knowledge of some of the specialized and unique methods of operation employed by the University and can ensure city and citizen of London interests are represented**

Interest reason: **I have a long history of working on committees and non profit boards in the city and am currently looking for another opportunity to do so.**

Contributions: **i have experience and knowledge of some of the specialized and unique methods of operation employed by the University and can ensure city and citizen of London interests are represented**

Past contributions: **In served on The foundation board for Museum London, the founding committee for Innovation works, the Advisory committee for Fanshawe's applied Degree in Biotechnology, Steering committee for Pillars first achievement awards gala, co-founder and partner in venture London, I am president of the London Chapter of Keiretsu Forum a globally syndicated Angel investing platform**

Interpersonal: **I have years of experience in sales in a variety or technical fields, working with multiple levels of government on committees and working groups where diverse viewpoints r personalities have been engaged successfulluy.**

Interview interest: **Yes**

Committee: **Western University Board of Governors**

Organization/Sector represented: **Multicultural/Visible Minority/Ethnic**

Name: **Harold Usher**

Occupation: **Engineer, Trainer**

Work experience: **24 years as an Engineer/Supervising Engineer with Bell Canada; 18 years as a City Councillor of London, Ontario, including member of several Standing Committees and with the Federation of Canadian Municipalities (FCM).**

Education: **Bachelor of Engineering (Civil - Honours), Sir George Williams (currently Concordia) University, Montreal; Professional Engineer (P. Eng.); Member Professional Engineers Ontario (PEO); Member Ontario Society of Professional Engineers (OSPE).**

Skills: **Passion, Commitment, Integrity, Communicator, Listener, Team Player - all fully demonstrated during while serving on the several BOARDS, including: Toastmasters International 1992-94; London Library 1992-94; Fanshawe College Governors 1994-2000; Elgin, Middlesex, Oxford Workforce Planning & Development 2000-15; Goodwill Industries 2005-12; London City Council 2000-18; Federation of Canadian Municipalities 2002-18; and more.**

Interest reason: **I'd like to continue giving to the Community via a different avenue than Politics! A wider more advance level of the Education Sector seem to be appropriate, considering my previous experience and service with Fanshawe, the Library and the City. Contributions: The Education sector, particularly at the advance levels, the curriculum and the Research is constantly expanding and diversifying, both Locally, Nationally and Internationally and I believe I can envision some of those dimensions and add a little light to the future!**

Past contributions: **My six years with Fanshawe College Board has been a great experience. It is during that time that we started talking about the idea of a Degree in Nursing, which ultimately resulted in a Joint Fanshawe/Western Nursing Degree. There's others!**

Interpersonal: **This is what I did for 18 years as a City Councillor, and before that with Fanshawe and the Library and all the other Boards I sat on!**

Interview interest: **Yes**

Brief Biography of Harold Usher, P. Eng., DTM, (Updated November 19, 2018)

HAROLD USHER, P. Eng., DTM
Former City Councillor (London, Ontario)
Professional Engineer
Personal Development Trainer
Inspirational Speaker
Author

Cultural Background
Belizean (Creole) born

Actively voluntarily giving to individuals and the Community at home and abroad for over 50 years. Has touched many lives.

Until November 30, 2018, Harold Usher was a **City Councillor**, representing Ward 12 in London, Ontario, Canada. He is the first person of African/Caribbean/Latin American (Belize Creole) ancestry to be **elected to London City Council** (5 successive Terms/18th year since November 2000.) His **Mission** in life is to **‘inspire, empower and enable individuals to better their personal disposition and quality of life.’** He is a 1972 **Civil Engineering graduate** of Sir George Williams (currently Concordia) University in Montreal. He worked for Bell Canada for 24 years, after which he became an Inspirational Speaker, Personnel Development Trainer, and an advocate for embracing diversity, inclusivity, equity, human rights and social justice issues, including: equity, race relations, opportunities for the less privileged, quality of life and harmony for all in the community. He is also a BIG advocate and promoter of London as a COMPASSIONATE CITY.

A past member of the Jaycees (JCI), and now in his 35th year as a member of Toastmasters International, Harold served on the International Board of Directors of Toastmasters International; Board of Governors of Fanshawe College, the London Library Board, The Board of Directors of London Multicultural Youths Association, London Diversity and Race Relations Advisory Committee (Chair), The London and District Distress Centre, The Board of Directors of Goodwill Industries, Ontario Great Lakes; Elgin Middlesex, Oxford Workforce Planning and Development Board (Chair); Western Fair District Board of Governors; The Racial Justice and Gender Justice Advisory Committee of the United Church of Canada; and London Ontario’s Community-University Research Alliance (CURA2) Media and Government Relations Committee.

He also served on the ‘City of London’s Strategic Priorities and Policy Committee; Civic Works Committee (Chair); Corporate Services Committee; Community and Protective Services Committee (Chair); Planning and Environment Committee; the London Transit Commission (Chair); The Lake Huron Primary Water Supply System Joint Board of Management (Chair); City of London’s Council Housing Leadership Committee; City of London Creative City Committee; The London Transit Long-Term Working Group; the City of London Age Friendly Committee.

He currently serves on the following ‘City of London’ Standing Committees: Civic Works Committee; and Strategic Priorities and Policy Committee; as well as Dearness Home Committee of Management (Chair); Rapid Transit Implementation Working Group (RTIWG); Waste Management Working Group (Chair); Elgin Area Primary Water Supply System Joint Board of Management (Chair); as well as The Board of Directors of The Federation of Canadian Municipalities (FCM) serving on 4 of its Standing Committees; The National (Canada) Zero Waste Council Management Board; The Canadian Coalition of Municipalities Against Racial Discrimination (CCMARD) Advisory Committee; and The International Board of Directors of The **Consortium for Belizean Development**;

Harold has been the recipient of several honours and awards, including: the Canada 125th Commemorative Medal; the 2012 Queen Elizabeth II Diamond Jubilee Medal; The Distinguished Toastmasters (DTM) Designation from Toastmasters International – **three times**; the Toastmasters International President’s Citation; the joint Professional Engineers Ontario (PEO) and Ontario Society of Professional Engineers (OSPE) **Citizenship Award**; the London (Ontario) Black Community Achievement Award; The Toronto Ethnic *Pride News Magazine* African **Canadian Achievement Award (ACAA)** for “Excellence in Politics;” The London Ontario **Latino Man of the Year**; London North Centre Honours Award; The Congress of Black Women (London Chapter) Honouree of the Year (2018), and many others.

Harold is the founder, owner and President of “*Adventures in . . .*” **SEMINARS & SPEECHES**, a company that offers high-impact human resources development workshops to organizations and individuals for learning, leading and performing in the workplace, at home and socially. His workshops include training in Improving Communication Skills, Leadership Skills, Interpersonal Relations, Time Management, Networking and Team Building. He speaks on such topics as, Becoming

Intentionally Appealing; YOU are the Magic; Building Your First, Second and Third Impressions; Developing Your Own Personal Mission Statement; Being a Better YOU; Reliability; Appreciation/Gratitude; Persistence; Character; Where do You Go from Here? The Compassionate City; and Prostate a Problem of Men! He believes that faith in God gives meaning and purpose to Human Life.

Harold is a prostate cancer survivor (2000), a heart attack survivor (2002) and a colon cancer survivor (2011). He is Co-Author of the easy-to-read, informative, inspiring, patient-friendly, book, entitled **"PROSTATE! PROSTATE! PROSTATE! A Problem of Men,"** in collaboration with his renowned Canadian urologist, Dr. Joseph Chin, in which he tells his story and what he learned, and encourages men to get a regular medical check-up and to take action quickly when they are diagnosed positively with prostate cancer. He is a well-spoken advocate for regular medical check-up and screening, to prevent or catch symptoms early for Heart Failure, Prostate Cancer, Colon Cancer and other diseases. Notwithstanding all this, he remains Sensational – promoting Health, laughter, Positive Mental Attitude and Compassion for others!

Harold is well known for his "fairness," "compassion," "integrity" and "Positive Mental Attitude." He is an excellent role-model for all. He serves as mentor to several people, (youth and adult) inspiring them to "tap their full potential" and preparing them to "become leaders for a world beyond tomorrow."



I am committed to:

*"Do all the good I can, By all the means I can, In all the ways I can, In all the places I can,
At all the times I can, To all the people I can, As long as ever I can." - Adopted from John Wesley*

*I am also committed to making my community stronger, more vibrant and a better place to live, work, and play.
I recognize that what makes an Exceptional Team is a Great Group that embraces Differences.*

Committee: **Western University, Board of Governors**

Organization/Sector represented: **Academic/Higher Education**

Name: **Karla Van Kessel**

Occupation: **Senior Manager, Library & Media Services. Fanshawe College**

Work experience: **15 years of leadership experience in health care (LHSC) and post-secondary education (Fanshawe College). 5 years experience as a secondary school educator. 3 years international work experience (Australia and Japan)**

Education: **BA, BEd, MLIS: All conferred at Western I am happy to provide a current CV, if required.**

Skills: **-Budgetary oversight -HR management -Strategic planning -Contract negotiations - Facilities management -Extensive board and committee participation -Research involvement (publications, conference presentations) -Proud Western alumna**

Interest reason: **Western provided me with the skills to be successful both personally and professionally. I want to give back to Western and the City of London.**

Contributions: **I have worked in two large institutions with deep connections to Western University (LHSC and Fanshawe College). I understand the importance of governance and accountability in higher education. As an alumna I have a vested interest in Western's continued success. As a member of Fanshawe's student services senior leadership team, I understand the issues and challenges faced by post-secondary international and domestic students. I have extensive leadership experience and enjoy making interdisciplinary connections across our city.**

Past contributions: **-Current member of Fanshawe College's Research Ethics Board and Research Advisory Committee. -Current Vice Chair of College Libraries Ontario (CLO), stepping into Chair role in summer 2019. -Member of the Ontario Colleges Library Service Advisory Committee.**

Interpersonal: **I have been involved in several committees and projects requiring cultural awareness and intricate communication skills. My international work experience (University of Queensland, Australia and the Okinawa Prefectural government, Japan) have provided me with firsthand knowledge of working with diverse groups with unique backgrounds. I have participated in cultural sensitivity workshops and continue to broaden my understanding of the challenges experienced by our international students at Fanshawe College.**

Interview interest: **Yes**



MEMO

To: Chair and Members
Strategic Priorities and Policy Committee

From: C. Saunders, City Clerk

Date: November 26, 2018

**Re: Special Meeting Strategic Priorities and
Policy Committee**

The Mayor-Elect has called a Special Meeting of the Strategic Priorities and Policy Committee to be held on Tuesday, December 18, 2018 commencing at 9 AM at Spencer Hall Conference Centre, 551 Windermere Road, London, Ontario N5X 2T1.

The purpose of this is the educating or training the Members of Council, and therefore the Committee may convene in closed session. It is noted that at the meeting no discussions will be held that would materially advance the business or decision-making of the Council or standing committee.

In order for a Strategic Priorities and Policy Committee meeting to be held at an alternative location to City Hall, a resolution of Municipal Council must be passed to authorize the change in location. The following resolution is provided for your consideration:

“That pursuant to section 2.6 of the Council Procedure By-law, authorization BE GIVEN for the December 18, 2018 Special Meeting of the Strategic Priorities and Policy Committee be held at the Spencer Hall Conference Centre, 551 Windermere Road, London, Ontario N5X 2T1, commencing at 9 AM for the purpose of educating or training the Members of Council.”

It is noted that the Municipal Council Meeting to be held on Tuesday, December 18, 2018 at City Hall will commence at 5 PM, instead of 4 PM to provide Members of Council travel time to City Hall.

Respectfully submitted,

Cathy Saunders
City Clerk

From: van Holst, Michael

Sent: Sunday, December 02, 2018 10:14 PM

To: SPPC <sppc@london.ca>

Cc: Hillier, Steven <shillier@london.ca>; City of London, Mayor <mayor@london.ca>;

Subject: Added motion for SPPC about appointment process and term

Dear SPPC secretary,

Steve Hillier and I would like to add the attached motions to the added agenda for the SPPC meeting.

They ask that the appointment process be referred to the governance working group and suggest that the upcoming term be for two years instead of four so the new processes can be tested.

This may be an item to consider before the appointments rather than after.

Thanks,

Michael van Holst