

Agenda

Community and Protective Services Committee

11th Special Meeting of the Community and Protective Services Committee

June 22, 2023

12:00 PM

Council Chambers - Please check the City website for additional meeting detail information. Meetings can be viewed via live-streaming on YouTube and the City Website.

The City of London is situated on the traditional lands of the Anishinaabek (AUh-nish-in-ah-bek), Haudenosaunee (Ho-den-no-show-nee), Lūnaapéewak (Len-ah-pay-wuk) and Attawandaron (Add-a-won-da-run).

We honour and respect the history, languages and culture of the diverse Indigenous people who call this territory home. The City of London is currently home to many First Nations, Métis and Inuit today.

As representatives of the people of the City of London, we are grateful to have the opportunity to work and live in this territory.

Members

Councillors E. Pelosa (Chair), S. Stevenson, J. Pribil, C. Rahman, D. Ferreira, Mayor J. Morgan

The City of London is committed to making every effort to provide alternate formats and communication supports for meetings upon request. To make a request specific to this meeting, please contact CPSC@london.ca or 519-661-2489 ext. 2425.

Pages

1. Disclosures of Pecuniary Interest

2. Consent

3. Scheduled Items

4. Items for Direction

4.1 Building Safer Communities Fund (BSCF) Multi-Year Contribution Agreement

2

5. Deferred Matters/Additional Business

6. Adjournment

Report to Community and Protective Services Committee

To: Chair and Members,
Community and Protective Services Committee

From: Cheryl Smith, Deputy City Manager, Neighbourhood and Community-Wide Services

Subject: Building Safer Communities Fund (BSCF) Multi-Year Contribution Agreement

Date: June 22, 2023

Recommendation

That, on the recommendation of the Deputy City Manager, Neighbourhood and Community-Wide Services, the following actions **BE TAKEN** with respect to Building Safer Communities Fund (BSCF) Multi-Year Contribution Agreement:

- a) The attached proposed By-law (Appendix “A”) **BE INTRODUCED** at the Municipal Council meeting on June 27, 2023, to:
 - i. **AMEND** By-law No. A.-8328-35 being “a by-law to approve and authorize the execution of the Building Safer Communities Fund (BSCF) Contribution Agreement between His Majesty the King in right of Canada, as represented by the Minister of Public Safety and Emergency Preparedness and The Corporation of the City of London” by repealing and replacing Schedule “A” to the by-law with the amended Schedule “A”.
 - ii. **APPROVE** the amendment to the Building Safer Communities Fund (BSCF) Contribution Agreement, attached as Schedule A to the proposed by-law, (the “Agreement”) between His Majesty the King in Right of Canada as represented by the Minister of Public Safety and Emergency Preparedness and The Corporation of the City of London;
 - iii. **DELEGATE** authority to the Deputy City Manager, Neighbourhood and Community-Wide Services to execute the amended Agreement;
 - iv. **DELEGATE** authority to the Deputy City Manager, Neighbourhood and Community-Wide Services to approve and execute any future amendments to the Agreement; and
 - v. **AUTHORIZE** the Deputy City Manager, Neighbourhood and Community-Wide Services, or written delegate, to execute any financial reports required under this Agreement.

Executive Summary

This report recommends that the Corporation of the City of London enter into the Building Safer Communities Fund Contribution Agreement between His Majesty the King in Right of Canada as represented by the Minister of Public Safety and Emergency Preparedness, and the Corporation of the City of London (the “Recipient”), attached as Schedule A.

Previous Reports Pertinent to this Matter

- [Community Safety and Well-Being Plan](#) (August 31, 2021)
- [Building Safer Communities Fund \(BSCF\) Contribution Agreement](#) (January 31, 2023)

Linkage to the Corporate Strategic Plan

The Building Safer Communities fund is aligned with the following strategic area of focus and outcome from the City of London Strategic Plan 2023-2027:

- Strategic Area of Focus: Wellbeing and Safety

- Outcome: London has safe, vibrant, and healthy neighbourhoods and communities
- Expected Result: Londoners feel safe across the city, in the core, and in their neighbourhoods and communities.

Analysis

1.0 Discussion and Considerations

1.1 Background and Purpose

In March 2022, the federal Ministry of Public Safety and Emergency Preparedness [announced](#) new federal support to prevent gun and gang violence through the \$250 million Building Safer Communities Fund (BSCF), administered via Public Safety Canada. The fund is intended to help municipalities and Indigenous communities tackle root causes of gun and gang violence by focusing on programs that support children, youth and young adults who are involved in or at risk of gun violence and gang involvement.

At its meeting on February 14, 2023 Municipal Council resolved that, on the recommendation of the Deputy City Manager, Neighbourhood and Community-Wide Services, the proposed by-law, as appended to the staff report dated January 31, 2023, BE INTRODUCED at the Municipal Council meeting on February 14, 2023, to:

- approve the Building Safer Communities Fund (BSCF) Contribution Agreement, as appended to the above-noted by-law, between His Majesty the King in Right of Canada as represented by the Minister of Public Safety and Emergency Preparedness and The Corporation of the City of London;
- delegate authority to the Deputy City Manager, Neighbourhood and Community-Wide Services to execute the above-noted Agreement; and,
- delegate authority to the Deputy City Manager, Neighbourhood and Community-Wide Services, or written designate to undertake all the administrative, financial, and reporting acts that are necessary in connection with the above-noted Agreement. (2023- P03) (2.3/3/CPSC)

Based on Council's direction, the City of London entered into an Agreement with the Ministry of Public Safety and Emergency Preparedness to complete a needs assessment and develop a Multi-Year Strategy and Sustainability Plan through the BSCF. The needs assessment, Multi-Year Strategy, and Sustainability Plan were completed and submitted to Public Safety Canada on March 31, 2023, as required in the Contribution Agreement. The proposed amended Contribution Agreement (attached as [Schedule A](#)) will replace the previous Agreement, which expires on June 30, 2023, and will remain in effect until the completion of the project in 2026.

In total, the City of London is eligible to receive up to \$2,783,933.46 between April 2023 and March 2026, detailed in the table below. Details can be found in [Schedule A](#).

Project Fiscal Year	Total Funding
April 1, 2023 – March 31, 2024	\$1,082,640.79
April 1, 2024 – March 31, 2025	\$1,082,640.79
April 1, 2025 – March 31, 2026	\$618,651.88
TOTAL	\$2,783,933.46

The purpose of this report is to:

- 1) Provide an overview of the results of the BSCF Needs Assessment;
- 2) Provide an overview of London's BSCF Multi-Year Strategy and Sustainability Plan; and
- 3) Present for consideration of approval the amended BSCF Contribution Agreement between His Majesty the King in Right of Canada as represented by the Minister of Public Safety and Emergency Preparedness and The Corporation of the City of London (the "Recipient").

1.2 Results of Needs Assessment

To inform the development of the Multi-Year Strategy, a needs assessment was completed in March 2023 to determine the needs and priorities of the community regarding gun and gang violence. The following is a summary of the results of this needs assessment.

Methods

Senomi Solutions Inc. was engaged by the City of London to complete the needs assessment, with a focus on persons with lived experience and members of equity-denied and at-risk groups.

Participants were invited by email to engage with the process in three ways:

1. Online survey
2. Interview
3. Focus group

The survey was launched on March 1st and closed on March 17th, 2023. Focus groups and interviews took on a snowball effect that started with initial engagements. Further interviews and focus groups continued into June. Civic Administration will continue to engage with interested parties as the program is implemented.

Survey Results

The online survey garnered 24 responses from a range of interested parties including religious organizations, neighbourhood groups, legal and justice organizations, health services, police services, children's aid, emergency response, employment, education, counselling, basic needs, and addictions/substance use. Additionally, organizations served a wide array of populations, including children, youth, women, seniors, 2SLGBTQ+ individuals, persons with disabilities, Indigenous individuals, families, survivors of gender based and sexual violence, racialized individuals, newcomers to Canada, and individuals involved in, or at risk of involvement in the criminal justice system and their families.

Following is a summary of the main themes from survey responses.

What are some of the challenges and barriers you have faced in providing support and services to individuals involved in gun and/or gang violence?

- Keeping individuals safe from abusers and influences
- Funding and resources (e.g., staff) to implement/support programs
- Providing basic life needs (e.g., food, housing, education, healthcare, mental health)
- Systemic issues in the justice system
- Overrepresentation of underrepresented groups (e.g., Indigenous, Black, etc.)

What types of services or resources do you think would be most effective in supporting prevention, intervention, and rehabilitation support for individuals involved in gun and/or gang violence?

- Education and awareness programs
- A collaboration with community groups
- Allocating more resources to bring more programs and services into priority areas and subsidized housing complexes
- Trauma-informed, restorative justice support
- Mentorship and youth activity programs
- Community-based and culturally appropriate support (e.g., mental health, mentorship, addictions support)

Interviews and Focus Groups

The engagement process included 8 focus groups (n=33) and 19 individual interviews for a total engagement with 52 participants. These conversations included organizations, children and youth, and individuals with lived experience. Respondents who participated in the interviews and focus groups shared comments and recommendations for how the BSCF could most effectively address the needs of at-risk youth and their families.

Themes from the interviews and focus groups include:

- Activities after school to occupy their time and provide a sense of belonging and purpose.
- Providing access to school facilities to community programs.
- Improve recreational facilities and access
- Mental health support staff at the school or who partner with the school
- Career and employment programs
- Adequately resourcing activities (e.g., paying staff to run programs)
- Basic needs and housing support
- Prevention training and curriculum
- Collaboration between all sectors supporting impacted youth
- Funding support for student-centred and student-run programs at schools
- Accessible funding structure for non-profit and community-based organizations
- Training, curriculum, and education resources and programming

Analysis

Based on the feedback gathered through the survey, interviews, and focus groups. Senomi Solutions Inc. analyzed the results and developed a framework to understand the reasons that youth become involved in gun and gang violence in London and the factors that mitigate risk.

The analysis indicated that there are several reasons youth get involved in gun and gang violence. It is often due to challenges or deficits in one or more of these areas:

Table 1

Belonging	Survival & Basic Needs	Education	Mental Health
<ul style="list-style-type: none"> • Social needs • Family dynamics • Community activities 	<ul style="list-style-type: none"> • Homelessness • Food insecurity • Security/safety • Clothing • Poverty 	<ul style="list-style-type: none"> • Role models • Positive reinforcement • Conversations about gun and gang violence • Low literacy levels 	<ul style="list-style-type: none"> • Drug addiction • Disability

Also, analysis identified three levels of risk that exist in this work and the status of individuals at these levels for prevention and intervention strategies.

Considerations for Funding Strategy

Organizations made suggestions for how funding could be effectively mobilized to minimize barriers and bolster prevention and intervention activities for at-risk youth.

Suggestions include:

- Concentrate funding on supporting organizations doing the work to empower and bolster under-resourced activities for at-risk youth.
- Use funding for education and training of staff to equip them to further improve current and future initiatives, and to provide training to youth in the community.
- Support collaboration and build partnerships between different sectors, including community, government, and education entities.

Based on the results of this needs assessment, the BSCF Multi-Year Strategy (including a Grant Program and Training/Capacity Building) was designed to address the needs identified by the community, with a focus on supporting initiatives grounded in comprehensive supports for at-risk youth, anti-racism and anti-oppression, and collaboration between organizations and sectors.

1.3 BSCF Multi-Year Strategy and Sustainability Plan

The BSCF Multi-Year Strategy and Sustainability Plan was designed based on the results of the needs assessment. The Strategy was developed in partnership with the Community Safety & Well-Being Advisory Committee and will involve implementation of the following initiatives:

1) Develop and implement London's Building Safer Communities Fund Grant Program

Purpose

The purpose of London's Building Safer Communities Fund Grant Program will be to develop new prevention and intervention programs that will reduce gun and gang violence in London. The Fund will be open to organizations in London whose work aligns with the following objectives.

- i. To effectively address risk factors that may result in a young person engaging in gun and gang violence.
- ii. To enhance protective factors that may result in a young person refraining from or exiting involvement in gun and gang violence.
- iii. To identify and support innovative, evidence-based practices and programs that should be sustained or scaled to prevent or address youth involvement in gun and gang violence.

Grant Program Activities

- Call for grant proposals will begin in September 2023.
- Programs and services must fall into one or more of the following categories: recreation programs and/or mentorship for youth; employment programs for youth; parenting/caregiver support and/or system navigation programs for parents/caregivers/youth; and, delivery of programs within or accessible to relevant communities to ensure youth and their families have access to programs and services where they are most likely to engage.
- Programs will run from January 2024 to March 2026.

Grant Decision Making

- The Grant Review Committee will consist of five Community Safety and Wellbeing Advisory Committee members including representation from: the City of London, London Police Services, Community and Social Services, and community member(s).
- The Review Committee will review submissions, complete an evaluation matrix for each submission and collectively make decisions to allocate available funding.
- All applicants will be made aware of the redress process as outlined by the federal government.
- Successful applicants will be required to enter into a formal funding agreement with the City of London.
- Successful applicants will be posted online.
- All successful applicants must submit quarterly reporting both financial and outcome as required by the funder and the City of London.

2) Program Development and Implementation Training, Coaching, and Capacity Building

Purpose

The purpose of this initiative is to increase the knowledge of the nature, scope, and challenges of the identified recipient to tackle gun and gang activities. This will be achieved through the following objectives:

- i. To build capacity in organizations funded through London's Building Safer Communities Fund Grant Program to remove barriers to services and programs and improve access to young people from equity-denied groups to gun and gang violence prevention and intervention programs.
- ii. To strengthen the skills and abilities of organizations funded through London's Building Safer Communities Fund Grant Program to design, implement, and evaluate gun and gang violence prevention and intervention programs.

Program Activities

This program will contain four components:

- Anti-Racism and Anti-Oppression Program Design Training Session
- Anti-Racism and Anti-Oppression Program Implementation Coaching
- Program Evaluation Training and Coaching
- Quarterly Implementation-Focused Workshops & Coaching

Expected Outcomes

The following are the expected outcomes of the initiatives described above, as specified by Public Safety Canada in the attached Agreement (Schedule A).

Short-Term Outcomes:

Identified municipalities and Indigenous communities have funding for prevention and intervention initiatives to address and respond to gun and gang violence.

- Complete Call for Proposal process to distribute money into community organizations that seek to establish prevention and intervention initiatives that respond to gun and gang violence.

Medium-Term Outcomes:

Identified municipalities and Indigenous communities implement informed prevention and intervention initiatives to respond to gun and gang violence.

- Launch and delivery of new programs and services.

Long-Term Outcomes:

Identified municipalities and Indigenous communities are equipped to address gun and gang violence through intervention and prevention initiatives.

- Design training sessions and implement coaching workshops/programs.

2.0 Financial Impact/Considerations

No municipal contribution of funding is required. The activities that will be undertaken related to the BSCF Multi-Year Strategy are fully funded through the Ministry of Public Safety and Emergency Preparedness. The City of London is eligible to receive up to \$2,783,933.46 in funding between April 2023 and March 2026.

2.1 Indemnity

In the Contribution Agreement, Article 17.0 – Indemnity requires the City to indemnify and hold harmless the Minister from and against any loss or proceeding, unless solely caused by the Minister's negligence or wilful misconduct. Although this clause exposes the City to risk, the benefits of the Agreement outweigh the risks. The City mitigates these risks through project management and control measures, liability transfers and applicable insurance.

Conclusion

London's BSCF Multi-Year Strategy will disperse funding to the community that will support community-based prevention and intervention strategies and initiatives to address gun and gang violence; and increase knowledge of the nature, scope and challenges to tackling gun and gang activities. Pending Council's approval, the funding allocated through the attached Contribution Agreement will support the implementation of the Multi-Year Strategy and Sustainability Plan.

Prepared by: Michelle Dellamora, Manager, Community Initiatives and Plans

Submitted by: Kristen Pawelec, Director, Community Development and Grants

Recommended by: Cheryl Smith, Deputy City Manager, Neighbourhood and Community-Wide Services

c: Doug Drummond, Financial Business Administrator, Finance Supports
Vanetia R., Solicitor I, Legal Services
Jason Wills, Manager III, Risk Management, Legal Services
Community Safety and Well-Being Advisory Committee

Bill No.
2023

By-law No.

A by-law to amend By-law No. A.-8328-35 being “a by-law to approve and authorize the execution of the amended Building Safer Communities Fund (BSCF) Contribution Agreement between His Majesty the King in right of Canada, as represented by the Minister of Public Safety and Emergency Preparedness and The Corporation of the City of London” to repeal and replace Schedule “A” to the by-law.

WHEREAS subsection 5(3) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act, 2001* provides that a municipality has the capacity, rights, powers, and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS subsection 10(1) of the *Municipal Act, 2001* provides that a municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

AND WHEREAS subsection 10(2) of the *Municipal Act, 2001* provides that a municipality may pass by-laws respecting economic, social, and environmental well-being of the municipality, including respecting climate change; and the financial management of the municipality;

NOW THEREFORE the Municipal Council of The Corporation of the City of London enacts as follows:

1. Schedule “A” to By-law No. A.-8328-35 being “a by-law to approve and authorize the execution of the amended Building Safer Communities Fund (BSCF) Contribution Agreement between His Majesty the King in right of Canada, as represented by the Minister of Public Safety and Emergency Preparedness and The Corporation of the City of London” is hereby repealed and replaced with the new attached Schedule “A”;
2. The Deputy City Manager, Neighbourhood and Community-Wide Services is authorized to execute the Building Safer Communities Fund (BSCF) Contribution Agreement authorized and approved under section 1 of this by-law;
3. The Deputy City Manager, Neighbourhood and Community-Wide Services is authorized to approve and execute any future amendments to the Building Safer Communities Fund (BSCF) Contribution Agreement authorized and approved under section 1 of this by-law;
4. The Deputy City Manager, Neighbourhood and Community-Wide Services or written designate is delegated the authority to undertake all the administrative, financial, and reporting acts that are necessary in connection with the Agreement authorized and approved under section 1 of this by-law;
5. This by-law shall come into force and effect on the day it is passed.

Passed in Open Council on June 27, 2023.

Josh Morgan
Mayor

Michael Schulthess
City Clerk

First Reading –
Second Reading –
Third Reading –

CONTRIBUTION AGREEMENT AMENDMENT NUMBER TWO

Building Safer Communities Fund

BETWEEN

HIS MAJESTY THE KING
IN RIGHT OF CANADA,
as represented by the Minister of
Public Safety and Emergency Preparedness

(hereinafter referred to as “the Minister”)

AND

CORPORATION OF THE CITY OF LONDON, a
municipality duly incorporated under the laws of Canada,
having its head office at London, Ontario, as represented
by Deputy City Manager, Neighbourhood and
Community-Wide Services

(hereinafter referred to as “the Recipient”)

(hereinafter collectively referred to as “the Parties”)

WHEREAS the Parties entered into an Agreement that started on February 21, 2023 (hereinafter referred to as “the Original Agreement”) under the Building Safer Communities Fund, for the purpose of the project BSCF - City of London.

WHEREAS the Original Agreement was amended on March 29, 2023 (Amendment number 1).

WHEREAS the Original Agreement and Amendment number 1 are hereinafter collectively referred to as “the Agreement”.

WHEREAS the Parties wish to further amend the Original Agreement for the purpose of changing the duration of the project, increasing funding, adding and removing expense categories, and changing the project’s scope, activities and expected outcomes.

NOW THEREFORE in consideration of the mutual covenants contained herein, the Parties agree as follows:

1. All terms and conditions of the Agreement remain unchanged except as provided in this Amendment.

2. The following clauses of the Agreement are deleted:

Section 2. EFFECTIVE DATE AND DURATION

This Agreement is effective on the date of the last signature and, subject to termination, in accordance with all of the provisions contained in this Agreement, remains in effect until March 31, 2026. The Parties agree to a wrap-up period of 90 days after the expiry of this Agreement for the completion of reporting requirements and release of the final payment.

Section 4.7 c) in support of the Project, described in Annex A - Project Description, and subject to the terms and conditions set out in this Agreement, the Minister agrees to contribute to the redistribution of funding up to a maximum amount of \$329,325.94 toward eligible expenditures described in Annex B – Approved Project Budget;

Section 5. MAXIMUM AMOUNT OF THE CONTRIBUTION

5.1 In support of the Project described in Annex A – Project Description, and in accordance with all of the provisions contained in this Agreement, the Minister agrees to contribute up to a maximum amount of \$329,325.94 towards eligible expenditures described in Annex B – Approved Project Budget.

5.2 The maximum amount of the contribution is established in accordance with Annex B – Approved Project Budget as follows;

\$309,325.94 for Fiscal Year 2022-23;

\$20,00.00 for Fiscal Year 2023-24;

totaling \$329,325.94 in funding provided by the Minister under this Agreement.

3. The following clauses are added to the Agreement:

Section 2. EFFECTIVE DATE AND DURATION

This Agreement is effective on the date of the last signature and, subject to termination, in accordance with all of the provisions contained in this Agreement, remains in effect until March 31, 2026. The Parties agree to a wrap-up period of 90 days after the expiry of this Agreement for the completion of reporting requirements and release of the final payment.

Section 4.7

c) in support of the Project, described in Annex A - Project Description, and subject to the terms and conditions set out in this Agreement, the Minister agrees to contribute to the redistribution of funding up to a maximum amount of \$3,093,259.39 toward eligible expenditures described in Annex B – Approved Project Budget.

Section 5. MAXIMUM AMOUNT OF THE CONTRIBUTION

5.1 In support of the Project described in Annex A – Project Description, and in accordance with all of the provisions contained in this Agreement, the Minister agrees to contribute up to a maximum amount \$3,093,259.39 towards eligible expenditures described in Annex B – Approved Project Budget.

5.2 The maximum amount of the contribution is established in accordance with Annex B – Approved Project Budget as follows;

\$309,325.94 for Fiscal Year 2022-23;

\$1,082,640.79 for Fiscal Year 2023-24;

\$1,082,640.79 for Fiscal Year 2024-25;

\$618,651.87 for Fiscal Year 2025-26;

Totaling \$3,093,259.39 in funding provided by the Minister under this Agreement.

4. Annex A of the Agreement is replaced with the attached Annex A.

5. Annex B of the Agreement is being modified to replace fiscal year 2023-43 and add fiscal years 2024-25 and 2025-26 in the attached Annex B.

6. Annex C of the Agreement is replaced with the attached Annex C.

EFFECTIVE DATE

This Amendment is effective on the date of the last signature below.

EXECUTION OF AGREEMENT; COUNTERPARTS; ELECTRONIC SIGNATURES

This Agreement may be executed in several counterparts, each of which shall be deemed an original and all of which shall constitute one and the same instrument. Each party will receive copies of all signed counterparts; it being understood that all Parties need not sign the same counterparts.

- 1. The exchange of copies of this Agreement and of signature pages by electronic mail in “portable document format” (“.pdf”) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, or by combination of such means, shall constitute effective execution and delivery of this Agreement as to the Parties and may be used in lieu of the original Agreement for all purposes.

IN WITNESS WHEREOF, the Parties or their duly authorized representatives have signed:

**For the Recipient
Corporation of the City of London**

Cheryl Smith
Deputy City Manager,
Neighbourhood and Community-Wide Services

signed on

An individual who at the time of signature of this Agreement is duly authorized to enter into agreements that are legally binding on the Recipient on behalf of the Recipient.

For the Minister

Julie Lalonde
Director, Community Safety Programs

signed on

**ANNEX A
PROJECT DESCRIPTION**

<p>Objectives</p>
<p>The City of London will develop prevention and early intervention initiatives that plan to steer local youth away from gun and gang activity. The objective of the multi-year project is to develop or expand new community programming that will reduce gun and gang violence in London. Additionally, the City of London will design and implement a training, coaching, and capacity building program to support end-recipients developing gun and gang violence prevention and intervention programs.</p>
<p>Description</p>
<p>The City of London has submitted a multi-year plan that will focus on prevention and early intervention initiatives for local youth, in an attempt to steer youth from or help them exit gang activity.</p> <p>Two initiatives have been developed as a result of research conducted in the planning phase of the developmental agreement:</p> <p>London’s Building Safer Communities Grant Program: Open call for proposals will take place to develop or expand new prevention and intervention programs that will reduce gun and gang violence in London. Project eligibility involves: prevention programming, intervention programming, increased availability of culturally appropriate programming, and/or enhanced capacity of and collaboration between parents, families, community agencies, community members (etc.) to support youth at risk.</p> <p>Program Development and Implementation Training, Coaching, and Capacity Building: The City of London will design and implement a training, coaching, and capacity building program to support organizations funded through the London’s BSCF Grant Program to design, implement, and evaluate gun and gang violence prevention and intervention programs, as well as use an anti-racism and anti-oppression framework to remove programmatic and systemic barriers for equity-denied groups.</p>
<p>Work Plan</p>
<p>The initiatives completed under the single-year development work plan:</p> <ol style="list-style-type: none"> 1. Project Management team established (December 2022) 2. Consultants hired (December 2022) 3. Needs Assessments and Scans conducted (January – March 2023) 4. Community Engagement (January – March 2023) 5. Data Strategy (January – March 2023) 6. Submission of Multi-Year Strategy and Sustainability Plan (March 2023) <p>The initiatives under the multi-year project include the following:</p> <ol style="list-style-type: none"> 1. London’s Building Safer Communities Grant Program: (2023- 2026) <ul style="list-style-type: none"> - Call for grant proposals will begin in 2023 - Programs and services must fall into one or more of the following categories: recreation programs and/or mentorship for youth; employment programs for youth; parenting/caregiver support and/or system navigation programs for parents/caregivers/youth; and, delivery of programs within or accessible to relevant communities to ensure youth and their families have access to programs and services where they are most likely to engage. - Programs will run from July 2023 and will taper off or become sustainable by end of March 2026. 2. Program Development and Implementation Training, Coaching, and Capacity Building (2024- 2026) <p>This program will contain four components:</p> <ul style="list-style-type: none"> - Anti-Racism and Anti-Oppression Program Design Training Session - Anti-Racism and Anti-Oppression Program Implementation Coaching - Program Evaluation Training and Coaching - Quarterly Implementation-Focused Workshops & Coaching

Expected Outcomes

Short-Term Outcomes:

Identified municipalities and Indigenous communities have funding for prevention and intervention initiatives to address and respond to gun and gang violence

- Complete Call for Proposal process to distribute money into community organizations that seek to establish prevention and intervention initiatives that respond to gun and gang violence.

Medium-Term Outcomes:

Identified municipalities and Indigenous communities implement informed prevention and intervention initiatives to respond to gun and gang violence.

- Launch and delivery of new programs and services.

Long-Term Outcomes:

Identified municipalities and Indigenous communities are equipped to address gun and gang violence through intervention and prevention initiatives.

- Design training sessions and implement coaching workshops/programs.

Official Languages

The representatives on behalf of the community(ies) have identified that they wish to communicate in English. Assessments conducted during the development stage of the agreement have ensured that additional support, if necessary have been considered and the necessary requirements under the Official Language Act are being respected.

**ANNEX B
APPROVED PROJECT BUDGET**

**Revenues for Fiscal Year
2023-24**

Project Title: BSCF - City of London

Government Funding (municipal, provincial, territorial and federal)	Amount
Public Safety Canada	\$1,082,640.79
Subtotal – Cash	\$1,082,640.79
Subtotal – In-kind	\$0.00
Total Government Funding	\$1,082,640.79
Non-government Funding	
Subtotal – Cash	\$0.00
Subtotal – In-kind	\$0.00
Total Non-government Funding	\$0.00
Total Revenues	\$1,082,640.79

**Eligible Expenses for Fiscal Year
2023-24**

Project Title: BSCF - City of London

Expense Categories	Public Safety Canada Funding	Other Government Funding	Non Government Funding	Total
Costs associated to conferences	\$11,400.00			\$11,400.00
Culturally appropriate expenditures	\$7,600.00			\$7,600.00
Honoraria	\$18,900.00			\$18,900.00
Meals and/or refreshments for participants	\$22,500.00			\$22,500.00
Minor renovations to the facility where the interventions are taking place	\$7,500.00			\$7,500.00
Office equipment, supplies and materials	\$24,300.00			\$24,300.00
Professional and consultant costs	\$100,000.00			\$100,000.00
Recruitment and training costs	\$19,000.00			\$19,000.00
Rent and normal utilities	\$27,100.00			\$27,100.00
Salaries and wages and benefits	\$821,640.79			\$821,640.79
Translation and simultaneous interpretation costs	\$11,300.00			\$11,300.00
Travel, accommodations and related expenses	\$11,400.00			\$11,400.00
Subtotal – Cash	\$1,082,640.79	\$0.00	\$0.00	\$1,082,640.79
Subtotal – In-kind		\$0.00	\$0.00	\$0.00
Total Expenditures	\$1,082,640.79	\$0.00	\$0.00	\$1,082,640.79

**Revenues for Fiscal Year
2024-25**

Project Title: BSCF - City of London

Government Funding (municipal, provincial, territorial and federal)	Amount
Public Safety Canada	\$1,082,640.79
Subtotal – Cash	\$1,082,640.79
Subtotal – In-kind	\$0.00
Total Government Funding	\$1,082,640.79
Non-government Funding	
Subtotal – Cash	\$0.00
Subtotal – In-kind	\$0.00
Total Non-government Funding	\$0.00
Total Revenues	\$1,082,640.79

**Eligible Expenses for Fiscal Year
2024-25**

Project Title: BSCF - City of London

Expense Categories	Public Safety Canada Funding	Other Government Funding	Non Government Funding	Total
Costs associated to conferences	\$15,000.00			\$15,000.00
Culturally appropriate expenditures	\$10,000.00			\$10,000.00
Honoraria	\$25,000.00			\$25,000.00
Meals and/or refreshments for participants	\$30,000.00			\$30,000.00
Minor renovations to the facility where the interventions are taking place	\$10,000.00			\$10,000.00
Office equipment, supplies and materials	\$30,000.00			\$30,000.00
Professional and consultant costs	\$100,000.00			\$100,000.00
Recruitment and training costs	\$25,000.00			\$25,000.00
Rent and normal utilities	\$30,000.00			\$30,000.00
Salaries and wages and benefits	\$777,640.79			\$777,640.79
Translation and simultaneous interpretation costs	\$15,000.00			\$15,000.00
Travel, accommodations and related expenses	\$15,000.00			\$15,000.00
Subtotal – Cash	\$1,082,640.79	\$0.00	\$0.00	\$1,082,640.79
Subtotal – In-kind		\$0.00	\$0.00	\$0.00
Total Expenditures	\$1,082,640.79	\$0.00	\$0.00	\$1,082,640.79

**Revenues for Fiscal Year
2025-26**

Project Title: BSCF - City of London

Government Funding (municipal, provincial, territorial and federal)	Amount
Public Safety Canada	\$618,651.87
Subtotal – Cash	\$618,651.87
Subtotal – In-kind	\$0.00
Total Government Funding	\$618,651.87
Non-government Funding	
Subtotal – Cash	\$0.00
Subtotal – In-kind	\$0.00
Total Non-government Funding	\$0.00
Total Revenues	\$618,651.87

**Eligible Expenses for Fiscal Year
2025-26**

Project Title: BSCF - City of London

Expense Categories	Public Safety Canada Funding	Other Government Funding	Non Government Funding	Total
Costs associated to conferences	\$5,000.00			\$5,000.00
Culturally appropriate expenditures	\$9,700.00			\$9,700.00
Honoraria	\$25,000.00			\$25,000.00
Meals and/or refreshments for participants	\$15,000.00			\$15,000.00
Minor renovations to the facility where the interventions are taking place	\$1,000.00			\$1,000.00
Office equipment, supplies and materials	\$5,000.00			\$5,000.00
Professional and consultant costs	\$50,000.00			\$50,000.00
Recruitment and training costs	\$5,000.00			\$5,000.00
Rent and normal utilities	\$30,000.00			\$30,000.00
Salaries and wages and benefits	\$462,951.88			\$462,951.88
Translation and simultaneous interpretation costs	\$5,000.00			\$5,000.00
Travel, accommodations and related expenses	\$5,000.00			\$5,000.00
Subtotal – Cash	\$618,651.88	\$0.00	\$0.00	\$618,651.87
Subtotal – In-kind		\$0.00	\$0.00	\$0.00
Total Expenditures	\$618,651.88	\$0.00	\$0.00	\$618,651.87

**ANNEX C
REPORTING REQUIREMENTS AND PAYMENT SCHEDULE**

Semi-Annual Progress Payments		
Initial Fiscal Year Payments		
Period Covered	Reporting Due Dates	Required Documents
Agreement start date to March 31	April 30	<ul style="list-style-type: none"> • Cash flow statement (actuals for Q4) • General ledger sampling • Non-financial report (Q4)
Subsequent Fiscal Year Payment		
April 1 to September 30	June 30	<ul style="list-style-type: none"> • Annual Performance Report (APR) for previous fiscal year (excluding fiscal year 2022-2023)
	October 31	<ul style="list-style-type: none"> • Cash flow statement (actuals for Q1, Q2; forecasts for Q3, Q4) • General Ledger sampling • Non-financial report (Q1, Q2)
October 1 to March 31	April 30	<ul style="list-style-type: none"> • Cash flow statement (actuals for Q3, Q4) • General Ledger sampling • Non-financial report (Q3, Q4)
Final Payment		
5% Holdback	Per section 2 of this Agreement	<ul style="list-style-type: none"> • Final non-financial report • Annual Performance Report (APR) for previous fiscal year

Note: Service standard for payments is within 30 business days upon receipt of all required documents in good working order.