

Agenda

Corporate Services Committee

15th Meeting of the Corporate Services Committee

August 14, 2023

12:00 PM

Council Chambers - Please check the City website for additional meeting detail information. Meetings can be viewed via live-streaming on YouTube and the City Website.

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

Members

Councillors S. Lewis (Chair), H. McAlister, S. Stevenson, S. Trosow, D. Ferreira, Mayor J. Morgan

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact CSC@london.ca or 519-661-2489 ext. 2425.

Pages

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5. **Deferred Matters/Additional Business**
6. **Confidential (Enclosed for Members only.)**
 - 6.1 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending acquisition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on

by or on behalf of the municipality.

6.2 Land Acquisition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

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6.3 Land Acquisition/Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed or pending lease of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

6.4 Land Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

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6.7 Land Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

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municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

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7. Adjournment

Report to Corporate Services Committee

To: Chair and Members
Corporate Services Committee
From: Michael Schulthess, City Clerk
Subject: Council Policy Review – Flags at City Hall and Illumination of City of London Buildings and Amenities
Meeting on: August 14, 2023

Recommendation

That, on the recommendation of the City Clerk, the following actions be taken with respect to the Flags at City Hall and Illumination of City of London Building and Amenities Policies:

- a) the City Clerk BE DIRECTED to bring forward to a future meeting of the Corporate Services Committee the necessary by-law to enact the proposed changes to the Flags at City Hall Policy, attached as Appendix A;
- b) the City Clerk BE DIRECTED to bring forward to a future meeting of the Corporate Services Committee the necessary by-law to enact the proposed changes to the Illumination of City of London Buildings and Amenities Policy, attached as Appendix B; and
- c) the report dated August 14, 2023, with respect to this matter, BE RECEIVED;

it being noted that the policy changes noted above are outlined in this report.

Linkage to Corporate Strategic Plan

One of the goals in the City of London Strategic Plan is for the City of London to become a leader in an equitable and inclusive community and ensure all Londoners have opportunities to participate in civic engagement. The proposed refinements to the Flags at City Hall and Illumination of City of London Buildings and Amenities Policies will help to address resident concerns, increase access to community recognition processes and enable civic administration to administer Policy provisions in a fair and consistent manner.

Analysis

1.0 Background Information

1.1 Previous Reports Related to this Matter

- Corporate Services Committee – July 17, 2023 –Staff Report – Council Policy Manual Review 2023
- Corporate Services Committee – September 20, 2021 –Staff Report - Proposed Amendments to Council Policy
- Corporate Services Committee – November 12, 2013 –Staff Report - Council Policy– Illumination Of City Of London Buildings And Amenities With Multi-Colour Capable Led Lighting Installations

1.2 Background

The illumination of City buildings and displaying flags at City Hall is an important part of celebrating special events that commemorate the diversity of residents and foster a spirit of community in municipalities—a purpose identified in an environmental scan of comparator municipalities.

The purpose of the “Illumination of City of London Buildings and Amenities Policy” is to set out the requirements for lighting City of London buildings and amenities for community events and awareness. Similar to the City of London, most municipalities

include criteria that restricts the approval of events of commercial, religious or political organizations.

The purpose of the “Flags at City Hall Policy” is to set out the requirements for the flying of flags at City Hall, including the community flag pole.

Administration has undertaken a review of the Flags at City Hall Policy and Illumination of City of London Buildings and Amenities Policy as part of a periodic review of Council Policies pursuant to the Council Policy for Establishing and Maintaining Council Policies. This review also considers ongoing equity, inclusion and diversity updates to incorporate best practices. As a result of this review, several amendments and additional considerations are being presented to Municipal Council.

2.0 Discussion and Considerations

2.1 Equity Tool Review

In consultation with the City’s Anti-Racism, Anti-Oppression division, the flag and illumination policies were reviewed using the City’s approved Equity Tool. During this process, an environmental scan was conducted to understand municipal best practices.

2.2 Appeal of Decisions

From time to time, the City Clerk’s Office will receive requests that conflict with the approval criteria outlined in the flag and illumination policies. Currently, any request to appeal the approval criteria in the flag or illumination policy is processed through the appropriate Standing Committee of Council. Based on consultation with surrounding municipalities, as well as feedback from community groups, Civic Administration identified that the current appeal process presents potential timing issues for consideration of appeal requests; the current process may not provide sufficient time for organizations to be granted an exception in time for the event. As such, Administration is recommending a simplified approach that would permit appeals to be processed through the Mayor and City Manager’s Office, as outlined in the policy amendments appended to this Report. This approach is consistent with the environmental scan conducted by the City Clerk’s Office.

2.3 Recommended Changes to Flag Policy

National Flags in Alignment with Federal Government Provisions — s.4.1

Civic Administration is recommending an amendment to the flag policy to permit display of flags on National Days of Significance. Such display would be request-based and only for those nations in good standing and formally recognized by the Federal Government (attached as Appendix “C” to this report). This recommendation is based on application of the Equity Tool, an environmental scan for municipal best practices, as well as feedback from community groups.

Our London Family, June 6 — s.4.2

Civic Administration is recommending that the flag policy be amended to provide for the “Our London Family” flag to be flown on the Community Flag Pole on June 6 of each year.

Conflict Resolution / Flag Provision — s.4.6

Based on community feedback, Civic Administration is also recommending an update to the Flags at City Hall Policy to better accommodate appeals and clarify that it is the responsibility of the requesting party to supply a flag to be flown in advance of the requested date.

2.4 Recommended Changes to Illumination Policy

Our London Family, June 6 — s.4.1(j)

Civic Administration is recommending that Council Policy “Illumination of City of London Buildings and Amenities” be amended to provide for City of London buildings and amenities to be lit purple and green to recognize Our London Family annually.

Conflict Resolution Provision — s.4.1(l)

Based on community feedback related to timing problems as noted above, Civic Administration is also recommending an update to the illumination policy to better accommodate a more timely consideration of appeals.

3.0 Additional Considerations

3.1 Times for Illumination

The current Illumination of City of London Buildings and Amenities policy contains specific exemptions for dates of significance. The dates approved are as follows:

- i) July 1: red and white for Canada Day;
- ii) November 10 and 11: red for Remembrance Day;
- iii) Rest of November: purple for Shine the Light on Woman Abuse;
- iv) December: red and green for the holidays;
- v) September 30: orange for National Day for Truth and Reconciliation (National Orange Shirt Day).

3.2 December Lighting

The current policy provides for “red and green for the holidays”. A review of this policy pursuant to the Equity Tool as well as feedback from the community has identified this specific provision as one for potential consideration by Municipal Council.

Since the adoption of this policy, illumination requests during the month of December have not been permitted, as this month is reserved. One option available to Municipal Council to increase availability of dates of significance to more community organizations would be to reduce the time for illumination to a period less than one month.

Municipal Council could direct to remove this illumination period from the policy, could reduce the period of display as noted above, or leave the policy unamended.

Conclusion

Civic Administration recommends that the Council Policy “Flags at City Hall” Policy be amended to provide for the attached proposed amendments (Appendix “A”) to permit requests for the Community Flag Pole to fly the flag of a nation on its national day and to provide for the “Our London Family” flag to be flown on June 6 of each year, and that the Council Policy “Illumination of City of London Buildings and Amenities” (Appendix “B”) be amended to provide for City of London buildings and amenities to be lit purple and green on June 6 of each year in recognition of Our London Family.

There were additional considerations raised during the review and consultation process that the Municipal Council may review. These are outlined in the report and include specific exemptions, for example, in section 4.4 j) of the “Illumination of City of London Buildings and Amenities” Policy, as amended, for significant illumination occasions and durations. Should Council direct the consideration of additional changes to either policy, this would be brought forward to a future meeting of the Corporate Services Committee for consideration.

Prepared by: Jeannie Raycroft, Manager, Elections, Strategic Integration and Policy

Concurred by: Rumina Morris, Director, Anti-Racism and Anti-Oppression

Recommended by: Michael Schulthess, City Clerk

Appendix “A”



London
CANADA

Flags at City Hall

Policy Name: Flags at City Hall

Legislative History: Adopted September 19, 2017 (By-law No. CPOL.-114-366); Amended July 24, 2018 (By-law No. CPOL.-114(b)-417); Amended June 11, 2019 (By-law No. CPOL.-114(c)-158); Amended August 10, 2021 (By-law No. CPOL.-114(d)-247); Amended October 5, 2021 (By-law No. CPOL.-114(e)-319)

Last Review Date:

Service Area Lead: City Clerk

1. Policy Statement

1.1 This policy sets out the requirements for the flying of flags at City Hall.

2. Definitions

2.1 Not applicable.

3. Applicability

3.1 This policy shall apply to any person or organization seeking to fly a flag at City Hall.

4. The Policy

4.1 Flags on the Community Flag Pole

- a) The following flags shall be permitted to be flown at City Hall on the Community Flag Pole installed at the northwest corner of City Hall, facing Wellington Street:
 - i. the Canadian flag at such times as there is no other approved flag displayed
 - ii. an appropriate flag on the occasion of a visiting dignitary, on the day of the dignitary’s visit to London City Hall, as a gesture of respect and friendship.
 - iii. the flag of a nation on its national day, provided that:
 1. the nation has active diplomatic relations with Canada;
 2. the flag is official and is recognized by the Department of Foreign Affairs, Trade and Development; and
 3. the requesting organization follows all policies prescribed in this policy at least 4 weeks prior to the national day, on an annual basis,
 4. requests to use the community flagpole for flying the flag of a nation will be confirmed on a first come first served basis,
 - iv. to celebrate achievement, the flag of a charitable or non-profit organization to help increase public awareness of their programs and activities; an organization that has achieved national or international distinction or made a significant contribution to the community, or an

organization that has helped to enhance the City of London in a positive manner;

- v. the “Every Child Matters Flag” to be flown on September 30th of each year to recognize the National Day for Truth and Reconciliation (National Orange Shirt Day); and
 - vi. the “Our London Family” flag will be flown at City Hall on June 6 each year.
- b) The following guidelines shall be observed for the flying of flags permitted under 4.1 a) iv):
- i. the organization’s flag will fly in connection with a particular event by an organization;
 - ii. no flags of commercial, religious or political organizations shall be permitted, except as otherwise provided under s.4.1;
 - iii. no flags of a group or organization whose undertakings or philosophy are contrary to City of London policies or by-laws, or espouse hatred, violence or racism shall be permitted; organizations shall be required to submit requests for their organization’s flag to fly on an annual basis;
 - iv. a flag shall be flown for a period of up to one week, or for the duration of the associated event, whichever is less;
 - v. flags shall only be changed and lowered on those business days that City Hall is open; and
 - vi. requests to use the community flagpole will be confirmed on a first come first served basis.

4.2 Canadian Flag at Half-Mast

The following guidelines shall be observed for the half-masting of the Canadian flag at City Hall:

- i) the flying of the Canadian flag at half-mast denotes a period of official mourning or commemoration;
- ii) the City of London will fly the Canadian flag on the at half-mast in the event of a death or to commemorate a solemn occasion. The Canadian flag will be lowered at the direction of the Mayor. In consultation with the Mayor, the City Clerk will provide instruction to lower the Canadian flag on the Flag Pole;
- iii) the position of the Canadian flag when flying at half-mast will depend on its size, the length of the mast and its location; but as a general rule, the centre of the Canadian flag shall be exactly half-way down the mast;
- iv) the official period of mourning is defined as the day of passing until the day of the funeral; and,
- v) the Canadian flag will be flown at half-mast to commemorate the following occasions:

Date	Occasion
April 28	National Day of Mourning for Persons Killed or Injured in the Workplace
June 6	Our London Family
August 9	Peacekeepers’ Day
Last Sunday in September	National Peace and Police Officers’ Memorial Day

November 11	Remembrance Day* *Half-masting shall occur at 11:00 a.m. or according to the prescribed order of service at the Cenotaph.
December 6	National Day of Remembrance and Action on Violence Against Women

4.3 Flags over the Back Entrance of City Hall

- a) The following flags shall be permitted to be flown at City Hall on the flag poles over the back entrance of City Hall facing Reginald Cooper Square:
 - i) the flags of all the provinces and territories and the Canadian Flag are hung, in order of confederation, over the back entrance facing Reginald Cooper Square. The Canadian Flag is hung as per the standards outlined in the National Flag of Canada Etiquette issued from the Federal Government.
- b) The precedence for flag order (from left to right) as per the Position of Honour is as follows:
 - i) the National Flag of Canada;
 - ii) the flags of other sovereign nations in alphabetical order (if applicable);
 - iii) the flags of the provinces of Canada (in the order in which they joined Confederation); and,
 - iv) the flags of the territories of Canada (in the order in which they joined Confederation).
- c) The flags are displayed in the spring, and removed before winter.

4.4 Flags over the Front Entrance of City Hall

- a) The following flags shall be permitted to be flown at City Hall on the flag poles over the front entrance of City Hall:
 - i. flags deemed by the City Clerk to be in accordance with the flag etiquette of Canada as established by Heritage Canada (restricted to the flag of the City of London, Canadian provinces, the Canadian flag, the personal flags and standards of the Royal Family and the Governor General and the Lieutenant Governors throughout Canada, the Royal Union flag, and the flags of the United Nations, the North Atlantic Treaty Organization and the Commonwealth).

4.5 Flags in City Hall

- a) As an annual observance to recognize the anniversary of the London Township Treaty, the five signatory First Nations (Chippewas of the Thames First Nation, Chippewas of Kettle and Stoney Point First Nation, Walpole Island First Nation, Aamjiwnaang First Nation and Caldwell First Nation) shall be invited to have their flags displayed on September 7th of each year, in City Hall. In the event that September 7th falls on a day on which City Hall is closed, the flags shall be displayed on the first day prior to September 7th that City Hall is open for business.

4.6 General

- a) The City Clerk will administer the policy for the flying of flags at City Hall.
- b) The following guidelines shall apply to resolving conflicts arising from this policy:
 - i. conflicts between the dates requested for flags to be flown by two or more organizations or nations on the Community Flag Pole shall be settled in favour of the organization which first made its request; and,

- ii. in the event that a request appears to be in conflict with any of the criteria outlined in this policy the Mayor, in consultation with the City Manager's Office, or designate, may use discretion to approve or deny a community flag request. The Mayor's decision will be final.
- c) Any person or organization seeking to fly a flag shall be responsible for providing the relevant official flag requested to be flown, at least two business days in advance of the display date requested.

DRAFT

Appendix “B”



Illumination of City of London Buildings and Amenities

Policy Name: Illumination of City of London Buildings and Amenities

Legislative History: Adopted September 19, 2017 (By-law No. CPOL.-127-379); Amended July 24, 2018 (By-law No. CPOL.-127(a)-422); Amended October 5, 2021 (By-law No. CPOL.-127(b)-320)

Last Review Date:

Service Area Lead: City Clerk

1. Policy Statement

- 1.1 This policy sets out the requirements for lighting City of London buildings and amenities for community events and awareness.

2. Definitions

- 2.1 Not applicable.

3. Applicability

- 3.1 This policy shall apply to any person or organization seeking the illumination of those City of London buildings and amenities which have multi-colour capable LED lighting.

4. The Policy

- 4.1. The use of multi-colour capable LED lighting installations on some City of London buildings and amenities provides a unique opportunity to display the official colour associated with a charitable or non-profit organization or a City of London event, in order to create awareness of and/or celebrate an organization or a City of London event.

The following guidelines shall be observed:

Eligibility:

- a) Organizations making a lighting request must be charitable or non-profit organizations.
- b) Charitable or non-profit organizations making a lighting request must have undertakings or philosophies that are in keeping with City of London policies or by-laws, and must not espouse hatred, violence, or racism.
- c) City of London buildings and amenities shall not be illuminated for political, religious, or for-profit organizations or purposes.

Frequency and Timing

- e) Lighting may be requested for up to one week, or for the duration of the associated event, whichever is less; noting that conflicts between two or more eligible charitable or non-profit organizations would be settled in favour of the organization which first made its request, with City of London events taking precedence in all instances.

- f) The lighting period will begin and end only on those business days that City Hall is open and staff resources are available to program the lighting. All City of London buildings and amenities with multi-colour capable LED lighting installations shall be illuminated in a consistent manner to the extent that programming allows.
- g) Charitable or non-profit organizations will be required to submit lighting requests on an annual basis.

Exemptions

- h) The City of London shall not be restricted as to the number of times, or the period for which, lighting is approved.
- i) The City of London may, at its discretion, illuminate each of its buildings or amenities with multi-colour capable LED lighting installations in a manner which is unique from one venue to the next.
- j) Notwithstanding the above, City of London buildings and amenities with multi-colour capable LED lighting installations shall be illuminated on the following occasions:
 - i. June 6: purple and green for Our London Family
 - ii. July 1: red and white for Canada Day
 - iii. September 30: orange for National Day for Truth and Reconciliation (National Orange Shirt Day).
 - iv. November 10 and 11: red for Remembrance Day
 - v. Rest of November: purple for Shine the Light on Woman Abuse
 - vi. December: red and green for the holidays

Administration of the Policy

- k) The City Clerk will administer this policy.
- l) In the event that a request appears to be in conflict with any of the criteria outlined in this policy the Mayor, in consultation with the City Manager's Office, or designate, may use discretion to approve or deny an illumination request. The Mayor's decision will be final.

Appendix "C"

NATIONAL DAYS - July 2023

January

1	Republic of Cuba	Liberation Day
1	Republic of Haiti	Independence Day (1804)
1	Republic of the Sudan	National Day
4	Republic of the Union of Myanmar	Independence Day (1948)
26	Commonwealth of Australia	Australia Day
31	Republic of Nauru	National Day

February

4	Democratic Socialist Republic of Sri Lanka	National Day
6	New Zealand	National Day (Waitangi Day)
7	Grenada	Independence Day (1974)
11	Islamic Republic of Iran	National Day
15	Republic of Serbia	National Day
16	Republic of Lithuania	Independence Day
17	Republic of Kosovo	Independence Day (2008)
18	Islamic Republic of the Gambia	Independence Day
22	Saint Lucia	Independence Day (1979)
23	Brunei Darussalam	National Day
23	Japan	National Day
23	Republic of Guyana	Republic Day
24	Republic of Estonia	Independence Day (1918)
25	State of Kuwait	National Day
27	Dominican Republic	Independence Day (1844)

March

3	Republic of Bulgaria	National Day
6	Republic of Ghana	National Day
12	Republic of Mauritius	National Day
17	Ireland	St. Patrick's Day (461)
20	Republic of Tunisia	Proclamation of Independence (1956)
23	Islamic Republic of Pakistan	Pakistan Day
25	Hellenic Republic	Independence Day (1821)
26	People's Republic of Bangladesh	National Day

April

4	Republic of Senegal	Independence Day
16	Kingdom of Denmark	Birthday of Her Majesty Queen Margrethe II
17	Syrian Arab Republic	National Day
18	Republic of Zimbabwe	Independence Day
26	United Republic of Tanzania	Union Day

27	Kingdom of the Netherlands	Birthday of His Majesty King Willem-Alexander
27	Republic of Sierra Leone	Republic Day
27	Republic of South Africa	Freedom Day
27	Togo	National Day (1960)

May

1	Republic of the Marshall Islands	National Day
3	Republic of Poland	National Day
7	State of Israel	National Day
9	European Union	Schuman Day
15	Republic of Paraguay	Independence Day (1811)
17	Kingdom of Norway	Constitution Day (1814)
20	Republic of Cameroon	National Day
22	Republic of Yemen	National Day
24	State of Eritrea	Independence Day (1993)
25	Argentine Republic	May Revolution (1810)
25	Hashemite Kingdom of Jordan	National Day
26	Georgia	Independence Day
28	Federal Democratic Republic of Ethiopia	Downfall of the Dergue
28	Republic of Azerbaijan	Republic Day - May 28, 1918

June

1	Samoa	Independence Day (1962)
2	Italian Republic	Anniversary of the Foundation of the Republic (1946)
4	Kingdom of Tonga	Independence Day (1970)
6	Kingdom of Sweden	National Day
10	Portuguese Republic	National Day
12	Republic of Philippines	National Day
12	Russian Federation	National Day
17	Republic of Iceland	Proclamation of the Republic (1944)
17	United Kingdom of Great Britain and Northern Ireland	Her Majesty the Queen's Birthday
18	Eastern Caribbean States	OECS Day
18	Republic of Seychelles	Constitution day
23	Grand Duchy of Luxembourg	Official Celebration of the Birthday of His Royal Highness Grand Duke Henri (1955)
25	Republic of Croatia	National Day
25	Republic of Mozambique	Independence Day
25	Republic of Slovenia	National Day
26	Republic of Madagascar	Independence Day
27	Republic of Djibouti	National Day
29	Holy See	Election of the Pope
30	Democratic Republic of the Congo	Independence Day

July

1	Canada	Canada Day
1	Republic of Burundi	National Day (1962)
3	Republic of Belarus	Independence Day
4	Republic of Rwanda	Liberation Day
4	United States of America	Independence Day (1776)
5	Bolivarian Republic of Venezuela	Independence Day (1811)
5	Republic of Cabo Verde	Independence Day
6	Republic of Malawi	Independence Day
6	Union of the Comoros	National Day
7	Nepal	Birthday of His Majesty The King
7	Solomon Islands	National Day
9	Republic of South Sudan	National Day
10	Commonwealth of the Bahamas	Independence Day (1973)
11	Mongolia	National Day
12	Democratic Republic of Sao Tome and Principe	National Day
12	Kiribati	National Day
13	Montenegro	National Day
14	France	National Day
14	Iraq	Republic Day
20	Republic of Colombia	National Day
21	Kingdom of Belgium	Accession of King Leopold I (1831)
23	Arab Republic of Egypt	National Day
26	Republic of Liberia	Independence Day
26	Republic of Maldives	National Day
28	Republic of Peru	Independence Day (1821)
30	Kingdom of Morocco	Ascension of the Throne
30	Republic of Vanuatu	Independence Day (1950)

August

1	Republic of Benin	Independence Day
1	Swiss Confederation	National Day
3	Republic of the Niger	Proclamation of Independence (1960)
6	Jamaica	Independence Day
6	Plurinational State of Bolivia	Independence Day
7	Republic of Côte d'Ivoire	Independence Day
9	Republic of Singapore	National Day
10	Republic of Ecuador	Independence Day (1809)
11	Republic of Chad	National Day
15	Republic of India	Independence Day
15	Republic of the Congo	National Day
17	Gabonese Republic	National Day
17	Republic of Indonesia	Independence Day (1945)
19	Islamic Republic of Afghanistan	National Day
24	Ukraine	Independence Day (1991)

25	Eastern Republic of Uruguay	National Day
27	Republic of Moldova	National Day
31	Kyrgyz Republic	Independence Day
31	Malaysia	National Day
31	Republic of Trinidad and Tobago	National Day
September		
1	Libya	National Day
1	Republic of Uzbekistan	Independence Day (1991)
1	Slovak Republic	Constitution Day (1992)
2	Socialist Republic of Vietnam	Independence Day
3	Republic of San Marino	National day
6	Kingdom of Eswatini	Independence Day
7	Federative Republic of Brazil	Independence Day (1822)
8	Principality of Andorra	Independence Day
8	Republic of North Macedonia	Independence Day
9	Democratic People's Republic of Korea	National Day
15	Republic of Costa Rica	Independence Day
15	Republic of El Salvador	Independence Day (1821)
15	Republic of Guatemala	Independence Day
15	Republic of Honduras	National Day
15	Republic of Nicaragua	Independence Day
16	Papua New Guinea	Independence Day
16	United Mexican States	National Day
18	Republic of Chile	Independence Day
19	Federation of Saint Kitts and Nevis	Independence Day (1983)
21	Belize	Independence Day
21	Republic of Armenia	Independence Day
21	Republic of Malta	Independence Day (1964)
22	Republic of Mali	Proclamation of the Republic (1960)
23	Kingdom of Saudi Arabia	National Day
24	Republic of Guinea-Bissau	National Day
30	Republic of Botswana	Independence Day
October		
1	Federal Republic of Nigeria	National Day
1	People's Republic of China	National Day
1	Republic of Cyprus	Independence Day
1	Republic of Palau	Independence Day (1994)
1	Tuvalu	National Day
2	Republic of Guinea	National Day (1958)
3	Federal Republic of Germany	Day of German Unity
3	Republic of Korea	National Foundation Day
4	Kingdom of Lesotho	National Day
9	Republic of Uganda	Independence Day
10	Republic of the Fiji Islands	National Day

12	Republic of Equatorial Guinea	National Day
12	Spain	National Day
23	Hungary	Commemoration of the 1956 Revolution and Day of Proclamation of the Republic of Hungary
24	Republic of Zambia	Independence Day
26	Republic of Austria	National Day
27	Saint Vincent and the Grenadines	Independence Day (1979)
27	Turkmenistan	Independence Day
28	Czech Republic	Proclamation of Czech State
29	Republic of Türkiye	Proclamation of the Republic (1923)

November

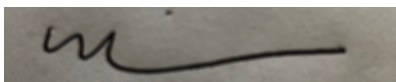
1	Antigua and Barbuda	Independence Day (1981)
1	People's Democratic Republic of Algeria	National Day
3	Commonwealth of Dominica	Independence Day (1978)
3	Federated States of Micronesia	Independence Day (1986)
3	Republic of Panama	Independence Day
9	Kingdom of Cambodia	National Day
11	Republic of Angola	Independence Day
18	Republic of Latvia	Independence Day
18	Sultanate of Oman	National Day
19	Principality of Monaco	National Day
22	Lebanese Republic	Independence Day (1943)
25	Republic of Suriname	Independence Day (1975)
28	Islamic Republic of Mauritania	Independence Day (1960)
28	Republic of Albania	National Day
28	Timor-Leste, Democratic Republic of	Independence Day
30	Barbados	Independence Day (1966)

December

1	Central African Republic	Proclamation of the Republic
1	Romania	National Day
2	Lao People's Democratic Republic	National Day
2	United Arab Emirates	National Day (1971)
5	Kingdom of Thailand	National Day
6	Republic of Finland	Independence Day (1917)
11	Burkina Faso	National Day
12	Republic of Kenya	Independence Day (Jamhuri Day)
16	Kingdom of Bahrain	National Day
16	Republic of Kazakhstan	Independence Day
18	State of Qatar	Independence Day

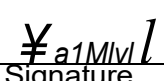
Proclamation Request Form

Request for the issuance of proclamations is governed by Council Policy. Requests must be received at least **six (6) weeks** in advance of the requested issuance date and may be emailed ClerksApprovalRequests@london.ca or mailed to City Hall, P.O. Box 5035 London, ON N6A 4L9.

<u>Name of Organization</u>
City of London Indigenous Employee Resource Group
<u>Proclamation Name</u>
Orange Shirt Day/National Day for Truth and Reconciliation
<u>Date of Proclamation Requested</u>
Saturday, September 30, 2023
<u>Proclamation Type</u> (day, week or month)
Day
Organization's Direct Connection to London (provide specific details)
Employee Resource Group
<u>Required Supporting Documents:</u>
<input type="checkbox"/> Detail information on the Organization <input type="checkbox"/> Detail information on the Event <input type="checkbox"/> Confirmation of authorization from the Organization to submit request
<u>Category</u> (public awareness campaigns, charitable funding campaigns, arts and cultural celebrations)
Day of National Significance
<u>Requester Name</u>
Mary Alikakos
<u>Requester Address</u>
300 Dufferin Street
<u>Requester Phone Number and Email</u>
cell: 226-268-9573; malikakos@london.ca
The undersigned confirms that I am the Official Representative of the Organization requesting the Proclamation and that by signing this Application, I acknowledge and agree that my organization complies with all City of London's Policies and By-laws.
<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">  _____ Signature </div> <div style="text-align: center;"> July 14, 2023 _____ Date </div> </div>
Notice of collection of personal information Personal information collected on this form is collected under the authority of the <i>Municipal Act, 2001</i> , S.O. 2001, c. 25 and may also be used for purposes related to the Issuance of Proclamations Policy and Proclamation Request Form. Questions about this collection should be addressed to Manager, Records and Information Services, 3rd floor, City Hall, 300 Dufferin Ave., London, ON N6A 4L9. Tel: 519-661-2489 ext. 5590, email: eskalski@london.ca .

Proclamation Request Form

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<u>Name of Organization</u> Rainbows For All Children Canada
<u>Proclamation Name</u> National Children's Grief Awareness Day
<u>Date of Proclamation Requested</u> November 16, 2023
<u>Proclamation Type</u> (day, week or month) Day
Organization's Direct Connection to London (provide specific details) For over 30 years, Rainbows Canada has served more than 3 million youth by providing high-quality programs in schools, faith communities, and social services agencies at no cost; showing grieving children and youth they are not alone and the pain of their loss does not have to hurt forever. We appreciate London's support for greiving children. Your support is significant to us as London made our free program available in your city. This has supported Ontario in being Rainbows Canada's largest Rainbows program supporter in Canada.
<u>Required Supporting Documents:</u> <input type="checkbox"/> Detail information on the Organization <input type="checkbox"/> Detail information on the Event <input type="checkbox"/> Confirmation of authorization from the Organization to submit request
<u>Category</u> (public awareness campaigns, charitable funding campaigns, arts and cultural celebrations) Public awareness campaign
<u>Requester Name</u> Kyanna Lee
<u>Requester Address</u> 80 Bradford St., Unit 131, Barrie ON, L4N 6S7
<u>Requester Phone Number and Email</u> 705-726-7407, kyanna@rainbows.ca
The undersigned confirms that I am the Official Representative of the Organization requesting the Proclamation and that by signing this Application, I acknowledge and agree that my organization complies with all City of London's Policies and By-laws.
<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  Signature </div> <div style="text-align: center;"> July 31, 2023 Date </div> </div>
Notice of collection of personal information Personal information collected on this form is collected under the authority of the <i>Municipal Act, 2001</i> , S.O. 2001, c. 25 and may also be used for purposes related to the Issuance of Proclamations Policy and Proclamation Request Form. Questions about this collection should be addressed to Manager, Records and Information Services, 3rd floor, City Hall, 300 Dufferin Ave., London, ON N6A 4L9. Tel: 519-661-2489 ext. 5590, email: eskalski@london.ca.



**Benefiting more than
3 million children and families
since 1983.**

Founder
Suzy Yehl Marta

Founding National Director
Thelma Cockburn

National Director, Canada
Kimberly Thomson

**Canadian
Governing Board**
Carol Bertram, Chair
Brian Galbraith
Andrea Urban
Wayne Kobylnik
Nicole Ciani

Dear Mayor Josh Morgan,

Thursday, November 16, 2023

Rainbows For All Children Canada, Inc. has been supporting Canadian youth, ages 3-18, through the pain and confusion of death, divorce, and/or separation for over 30 years. It is critical for the mental well-being of these children to have loving listeners who can guide them through the storms in their life and show them they have an opportunity to heal.

The loss of a parent, family member, friend, or loved one is often described as the hardest thing the child has ever faced, and the storm in their life has left the world feeling dark and colourless. Grieving children, especially those not given the opportunity to heal, are vulnerable to significant mental and physical challenges. The weight of uncertainty leads children to feel deeply alone, depressed, and suicidal. More visibly, lasting heartache from death can threaten students' academic success as they are more likely to lose self-confidence, drive, and ambition; have difficulty concentrating in class; fail to attend; and fall into risk of needing to repeat a grade or expulsion. Without learning how to express their emotions appropriately, children may go down dangerous paths—recklessness, self-harm, substance abuse—in effort to release their pain. Sadly, the complications of grief can weaken much needed relationships.

Children need constant reassurance that they are not alone in their fight to calm the storms inside their grieving hearts. Over the past nine years, the provinces and territories have granted proclamations marking the third Thursday of November as National Children's Grief Awareness Day. Buildings, monuments, bridges, and towers across the country are illuminated blue and messages of hope are shared online and through social media. We appreciate your support and ask that you grant us a proclamation letter for National Children's Grief Awareness Day this year.

On National Children's Grief Awareness Day, November 16, 2023, Rainbows Canada is determined to help children understand they are not alone, we are there for them, and the pain of their loss does not need to hurt forever. We hope you will join us on our mission to shine a light of hope in the darkness of grief for children across the country.

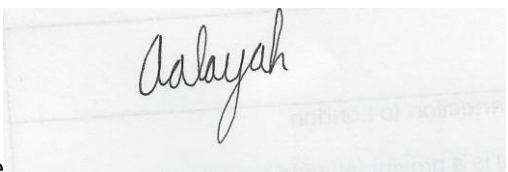
Yours Sincerely,

Kimberly Thomson
National Director
Rainbows For All Children Canada

Proclamation Request Form

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Request details

Name of Organization Ontario Coalition for Better Childcare
Date Proclamation Required Oct.17 th , 2023
Proclamation Name 23 rd Annual Child Care Worker and Early Childhood Educator Appreciation Day
Proclamation Type (day, week or month) Day (Oct. 17 th . 2023)
Category (public awareness campaigns), (charitable fundraising campaigns), (arts and cultural celebrations) Public Awareness Campaign
Requester Name Aalayah Lynch
Requester Telephone Number
Requester Email Address
Requester Address Bay Mills Boulevard
Provide details of your Organization's Connection to London The Ontario Coalition for Better Child Care is a provincial-wide organization comprising local childcare centers and national groups from all-across Ontario including childcare centers and individuals in London, Ontario.
Required Supporting Documents <ul style="list-style-type: none">• Detail information on the Organization• Detail information on the Event• Confirmation of authorization from the Organization to submit the request
The undersigned confirms that I am the Official Representative of the Organization requesting the Proclamation and that by signing this Application, I acknowledge and agree that my organization complies with all City of London's Policies and By-laws  Signature _____ Date 04/08/2023
NOTICE OF COLLECTION OF PERSONAL INFORMATION Personal information collected on this form is collected under the authority of the <i>Municipal Act, 2001</i> , S.O. 2001, c. 25 and may also be used for purposes related to the Issuance of Proclamations Policy and Proclamation Request Form. Questions about this collection should be addressed to the City Clerk, 3rd floor, City Hall, 300 Dufferin Ave., London, ON N6A 4L9. Tel: 519-661-2489, ext. 4937, email: csaunder@london.ca



June 26, 2023

Re: 23rd Annual Child Care Worker and Early Childhood Educator Appreciation Day, October 17, 2023

To Ontario mayors and councils,

We are writing to ask that you and your council proclaim and participate in Child Care Worker & Early Childhood Educator Appreciation Day on Tuesday, October 17, 2023. This day recognizes the commitment, skills and hard work of Early Childhood Educators (ECEs) and staff who work with young children. Each year, the day is proclaimed by the Ontario Coalition for Better Child Care (OCBCC), the Canadian Union of Public Employees (CUPE), municipalities and school boards across Ontario, and is marked by hundreds of child care centres, unions, and allies.

This year's Child Care Worker and Early Childhood Educator Appreciation Day theme is **WORTH MORE!** This Appreciation Day will be important as we continue to navigate the implementation of the Canada-Wide Early Learning and Child Care system and push for it to include decent work and pay for ECEs and child care workers. They deserve decent work and pay.

To fulfil the promise of the Canada-Wide Early Learning and Child Care system we need to ensure high quality spaces for every family who needs it. We have seen how affordable child care is life-changing for many families, but we need to make that possible *for all*. To make that vision a reality we need to expand access to child care by building new programs – but most importantly we must ensure that we retain, re-attract and recruit ECEs and child care workers with decent work and fulfilling careers to lead these vital, educational programs.

We will be sharing these messages on Appreciation Day and we need your help to make it happen by making an official proclamation.

If your council does not issue official proclamations, there are many alternative ways for your municipality to participate in celebrating this important day:

- Organize a public announcement;
- Flag raising or purple light display;
- Display our posters and distribute our buttons; and
- Organize events and contests for the day or have councilors or the mayor participate in events hosted by child care centres.

A sample proclamation and document outlining additional ways to recognize this important day is attached.

We would love to acknowledge municipalities who choose to celebrate child care workers and ECEs across Ontario on October 17, 2023. Please let us know how your municipality is participating in the appreciation day and we will add you to our list of proclamations and celebrations.

Please direct any correspondence on proclamations and/or celebration activities to the attention of Carolyn Ferns, by mail: Ontario Coalition for Better Child Care, PO Box 73034 Wood Street PO Toronto, ON M4Y 2W5, or by email at: carolyn@childcareontario.org.

Thank you for your consideration.

Sheila Olan-MacLean
President, OCBCC

Fred Hahn
President, CUPE Ontario Division

23nd Annual Child Care Worker and Early Childhood Educator Appreciation Day

October 17, 2023

Proclamation

Whereas years of research confirms the benefits of high-quality early learning and child care for young children’s intellectual, emotional, social and physical development and later life outcomes; and

Whereas child care promotes the well-being of children and responds to the needs of families and the broader community by supporting quality of life so that citizens can fully participate in and contribute to the economic and social life of their community; and

Whereas trained and knowledgeable Registered Early Childhood Educators and child care staff are the key to quality in early learning and child care programs;

Whereas Registered Early Childhood Educators and child care workers will be vital to the success of the Canada-Wide Early Learning and Child Care system;

Therefore, Be It Resolved that October 17, 2023 be designated the 23rd annual “Child Care Worker & Early Childhood Educator Appreciation Day” in recognition of the education, dedication and commitment of child care workers to children, their families and quality of life of the community.