

# Agenda

## Diversity, Inclusion and Anti-Oppression Community Advisory Committee

4th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

April 11, 2024, 4:00 PM

Committee Room #3

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact [advisorycommittee@london.ca](mailto:advisorycommittee@london.ca).

Pages

1. **Call to Order**
  - 1.1 Disclosures of Pecuniary Interest
2. **Opening Ceremonies**
  - 2.1 Acknowledgement of Indigenous Lands
  - 2.2 Traditional Opening
3. **Scheduled Items**
  - 3.1 Sikh Heritage Month  
(Note: The Sikh Heritage Month presenters will be included on the Added Agenda)
4. **Consent**
  - 4.1 3rd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee 2
  - 4.2 Municipal Council Resolution – 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee 4
  - 4.3 Resignation of N. Fragis 5
5. **Sub-Committees and Working Groups**
6. **Items for Discussion**
  - 6.1 Interview of Top Candidates discussion
7. **Adjournment**

# Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

3rd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory  
Committee  
March 14, 2024

Attendance P. Gill (Chair), R. Gill, D. Godwin, B. Hill, R. O'Hagan, M.  
Stothers and N. Syed and H. Lysynski (Acting Clerk)

ABSENT: S. Atieh, K-A. Burke, S. Evoy, N. Fahd and L. Ochoa

ALSO PRESENT: B. Somers and J. Tansley

The meeting was called to order at 4:01 PM; it being noted that  
P. Gill (Chair), R. Gill, D. Godwin, B. Hill, R. O'Hagan, M.  
Stothers and N. Syed were in remote attendance.

## 1. Call to Order

### 1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

## 2. Opening Ceremonies

### 2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an  
Acknowledgement of Indigenous Lands by P. Gill.

### 2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## 3. Scheduled Items

None.

## 4. Consent

### 4.1 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 2nd Report of the Diversity, Inclusion and Anti-  
Oppression Community Advisory Committee, from its meetings held on  
February 8, 2024, was received.

## 5. Sub-Committees and Working Groups

None.

## 6. Items for Discussion

### 6.1 Diversity, Inclusion and Anti-Oppression Community Advisory Committee Member Engagement and Contributions

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression  
Community Advisory Committee held a general discussion with respect to  
members engagement and contributions.

## 6.2 Applications for Committee Members and Requirements

That the Committee Clerk BE DIRECTED to place the following matters on the next agenda:

- a) application requirements for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee;
- b) potential interviews for top candidates; and,
- c) reviewing the Terms of Reference for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee;

it being noted that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee held a general discussion with respect to the above-noted matters.

## 7. **Adjournment**

The meeting adjourned at 4:56 PM.



P.O. Box 5035  
300 Dufferin Avenue  
London, ON  
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April 3, 2024

Chair and Members  
Governance Working Group

I hereby certify that the Municipal Council, at its meeting held on April 2, 2024 resolved:

That the following actions be taken with the 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee from its meeting held on February 8, 2024:

- a) the request to reconfigure the Terms of Reference for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) specifically in order to better utilize the talents, efforts and viewpoints of racialized communities within the City of London BE REFERRED to the Governance Working Group for consideration; and
- b) clauses 1.1, 1.2, 2.1, 2.2, 3.1 and 4.1 BE RECEIVED. (4.7/7/SPPC)

M. Schulthess  
City Clerk  
/hw

cc: S. Corman, Deputy City Clerk  
E. Skalski, Deputy City Clerk  
Chair and Members, Diversity, Inclusion and Anti-Oppression Community  
Advisory Committee

From: Niko Fragis  
Sent: Friday, February 16, 2024 8:19 PM  
To: Lysynski, Heather <hlysynsk@London.ca>  
Subject: [EXTERNAL] Anti-Oppression Committee

Hi Heather,

I hope all is well! I just wanted to email you as I would like to resign from the committee. I recently started a new job and will no longer be able to make the meetings.

Have a great long weekend,

Niko