## Agenda

## Diversity, Inclusion and Anti-Oppression Community Advisory Committee

3rd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee March 14, 2024, 4:00 PM

Committee Room #3

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Adda-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact <a href="mailto:advisorycommittee@london.ca">advisorycommittee@london.ca</a>.

**Pages** 

#### 1. Call to Order

1.1 Disclosures of Pecuniary Interest

## 2. Opening Ceremonies

- 2.1 Acknowledgement of Indigenous Lands
- 2.2 Traditional Opening

### 3. Scheduled Items

#### 4. Consent

4.1 2nd Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

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## 5. Sub-Committees and Working Groups

## 6. Items for Discussion

- 6.1 Diversity, Inclusion and Anti-Oppression Community Advisory Committee Member Engagement and Contributions
- 6.2 Applications for Committee Members and Requirements

## 7. Adjournment

# Diversity, Inclusion and Anti-Oppression Community Advisory Committee

## Report

2nd Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee February 8, 2024

Attendance

P. Gill (Chair), K.A. Burke, R. Gill, D. Godwin, B. Hill, R. O'Hagan and J. Pineda and H. Lysynski (Acting Clerk)

ABSENT: S. Atieh, S. Evoy, N. Fahd, N. Fragis, L. Ochoa, M. Stothers and N. Syed

ALSO PRESENT: K. Arnold, S. Govindaraj and J. Raycroft

The meeting was called to order at 4:01 PM; it being noted that K.A. Burke, P. Gill, R. Gill, D. Godwin, B. Hill, R. O'Hagan and J.

Pineda were in remote attendance.

#### 1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

1.2 Election of Chair and Vice Chair

That P. Gill and R. O'Hagan BE ELECTED Chair and Vice Chair, respectively, for the term ending November 30, 2024.

## 2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the meeting was opened with an Acknowledgement of Indigenous Lands by P. Gill.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

## 3. Scheduled Items

3.1 Introduction of Sanjay Govindaraj, Director, Anti-Racism and Anti-Oppression

That it BE NOTED that S. Govindaraj, Director, Anti-Racism and Anti-Oppression was introduced to the Diversity, Inclusion and Anti-Oppression Community Advisory Committee.

#### 4. Consent

4.1 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 1st Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee was received.

## 5. Sub-Committees and Working Groups

None.

### 6. Items for Discussion

## 6.1 DIACAC Future Directions

That the Governance Working Group BE TASKED with reconfiguring the Terms of Reference for the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) specifically in order to better utilize the talents, efforts and viewpoints of racialized communities within the City of London; it being noted that the DIACAC received a communication from B. Hill appended to the DIACAC Agenda, with respect to these matters.

## 7. Adjournment

The meeting adjourned at 5:14 PM.