

Agenda

Diversity, Inclusion and Anti-Oppression Community Advisory Committee

October 12, 2023, 4:00 PM

Committee Room #5

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact advisorycommittee@london.ca.

Pages

1. Call to Order

1.1 Disclosures of Pecuniary Interest

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

2.2 Traditional Opening

3. Scheduled Items

4. Consent

4.1 7th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

2

5. Sub-Committees and Working Groups

6. Items for Discussion

6.1 Update on Sub-Committee for Potential Improvements to the Recruitment Process and Advisory Committee Appointments

7. Confidential

7.1 DRRIA Awards Nominations

8. Adjournment

Diversity, Inclusion and Anti-Oppression Community Advisory Committee Report

The 7th Meeting of the Diversity, Inclusion and Anti-Oppression Community Advisory
Committee
September 14, 2023

Attendance R. O'Hagan (Chair), S. Atieh, K. Burke, P. Gill, R. Gill, D.
Goodwin, L. Ochoa, J. Pineda, M. Stothers, N. Syed and K.
Mason (Committee Clerk)

ALSO PRESENT: E. Skalski, J. Tansley

The meeting was called to order at 4:03 PM; it being noted R.
O'Hagan, S. Atieh, K. Burke, P. Gill, R. Gill, D. Goodwin, L.
Ochoa, J. Pineda, M. Stothers and N. Syed were in remote
attendance.

1. Call to Order

1.1 Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Opening Ceremonies

2.1 Acknowledgement of Indigenous Lands

That it BE NOTED that the Acknowledgement of Indigenous Lands was
read by P. Gill.

2.2 Traditional Opening

That it BE NOTED that no Traditional Opening was received.

3. Scheduled Items

3.1 An In-Depth Look at Discrimination Experienced by Immigrants and Racialized Individuals in London and Middlesex, and Strategies for Combatting this Discrimination

That the attached presentation, with respect to the in-depth look at
discrimination experience by immigrants and racialized individuals in
London and Middlesex, and strategies for combatting this discrimination,
BE FORWARDED to the Strategic Priorities and Policy Committee for their
consideration;

it being noted that the above-noted presentation, from Dr. Esses, Director
of the Network of Economic and Social Trends and H. Hussein, Project
Manager of the London & Middlesex Local Immigration Partnership, was
received.

4. Consent

4.1 6th Report of the Diversity, Inclusion and Anti-Oppression Community Advisory Committee

That it BE NOTED that the 6th Report of the Diversity, Inclusion and Anti-
Oppression Community Advisory Committee, from its meeting held on
August 10, 2023, was received.

5. Sub-Committees and Working Groups

5.1 Update on Sub-Committee for Potential Improvements to the Recruitment Process and Advisory Committee Appointments

That the update on the Potential Improvements to the Recruitment Process and Advisory Committee Appointments Sub-Committee, BE DEFERRED to the next Diversity, Inclusion and Anti-Oppression Community Advisory Committee meeting.

6. Items for Discussion

6.1 2023 DRRRIA Awards - Nominations

That it BE NOTED that the Diversity, Inclusion and Anti-Oppression Community Advisory Committee (DIACAC) created an Awards and Recognition Sub-Committee to review the Diversity, Race Relations and Inclusivity Awards Nominations; it being noted that Nominations will be reviewed at the next DIACAC meeting.

7. Confidential

That the Diversity, Inclusion and Anti-Oppression Community Advisory Committee convene In Closed Session for the purpose of considering the following:

7.1 Personal Matter/Identifiable Individual

A personal matter pertaining to identifiable individuals, including municipal employees, with respect to the 2024 Mayor's New Year's Honour List.

The Diversity, Inclusion and Anti-Oppression Community Advisory Committee convened In Closed Session from 5:39 PM to 5:49 PM.

8. Adjournment

The meeting adjourned at 5:50 PM.