

Agenda  
Diversity, Inclusion and Anti-Oppression  
Community Advisory Committee

The 6th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee  
July 11, 2024, 4:00 PM  
Committee Room #3

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact [advisorycommittee@london.ca](mailto:advisorycommittee@london.ca).

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# Mobility Master Plan

Public Engagement – June 2024





# Presentation Overview



## This presentation includes:

- **Overview** – What the Mobility Master Plan (MMP) is and objectives for this engagement
- **Areas of Focus & Goals** - Desired outcomes based on feedback from community, organized by Area of Focus.
- **Potential Policies and Actions** – Examples of policies and actions that could help shape the future mobility system and achieve mobility goals.

Disclaimer: Policies and actions included in this presentation are examples and should not be considered final or complete. The full list is extensive and still in development.

# Areas of Focus



## The Mobility Master Plan's 8 Areas of Focus are:

1. Use the mobility system to support London's desired future land use
2. Make Transit the Option of Choice for More Trips
3. Make Walking and Cycling Attractive Mobility Options to Meet Daily Travel Needs
4. Manage Road Capacity Strategically
5. Support London's Role as a Regional Hub
6. Put People First in London's Mobility System
7. Provide a Mobility System that Enables More Equitable Participation in City Life
8. Prepare for Change

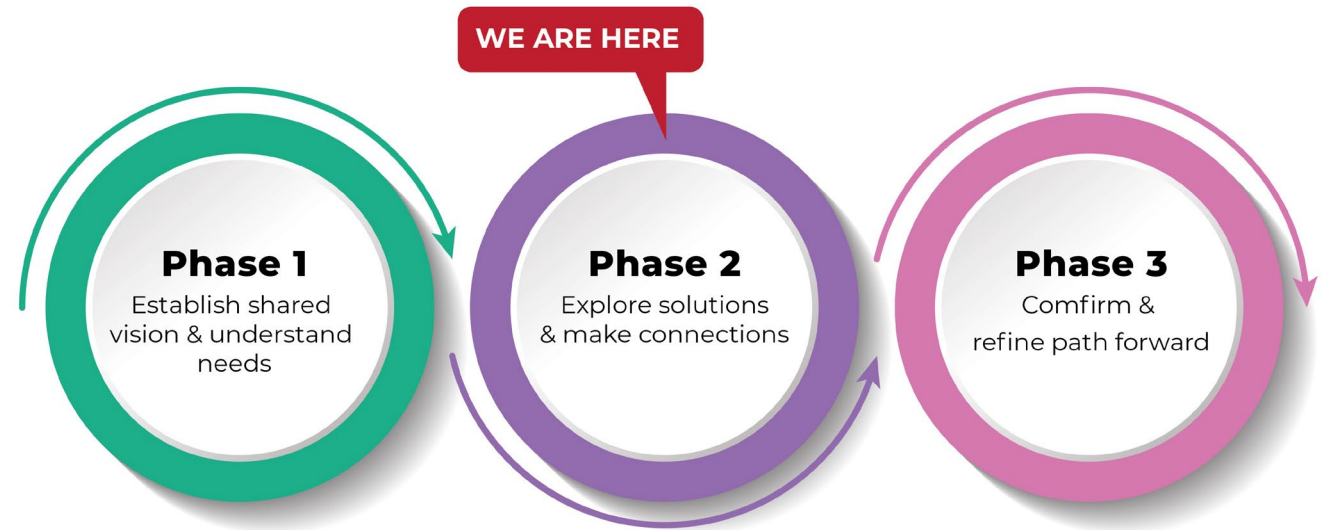
# What is the Mobility Master Plan?



The City of London and its partners at London Transit and the Middlesex London Health Unit are developing a long-term plan to prepare London's mobility system for change & growth expected from now, to 2050.

## The plan will include:

- Vision & guiding principles
- Analysis of mobility patterns
- Mode share target
- Policies and actions
- Infrastructure project recommendations



### What is Mobility?

“Mobility is the movement of people and goods through, and beyond, the city from one location to another in a safe, accessible, convenient, and affordable manner” .

-The London Plan (2016)

# The Important Role of Policies and Actions

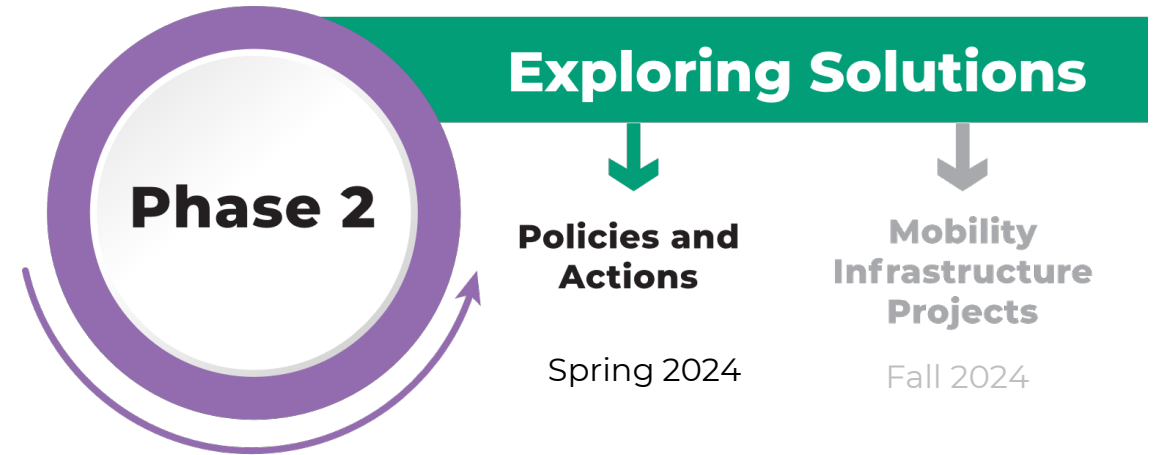


## What are Policies and Actions?

Policies are formal guidelines (principles, rules, or regulations) adopted by the City to guide decision-making, behavior, and actions in specific areas.

Actions are specific tasks to undertake that will make progress towards mobility goals.

Both Policies and Actions play a powerful role in shaping London's mobility system, influencing where, how, when and why future projects get implemented and how the mobility system is used.



# Vision Statement



**“ In 2050, Londoners of all identities, abilities and means will have viable mobility options to allow them to move throughout the city safely and efficiently. The movement of people and goods will be environmentally sustainable, affordable, and supportive of economic growth and development. ”**



## What we've heard

Feedback from Phase 1 confirmed the Vision aligns with Londoners' aspirations for the future including:

- Strong support for mobility options that are **environmentally sustainable, reliable** and provide more **convenient** access to people, places, and services.
- The importance of transportation being **affordable** and furthering **safety and comfort** for all users of the mobility system.

# Guiding Principles



## Guiding Principle

## What we've heard



**Environmentally sustainable**

Strong support for walking, cycling, and riding transit and a desire to start or continue to use them.



**Equitable**

There are significant differences in mobility experiences and ability to meet daily needs based on age, ability, income level, etc.



**Financially sustainable**

The need for affordable mobility options.



**Healthy and safe**

Everyone needs to feel safe and protected, using all modes, year-round, supported by infrastructure and amenities that help encourage active lifestyles.



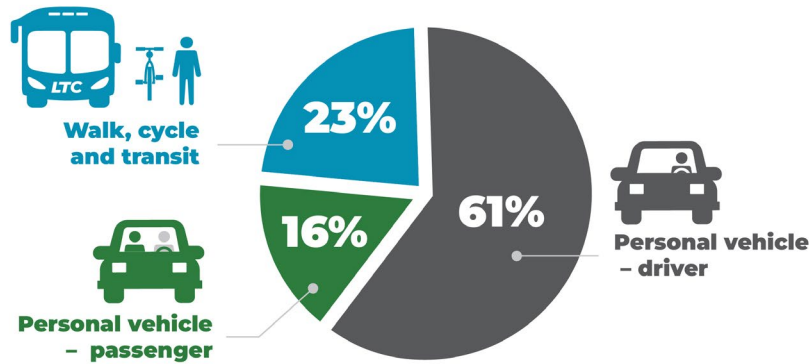
**Integrated, connected and efficient**

Strong support for efficient cross-town trips, improved transit reliability and greater access to the entire city among all modes.

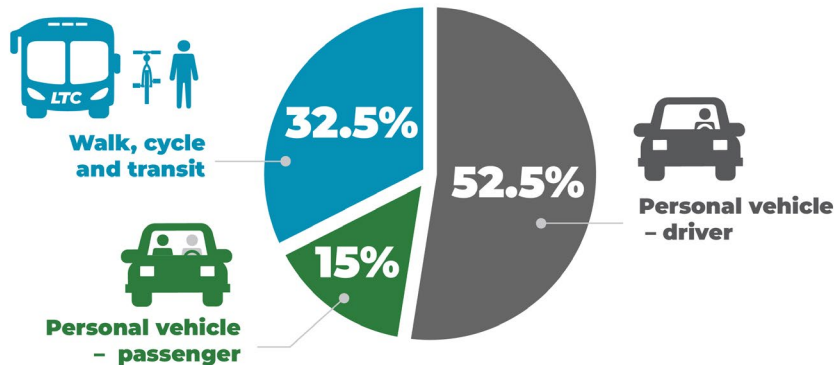


# Mode Share Target

To increase the share of trips made by walking, cycling and transit, the number of trips on these modes needs to grow faster than population growth—and London is growing fast!



**2019 Mode Share**



**2050 Mode Share Target**

## What we've heard

In response to a 2023 survey on proposed mode share targets, respondents expressed a strong preference for an increase in the share of trips made by walking, cycling and transit.

On April 2, 2024, London City Council approved an ambitious but achievable target of 32.5% walk, cycle and transit, to be reviewed and updated at least every four years..

# Potential Policies and Actions



People using the street in Downtown London, ON

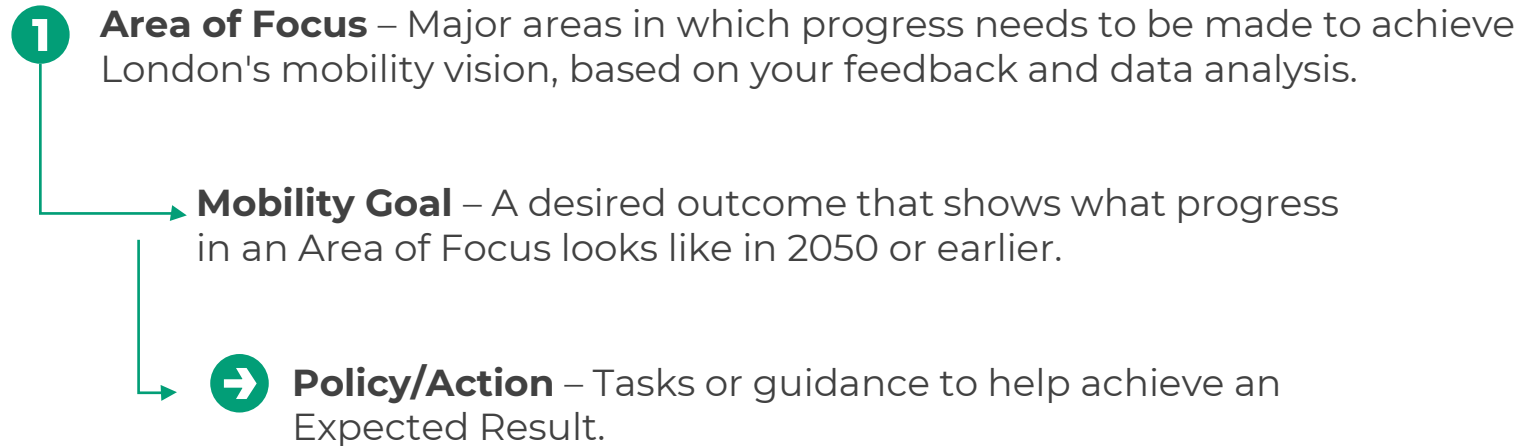


London  
CANADA

# How Policies and Actions are Organized



## There are three tiers:



Educational snippets included in the presentation.

Disclaimer: Policies and actions included in this presentation are examples and should not be considered final or complete. The full list is extensive and still in development.

Every Mobility Goal includes a series of Policies and Actions. Some may support multiple Expected Results or Areas of Focus, but they are only listed under the most related category.



London  
CANADA



# Provide a mobility system that enables more equitable participation in city life



People and children enjoying free activities in the street



### What is the Equity Tool?

- Helps dismantle systemic racism and oppression
- Proactively examine the potential unintentional consequences of our decisions on equity-deserving groups
- Equity-deserving groups are communities of people who are excluded from fully participating in society because of systemic barriers.



Residents approaching orange crosswalk installed to honour nearby First Nations communities in Lambeth, ON.



# Equitable participation in city life

## Goals

**People of all ages and abilities have a range of safe, appropriate, and effective mobility options**

- ➔ Example Action: Increase community connectivity through sidewalk infrastructure where there is need in order to provide all residents of London a safe and accessible commute.

**Equity is at the forefront of mobility system decision making**

- ➔ Example Action: Develop guidance on applying London's Equity Tool to the mobility system context, such as when prioritizing capital projects and setting maintenance standards, to capture diverse perspectives and a comprehensive understanding of local needs.



Wheelchair accessible public transit bus



Women boards bus with child in stroller



# Equitable participation in city life

## Goals

The mobility system supports equitable access to opportunities

- ➔ Example Policy: Accelerate investments in neighbourhoods experiencing mobility poverty.

The mobility system supports health

- ➔ Example Action: Expand support and initiatives that increase access through walking, biking and transit.



Source: Mobilizingjustics.ca

Vancouver’s public bike share system Mobi provides a Community Pass to people who receive other subsidized services, have low annual incomes, or are designated as People with Disabilities.



**Mobility Poverty** refers to situations where socio-economic marginalization combines with transportation barriers to mutually reinforce problems in peoples’ lives, preventing them from thriving.

### Safe Cities

Safe Cities London is committed to making London a safe city where women, girls, nonbinary and trans individuals, and survivors access public spaces and participate in public life without fear or experience of sexual violence.

A collaborative, city-wide initiative, Safe Cities London engages researchers, community leaders, service organizations, community members, and individuals with lived experience.

This information is being used to inform the Mobility Master Plan.



16 Women using public transit in London, ON

# Feedback & Discussion



## How can we create a more equitable mobility system?

- Are there any topics that were not covered in our presentation we should be addressing?
- What are some of the goals, actions or policies you'd consider most important? Why?
- Are there examples of transportation or mobility experiences from other cities you'd like to share with staff?

# Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

5th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory  
Committee  
May 9, 2024

Attendance P. Gill (Chair), S. Atieh, N. Fahd, R. Gill, D. Godwin and N. Syed  
and H. Lysynski (Acting Clerk)

ABSENT: K-A. Burke, S. Evoy, B. Hill, L. Ochoa and M.  
Stothers

ALSO PRESENT: K. Arnold, S. Govindaraj, E. Hunt and E.  
Skalski

The meeting was called to order at 4:03 PM; it being noted that  
P. Gill, S. Atieh, N. Fahd, R. Gill, D. Godwin and N. Syed were in  
remote attendance.

**1. Call to Order**

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

**2. Opening Ceremonies**

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an  
Acknowledgement of Indigenous Lands by P. Gill.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

**3. Scheduled Items**

None.

**4. Consent**

4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Community  
Advisory Committee

That it BE NOTED that the 3rd Report of the Diversity, Inclusion and Anti-  
Oppression Community Advisory Committee, from its meeting held on  
March 14, 2024, was received.

4.2 4th Report of the Diversity, Inclusion and Anti-Oppression Community  
Advisory Committee

That it BE NOTED that the 4th Report of the Diversity, Inclusion and Anti-  
Oppression Community Advisory Committee, from its meeting held on  
April 11, 2024, was received.



4.3     Municipal Council Resolution – 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the Municipal Council resolution adopted at its meeting held on April 2, 2024, with respect to the 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee, was received.

4.4     Resignation of N. Fragis

That it BE NOTED that the resignation of N. Fragis was received with regret.

**5.     Sub-Committees and Working Groups**

None.

**6.     Items for Discussion**

6.1     Dates of Significance

That it BE NOTED that a discussion was held with respect to the City of London employee Dates of Significance calendar.

6.2     Interview of Top Candidates Discussion

That the ability to have a formal introduction of potential candidates for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) BE REFERRED to the Governance Working Group for inclusion with the review of the DIACAC Terms of Reference.

**7.     Deferred Matters/Additional Business**

7.1     (ADDED) Resignation of R. O'Hagan

That it BE NOTED that the resignation of R. O'Hagan was received with regret.

**8.     Adjournment**

The meeting adjourned at 4:54 PM.



P.O. Box 5035  
300 Dufferin Avenue  
London, ON  
N6A 4L9

June 27, 2024

To: Nominating Committees and Organizations

Re: **2025 Mayor's New Year's Honour List – Call for Nominations**

Each year London City Council enlists your assistance to nominate citizens for the Mayor's New Year's Honour List, which recognizes long-standing contributions to the London community.

Please consider nominating a London citizen who is worthy of this honour in the category for which your organization is responsible, as follows:

Reports to Community and Protective Services Committee ([cpssc@london.ca](mailto:cpssc@london.ca))

NOMINATING BODY	CATEGORY
Accessibility Community Advisory Committee	Accessibility
Age Friendly London Network	Age Friendly
Community and Protective Services Committee	Safety and Crime Prevention
Community and Protective Services Committee	Housing
London Arts Council	The Arts
London Sports Council	Sports

Reports to Strategic Priorities and Policy Committee ([sppc@london.ca](mailto:sppc@london.ca))

NOMINATING BODY	CATEGORY
Diversity, Inclusion and Anti-Oppression Community Advisory Committee	Humanitarianism
Diversity, Inclusion and Anti-Oppression Community Advisory Committee	Diversity and Race Relations

Reports to Planning and Environment Committee ([pec@london.ca](mailto:pec@london.ca))

NOMINATING BODY	CATEGORY
Community Advisory Committee on Planning	Heritage

Reports to Civic Works Committee ([cwc@london.ca](mailto:cwc@london.ca))

NOMINATING BODY	CATEGORY
Environmental Stewardship and Action Community Advisory Committee	Environment

2025 Mayor's New Year's Honour List – Call for Nominations  
June 27, 2024

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You may make your recommendation in confidence through the appropriate Standing Committee.

All nominations must be received at the email indicated **no later than 9 a.m. Monday, September 23, 2024**, to be included on the agenda for recommendation to Council on October 15, 2023. This timetable ensures that the slate of honourees is finalized for the traditional New Year's Day announcement.

For your information and assistance, we have enclosed a fillable pdf of the nomination form, a list of the previous recipients (no individual can be recognized more than once in their lifetime), together with a copy of the Council Policy which details the criteria and process to be followed.

Thank you very much for your expert assistance in this nomination process, and for your cooperation in meeting the submission deadline.

Sincerely,



Michael Schulthess  
City Clerk



Sarah Corman  
Deputy City Clerk



Evelina Skalski  
Deputy City Clerk

Attachments (3)

cc: Mayor Josh Morgan  
E. Hunt, Manager, Legislative Services  
H. Woolsey, Administrative Assistant, Legislative Services  
J. Gomez, Committee Support Clerk



# Mayor's New Year's Honour List Nomination Form

**Note:** Please refer to City Council's *Mayor's New Year's Honour List Policy*, for the criteria governing the nomination of individuals.

## NOTICE OF COLLECTION OF PERSONAL INFORMATION

The personal information collected on this form is collected under the authority of the *Municipal Act 2001 as amended*, and will be used to administer the Mayor's New Year's Honour List program. Questions about this collection should be addressed to the City Clerk at 300 Dufferin Avenue, London, Ontario, N6A 4L9. Tel: (519) 661-CITY (2489) ext. 4530.

### A. Nominee information

Name				
Street address		City	Province	Postal code
Daytime telephone number	/ extension	Home telephone number	E-mail address	

### B. Nominator information

Name			Date	
Street address		City	Province	Postal code
Daytime telephone number	/ extension	Home telephone number	E-mail address	

### C. Nomination category (check one):

- ☐ **Accessibility** (i.e. contributions to foster an environment of inclusion that embraces citizens of all abilities)
- ☐ **Age Friendly** (i.e. contributions to empowering older adults and advancing an age friendly community)
- ☐ **Arts** (i.e. contributions to fostering and/or the production of human creativity)
- ☐ **Distinguished Londoner** (to be selected by the Mayor)
- ☐ **Diversity and Race Relations** (i.e. contributions to the elimination of hate and discrimination)
- ☐ **Environment** (i.e. contributions to the awareness, preservation and protection of the environment)
- ☐ **Heritage** (i.e. contributions to the awareness, preservation and protection of heritage resources)
- ☐ **Housing** (i.e. contributions to the provision of safe and accessible housing for all members of the community)
- ☐ **Humanitarianism** (i.e. contributions to human welfare through philanthropic and other efforts)
- ☐ **Safety and Crime Prevention** (i.e. contributions to a safe and secure community)
- ☐ **Sports** (i.e. contributions to the awareness of and participation in sports activity and/or demonstrated excellence within a particular sports activity)

### D. Reason for nomination

Please provide a summary of the nominee's contributions as related to the applicable criteria. (May continue to next page)

Please provide a summary of the nominee's contributions as related to the applicable criteria. (*continued*)





MAYOR’S NEW YEAR’S HONOUR LIST (1976 – 2024)

1976 (Arts)

Catharine Kezia Brickenden  
Lenore Crawford  
Heinar Piller  
Ray Sealey  
Bruce Sharpe  
Ruth Sharpe

1977 (Arts)

Martin Boundy  
A. Elizabeth Murray  
James Reaney  
Margaret Skinner  
Earle Terry

1978 (Arts)

Robin Dearing  
Donald Fleckser  
Angela Labatt  
Dorothy Scuton  
Pegi Walden

1979 (Arts)

Paul Eck  
Edward Escaf  
Clifford Evans  
Arnim Walter

1980 (Arts)

Jane E. Bigelow  
Barbara Ivey  
Richard M. Ivey  
Beryl Ivey

1981 (Arts)

Herbert J. Ariss  
Dorothy Carter  
Noreen DeShane  
John H. Moore  
S. Elizabeth Moore

1982 (Arts)

Wesanne McKellar  
Edward R. Procnier  
J. Allyn Taylor

1983 (Arts)

Robert L. (Bob) Turnbull  
Frank L. Hallett  
Kathleen M. Hallett  
Ivor Brake  
Phyllis J. Brake  
Carol Johnston  
Thomas F. Lawson

1984 (Arts)

Minnette Church  
Betty Duffield

1985 (Arts)

Nancy Poole  
Paddy Gunn O'Brien  
Thomas F. Siess

1986 (Arts)

Sasha McInnis Hayman  
Gregory R. Curnoe  
Thomas J. Hannigan

1987 (Arts)

Caroline L. Conron  
Stephen Joy  
Gerald Fagan  
Millard P. McBain

1988 (Arts)

Maurice A. Coghlin  
Arthur Ender  
Bernice Harper  
Ian Turnbull

1989

Mervin Carter (Safety)  
Robert Loveless (Physically Challenged)  
Gordon Jorgenson (Crime Prevention)  
Orlo Miller (Architectural Conservation)  
Nancy Postian (Arts)  
Thomas Purdy (Environment)

1990

Julia Beck (Architectural Conservation)  
Ruth Clarke (Safety)  
Sam Katz (Environment)  
Helena Kline (Crime Prevention)  
Nellie Porter (Housing)  
Nancy Skinner (Physically Disabled)  
Maurice Stubbs (Arts)

1991

Paul Ball (Crime Prevention)  
Ian Chappell (Crime Prevention)  
Silvia Clarke (Architectural Conservation)  
Norman Davis (Crime Prevention)  
Norma Dinniwel (Arts)  
Jay Mayos (Environment)  
Marilyn Neufeld (Physically Challenged)  
Margaret Sharpe (Crime Prevention)  
Glen Sifton (Safety)

1992

Kenneth Bovey (Environment)  
Susan Eagle (Housing)  
George Mottram (Safety)  
Laverne Shipley (Crime Prevention)  
Richard Verrette (Arts)  
Debbie Willows (Physically Challenged)



## MAYOR'S NEW YEAR'S HONOUR LIST (1976 – 2024)

### 1993

Alan Benninger (Housing)  
William Fyfe (Environment)  
Wil Harlock (Architectural Conservation)  
David Long (Housing)  
Margaret MacGee (Safety)  
Nancy McNee (Arts)  
Craig Stainton (Housing)  
Peter Valiquet (Crime Prevention)  
Shirley Van Hoof (Physically Disabled)

### 1994

Michael Baker (Architectural Conservation)  
Caroline Bolter (Environment)  
Richard Izzard (Crime Prevention)  
David Kirk (Safety)  
John Moran (Physically Disabled)  
John Schunk (Housing)  
Katharine Smith (Arts)

### 1995

Ruth Drake (Architectural Conservation)  
Martha Henry (Arts)  
Jeff Henderson (Environment)  
Sandra McNee (Housing)  
Ron Newnes (Crime Prevention)  
Tanys Quesnel (Physically Challenged)  
Bill Woolford (Safety)

### 1996

Robert Baumbach and the Dixie Flyers (Arts)  
Jess Davidson (Physically Challenged)  
Rosemary Dickinson (Environment)  
Gertrude Roes (Safety)  
Mowbray Sifton (Housing)  
Nancy Zwart Tausky (Architectural Conservation)

### 1997

Karen Burch (Environment)  
Gretta Grant (Humanitarianism)  
Marion Obeda (Safety and Crime Prevention)  
Kim Pratt (Architectural Conservation)  
Cesar Santander (Arts)  
W. (Bill) Willcock (Housing)

### 1998

Paterson Ewen (Arts)  
Tim Dupee (posthumously) (Physically Challenged)  
Sargon Gabriel (Humanitarianism)  
Mary Huffman (Safety and Crime Prevention)  
Ann McKillop (Heritage Conservation)  
Henry and Maria Stam (Environment)

### 1999

Dan Brock (Heritage Conservation)  
Tom Crerar (Environment)  
John Davidson (Physically Challenged)  
O. Veronica Dryden (posthumously) (Humanitarianism)  
Michael Edward Howe (Housing)  
Phil Murphy (Arts)  
Shelly Siskind (Safety and Crime Prevention)

### 2000

Lottie Brown (Heritage Conservation)  
Hume Cronyn (Arts)  
Paul Duerden (Sports)  
John Falls (posthumously) (Physically Challenged)  
Gwen Barton Jenkins (posthumously) (Humanitarianism)  
Judy Potter (Housing)  
Paul van der Werf (Environment)

### 2001

Douglas Bocking (Heritage Conservation)  
Connie Cunningham (posthumously) (Housing)  
Keith Cartwright (Physically Challenged)  
Art Fidler (Arts)  
Dan and Mary Lou Smoke (Humanitarianism)  
Lesley Thompson (Sports)  
Gosse VanOosten (Environment)  
Audrey Warner (Safety and Crime Prevention)

### 2002

Eric Atkinson (Arts)  
Bill Brock (Safety and Crime Prevention)  
Debbie Dawtrey (Physically Challenged)  
Susan Epstein (Environment)  
Janet Hunten (Heritage)  
Gail Irmiler (Housing)  
Carolyn Rundle (Humanitarianism)  
Darwin Semotiuk (Sports)

### 2003

Ralph Aldrich (Arts)  
Mary Kerr (Heritage)  
Michael Lewis (Physically Challenged)  
Laila Norman (Safety and Crime Prevention)  
Elaine Pensa (Humanitarianism)  
Joseph Rea and the Archangelo Rea Foundation (Environment)  
Jan Richardson (Housing)  
Clarke Singer (Sports)

### 2004

Alan Cohen (Arts)  
Ayshi Hassan (Humanitarianism)  
Dr. Bill Judd (Heritage)  
Carol Kish (Safety and Crime Prevention)  
Rick Odegaard (Housing)  
Jennifer Smith Ogg (Sports)  
Cathy Vincent-Linderoos (Physically Challenged)  
Dave and Winifred Wake (Environment)

### 2005

Bernice Brooks (Environment)  
Eugene DiTrollo (Safety and Crime Prevention)  
Genet Hodder (Heritage)  
Prof. Donald McKellar (Arts)  
Patrick Murphy (Persons with Disabilities)  
Barry Parker (Housing)  
Shanti Radcliffe (Humanitarianism)  
Jude St. John (Sports)



## MAYOR'S NEW YEAR'S HONOUR LIST (1976 – 2024)

### 2006

Jane Antoniak (Diversity and Race Relations)  
John Barron (Arts)  
Dale and Mark Hunter (Sports)  
Jim Mahon (Environment)  
Lorin MacDonald (Persons with Disabilities)  
Darlene Ritchie (Housing)  
Clare Robinson (Safety and Crime Prevention)  
Sister Teresa Ryan (Humanitarianism)  
Barry Wells (Heritage)

### 2007

Eleanor Bradley (Safety and Crime Prevention)  
Peter Brennan (Arts)  
Chris Doty (posthumously) (Heritage)  
Peter Inch (Sports)  
Sandy Levin (Environment)  
Raul Llobet (posthumously) (Diversity and Race Relations)  
Susie Matthias (Persons with Disabilities)  
Glen Pearson and Jane Roy (Humanitarianism)

### 2008

Henri Boyi (Humanitarianism)  
Dr. Cathy Chovaz (Persons with Disabilities)  
Michelle Edwards (Diversity and Race Relations)  
Stephen Harding (Heritage)  
Thom McClenaghan (Environment)  
Todd Sargeant (Sports)  
Jeffrey Paul Schlemmer (Housing)  
Dr. Margaret Whitby (Arts)

### 2009

Mohamed Al-Adeimi (Diversity and Race Relations)  
Teresa Anglin (Humanitarianism)  
Diana Anstead (Safety and Crime Prevention)  
Margaret Capes (Housing)  
Mike Circelli (Sports)  
Nancy Finlayson (Environment)  
Jeff Preston (Persons with Disabilities)  
Theresa Regnier (Heritage)  
Jim Scott (Arts)

### 2010

Alison Farough (Safety and Crime Prevention)  
Jennifer Grainger (Heritage)  
Charlene Lazenby (Housing)  
Kathy Lewis (Persons with Disabilities)  
Maryanne MacDonald (Environment)  
Joyce Mitchell (Diversity and Race Relations)  
Darlene Pratt (Arts)  
Sister Margo Ritchie (Humanitarianism)  
Ray Takahashi (Sports)

### 2011

Sister Joan Atkinson (Housing)  
Major Archie Cairns (Arts)  
Bill De Young (Environment)  
Mike Lindsay (Sports)  
Marlyn Loft (Heritage)  
Christina Lord (Humanitarianism)  
Dr. Gaston N.K. Mabaya (Diversity and Race Relations)  
Marg Rooke (Safety and Crime Prevention)  
Cheryl Stewart (Persons with Disabilities)

### 2012

Maryse Leitch (Arts)  
Catherine McEwen (Heritage)  
Josip Mrkoci (Sports)  
Perpétue Nitunga (Humanitarianism)  
Greg Playford (Housing)  
Anne Robertson (Persons with Disabilities)  
Evelina Silveira (Diversity and Race Relations)  
Maureen Temme (Environment)

### 2013

Meredith Fraser (Diversity and Race Relations)  
Bramwell Gregson (Arts)  
Bruce Huff (Sports)  
Suzanne Huot (Humanitarianism)  
David Nelms (Housing)  
Joe O'Neil (Heritage)  
Shane O'Neill (Environment)  
Lou Rivard (Safety and Crime Prevention)  
Carmen Sprovieri (Persons with Disabilities)

### 2014

Barry Fay (Sports)  
Talia Goldberg (Persons with Disabilities)  
Rebecca Howse (Diversity and Race Relations)  
John Nicholson (Arts)  
Gary Smith (The Environment)  
Lloyd Stevenson (Housing)  
Kenneth Wright (Humanitarianism)

### 2015

Hilary Bates Neary (Heritage)  
Alfredo Caxaj (Diversity and Race Relations)  
Roger Khouri (Persons with Disabilities)  
Michael Lynk (Humanitarianism)  
Patrick Mahon (The Arts)  
Corina Morrison (Safety and Crime Prevention)  
Bob Porter (Environment)  
Martha Powell (Housing)  
Damian Warner (Sports)

### 2016

Gary Brown (Environment)  
Glen Curnoe (Heritage)  
Charles and Carolyn Innis – Humanitarianism  
Holly Painter (Arts)  
Bonnie Quesnel – Persons with Disabilities  
Paul Seale – Safety and Crime Prevention  
Jens Stickling (Housing)  
Reta Van Every (Diversity and Race Relations)  
Tessa Virtue and Scott Moir – Sports



## MAYOR'S NEW YEAR'S HONOUR LIST (1976 – 2024)

### 2017

Dale Yoshida – Arts  
Mojdeh Cox – Diversity and Race Relations  
Dr. Joseph Cummins – Environment  
Sandra Miller – Heritage  
Susan Grindrod – Housing  
Andrew Rosser – Humanitarianism  
Brenda Ryan – Persons with Disabilities  
Danielle Mooder – Safety and Crime Prevention  
Therese Quigley – Sports

### 2018

Karen Schuessler – Arts  
Dharshi Lacey – Diversity and Race Relations  
George Sinclair – Environment  
Susan Bentley – Heritage  
Sister Delores Brisson – Housing  
Lina Bowden – Humanitarianism  
Todd Sargeant and Sigmund Bernat – Persons with a Disability  
Émilie Crakondji – Safety and Crime Prevention  
Tom Partalas – Sports

### 2019

Rachel Braden and Merel (Facility Dog) - Accessibility  
Ernest Maiorana - Age Friendly  
Victoria Carter - Arts  
Gabor Sass - Environment  
Steven Liggett - Heritage  
Melissa Hardy-Trevenna - Housing  
Jacqueline Thompson - Humanitarianism  
Mike Lumley - Sports

### 2020

Gary Doerr – Accessibility  
Patrick Fleming – Age Friendly  
Renée Silberman – Arts  
Don Campbell – Distinguished Londoner  
Hayden Foulon (Posthumously) – Distinguished Londoner  
Leroy Hibbert – Distinguished Londoner  
Brian Hill – Distinguished Londoner  
Rob McQueen – Environment  
Arthur McClelland – Heritage  
Carla Garagozzo – Housing  
Alexander Kopacz – Sports

### 2021

Gerald (Gerry) LaHay – Accessibility  
Jean Knight – Age Friendly  
Betty Anne Younker – Arts  
Joey Hollingsworth – Distinguished Londoner  
Jim Campbell – Distinguished Londoner  
Mitchell A. Baran, posthumously – Distinguished Londoner  
Wayne Dunn – Distinguished Londoner  
Mary Alikakos – Diversity and Race Relations  
Marianne Griffith – Environment  
Sylvia Chodas – Heritage  
Dr. Abe Oudshoorn – Housing  
Jeremy McCall – Humanitarianism  
Murray Howard – Sports

### 2022

Hayley Gardiner – Accessibility  
Patrician Hoffer – Arts  
Joyce E. Larsh – Distinguished Londoner  
Mario Circelli – Distinguished Londoner  
Mike Evans – Distinguished Londoner  
Mandi Fields – Distinguished Londoner  
Mary Anne Hodge – Environment  
Dorothy Palmer – Heritage  
Robert Sexsmith – Housing  
Kait Symonds – Safety and Crime Prevention  
Maggie MacNeil – Sports

### 2023

Ashton Forrest – Accessibility  
Beverly Farrell – Age Friendly  
Karen Schindler – Arts  
Edward Medzon – Distinguished Londoner  
Jason Rip – Distinguished Londoner  
Sydney Vickers – Distinguished Londoner  
Joe Cardillo – Distinguished Londoner  
Charlene Doak-Gebauer – Distinguished Londoner  
Padre Frank Mantz – Distinguished Londoner  
Carl Cadogan – Diversity and Race Relations  
Tom Cull – Environment  
John Manness – Heritage  
Nawaz Tahir – Humanitarianism  
Roop Chanderdat – Sports

### 2024

Jennifer Williams – Accessibility  
Don Pollock – Age Friendly  
Audrey Cooper – Arts  
Bill Brady – Distinguished Londoner  
Evelyn Chertkow – Distinguished Londoner  
Brian Harris – Distinguished Londoner  
Sheilah Hogarth – Distinguished Londoner  
Youth Coalition Combating Islamophobia – Distinguished Londoner  
Rumina Morris – Diversity and Race Relations  
Diane Szoller – Environment  
Jason Hick – Heritage  
Jenna Rose Sands – Humanitarianism  
Jamie Walls – Safety and Crime Prevention  
Vito Frijia – Sports



## Mayor's New Year's Honour List Policy

**Policy Name:** Mayor's New Year's Honour List Policy

**Legislative History:** Adopted June 13, 2017 (By-law No. CPOL.-18-214); Amended April 24, 2018 (By-law No. CPOL.-18(a)-144); Amended July 24, 2018 (By-law No. CPOL.-18(b)-390); Amended October 15, 2019 (By-law No. CPOL.-18(c)-288); Amended August 10, 2021 (By-law No. CPOL.-18(d)-231); Amended July 5, 2022 (By-law No. CPOL.-18(e)-204; Amended July 25, 2023 (By-law No. CPOL.-18(f)-207)

**Last Review Date:** July 25, 2023

**Service Area Lead:** City Clerk

### 1. Policy Statement

- 1.1 This policy establishes the Mayor's New Year's Honour List for the recognition of individuals who have contributed in an outstanding manner to the community of London in one of the following categories: Accessibility, Age Friendly, Arts, Distinguished Londoner, Diversity and Race Relations, Environment, Heritage, Housing, Humanitarianism, Safety & Crime Prevention, and Sports.

### 2. Definitions

- 2.1 Not applicable.

### 3. Applicability

- 3.1 This policy applies to all individuals who have contributed in an outstanding manner to the community of London in prescribed categories.

### 4. The Policy

#### 4.1 Categories

Individuals may be recognized in any of the following categories:

- a) Accessibility (i.e. contributions to foster an environment of inclusion that embraces citizens of all abilities);
- b) Age Friendly (i.e. contributions to empowering older adults and advancing an age friendly community);
- c) Arts (i.e. contributions to fostering and/or the production of human creativity);
- d) Diversity and Race Relations (i.e. contributions to the elimination of hate and discrimination).
- e) Environment (i.e. contributions to the awareness, preservation and protection of the environment);
- f) Heritage (i.e. contributions to the awareness, preservation and protection of heritage resources);
- g) Housing (i.e. contributions to the provision of safe and accessible housing for all members of the community);
- h) Humanitarianism (i.e. contributions to human welfare through philanthropic and other efforts);



- i) Safety & Crime Prevention (i.e. contributions to a safe and secure community);
- j) Sports (i.e. contributions to the awareness of and participation in sports activity and/or demonstrated excellence within a particular sports activity); or,
- k) Distinguished Londoner (i.e., outstanding contribution to community collaboration or acts of good will by giving back to our City).

#### 4.2 Nominating Committees/Organizations

The following Committees/Organizations shall nominate individuals in the respective categories:

- a) Accessibility – Accessibility Community Advisory Committee;
- b) Age Friendly – Age Friendly London Network;
- c) Arts – London Arts Council;
- d) Diversity and Race Relations – Diversity, Inclusion and Anti-Oppression Community Advisory Committee;
- e) Environment – Environmental Stewardship and Action Community Advisory Committee;
- f) Heritage – Community Advisory Committee on Planning;
- g) Housing – Community and Protective Services Committee;
- h) Humanitarianism – Diversity, Inclusion and Anti-Oppression Community Advisory Committee;
- i) Safety & Crime Prevention – Community and Protective Services Committee;
- j) Sports – London Sports Council; and,
- k) Distinguished Londoner – Each Council Member may submit one (1) name to the Mayor for consideration. The Mayor may select up to six (6) names for recommendation to Municipal Council.

#### 4.3 Conditions

The following conditions shall apply to the nomination of individuals:

- a) no more than one individual in each category shall be named in any one year, except for the category of Distinguished Londoner, subject to:
  - i) an individual may not necessarily be named in each category each year;
  - ii) City Council may, at its sole discretion and on an exception basis, choose to recognize two individuals in any one category in a given year should the City Council determine that two individuals have inseparably partnered in contributing to their respective category, thereby increasing the aggregate amount of nominees beyond the usual maximum of ten individuals to be named in any one year;
- b) the recipients shall be chosen for long standing contributions in their respective categories;
- c) the name of any one individual shall be included on the Honour List only once in their lifetime;

- d) any individual currently serving as a member of any one of the Advisory Committees, City Council, Civic Administration or organizations referred to in 4.2 shall not be eligible for naming to the list during their term of appointment or employment with the City; and,
- e) nominees being recommended by the Advisory Committees or organizations referred to in 4.2 shall receive at least seventy-five (75) percent of the total eligible votes on the respective Advisory Committee or organization.

#### 4.4 Form of Recognition

- a) The recipients shall be honoured at the first meeting of City Council in January, with a reception for themselves and one guest, and presentation of an appropriately-worded certificate.
- b) A plaque shall be displayed in a prominent public area of City Hall honouring those individuals named each year to the Mayor's New Year's Honour List and shall be updated annually by the City Clerk.

# Diversity, Race Relations and Inclusivity Award Policy

**BY-LAW NUMBER**

CPOL.-20(a)-392

**AS AMENDED BY**

**Legislative History:** Adopted June 13, 2017 (By-law No. CPOL.-20-216); Amended July 24, 2018 (By-law No. CPOL.-20(a)-392)

**Last Review Date:** August 10, 2021

**Service Area Lead:** City Clerk

## 1. Policy Statement

1.1 This policy establishes a City Council award to promote public awareness of and encourage ongoing initiatives on diversity, race relations, inclusivity, anti-oppression and human rights and to promote/advance London as a welcoming city through the recognition and encouragement of efforts in certain categories within the community.

## 2. Definitions

2.1 Not applicable.

## 3. Applicability

3.1 This Council policy applies to both eligible nominators and eligible nominees, as provided for in the eligibility criteria.

## 4. The Policy

### Eligibility Requirements

4.1 Nominators can be any individual who works or resides in the City of London and is familiar with the activities of the nominee. The nominator may be called upon for an interview by the Awards and Recognition Sub-Committee of the Diversity Inclusion and Anti-Oppression Advisory Committee for the purpose of seeking additional information regarding a nomination.

4.2 Nominees must:

a) represent one of the following categories:

- small businesses/small labour (49 or fewer employees/members);
- large businesses/large labour (50 or greater employees/members);
- social/community service not-for-profits (49 or fewer employees/members);
- social/community service not-for-profits (50 or greater employees/members);
- youth and young adult (less than 26 years of age) groups or organizations;

b) have been operating in London continuously during the past 12 months, at a minimum;

c) have made their qualifying contribution in the City of London within the past 12 months;

d) consent to the nomination;

e) in the case of previous years' recipients, be nominated for a different achievement or initiative than what they have already received an Award or for which they have been nominated.

#### Award Process

4.3 a) All Londoners are invited to submit their nominations using the Nomination Form available on the City's website or obtained through the City Clerk's Office, 3rd Floor, City Hall, 300 Dufferin Avenue.

b) September 30 is the deadline for sending award nominations to the Committee Secretary of the Diversity, Inclusion and Anti-Oppression Advisory Committee.

c) Nominations will be received for each of the following categories:

- small businesses/small labour (49 or fewer employees/members);
- large businesses/large labour (50 or greater employees/members);
- social/community service not-for-profits (49 or fewer employees/members);
- social/community service not-for-profits (50 or greater employees/members);
- youth and young adult (less than 26 years of age) groups or organizations.

d) Nomination submissions must include:

- category of nomination
- profile of nominee
- consent of nominee
- information about the nominator (i.e., name, address, etc.)
- brief description of the nominee and initiative, including the reasons for nomination
- responses to the following four questions:

i) How has the initiative contributed to the promotion of diversity, race relations, inclusivity, anti-oppression and human rights in London and promoting London as a welcoming city?

ii) What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity, anti-oppression and human rights in London and promoting London as a welcoming city?

iii) What is the potential for expansion and/or inspiration for replication of the initiative?

iv) How can receiving this Award be used to further promote diversity, race relations, inclusivity, anti-oppression and human rights in London and to further promote London as a welcoming city?

e) The Diversity, Inclusion and Anti-Oppression Advisory Committee will review the nominations and, in turn, select which nominations shall proceed to City Council, via the appropriate Standing Committee, for its consideration and approval.

f) There will be a maximum of five Awards presented in any one year, with no more than one Award being awarded in each of the five categories noted in part 4.3c), above.

g) The nominators and nominees will be advised of the status of their nomination.

h) Successful nominees will be presented with the Award by the Mayor, on behalf of the City Council, at the closest possible meeting date to December 10 – Human Rights Day.

i) The Award shall be comprised of an appropriately worded plaque provided by the Diversity, Inclusion and Anti-Oppression Advisory Committee.