

Strategic Priorities and Policy Committee Report

19th Meeting of the Strategic Priorities and Policy Committee
July 19, 2023

PRESENT: S. Lewis (Acting Mayor), Mayor J. Morgan, Councillors H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, S. Hillier

ALSO PRESENT: L. Livingstone, A. Barbon, M. Butlin, K. Dickins, D. Escobar, H. McNeely, V. Morgado, J. Paradis, K. Scherr, E. Skalski, C. Smith, L. Stewart, B. Warner, B. Westlake-Power

Remote Attendance: E. Bennett, B. Card, S. Corman, M. Schulthess, R. Wilcox

The meeting is called to order at 4:01 PM; it being noted that Councillors P. Van Meerbergen, E. Pelozza and S. Hillier were in remote attendance.

1. Disclosures of Pecuniary Interest

That it BE NOTED that no pecuniary interests were disclosed.

2. Consent

2.1 London Community Grants Program Policy Update

Moved by: P. Cuddy

Seconded by: D. Ferreira

That the following actions be taken with respect to the London Community Grants Policy:

a) the attached, revised, proposed by-law BE INTRODUCED at the Municipal Council Meeting to be held on July 25, 2023, to repeal and replace By-law No. CPOL.- 38-234, as amended, entitled London Community Grants Policy; and,

b) the report BE RECEIVED for information.

Motion Passed

Voting Record:

Moved by: S. Lewis (Acting Mayor)

Seconded by: S. Stevenson

That the proposed Community Grants Policy update, BE AMENDED to revise the definition of "Unincorporated grassroots group" to read as follows:

"refers to a group of **five** or more individuals joined by mutual consent for a common, non-profit purpose..."

Yeas: (13): S. Lewis (Acting Mayor), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): S. Trosow

Absent: (1): J. Morgan

Motion Passed (13 to 1)

Moved by: S. Lehman
Seconded by: S. Trosow

That the motion, as amended, BE APPROVED:

"That, on the recommendation of the Deputy City Manager, Neighbourhood and Community-Wide Services, the following actions be taken with respect to the London Community Grants Policy:

a) the attached revised proposed by-law BE INTRODUCED at the Municipal Council Meeting to be held on July 25, 2023, to repeal and replace By-law No. CPOL.- 38-234, as amended, entitled London Community Grants Policy; and,

b) the report BE RECEIVED for information."

Yeas: (14): S. Lewis (Acting Mayor), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Absent: (1): J. Morgan

Motion Passed (14 to 0)

3. Scheduled Items

None.

4. Items for Direction

4.1 Master Accommodation Plan - Alternate Work Strategies Update

Moved by: S. Lehman
Seconded by: P. Van Meerbergen

That the consideration of the entire matter of Item 4.1 BE REFERRED to the Municipal Council meeting of July 25, 2023 for disposition.

Yeas: (10): S. Lewis (Acting Mayor), P. Cuddy, S. Stevenson, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (4): H. McAlister, J. Pribil, S. Trosow, and C. Rahman

Absent: (1): J. Morgan

Motion Passed (10 to 4)

Voting Record:

Moved by: P. Cuddy
Seconded by: S. Stevenson

That the delegation requests of J. Zaifman, London Home Builders' Association and M. Wallace, London Development Institute BE APPROVED to be heard at this time; it being noted that a communication from C. Butler was also received.

Yeas: (14): S. Lewis (Acting Mayor), H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Absent: (1): J. Morgan

Motion Passed (14 to 0)

In accordance with section 33.4 of the Council Procedure By-law, the following motion, with the consent of the committee and at the joint request of the mover and seconder is withdrawn.

Moved by: S. Lehman
Seconded by: S. Hillier

That the following actions be taken with respect to the Master Accommodation Plan and alternative work strategies:

- a) the Civic Administration BE DIRECTED to initiate a competitive procurement process to develop and implement the Master Accommodation Plan guiding overall space needs and the redevelopment of the existing City Hall Campus site which will accommodate Civic Administration and governance functions in modernized facilities to support effective service delivery, sustainability, and alternative work strategies;
- b) the Civic Administration BE DIRECTED to immediately conclude any current Alternative Work Strategies in the Planning and Economic Development service area(s), and return to pre-COVID business and work locations;
- c) the implementation of Alternative Work Strategies (AWS) in services areas other than those noted in part b), above, BE CONTINUED.

Moved by: S. Stevenson
Seconded by: J. Pribil

That consideration of part a) of the motion BE REFERRED to later in the meeting to be considered following the closed session portion of the meeting.

Moved by: C. Rahman
Seconded by: J. Pribil

That the referral BE AMENDED to refer consideration of the entire motion until following the closed session.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Moved by: P. Cuddy
Seconded by: A. Hopkins

That the referral, as amended, BE APPROVED.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Moved by: S. Lehman
Seconded by: S. Hillier

That the following actions be taken with respect to the Master Accommodation Plan and alternative work strategies:

- a) the report dated July 19, 2023, with respect to an update on the Master Accommodation Plan, and alternate work strategies BE RECEIVED;

b) the Civic Administration BE DIRECTED to initiate the conclusion of any current Alternative Work Strategies in the Planning and Development and Building service area(s), and return to office locations full time by or before November 1, 2023; and,

c) the implementation of Alternative Work Strategies (AWS) in services areas other than those noted in part b), above, BE CONTINUED.

Moved by: D. Ferreira

Seconded by: S. Trosow

That the motion BE AMENDED to include the following new part d):

“d) Civic Administration BE DIRECTED to include an economic assessment for downtown local businesses from implementation of flex work from any alternative work strategy implementation, to the fullest extent possible in the timeline provided.”

4.2 Consideration of Appointment to the Eldon House Board of Directors (Requires 1 Member)

Moved by: P. Cuddy

Seconded by: A. Hopkins

That Bryan McClure BE APPOINTED to the Eldon House Board of Directors for the term ending November 14, 2026.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

Voting Record:

Election

Consideration of Appointment to the Eldon House Board of Directors.

Lola Awojide (6.67 %):D. Ferreira

Chintan Joshi (0.00 %):None

Mable Kane (13.33 %):J. Morgan, E. Pelozza

Bryan McClure (80.00 %):A. Hopkins, S. Lewis (Acting Mayor), S. Hillier, P. Van Meerbergen, S. Lehman, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, C. Rahman

Conflict (0): None

Majority Winner: Bryan McClure

4.3 Consideration of Appointment to the London Hydro Board of Directors (Requires 2 Members)

Moved by: A. Hopkins

Seconded by: P. Cuddy

That the following actions be taken with respect to appointments to the London Hydro Board of Directors:

a) Tim Watson and Cedric Gomes BE APPOINTED to the London Hydro Board of Directors as First Class Members for the term ending the close of the annual meeting of the shareholders to be held in 2025 for the financial year ending December 31, 2024; and,

b) the attached proposed by-law BE INTRODUCED at the Municipal Council meeting to be held on July 25, 2023, to ratify and confirm the Resolution of the Shareholder of London Hydro Inc.;

it being noted that Strategic Priorities and Policy Committee received a communication dated July 7, 2023 from C. Graham, Chair, Board of Directors, London Hydro Inc. with respect to this matter.

Yeas: (14): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Nays: (1): C. Rahman

Motion Passed (14 to 1)

Voting Record

Election

Consideration of appointment to the London Hydro Board of Directors.

Tom Brett (0.00 %):None

Cedric Gomes (34.48 %):A. Hopkins, S. Lewis (Acting Mayor), S. Hillier, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, S. Franke, D. Ferreira

Tracy Gustafson (20.69 %):J. Morgan, S. Lewis (Acting Mayor), E. Pelozza, P. Van Meerbergen, S. Lehman, C. Rahman

Lorri Lowe (0.00 %):None

Margaret Parks (3.45 %):H. McAlister

Robert C. Watson (0.00 %):None

Tim Watson (41.38 %):J. Morgan, A. Hopkins, S. Hillier, E. Pelozza, P. Van Meerbergen, S. Lehman, P. Cuddy, S. Stevenson, J. Pribil, S. Franke, D. Ferreira, C. Rahman

Conflict (0): None

Majority Winner: Tim Watson; Cedric Gomes

- 4.4 Request to Amend Current London Transit Commission By-law - C. Roy, Secretary, London Transit Commission

Moved by: D. Ferreira

Seconded by: J. Pribil

That the following actions be taken with respect to amending the current by-law A.-6377-206, a By-law to continue the London Transit Commission:

a) the Civic Administration BE DIRECTED to bring forward a by-law to amend By-law A.-6377-206, to add two more voting members to the London Transit Commission, using an accessibility lens for the selection of at least one of the proposed new Members, bringing the Commission to a total seven members; and,

b) the Civic Administration BE DIRECTED to begin a recruitment for up to two members of the public, supporting the above-noted proposed new members such that consideration that the additional Commissioners may be in place for December 1, 2023 to allow time for application, appropriate selection and appointment;

it being noted that the Strategic Priorities and Policy Committee received a communication dated June 14, 2023 from C. Roy, Secretary, London Transit Commission with respect to this matter.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.5 2nd Report of the Governance Working Group

Moved by: S. Stevenson
Seconded by: H. McAlister

That the following actions be taken with respect to the 2nd Report of the Governance Working Group:

a) the following actions be taken with respect to the meeting dates for the Governance Working Group (GWG):

i) the next meeting of the GWG BE SET for Thursday, July 27 at 1:00 PM; and,

ii) the Clerk BE DIRECTED to establish monthly meeting dates for the GWG;

b) the ~~attached~~ 2024 draft meeting calendar BE APPROVED and BE FORWARDED to the Municipal Council for approval;

c) the current council policies (item 4.1) BE REFERRED to the next meeting of the Governance Working Group; it being noted that the recent legislative changes related to the Strong Mayor implementation may impact changes to these policies;

d) the following actions be taken with respect to a Ward Boundary Review:

i) the Memo dated June 26, 2023 and entitled "Governance Working Group", BE RECEIVED;

ii) the Civic Administration BE DIRECTED to bring forward to the next meeting of the Governance Working Group the following:

A) population projections through to 2026, including post-secondary student enumeration to the fullest extent possible;

B) a draft Terms of Reference for consideration to commence an independent third-party consultant to undertake a comprehensive ward boundary review for the City of London, with a report back prior to the end of 2024;

C) a potential addition to the above noted Terms of Reference related to a governance review to accompany the ward boundary review as may be appropriate; and,

e) clauses 1.1 and 2.1 BE RECEIVED.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

4.6 Intimate Partner Violence and Femicide - Mayor J. Morgan

Moved by: J. Morgan
Seconded by: C. Rahman

That the following actions be taken with respect to the communication from Mayor J. Morgan regarding Intimate Partner Violence and Femicide as an epidemic:

a) the issues of violence against women and girls in London BE RECOGNIZED as serious to the health and wellness of local families; it being noted that the City of London is committed to engaging with community partners to educate and support our residents about the seriousness and long-term danger of violence in our community;

- b) Intimate Partner Violence and Femicide BE DECLARED an epidemic;
- c) the Mayor BE REQUESTED to advocate the following:
 - i) that the Province of Ontario declare, in accordance with Recommendation #1 of the Renfrew Inquest, that Intimate Partner Violence is an epidemic; and
 - ii) that the Government of Canada be requested, in accordance with Recommendation #79 of the Renfrew Inquest, to explore adding the term “Femicide” and its definition to the Criminal Code to be used where appropriate in the context of relevant crimes; and
- d) this resolution BE CIRCULATED to The Right Honourable Justin Trudeau, Prime Minister of Canada, The Honourable David Lametti, Minister of Justice and Attorney General of Canada, The Honourable Marci Ien, Minister for Women and Gender Equality and Youth of Canada, The Honourable Doug Ford, Premier of Ontario, The Honourable Charmaine A. Williams, Associate Minister of Women’s Social and Economic Opportunity, The Honourable Parm Gill, Minister of Red Tape Reduction, the London Police Services Board, Association of Municipalities of Ontario, the Federation of Canadian Municipalities, and the Ontario Big City Mayors caucus;

it being noted that the Strategic Priorities and Policy Committee received a communication from J. Rodger, LCCEW Co-Chair, Executive Director, Anova and J. Dunn, LCCEWA Co-Chair, Executive Director, London Abused Women's Centre with respect to this matter.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelosa, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

5. Deferred Matters/Additional Business

None.

6. Confidential (Enclosed for Members only.)

Moved by: S. Franke
 Seconded by: P. Cuddy

That the Strategic Priorities and Policy Committee convenes in Closed Session to consider the following:

6.1 Land Acquisition/Disposition / Solicitor-Client Privileged Advice / Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to the proposed acquisition or disposition of land by the municipality, including communications necessary for that purpose; advice that is subject to solicitor-client privilege; commercial and financial information, that belongs to the municipality and has monetary value or potential monetary value and a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality.

6.2 Position, Plan, Procedure, Criteria or Instruction to be Applied to Any Negotiations

A matter pertaining to information explicitly supplied in confidence to the municipality by Canada Mortgage and Housing Corporation pursuant to subsection 239(2)(h) of the *Municipal Act, 2001* and the subject matter being considered is a position, plan, procedure, criteria or instructions to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality

pursuant to subsection 239(2)(k) of the *Municipal Act*.

6.3 Personal Matters/Identifiable Individual

A matter pertaining to an identifiable individual; employment-related matters; advice or recommendations of officers and employees of the Corporation, including communications necessary for that purpose and for the purpose of providing instructions and directions to officers and employees of the Corporation.

Yeas: (15): S. Lewis (Acting Mayor), J. Morgan, H. McAlister, P. Cuddy, S. Stevenson, J. Pribil, S. Trosow, C. Rahman, S. Lehman, A. Hopkins, P. Van Meerbergen, S. Franke, E. Pelozza, D. Ferreira, and S. Hillier

Motion Passed (15 to 0)

The Strategic Priorities and Policy Committee convenes in Closed Session from 6:00 PM to 8:41 PM.

7. **Adjournment**

Moved by: P. Van Meerbergen

Seconded by: P. Cuddy

That the meeting BE ADJOURNED.

Motion Passed

The meeting adjourned at 10:47 PM.