

Agenda

Diversity, Inclusion and Anti-Oppression Community Advisory Committee

The 9th Special Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

October 18, 2023, 4:00 PM

Committee Room #3

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact advisorycommittee@london.ca.

Pages

1. **Call to Order**
 - 1.1 Disclosures of Pecuniary Interest
2. **Opening Ceremonies**
 - 2.1 Acknowledgement of Indigenous Lands
 - 2.2 Traditional Opening
3. **Scheduled Items**
4. **Consent**
5. **Sub-Committees and Working Groups**
 - 5.1 Awards and Recognition Sub-Committee 2
 - a. Sub-Committee Evaluation Report 22
6. **Items for Discussion**
 - 6.1 Mayor's New Year's Honour List
7. **Adjournment**

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **London Track 3 Adaptive Snow School**

Address of Nominee (please include City, as well as postal code): **P.O. Box 36040 Talbot Village P.O., 3090 Colonel Talbot Road, London, ON N6P 080**

Nominee Phone #: **226-289-2943**

Nominee E-mail address: info@londontrack3.ca

Category (check one): **Social/Community Services (50 or more)**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **London Track 3 Adaptive Snow School is a volunteer-run, not for profit organization dedicated to providing inclusive instruction for students with diverse physical and cognitive challenges to allow them to learn how to ski or snowboard. This program offers opportunities to experience winter activities that would not be possible without the support of London Track 3. Students have the ability to interact with dedicated volunteer instructors and fellow students in a nonjudgmental setting.**

When did this initiative take place? (eg. Spring 2023): **Winter 2023. However, we have been teaching students annually during winter months since 1987. Enrollment for the 2024 winter season starts October 15, 2023. Our program is so popular that enrollment reaches capacity two months before Boler Mountain opens for the winter season.**

Do you know which key department(s) or committees were involved? If yes, please name: **The Board of Directors and the Training Committee are integral to making London Track 3 the successful program that it has become.**

Key people involved: **Board of Directors: Dan Elliot - President; Erin Bainbridge – Secretary; Tyler Robson – Treasurer; Axie Kauser-Kawaguch – Director Instructor Registration; Marc Mitchell – Director Student Registration; Shannon Foster – Director of Programs; Don Campbell – Director Training; Jamie Spencer – Director Risk Management**

Brief description of initiative: For over 35 years, London Track 3 has been delivering on our mission to provide safe and enjoyable skiing or snowboarding instruction for students and adults with a variety of physical (hearing, vision, mobility, developmental) and/or cognitive challenges. Our volunteers use specialized teaching methods and adaptive equipment to allow students to learn how to ski or snowboard in a safe and supportive environment. Track 3 runs an annual seven-week adaptive snow school from the second week of January to the end of February. Each weeknight and on mornings and afternoons on the weekend (for a total of 8 program sessions per week) students take to the hills at Boler Mountain (<https://www.bolermountain.com>) for 3 hours of skiing or snowboarding. Each student is typically paired with two instructors to ensure safety and provide a high level of attention and care needed so the student has a great gliding and learning experience. Continued

How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **Continuation of Brief Description of Initiative: While students with complex needs will remain under the support of London Track 3, the goal is for each student to become an independent skier/snowboarder so that they ultimately graduate from Track 3. Former students have returned to give back to Track 3 as volunteer instructors or coordinators. We have approximately 115 students in our program and 220 volunteers. We value and appreciate our volunteers' unique traits and skills as they provide instruction with dignity, respect and compassion. Many of our volunteers in the Track 3 Program are students at Western University and Fanshawe College who are participating in academic courses specializing in disability studies or health care (medicine, nursing, physiotherapy, occupational therapy to name a few). Their experiences at London Track 3 helps prepare them for their future careers. Training Committee Don Campbell Jamie Spencer Mike Mahler Jennifer Cross Larry Marchand Nancy Marchand Doug Ferguson Rod Gallagher Tom Kontio Shannon Foster Leela Sharma Pam Poole Isaac Rigby Jonathan Fangrad Steve Robinson Josyln Reid Paige Berrigan Elias Boussoulas Dan Elliot At London Track 3, we remove accessibility barriers to winter sports while hosting an inclusive and accessible program to which individuals of all abilities are able to engage fully in our sessions. Track 3 is hosted in a welcoming accessible building. Wheelchairs, walkers, guide dogs and support animals are welcome in our program. London Track 3 at Boler Mountain has participants from both London and surrounding communities who are not able to find this service elsewhere. Volunteers from all walks of life are given education about various disabilities, skiing instruction and adaptive techniques to promote student and volunteer success.**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **Receiving the Diversity, Race Relations and Inclusivity Award will provide more recognition of the value of the London Track 3 Program and will hopefully inspire volunteers to consider joining us in teaching our students and also encourage financial contributions as well as donation of adaptive equipment or building supplies.**

What is the potential for expansion and/or inspiration for replication of the initiative?: **With more awareness and more resources (volunteers, equipment, and finances) we may be able to enroll more students in our program and inspire fully accessible programs for other organizations.**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **If we are a successful candidate in receiving this award, the City of London will provide the opportunity to recognize London Track 3 as a long-standing organization that promotes diversity, equity and inclusion in teaching skiing and snowboarding for people with challenges. We already know this is so when we see the mile-wide smiles of our students and feel the excitement in the Track 3 building. London Track 3 makes fully accessible programing a reality. I would be happy to answer any questions or provide a tour of our facility.**

Do you wish to attach a document or photo in support of your nomination?:

Another document or photo?:

Another document or photo?:

Another document or photo?:

Section 3 - Nominator Information

Your Name: **Jennifer Cross**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **10/2/2023 4:50:42 PM**









From: [Form Generator, City of London](#)
To: [Advisory Committee](#)
Subject: City of London Form Submission - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form
Date: Tuesday, September 5, 2023 2:36:04 PM
Attachments: [inbound4042878084230164101.jpg](#)
[inbound5520205402771858355.jpg](#)
[inbound8377930956769208577.jpg](#)
[inbound2094538389397878784.jpg](#)

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **Islamic Relief Canada
London Regional Team**

Address of Nominee (please include City, as well as postal code): **3501 Mainway,
Burlington ON L7M1A9**

Nominee Phone #: **226-926-8438**

Nominee E-mail address: **saimah.sarwar@islamicrelief.ca**

Category (check one): **large business/large labour**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **Back to school, winter
warmth campaign, food bank drive, blood drive, truth and reconciliation
assembly**

When did this initiative take place? (eg. Spring 2023): **All year round, once every 3
months**

Do you know which key department(s) or committees were involved? If yes, please
name: **London Regional Team - partnered with many organizations in London**

Key people involved: **Saimah is the lead and her team consists of 5 or 6 youth
from all over the community**

Brief description of initiative: **Gave backpacks full of supplies to vulnerable**

children in the community through Muslim resource center, ANOVA shelter, and London Muslim Mosque. Gave winter kits with essential supplies through a soup kitchen.

How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **Giving back to the greater community. Work with local organizations to provide them with items. Work with lots of newcomers, low income, vulnerable people within the community**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **The community in London will feel loved and cared for. We have had very positive feedback**

What is the potential for expansion and/or inspiration for replication of the initiative?: **They do the events yearly and throughout the year and are always looking for more volunteers and financial support**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **It will show appreciation for all that the organization does and the youth involved will gain confidence in what they are doing**

Do you wish to attach a document or photo in support of your nomination?: **inbound4042878084230164101.jpg**

Another document or photo?: **inbound5520205402771858355.jpg**

Another document or photo?: **inbound8377930956769208577.jpg**

Another document or photo?: **inbound2094538389397878784.jpg**

Section 3 - Nominator Information

Your Name: **Dastgir Khan.**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **9/5/2023 2:35:53 PM**

From: [Form Generator, City of London](#)
To: [Advisory Committee](#)
Subject: City of London Form Submission - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form
Date: Sunday, August 27, 2023 9:50:43 AM
Attachments: [945C19DC-B1D4-438F-9B09-0C656A44BAAE.jpeg](#)
[6FD24E90-BE0B-4D5A-9B0C-6AB6CAA4BD23.jpeg](#)
[77B2C449-39F9-4580-B406-73BE10B5EA53.png](#)
[14AFC838-9031-4D71-B380-AC6E8EC3ADD9.png](#)
[171ED700-2F44-4A56-BF5E-6D82BADB439A.png](#)
[F27459B3-3BF4-439B-B8D4-80EF187959A2.png](#)
[97B3CDA9-DAC7-48C3-BAE7-0F63D64F04F3.jpeg](#)

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **Nepalese London Cricket Club**

Address of Nominee (please include City, as well as postal code): **1182 Savannah Drive**

Nominee Phone #: **4372431726**

Nominee E-mail address: **shivadallakoti@gmail.com**

Category (check one): **Social/Community services (49 or fewer)**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **Grass root development of cricket for youth and newcomers**

When did this initiative take place? (eg. Spring 2023): **2022 summer and 2023 summer**

Do you know which key department(s) or committees were involved? If yes, please name: **Sports**

Key people involved: **Shiva Dallakoti**

Brief description of initiative: **The club brought all the youth together with the**

help of cricket and help them to coordinate to search job, inform the Canadian culture and help to improve their mental wellbeing.

How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **For youth - encourage be inclusive in community For new comers- coordinate and connect with local residents to blend with them**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **It has shown a great impact in newcomers as they don't have any ideas in prior to coming here but the senior team manager and fellow players has advice them about how to blend in community and how good is london community as we are playing cricket with various national including India, West Indies, Canadian and Pakistan**

What is the potential for expansion and/or inspiration for replication of the initiative?: **Follow the same vision to enhance the community development by sports**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **It's a great achievement for the team and it will definitely create a positive impact into several fellow teams who are actively involved in community development.**

Do you wish to attach a document or photo in support of your nomination?: **945C19DC-B1D4-438F-9B09-0C656A44BAAE.jpeg**

Another document or photo?: **6FD24E90-BE0B-4D5A-9B0C-6AB6CAA4BD23.jpeg**

Another document or photo?: **77B2C449-39F9-4580-B406-73BE10B5EA53.png, 14AFC838-9031-4D71-B380-AC6E8EC3ADD9.png, 171ED700-2F44-4A56-BF5E-6D82BADB439A.png, F27459B3-3BF4-439B-B8D4-80EF187959A2.png**

Another document or photo?: **97B3CDA9-DAC7-48C3-BAE7-0F63D64F04F3.jpeg**

Section 3 - Nominator Information

Your Name: **Bakish Panday**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **8/27/2023 9:50:34 AM**

From: [Form Generator, City of London](#)
To: [Advisory Committee](#)
Subject: City of London Form Submission - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form
Date: Saturday, August 26, 2023 3:47:42 PM

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **group comprises 4 indigenous elders [Gloria Thomson, Tracey Whiteye, Tina Stevens, Mary Ann Kehego] and 3 non-indigenous women (Sister Kathleen Lichti, Jacqueline Fraser, Rosy Pellerin). Prior to March 2020 when the global pandemic started, we were conducting multiple in-person public and private Kairos Blanket Exercise sessions across London. Since going online from January 2022, we have continued educating Canadians about our nation's true history with the indigenous communities in Can**

Address of Nominee (please include City, as well as postal code): **London
Indigenous Teaching & Sharing Circles [LITS Circles]**

Nominee Phone #: **519-453-3198**

Nominee E-mail address: **huronheightscommunity@gmail.com for Jacqueline Fraser**

Category (check one): **Social/Community services (49 or fewer)**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **Education by a group of women ,group comprises 4 indigenous elders [Gloria Thomson, Tracey Whiteye, Tina Stevens, Mary Ann Kehego] and 3 non-indigenous women (Sister Kathleen Lichti, Jacqueline Fraser, Rosy Pellerin).**

When did this initiative take place? (eg. Spring 2023): **Prior to March 2020 when the global pandemic started, the team was conducting multiple in-person public and private Kairos Blanket Exercise sessions across London. Since going online from January 2022, they have continued educating Canadians about our**

nation's true history with the indigenous communities in Can

Do you know which key department(s) or committees were involved? If yes, please name: **indigenous community and allies/ education/ truth and reconciliation**

Key people involved: **4 indigenous elders [Gloria Thomson, Tracey Whiteye, Tina Stevens, Mary Ann Kehego] and 3 non-indigenous women (Sister Kathleen Lichti, Jacqueline Fraser, Rosy Pellerin]**

Brief description of initiative: **education of our history in Canada from the perspective of indigenous women and non-indigenous educators**

How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **the team in its diversity has reached to indigenous, metis, non-indigenous , addressed women issues, poverty, human rights**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **the outcome of the session is more educated people about our true history as a country, more advocates and much larger than London Ontario, but across the province, even between provincescontinued educating Canadians about our nation's true history with the indigenous communities in Canada. They have expanded the presentation topics, to now focus on various issues and aspects of indigenous community living, cultural practices and beliefs, ongoing issues, and philosophies.**

What is the potential for expansion and/or inspiration for replication of the initiative?: **the program is still engaged and active, one of the few for indigenousa nd non-indigenous together.**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **by receiving the award the team will be empowered to continue their excellent work, get more exposure, reach out to many morecontinued educating Canadians about our nation's true history with the indigenous communities in Canada. We have expanded our presentation topics, to now focus on various issues and aspects of indigenous community living, cultural practices and beliefs, ongoing issues, and philosophies.**

Do you wish to attach a document or photo in support of your nomination?:

Another document or photo?:

Another document or photo?:

Another document or photo?:

Section 3 - Nominator Information

Your Name: **Marie-Antoinette Parisio**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **8/26/2023 3:47:34 PM**

From: [Form Generator, City of London](#)
To: [Advisory Committee](#)
Subject: City of London Form Submission - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form
Date: Sunday, September 3, 2023 7:31:17 PM

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **Oakridge presbyterian
Church Mission and Outreach**

Address of Nominee (please include City, as well as postal code): **970 Oxford St W**

Nominee Phone #: **519-471-2290**

Nominee E-mail address: **mailto:kmacdonald@oakridge.london.on.ca**

Category (check one): **small business/small labour**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **Unlimited soup mix for
anyone that is in need of a warm meal at home**

When did this initiative take place? (eg. Spring 2023): **Continuous**

Do you know which key department(s) or committees were involved? If yes, please
name: **Mission & Outreach**

Key people involved: **Diane Staines stainesdiane@gmail.com**

Brief description of initiative: **The group seek out schools, indigenous soup
kitchen on the settlement, London Mission services, my sister's place and
deliver hundreds of bags of 1lb dehydrated vegetables soup**

How has the initiative contributed to the promotion of diversity, race relations,
inclusivity and human rights in London and promoting London as a welcoming
city?: **The work across cultures and inter faith, volunteering their time to
making a difference in People's lives**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **The make that personal connection and let people know that they are thought of and they care regardless of their culture, they are prepared to breakdown barriers to make a difference eg paying the rent for Syrian refugees**

What is the potential for expansion and/or inspiration for replication of the initiative?: **They are always seeking ways and continue to do what is necessary to connect with a broader community audience**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **By inspiring their hundreds of members to be a part of something - a movement that changes lives.**

Do you wish to attach a document or photo in support of your nomination?:

Another document or photo?:

Another document or photo?:

Another document or photo?:

Section 3 - Nominator Information

Your Name: **Sharon Deebrah**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **9/3/2023 7:31:11 PM**

From: [Form Generator, City of London](#)
To: [Advisory Committee](#)
Subject: City of London Form Submission - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form
Date: Saturday, September 2, 2023 10:02:10 PM
Attachments: [inbound4932786061709631697.pdf](#)

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **Project SEARCH**

Address of Nominee (please include City, as well as postal code): **Parkwood
hospital london ont**

Nominee Phone #: **519 495-5224**

Nominee E-mail address: **Lorimartinez@hotmail.ca**

Category (check one): **Social/Community services (49 or fewer)**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **Inconjunction with
thames valley district school board and hutyon house. The program works with
students with intellectual disabilities gain employment skills**

When did this initiative take place? (eg. Spring 2023): **They just completed their
first-year with great success and will start their 2nd yr this September**

Do you know which key department(s) or committees were involved? If yes, please
name: **Tvdsb hutton House**

Key people involved: **Lori Martinez, Tracy Couture and Kim Neable**

Brief description of initiative: **To help students with intellectual and
developmental disabilities in their last year of high school gain hands on
employment skills. They work 3 unpaid internships over 700 hours. They work
in real life positions**

How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **Itbis promoting and teaching the employment sector about invlusivity**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **This is the only site hosting this program. This program is over 25 yrs old started in the USA. It now has sites all over Canada and the world**

What is the potential for expansion and/or inspiration for replication of the initiative?: **The internships do not have to be exclusively through the host site. The origami allows for externship. If Northern program allows to gain useful skills that can be used in lots of areas of work**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **We are the only site and the only initiative that has a proven track record**

Do you wish to attach a document or photo in support of your nomination?: **inbound4932786061709631697.pdf**

Another document or photo?:

Another document or photo?:

Another document or photo?:

Section 3 - Nominator Information

Your Name: **Luis Martinez**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **9/2/2023 10:02:01 PM**

City of London - City of London Diversity, Race Relations and Inclusivity Award - Nomination Form

Section 1 - Information of Youth/Group/Organization Being Nominated

Name of Youth, Group or Organization you are nominating: **Yesalihuni "They Will Teach You" Youth Initiative**

Address of Nominee (please include City, as well as postal code): **208 Deveron Crst London, ON N5Z 4J3**

Nominee Phone #: **519.701.02978**

Nominee E-mail address: amandakennedy.yesalihuni@gmail.com

Category (check one): **youth/young adult groups or organizations**

Section 2 - Initiative Information

What is the initiative this group/organization implemented?: **"Yesalihuni," was founded as a youth leadership and community development initiative, advocating for youth, women, and families dealing with complex issues such as court involvement, policing, education, violence and addiction.**

When did this initiative take place? (eg. Spring 2023): **Throughout 2023**

Do you know which key department(s) or committees were involved? If yes, please name: **all**

Key people involved: **Amanda Kennedy, Bronagh Morgan**

Brief description of initiative: **Yesalihuni "They Will Teach You" Social Enterprise is dedicated to empowering Indigenous youth and fostering truth and reconciliation between Indigenous and non-Indigenous communities. Our mission is to provide a transformative program that addresses mental health challenges, promotes self-empowerment, and offers a safe space for artistic expression and growth among Indigenous youth.**

How has the initiative contributed to the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **Mission: to EMPOWER youth, nurture their HOLISTIC well-being, and build bridges between Indigenous and non-Indigenous communities! By creating a safe space for youth to grow artistically, heal, and embrace their identity!**

What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?: **In 2012, Amanda Kennedy founded "Yesalihuni," a youth leadership and community development initiative. Through "Yesalihuni," she advocated for youth, women, and families dealing with court, policing, education, violence, and addiction issues. Her role was pivotal in providing critical support and guidance to individuals navigating complex systems, contributing to improved outcomes for families facing legal and educational challenges.**

What is the potential for expansion and/or inspiration for replication of the initiative?: **Are further expanding their workshops and mentorship programs to help youth express their creativity through healing art work, photography and more!**

How can receiving this Award be used to further promote diversity, race relations, inclusivity and human rights in London and to further promote London as a welcoming city?: **Will challenge stereotypes and share the youths' stories, truth, and culture**

Do you wish to attach a document or photo in support of your nomination?:

Another document or photo?:

Another document or photo?:

Another document or photo?:

Section 3 - Nominator Information

Your Name: **Kymerley-Ann Burke**

Your Address (please include postal code):

Your Phone #:

Submitter E-mail:

Submitted on: **10/3/2023 8:54:08 AM**

MOTION to recommend the following nominees as recipients of the DRRI Awards

- a) Small Business / Small Labour: Oakridge Presbyterian Church Mission and Outreach
- b) Corporations/Large Business/Large Labour: Islamic Relief Canada London Regional Team
- c) Social/Community NFP (<50): Project SEARCH
- d) Social/Community NFP (50+): London Track 3 Adaptive Snow School

Made by Ryan, carries.

MOTION to table discussion of nominee for Youth/Young Adult Group or Organization until full DIACAC meeting on October 18th due to Conflict of Interest

Made by Ryan, carries.

2023 Diversity, Race Relations and Inclusivity Award **Committee Member Evaluation**

Ranking: Based on the information provided in the nomination form, each member of the Awards and Recognition Sub-Committee will evaluate each nominee using the following rating system:

4 – Excellent 3 – Very Good 2 – Good 1 – Fair 0 – Not Appropriate

1. How has the initiative contributed to the promotion of diversity race relations, inclusivity and human rights in London and promoting London as a welcoming city?

2. Have been operating in London continuously during the past 12 months, at a minimum; Have made their qualifying contribution in the City of London within the past 12 months
3. What short or long-term impact has/will the initiative have on the promotion of diversity, race relations, inclusivity and human rights in London and promoting London as a welcoming city?
4. What are the potentials for expansion and/or inspiration for replication of the initiative?
5. How can receiving this Award be used to further promote diversity, race relations, inclusivity, and human rights in London and to further promote London as a welcoming city?

Name of Organization And Initiative(s)	#1	#2	#3	#4	#5	Total Rank
Small Business/Small Labour (<49 members)						
Oakridge Presbyterian Church Mission & Outreach	3	4	3	4	4	2
						1
Corporations/Large Business/Large Labour (>50 members)						
Islamic Relief Canada London Regional Team	4	2	4	2	4	
Social/Community Services Not-for-Profits, (<50)						
Nepalese London Cricket Club	1	2	1	1	2	3
Indigenous Elders -- Gloria Thompson, Tracey Whiteye, Tina Stevens, Mary Ann Kehego	3	1	3	2	3	2
Project SEARCH	4	4	4	3	1	
Social/Community Services Not-for-Profits, (>50)						
London Track 3 Adaptive Snow School	4	4	4	4	4	

Youth/Young Adult (<26 years of age) Groups or Organization						
Yesalihuni "They Will Teach You" Youth Initiative	TBD	TBD	TBD	TBD	TBD	